

No.: 0079/PTSNT-QD-HDQT

Nghe An, March 10th, 2026



RESOLUTION
Regarding the appointment of personnel

BOARD OF DIRECTORS
PETROLIMEX NGHE TINH TRANSPORTATION AND SERVICES JOINT
STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decision No. 1364/2000/QĐ-BTM dated October 03, 2000 of the Ministry of Trade (*now the Ministry of Industry and Trade*) on the transformation of Mechanical Transport Enterprise under Nghe Tinh Petroleum Company into Petrolimex Nghe Tinh Transportation and Services Joint Stock Company;

Pursuant to the Charter of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company;

Pursuant to the Regulations on Personnel Management of Vietnam National Petroleum Group (Petrolimex);

Pursuant to Resolution No. 028/PLX-NQ-HDQT dated March 04, 2026 of the Board of Directors of Vietnam National Petroleum Group regarding the approval for the appointment of the Deputy Director of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company;

Pursuant to Resolution No. 0064-2026/PTSNT-HDQT dated March 05, 2026 of the Board of Directors of the Company regarding the appointment of the Deputy Director of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company;

RESOLVED

Article 1. To appoint Mr. Nguyen Tri Dung, currently Head of the Personnel and Administration Department of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company, to the position of Deputy Director of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company for a term of five (05) years, effective from March 10, 2026.

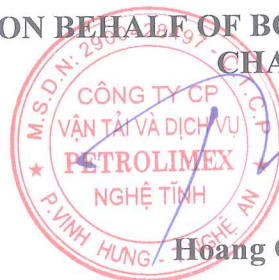
Article 2. Mr. Nguyen Tri Dung shall be entitled to salary, allowances, and other benefits in accordance with current regulations.

Article 3. Members of the Board of Directors, the Board of Management, the Supervisory Board, Heads of Departments, Heads of subsidiaries/affiliated units, Mr. Nguyen Tri Dung, and relevant organizations and individuals are responsible for the execution of this Decision./.

Recipients:

- As stated in Article 3;
- Group's Board of Directors (for reporting);
- Company's Party Executive Committee;
- Company's Trade Union;
- Archived: Office Administration,
- Personnel & Admin Dept.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Hoang Cong Thanh