

**AGENDA**  
**THE FIRST EXTRAORDINARY GENERAL MEETING OF  
SHAREHOLDERS IN 2026 HTC HOLDING JOINT STOCK COMPANY**



(Commencing at 8:30 a.m on , Friday, 27 March 2026)

<b>TIME</b>	<b>CONTENTS (*)</b>
12:30 – 13:00	<ul style="list-style-type: none"><li>- Reception of delegates and shareholders;</li><li>- Verification of eligibility of attendees; distribution of voting ballots, voting cards, election ballots and AGM documents.</li></ul>
13:00 – 13:20	<ul style="list-style-type: none"><li>- Report on verification of eligibility of delegates attending the Meeting;</li><li>- Declaration of the reason for the Meeting;</li><li>- Introduction and approval of the Presidium.</li></ul>
13:20– 13:40	<ul style="list-style-type: none"><li>- The Presidium appoints the Secretariat;</li><li>- Approval of the Vote Counting Committee;</li><li>- Approval of the Meeting Agenda;</li><li>- Approval of the Rules of Procedure, Regulations on nomination, self-nomination and additional election of members of the Board of Directors and the Supervisory Board for the 2023–2028 term.</li></ul>
13:40– 15:00	<p>Approval of Reports and Proposals:</p> <ul style="list-style-type: none"><li>- Proposal on the dismissal of a Member of the Board of Directors for the 2023–2028 term;</li><li>- Proposal on the approval of the nomination mechanism for the additional election of a Member of the Board of Directors and the proposed list of candidates for the 2023–2028 term introduced by the Board of Directors for additional nomination under such mechanism, subject to approval by the General Meeting of Shareholders</li><li>- Proposal on the election of an additional Member of the Board of Directors for the 2023–2028 term;</li><li>- Proposal on the dismissal of a Member of the Supervisory Board for the 2023–2028 term;</li><li>- Proposal on the election of an additional Member of the Supervisory Board for the 2023–2028 term;</li><li>- Authorization granted to the Board of Directors to conduct the tax finalization for previous fiscal years;</li><li>- Other matters falling within the authority of the General Meeting of Shareholders (if any).</li></ul>
15:00 – 16:00	<p><b>Discussion and Voting on the Contents of the Reports and Proposals:</b></p> <ul style="list-style-type: none"><li>- The General Meeting conducts discussions;</li><li>- The Presidium provides guidance on the voting procedures;</li></ul>

TIME	CONTENTS (*)
	- The General Meeting proceeds to vote for the approval of the reports and proposals.
16:00 – 16:20	<b>Activities of the Vote Counting Committee:</b> - Counting the votes on the reports and proposals; - Announcing the voting results on the matters at the General Meeting of Shareholders.
	<b>Election Session:</b> - The General Meeting conducts the election.
16:20 – 16:40	<b>Break of the General Meeting and Activities of the Vote Counting Committee:</b> - Counting the election ballots; - Announcing the election results at the General Meeting of Shareholders.
16:40 – 17:00	- Minutes of the Meeting and the Resolution of the First Extraordinary General Meeting of Shareholders of 2026. - The Chairperson declares the closing of the General Meeting.

(\*) *The Agenda and documents of the First Extraordinary General Meeting of Shareholders in 2026 are published, updated, and amended (if any) on the Company's website at: <https://cetholding.vn/quan-he-nha-dau-tu/dai-hoi-dong-co-dong> from 06/03/2026 and hard copies will be provided to shareholders attending the Meeting.*

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**NGUYEN THE TAI**

**HTC HOLDING JOINT STOCK COMPANY**  
**THE FIRST GENERAL MEETING OF SHAREHOLDERS IN 2026**

-----

**BALLOT FOR ELECTION OF MEMBERS  
OF THE BOARD OF DIRECTORS**  
**DELEGATE CODE: .....**

Full name of Delegate: .....  
Number of voting shares owned: ..... voting shares  
Number of voting shares authorized: ..... voting shares  
Total number of voting shares represented: ..... voting shares  
**Total number of ballot votes:** ..... votes

**I hereby agree to vote for the election of members of the Board of Directors for the term 2023–2028 as follows:**

No.	Candidate's full name	Cumulative voting (equal allocation)	Number of votes for each candidate
1	Huynh Van Phat		
2	Bui Do Linh		
3	Nguyen Quang Thoi		
4	Tran Dang Khoa		
5	Tran Minh Hoi		

**Instructions:**

1. Each Delegate may vote for a maximum number of candidates equal to the number of members to be elected (05 members).
2. The Delegate shall clearly specify the number of votes allocated to each selected candidate in the column “Number of votes for each candidate”.

Ho Chi Minh city, 27 March, 2026

**DELEGATE**  
*(Signature and full name)*

**HTC HOLDING JOINT STOCK COMPANY**  
**THE FIRST GENERAL MEETING OF SHAREHOLDERS IN 2026**

-----

**BALLOT FOR ELECTION OF MEMBERS  
OF THE SUPERVISORY BOARD**  
**DELEGATE CODE: .....**

Full name of Delegate: .....  
Number of voting shares owned: ..... voting shares  
Number of voting shares authorized: ..... voting shares  
Total number of voting shares represented: ..... voting shares  
Total number of ballot votes: ..... votes

**I hereby agree to vote for the election of members of the Supervisory Board for the term 2023–2028 as follows:**

No.	Candidate's full name	Cumulative voting (equal allocation)	Number of votes for each candidate
1	Huynh Thi Tu Oanh		
2	Kieu Minh Thang		
3	Ho Duy Quang		

**Instructions:**

1. Each Delegate may vote for a maximum number of candidates equal to the number of members to be elected (03 members).
2. The Delegate shall clearly specify the number of votes allocated to each selected candidate in the column "Number of votes for each candidate".

Ho Chi Minh city, 27 March, 2026

**DELEGATE**  
*(Signature and full name)*

**HTC HOLDING  
JOINT STOCK COMPANY**

No.: 002.1/TTtr/ĐHĐCĐ-BT1

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Ha Noi, 17 March, 2026

### **PROPOSAL**

**Re: Approval of the nomination mechanism for the additional election of a Member of the Board of Directors and the proposed list of candidates for the 2023–2028 term introduced by the Board of Directors for additional nomination under such mechanism, subject to approval by the General Meeting of Shareholders.**

**To: The General Meeting of Shareholders of HTC Holding Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of HTC Holding Joint Stock Company;
- Pursuant to the Internal Regulation on Corporate Governance of HTC Holding Joint Stock Company.

#### **I. Mechanism for Additional Nomination**

Pursuant to Clause 5, Article 115 of the Law on Enterprises 2020; Clause 3, Article 25 of the Charter of HTC Holding Joint Stock Company; Article 3 of the Internal Regulation on Corporate Governance of HTC Holding Joint Stock Company; and the draft Regulation on nomination, self-nomination and election of members of the Board of Directors and the Supervisory Board for the 2023–2028 term, in order to ensure a sufficient number of candidates participating in the election of members of the Board of Directors for the new 2023–2028 term, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) the following additional nomination mechanism:

- 1. Principle:** The incumbent Board of Directors is entitled to nominate one (01) candidate to participate in the election of members of the Board of Directors for the 2023–2028 term.
- 2. Procedure:** The incumbent Board of Directors shall prepare a list of “Proposed Candidates” in accordance with Section II of this Proposal. Immediately upon the General Meeting of Shareholders’ approval of this Proposal, the list of Proposed Candidates shall automatically become the official nomination list of the incumbent Board of Directors for the General Meeting of Shareholders to proceed with the election.

#### **II. List of Proposed Candidates**

The Board of Directors respectfully introduces to the First Extraordinary General Meeting of Shareholders in 2026 the following individuals for inclusion in the list of proposed



candidates:

1. Mr. Tran Minh Hoi (Candidate for Independent Member of the Board of Directors – Curriculum Vitae attached)

Immediately upon the General Meeting of Shareholders' approval of this Proposal, the List of Proposed Candidates as introduced by the Board of Directors shall automatically become the Official Nomination List proposed by the Board of Directors for the General Meeting of Shareholders to proceed with the election, attached to Proposal No. 002/TTr/DHĐCĐ-BT1 dated March 06, 2026 of the Board of Directors regarding the Election of Members of the Board of Directors for the 2023–2028 term.

### III. Voting Proposal

The Board respectfully requests the General Meeting of Shareholders to vote for the approval of this Proposal. In the event of approval, the General Meeting of Shareholders agrees that:

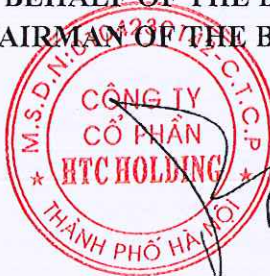
1. The General Meeting of Shareholders has approved the nomination method of the Board of Directors in accordance with the Company's Charter.
2. The General Meeting of Shareholders has approved the list of nominees set out in Section II as the Official List of Candidates to be submitted for the election of members of the Board of Directors at the General Meeting of Shareholders.

Respectfully.

#### Recipients:

- General Meeting of Shareholders
- Board of Directors, Board of Management, Supervisory Board
- Filed at: Administration, Secretariat

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THE TAI

**CÔNG TY CỔ PHẦN HTC HOLDING**  
**HTC HOLDING JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập – Tự do – Hạnh phúc**  
**SOCIALIST REPUBLIC OF VIETNAM**  
***Independence – Freedom – Happiness***

*Hà Nội, ngày 17 tháng 03 năm 2026*  
*Ha Noi, 17 March, 2026*

**DANH SÁCH ỨNG CỬ VIÊN**  
**LIST OF CANDIDATES**

**THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ NHIỆM KỲ 2023-2028**  
**MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2023-2028 TERM**

**(Đính kèm theo Tờ trình số 002/TTr/ĐHĐCĐ-BT1 ngày 06/03/2026 của Hội đồng quản trị  
v/v Bầu cử bổ sung Thành viên Hội đồng quản trị nhiệm kỳ 2023 - 2028)**

***Attached to Proposal No. 002/TTr/ĐHĐCĐ-BT1 dated March 06, 2026 of the Board of Directors  
regarding the resignation and election of additional members of the Board of Directors for the 2023-2028 term)***

- Căn cứ Nghị quyết số 07/2026/NQ-HĐQT-CET ngày 17/03/2026 của Hội đồng quản trị v/v Thông qua Danh sách ứng cử viên thành viên Hội đồng quản trị, thành viên Ban kiểm soát nhiệm kỳ 2023-2028 và Điều chỉnh tài liệu họp Đại hội đồng cổ đông bất thường lần 1 năm 2026.

*Pursuant to Resolution No. 07/2026/NQ-HĐQT-CET dated March 17, 2026 of the Board of Directors regarding Approval of the List of candidates of members of the Board of Directors and members of Supervisory Board for the 2023-2028 term and additional and updated documents to be submitted to the first Extraordinary General Meeting of Shareholders in 2026.*

Hội đồng quản trị Công ty cổ phần HTC Holding kính trình Đại hội đồng cổ đông Danh sách ứng viên bầu bổ sung thành viên Hội đồng quản trị nhiệm kỳ 2023-2028 (theo thứ tự a, b, c) như sau:

*The Board of Directors of HTC Holding Joint Stock Company respectfully presents to the General Meeting of Shareholders the List of candidates for election of additional members of the Board of Directors for the 2023-2028 term (in order a, b, c) as follows:*





STT No.	Họ tên Full name	Giới tính Gender	Năm sinh YOB	Quốc tịch Nationality	Trình độ chuyên môn Professional qualifications	Chức vụ đang nắm giữ tại CET Current position at CET	Chức vụ đang nắm giữ tại các tổ chức khác Current position at other organizations	Vị trí ứng cử Candidate position
1	Bùi Đỗ Linh	Nam Male	1997	Việt Nam Vietnamese	Kỹ sư ngành Quản lý đất đai Engineer in Land Management	Không/ None	Không/ None	Thành viên HĐQT Member of the BOD
2	Huỳnh Văn Phát	Nam Male	1979	Việt Nam Vietnamese	- Kiến trúc sư Đại học Xây dựng Hà Nội Architect, Hanoi University of Civil Engineering - Thạc sỹ Quản lý Đô thị và Công trình Đại học Kiến trúc Hà Nội Master's Degree in Urban and Construction Management, Hanoi Architectural University	Không/ None	Phó Giám đốc Công ty TNHH DVDL Hà My / Deputy Director of Ha My Service and Tourism Company Limited	Thành viên HĐQT Member of the BOD
3	Nguyễn Quang Thời	Nam Male	1984	Việt Nam Vietnamese	Thạc sỹ Kinh tế thương mại quốc tế Master of International Trade Economics	Không/ None	Không/ None	Thành viên HĐQT Member of the BOD
4	Trần Đăng Khoa	Nam Male	1982	Việt Nam Vietnamese	Kỹ sư xây dựng cầu đường Bachelor of Business Administration	Không/ None	Phó Giám đốc Công ty TNHH Đầu tư Xây dựng và Dịch Vụ Thái Dương/ Deputy General Director of Thai Duong Investment, Construction and Services Company Limited	Thành viên HĐQT Member of the BOD
5	Trần Minh Hội	Nam Male	1989	Việt Nam Vietnamese	12/12	Không/ None	Không/ None	Thành viên độc lập HĐQT Independent



STT No.	Họ tên Full name	Giới tính Gender	Năm sinh YOB	Quốc tịch Nationality	Trình độ chuyên môn Professional qualifications	Chức vụ đang nắm giữ tại CET Current position at CET	Chức vụ đang nắm giữ tại các tổ chức khác Current position at other organizations	Vị trí ứng cử Candidate position
								Member of the Board of Directors

TM. HỘI ĐỒNG QUẢN TRỊ  
ON BEHALF OF THE BOARD OF DIRECTORS

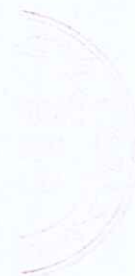
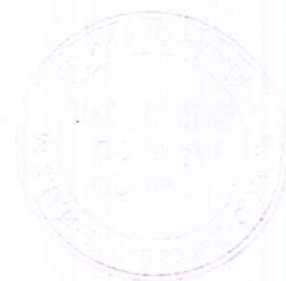
CHỦ TỊCH

CHAIRMAN



NGUYỄN THẾ TÀI





**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Độc lập – Tự do – Hạnh phúc**  
*Independence – Freedom – Happiness*

-----

**SƠ YẾU LÝ LỊCH**

<b>1.</b>	Họ và tên / <i>Full name</i>	<b>HUỖNH VĂN PHÁT</b>	
<b>2.</b>	Giới tính / <i>Sex</i>	Nam/male	
<b>3.</b>	Ngày sinh / <i>Date of birth</i>	16/06/1979	
<b>4.</b>	Trình độ chuyên môn / <i>Qualification</i> Từ/from 1999 đến/to 2004 Từ/from 2011 đến/to 2013	- Kiến Trúc Sư: Đại Học Xây Dựng Hà Nội/ <i>Architect: Hanoi University of Civil Engineering</i> - Thạc Sĩ Quản lý Đô thị và Công trình: Đại học Kiến Trúc Hà Nội/ <i>Master's Degree in Urban and Infrastructure Management: Hanoi Architectural University</i>	
<b>5.</b>	Quá trình công tác / <i>Employment History</i>	Tổ chức/ <i>Organization:</i>	Chức vụ/ <i>Position:</i>
	Từ/from 06/2004 đến/to 12/2007	Công ty Tư vấn thiết kế Linh Ngọc/ <i>Linh Ngoc Design Consultancy Company</i>	Trưởng phòng Thiết kế/ <i>Head of Design Department</i>
	Từ/from 01/2008 đến/to 12/2011	Công ty TNHH DVĐL - Xây dựng dân dụng – Trang trí nội thất và Thương Mại Kim Vinh/ <i>Kim Vinh Service – Tourism – Civil Construction – Interior Decoration and Trading Company Limited</i>	Trợ lý Tổng Giám đốc/ <i>Assistant to the General Director</i> Kiến trúc sư trưởng dự án/ <i>Chief Project Architect</i> Chỉ huy trưởng công trình/ <i>Construction Site Manager</i>
	Từ/from 1/2012 đến nay	Công ty TNHH DVĐL Hà My/ <i>Ha My Service and Tourism Company Limited</i>	Phó Giám đốc / <i>Deputy Director</i> Giám Đốc dự án/ <i>Project Director</i>
<b>6.</b>	Các chức vụ hiện đang nắm giữ tại tổ chức khác / <i>Positions in others companies</i>	Phó Giám đốc Công ty TNHH DVĐL Hà My / <i>Deputy Director of Ha My Service and Tourism Company Limited</i>	
<b>7.</b>	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Related interest with public company, public fund (if any)</i>	Không/ <i>None</i>	



8.	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict interest with public company, public fund (if any)</i>	Không/ <i>None</i>
----	---	--------------------

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
SOCIALIST REPUBLIC OF VIETNAM  
Độc lập – Tự do – Hạnh phúc  
Independence – Freedom – Happiness

SƠ YẾU LÝ LỊCH

1.	Họ và tên / Full name	BÙI ĐỖ LINH	
2.	Giới tính / Sex	Nam/male	
3.	Ngày sinh / Date of birth	25/05/1997	
4.	Trình độ chuyên môn / Qualification Từ/from ..... đến/to .....	Kỹ sư ngành Quản lý đất đai/ Engineer in Land Management	
5.	Quá trình công tác / Employment History	Tổ chức/Organization:	Chức vụ/Position:
	Từ/from 2019 đến/to 2021	Công ty Hạ tầng số 1 Quảng Nam/ Quang Nam No. 1 Infrastructure Company	Nhân Viên Kỹ thuật, chuyên viên/ Technical Staff, Specialist
	Từ/from 2021 đến/to 2024	Công ty TNHH Xây dựng, TMDV An Dương/ An Duong Construction, Trading and Services Company Limited	Nhân Viên Kỹ thuật, chuyên viên/ Technical Staff, Specialist
	Từ/from 2025 đến /to cuối tháng 12 năm 2025/ At the end of December 2025	Công ty cổ phần đầu đầu tư và Xây dựng 40/ 40 Investment and Construction Joint Stock Company	Thành viên HĐQT/ Member of the Board of Directors
6.	Các chức vụ hiện đang nắm giữ tại tổ chức khác / Positions in others companies	Không/ None	
7.	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ Related interest with public company, public fund (if any)	Không/ None	

8.	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict interest with public company, public fund (if any)</i>	Không/ <i>None</i>
----	---	--------------------



**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Độc lập – Tự do – Hạnh phúc**  
*Independence – Freedom – Happiness*

-----

**SƠ YẾU LÝ LỊCH**

<b>1.</b>	Họ và tên / <i>Full name</i>	<b>TRẦN ĐĂNG KHOA</b>	
<b>2.</b>	Giới tính / <i>Sex</i>	Nam/male	
<b>3.</b>	Ngày sinh / <i>Date of birth</i>	25/09/1982	
<b>4.</b>	Trình độ chuyên môn / <i>Qualification</i>	Kỹ sư xây dựng Cầu đường - Đại học Duy Tân Tp. Đà Nẵng / <i>Bachelor of Civil Engineer - University of Economics Đà Nẵng City</i>	
<b>5.</b>	Quá trình công tác / <i>Employment History</i>	Tổ chức/ <i>Organization:</i>	Chức vụ/ <i>Position:</i>
	Từ/from 01/2012 đến/to 12/2014	Công ty CP Tư vấn – Xây dựng Hoàng Kim Phú/ <i>Hoang Kim Phu Consulting and Construction Joint Stock Company</i>	Trưởng phòng kỹ thuật / Head of Customer Management
	Từ/from 01/2015 đến/to 5/2017	Công ty TNHH MTV Xây dựng Phú Phát Thành/ <i>Phu Phat Thanh Construction One Member Limited Liability Company</i>	Phó giám đốc/ <i>Deputy Director</i>
	Từ/from 06/2017 đến nay	Công ty TNHH Đầu tư Xây dựng và Dịch Vụ Thái Dương/ <i>Thai Duong Investment, Construction and Services Company Limited</i>	Phó Giám đốc / <i>Deputy General Director in charge of investment</i>
<b>6.</b>	Các chức vụ hiện đang nắm giữ tại tổ chức khác / <i>Positions in others companies</i>	Phó Giám đốc Công ty TNHH Đầu tư Xây dựng và Dịch Vụ Thái Dương/ <i>Deputy General Director of Thai Duong Investment, Construction and Services Company Limited</i>	
<b>7.</b>	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Related interest with public company, public fund (if any)</i>	Không/ <i>None</i>	

8.	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict interest with public company, public fund (if any)</i>	Không/ <i>None</i>
----	---	--------------------

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
*SOCIALIST REPUBLIC OF VIETNAM*  
**Độc lập – Tự do – Hạnh phúc**  
*Independence – Freedom – Happiness*

-----

**SƠ YẾU LÝ LỊCH**

1.	Họ và tên / <i>Full name</i>	<b>TRẦN MINH HỘI</b>	
2.	Giới tính / <i>Sex</i>	Nam/ <i>male</i>	
3.	Ngày sinh / <i>Date of birth</i>	13/08/1989	
4.	Trình độ chuyên môn / <i>Qualification</i>	12/12	
5.	Quá trình công tác / <i>Employment History</i>	Tổ chức/ <i>Organization:</i>	Chức vụ/ <i>Position:</i>
	Từ/ <i>from</i> 2010 đến/ <i>to</i> 2019	Công ty Seven Star Hà Nội/ <i>Seven Star Hanoi Company</i>	Nhân viên/ <i>Employee</i>
	Từ/ <i>from</i> 2020 đến/ <i>to</i> nay	Công ty TNHH Đại Việt/ <i>Dai Viet Limited Liability Company</i>	Nhân viên/ <i>Employee</i>
6.	Các chức vụ hiện đang nắm giữ tại tổ chức khác / <i>Positions in others companies</i>	Không/ <i>None</i>	
7.	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Related interest with public company, public fund (if any)</i>	Không/ <i>None</i>	
8.	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict interest with public company, public fund (if any)</i>	Không/ <i>None</i>	



**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Độc lập – Tự do – Hạnh phúc**  
*Independence – Freedom – Happiness*

-----

**SƠ YẾU LÝ LỊCH**

<b>1.</b>	Họ và tên / <i>Full name</i>	<b>NGUYỄN QUANG THỜI</b>	
<b>2.</b>	Giới tính / <i>Sex</i>	Nam/male	
<b>3.</b>	Ngày sinh / <i>Date of birth</i>	20/05/1984	
<b>4.</b>	Trình độ chuyên môn / <i>Qualification</i> Từ/from ..... đến/to ..... Từ/from ..... đến/to .....	Thạc sĩ Kinh tế thương mại quốc tế/ <i>Master of International Trade Economics</i>	
<b>5.</b>	Quá trình công tác / <i>Employment History</i>	Tổ chức/ <i>Organization:</i>	Chức vụ/ <i>Position:</i>
	Từ/from 2012 đến/to 2019	Ban Xúc tiến đầu tư và Hỗ trợ doanh nghiệp tỉnh Quảng Nam/ <i>Quang Nam Investment Promotion and Enterprise Support Board</i>	Chuyên viên/ <i>Specialist</i>
	Từ/from 2020 đến/to 2022	Trung tâm Khuyến công và Xúc tiến thương mại tỉnh Quảng Nam/ <i>Quang Nam Industrial Promotion and Trade Promotion Center</i>	Trưởng phòng Hành chính tổng hợp và Xúc tiến thương mại/ <i>Head of General Administration and Trade Promotion Division</i>
	Từ/from 2022 đến/to nay/ <i>present</i>	Kinh doanh tự do/ <i>Independent Businessperson</i>	
<b>6.</b>	Các chức vụ hiện đang nắm giữ tại tổ chức khác / <i>Positions in others companies</i>	Không/ <i>None</i>	
<b>7.</b>	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Related interest with public company, public fund (if any)</i>	Không/ <i>None</i>	

8.	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict interest with public company, public fund (if any)</i>	Không/ <i>None</i>
----	---	--------------------

**CÔNG TY CỔ PHẦN HTC HOLDING**  
**HTC HOLDING JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập – Tự do – Hạnh phúc**  
**SOCIALIST REPUBLIC OF VIETNAM**  
*Independence – Freedom – Happiness*

*Hà Nội, ngày 17 tháng 03 năm 2026*  
*Ha Noi, 17 March, 2026*

**DANH SÁCH ỨNG CỬ VIÊN**  
**LIST OF CANDIDATES**  
**THÀNH VIÊN BAN KIỂM SOÁT NHIỆM KỲ 2023-2028**  
**MEMBERS OF THE SUPERVISORY BOARD FOR THE 2023-2028 TERM**

**(Đính kèm theo Tờ trình số 004/TTr/ĐHĐCĐ-BT1 ngày 06/03/2026 của Hội đồng quản trị  
v/v Bầu cử bổ sung thành viên Ban kiểm soát nhiệm kỳ 2023-2028)**  
*Attached to Proposal No. 004/TTr/ĐHĐCĐ-BT1 dated March 06, 2026 of the Board of Directors  
regarding the resignation and election of additional members of the Supervisory Board for the 2023-2028 term)*

- Căn cứ Nghị quyết số 07/2026/NQ-HĐQT-CET ngày 17/03/2026 của Hội đồng quản trị v/v Thông qua Danh sách ứng cử viên thành viên Hội đồng quản trị, thành viên Ban kiểm soát nhiệm kỳ 2023-2028 và Điều chỉnh tài liệu họp Đại hội đồng cổ đông bất thường lần 1 năm 2026.

*Pursuant to Resolution No. 07/2026/NQ-HĐQT-CET dated March 17, 2026 of the Board of Directors regarding Approval of the List of candidates of members of the Board of Directors and members of Supervisory Board for the 2023-2028 term and additional and updated documents to be submitted to the first Extraordinary General Meeting of Shareholders in 2026.*

Hội đồng quản trị Công ty cổ phần HTC Holding kính trình Đại hội đồng cổ đông Danh sách ứng viên bầu bổ sung thành viên Ban kiểm soát nhiệm kỳ 2023-2028 (theo thứ tự a, b, c) như sau:

*The Board of Directors of HTC Holding Joint Stock Company respectfully presents to the General Meeting of Shareholders the List of candidates for election of additional members of the Supervisory Board for the 2023-2028 term (in order a, b, c) as follows:*

STT No.	Họ tên Full name	Giới tính Gender	Năm sinh YOB	Quốc tịch Nationality	Trình độ chuyên môn Professional qualifications	Chức vụ đang nắm giữ tại CET Current position at CET	Chức vụ đang nắm giữ tại các tổ chức khác Current position at other organizations	Vị trí ứng cử Candidate position
1	Hồ Duy Quang	Nam Male	1990	Việt Nam Vietnamese	Cử nhân Công nghệ thông tin Đại học Sư phạm Bachelor of Information Technology, University of Education	Không/ None	Không/ None	Thành viên BKS Member of the Supervisory Board
2	Huỳnh Thị Tú Oanh	Nữ Female	1994	Việt Nam Vietnamese	Cử nhân Kế toán trường Đại học Tài Chính Marketing Bachelor of Accounting, University of Finance and Marketing	Không/ None	Không/ None	Thành viên BKS Member of the Supervisory Board
3	Kiều Minh Thắng	Nam Male	1995	Việt Nam Vietnamese	Kiến Trúc Sư: Đại Học Duy Tân Bachelor of Architect, Duy Tan University	Không/ None	Không/ None	Thành viên BKS Member of the Supervisory Board

TM. HỘI ĐỒNG QUẢN TRỊ  
ON BEHALF OF THE BOARD OF DIRECTORS



CHỦ TỊCH  
CHAIRMAN  
NGUYỄN THẾ TÀI

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Độc lập – Tự do – Hạnh phúc**  
*Independence – Freedom – Happiness*

-----

**SƠ YẾU LÝ LỊCH**

<b>1.</b>	Họ và tên / <i>Full name</i>	<b>HUỖNH TÚ OANH</b>	
<b>2.</b>	Giới tính / <i>Sex</i>	Nữ/ <i>Female</i>	
<b>3.</b>	Ngày sinh / <i>Date of birth</i>	10/07/1994	
<b>4.</b>	Trình độ chuyên môn / <i>Qualification</i> Từ/ <i>from</i> 2012 đến/ <i>to</i> 2017	Cử nhân Kế toán trường Đại học Tài Chính Marketing/ <i>Bachelor of Accounting, University of Finance and Marketing</i>	
<b>5.</b>	Quá trình công tác / <i>Employment History</i>	Tổ chức/ <i>Organization:</i>	Chức vụ/ <i>Position:</i>
	Từ/ <i>from</i> 2018 đến/ <i>to</i> nay/ <i>present</i>	Công ty TNHH XD,TM và DV An Dương/ <i>An Duong</i> <i>Construction, Trading and</i> <i>Services Company Limited</i>	Nhân viên/ <i>Employee</i>
<b>6.</b>	Các chức vụ hiện đang nắm giữ tại tổ chức khác / <i>Positions in others companies</i>	Không/ <i>None</i>	
<b>7.</b>	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Related interest with public company, public fund (if any)</i>	Không/ <i>None</i>	
<b>8.</b>	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict interest with public company, public fund (if any)</i>	Không/ <i>None</i>	

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Độc lập – Tự do – Hạnh phúc**  
*Independence – Freedom – Happiness*

-----

**SƠ YẾU LÝ LỊCH**

1.	Họ và tên / <i>Full name</i>	<b>KIỀU MINH THẮNG</b>	
2.	Giới tính / <i>Sex</i>	Nam/ <i>male</i>	
3.	Ngày sinh / <i>Date of birth</i>	13/04/1995	
4.	Trình độ chuyên môn / <i>Qualification</i>	Kiến Trúc Sư: Đại Học Duy Tân/ <i>Bachelor of Architect, Duy Tan University</i>	
5.	Quá trình công tác / <i>Employment History</i>	Tổ chức/ <i>Organization:</i>	Chức vụ/ <i>Position:</i>
	Từ/ <i>from</i> 12/2018 đến/ <i>to</i> nay/ <i>present</i>	Công ty TNHH XD TM & DV An Dương/ <i>An Duong Construction, Trading and Services Company Limited</i>	Cán bộ kỹ thuật/ <i>Technical Officer</i>
6.	Các chức vụ hiện đang nắm giữ tại tổ chức khác / <i>Positions in others companies</i>	Không / <i>None</i>	
7.	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Related interest with public company, public fund (if any)</i>	Không/ <i>None</i>	
8.	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict interest with public company, public fund (if any)</i>	Không/ <i>None</i>	



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
SOCIALIST REPUBLIC OF VIETNAM  
Độc lập – Tự do – Hạnh phúc  
Independence – Freedom – Happiness

-----

SƠ YẾU LÝ LỊCH

1.	Họ và tên / <i>Full name</i>	HÒ DUY QUANG	
2.	Giới tính / <i>Sex</i>	Nam/male	
3.	Ngày sinh / <i>Date of birth</i>	10/07/1990	
4.	Trình độ chuyên môn / <i>Qualification</i>	Cử nhân Công nghệ thông tin Đại học Sư phạm/ <i>Bachelor of Information Technology, University of Education</i>	
5.	Quá trình công tác / <i>Employment History</i>	Tổ chức/ <i>Organization:</i>	Chức vụ/ <i>Position:</i>
	Từ/ <i>from</i> 2013 đến/ <i>to</i> 2016	Công ty CP Nam Phương VN/ <i>Nam Phuong VN Joint Stock Company</i>	Nhân viên/ <i>Employee</i>
	Từ/ <i>from</i> 2016 đến/ <i>to</i> 2019	Công ty CP Đại Thắng Miền trung/ <i>Dai Thang Central Region Joint Stock Company</i>	Nhân viên/ <i>Employee</i>
	Từ/ <i>from</i> 2020 đến/ <i>to</i> 2026	Công ty TNHH Xây dựng, Thương mại và Dịch vụ An Dương/ <i>An Duong Construction, Trading and Services Limited Liability Company</i>	Nhân viên/ <i>Employee</i>
6.	Các chức vụ hiện đang nắm giữ tại tổ chức khác / <i>Positions in others companies</i>	Không/ <i>None</i>	
7.	Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Related interest with public company, public fund (if any)</i>	Không/ <i>None</i>	
8.	Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ <i>Conflict</i>	Không/ <i>None</i>	

	<i>interest with public company, public fund (if any)</i>	
--	---	--

**HTC HOLDING  
JOINT STOCK COMPANY**

-----  
**No.:** ...../BB-ĐHĐCĐ/CET

**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Freedom – Happiness**

-----  
*Ho Chi Minh, 27 March, 2026*

**MINUTES OF MEETING**  
**FIRST EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN**  
**2026**

- **Company name** : HTC Holding Joint Stock Company  
(Hereinafter referred to as the “Company”)
- **Head office** : 4th Floor, DeaHa Building, No. 360 Kim Ma, Giang Vo Ward, Ha Noi City
- **Telephone** : (+84-90) 177 1129
- **Enterprise** : No. 0104230142, first issued on 28 October 2009 by the Hanoi  
**Registration** Department of Planning and Investment; the 18th amendment thereto  
**Certificate** issued on 28 October 2025 by the Hanoi Department of Finance..
- **Time** : 01:00 p.m., on 27 March, 2026
- **Venue** : 1st Floor, Saigon - Hanoi Conference Room, Oscar Hotel, 68A Nguyen Hue  
Street, Sai Gon Ward, Ho Chi Minh City

**PART I: ATTENDANCE**

**1. Board of Directors, comprising the following members:**

- Mr. Nguyen The Tai – Chairman of the Board of Directors
- Mr. Tran Hoang Anh Tuan – Vice Chairman of the Board of Directors
- Mr. Do Van Dat – Member of the Board of Directors
- Mr. Ly The Vinh – Member of the Board of Directors
- Ms. Ha Le Thuy Vy – Member of the Board of Directors
- Ms. Vo Ngoc Phuong Thao – Member of the Board of Directors
- Mr. Pham Dang Khoa – Member of the Board of Directors

**2. Supervisory Board, comprising the following members:**

- Mr. Vo Viet Trung – Head of the Supervisory Board
- Ms. Lam Thi Phuong – Member of the Supervisory Board

- Ms. Tran Thi My Hanh – Member of the Supervisory Board

Due to work-related commitments, the former members of the Supervisory Board submitted their resignations and accordingly did not attend the General Meeting of Shareholders.

### **3. Executive Management, comprising:**

- Mr. Doan Cong Dung – General Director
- Ms. Tran Thi Thao Trang – Deputy General Director
- Mr. Do Tan Hung – Chief Accountant

### **4. Attending shareholders and authorized representatives**

Including shareholders and/or authorized representatives who completed the registration procedures in accordance with the Company's Charter.

## **PART II: OPENING AND MEETING PROCEDURES**

### **1. Report on Verification of Shareholders' Eligibility:**

- Presenter: Ms. Nguyen Hai Anh – Head of the Eligibility Verification Committee
- Report content:
  - Total number of shareholders invited to attend: All shareholders whose names were included in the shareholder list finalized as of 02/03/2026, owning **6,050,000 shares** equivalent to **6,050,000 voting rights** of HTC Holding Joint Stock Company.
  - At ... hour ... minute, the number of delegates attending the Meeting: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of all shareholders with voting rights.

Pursuant to the provisions of the current laws and the Company's Charter, the First Extraordinary General Meeting Of Shareholders In 2026 of HTC Holding Joint Stock Company satisfies the conditions to be duly convened.

### **2. The Chairperson introduces and seeks approval of the Presidium, including:**

Mr. Tran Hoang Anh Tuan – Vice Chairman of the Board of Directors, Chairman of the Meeting  
The EGM unanimously approved the composition of the Presidium.

### **3. The Chairperson introduces the Secretary of the Meeting:**

Mr.: Le Tien Dung

The EGM unanimously approved the Secretary of the Meeting.

### **4. The Chairperson introduces and seeks approval of the Vote Counting Committee, including:**

Ms. Nguyen Thi Le Thanh – Head of the Vote Counting Committee  
Ms. Nguyen Hai Anh – Member  
Mr. Le Tien Dung – Member

The EGM unanimously approved the Vote Counting Committee.

**5. Mr. Tran Hoang Anh Tuan, on behalf of the Presidium, presents the Rules of Procedure of the Meeting.**

The EGM unanimously approved the Working Regulations.

**6. Mr. Tran Hoang Anh Tuan, on behalf of the Presidium, presents the Regulations on nomination, self-nomination and election of additional members of the Board of Directors and the Board of Supervisors for the 2023-2028 term**

The Meeting unanimously approved the Regulations on nomination, self-nomination and election of additional members of the Board of Directors and the Board of Supervisors for the 2023-2028 term.

**7. Mr. Tran Hoang Anh Tuan, on behalf of the Presidium, presents the Meeting Agenda**

The Meeting unanimously approved the Meeting Agenda.

**Detailed voting results for the approval of the Presidium, Vote Counting Committee, Meeting Agenda, Rules of Procedure, and Regulations on nomination, self-nomination and election of additional members of the Board of Directors and the Board of Supervisors for the 2023-2028 term are as follows:**

Total valid ballots: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of attending shareholders, of which:

- Total ballots in favor: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting
- Total ballots against: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting
- Total ballots with no opinion: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting
- Total invalid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting.

**PART III: PRESENTATION OF REPORTS AND PROPOSALS**

**Content 01: Approval of the Proposal on the dismissal of a Member of the Board of Directors for the 2023–2028 term No. 001/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**

*Presented by: Mr. Tran Hoang Anh Tuan*

**Content 02: Approval of the Proposal on the Approval of the nomination mechanism for the additional election of a Member of the Board of Directors and the proposed list of candidates for**

**the 2023–2028 term introduced by the Board of Directors for additional nomination under such mechanism, subject to approval by the General Meeting of Shareholders No. 002.1/TTr/ĐHĐCĐ-BT1 dated 17/03/2026**

*Presented by: Mr. Tran Hoang Anh Tuan*

**Content 03: Approval of the Proposal on the election of an additional Member of the Board of Directors for the 2023–2028 term No. 002/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**

*Presented by: Mr. Tran Hoang Anh Tuan*

**Content 04: Approval of the Proposal on the dismissal of a Member of the Supervisory Board for the 2023–2028 term No. 003/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**

*Presented by: Mr. Tran Hoang Anh Tuan*

**Content 05: Approval of the Proposal on the election of an additional Member of the Supervisory Board for the 2023–2028 term No. 004/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**

*Presented by: Mr. Tran Hoang Anh Tuan*

**Content 06: Approval of the authorization granted to the Board of Directors to conduct the tax finalization for previous fiscal years**

*Presented by: Mr. Tran Hoang Anh Tuan*

#### **PART IV. SHAREHOLDERS' OPINIONS:**

#### **PART V. SHAREHOLDERS' VOTING**

From the opening time until ... hour ... minute, the number of delegates attending the Meeting: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of all shareholders with voting rights.

Statistics of ballots issued, ballots collected and ballots not collected:

*Total ballots issued: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting*

*Total ballots collected: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting*

*Total ballots not collected: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting*

The General Meeting heard the presentations and voted by secret ballot on the following contents:

**Content 01: Approval of the Proposal on the dismissal of a Member of the Board of Directors for the 2023–2028 term No. 001/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**



➤ Voting results:

Total number of valid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting, of which:

- *Total number of approving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of disapproving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of ballots with no opinion: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*

Total number of invalid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.

**Accordingly, Content 01 was approved with a rate of .....% of the total voting shares of shareholders attending the Meeting.**

**Content 02: Approval of the Proposal on the Approval of the nomination mechanism for the additional election of a Member of the Board of Directors and the proposed list of candidates for the 2023–2028 term introduced by the Board of Directors for additional nomination under such mechanism, subject to approval by the General Meeting of Shareholders No. 002.1/TTr/DHĐCĐ-BT1 dated 17/03/2026**

➤ Voting results:

Total number of valid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting, of which:

- *Total number of approving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of disapproving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*

- *Total number of ballots with no opinion: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*

Total number of invalid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.

**Accordingly, Content 02 was approved with a rate of .....% of the total voting shares of shareholders attending the Meeting.**

**Content 03: Approval of the Proposal on the election of an additional Member of the Board of Directors for the 2023–2028 term No. 002/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**

Total number of valid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting, of which:

- *Total number of approving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of disapproving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of ballots with no opinion: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*

Total number of invalid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.

**Accordingly, Content 03 was approved with a rate of .....% of the total voting shares of shareholders attending the Meeting.**

**Content 04: Approval of the Proposal on the dismissal of a Member of the Supervisory Board for the 2023–2028 term No. 003/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**

➤ Voting results:

Total number of valid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting, of which:

- *Total number of approving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of disapproving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of ballots with no opinion: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*

Total number of invalid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.

**Accordingly, Content 04 was approved with a rate of .....% of the total voting shares of shareholders attending the Meeting.**

**Content 05: Approval of the Proposal on the election of an additional Member of the Supervisory Board for the 2023–2028 term No. 004/TTr/ĐHĐCĐ-BT1 dated 06/03/2026**

➤ Voting results:

Total number of valid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting, of which:

- *Total number of approving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of disapproving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of ballots with no opinion: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*

Total number of invalid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.

Accordingly, Content 05 was approved with a rate of .....% of the total voting shares of shareholders attending the Meeting.

**Content 06: Approval of the authorization granted to the Board of Directors to conduct the tax finalization for previous fiscal years**

➤ Voting results:

Total number of valid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting, of which:

- *Total number of approving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of disapproving ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*
- *Total number of ballots with no opinion: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.*

Total number of invalid ballots: ... representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of shareholders attending the Meeting.

Accordingly, Content 06 was approved with a rate of .....% of the total voting shares of shareholders attending the Meeting.

## **PART V: SHAREHOLDERS' ELECTION**

**Election results of members of the Board of Directors:**

Full name	Candidate position	Number of votes	Election ratio
Huynh Van Phat	BOD Member		.....%
Bui Do Linh	BOD Member		.....%
Nguyen Quang Thoi	BOD Member		.....%
Tran Dang Khoa	BOD Member		.....%
Tran Minh Hoi	BOD Member		.....%

**Election results of members of the Supervisory Board:**

Full name	Candidate position	Number of votes	Election ratio
Huynh Thi Tu Oanh	BOS Member		.....%
Kieu Minh Thang	BOS Member		.....%
Ho Duy Quang	BOS Member		.....%

## **PART VI: APPROVAL OF THE MINUTES AND RESOLUTION OF THE MEETING**

From the opening time until ... hour ... minute, the number of delegates attending the Meeting: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting of the total voting shares of all shareholders with voting rights.

*Presenter: Ms. Pham Tran Thuy Tho reads the Minutes of the Meeting.*

The Meeting voted and unanimously approved the full text of the Minutes and the Resolution of the First Extraordinary General Meeting Of Shareholders In 2026, with the following voting results:

*Total valid ballots: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting:*

- *Ballots in favor: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting.*
- *Ballots against: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting*
- *Ballots with no opinion: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting*
- *Total number of invalid ballots: ... delegates, representing ..... voting shares, accounting for .....% of the total voting shares of shareholders attending the Meeting.*

These Minutes are made in 02 originals and archived at HTC Holding Joint Stock Company.

The Meeting ended at ... hour ... minute on the same day.

**SECRETARIAT**

**OBO. THE PRESIDING COMMITTEE**

-----  
**No.:** ...../NQ-ĐHĐCĐ/CET

-----  
*Ho Chi Minh, 27 March, 2026*

**RESOLUTION**  
**OF THE FIRST EXTRAORDINARY GENERAL MEETING OF**  
**SHAREHOLDERS IN 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of HTC Holding Joint Stock Company;
- Pursuant to the Minutes of the First Extraordinary General Meeting of Shareholders in 2026 No. .... /BB-ĐHĐCĐ/CET dated 27/03/2026.

The Extraordinary General Meeting of Shareholders (“EGM”) of HTC Holding Joint Stock Company, held at 1st Floor, Saigon - Hanoi Conference Room, Oscar Hotel, 68A Nguyen Hue Street, Sai Gon Ward, Ho Chi Minh City, on 27 March, 2026, has adopted the following resolutions:

**RESOLUTIONS**

**Article 1: Approval of the Proposal on the dismissal of a Member of the Board of Directors for the 2023–2028 term No. 001/TTr/ĐHĐCĐ-BT1 dated 06/03/2026:**

The AGM approved the report with ..... shares voting in favor, representing .....% of the total voting shares attending the Meeting.

**Article 2: Approval of the Proposal on the Approval of the nomination mechanism for the additional election of a Member of the Board of Directors and the proposed list of candidates for the 2023–2028 term introduced by the Board of Directors for additional nomination under such mechanism, subject to approval by the General Meeting of Shareholders No. 002.1/TTr/ĐHĐCĐ-BT1 dated 17/03/2026:**

The AGM approved the report with ..... shares voting in favor, representing .....% of the total voting shares attending the Meeting.

**Article 3: Approval of the Proposal on the election of an additional Member of the Board of Directors for the 2023–2028 term No. 002/TTr/ĐHĐCĐ-BT1 dated 06/03/2026:**

The AGM approved the report with ..... shares voting in favor, representing .....% of the total voting shares attending the Meeting.

Approval of the list of candidates for the Board of Directors, including:



1. Mr. Huynh Van Phat
2. Mr. Bui Do Linh
3. Mr. Nguyen Quang Thoi
4. Mr. Tran Dang Khoa
5. Mr. Tran Minh Hoi

**Article 4: Approval of the Proposal on the dismissal of a Member of the Supervisory Board for the 2023–2028 term No. 003/TTr/DHĐCĐ-BT1 dated 06/03/2026:**

The AGM approved the report with ..... shares voting in favor, representing .....% of the total voting shares attending the Meeting.

**Article 5: Approval of the Proposal on the election of an additional Member of the Supervisory Board for the 2023–2028 term No. 004/TTr/DHĐCĐ-BT1 dated 06/03/2026:**

Approval of the list of candidates for the Supervisory Board, including:

1. Ms. Huynh Thi Tu Oanh
2. Mr. Kieu Minh Thang
3. Mr. Ho Duy Quang

The AGM approved the report with ..... shares voting in favor, representing .....% of the total voting shares attending the Meeting.

**ELECTION RESULTS**

**Election results of members of the Board of Directors for the 2023–2028 term:**

- |                          |        |        |
|--------------------------|--------|--------|
| 1. Mr. Huynh Van Phat    | Votes: | Ratio: |
| 2. Mr. Bui Do Linh       | Votes: | Ratio: |
| 3. Mr. Nguyen Quang Thoi | Votes: | Ratio: |
| 4. Mr. Tran Dang Khoa    | Votes: | Ratio: |
| 5. Mr. Tran Minh Hoi     | Votes: | Ratio: |

**Election results of members of the Board of Supervisors for the 2023–2028 term:**

- |                          |        |        |
|--------------------------|--------|--------|
| 1. Ms. Huynh Thi Tu Oanh | Votes: | Ratio: |
| 2. Mr. Kieu Minh Thang   | Votes: | Ratio: |
| 3. Mr. Ho Duy Quang      | Votes: | Ratio: |

**Article 6: Approval of the authorization granted to the Board of Directors to conduct the tax finalization for previous fiscal years:**

The AGM approved the report with ..... shares voting in favor, representing .....% of the total voting shares attending the Meeting.

**Article 7: Implementation Provisions**

This Resolution was fully adopted at the First Extraordinary General Meeting of Shareholders in 2026 of HTC Holding Joint Stock Company and shall take effect from the date of signing.

Members of the Board of Directors, the Board of Supervisors, the Executive Management and related individuals shall be responsible for the implementation of this Resolution in accordance with their respective authority, functions, and in compliance with applicable laws and the Company's Charter.

**Recipients:**

- *General Meeting of Shareholders;*
- *Board of Directors, Board of  
Management, Board of  
Supervisors;*
- *Archived: Office, Company  
Secretary.*

**OBO. THE GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

**TRẦN HOÀNG ANH TUẤN**