

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN NHỰA ĐÔNG Á**

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

Số: 01/DAG - QHCD

Hà Nội, ngày 16 tháng 3 năm 2026

CÔNG BỐ THÔNG TIN ĐỊNH KỲ

**Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Hà Nội,**

1. Tên tổ chức: **Công ty cổ phần Tập đoàn Nhựa Đông Á**

- Mã chứng khoán: DAG

- Địa chỉ: Lô 1 CN5 cụm công nghiệp Ngọc Hồi, xã Ngọc Hồi, huyện Thanh Trì, Hà Nội

- Điện thoại liên hệ: 024 3734 2888

Fax: 024 3793 8942

- E-mail: cbtt@dag.com.vn

2. Nội dung thông tin công bố:

- Công bố thông tin Báo cáo tình hình quản trị năm 2025 công ty cổ phần tập đoàn Nhựa Đông Á;

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 16/3/2026 tại đường dẫn <https://www.dag.com.vn/danh-muc-co-dong/cong-bo-thong-tin/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

ĐẠI DIỆN TỔ CHỨC



NGUYỄN QUỐC CƯỜNG

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**DONG A PLASTIC GROUP
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 01/BC-HĐQT

Ha noi, month 11 day 03 year 2026

REPORT ON CORPORATE GOVERNANCE

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **Công ty cổ phần Tập đoàn Nhựa Đông Á**
- Address of headoffice: Lô 1 CN5 Cụm công nghiệp Ngọc Hồi, xã Ngọc Hồi, huyện Thanh Trì, Hà Nội
- Telephone: 02437938686 Fax: 024 37938181 Email:
info@dag.com.vn
- Charter capital: 603.141.120.000 đồng
- Stock symbol: DAG
- Governance model:
- + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments): not yet organized...

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position) Independent members of the Board of Directors, Non-executive	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of

		<i>members of the Board of Directors))</i>		<i>dismissal</i>
1	Mr. Tran Viet Anh	Chairman of the BOD (Independent, Non-executive)	01/08/2024	
2	Mr. Nguyen Ba Hung	BOD Member	20/6/2020	
3	Mr. Nguyen Huu Quan	BOD Member	28/04/2022	
4	Mr. Pham Ngoc Hinh	BOD Member	31/07/2024	
5	Mr. Duong Ngoc Dieu	BOD Member	06/04/2023	

2. Meetings of the Board of Directors:

<i>No.</i>	<i>Board of Director' member</i>	<i>Number of meetings attended by Board of Directors</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
1	Mr. Tran Viet Anh	16	100%	
2	Mr. Nguyen Ba Hung	16	100%	
3	Mr. Nguyen Huu Quan	0	0%	Health reasons
4	Mr. Pham Ngoc Hinh	16	100%	
5	Mr. Duong Ngoc Dieu	16	100%	

3. BOD's supervision of the General Director:

- - Supervise business operations warehouse fot rent of subsidiaries and the parent company.
- · · Supervise the Company's financial situation.
- · · Decide on the medium-term development strategy and annual business plan.
- · · Attend periodic and extraordinary meetings to evaluate the progress of business plan implementation and approve business reports.
- · · Prepare financial statements, annual reports, and reports for submission to the annual GMS.
- · · Direct the General Director to coordinate the organization of the 2025 Annual GMS.
- · · Disclose information in accordance with the law

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

<i>No.</i>	<i>Resolution/Decision</i>	<i>Date</i>	<i>Content</i>	<i>Approval</i>
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	No.			rate
STT	Số Nghị quyết/ Quyết định	Ngày	Nội dung	Tỷ lệ thông qua
1	NQ-HDQT	20/2/2025	BOD Governance Report	100%
2	NQ-HDQT	31/3/2025	Finalize the list of shareholders for the 2025 Annual GMS	100%
3	NQ-HDQT	4/4/2025	Dismissal of Deputy General Director Nguyen Huu Quan	100%
4	NQ-HDQT	5/5/2025	Invitation to the 2025 Annual GMS	100%
5A	NQ-HDQT	1/6/2025	Resolution on reducing the selling price of inventory and consigned goods (4th time)	100%
5	NQ-HDQT	5/6/2025	Resolution on extension of time to hold the 2025 Annual GMS	100%
6	BC-HDQT	30/7/2025	Report on the company's governance situation for the first six months of 2025.	100%
7	NQ-HDQT	6/8/2025	Through the final registration date, the list of shareholders entitled to attend the 2025 Annual General Meeting will be finalized.	100%
8A	NQ-HDQT	5/9/2025	Board of Directors Resolution approving the company restructuring plan presented to the Vietnam Investment and Development Bank - Hanoi Branch	100%
8	NQ-HDQT	23/9/2025	Board of Directors Resolution dismissing Ms. Pham Thi Phuong from the position of Head of Accounting at Dong A Plastic Group Joint Stock Company.	100%
9	NQ-HDQT	23/9/2025	Board of Directors Resolution appointing Mr. Le Duc Phuc to the position of Head of Accounting at Dong A Plastic Group Joint Stock Company.	100%
10	NQ-HDQT	8/11/2025	Board of Directors Resolution on Joint Venture Cooperation with DHG Investment and Associates (DHG)	100%
11	BBH-HDQT	25/12/2025	Minutes of Meeting on Dismissal and Appointment of DAG General Director	100%

12	BBH-HDQT	25/12/2025	Minutes of Meeting on Dismissal and Appointment of Director of Dong A Plastic Co., Ltd.	100%
13	NQ-HDQT	25/12/2025	Approval of Dismissal of DAG General Director	100%
14	NQ-HDQT	25/12/2025	Approval of Appointment of DAG General Director	100%
15	NQ-HDQT	25/12/2025	Approval of Dismissal of Director of Dong A Plastic Co., Ltd.	100%
16	NQ-HDQT	25/12/2025	Approval of Appointment of Director of Dong A Plastic Co., Ltd.	100%
17	BBH-HDQT	25/12/2025	Minutes of Meeting on Restructuring Plan	100%
18	NQ-HDQT	25/12/2025	Resolution on Restructuring Plan	100%

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Pham The Hoang	Member	Appointed 08/04/2023	University
2	Mr. Nguyen Nam Cuong	Member	Appointed 08/04/2023	University
3	Mr. Nguyen Quang Hung	Head of SB	Appointed 01/08/2024	University

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Pham The Hoang	1	1/1	100%	

2	Mr. Nguyen Nam Cuong	1	1/1	100%	
3	Mr. Nguyen Quang Hung	1	1/1	100%	

3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:*

- Monitor operations and progress of plans adopted by the BOD related to the implementation of GMS resolutions..
- Monitor the management and business operations of the General Director.
- Attend BOD meetings.
- Review and examine independent audit reports and review quarterly and semi-annual financial statements.
- Inspect accounting books and other company documents.

4. *the coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:*

The SB has closely coordinated with the BOD and General Director in a spirit of constructive cooperation, as demonstrated by the fact that BOD meetings are open to the SB's participation. All BOD resolutions are sent to the SB to monitor the implementation by the BOD and the General Director.

5. *Other activities of the Board of Supervisors and Audit Committee (if any):*

IV. Ban điều hành/Board of Management

No.	Members of Board of Management	Title	Date of birth	Qualification	Date of appointment / dismissal of mem Board of Management /
1	Nguyen Quoc Cuong	General manager	1973	University	Appointed 25/12/2025
2	Mr. Dinh Tuan Anh	General manager	1968	University	Dismissed 25/12/2025

V.Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Le Duc Phuc	1981	University, major in accounting	Appointed 23/09/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	No.	Name of organization/individual
1	Tran Viet Anh		Chairman of the BOD					1/8/2024		Newly appointed	
2	Nguyen Ba Hung		BOD Member					26/6/2020			
3	Duong Ngoc Dieu		Vice Chairman of BOD					9/12/2022			

			& Gener al Direct or				
4	Nguyen Huu Quan		BOD Memb er & Deput y Gener al Direct or		28/4/2022		
5	Pham Ngoc Hinh		BOD Memb er		31/7/2024	Newly appoint ed	
6	Pham Thi Phuong		Chief Accou ntant				
	Pham The		Head		26/6/2020		

7	Hoang		of SB				
8	Nguyen Nam Cuong		SB Member		06/4/2023	Additional election	
9	Nguyen Quang Hung		SB Member		31/7/2024	Appointment	
10	Dong A Plastic Co., Ltd.						Subsidiary
	Smart						Su

11	Window Co., Ltd.								bsi dia ry
12	Dong A Plastic One Member Co., Ltd.								Su bsi dia ry
13	NBH Investment and Development Co., Ltd.								Or gan izat ion ow nin g ove r 10 % of sha res
14	Hung Phat Trading and Services Co., Ltd.								Or gan izat ion ow nin g ove r 5% of sha res

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization/ individual	Relationship with the Company	No. * date of issue, place of issue	Address	Time of transac tions with the Compa ny	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	No
1	Mr. Nguyen Ba Hung	BOD Mem ber			01/01- 31/12/ 2024	01/NQ-HĐQT dated 05/01/2024	Loan amount: 249,122,246 VND Repayment amount: 20,752,386,54 0 VND	
2	Mr. Tran Viet Anh				01/01- 31/12/20 25	01/NQ-HĐQT dated 05/01/2024	Loan amount: 10.400.000 VND Repayment amount: 0 VND	
3	Mr. Ngo Manh Quan				01/01- 31/12/20 25		Loan amount: 299,000,000 VND Repayment amount: 119,987,000 VND	
4	Mr. Pham Ngoc Hinh				01/01- 31/12/20 25		Loan amount: 0 VND Repayment amount: 2,535,000,000 VND	

5	Dong A Plastic Co., Ltd.	Subsidiary	0101099228-002	Chau Son Industrial Zone, Chau Son Ward, Phu Ly City, Ha Nam Province	2025	01/NQ-HĐQT dated 05/01/2024	Repayment: 23,769,764,770 VND
6	Dong A Plastic One Member Co., Ltd.	Subsidiary	0305056511	Tan Tao Industrial Zone, Tan Tao A Ward, Binh Tan District, HCMC	2025	01/NQ-HĐQT dated 05/01/2024	Repayment: 575,005,170 VND
7	Smart Window Vietnam Co., Ltd.	Subsidiary	0102188015	Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Thanh Tri District, Hanoi	2025	01/NQ-HĐQT dated 05/01/2024	Repayment: 21,920,846,919 VND

Ghi chú/Note: số Giấy NSH: số CMND/ Hộ chiếu (đối với cá nhân) hoặc số Giấy chứng nhận đăng ký doanh nghiệp, Giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)/NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
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4. /Transactions between the Company and other objects

4.1. /Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding

members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)) Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	date of issue	place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Viet Anh		Chairman of the BOD							Appointed 31/07/2024
1.1	Nguyễn Thị Thu Thủy									Wife of Chairman of the BOD

1.2	Trần Minh Đức					Father
1.3	Nguyễn Thị Út					Mother
1.4	Trần Quốc Khánh					Brother
1.5	Ninh Thị Hoài Phương					Brother
1.6	Trần Thị Khánh Ngọc					Brother
1.7	Trần Việt Dũng					Brother
2	Nguyen Ba Hung		BOD Member		3.56 7.30 0	5,99 %

[illegible]

[illegible]

3.2	Nguyễn Thanh Sơn						child
3.3	Nguyễn Hồng Hà						child
3.4	Nguyễn Hữu Chính						Father
3.5	Mai Thị Hương						Mother
3.6	Lê Đức Cải						Father
3.7	Lê Thị Thắm						Mother
3.8	Nguyễn Hữu Toàn						Brother
3.9	Nguyễn Thị Sen						Brother
3.10	Nguyễn Hữu Huệ						Brother
3.11	Lê Thị Lan Anh						sister
3.12	Ngô Thị Giang						Brother
4	Phạm Ngọc Hinh		Thành viên HĐQT				Appointed 31/7/2024
4.1	Nguyễn Thúy Nga						wife

4.2	Phạm Xuân Đán		
4.3	Phạm Thị An		
4.4	Phạm Đình Chiến		
4.5	Phạm Thị Hạnh		
5	Đường Ngọc Diệu		Phó Chủ tịch HĐQT, Tổng Giám đốc
5.1	Đường Ngọc Mão		
5.2	Nguyễn Thị Bá		
5.3	Đường Vũ Thảo Ly		
5.4	Đường Ngọc Vũ Hoàng		
5.5	Đường Ngọc Dũng		

		child
		child
		Father
103.000	0,17 %	
		Father
		Mother
		child
		child
		Brother

5.6	Trần Thị Hằng		
5.7	Đường Hồng Dung		
5.8	Đinh Văn Vinh		
6	Đinh Tuấn Anh		Tổng Giám đốc
6.1	Trần Thị Huệ		
6.2	Đinh Doãn Vây		
6.3	Trương Thị Đường		
6.4	Đinh Thanh Vân		
6.5	Đinh Thị Cẩm Tú		
6.6	Đinh Tuấn Đạt		
7	Phạm Thế Hoàng		Trưởng Ban kiểm soát
7.1	Hoàng Thị Thanh Nhân		

		Sister
		Brother
		Brother
		Wife
		Father
		Mother
		Sister
		child
		child
		Mother

7.2	Phạm Thanh Mai		
7.3	Nguyễn Lan Phương		
7.4	Phạm Diệp Anh		
7.5	Phạm Tuấn Minh		
7.6	Nguyễn Khắc Cần		
7.7	Tạ Thị Hiền		
8	Nguyễn Nam Cường		Thành viên BKS
8.1	Nguyễn Văn Kỳ		
8.2	Mai Thị Tin		
8.3	Nguyễn Thùy Dương		
8.4	Nguyễn Nam Khánh		

		Sister
		wife
		child
		child
		Father
		Mother
		Bố đẻ
		Mẹ đẻ
		Vợ
		Con đẻ

8.5	Nguyễn Khánh Linh		
8.6	Nguyễn Văn Tuấn		
8.7	Nguyễn Thị Kim Thanh		
8.8	Nguyễn Thị Mai Huệ		
8.9	Đặng Văn Thắng		
9	Nguyễn Quang Hưng		Thành viên BKS
9.1	Vũ Thị Hằng Nga		
9.2	Nguyễn Văn Huê		
9.3	Diêm Thị Hạnh		
9.4	Vũ Anh Tuấn		

		Con đẻ
		Bố vợ
		Mẹ vợ
		Em gái
		Em rể
		Bổ nhiệm 31/7/2024
		Vợ
		Bố đẻ
		Mẹ đẻ
		Bố Vợ

9.5	Nguyễn Thị Thảo					Mẹ vợ
9.6	Nguyễn Giao Quỳnh Chi					Con đẻ
9.7	Nguyễn Hải Lâm					Con đẻ
9.8	Nguyễn Thảo Linh					Con đẻ
9.9	Nguyễn Mạnh Hiên					Anh ruột
9.10	Phạm Thu Hà					Chị dâu
10	Phạm Thị Phụng		Phụ trách Kế toán			Bổ nhiệm 18/12/2023
10.1	Ngô Thời Nhiệm					Chồng
10.2	Phạm Xuân Phúc					Bố đẻ
10.3	Nguyễn Thị Sáu					Mẹ đẻ
10.4	Ngô Văn Phùng					Bố chồng

10.5	Lê Thị Lán					Mẹ chồng
10.6	Ngô Thanh Trúc					Con đẻ
10.7	Ngô Nhật Nam					Con đẻ
11	Nguyễn Quốc Cường		General Director			Appointed 25/12/2025
11.1	Nguyễn Thị Tuệ					Mẹ đẻ
11.2	Nguyễn Quỳnh Anh					Con đẻ

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. /Other significant issues

Recipients:

- As above;

BOD and SB members;

Archives: Office, Corporate
Governance Dept

- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS



TRAN VIET ANH