

No.: 75 CT/HĐQT

Nha Trang, March 18, 2026

RESOLUTION
BOARD OF DIRECTORS OF
MIEN TRUNG POWER INVESTMENT AND DEVELOPMENT
JOINT STOCK COMPANY
(Re: Approval of the content and documents for the 2026 Annual General Meeting of Shareholders)

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;
- The Charter of Organization and Operation of Mien Trung Power Investment and Development Joint Stock Company;
- Internal Regulations on Corporate Governance issued with Decision No. 85 CT/HĐQT dated April 22, 2021, by the Company's Board of Directors;
- Operating Regulations of the Company's Board of Directors issued with Decision No. 86 CT/HĐQT dated April 22, 2021;
- Based on the Minutes summarizing the opinions of 6/6 members of the Board of Directors in the opinion collection form dated March 3, 2026

BOARD OF DIRECTORS

RESOLVES:

Article 1. To approve the content and documents for the 2026 Annual General Meeting of Shareholders of Mien Trung Power Investment and Development Joint Stock Company as follows:

- 1. Expected date of the AGM:** April 11, 2026.
- 2. Venue of the AGM:** Company Office at 10 Lam Son, Nha Trang Ward, Khanh Hoa Province.
- 3. Participants:** All shareholders owning SEB shares according to the list of shareholders finalized on March 10, 2026.
- 4. Key contents expected to be submitted to the 2026 Annual General Meeting of Shareholders:**

4.1. Business performance results in 2025:

| No. | Content | 2025 Performance | 2025 Plan | % of Plan |
|-----|---|---------------------|---------------|---------------|
| 1 | Commercial electricity output (million kWh) | 129,64 | 110,00 | 117,85 |
| 2 | Revenue (billion VND) | 202,20 | 188,95 | 107,01 |
| a | <i>Electricity sales revenue (billion VND)</i> | <i>164,62</i> | <i>151,03</i> | <i>109,00</i> |
| b | <i>Financial activity revenue (billion VND)</i> | <i>37,57</i> | <i>37,92</i> | <i>99,08</i> |
| | <i>- Interest income (billion VND)</i> | <i>3,55</i> | <i>3,90</i> | <i>91,03</i> |
| | <i>- Profit transferred from subsidiaries (billion VND)</i> | <i>34,02</i> | <i>34,02</i> | <i>100,00</i> |
| c | <i>Other revenue (billion VND)</i> | - | - | - |
| 3 | Profit before tax (billion VND) | 148,25 | 139,59 | 106,20 |
| a | <i>Parent company (billion VND)</i> | <i>114,23</i> | <i>105,57</i> | <i>108,20</i> |
| b | <i>Tra Xom dividends (billion VND)</i> | <i>34,02</i> | <i>34,02</i> | <i>100,00</i> |
| 4 | Profit after tax (billion VND) | 124,78 | 117,92 | 105,82 |
| a | <i>Parent company (billion VND)</i> | <i>90,76</i> | <i>83,90</i> | <i>108,18</i> |
| b | <i>Tra Xom dividends (billion VND)</i> | <i>34,02</i> | <i>34,02</i> | <i>100,00</i> |

4.2. Profit distribution plan for 2025:

K.D.
CỔ
VÀ P
M
T.A.T.H

| No. | Indicators | Implemented in 2025 |
|-----|---|------------------------|
| 1 | Charter Capital | 319.999.690.000 |
| 2 | Profit Before Tax | 148.257.126.277 |
| 3 | Corporate Income Tax | 23.474.684.321 |
| 4 | Profit After Tax in 2025 (4=2-3) | 124.782.441.956 |
| 5 | Profit from 2024 Carried Over | 3.796.077.474 |
| 6 | Allocation to Funds from 2025 Profit | 6.239.122.100 |
| | <i>- Reward and Welfare Fund: 5% of Net Profit After Tax</i> | <i>6.239.122.100</i> |
| 7 | Expected Cash Dividend Payment for 2025: 38%, Of which: | 121.599.882.200 |
| 7.1 | Interim Cash Dividend Payment for 2025: 35% | 111.999.891.500 |
| | <i>18% in cash - paid on May 13, 2025</i> | <i>57.599.944.200</i> |
| | <i>8% in cash - paid on August 25, 2025</i> | <i>25.599.975.200</i> |
| | <i>9% in cash - paid on February 10, 2026</i> | <i>28.799.972.100</i> |
| 7.2 | Expected Additional Dividend for 2025: 3% | 9.599.990.700 |
| 8 | Remaining Profit from 2025 Carried Over to the Next Year (8=4+5-6-7) | 739.515.130 |

4.3. Business and profit plan for 2026:

| No. | Content | 2026 Plan |
|-----|---|---------------|
| 1 | Commercial electricity output (million kWh) | 110,00 |
| 2 | Revenue (billion VND) | 189,16 |
| a | <i>Electricity sales revenue (billion VND)</i> | <i>151,58</i> |
| b | <i>Financial activities (billion VND)</i> | <i>37,58</i> |
| | <i>- Interest income (billion VND)</i> | <i>3,55</i> |
| | <i>- Profit transferred from subsidiaries (billion VND)</i> | <i>34,03</i> |
| 3 | Expenses (billion VND) | 49,58 |
| 4 | Profit before tax (billion VND) | 139,58 |
| a | <i>Parent company (billion VND)</i> | <i>105,55</i> |
| b | <i>Tra Xom dividends (billion VND)</i> | <i>34,03</i> |
| 5 | Profit after tax (billion VND) | 117,89 |
| a | <i>Parent company (billion VND)</i> | <i>83,86</i> |

| No. | Content | 2026 Plan |
|----------|--|-----------|
| <i>b</i> | <i>Tra Xom dividends (billion VND)</i> | 34,03 |
| 6 | Expected dividends | 35% |
| <i>a</i> | <i>Parent company</i> | 25 |
| <i>b</i> | <i>Dividend distribution from profit transferred from subsidiaries</i> | 10 |

** Appropriation for bonus and welfare fund is 5% of profit after tax*

4.4. Selection of auditing firm for 2026:

Propose selecting a suitable firm from the list:

1. ECOVIS AFA Vietnam Auditing, Valuation and Consulting Co., Ltd.
2. AAC Auditing and Accounting Co., Ltd.
3. A&C Auditing and Consulting Co., Ltd.

4.5. Audited Financial Statements and Consolidated Financial Statements:

The 2025 Financial Statements and 2025 Consolidated Financial Statements of the Company with the contents as per the table "Financial Statements and Consolidated Financial Statements for the fiscal year ended December 31, 2025" issued by A&C Auditing and Consulting Co., Ltd.

4.6. Remuneration and operating expenses for the Board of Directors and Supervisory Board:

a. Remuneration and expenses for the BOD and SB implemented in 2025:

- Chairman of the BOD: VND 10,000,000/month
- Member of the BOD: VND 8,000,000/month
- Head of SOB: VND 8,000,000/month
- Member of SOB: VND 8,000,000/month
- Company Secretary: VND 4,000,000/month

The total remuneration and operating expenses of the BOD and SOB implemented according to the 2025 AGM Resolution: **VND 3,114,130,358**, equivalent to: 2.5% of profit after tax.

b. Remuneration and expense plan for the BOD and SB in 2026:

The remuneration level for the BOD and SB in 2026 is as follows:

- Chairman of the BOD: VND 10,000,000/month
- Member of the BOD: VND 8,000,000/month
- Head of SOB: VND 8,000,000/month
- Member of SOB: VND 8,000,000/month
- Company Secretary: VND 4,000,000/month

The planned total remuneration and operating expenses for the BOD and SB in 2026: not exceeding 2.5% of profit after tax.

4.7. Dismissal and election of 01 additional member of the Board of Directors (BOD):

- Dismissal of BOD member Nguyen Hoai Nam per resignation letter.
- Announcement of nomination of candidates to elect 01 additional BOD member; Proposal on personnel expected to be BOD members; Forms, Curriculum Vitae, declaration of related persons, disclosure of related interests; Election regulations.

4.8. Meeting documents: Documents will be posted on the Company's website www.mientrungpid.com.vn 21 days before the meeting date.

Article 2. The Company's BOD assigns the General Director to implement the contents approved in Article 1.

Article 3. This Resolution takes effect from the date of signing.

Members of the BOD, Board of Management, and related individuals are responsible for implementing this Resolution.

Recipients:

- As per Article 3;
- Supervisory Board;
- Administrative Department (Archive).

**ON BEHALF
OF THE BOARD OF DIRECTORS
CHAIRMAN**



DINH QUANG CHIEN