



**HOC MON TRADE
JOINT STOCK COMPANY**

CÔNG TY CỔ PHẦN

№. 03/2026/OD-HDQT-HTC

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, March 18, 2026

DECISION

**Regarding the Re-appointment of Deputy General Director
Hoc Mon Trade Joint Stock Company**

**THE CHAIRMAN OF THE BOARD OF DIRECTOR
HOC MON TRADE JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;
Pursuant to the Business Registration and Tax Registration Certificate No. 0302481483
issued by the Department of Planning and Investment of Ho Chi Minh City;
First registration on December 31, 2001; the 12th amendment registered on August 16,
2022;

Pursuant to the Charter on Organization and Operation of Hoc Mon Trade Joint Stock
Company;

Pursuant to Resolution No. 07/2026/NQ-HDQT dated March 18, 2026, of the Board of
Directors of Hoc Mon Trade Joint Stock Company;

DECIDES:

Article 1. To re-appoint Mr. TO VAN LIEM

- Date of birth: July 30, 1962. Ethnic group: Kinh Nationality: Vietnamese
- Citizen Identity Card No.: 079062001842, issued on December 22, 2021, by the
Police Department for Administrative Management of Social Order.
- Registered Permanent Address: 12A, Hamlet 3, Xuan Thoi Son Commune, Hoc Mon
District, Ho Chi Minh City.
- To hold the position of: Deputy General Director of Hoc Mon Trade Joint Stock
Company.
- Concurrent Allowance: 4,000,000 VND (*Four million Vietnamese Dong*).
- Term of Office: From May 01, 2026, to April 30, 2027.

Article 2. This Decision takes effect from the date of signing.

Article 4. Members of the Board of Directors, the Board of General Directors, the Chief
Accountant, Heads of the Company's functional departments, and Mr. TO VAN LIEM are
responsible for implementing this Decision./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Recipients:

- As per Article 3;
- Supervisory Board;
- Archived: Secretary, Office.

Kieu Cong Tam