

APPENDIX I

NOTICE OF PERSONNEL CHANGE

(Issued in association with Decision No. 21/QĐ-SGDVN dated December 21, 2021, by the General Director of the Vietnam Stock Exchange on the Regulations on Information Disclosure at the Vietnam Stock Exchange)

**HOC MON TRADE
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

☆☆☆
No. 47/2026/TB-HTC

Ho Chi Minh City, March 18, 2026

NOTICE OF PERSONNEL CHANGE

To: - The State Securities Commission (SSC);
- The Hanoi Stock Exchange (HNX).

Pursuant to the Decisions of the Board of Directors No. 01, 02, and 03/2026/QĐ-HĐQT-HTC dated March 18, 2026, of Hoc Mon Trade Joint Stock Company, we would like to formally announce the personnel changes of Hoc Mon Trade Joint Stock Company as follows:

Appointments:

1. Mr. TO VAN LIEM

- Re-appointed position: Deputy General Director
- Term of appointment: 01 (one) year (from May 01, 2026, to the end of April 30, 2027).
- Effective date: May 01, 2026.

2. Ms. TRUONG HOANG MINH THU

- Position prior to appointment: Deputy Head of Finance and Accounting Department.
- Appointed position: Chief Accountant cum Head of Finance and Accounting Department.
- Term of appointment: The 2022 – 2027 term.
- Effective date: April 01, 2026.

Dismissals/Resignations:

1. Mr. PHAM MINH SON

- No longer holding the position of: Chief Accountant cum Head of Finance and Accounting Department.
- Effective date: April 01, 2026.
- Reason for dismissal: Based on personal aspirations.

On behalf of the Organization Legal Representative

(Signed)

Le Van My

Attached documents:

- Board of Directors' Decisions No. 01, 02, and 03/2026/QĐ-HĐQT-HTC;

