

**DECISION**  
**On the Reappointment of the General Director**  
**of Da Nang Port Joint Stock Company**

**BOARD OF DIRECTORS**  
**DA NANG PORT JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;*

*Pursuant to the Charter of Da Nang Port Joint Stock Company;*

*Pursuant to the Internal Regulation on Corporate Governance issued together with Decision No. 609/QĐ-HĐQT dated April 20, 2021, and the Financial Management Regulation issued together with Decision No. 1093/QĐ-CDN dated November 15, 2021, of the Board of Directors of Da Nang Port;*

*Pursuant to Decision No. 1104/QĐ-CDN dated December 30, 2021 of the Board of Directors of Da Nang Port on the promulgation of regulations on procedures for appointment, reappointment, rotation, reassignment, resignation, dismissal, termination, and retirement of personnel under Da Nang Port Joint Stock Company;*

*Pursuant to Resolution No. 30/NQ-CDN dated March 5, 2026 of the Board of Directors of Da Nang Port approving the policy on the reappointment of the General Director of Da Nang Port Joint Stock Company;*

*Pursuant to Proposal No. 357/TTr-CDN dated March 9, 2026 of the Board of Management regarding the reappointment of the General Director of Da Nang Port Joint Stock Company;*

*Pursuant to the three Minutes of Meetings of the Leadership Collective Conference (1st session), the Key Personnel Conference, and the Leadership Collective Conference (2nd session) dated March 9, 2026; the two Vote Counting Minutes at the Key Personnel Conference and the Leadership Collective Conference (2nd session) dated March 9, 2026; the Minutes of Meeting and Vote Counting Minutes of the Party Committee of Da Nang Port dated March 9, 2026;*

*Pursuant to Official Letter No. 179-CV/ĐU dated March 14, 2026 of the Party Committee of Da Nang Port in response to Official Letter No. 34/CDN-QTTK dated March 9, 2026 of the Board of Directors of Da Nang Port;*



*Pursuant to the Consolidated Minutes of Opinions of the Board of Directors  
No. 26/BBYK-HDQT dated March 17, 2026,*

**DECIDES:**

**Article 1.** To reappoint Mr. Trần Lê Tuấn, born on January 10, 1973, to the position of General Director of Da Nang Port Joint Stock Company. The term of reappointment shall be five (05) years.

**Article 2.** Mr. Trần Lê Tuấn shall be responsible for exercising the rights and performing the duties of the General Director of Da Nang Port Joint Stock Company in accordance with the provisions of law, the Company's Charter, regulations, and internal rules of Da Nang Port.

Salary, bonuses, and other benefits of Mr. Trần Lê Tuấn shall be implemented in accordance with current regulations.

**Article 3.** This Decision shall take effect from the date of signing.

The General Director, Deputy General Directors, Heads and Deputy Heads of units under Da Nang Port, relevant individuals, and Mr. Trần Lê Tuấn shall implement this Decision accordingly.

**Recipients:**

- As per Article 3;
- Party Committee;
- Board of Directors;
- Supervisory Board;
- Secretariat Dept (for information disclosure);
- Save: Office, Human Resources Dept, Secretariat Dept.



**ON BEHALF OF BOD  
CHAIRMAN**

*Nguyễn Đình Chung*  
**Nguyễn Đình Chung**

