

No: 603 /TB-CHP
Sub: Disclosure of Annual Report
for 2025

Hai Phong, March 21, 2026

DISCLOSURE OF INFORMATION

Respectfully to: Hanoi Stock Exchange

1. Name of organization: PORT OF HAI PHONG JOINT STOCK COMPANY
 - Stock code: PHP
 - Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
 - Telephone: 0225.3859945 Fax: 0225.3552049
 - Email: congbothongtin@haiphongport.com.vn
 2. Disclosed information: Port of Hai Phong Joint Stock Company announces the 2025 Annual Report.
 3. This information was published on the Company's website on March 21, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/bao-cau-thuong-nien>
- We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information. 

Attachments:

1. Resolution No. 32/NQ-CHP dated March 20, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company regarding the approval of contents and disclosure of the 2025 Annual Report of Port of Hai Phong Joint Stock Company
2. The 2025 Annual Report of Port of Hai Phong Joint Stock Company.

Recipients:

- As above;
- State Securities Commission of Vietnam (for report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Tuong Anh

RESOLUTION

On the approval of contents and disclosure of the 2025 Annual Report
of Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020, as amended and supplemented;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company, as amended and supplemented;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Management of Port of Hai Phong Joint Stock Company, as amended and supplemented;

Pursuant to Decision No. 4837/QD-CHP dated December 20, 2024 of the Board of Management of Port of Hai Phong Joint Stock Company on the issuance of the Information Disclosure Regulations of Port of Hai Phong Joint Stock Company;

In view of Proposal No. 13.03/CHP-TKCT dated March 13, 2026 of the Corporate Governance Officer on the approval of contents and authorization for disclosure of the 2025 Annual Report of Port of Hai Phong Joint Stock Company;

Based on the Summary of Opinions from the Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 47/THYK-HDQT dated March 19, 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) hereby approves the contents and the disclosure of the 2025 Annual Report of Port of Hai Phong, as proposed by the Corporate Governance Officer in Proposal No. 13.03/CHP-TKCT dated March 13, 2026.

Article 2. The Board of Management assigns the General Director to implement the Board's resolution in accordance with the functions, duties, and authority stipulated in the Charter and the Regulations of Port of Hai Phong, and applicable laws./.

Recipients: *Hong*

- As Article 2;
- Members of the Board of Management;
- Board of Supervisors;
- Internal Audit Committee;
- Internal Audit Committee;
- Filing: Secretary to the Board of Management.

**PP. BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh