

HANOI BEER, ALCOHOL AND
BEVERAGE JSC
HANOI BEER TRADING JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc

No: 45 /HAT

Ha Noi, date 15 month 3 year 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF
THE STATE SECURITIES COMMISSION AND HANOI STOCK
EXCHANGE**

To: - State Securities Commission
 - Hanoi Stock Exchange

1. Company Name: HANOI BEER TRADING JOINT STOCK COMPANY
2. Stock Code: HAT
3. Head Office Address: No. 183 Hoang Hoa Tham, Ngoc Ha Ward, Ha Noi
4. Phone: (84) 37281476
5. Authorized Person for Information Disclosure: Nguyen Hai Quan
6. Content of Disclosure:
 - Meeting Time: 08:30 AM on 15/04/2026
 - Venue: Meeting Room, Hanoi Beer Trading Joint Stock Company, No. 183 Hoang Hoa Tham, Ngoc Ha, Ha Noi
 - Meeting Documents: Published on the official website of Hanoi Beer Trading Joint Stock Company on 24/03/2026, at www.biahoihanoi.com.vn

Hanoi Beer Trading Joint Stock Company hereby notifies the above contents to the relevant authorities.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the content of the disclosed information.

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION**

DEPUTY DIRECTOR

Recipients:

- As above;
- Archived: Office.



Nguyen Hai Quan

HANOI BEER, ALCOHOL AND
BEVERAGE JSC
HANOI BEER TRADING JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 03/NQ-HĐQT-HAT

Ha Noi, date 24 month 3 year 2026

RESOLUTION
HANOI BEER TRADING JOINT STOCK COMPANY

BOARD OF DIRECTORS
HANOI BEER TRADING JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
Pursuant to the Charter on organization and operation of Hanoi Beer Trading
Joint Stock Company;*

*Pursuant to the Minutes of the Board of Directors' Meeting of Hanoi Beer
Trading Joint Stock Company dated 24 March 2026;*

*The Board of Directors of Hanoi Beer Trading Joint Stock Company convened
a meeting and resolved to adopt the following:*

RESOLUTION

Article 1. To approve the agenda and meeting materials to be submitted to the Company's 2026 Annual General Meeting of Shareholders (attached). The AGM meeting materials shall be disclosed and updated with amendments and supplements (if any) in accordance with regulations.

Article 2. This Resolution takes effect from the signing date.

Members of the Board of Directors and the Board of Management shall be responsible for implementing this Resolution in accordance with the Company's Charter, internal regulations, and applicable laws.

Recipients:

- Members of the BOD and Board of Supervisors;
- Director;
- Archived: Office,

**ON BEHALF OF THE BOARD OF
DIRECTORS**



CHAIRMAN

Nguyen Manh Hung

Số: 02/TB-HAT

Ha Noi, date 24 month 03 year 2026

**NOTICE OF INVITATION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: The Shareholders of Hanoi Beer Alcohol and Beverage Joint Stock Corporation

The Board of Directors of Hanoi Beer Trading Joint Stock Company (Habeco Trading) hereby respectfully notifies and cordially invites you to attend the 2026 Annual General Meeting of Shareholders:

- 1. Time:** 8:30 AM, Wednesday, 15 April 2026
- 2. Venue:** Meeting Room of the Company, No. 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi.
- 3. Attendees:** Shareholders listed in the register of shareholders of Habeco Trading as at 16 March 2026, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).
- 4. Meeting Agenda:** Shareholders are kindly requested to refer to the meeting agenda and related documents available on the Company's website at: <http://www.biahoihanoi.com.vn>

5. Registration for Attendance at the General Meeting:

In order to ensure proper and compliant organization of the General Meeting, shareholders are kindly requested to confirm their attendance (or authorization of a proxy to attend on their behalf) before 14 April 2026 via telephone, fax, or written notice to the contact details below.

In the event that a shareholder is unable to attend the General Meeting and authorizes another person to attend on their behalf, the shareholder is requested to prepare two (02) copies of the Power of Attorney (in accordance with the enclosed proxy form bearing the official seal of Habeco Trading): one original copy (with the Company's seal) to be provided to the authorized representative, and one photocopy to be sent to the following address:

General Planning Department – Hanoi Beer Trading Joint Stock Company
183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi (Gate 2)
Tel: (024) 37281476

6. Upon attending the General Meeting, shareholders or their authorized representatives are kindly requested to bring and present the following documents,

- (1) ID card/Passport/Copy of Business Registration Certificate;
- (2) Notice of Invitation, valid Power of Attorney (original copy bearing the Company's official seal), and a copy of the ID card of the authorizing shareholder (in case of attendance by proxy)..

We kindly request shareholders to arrange their time to attend the General Meeting fully and punctually to ensure the success of the Meeting.

Yours sincerely./.

Recipients:

- Shareholders
- Members of the Board of Directors and the Supervisory Board
- Archived: the Secretariat and Office

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyễn Mạnh Hưng



Hanoi Beer Alcohol and Beverage Joint Stock Corporation
Hanoi Beer Trading Joint Stock Company
 183 Hoang Hoa Tham, Ngoc Ha, Ha Noi, Tel: 84 4 37281476,
 Website: biahoihanoi.com.vn, Stock code: HAT

Agenda of the 2026 Annual General Meeting of Shareholders 15 April 2026

Time	Agenda
08h00 - 08h30	Reception and verification of shareholders' eligibility <ul style="list-style-type: none"> - Welcome delegates and shareholders attending the General Meeting - Shareholders register, receive meeting materials and voting cards
08h30 – 08h40	Opening of the General Meeting <ul style="list-style-type: none"> - Statement of purpose and introduction of delegates and attending shareholders - Report on the results of verification of shareholders' eligibility - Introduction and approval of the Chairperson of the Meeting, the Secretary of the Meeting and the Vote Counting Committee - Approval of the Meeting Agenda and the Rules of Procedure of the General Meeting
08h40 – 09h45	Agenda Items <ul style="list-style-type: none"> - Report on business performance for 2025 and the business plan for 2026 - Report of the Board of Directors for 2025 and orientations for 2026 - Report of the Supervisory Board for 2025 - Remarks by the Corporation's Management (if any)
	Proposals for Approval <ul style="list-style-type: none"> - Proposal for approval of the 2025 Financial Statements and profit distribution plan - Proposal for approval of the 2026 profit distribution plan - Proposal for approval of the 2026 business targets - Proposal for approval of the finalization of salaries and remuneration for 2025 and the plan for 2026 for members of the Board of Directors and the Supervisory Board - Proposal for selection of the auditing firm for the 2026 Financial Statements - Proposal for approval of contracts and transactions between the Company and related parties.
09h45 – 10h15	<ul style="list-style-type: none"> - Voting; - Break; the Vote Counting Committee announces the voting results
10h15 – 10h30	Closing of the General Meeting <ul style="list-style-type: none"> - Approval of the Minutes of the Meeting and the Resolution of the 2026 Annual General Meeting of Shareholders - Closing of the General Meeting



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**CONFIRMATION OF ATTENDANCE
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: HANOI BEER TRADING JOINT STOCK COMPANY

Shareholder's Name:

ID Card/Passport/Business Registration Certificate No.: Issued on: at:

Shareholder code:

Legal Representative (*for organizations*)

ID Card/Business Registration Certificate No.: Issued on: at:

Contact Address:

Phone: Number of Shares Owned ⁽¹⁾

Confirmation of Attendance at the 2026 Annual General Meeting of Shareholders of Hanoi Beer Trading
Joint Stock Company.

Ha Noi, date month ... year 2026

Registered Shareholder

(Signature, full name, and seal if an organization)



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AUTHORIZATION LETTER

Re: Attendance at the 2026 Annual General Meeting of Shareholders

To: Hanoi Beer Trading Joint Stock Company

1. AUTHORIZING PARTY

Shareholder's Name:
ID Card/Passport/Business Registration Certificate No.: Issued on: at
Shareholder code:
Legal Representative (for organizations)
ID Card/Business Registration Certificate No.: Issued on: at
Address: Phone:
Number of Shares Owned:

2. AUTHORIZED PARTY

- ☐ Mr Nguyễn Mạnh Hùng – Position: Chairman of the Board of Directors
☐ Mr Nguyễn Văn Minh – Position: Member of the Board of Directors
☐ Mr Trần Minh Tuấn – Position: Member of the Board of Directors

Or Mr/Ms
ID Card/Passport No.: Issued on: at
Address: Phone:

3. SCOPE OF AUTHORIZATION

The authorizing party hereby authorizes the person(s) named above to attend and vote on relevant matters at the 2026 Annual General Meeting of Shareholders of Hanoi Beer Trading Joint Stock Company.

The authorizing party assumes full responsibility for this authorization and commits to strictly complying with applicable laws and the Charter of Hanoi Beer Trading Joint Stock Company.

This authorization letter is only valid during the 2026 Annual General Meeting of Shareholders. The authorized person may not delegate this authorization to a third party.

....., date month year 2026

Authorized Person

(Signature, Full Name)

Authorizing Shareholder

(Signature, Full Name, and Seal if an
Organization)