

No.: 379 /CSTB-TCKT

Tay Ninh, March 25, 2026

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of the organization: Tan Bien Rubber Joint Stock Company
- Stock code: RTB
- Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.
- Telephone: (0276) 3875266 Fax: (0276) 3875307
- E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Resolution No. 65/NQ-HĐQTCSTB dated March 25, 2026, Meeting of the Board of Directors of Tan Bien Rubber Joint Stock Company – The first quarter of 2026.

3. This information has been published on the company's website on March 25, 2026 at the following link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

*** Attached documents:**

- Board of Directors Resolution No. 65/NQ-HĐQTCSTB dated March 25, 2026.

Authorized person for information disclosure

(Signature, full name, seal)



Nguyễn Trần Thiên Phúc

RESOLUTION

**Meeting of the Board of Directors of Tan Bien Rubber
Joint Stock Company – The first quarter of 2026**

BOARD OF DIRECTORS OF TAN BIEN RUBBER JOINT STOCK COMPANY

Pursuant to Resolution No. 191/QĐ-HĐQTCSTB dated June 26, 2025 of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the promulgation of the (amended and supplemented) Charter of Organization and Operation – Tan Bien Rubber Joint Stock Company;

Pursuant to Resolution No. 136/QĐ-HĐQTCSTB dated June 23, 2023 of the Board of Directors of Tan Bien Rubber Joint Stock Company regarding the promulgation of the (amended and supplemented) Internal Corporate Governance Regulation – Tan Bien Rubber Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting of Tan Bien Rubber Joint Stock Company for the first quarter of 2026.

RESOLVES:

Article 1. To unanimously approve the Report on the implementation of the business production plan in 2025 and the estimated performance for the first quarter of 2026 of Tan Bien Rubber Joint Stock Company, with the following key indicators:

INDICATOR	UNIT	YEAR 2025			YEAR 2026		
		Plan 2025	Actual 2025	% Actual 2025/ Plan 2025	Plan 2026	Est. Q1/ 2026	Est. Q1 2026/ Plan 2026 (%)
I. Production volume							
1. Rubber extraction output	ton	3,300	3,514	106.48	3,550	276.28	7.78
2. Purchased rubber output	ton	1,000	1,123	112.25	1,000	171.86	17.19
3. Processed rubber output	ton	3,584	3,719	103.77	4,500	560.65	12.46
4. Rubber merchandise	ton	5,000	8,266	165.31	5,000	1,835	36.69
5. Sales volume	ton	8,600	11,944.54	138.89	9,500	2,522.46	26.55
II. Revenue and profit							
1. Total revenue	VND mil.	633,693	855,166	134.95	773,708	205,489	26.56



2. Pre-tax profit	VND mil.	224,764	276,744	123.12	339,329	84,390	24.87
3. After-tax profit	VND mil.	198,899	270,535	136.01	316,871	83,921	26.48
III. State budget remittance (Amount due)	VND mil.	60,404	33,754	55.88	64,222	8,992	14.00
IV. Labor and Wages							
– Average headcount	Person	1,151	960	83.41	736	1,161	63.40
– Total wage fund	VND mil.	82,264	90,940	110.55	12,146	96,180	12.63
– Average income	VND mil./ person/ month	8.15	9.41	115.45	8.51	8.67	98.15

Article 2. To unanimously approve the draft Separate and Consolidated Financial Statements for the year 2025 of Tan Bien Rubber Joint Stock Company.

The Company's Separate and Consolidated Audited Financial Statements for 2025 will be published on the Company's official website: www.tabiruco.vn and disclosed in accordance with applicable regulations.

Article 3. To unanimously approve the proposal to extend the timeline for holding the Annual General Meeting of Shareholders 2026.

In order to ensure adequate preparation of documentation and materials, and to comply with the disclosure requirements regarding the schedule of the Annual General Meeting of Shareholders, the Board of Directors unanimously agrees to extend the timeline for holding the Annual General Meeting of Shareholders 2026 to within June 2026 (no later than June 30, 2026).

Article 4. To unanimously approve the report on compliance with the conditions for status as a Public Company.

Pursuant to Official Letter No. 1474/UBCK-GSDC dated February 24, 2026 of the State Securities Commission of Vietnam regarding the review of public company status for state-owned enterprises and their subsidiaries currently listed or registered for trading on the Stock Exchange.

The Company has recently submitted a report on the review of its public company status to the Group (the ownership authority) for consideration and direction, enabling the Company to submit a formal report to the State Securities Commission of Vietnam in accordance with applicable regulations. In this regard, the Company proposes that the Group consider and approve the policy of allowing the Company to maintain its public company status, while also having a plan to restructure the Company's capital in order to ensure the shareholding structure complies with the applicable regulations on public companies.

The Board of Directors hereby assigns the Executive Management to maintain regular communication with the relevant functional departments in order to promptly prepare and submit a formal report and make the required disclosure regarding compliance with public company status conditions, in accordance with applicable regulations.

Article 5. Members of the Board of Directors, the General Director and all relevant units are responsible for implementing this Resolution in full./.

Distribution:

- *As Article 5;*
- *Board of Supervisors;*
- *Functional Departments;*
- *Filed: Office, BOD Secretariat.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Trương Văn Cư

