

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
ORIENTAL SHIPPING & TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Phuong Dong Maritime Transport and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated June 28, 2026;
- Pursuant to the Minutes of the vote counting of the 2026 Annual General Meeting of Shareholders of Phuong Dong Maritime Transport and Trading Joint Stock Company dated June 28, 2026;

The 2026 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company on June 28, 2026 with 40 shareholders owning and representing 10.560.555 shares, representing 54,08% of the total number of voting shares, discussed and voted to approve the following Articles:

**Article 1:** Approval of the 2026 Production and Business Performance Report, the 2026 Production and Business Plan and Implementation Solutions with the following main contents:

**1. Production and Business Performance Results in 2025**

No	Target	Unit of measure	Implementation 2023	Plan 2024	Implementation 2024	Compare performance 2024/ performance 2023	Compare performance 2024/Plan 2024
1							
	Output		773.405	562.400	1.027.072	133%	183%
	Transport output (ton)	Ton					
2	(ng.t.km)/ Turnover	Ngh.tấn.Km	171.415,52	179.501,18	188.710,58	110%	105%
	Total Revenue	Million dong	162.264,76	103.083,18	154.162,82	95%	150%
	Fleet Revenue	Million dong	4.437,93	10.000,00	1.546,30	35%	15%
	Charter revenue	Million dong	4.712,83	5.168,00	11.603,31	246%	225%

	<i>Other revenue</i>	<i>Million dong</i>	0,00	61.250,00	21.398,15		35%
3	<i>Total cost</i>	<i>Million dong</i>	470.566,28	307.995,19	477,896.75	102%	155%
	<i>Fleet costs</i>	<i>Million dong</i>	304.431,98	212.001,61	275.085,89	90%	130%
4	<i>Profit</i>	<i>Million dong</i>	-299.150,77	-128.494,01	-289.186,17	97%	225%
5	EBITDA	<i>Million dong</i>	433,16	552,47	-2.246,80		

## 2. Production and business plan for 2026:

TT	Target	Unit of measure	Plan 2026		Compare 2026 plan/ 2025 implementation
			Revenue	Payroll Revenue	
1	<i>Output</i>				
	<i>Transport output (ton)</i>	Ton	137.500		13%
	<i>(ng.t.km)/ Turnover</i>	Ngh.tấn.Km			
1	<i>Total Revenue</i>	<i>Million dong</i>	169.989,86		90%
	In which: - fleet revenue	<i>Million dong</i>	47.329,86		30%
	- Other revenue	<i>Million dong</i>	1.700,00		15%
	- revenue from liquidation of assets	<i>Million dong</i>	120.960,00		565%
	<i>Profit</i>	<i>Million dong</i>	-32.936,46		11%
4	EBITDA	<i>Million dong</i>	2.747,44		

\* Regarding basic construction investment and other works: In 2025, due to focusing on restructuring activities, the Company has no investment plan. 3. Sale and liquidation of assets

Coordinate with competent authorities to handle collateral assets for the ships *Phuong Dong 05* (funded by the Joint Stock Commercial Bank for Foreign Trade of Vietnam), *Phuong Dong 06* (funded by the Branch of the Vietnam Bank for Agriculture and Rural Development) and *Oriental Glory* (funded by the Joint Stock Commercial Bank for Foreign Trade of Vietnam).

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 2:** Approval of the audited consolidated financial statements for 2025.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 3:** Approval of the Board of Directors' 2025 Operational Report and the 2026 Plan.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 4:** Approval of the Board of Supervisors' 2025 Operational Report and the Plan 2026.

The percentage of votes in favor is: 100% of the total number of voting shares attending the meeting.

**Article 5:** Approval of the Remuneration Report of the Board of Directors and the Board of Supervisors of the Company in 2025.

**2025: No remuneration will be paid in 2025 to the Board of Directors and the Board of Supervisors.**

## **2. Board of Supervisors' remuneration:**

**2026: No remuneration will be paid in 2026 to the Board of Directors and the Board of Supervisors.**

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 6:** Approval of the Proposal for selecting an independent auditor to audit the 2025 Financial Statements

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 7.** Approval of the Proposal for divestment at Nosco Shipyard Joint Stock Company

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 8:** Proposal for approval of amendments to the Company Charter

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 9:** Proposal for approval of the policy to establish a single-member limited liability company.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 10:** Approval of the Proposal for cancelling the status of a public company, cancelling the registration of stock trading and cancelling the registration of securities

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting.

**Article 11.** Approval of the Personnel Proposal to elect additional members to the Board of Directors and the Board of Supervisors of the Company for the 2026-2031 term

- Introduce Mr. Hoang Le Vuong, Mr. Tran Quang Toan, Mr. Nguyen Canh Hiep to join the Board of Directors.

- Introduce Mr. Pham Cao Nhue, Mr. Pham Hai Long and Ms. Kieu Viet Ha to join the Board of Supervisors.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting

**Article 12.** Approving the Regulations on Election of Members of the Board of Directors and Board of Supervisors of the Company for the term 2026 - 2031.

The percentage of votes in favor of approval is: 100% of the total number of voting shares attending the meeting

**Article 13.** Approving the results of the election of additional members of the Board of Directors and the Board of Supervisors of the Company for the term 2026 – 2031.

The following persons have been elected as members of the Board of Directors of the Company for the term 2026-2031.

No	Full name	Voting shares	Achieved rate
1			
2			
3			

The following persons were elected to the Board of Supervisors for the 2026-2031 term.

No	Full name	Voting shares	Achieved rate
1			
2			
3			

**Article 14:** Authorize the Board of Directors to:

- Proactively review and decide on adjusting the targets and plans for 2026 in accordance with the actual production and business situation of the Company.

- Select an independent auditor - audit the 2026 Financial Statements.

+ Decide on the transfer/divestment plan, implement and handle all issues arising during the transfer/divestment process in accordance with current regulations (including but not limited to activities: selecting a divestment consultancy unit, implementing a detailed capital transfer plan, selecting the time of divestment, determining the selling price, etc.).

The approval vote rate is 100% of the total number of voting shares attending the meeting

**Article 15:** The 2026 Annual General Meeting of Shareholders unanimously assigned the Company's Board of Directors to direct the Company's Board of Directors to develop a specific plan to organize the implementation in accordance with the spirit of this Resolution and to comply with the provisions of current laws and regulations of the Company./.

This Resolution was made at 11:15AM on June 28, 2026, the Resolution was read and voted to pass with a percentage of voting shares.

**ON BEHALF OF. GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

**HOANG LE VUONG**