

Hà Nội, March 20th 2026

NOTICE

(Regarding the nomination and self-nomination of candidates for election to the Board of Directors and the Supervisory Board for the 2026–2031 term)

To: Shareholders of Orient Shipping and Trading Joint Stock Company (OSTC)

- Pursuant to the Law on Enterprises dated June 17, 2020;*
- Pursuant to the Law on Securities dated November 26, 2019;*
- Pursuant to the Charter of organization and operation of Orient Shipping and Trading Joint Stock Company*

The Board of Directors (BOD) and the Supervisory Board (SB) of OSTC for the 2021–2026 term will automatically expire in 2026. In accordance with applicable laws and the Charter of OSTC, the General Meeting of Shareholders (GMS) of OSTC will elect the BOD and SB for the 2026–2031 term at the nearest GMS.

In order to carry out the necessary preparations for the election process, OSTC hereby notifies all shareholders of the nomination and self-nomination of candidates for election as members of the BOD and SB for the 2026–2031 term as follows:

Number of Members of the Board of Directors to be elected at the 2026 General Meeting of Shareholders:

The proposed number of members of the Board of Directors to be elected is three (03).

Number of Members of the Supervisory Board to be elected at the 2026 General Meeting of Shareholders:

The proposed number of members of the Supervisory Board to be elected is three (03).

Criteria and Conditions for Candidates for the positions of Members of the Board of Directors and Members of the Supervisory Board:

Candidates must satisfy all criteria and conditions applicable to members of the Board of Directors and the Supervisory Board in accordance with the Law on Enterprises 2020, the Law on Securities 2019, and the Charter on Organization and Operation of OSTC;

2. Conditions for Nomination and Self-nomination for Positions of Members of the Board of Directors and the Supervisory Board:

* Shareholders shall have the right to nominate other candidates or self-nominate for positions as members of the Board of Directors (BOD) and the Supervisory Board (SB), provided that the nominating shareholder or candidate satisfies the following conditions:

* **Nomination rights:** Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may aggregate their voting rights to nominate candidates to the BOD (in accordance with Clause 2, Article 33 of the Company's Charter).

* **Criteria and conditions:** (in accordance with the Law on Enterprises 2020).

* **Members of the Board of Directors:** Must be at least 22 years old, have full legal capacity for civil acts, and not fall under the categories prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 2020; possess professional qualifications and experience in business management or in the Company's main business lines, or meet other criteria and conditions as prescribed in the Company's Charter.

Nomination and Self-nomination Dossiers: Please refer to the Company's website: www.ostc.com.vn

Deadline for submission: 5:00 PM, April 19, 2026. After this deadline, if shareholders fail to nominate a sufficient number of candidates or if the candidates do not meet the required criteria and conditions, the incumbent Board of Directors shall, within its authority, nominate other candidates (in accordance with Clause 3, Article 28 of the Company's Charter)

Place of submission:

Office of the Board of Directors – Phuong Dong Shipping and Trading Joint Stock Company
278 Ton Duc Thang Street, O Cho Dua Ward, Hanoi
Tel: (+84) 24 3851 2688 – Ext: 111 | Fax: (+84) 24 3865 9967

Respectfully,

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office

On behalf of the Board of Directors
Chairman



[Signature]
Hoang Le Vuong

**APPLICATION FOR NOMINATION TO BE A MEMBER OF THE BOARD OF
DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2026-2031**

**To: ORGANIZING COMMITTEE OF THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS ORIENTAL SHIPPING AND
TRADING JOINT STOCK COMPANY**

Name:.....

ID card/Passport number:....., date of issue....., place of issue

Permanent address:.....

.....

Phone number:....., Fax number.....

Education level:.....Major.....

Currently owns..... shares: (In
words.....shares)

Equivalent to.....% of total common shares.

Considering that I have satisfied the conditions prescribed by current laws and the Charter of Organization and Operation of Phuong Dong Maritime Transport and Trading Joint Stock Company. I hereby submit this application to propose to run for a position as a member of the Board of Directors of Phuong Dong Maritime Transport and Trading Joint Stock Company at the Company's 2025 Annual General Meeting of Shareholders.

If elected, I pledge to strictly comply with current regulations and the Charter of Organization and Operation of Phuong Dong Maritime Transport and Trading Joint Stock Company and I will devote all my capacity and enthusiasm to contribute to the development of Phuong Dong Maritime Transport and Trading Joint Stock Company.

The documents attached to this application include:

CV with photo of the candidate (according to the form)

Notarized copy of the candidate's household registration, ID card or passport.

Copy of the candidate's professional qualifications certificate.

Sincerely,

....., date..... month..... year

2026

SHAREHOLDER
(Sign and print full name)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

NOMINATION FORM

**CANDIDATE FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS, SUPERVISORY
BOARD PHUONG DONG SHIPPING AND TRADING JOINT STOCK COMPANY
(For shareholders/groups of shareholders)**

**To: 2026 Annual General Meeting of Shareholders
Oriental Shipping and Trading Joint Stock Company**

We are the following shareholder/group of shareholders:

TT	Shareholder name	ID card/ Citizen identification card/ Passport/ Business registration certificate number, Place of issue, Date of issue	Permanent address/ Head office	Number of shares owned/rep resented for 6 consecutive months	Ratio %/ Charter capital
	Total				

Pursuant to the provisions of the Law on Enterprises 2020, the Charter of Phuong Dong Shipping and Trading Joint Stock Company, the election regulations and the announcement of election of members of the Board of Directors of the Organizing Committee, I/we nominate:

Mr. (Ms.):

Date of birth:

ID card/Citizen ID card/Passport number:

Permanent address:

Educational level: Major:

To be a candidate for the position of member of the Board of Directors of Phuong Dong Shipping and Trading Joint Stock Company for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026.

I/We hereby certify that I am qualified to nominate a candidate for the position of member of the Board of Supervisors in accordance with the provisions of the Law, the Company's Charter, the Regulations on nomination, candidacy for members of the Board of Supervisors and the Regulations on election of members of the Board of Directors at the Annual General Meeting of Shareholders in 2026 of Phuong Dong Shipping and Trading Joint Stock Company.

Attached documents:

- CV self-declared by the candidate (according to the Company's form);
- Notarized copies of ID card/Passport and other professional documents and certificates;
- Power of attorney (if the shareholder authorizes another person to nominate);

....., date month year 2026

SHAREHOLDER/SHAREHOLDERS
(Sign and state full name, stamp if any)

**ORIENTAL SHIPPING & TRADING JSC
REPUBLIC OF VIETNAM**

SOCIALIST

Freedom - Happiness

Independence -

-----***-----

No: /2026/QC- Shareholders' Meeting
Hanoi date march year 2026

**ELECTION REGULATIONS
ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD
TERM 2026 - 2031
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises 2020 No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 ("Law on Securities") and guiding documents; and

Pursuant to Decree 115/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

- Pursuant to the Charter of organization and operation of Phuong Dong Shipping and Trading Joint Stock Company.

The 2026 Annual General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company will conduct additional elections for members of the Board of Directors and the Board of Supervisors (term 2026-2031) according to the following contents:

ARTICLE 1: Subjects of election

Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights present at the General Meeting.

ARTICLE 2: Standards and conditions for membership in the Board of Directors and Supervisory Board

* Standards and conditions for membership in the Board of Directors: (according to Article 155 of the 2020 Enterprise Law and Article 35 of the Company Charter)

- Be 22 years of age or older, have full civil act capacity, and are not prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the 2020 Enterprise Law;

- Have good health, good moral qualities, and legal knowledge;

- Have professional qualifications and experience in business management or in the Company's main business lines and professions;

- A member of the Board of Directors must not be a related person of the manager or a person with the authority to appoint a manager of the parent company.

- * Standards and conditions for becoming a member of the Supervisory Board: (according to Article 169 of the Law on Enterprises 2020 and Article 50 of the Company Charter)

Being 22 years of age or older, having full civil act capacity, not being prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;

- b) Being trained in one of the majors of economics, finance, accounting, auditing, law, business administration or a major suitable for the Company's business activities;

- c) Not being a relative of a member of the Board of Directors, General Director and other managers;

- d) Not being a company manager; not necessarily a shareholder or employee of the company;

- dd) Not being a relative of a manager of the parent company's enterprise; the representative of the enterprise's capital, the representative of the state capital at the parent company and at the Company;

- e) Not working in the accounting or finance department of the Company;

ARTICLE 3: Nomination of candidates for the Board of Directors and the Board of Supervisors to be elected.

3.1 Nomination of candidates for the Board of Directors and the Board of Supervisors according to Articles 35 and 49 of the Company's Charter

- Shareholders holding at least 10% of voting shares may pool their votes together to nominate candidates for the Board of Directors.

- Shareholders or groups of shareholders holding from 10% to less than 20% of voting shares may nominate 01 person for the Board of Directors.

- Shareholders or groups of shareholders holding from 20% to less than 40% of voting shares may nominate up to 03 people for the Board of Directors.

- Shareholders or groups of shareholders holding from 40% to less than 70% of voting shares may nominate 04 people for the Board of Directors.

- Shareholders or groups of shareholders holding from 70% or more of voting shares may nominate enough candidates for the Board of Directors.

3.2 Number of elected members of the Board of Directors and the Supervisory Board. - The number of members of the Board of Directors submitted to the General Meeting of Shareholders for approval is 02 members and the Supervisory Board is 01 member.

ARTICLE 4: Application for nomination and candidacy for members of the Board of Directors.

Application for nomination and candidacy for members of the Board of Directors and the Board of Supervisors includes:

- Application for nomination for members of the Board of Directors and the Board of Supervisors (according to the form);
- CV declared by the candidate (according to the form);
- Letter of introduction if the candidate is a representative of a legal entity shareholder;
- Copies of: ID card, permanent residence, certificates certifying the candidate's educational level and professional qualifications.

ARTICLE 5: Ballots and ballots

* List of candidates for the Board of Directors and the Board of Supervisors:

- Arranged in alphabetical order by name, full name written on the ballot.

* Ballots and ballots.

- Ballots are printed uniformly, with the total number of voting rights according to the attendance code; - Shareholders or authorized representatives are issued ballots for the Board of Directors and the Supervisory Board at the same time according to the attendance code (owned and authorized);

- In case of incorrect recording, shareholders shall request the Vote Counting Committee to change the ballot;

- Shareholders must record the number of voting rights for each candidate in the blank box of that candidate on the ballot. In case of valid authorization (with authorization letter), the authorized person has full voting rights.

* Cases of invalid ballots

- Ballots not following the Company's prescribed form, without the Company's seal;

- Ballots with crossed out, corrected, added or incorrect names, not on the list of candidates approved by the General Meeting of Shareholders before voting;

- Ballots with the total number of voting rights for the shareholder's candidates exceeding the total number of voting rights owned/authorized by that shareholder.

ARTICLE 6: Election method

- Voting to elect members of the Board of Directors and the Supervisory Board is conducted by secret ballot according to the cumulative voting method;

- Each shareholder has a total number of voting rights corresponding to the total number of shares with voting rights (including ownership and authorization) multiplied by the number of elected members of the Board of Directors and members of the Supervisory Board;

- Shareholders can accumulate all their total voting rights for one or several candidates.

ARTICLE 7: Ballot Counting Committee, voting and counting principles

*** Ballot Counting Committee**

- The Ballot Counting Committee is nominated by the Organizing Committee and approved by the General Meeting of Shareholders;

- The Ballot Counting Committee is responsible for:

- + Approving the Election Regulations;

- + Introducing and distributing ballots;

- + Conducting vote counting;

- + Announcing the election results before the General Meeting.

- Members of the Ballot Counting Committee must not be on the list of nominees and candidates for the Board of Directors.

*** Principles of voting and counting**

- The Ballot Counting Committee shall check the ballot box in the presence of shareholders;

- Voting shall begin when the ballot distribution is completed and shall end when the last shareholder places his ballot in the ballot box;

- The vote counting shall be conducted immediately after the voting is completed;

- The vote counting results shall be recorded in writing and announced by the Head of the Ballot Counting Committee before the General Meeting.

ARTICLE 8: Principles of cumulative voting, principles of election of members of the Board of Directors and Supervisory Board

*** Principles of cumulative voting:** According to the instructions specified in the appendix attached to this Regulation.

- Principles of election:

- + The elected member of the Board of Directors shall be determined according to the highest number of votes from high to low, starting from the candidate with the highest number of votes until the number of members of the Board of Directors is sufficient.

- + In case there are candidates with the same number of votes, a re-election shall be held for the candidates with the same number of votes to select the person with the higher number of votes. + If after two elections, the required number of Board members is still not elected, the General Meeting of Shareholders may vote to remove the Board members and elect additional members at the next General Meeting of Shareholders.

ARTICLE 9: Establishing and announcing the Minutes of the vote counting

- After counting the votes, the Vote Counting Committee must establish the minutes of the vote counting. The contents of the minutes of the vote counting include: The total number of shareholders attending the meeting, the total number of shareholders participating in the vote, the ratio of voting rights of shareholders participating in the vote compared to the total number of voting rights of shareholders attending the meeting (according to the cumulative voting method), the number and ratio of valid votes, invalid votes, blank votes; the number and ratio of voting rights for each candidate for the Board of Directors;

- The full text of the Minutes of the vote counting must be announced before the General Meeting.

ARTICLE 10: Any complaints about the election and vote counting, if any, must be presented at the 2025 Annual General Meeting of Shareholders. The Chairman of the meeting shall resolve them and they shall be recorded in the minutes of the General Meeting of Shareholders.

This Regulation consists of 10 articles and shall be read publicly before the General Meeting of Shareholders for approval by voting.

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



APPENDIX

INSTRUCTIONS FOR CUMULATIVE VOTING

(*) According to Clause 3, Article 148 of the Enterprise Law 2020, it is stipulated that: "The voting to elect members of the Board of Directors and the Supervisory Board must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Supervisory Board and shareholders have the right to accumulate all their total votes for one or several candidates". Thus:

- At the 2026 annual general meeting of shareholders, the number of additional members of the Board of Directors to be elected is 03 members and the Board of Supervisors to be elected is 03 member

- For example: Shareholder A owns 100 shares, then the number of votes to elect members of the Board of Directors: $100 \times 1 = 100$ votes

Each shareholder selects a candidate by recording the number of votes for each candidate he/she chooses so that the total number of votes for all candidates chosen by the shareholder is equal to or less than the total number of votes of the shareholder. Shareholders can concentrate all their shares on 01 candidate or divide them among several candidates.

CURRICULUM VITAE

**OF CANDIDATE FOR ELECTION AS MEMBER OF THE BOARD OF DIRECTORS /
SUPERVISORY BOARD FOR THE 2026–2031 TERM AT THE 2026 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

1. Full name:
2. Gender: Male
3. Date of birth:
4. ID/Passport No.:; Date of issue:; Place of issue: Administrative Police
Department for Social Order
5. Nationality: Vietnamese
6. Permanent address:
7. Current residence:
8. Contact phone number:
9. General education level: 12/12
10. Professional qualifications:
11. Employment history:

From (month/year)	Position/Title, Organization (Party, Government, Mass Organizations)

12. Current position:
13. Number of shares owned or authorized: shares
14. Violations of law: None

I hereby certify that the above information is true and accurate. I shall be fully responsible before the law for any false declaration.

Certification by Current Employer
/ Ward or Commune Authority

Hanoi, day month year 2026
(Signature and full name)

