



ORIENTAL SHIPPING & TRADING JOIT SOCK COMPANY

Add: No.: 278 – Ton Duc Thang Str., O Cho Dua Ward., Hanoi, Vietnam

Tel. : + 84.243.8512688 -- Fax. : + 84.243.8569967

E-mail: info@ostc.com.vn ; Web: www.ostc.com.vn

Hanoi, March 20 , 2026

No. 30/TB/VTPĐ

NOTICE

(Invitation to the 2026 Annual General Meeting of Shareholders)

To: Shareholders of Oriental Shipping and Trading Joint Stock Company

The Board of Directors of Oriental Shipping and Trading Joint Stock Company respectfully informs the Company's shareholders about the organization of the 2026 Annual General Meeting of Shareholders as follows.

I. Time and venue:

- Time: 8:00 am April 22, 2026
- Venue: Company Hall, 278 Ton Duc Thang, O Cho Dua Ward, Hanoi

II. Participants:

Shareholders holding shares of Oriental Shipping and Trading Joint Stock Company whose names are on the shareholder list finalized by the Vietnam Securities Depository Center (VSD) on March 17, 2026, may authorize another person or the Board of Directors to attend the General Meeting on their behalf. (Authorization form as provided by Oriental Shipping and Trading Joint Stock Company).

III. Contents of the Meeting:

1. Report on the implementation of the 2025 production and business plan; orientations, objectives, and the 2026 production and business plan, together with implementation measures;
2. Audited financial statements for 2025;
3. Report on the activities of the Board of Directors in 2025 and the plan for 2026;
4. Report on the activities of the Supervisory Board in 2025 and the plan for 2026;
5. Report on remuneration of the Board of Directors and the Supervisory Board in 2025; proposed remuneration for 2026;
6. Dismissal of members of the Board of Directors and the Supervisory Board for the 2021–2026 term, and election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term;
7. Submission for approval of amendments and supplements to the Company's Charter on organization and operation;
8. Submission for approval of the establishment of a single-member limited liability company;
9. Deregistration of public company status; delisting of shares from trading; and cancellation of securities registration;
10. Submission for approval of the policy on transfer/divestment of the entire capital contribution of OSTC in Nosco Shipyard Joint Stock Company;
11. Submission for approval of amendments to the Regulation on the operation of the Board of Directors;
12. Submission for approval of amendments to the Regulation on the operation of the Supervisory Board;

13. Submission for approval of the selection of the auditing firm for the 2026 financial statements;

14. Authorization to the Board of Directors to:

- Adjust the 2026 production and business plan in accordance with actual conditions;
- Select the auditing firm for 2026;

Decide on the plan for capital transfer/divestment, organize implementation, and handle all matters arising during the transfer/divestment process in compliance with applicable regulations (including but not limited to: selection of divestment consultants, implementation of detailed transfer plans, determination of timing, pricing, etc.);

1. Other matters falling under the authority of the General Meeting of Shareholders (if any).

IV. Meeting documents: Meeting documents of the General Meeting of Shareholders will be posted on:

Website: www.ostc.com.vn

V. Registration for the General Meeting:

- In order for the General Meeting to proceed smoothly, we request that Shareholders confirm their attendance at the General Meeting or send a power of attorney according to the registration form to the Company before 4:00 p.m. April 21, 2026.

- For any questions related to the General Meeting, please contact: Organization - Administration Department - Phone: 024. 385118380/ 38512688 - extension: 225; Fax 024.38569967). Or see on Website: www.ostc.com.vn.

This notice replaces the invitation. All travel and accommodation expenses during the time of attending the General Meeting are borne by the shareholders). We look forward to the full presence of all shareholders.

The Board of Directors respectfully announces!

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;

On behalf of the Board of Directors
Chairman



[Signature]
Hoang Le Vuong



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PROGRAM AND CONTENT OF 2026 ANNUAL SHAREHOLDERS' MEETING

(April 22, 2026)

ST T	Thời gian	Nội dung	Chủ trì
1.	08h-08h30	Register to attend the conference	Organizing Committee
2.	08h30-08h40	Flag Salute Statement of Reason; Introduction of Attendees	Organizing Committee
3.	08h40-08h45	Report on shareholder qualification test results	Supervisory Boar
4.	08h45-09h	Introducing the list of Presidium, Secretariat, list of Ballot Counting Committee, Approving the program and working regulations of the Congress	Organizing Committee Presidium
5.	09h-10h	- Report on the Board of Directors' activities in 2025, plan for 2026 - Report on production and business results in 2025 and production and business plan in 2026 - Financial report in 2025 - Report on the Board of Supervisors' activities in 2025, plan for 2026 - Report on remuneration of the Board of Directors and Board of Supervisors in 2025, forecast for 2026	Chairman of the Board General Director Chief Accountant Supervisory Boar Organizing Committee
6.	10h-10h15	Guest speech of Vietnam National Shipping Lines	Representative of the Corporation
7	10h15-10h25	Proposal for the amendment and supplementation of the Company Charter Proposal for the cancellation of the company's status as a public company, cancellation of stock trading registration, and cancellation of securities registration Proposal for the approval of the establishment of a single-member limited liability company Proposal for the continued implementation of the divestment plan at Nosco Shipyard Joint Stock Company	Board of Directors
8.	10h25-10h30	Proposal for Selection of Independent Auditing Unit to Audit Financial Statements for 2026	Supervisory Boar

9.	10h30-11h15	Dismissal of Board of Directors and Supervisory Board members for the 2021-2026 term and election of Board of Directors and Supervisory Board members for the 2026-2031 term Regulations on the election of Board of Directors and Supervisory Board members	Presidium Counting Committee
10.	11h15-11h30	Get shareholder feedback	Preside
11.	11h30-11h45	Voting on issues at the Congress	Preside
12.	11h45-11h50	Approval of the Congress Minutes Approval of the Congress Resolution	Secretary of the Congress
	11h50-12h	Closing statement of the Congress	Organizing Committee

AUTHORIZATION LICENSE
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TO BE HELD ON 22/4/2026

I. AUTHORIZED PARTY

Shareholder name:.....

Legal representative (for organizations).....

ID card/CCCD/MSND number:.....date of issue/...../.....place of
issue:.....

Contact address/head office:

Owning number of shares:.....

As a shareholder of Phuong Dong Shipping and Trading Joint Stock Company, I agree to
authorize:

II. AUTHORIZED PARTY:

Mr./Ms.:.....

ID card number:.....issued on
...../...../.....at:.....

Address:

Telephone:Fax:.....

On my/our behalf, I/we attend and vote at the Annual General Meeting of Shareholders, as
a representative for all shares that I/we own.

Mr./Ms.....is obliged to properly implement the working
regulations of the General Meeting, is not allowed to re-authorize to another person and is
responsible for notifying the results of the General Meeting to the authorized person.

This authorization is only valid at the Annual General Meeting of Shareholders of Phuong
Dong Shipping and Trading Joint Stock Company in 2026.

We are fully responsible for this authorization and commit to strictly comply with current
regulations of law.

Authorized person Authorized person

(Sign and print full name)

(Sign and print full name)

Hanoi, date 20 march year 2026

WORKING REGULATIONS AT THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (“Law on Enterprises”) and its implementing documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (“Law on Securities”) and its implementing documents; and

- Pursuant to the Charter of Oriental Shipping and Trading Joint Stock Company (“Charter”),

The General Meeting of Shareholders of the Oriental Shipping and Trading Joint Stock Company (OSTC) (“Company”) adopts the Working Regulations at the General Meeting of Shareholders (“Regulations”) at the 2025 Annual General Meeting of Shareholders held on April 22, 2026:

CHAPTER I GENERAL PROVISIONS

Article 1. Scope of application

1. The Working Regulations at the General Meeting of Shareholders are used for organizing and conducting the Annual General Meeting of Shareholders and Extraordinary General Meeting of Shareholders

(“General Meeting”) of the Oriental Shipping and Trading Joint Stock Company.

2. These Regulations specifically stipulate the rights and obligations of Shareholders, Shareholders’ representatives and parties attending the General Meeting, conditions, procedures for conducting the General Meeting and voting to approve matters under the authority of the General Meeting.

3. Shareholders, representatives of shareholders and parties participating in the General Meeting are responsible for implementing the provisions of this Charter.

Article 2. Implementation principles

1. Create favorable conditions for the successful organization of the General Meeting, in accordance with the provisions of the Charter, the provisions of law and ensuring the rights and legitimate interests of all shareholders of the Company.

2. Ensure the principles of publicity and transparency.

CHAPTER II RIGHTS AND OBLIGATIONS OF CONGRESS PARTICIPANTS

Article 3. Conditions for Shareholders to attend the General Meeting

Individual shareholders and authorized representatives of organizational shareholders whose names are on the list of shareholders as of March 17, 2026, confirmed by Vietnam Securities Depository and Clearing Corporation 5 (VSDC), have the right to directly attend the General Meeting or authorize in writing another person to attend the meeting in accordance with the provisions of this Regulation and the provisions of law.

Article 4. Rights and obligations of Shareholders when attending the General Meeting

1. Rights of Shareholders and authorized representatives of Shareholders when attending the General Meeting:

a. To directly attend or authorize in writing another person to attend the General Meeting in accordance with the Company's form;

b. To discuss and vote on all matters within the competence of the General Meeting in accordance with the provisions of the Enterprise Law, other relevant legal documents and the Company's Charter;

c. The Organizing Committee shall notify the content and agenda of the General Meeting;

d. Each Shareholder or authorized person attending the General Meeting shall receive a Voting Form (or Voting Card) and documents immediately after completing the registration procedure for attending the General Meeting with the Shareholders' Qualification Examination Committee;

e. Shareholders and authorized persons attending the General Meeting may only register to attend the General Meeting within the registration period for attending the General Meeting as notified in the meeting invitation letter. Cases of late registration after the registration period shall be resolved according to the decision of the Meeting Convenor.

2. Obligations of Shareholders and authorized representatives of Shareholders when attending the General Meeting:

a. In case of attending the General Meeting in person, Shareholders or authorized representatives attending the General Meeting must bring the following documents:

- Invitation letter or Notice of meeting invitation (if any);

- Original copy of Identity Card or Citizen Identification Card or Passport or other legal personal identification;

- Valid authorization letter (applicable in case of authorization to attend the General Meeting):

* In case the individual shareholder is the authorized person, the authorization letter must be signed by that shareholder and the authorized individual; and accompanied by a copy of the Identity Card or Citizen Identification Card or Passport or other legal personal identification document of the authorized individual shareholder.

* In case the shareholder is a legal entity/organization and is the authorized person, the authorization letter must be signed and sealed (if the seal sample is registered) by the legal representative of that legal entity/organization and the signature of the authorized person;

* The shareholder is obliged to provide valid personal information of the shareholder or authorized person to attend the General Meeting before the deadline notified in the invitation to attend the General Meeting. OSTC is not responsible in case the shareholder cannot successfully register to attend due to failure to provide complete and valid personal information.

b. Shareholders are only allowed to officially attend and vote at the General Meeting after successfully completing the registration procedures according to these Regulations. . .

3. In case a Shareholder has authorized another person without a written notice of cancellation of authorization, that Shareholder is not allowed to attend or is allowed to attend the General Meeting but will not receive a Voting Ballot if their authorized person has completed the registration procedures to attend the General Meeting and received the Voting Ballot before.

4. The authorized person to attend the General Meeting is not allowed to re-authorize to a third party.

5. During the General Meeting, Shareholders and Shareholders' representatives must strictly comply with these Regulations, comply with the instructions and controls of the Chairman, respect the results of the General Meeting, behave in a civilized and polite manner, not causing disorder, including but not limited to:

- Dress politely;
- Recording and/or filming is not allowed without prior approval of the Chairman of the General Meeting;
- Register to speak at the General Meeting according to regulations, comply with the speaking time and content within the scope of the General Meeting Agenda;
- Speak and vote in accordance with the instructions of the General Meeting Organizing Committee and comply with the direction of the Chairman;
- Do not obstruct or disrupt the order, causing the Meeting to not be conducted fairly and legally;
- Do not prevent the normal progress of the General Meeting;
- Comply with the Chairman's authority;
- Strictly comply with the Regulations, respect the results of the work at the General Meeting.

6. Shareholders and authorized representatives attending the meeting must strictly comply with these Regulations. If there is a violation, depending on the specific level, the Chairman will consider and take action according to the provisions of the Enterprise Law, the Company's Charter and these Regulations.

7. Shareholders can leave the meeting and give their opinions before the General Meeting votes. In case a Shareholder leaves the meeting without voting, it is considered that the Shareholder did not vote on all issues on which the Shareholder did not vote.

Article 5. Presidium of the General Meeting, Chairman of the Meeting and Secretariat of the General Meeting

1. The Presidium of the General Meeting is nominated by the Board of Directors and approved by the General Meeting. The Chairman is the person who presides over the General Meeting of Shareholders. The Chairman of the Board of Directors or, in the case of the Chairman's absence, the Vice Chairman of the Board of Directors shall preside over the General Meeting of Shareholders. If both the Chairman and the Vice Chairman of the Board of Directors are absent within 45 (forty-five) minutes after the scheduled start of the General Meeting of Shareholders, the other members of the Board of Directors present shall elect one of them to be the Chairman if he/she wishes to do so or, if there is only one member of the Board of Directors present, this member shall be the Chairman if he/she wishes to do so. In case no one is elected as the Chairman, the Head of the Supervisory Board shall direct the General Meeting of Shareholders to elect the Chairman of the meeting and the person with the highest number of votes shall be the Chairman. In other cases, the person who signs the summons for the General Meeting of Shareholders shall direct the General Meeting of Shareholders to elect a Chairman. The person with the highest number of votes shall be appointed as Chairman of the meeting.

2. The Chairman's decision on the order, procedures or events arising outside the Agenda of the General Meeting shall be effective and implemented immediately;

3. The Chairman shall carry out the work deemed necessary to conduct the General Meeting in a valid and orderly manner and ensure that the results of the General Meeting reflect the wishes of the majority of shareholders attending;

4. Without consulting the General Meeting, the Chairman may at any time postpone the General Meeting to another time (in accordance with the provisions of the Law on

Enterprises and the Company's Charter) and at another location decided by the Chairman if he finds that:

- a. The meeting location does not have enough convenient seats for all attendees;
- b. There are attendees who obstruct or disrupt the meeting, causing a risk of making the meeting not be conducted fairly and legally; or
- c. The delay is necessary for the work of the General Meeting to be conducted in a valid manner.

5. The Chairman has the right not to respond or only acknowledge the contributions of shareholders if the contributions and recommendations are outside the content of the General Meeting's request for opinions.

6. The Chairman has the right to cut off the opinions of shareholders and other attendees when their speeches are lengthy, unfocused, or exceed the prescribed time limit, or their opinions are outside the content of the General Meeting's agenda, or their opinions are duplicated.

7. Has the right to request the competent authority to maintain order at the meeting; expel; cut off connections of those who show signs of causing disturbance, do not comply with the Chairman's authority, or prevent the normal progress of the General Meeting.

8. The General Meeting Secretariat is nominated by the Board of Directors and approved by the General Meeting of Shareholders at the meeting.

- The Secretariat performs the support tasks assigned by the Chairman, including:
 - a. Record the meeting contents fully and honestly.
 - b. Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting of Shareholders and the notice of the Presidium sent to shareholders when requested.
 - c. Receive shareholder opinion polls.

Article 6. Rights and obligations of the Shareholders' Qualification Examination Committee

1. The Shareholders' Qualification Examination Committee for the General Meeting (hereinafter referred to as the Shareholders' Qualification Examination Committee) appointed by the General Meeting Organizing Committee shall have the following functions and tasks:

- a. To examine the registration/attendance qualifications of shareholders and shareholders' authorized representatives according to the processes and procedures detailed in this Regulation;
- b. To directly or through the online General Meeting software system, issue/issue voting cards and documents of the General Meeting to shareholders or authorized representatives of shareholders;
- c. To summarize and/or extract the results of the examination and report to the General Meeting on the results of the examination of the qualifications of shareholders attending the General Meeting.

2. The Shareholders' Qualification Examination Committee has the right to establish a support unit to complete the tasks of the Committee;

3. In case the person registering to attend the meeting does not have full qualifications to attend the General Meeting, the Shareholders' Qualifications Verification Committee has the right to refuse that person's right to attend the meeting, refuse to issue the Voting Form and documents of the General Meeting.

Article 7. Rights and obligations of the Ballot Counting Committee

1. The Ballot Counting Committee has at least 03 (three) members, including one (01) Head of the Committee and two (02) members proposed by the Chairman and approved by the General Meeting.

2. The Ballot Counting Committee is responsible for guiding the election, voting, and use of the Ballot Counting Committee and conducting the vote counting, calculating and excluding relevant shareholders who do not have the right to vote (if any) for each voting issue.

- The Head of the Ballot Counting Committee reports to the General Meeting on the vote counting results.

- The Ballot Counting Committee has the right to establish a support unit to complete the Committee's tasks.

- The Ballot Counting Committee is responsible for the accuracy and honesty of the announced vote counting results.

3. The Ballot Counting Committee is responsible for keeping, preserving and handing over all voting ballots, election ballots, and vote counting minutes to the Company's Board of Directors immediately after the end of the Congress.

CHAPTER III

FORMALITY OF CONDUCTING THE GENERAL MEETING

Article 8. Conditions for conducting the General Meeting

1. The General Meeting shall be conducted when the number of Shareholders registered to attend in person and/or online validly represents more than fifty percent (50%) of the total number of shares with voting rights according to the list of Shareholders confirmed by the Vietnam Securities Depository ("TTLK") on the closing list of Shareholders attending the General Meeting on March 12, 2025. In case more than 60 minutes have passed since the opening time of the General Meeting (stated in the meeting agenda sent to shareholders), but the number of Shareholders registered to attend the General Meeting has not represented more than fifty percent (50%) of the total number of shares with voting rights according to the list of shareholders established at the time of closing the list of Shareholders, the meeting shall be considered as not eligible to proceed.

2. In case the General Meeting is not eligible to proceed according to the above provisions, the convening and conducting of the next General Meeting of Shareholders shall be conducted according to the provisions of the Company Charter and the Law on Enterprises.

Article 9. Approval of decisions of the General Meeting

Except for the matters specified in Clause 2 of this Article, the matters at the Meeting shall be approved by the General Meeting when the Shareholders representing at least 51% (fifty-one percent) of the total number of votes of all Shareholders registered to attend the Meeting approve;

1. The matters must be approved by the Shareholders representing at least 65% (sixty-five percent) of the total number of votes of all Shareholders attending the Meeting, specifically as follows:

- a. Type of Shares and total number of Shares of each type;
- b. Amendment and supplementation of the Charter;
- c. Change of business lines, occupations and fields;
- d. Change of the Company's management structure;
- e. Investing or selling assets with a value equal to or greater than 35% (thirty-five percent) of the total asset value recorded in the Company's most recent financial report;
- f. Reorganizing or dissolving the Company;

g. Authorizing or assigning the Board of Directors to exercise certain rights of the Shareholders' Meeting according to the proposal of the Company's Board of Directors.

2. Voting to elect members of the Board of Directors and members of the Supervisory Board is carried out by cumulative voting, as prescribed in the Regulations on the election of members of the Board of Directors.

Article 10. Voting Form

1. Voting Forms are issued by the Shareholders' Qualification Examination Board to shareholders or authorized representatives of shareholders attending the Meeting. Voting Forms are recorded with the code, full name, signature of the shareholder or authorized representative of the shareholder and other technical factors to help the vote counting be accurate and convenient.

2. The voting value of the Voting Form is determined by the number of voting shares owned by that shareholder or authorized representative attending the General Meeting.

Article 11. Voting procedures for passing decisions at the General Meeting

Voting to pass issues at the General Meeting of Shareholders is carried out in a direct manner.

1. Direct voting: Shareholders raise their Voting Forms and are announced by the Chairman of the General Meeting right at the General Meeting. Shareholders vote for each issue by raising their Voting Forms when asked by the Chairman to Agree/Disagree/No opinion on each specific content. Shareholders may only raise their voting ballots once for each content and return them to the Organizing Committee at the end of the General Meeting.

The voting results will be announced by the Chairman before the end of the General Meeting.

Article 12. Speaking at the General Meeting

Shareholders or authorized representatives of Shareholders attending the meeting when speaking must register on the Speaking Registration Form (according to the prescribed form) distributed when registering to attend the Meeting. In the Registration Form, Shareholders must clearly state the question or content of the speech. The Registration Form will be forwarded to the Chairman of the Meeting for processing. Shareholders or authorized representatives of Shareholders attending the meeting speak when invited by the Chairman. When speaking, the content of the speech must be concise and consistent with the content being discussed at the General Meeting and the Meeting Agenda. The speaking time must not exceed five (05) minutes. If this time exceeds, the Chairman of the General Meeting may request Shareholders to submit questions and recommendations in writing. The General Meeting Secretariat must take note and the Board of Directors, within its authority, will respond in writing to the Shareholder within five (05) working days from the date of receipt of the Shareholder's request. Shareholders shall not repeat opinions expressed by other shareholders and only opinions expressed in accordance with the content of the General Meeting agenda shall be recorded in the Minutes of the General Meeting.

Article 13. Minutes of the General Meeting

1. The content and progress of the General Meeting shall be recorded in the Minutes. The Chairman of the General Meeting and the Secretary of the General Meeting shall be responsible for the accuracy and truthfulness of the Minutes of the General Meeting.

2. The Minutes of the General Meeting must be announced before the General Meeting and approved by the General Meeting before the closing of the General Meeting;

3. The Minutes of the General Meeting, the Minutes of the shareholder qualification examination, the Minutes of the vote counting and other documents recording the progress and results of the General Meeting must be archived by the Company.

4. The Minutes of the General Meeting must be published on the Company's website within 24 hours or sent to shareholders within fifteen (15) days from the closing date of the General Meeting.

5. The Minutes of the General Meeting are the basis for issuing Resolutions of the General Meeting.

Article 14. Resolutions of the General Meeting

Based on the results of the General Meeting, the Chairman prepares the Resolutions of the General Meeting on the issues approved by the General Meeting. The Resolutions of the General Meeting must be read at the General Meeting for the Shareholders to vote for and must be published on the Company's website within 24 hours or sent to the Shareholders within fifteen (15) days from the date of the closing of the General Meeting.

Article 15. Implementation provisions

1. This Charter consists of 3 (three) chapters and 14 (fourteen) Articles and is approved by the General Meeting of Shareholders at the meeting.


2. This Charter may be amended and supplemented based on the proposal of the Board of Directors and must be voted for and approved by the General Meeting of Shareholders.

3. This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders and shall apply to the annual General Meeting of Shareholders and the extraordinary General Meeting of Shareholders of Phuong Dong Shipping and Trading Joint Stock Company from time to time.

To:

- All Shareholders;
- Members of the Board of Directors, Supervisory Board, General Director;
- Archive for the Administration Office

On behalf of the Board of Directors
Chairman



Hoang Le Vuong