

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**
No: 33/TTr-HĐQT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Quang Ngai, March ...27..., 2026

PROPOSAL

Regarding the approval of the audited financial statements
for the year ended 31 December 2025

To: Esteemed Shareholders of Binh Son Packaging and Trading
Joint Stock Company

Pursuant to the Law on Enterprise No 59/2020/QH14 issued by National Assembly dated June 17th, 2020 and other implementing regulations;

Pursuant to the Charter of Binh Son Petroleum Packaging and Trading Joint Stock Company, as amended and supplemented by the General Meeting of Shareholders on December 2, 2025;

Pursuant to the Internal Governance Regulations of Binh Son Petroleum Packaging and Trading Joint Stock Company issued together with Decision No. 08/QĐ-HĐQT-BSPPT dated May 15, 2024, of the Company's Board of Directors.

The Board of Directors would like to submit the General Meeting of Shareholders to approve the Financial statements for 2025 are audited by Deloitte Vietnam Co., Ltd, include:

- (1) Report of the Board of Directors;
- (2) Independent audit report;
- (3) Balance sheet as of December 31, 2025;
- (4) Income statement from January 1, 2025, to December 31, 2025;
- (5) Cash flow statement from January 1, 2025, to December 31, 2025;
- (6) Notes to the financial statements for the accounting period from January 1, 2025, to December 31, 2025;

Financial statements for 2025 are audited by Deloitte Vietnam Co., Ltd, with key figures as follow:

1. Balance sheet

Unit: VND

	ASSETS	Codes	Notes	Closing balance	Opening balance
A.	CURRENT ASSETS	100		367,207,418,263	244,594,365,742
I.	Cash and cash equivalents	110	5	108,160,745,463	77,499,885,437
1.	Cash	111		12,288,064,013	26,627,203,987

2.	Cash equivalents	112		95,872,681,450	50,872,681,450
II.	Short-term financial investments	120		100,266,010,000	70,266,010,000
1.	Held-to-maturity investments	123	6	100,266,010,000	70,266,010,000
III.	Short-term receivables	130		137,149,280,864	65,970,420,852
1.	Short-term trade receivables	131	7	133,797,400,019	63,569,456,700
2.	Short-term advances to suppliers	132		394,396,925	761,818
3.	Other short-term receivables	136	8	2,957,483,920	2,400,202,334
IV.	Inventories	140	9	18,392,736,785	29,151,382,921
1.	Inventories	141		18,392,736,785	29,151,382,921
V.	Other short-term assets	150		3,238,645,151	1,706,666,532
1.	Short-term prepayments	151	10	2,008,651,861	1,706,666,532
2.	Value added tax deductibles	152		884,470,043	-
3.	Taxes and other receivables from the State budget	153	13	345,523,247	-
B.	NON-CURRENT ASSETS	200		81,356,452,232	43,935,275,933
I.	Fixed assets	220		75,489,918,906	39,747,733,906
1.	Tangible fixed assets	221	11	75,262,113,346	39,747,733,906
	- Cost	222		232,031,863,417	188,986,058,727
	- Accumulated depreciation	223		(156,769,750,071)	(149,238,324,821)
2.	Intangible assets	227		227,805,560	-
	- Cost	228		388,106,000	93,106,000
	- Accumulated amortisation	229		(160,300,440)	(93,106,000)
II.	Long-term assets in progress	240		617,361,368	
1.	Long-term construction in progress	242		617,361,368	-
III.	Other long-term assets	260		5,249,171,958	4,187,542,027
1.	Long-term prepayments	261	10	5,249,171,958	4,187,542,027
	TOTAL ASSETS (270=100+200)	270		448,563,870,495	288,529,641,675

BALANCE SHEET (Continued)

	RESOURCES	Codes	Notes	Closing balance	Opening balance
C. LIABILITIES		300		257,204,261,941	96,086,706,642
I. Current liabilities		310		257,204,261,941	96,020,706,642
1.	Short-term trade payables	311	12	152,601,254,045	84,731,044,896
2.	Taxes and amounts payable to the State budget	313	13	275,066,578	824,721,715
3.	Payables to employees	314		12,379,606,522	5,240,240,570
4.	Short-term unearned revenue	318		507,514,980	573,681,723
5.	Other current payables	319	14	4,277,897,298	3,237,973,831
6.	Short-term loans	320	15	83,600,000,000	-
7.	Bonus and welfare funds	322		3,562,922,518	1,413,043,907
II. Long-term liabilities		330		-	66,000,000
1.	Other long-term payables	337		-	66,000,000
D. EQUITY		400		191,359,608,554	192,442,935,033
I. Owners' equity		410	16	191,359,608,554	192,442,935,033
1.	Owners' contributed capital	411		175,222,845,365	175,222,845,365
	- Ordinary shares carrying voting rights	411a		175,222,845,365	175,222,845,365
2.	Investment and development fund	418		930,860,044	930,860,044
3.	Other reserves	420		128,162,657	128,162,657
4.	Retained earnings	421		15,077,740,488	16,161,066,967
	- Retained earnings of the current year	421b		15,077,740,488	16,161,066,967
	TOTAL RESOURCES (440=300+400)	440		448,563,870,495	288,529,641,675

2. Income Statement

Unit: VND

	ITEMS	Codes	Notes	Current year	Prior year
1.	Gross revenue from goods sold and services rendered	01	19	1,444,502,419,142	813,040,460,823
2.	Net revenue from goods sold and services rendered (10=01)	10		1,444,502,419,142	813,040,460,823
3.	Cost of goods sold and services rendered	11	20	1,391,926,830,433	773,962,279,271

4.	Gross profit from goods sold and services rendered (20=10-11)	20		52,575,588,709	39,078,181,552
5.	Financial income	21	22	7,649,032,156	4,289,836,496
6.	Financial expenses	22	23	1,468,915,882	16,881,156
	- <i>In which: Interest expense</i>	23		1,456,138,630	2,394,521
7.	Selling expenses	25	24	6,949,123,205	4,880,867,754
8.	General and administration expenses	26	24	28,674,256,723	17,803,871,217
9.	Operating profit (30=20+(21-22)-(25+26))	30		23,132,325,055	20,666,397,921
10.	Other income	31		14,580,000	500,000
11.	Other expenses	32		237,855,458	241,805,151
12.	Losses from other activities (40=31-32)	40		(223,275,458)	(241,305,151)
13.	Accounting profit before tax (50=30+40)	50		22,909,049,597	20,425,092,770
14.	Current corporate income tax expense	51	25	2,953,879,109	2,264,025,803
15.	Net profit after corporate income tax (60=50-51)	60		19,955,170,488	18,161,066,967
16.	Basic earnings per share	70	26	860	709

3. Deloitte Vietnam Co., Ltd's opinion:

“In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of 31 December 2025, and its financial performance and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.”

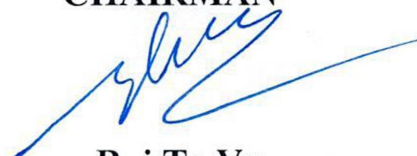
Respectfully submitting to the General Meeting of Shareholders.

Recipients:

- Shareholders;
- Members: HDQT, BKS;
- Filed at: VT, the Company Secretary.



**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Bui Ta Vu

SUBMISSION

**Request for Approval of the 2025 Salary and Remuneration Fund
Implementation and the 2026 Salary and Remuneration Plan for Members
of the Board of Directors and the Supervisory Board**

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Binh Son Petroleum Packaging and Trading Joint Stock Company amended and supplemented as approved by the General Meeting of Shareholders on December 02, 2025;

Pursuant to Resolution dated April 24, 2025 of the Annual General Meeting of Shareholders of Binh Son Petroleum Packaging and Trading Joint Stock Company;

Pursuant to Resolution No. 5491/NQ-BSR dated December 31, 2025 of the Board of Directors of Binh Son Refining and Petrochemical Joint Stock Company regarding approval of adjustments to certain targets of the 2025 production and business plan of Binh Son Petroleum Packaging and Trading Joint Stock Company;

Based on the Company's business performance in 2025 and the production and business plan for 2026.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. Implemented Salary and Remuneration Fund for Members of the Board of Directors and the Supervisory Board in 2025

Unit: Million VND

No.	Item	2025 Plan (Adjusted)	2025 Actual	Notes
1	Salary fund for full-time Members of the Board of Directors and Supervisory Board	2,232.55	2,852.26	<i>Increase due to actual profit exceeding the planned target</i>
2	Remuneration fund for part-time Members of the Board of Directors and Supervisory Board	493.51	690.91	

Details of salaries and remunerations implemented in 2025:

No.	Unit / Position	Implemented in 2025		Notes
		Average Number of Persons	Amount (VND)	
I	Board of Directors	5.00	1,904,082,467	
1	Chairman (part-time)	1.00	190,408,247	
2	Members	2.00	1,428,061,850	
3	Member (part-time)	2.00	285,612,370	
II	Supervisory Board	2.65	1,069,535,211	
1	Head of Supervisory Board	1.00	666,428,864	
2	Member	0.65	307,902,224	
3	Member (part-time)	1.00	95,204,123	

2. Planned Salary and Remuneration Fund for Members of the Board of Directors and the Supervisory Board in 2026

No.	Item	Number of People	Amount (Million VND)	Notes
1	Salary fund for full-time Members of the Board of Directors and Supervisory Board	4.88	3,001.02	<i>Chairman of the Board of Directors works on a full-time basis from February 11, 2026</i>
2	Remuneration fund for part-time Members of the Board of Directors and Supervisory Board	3.12	353.13	

The salary and remuneration fund for the Board of Directors and the Supervisory Board in 2026 will be adjusted depending on the number of full-time and part-time members and the Company's production and business results in 2026, ensuring compliance with current regulations and to be submitted to the 2027 Annual General Meeting of Shareholders for approval.

The Board of Directors respectfully submits this for the consideration and approval of the General Meeting of Shareholders.

Respectfully submitted!

Recipients:

- As above;
- BOD, Supervisory Board;
- Archive: Office, Company Secretary.



**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Bui Ta Vu

SUBMISSION

**Request for Approval of the 2025 After-Tax Profit Distribution Plan and
the 2026 After-Tax Profit Distribution Plan**

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Resolution dated April 24, 2025 of the Annual General Meeting of Shareholders of Binh Son Petroleum Packaging and Trading Joint Stock Company;

Pursuant to the Resolution dated December 31, 2025 of the Board of Directors approving the adjustment of the 2025 production and business plan of Binh Son Petroleum Packaging and Trading Joint Stock Company;

Based on the business performance results of 2025 and the production and business plan for 2026.

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the following matters:

1. After-tax profit distribution plan for 2025

Item		Amount (VND)
After-tax profit		19,955,170,488
1. Allocation to the Reward and Welfare Fund <i>(Equivalent to 2.0 months of the employees' actual average salary)</i>		6,707,185,697
2. Bonus for completion of assigned tasks <i>(Equivalent to 1.0 month of the managers' actual average salary and remuneration)</i>		491,762,039
3. Remaining profit after allocations and performance bonus (To be distributed as dividends to shareholders)		12,756,222,752
-	Binh Son Refining and Petrochemical Joint Stock Company (83.26%)	10,620,998,752
-	Cam Thanh Hotel (3.14%)	400,400,000
-	Individual shareholders group (13.6%)	1,734,824,000

* Dividend payout ratio / charter capital: 7.28%

2. Planned after-tax profit distribution for 2026

Item	Amount (Million VND)
Post-tax profit	18,154.50
1. Allocation to the Reward and Welfare Fund (2.0 months of employees' planned average salary)	6,240.92
2. Bonus for task completion for managers (1.0 month of managers' planned average salary)	637.33
3. Profit to be distributed as dividends to shareholders based on capital contribution ratio (Remaining profit after fund allocations)	11,276.25

* Dividend payout ratio / charter capital: 6.44%

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

Recipients:

- As above;
- BOD, Supervisory Board;
- Archive: Office, Company Secretary.



**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Bui Ta Vu

PROPOSAL
On the Selection of the Independent Auditor for the 2026
Financial Statements

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17th, 2020 and its amendments and guiding documents;

Pursuant to the Law on Securities dated November 26th, 2019 and its amendments and guiding documents;

Pursuant to Decision No. 3830/QĐ-BTC dated November 14th, 2025, on the approval of auditing firms and practicing auditors permitted to audit public interest entities in 2026;

Pursuant to the Charter of Binh Son Petroleum Packaging and Trading Joint Stock Company approved by the General Meeting of Shareholders on December 2nd, 2025;

Pursuant to the Regulations on the Operation of the Supervisory Board of Binh Son Petroleum Packaging and Trading Joint Stock Company promulgated under Decision No. 05/QĐ-BKS-BSPPT dated May 15th, 2024 issued by the Supervisory Board.

Based on the review and assessment of the capacity and experience of auditing firms, the Supervisory Board respectfully submits to the Annual General Meeting of Shareholders for consideration and approval, and to authorize the Board of Directors to select 01 (one) auditing firm from the following list to conduct the review and audit of the Company's semi-annual and annual financial statements for 2026:

1. Deloitte Vietnam Company Limited;
2. PwC (Vietnam) Company Limited;
3. KPMG Company Limited;
4. AASC Auditing Firm Company Limited;
5. A&C Auditing and Consulting Company Limited.

The entities mentioned above have been approved by the Ministry of Finance to conduct audits for public interest entities in 2026, pursuant to Decision No. 3830/QĐ-BTC dated November 14th, 2025.

The Supervisory Board respectfully submits to the Annual General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

Recipients:

- As above;
- Board of Directors, Board of Management;
- Investor Relations Department;
- Archived: Office, Supervisory Board.

**ON BEHALF OF
THE BOARD OF SUPERVISORY
HEAD OF THE BOARD OF SUPERVISORS**



Do Thi Phuong Thuy

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**
No : 37/TTr-HĐQT-BSPPT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Quang Ngai, March...27..., 2026

SUBMISSION
Re: Public Company Status of the Company

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and relevant amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and relevant amendments, supplements, and guiding documents;

Pursuant to the Charter of Binh Son Packaging and Trading Petroleum Joint Stock Company as amended, supplemented and approved by the General Meeting of Shareholders on December 2, 2025;

Based on the current status of Binh Son Packaging and Trading Petroleum Joint Stock Company regarding its public company status, the Board of Directors hereby reports and seeks opinions on matters related to the public company status in accordance with applicable regulations:

1. Overview of the Establishment and Attainment of Public Company Status of BSPPT

Binh Son Petrochemical Packaging and Trading Joint Stock Company (initially established under the name PetroVietnam Residence Development And Management Joint Stock Company – PV Building) was founded with three (03) shareholders and a charter capital of VND 55 billion:

- + Petro Vietnam Construction Joint Stock Corporation (PVC): 40%
- + Petrovietnam General Services JSC Corporation (Petrosetco): 30%
- + Binh Son Refining and Petrochemical Company Limited (BSR): 30%

Following multiple restructurings and changes in shareholders and their shareholding ratios, by the end of 2016, the Company's charter capital had exceeded VND 175 billion, and it had more than 100 shareholders (investors), thereby satisfying the conditions for qualification as a large-scale public company under the 2006 Law on Securities, namely "*having at least 100 shareholders, excluding professional securities investors, and a contributed charter capital of VND 10 billion or more*".

On March 27, 2017, the State Securities Commission issued Official Letter No. 1575/UBCK-GSDC approving the registration of PV Building as a public company; on December 28, 2018, the Hanoi Stock Exchange issued Decision No. 835/QĐ-SGDHN approving the registration for trading of the Company's shares (formerly PV Building, now BSPPT) on the UPCoM trading system under the stock code PBT.

2. Status of charter capital, number of shareholders and shareholding ratios of shareholders:

According to the list finalized by VSDC as of December 31, 2025, BSPPT Company has 165 investors who are shareholders; of which two (02) major shareholders collectively held **90.54%** of the total voting shares (with BSR holding 14,589,284 voting shares, equivalent to 83.26%, and Mr. Nguyen Anh Trien holding 1,275,000 voting shares, equivalent to 7.28%). Accordingly, more than 100 minority shareholders held a total of 1,658,000 voting shares, equivalent to 9.46% of the total voting shares, which is below 10%.

Based on the provisions of point a, clause 11, Article 1 of Law No. 56/2024/QH15 dated November 29, 2024, and Official Letter No. 1903/UBCK-GSDC dated March 10, 2026, from the State Securities Commission regarding the notification that PBT does not meet the conditions for a public company.

Accordingly, if no solution is found to change the shareholding structure of shareholders/investors, BSPPT Company will have its public company status revoked from January 1, 2027, as it does not satisfy the criterion that *"at least 10% of the total voting shares must be held by at least 100 shareholders who are not major shareholders."*

3. Recommendations and Proposals

In order to continue maintaining its public company status with shares traded on UPCoM and to move toward the listing of BSPPT's shares (PBT) on HNX or HOSE, BSPPT must ensure that *"at least 10% of the total voting shares are held by at least 100 shareholders who are not major shareholders"*; accordingly, one of the following two solutions must be implemented and completed before December 31, 2026.

3.1. Option 1: *Maintain the charter capital at VND 175,222,840,000 and adjust the shareholding ratios of the major shareholders (BSR and Mr. Nguyen Anh Trien) by reducing their holdings by at least 0.54% (equivalent to 94,621 shares);*

Under this option, BSPPT would have a charter capital of VND 175,222,840,000 (exceeding VND 30 billion), with more than 100 shareholders/investors who are not major shareholders holding at least 10% of the total voting shares, thereby ensuring the continuation of its public company status in accordance with applicable regulations.

the total voting shares, thereby ensuring the continuation of its public company status in accordance with applicable regulations.

3.2 Option 2: *Increase the charter capital through the issuance of employee stock ownership plan (ESOP) shares; specifically:*

Issue at least 104,716 preferential shares at a price of VND 10,000 per share to employees with a minimum of five (05) consecutive years of service at the Company, as well as to management personnel.

Under this option, the Company's charter capital would be at least VND 176,270,000,000; BSR's ownership ratio would be no more than 82.77%, and major shareholder Mr. Nguyen Anh Trien's ownership ratio would be no more than 7.23%; the remaining more than 100 shareholders would hold at least 10% of the total voting shares, thereby ensuring the continuation of the Company's public company status in accordance with applicable regulations.

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve the principle of delegating to the Board of Directors the authority to select a suitable solution for submission to the competent authority for review, approval, and implementation before December 31, 2026, in order to ensure the Company maintains its public status./.

Recipients:

- As above;
- Members of HDQT, BKS,
- Filed at: VT, the Company Secretary.



**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Bui Ta Vu

**BINH SON PETROLEUM
PACKAGING AND TRADING
JOINT STOCK COMPANY**

No: 38/TTTr-HĐQT-BSPPT

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Quang Ngai, March... 27..., 2026

SUBMISSION

**Re: Request for Approval for the Execution of Contracts and Transactions with
Related Parties**

To: The 2025 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and relevant amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and relevant amendments, supplements, and guiding documents;

Pursuant to the Charter of Binh Son Petrochemical Packaging and Trading Joint Stock Company as approved by the General Meeting of Shareholders on May 15, 2024, and as amended and supplemented on December 2, 2025;

Based on the proposal of the Director regarding the submission for approval of the execution of contracts with related parties.

Considering that such contracts and transactions are necessary and in the best interests of the Company, the Board of Directors respectfully submits to the Shareholders of the Company for consideration and approval the execution of contracts and transactions between the Company and its related parties as set out in the attached Appendix.

Respectfully submitted to the Shareholders for consideration and approval.

Sincerely!

Recipients:

- As above;
- Members of HĐQT, BKS;
- Filed at: VT, the Company Secretary.



**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Bui Ta Vu

APPENDIX: KEY CONTENTS, VALUE, AND IMPLEMENTATION PERIOD OF CONTRACTS AND TRANSACTIONS

(Attached to Submission No. 38./TTr-HĐQT-BSPPT dated 27/3/2026)

No	Summary of Contract Contents	Estimated Total Contract Value (VND)	Contract Implementation Period	Method of Implementation	Notes
1	Offtake of liquefied petroleum gas (LPG) products from the Dung Quat Refinery for the period from January 1, 2026 to December 31, 2026.	400.000.000.000 VNĐ (Volume: 2,000 ÷ 2,500 tons/month)	From January 1, 2026 to December 31, 2026	Formula-based pricing	
2	Supply of pallets for use at the PP Plant under Purchase Order No. 472-1100003556/ĐH-ĐĐSX	147.928.000.000 VNĐ (Quantity: 410,000 units)	From February 25, 2026 to February 25, 2029	Unit price	
3	Sale and purchase of Dung Quat Polypropylene products: Contract No. 1834/BSR-BSPPT dated December 29, 2025	1.200.000.000.000 VNĐ (Volume: 4,500 ÷ 5,400 tons/month)	Until December 31, 2026	Formula-based pricing	

SUBMISSION

Re: Consolidation of the Board of Directors, the Board of Supervisors

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its relevant amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 and its relevant amendments, supplements, and guiding documents;

Pursuant to the Charter of Binh Son Petrochemical Packaging and Trading Joint Stock Company as approved by the General Meeting of Shareholders on May 15, 2024, and as amended and supplemented on December 2, 2025.

The Board of Directors reports and seeks opinions on the restructuring of the Board of Directors and the Supervisory Board:

I. Personnel Situation

1. Board of Directors

On **April 28, 2021**, the 2021 Annual General Meeting of Shareholders elected the Board of Directors for the 2021–2025 term, consisting of four (04) members:

01. Mr. **Pham Tuan Anh**, representative of BSR's equity, elected by the Board of Directors as Chairman of the Board;

02. Mr. **Tran Xuan Thu**, representative of BSR's equity, appointed by the Board of Directors as Director;

03. Mr. **Le Xuan Son**, representative of BSR's equity, as a Member of the Board of Directors;

04. Ms. **Ha Thi Hoa**, nominated by individual shareholders holding over 10% of voting shares, as a Member of the Board of Directors.

Since 2021, in accordance with personnel arrangements required by BSR (the controlling shareholder), the Company has undertaken two (02) consolidations of the Board of Directors; as of now, the Board of Directors comprises five (05) members:

01. Mr. **Bui Ta Vu**, Chairman of the Board of Directors: Representative of BSR's equity at BSPPT, joined the Board of Directors on February 11, 2026

02. Mr. **Phan Quoc Toan**, Member of the Board of Directors and Director of the Company: Representative of BSR's equity at BSPPT, joined the Board of Directors on October 1, 2024;

03. Mr. **Tran Xuan Thu**, Member of the Board of Directors: Representative of BSR's equity at BSPPT, joined the Board of Directors on April 28, 2021;

04. Mr. **Le Xuan Son**, Member of the Board of Directors: Representative of BSR's equity at BSPPT, joined on April 28, 2021;

05. Ms. **Ha Thi Hoa**, Member of the Board of Directors: Nominated by individual shareholder(s), re-elected for a second term on April 28, 2021;

2. Board of Supervisors

On **April 28, 2021**, the 2021 Annual General Meeting of Shareholders elected the Board of Supervisors for the 2021–2025 term, consisting of three (03) members:

01. Ms. **Do Thi Phuong Thuy**, Head of the Board of Supervisors;

02. Mr. **Phan Ba Cong**, Member;

03. Ms. **Pham Thanh Thao**, Member.

3. Personnel whose term has ended

Pursuant to Resolution No. 01/NQ-PVBLD dated April 28, 2021 of the General Meeting of Shareholders of BSPPT, the Company's Charter, and relevant laws and regulations on enterprises, the following members of the Board of Directors and the Supervisory Board have expired their terms of office:

Board of Directors:

+ Mr. **Tran Xuan Thu**: Personnel nominated and introduced by BSR;

+ Mr. **Le Xuan Son**: Personnel nominated and introduced by BSR;

+ Ms. **Ha Thi Hoa**: Personnel nominated by a group of shareholders holding more than 10% of voting shares.

Board of Supervisors:

+ Ms. **Do Thi Phuong Thuy**: Personnel nominated by BSR;

+ Mr. **Phan Ba Cong**: Personnel nominated and introduced by BSR;

+ Ms. **Pham Thanh Thao**: Personnel nominated by a group of shareholders holding more than 10% of voting shares.

II. Recommendations and Proposals

Based on the foregoing, in order to ensure that the composition, number, structure, and operations of the Board of Directors and the Board of Supervisors of BSPPT are in compliance with applicable laws and consistent with the Company's Charter, while progressively streamlining the management apparatus and enhancing the effectiveness of the Company's internal human resources, the Board of Directors of Binh Son Petrochemical Packaging and Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration as follows:

The election of additional members to the Board of Directors will ensure a number of 3 to 5 members, and 3 members to the Supervisory Board will be selected from the list of candidates nominated/introduced/recommended by

shareholders and shareholder groups in accordance with the Company's Articles of Association and the provisions of the law.

Sincerely!

Recipients:

- Shareholders;
- Members: HĐQT, BKS;
- Filed at: VT, the Company Secretary.



**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Bui Ta Vu