

## **CHANGE IN PERSONNEL**

***To: Hanoi Stock Exchange***

Pursuant to Resolution No. 01/NQ-AGP.DHDCD of the General Meeting of Shareholders dated March 27, 2026, and Decision No. 30/QDBN-AGP of the Board of Directors dated March 27, 2026 of Agimexpharm Pharmaceutical Joint Stock Company, we would like to announce the change in personnel of Agimexpharm Pharmaceutical Joint Stock Company as follows:

### **In case of appointment:**

**1. - Ms.: NGUYEN THI AN**

- Former position in the organization: Administrative – Human Resources Officer, Member of the Executive Committee of the Trade Union (term 2025 – 2030)
- Newly appointed position: **Supervisor**
- Term: For the remaining term of the current Board of Supervisors (2023 – 2028)
- Effective date: March 27, 2026

**2. - Ms.: LE MINH NGOC**

- Former position in the organization: Secretary of the Board of Directors, Authorized person to disclose information
- Newly appointed position: **Person in charge of Corporate Governance**
- Term: Until a replacement decision is issued
- Effective date: March 27, 2026

### **In case of dismissal/resignation:**

**- Ms.: PHAM HAI YEN**

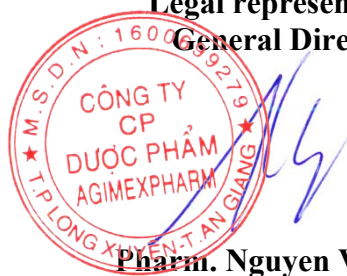
- Dismissed/Resigned position: Supervisor, Person in charge of Corporate Governance
- Reason (if any): According to the resignation letter dated March 2, 2026, approved at the General Meeting of Shareholders on March 27, 2026
- Effective date: March 27, 2026

This information was published on the company's website on March 27, 2026, as in the link <https://agimexpharm.com/en/thong-tin-co-dong-en/>

### ***Attached documents:***

- Resolution of the General Meeting of Shareholders, Decision of the Board of Directors on the change in personnel;
- Curriculum Vitae of internal persons and related persons;
- List of internal persons and their related persons.

**Legal representative  
General Director**



**Pham. Nguyen Van Kha**

## **RESOLUTION**

### **The 2026 Annual General Meeting of Shareholders**

#### **GENERAL MEETING OF SHAREHOLDERS**

#### **AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing documents;

Pursuant to the Charter of Agimexpharm Pharmaceutical Joint Stock Company;

Pursuant to the voting results on matters approved at the 2026 Annual General Meeting of Shareholders of Agimexpharm Pharmaceutical Joint Stock Company, held at Hoa Binh 1 Restaurant on March 27, 2026.

#### **RESOLVED:**

**Article 1.** Approval of Report and evaluation of the Board of Directors' performance in 2025; objectives and plan for 2026; *Voting rate: 100%.*

**Article 2.** Approval of Audited Financial Statements for 2025; *Voting rate: 100%.*

**Article 3.** Approval of Report on use of funds raised from the share issuance to increase charter capital; *Voting rate: 100%.*

**Article 4.** Approval of Report on business performance in 2025 and the business plan for 2026 of the Board of Management; *Voting rate: 100%.*

**Article 5.** Approval of Report of the Board of Supervisors for 2025; *Voting rate: 100%.*

**Article 6.** Approval of the proposals presented by the Board of Directors and the Board of Supervisors:

- 1) Proposal on the selection of the auditing firm for the 2026 financial statements; *Voting rate: 100%.*
- 2) Proposal on profit distribution and dividend payment for 2025; *Voting rate: 100%.*
- 3) Proposal on remuneration and bonuses of the Board of Directors and the Board of Supervisors; *Voting rate: 100%.*
- 4) Proposal on addition of business lines and update of business names and codes; *Voting rate: 100%.*
- 5) Proposal on the share issuance plan to pay 2025 dividends; *Voting rate: 100%.*
- 6) Proposal on the share issuance plan under the Employee Stock Ownership Plan (ESOP); *Voting rate: 100%.*
- 7) Proposal on amendments and supplements to the Company's Charter; *Voting rate: 100%.*
- 8) Proposal on amendments and supplements to the Internal Regulations on Corporate Governance; *Voting rate: 100%.*
- 9) Proposal on amendments and supplements to the Operating Regulations of the Board of Directors; *Voting rate: 100%.*

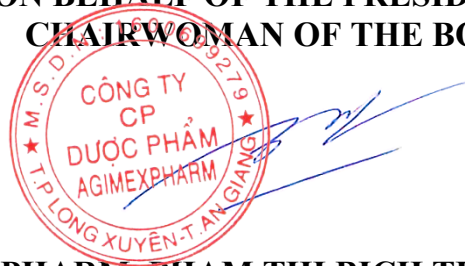
- 10) Proposal on amendments and supplements to the Operating Regulations of the Board of Supervisors; *Voting rate: 100%.*
- 11) Proposal on approval of the resignation and election of an additional Supervisor; *Voting rate: 100%.*

**Article 6.** This resolution has been approved with a voting rate of *100%* and shall take effect from the date of conclusion of the General Meeting. All shareholders of Agimexpharm Pharmaceutical Joint Stock Company, members of the Board of Directors, the Board of Supervisors, and all employees of the company are responsible for implementing this resolution. At the same time, the General Meeting of Shareholders authorizes the Board of Directors to detail this resolution into plans and tasks for directing and organizing its implementation.

***Recipients:***

- The Company's shareholders;
- The State Securities Commission;
- The Stock Exchange;
- Board of Directors;
- Board of Supervisors;
- Archived: BOD Secretariat.

**ON BEHALF OF THE PRESIDIUM  
CHAIRWOMAN OF THE BOD**



**PHARM. PHAM THI BICH THUY**

## **PROPOSAL**

### **On approval of the resignation and election of an additional Supervisor**

#### **To: The General Meeting of Shareholders of Agimexpharm Pharmaceutical JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing documents;
- Pursuant to the Charter on Organization and Operation of Agimexpharm Pharmaceutical Joint Stock Company;
- Pursuant to the Resignation Letter dated March 02, 2026 of Ms. Pham Hai Yen from the position of Member of the Board of Supervisors cum Person in charge of Corporate Governance;
- Based on the need to ensure the organizational structure and operation of the Board of Supervisors in accordance with current regulations.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Approval of the resignation of Ms. Pham Hai Yen from the position of Member of the Board of Supervisors (Supervisor) cum Person in charge of Corporate Governance for personal reasons, effective from March 27, 2026.

2. Approval of the additional election of one (01) Supervisor with the following candidate information (*Detailed in the attached Curriculum Vitae*):

- Full name: NGUYEN THI AN Date of birth: April 25, 1991
- Professional qualification: Bachelor of Finance and Banking
- Current position at Agimexpharm: Administrative – Human Resources Officer, Member of the Executive Committee of the Trade Union (term 2025 – 2030)

3. Term of office: The additional Supervisor shall serve for the remaining term of the current Board of Supervisors (2023 – 2028).

4. Following the resignation of Ms. Pham Hai Yen, the Board of Directors shall appoint the Person in charge of Corporate Governance in accordance with its authority and the applicable laws and the Company's Charter.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

#### **Recipients:**

- AGP Shareholders;
- Board of Directors, Board of Supervisors, Board of Management;
- Archived: BOD Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**



**PHAM. PHAM THI BICH THUY**

**DECISION**

**On the appointment of personnel**

**THE BOARD OF DIRECTORS  
OF AGIMEXPHARM PHARMACEUTICAL JSC**

- Pursuant to the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020, and its amendments and supplements;
- Pursuant to the Law on Securities, passed by the National Assembly of the Socialist Republic of Viet Nam on November 26, 2019, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Agimexpharm Pharmaceutical Joint Stock Company approved by the General Meeting of Shareholders in March 2026;
- Based on the unanimous agreement of the members of the Board of Directors (“BOD”) of Agimexpharm Pharmaceutical Joint Stock Company;
- Considering the *professional qualifications, organizational capacity, and professional ethics* of Ms. Le Minh Ngoc.

**HEREBY DECIDES:**

**Article 1:** To appoint **Ms. Le Minh Ngoc** to the position of **Person in charge of Corporate Governance** of the Company.

**Article 2:** Ms. Le Minh Ngoc shall perform her duties in accordance with the Standard Operating Procedures (SOP) describing the responsibilities of the position of the Person in charge of Corporate Governance.

**Article 3:** Salary, bonuses and other allowances of Ms. Le Minh Ngoc shall be implemented in accordance with the Company’s prevailing regulations.

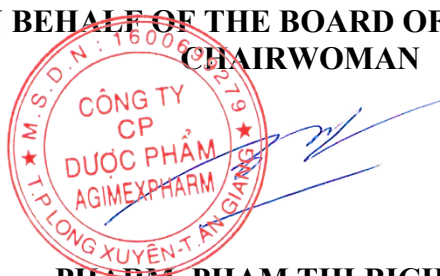
**Article 4:** This Decision shall take effect from the date of signing.

Members of the Board of Directors, the Board of Supervisors, the Board of Management, the Administration – Human Resources Department, relevant departments and Ms. Le Minh Ngoc shall be responsible for the implementation of this Decision.

***Recipients:***

- As stated in Article 4;
- Archived at: Administration – HR Department.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**



**PHARM. PHAM THI BICH THUY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*An Giang, March 27, 2026*

**CURRICULUM VITAE**

To: - State Securities Commission of Vietnam;  
- Stock Exchange.

1/ Full name: **NGUYEN THIAN**

2/ Gender: *Female*

3/ Date of birth: *April 25, 1991*

4/ Place of birth: *Thoai Son, An Giang*

5/ ID Card/Passport No. :

Date of issue:

Place of issue:

6/ Nationality: *Vietnamese*

7/ Ethnicity: *Kinh*

8/ Permanent address:

9/ Mobile phone:

10/ Email:

11/ Name of the organization subject to information disclosure: *Agimexpharm Pharmaceutical Joint Stock Company*

12/ Current position at the organization subject to information disclosure: *Administrative – Human Resources Officer, Member of the Executive Committee of the Trade Union (term 2025 – 2030), Supervisor*

13/ Positions currently held at other organizations: *None*

14/ Number of shares held: *9,700* shares, representing *0.03%* of the charter capital, including:

+ Shares held as a representative (State/strategic shareholder/other organization): *0* shares, representing *0%* of the charter capital

+ Shares personally owned: *9,700* shares, representing *0.03%* of the charter capital

15/ Shareholding commitment (if any): *None*

16/ List of related persons of the declarant (*Attached list*).

17/ Related interests with the Company (if any): *None*

18/ Conflicting interests with the Company (If any): *None*

I hereby certify that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

**DECLARANT**

*(Signature and full name)*



**NGUYEN THIAN**

| No. | Stock code | Full name         | Securities Trading Account (if any) | Position at the Company (if any)                | Relationship with the Company / Internal Person | Type of Legal Identification Document ( <i>ID Card/ Passport/ Business Registration Certificate</i> ) | Identification Document No. | Date of Issue | Place of Issue | Head Office Address / Contact Address | Number of Shares Held at the End of the Period | Ownership Ratio at the End of the Period | Date of Becoming a Related Person of the Company/ Internal Person | Date of Ceasing to be a Related Person of the Company/ Internal Person | Reason (for changes related to Items 13 and 14) | Notes (regarding absence of Identification Document No. and other remarks) |
|-----|------------|-------------------|-------------------------------------|---|---|---|-----------------------------|---------------|----------------|---------------------------------------|--|--|---|--|---|--|
| 1   | 2          | 3                 | 4                                   | 5   | 6   | 7   | 8                           | 9             | 10             | 11                                    | 12   | 13                                       | 14  | 15   | 16  | 17   |
| 1   | AGP        | Nguyen Thi An     |                                     | Supervisor                                      | Internal person                                 | ID Card   |                             |               |                |                                       | 9,700  | 0.03%                                    | March 27, 2026  |  |   |  |
| 1.1 | AGP        | Nguyen Van Dat    |                                     |   | Father  | ID Card   |                             |               |                |                                       | 0  | 0%                                       | March 27, 2026  |  |   |  |
| 1.2 | AGP        | Le Thi Mem        |                                     |   | Mother  | ID Card   |                             |               |                |                                       | 0  | 0%                                       | March 27, 2026  |  |   |  |
| 1.3 | AGP        | Nguyen Hoai Thanh |                                     | Team Leader – Packaging Unit 1, My Thoi Factory | Husband   | ID Card   |                             |               |                |                                       | 27,612   | 0.09%                                    | March 27, 2026  |  |   |  |

**AGFIMEXPHARM PHARMACEUTICAL  
JOINT STOCK COMPANY**

No.: 27/CBTT-AGP

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*An Giang, March 27, 2026*

**LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS**

**To: Hanoi Stock Exchange**

**Stock code: AGP**

| No.      | Name of Internal Person / Related Person | Position / Relationship   | Address  | ID No., Date of Issue | Number of Shares Owned (Individual / Representative) | Ownership Ratio (%) | Date of Appointment | Date of Dismissal | Telephone / Fax |
|----------|--|---|----------|-----------------------|--|---------------------|---------------------|-------------------|-----------------|
| <i>1</i> | <i>2</i>                                 | <i>3</i>  | <i>4</i> | <i>5</i>              | <i>6</i>   | <i>7</i>            | <i>8</i>            | <i>9</i>          | <i>10</i>       |
| 1        | Nguyen Thi An                            | Supervisor/<br>Internal person                                    |          |                       | 9,700  | 0.03%               | March 27,<br>2026   |                   |                 |
| 1.1      | Nguyen Van Dat                           | Father  |          |                       | 0  | 0%                  |                     |                   |                 |
| 1.2      | Le Thi Mem                               | Mother  |          |                       | 0  | 0%                  |                     |                   |                 |
| 1.3      | Nguyen Hoai Thanh                        | Team Leader –<br>Packaging Unit 1,<br>My Thoi Factory/<br>Husband |          |                       | 27,612   | 0.09%               |                     |                   |                 |

**For and on behalf of the organization  
Authorized Person for Information Disclosure**



**Le Minh Ngoc**



**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*An Giang, March 27, 2026*

**CURRICULUM VITAE**

To: - State Securities Commission of Vietnam;  
- Stock Exchange.

1/ Full name: **LE MINH NGOC**

2/ Gender: *Female*

3/ Date of birth: *July 12, 1995*

4/ Place of birth: *Long Xuyen – An Giang*

5/ ID Card/Passport No. :

Date of issue:

Place of issue:

6/ Nationality: *Vietnamese*

7/ Ethnicity: *Kinh*

8/ Permanent address:

9/ Mobile phone:

10/ Email:

11/ Name of the organization subject to information disclosure: *Agimexpharm Pharmaceutical Joint Stock Company*

12/ Current position at the organization subject to information disclosure: *Secretary of the Board of Directors; Authorized person to disclose information; Person in charge of Corporate Governance*

13/ Positions currently held at other organizations: *None*

14/ Number of shares held: *8,041* shares, representing *0.03%* of the charter capital, including:

+ Shares held as a representative (State/strategic shareholder/other organization): *0* shares, representing *0%* of the charter capital

+ Shares personally owned: *8,041* shares, representing *0.03%* of the charter capital

15/ Shareholding commitment (if any): *None*

16/ List of related persons of the declarant (*Attached list*).

17/ Related interests with the Company (if any): *None*

18/ Conflicting interests with the Company (If any): *None*

I hereby certify that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

**DECLARANT**  
(Signature and full name)

  
**LE MINH NGOC**

| No. | Stock code | Full name         | Securities Trading Account (if any) | Position at the Company (if any)   | Relationship with the Company / Internal Person | Type of Legal Identification Document ( <i>ID Card/ Passport/ Business Registration Certificate</i> ) | Identification Document No. | Date of Issue | Place of Issue | Head Office Address / Contact Address | Number of Shares Held at the End of the Period | Ownership Ratio at the End of the Period | Date of Becoming a Related Person of the Company/ Internal Person | Date of Ceasing to be a Related Person of the Company/ Internal Person | Reason (for changes related to Items 13 and 14) | Notes (regarding absence of Identification Document No. and other remarks) |
|-----|------------|-------------------|-------------------------------------|--|---|---|-----------------------------|---------------|----------------|---------------------------------------|--|--|---|--|---|--|
| 1   | 2          | 3                 | 4                                   | 5  | 6   | 7   | 8                           | 9             | 10             | 11                                    | 12   | 13                                       | 14  | 15   | 16  | 17   |
| 1   | AGP        | Le Minh Ngoc      |                                     | Secretary of the Board of Directors, Authorized person to disclose information | Internal Person                                 | ID Card   |                             |               |                |                                       | 8,041  | 0.03%                                    | September 6, 2021   |  |   |  |
|     |            |                   |                                     | Person in charge of Corporate Governance                                       | Internal Person                                 |   |                             |               |                |                                       |  |  | March 27, 2026  |  |   |  |
| 1.1 | AGP        | Le Van Mac        |                                     | Director of Administration - Human Resources                                   | Father  | ID Card   |                             |               |                |                                       | 154,929  | 0.51%                                    | September 6, 2021   |  |   |  |
| 1.2 | AGP        | Lam Hoang Anh     |                                     |  | Mother  | ID Card   |                             |               |                |                                       | 87,644   | 0.29%                                    | September 6, 2021   |  |   |  |
| 1.3 | AGP        | Nguyen Thai Cuong |                                     |  | Husband   | ID Card   |                             |               |                |                                       | 64,380   | 0.21%                                    | September 6, 2021   |  |   |  |

**AGFIMEXPHARM PHARMACEUTICAL  
JOINT STOCK COMPANY**

No.: 26/CBTT-AGP

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*An Giang, March 27, 2026*


**LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS**

**To: Hanoi Stock Exchange**

**Stock code: AGP**

| No. | Name of Internal Person / Related Person | Position / Relationship   | Address | ID No., Date of Issue | Number of Shares Owned (Individual / Representative) | Ownership Ratio (%) | Date of Appointment | Date of Dismissal | Telephone / Fax |
|-----|--|---|---------|-----------------------|--|---------------------|---------------------|-------------------|-----------------|
| 1   | 2  | 3   | 4       | 5                     | 6  | 7                   | 8                   | 9                 | 10              |
| 1   | Le Minh Ngoc                             | Secretary of the Board of Directors, Authorized person to disclose information/ Internal person |         |                       | 8,041  | 0.03%               | September 6, 2021   |                   |                 |
|     |  | Person in charge of Corporate Governance/ Internal person                                       |         |                       |  |                     | March 27, 2026      |                   |                 |
| 1.1 | Le Van Mac                               | Director of Administration - Human Resources/ Father  |         |                       | 154,929  | 0.51%               |                     |                   |                 |
| 1.2 | Lam Hoang Anh                            | Mother  |         |                       | 87,644   | 0.29%               |                     |                   |                 |
| 1.3 | Nguyen Thai Cuong                        | Husband   |         |                       | 64,380   | 0.21%               |                     |                   |                 |

**For and on behalf of the organization**  
**Authorized person to disclose information**

  
**Le Minh Ngoc**