

ANNUAL REPORT

2025

I. General Information

1. Overview Information

- Trading name: SONG DA 505 JOINT STOCK COMPANY
- Initial Certificate No. 3903000041 issued on 09/08/2004. The company has amended its Enterprise Registration Certificate 12 times since its establishment, with the most recent amendment on 03/04/2024 under Certificate No. 5900320629.
- Charter Capital: VND 100,000,000,000
- Owner's investment capital: 756.965.671.602, VNĐ as of December 31, 2025.
- Address: Tang Village, IaO Commune, Gia Lai Province
- Phone number: 024.62.659.505
- Website: www.songda505.com.vn
- Stock symbol: S55

2. Formation and Development Process

a) Establishment Date: Established under Decision No. 980/QĐ-BXD dated 22/06/2004 by the Ministry of Construction, based on the restructuring of a state-owned enterprise division into a joint-stock company, officially commenced operations on 01/09/2004.

b) Listing Date: Listed on the Hanoi Stock Exchange on 22/12/2006.

c) Key Milestones Since Establishment:

- 2007: The Annual General Meeting of Shareholders on 28/03/2007 approved the resolution to increase charter capital from VND 7,000,000,000 to VND 24,960,000,000.
- 2008: "Branch 555" was established on 20/10/2008.
- 2009: The Testing Branch was established on 06/01/2009, Branch 515 was established on 03/04/2009, and Branch 525 was established on 02/12/2009.
- 2013: Song Da Corporation divested its 32.6% stake in Song Da 505 JSC. The company repurchased 495,900 treasury shares, reducing the outstanding shares to 2,000,100 as of 31/12/2013.
- 2014: The Corporation sold 495,900 treasury shares at an average price (net of transaction fees) of VND 73,856/share, generating a capital surplus of VND 19,843,739,765.
- 2015: Charter capital increase was approved from VND 24,960,000,000 to VND 49,920,000,000 using the company's surplus capital. An investment of VND 57.8 billion (52.6%) in Global Investment and Trading Company (DATC) for the Bac Na Hydropower Project was made, turning it into a subsidiary. An acquisition of 33.8% equity in Song Ong Hydropower JSC was made, establishing it as an affiliate. The dissolution of Branch 555 (01/07/2015), Testing Branch, and Branch 525 (01/01/2016) was approved to streamline operations and reduce intermediary costs.

- 2016: The connection of the Bac Na Hydropower Plant (17 MW) to the national grid in December 2016 was successful, with an estimated annual revenue of VND 65-70 billion.
- 2017: Charter capital increase to VND 59,903,490,000 by paying dividends for 2016 was completed. The acquisition of Vietnam Hoang Investment and Development JSC (now EHULA JSC) was made to develop the Nam Bum 1 and Nam Bum 2 Hydropower Projects.
- 2018: Charter capital increase to VND 100,000,000,000 by issuing 4,013,534 shares at VND 15,000/share to existing shareholders was completed, using proceeds for investments in EHULA JSC to develop Nam Bum 1 Hydropower Project.
- 2019: Dissolution of the Branch 515 from April 01st 2019.
- 2020: The commissioning of two hydropower plants was completed Bac Na 1 (2.8 MW, March 2020) and Nam Bum 1 (16 MW, July 2020).
- 2022: S55 Construction Joint Stock Company, with a charter capital of VND 20,000,000,000. Of which, the parent company's investment capital is VND 19,600,000,000, accounting for 98%. Song Da 505 Joint Stock Company reduces its capital contribution ratio to Ehula Joint Stock Company, the capital contribution ratio after reduction is 75%. In July 2022, complete the commercial power generation of the Nam Bum 2 Hydropower Plant project.
- + 2023: The acquisition of 100% equity of ANI SH Single-member Co., Ltd., was made to manage and operate power plants.
- 2024: The acquisition of 100% equity of Son Hai Lai Chau Development Investment Joint Stock Company was made to manage and operate Van Ho Hydropower Plant Project with the capacity of 9.9MW.
- 2025: The company invested in the establishment of IDS Investment Services Joint Stock Company to expand and develop its business management services.

3. Business Activities and Scopes of Activities

a) Business Activities:

- Construction of industrial, public, residential, hydropower, irrigation, and transportation projects;
- Development and operation of small and medium-sized hydropower plants;
- Mining, production, and trading of construction materials, concrete components, metal structures, and construction accessories.
- Blasting, jet grouting, and grouting methods in construction;
- Mining of sand, stone, and gravel;
- Real estate business;

b) Business Scope:

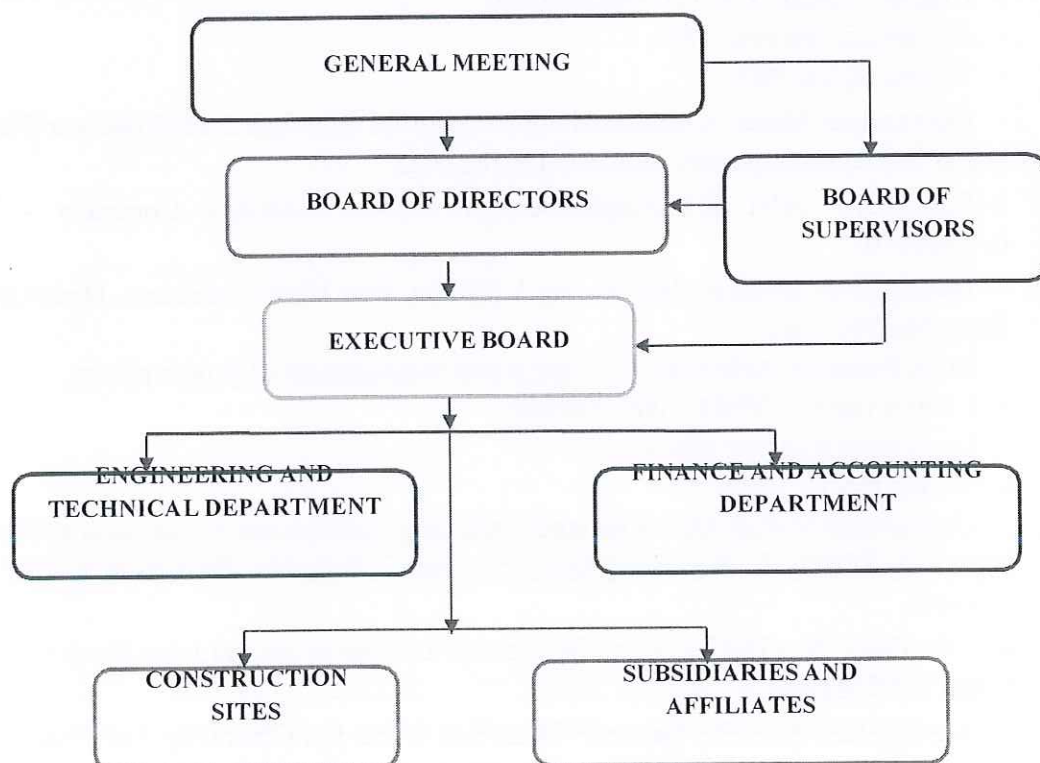
- Investment Areas: Locations registered by subsidiaries, affiliates, and their respective projects *(Details can be found in Section 4c of Part I)*.

4. Information about management model, business organization, and management apparatus

a) Management model: The Company operates under a management model based on the hierarchical structure as stipulated in the company's charter and management regulations, in accordance with the Enterprise Law and other applicable laws for listed companies and the actual practices of the unit. The principle is that all departments perform their duties and functions correctly, consistently adhere to management processes, and individuals are accountable for the Company's sustainable development goals.

- General Meeting of Shareholders: Comprising all shareholders with voting rights, the General Meeting of Shareholders is the highest decision-making body of the company, performing its functions and duties as prescribed by the Enterprise Law and the Company's Charter.
- Board of Directors: Responsible for managing all business operations, investments, and the Company's orientation. Annually, the Board of Directors directs the Company's Board of Management to develop plans and measures to implement business and investment tasks for approval by the General Meeting of Shareholders. Based on the resolutions of the annual General Meeting of Shareholders, the Board of Directors issues timely decisions to direct the Board of Management to implement the plan in accordance with the set objectives.
- Board of Supervisors: Overseeing the Board of Directors and the Director in managing and operating the company; accountable to the General Meeting of Shareholders for the performance of its assigned tasks; verifying the reasonableness, legality, truthfulness, and prudence in the management and operation of business activities, in organizing accounting, statistics, and financial reporting; assessing business performance reports, annual and semi-annual financial reports of the company and the management work of the Board of Directors, and reporting to the General Meeting of Shareholders at the annual meeting.
- Board of Management: Headed by the Director of the Company and acting as the legal representative, operating and organizing the Company's daily business activities according to the objectives, plans, and resolutions of the Board of Directors, proposing the organizational management apparatus, signing contracts, and disclosing information as prescribed in accordance with the Company's Charter; responsible to the Board of Directors and before the law for the exercise of the granted rights and duties.
- Functional departments: Providing advice and support to the Board of Directors and the Director in managing and operating the company's business activities in accordance with the company's business requirements and legal regulations.

b) Management structure:



c) Subsidiaries and Affiliates:

- Subsidiary: Bac Na Hydropower Joint Stock Company - Tax Code: 0102141313
 - Headquarter: Nam Thang Hamlet, Ban Lien Commune, Bac Ha District, Lao Cai Province.
 - Main Business Activities: Electricity production and trading. \
 - Charter capital: VND 155,000,000,000.
 - Parent company's ownership interest: 51.18%.
 - Parent company's voting rights: 51.18%
 - Operational Status: Currently operating and exploiting 02 projects: Bac Na and Bac Na 1.
- Subsidiary: EHULA Joint Stock Company - Tax Code: 6200065527
 - Headquarter: Ban Na Hu 2 Village, Bum Nua Commune, Muong Te District, Lai Chau Province.
 - Main Business Activities: Design, design appraisal, and construction supervision of civil works, transportation, irrigation, hydropower, industrial infrastructure, transmission lines, and substations up to 35 KV
 - Charter capital: VND 380,000,000,000
 - Parent company's ownership interest: 75%
 - Parent company's voting rights: 75%
 - Operational Status: Operating and exploiting Nam Bum 1 Hydropower Plant (16MW) and Nam Bum 2 Hydropower Plant (28MW).
- Subsidiary: S55 Construction Joint Stock Company - Tax Code: 6200112833
 - Headquarter: Ban Na Hu 2 Village, Bum Nua Commune, Muong Te District, Lai Phu Province.
 - Main Business Activities: Construction of industrial, civil, irrigation, and hydropower projects
 - Charter capital: VND 20,000,000,000
 - Ownership interest: 98%
 - Voting rights: 98%
 - Operational Status: Completed construction of Phu Tan 2 Hydropower Plant (93MW) and is implementing other construction projects.
- Subsidiary: ANI SH Single-member Limited Liability Company - Tax Code: 0315444707
 - Headquarter: Zone 6, Suoi Soong 1 Hamlet, Phu Vinh Commune, Dinh Quan District, Dong Nai Province.
 - Main Business Activities: Operation and management of power plants.
 - Charter capital: VND 2,000,000,000
 - Ownership interest: 100%
 - Voting rights: 100%
 - Operational Status: Operating and managing hydropower plants such as Nam Bum 1+2, Nam Cat, K'rong K'mar, Song Ong, Phu Tan 2, Van Ho, Pleikeo and other solar power projects.
- Subsidiary: Son Hai Lai Chau Investment and Development Joint Stock Company - Tax Code: 0102141313
 - Headquarter: No. 002, Group 9, Doan Ket Ward, Lai Chau City, Lai Chau Province.
 - Main Business Activities: Electricity production and trading.

- Charter capital: VND 125,000,000,000.
- Parent company's ownership interest: 99.9%.
- Parent company's voting rights: 99.9%
- Operational Status: Operating Van Ho Hydropower Plant (9.9MW)
- Associated Company: Song Ong Hydropower Joint Stock Company - Tax Code: 4500243079
- Headquarter: La Vang Hamlet, Quang Son Commune, Ninh Son District, Ninh Thuan Province.
- Main Business Activities: Electricity generation and trading
- Charter capital: VND 74,000,000,000
- Ownership interest: 33,76%.
- Voting rights: 33.76%
- Operational Status: Currently operating and managing Song Ong Hydropower Plant (8.1MW).
- Associated Company: IDS Investment Service Joint Stock Company - Tax Code: 0318893242
- Headquarter: 14B Ky Dong, Nhieu Loc Ward, Ho Chi Minh City
- Main Business Activities: Business management
- Charter capital: VND 3,000,000,000
- Ownership interest: 30,00%.
- Voting rights: 30,00%
- Operational Status: Currently managing financial, human resources, design, and legal services within businesses.

5. Development Orientation:

a) Key Objectives for the Next Year:

- Focus on investment activities.
- Implement measures to recover outstanding debts and mitigate risks.

b) Medium- and Long-Term Strategies:

- Continue seeking investment opportunities in the energy sector.
- Ensure efficient business operations.
- Increase income for employees.

c) Environmental, Social, and Community Goals.

In line with sustainable development objectives, the company commits to balancing corporate benefits with social responsibilities, adhering to laws, ethical standards, and community interests, while respecting commitments to partners regarding sustainable community development.

6. Risks:

- Influence of unpredictable weather on hydropower plants, leading to unstable electricity generation and potential damage during floods.
- Increasing challenges in accessing hydropower project contracts due to stricter conditions and intense competition, resulting in lower profitability and financial risks from unpaid receivables.

II. Business Performance in past year

1. Production and Business Activities

a) Results of Operations:

- Revenue and production output at both the company and consolidated levels met the planned targets.
- The company contributed capital to establish IDS Investment Services Joint Stock Company to expand and develop its business management services.
- The difficulties impacting the achievement of 2025 targets are:
- + Capital Recovery: Debt recovery remained challenging and did not achieve significant progress.
- The Board of Directors and the Company's leadership adhered to the resolutions of the General Meeting of Shareholders, implemented appropriate solutions in management and operation, and reduced costs, thereby essentially achieving the set profit target.

b) Actual implementation compared to plan in 2025:

No.	Indicators	Unit	Parent Company			Consolidated		
			2025 Plan	2025 Actual	Ratio	2025 Plan	2025 Actual	Ratio
1.	Charter Capital	10 ⁶ đ	100.000	100.000	100%	100.000	100.000	100%
2.	Revenues, other income	10 ⁶ đ	59.744	72.028	121%	375.471	397.549	106%
3.	Profit after tax	10 ⁶ đ	40.081	47.945	120%	121.852	141.274	116%
4.	Dividend	%	5	15	300%			

- At the Parent Company: The actual revenue increased compared to the plan due to the following reasons:

+ High dividends from subsidiaries: In 2024, S55 Construction Joint Stock Company paid a 48% dividend, Ehula 15%, and Anzen 13% and Song Ong 35%.

+ Revenue from financial investment activities such as interest from investment on purchasing deposit certificates and interest from lending.

- Capital Recovery:

+ Regarding debts from Song Da Corporation as the general contractor, particularly the Xekaman 3 project, which has been stagnant for many years. In 2025, the company will continue to closely contact and work with the General Contractor and the Investor, and it is expected that information regarding the General Contractor's settlement with the Investor will be available by June 2026.

+ Debts from units other than Song Da Corporation, such as the Chu Pong K'rong project continued to be reconciled monthly and debt collection efforts continued.

+ The outstanding debts of the Khanh Khe Hydropower Project are facing many difficulties in recovery due to the investor's procrastination and financial difficulties. In 2026, legal measures will be implemented to recover outstanding debts.

+ The investor is currently unable to pay the outstanding debts at the Bac Cuong Hydropower Project, so in 2026 we will study options such as converting shares or continuing to collect the debt.

+ Debts at the Dai Binh and Da Dang projects: The investor and general contractor are unable to pay.

- In the consolidated report: Profit increased compared to plan, mainly due to:

+ Revenue from electricity generation at most of the managed power plants exceeded the planned targets.

- Regarding profit distribution and dividend payment in 2025: The proposed dividend payment for 2025 is 15% in cash. The official dividend payment for 2025 will be decided by the 2026 Annual General Meeting of Shareholders.

2. Organization and Personnel

a) Executive Board:

No.	Name	DOB	Education	Position	Appointment date	Ownership ratio
1	Dang Tat Thanh	08/04/1986	Master of Investment Finance	Director	03/2024	3,65%
2	Nguyen Thuy Duong	14/07/1985	Bachelor of Finance and Accounting	Chief Accountant	10/2022	0,00%

b) Changes in the executive board:

No.	Name	DOB	Education	Position	Dismissal date	Ownership ratio
1	Nguyen Dinh Phuong	19/10/1962	Irrigation Engineer	Deputy Director	03/2025	0,02%
2	Le Van Khanh	14/04/1979	Electrical Engineer	Deputy Director	03/2025	0,00%

c) Number of employees:

No.	Content	Total employees			Note
		Indirect	Direct	Total	
1	Parent Company	4	5	9	
	Total	4	5	9	

• Labor Policy:

- Regarding professional and technical staff: Salaries are paid monthly based on everyone's position, rank, type of employee, and performance, including contributions, efficiency, completion of tasks, and the total contracted salary fund according to the scale.
- Regarding direct labor: The company pays employees according to the salary regulations and salary plans of each production unit.
- Responsibility for product creation and ensuring job stability were assigned to employees themselves. Labor productivity was enhanced, a sense of responsibility for cost-saving and efficiency in work was fostered. Policies were aimed at selecting qualified individuals who can meet the job requirements for each position and eliminating those who cannot meet the required expertise in the production line. Policies were introduced to attract and encourage employees to continuously learn, improve their professional skills, contribute, and commit to long-term employment with the company.
- The company always pays special attention to working conditions and promptly and transparently addresses policies and regulations for employees, which is a fundamental factor in fostering loyalty and increasing productivity.

3. Investment Activities and Project Implementation

a) Investments in 2025:

- The company acquired 100% of capital at Son Hai Lai Chau Development Investment Joint Stock Company to own the Van Ho Hydropower Plant Project with a capacity of 9.9MW.
- Investments made in previous years were all directed towards entities owning completed hydropower projects, with the following results achieved in the year:

Unit: Billion dong

No.	Investing Company	Charter Capital	Invested Capital		Revenue	Profit	Expected Dividend
			Amount	Ratio (%)			
1	Bac Na Hydropower JSC	155,00	79,33	51,18	89,15	39,78	
2	Ehula JSC	380,00	285,00	75,00	196,66	76,98	15%
3	Song Ong Hydropower JSC	74,00	24,98	33,76	64,57	39,02	40%
4	Anzen Investment JSC	107,75	20,00	18,56	127,62	48,94	20%
5	S55 Construction JSC	20,00	19,60	98,00	10,82	0,52	
6	ANI SH Single-member JSC	2,00	2,00	100,00	45,40	0,44	
7	Son Hai Lai Chau Development investment JSC	125,00	124,88	99,90	41,14	-5,77	
8	IDS Investment Services JSC	3,00	0,90	30,00	15,39	0,16	
	Total	866,75	556,69		590,75	200,07	

This year, the revenue of the power plants in the units invested by the Company exceeded the planned targets.

The expected dividend rate of Song Ong Hydropower Joint Stock Company is 40%, of AnZen Investment Joint Stock Company is 20%, and Ehula Joint Stock Company is 10%. The remaining companies have not paid dividends. The official dividend payment for 2025 shall be decided by the General Meeting of Shareholders of each investment unit.

b) Subsidiaries and Affiliates:

- Subsidiaries: The Company holds a 51.18% stake in Bac Na Joint Stock Power Company, which currently manages and operates Bac Na Hydropower Plant and Bac Na 1 Hydropower Plant with a total capacity of 19.8 MW; holds a 75% stake in Ehula Joint Stock Company, which manages and operates Nam Bum 1 Hydropower Plant with a capacity of 16 MW and Nam Bum 2 Hydropower Plant with a capacity of 28 MW; Son Hai Lai Chau Investment and Trading Joint Stock Company manages and operates Van Ho Hydropower Plant. S55 Construction Joint Stock Company is responsible for construction and installation, and ANI SH Limited Liability Company is responsible for the operation and management of power plants.

- Affiliates: The Company holds a 33.8% stake in Song Ong Hydropower Joint Stock Company, which currently manages and operates Song Ong Hydropower Plant with a capacity of 8.1 MW; has a 40% investment in Nam Mu 2 Hydropower Plant and contributed 30% of the capital to IDS Investment Services Joint Stock Company, focusing on expanding its business management services.

4. Financial Situation

a) Financial Standing

● Parent Company:

No.	Indicator	Unit	Year 2024	Year 2025	% increase, decrease
1	Total Assets	10 ³ đ	890.555.635	975.859.039	9,6%
2	Net revenue	10 ³ đ	1.451.589	1.492.903	2,8%
3	Financial Income	10 ³ đ	93.311.006	70.535.158	-24,4%
4	Profit from Operating Activities	10 ³ đ	63.032.191	48.476.514	-23,1%
5	Other Income	10 ³ đ	-17.188	-2.766	-83,9%
6	Profit Before Tax	10 ³ đ	63.015.004	48.473.748	-23,1%
7	Net Profit	10 ³ đ	62.884.957	47.944.835	-23,8%
8	Dividend Payout Ratio	%	15%	10%	-33,3%

● Consolidation:

No.	Indicator	Unit	Year 2024	Year 2025	% increase, decrease
1	Total Assets	10 ³ đ	2.084.402.115	2.062.975.870	-1,0%
2	Net revenue	10 ³ đ	583.807.146	364.631.312	-37,5%
3	Profit from Operating Activities	10 ³ đ	121.777.613	146.588.344	20,4%
4	Other Income	10 ³ đ	21.039.349	-517.481	(1,02)
5	Profit Before Tax	10 ³ đ	142.816.962	146.070.864	2,3%
6	Net Profit	10 ³ đ	139.396.614	141.274.204	1,3%
7	Dividend Payout Ratio	%			

b) Key financial indicators

● Parent company:

No.	Indicator	Year 2024	Year 2025	Note
1	Solvency Ratios			
-	Current ratio: Current Assets / Current Liabilities	2,38	1,92	
-	Quick ratio: (Current Assets - Inventory) / Current Liabilities	2,37	1,92	
2	Capital Structure Ratios			
-	Total Debt / Total Assets	0,19	0,22	
-	Total Debt / Total Equity	0,24	0,29	
3	Activity Ratios			
-	Inventory turnover: Cost of Goods Sold / Average Inventory	0,49	0,81	
-	Net Sales / Total Assets	0,0016	0,0015	
4	Profitability Ratios			
-	Net Profit / Net Sales	4332,15%	3211,52%	
-	Net Profit / Shareholders' Equity	8,75%	6,33%	

No.	Indicator	Year 2024	Year 2025	Note
-	Net Profit / Total Assets	7,06%	4,91%	
-	Profit from business operations / Net revenue	3247,13%	4342,29%	

● Consolidation:

No.	Indicator	Year 2024	Year 2025	Note
1	Solvency Ratios			
-	Current ratio: Current Assets / Current Liabilities	1,03	1,21	
-	Quick ratio: (Current Assets - Inventory) / Current Liabilities	1,006	1,135	
2	Capital Structure Ratios			
-	Total Debt / Total Assets	0,55	0,48	
-	Total Debt / Total Equity	1,21	0,93	
3	Activity Ratios			
-	Inventory turnover: Cost of Goods Sold / Average Inventory	4,10	7,98	
-	Net Sales / Total Assets	0,28	0,18	
4	Profitability Ratios			
-	Net Profit / Net Sales	23,88%	38,74%	
-	Net Profit / Shareholders' Equity	14,75%	13,25%	
-	Net Profit / Total Assets	6,85%	6,69%	
-	Profit from business operations / Net revenue	20,86%	40,20%	

5. Shareholder structure, changes in Owners' Equity

a) Shares:

No.	Content	Amount	Note
1	Authorized share capital	10.000.000	
-	Freely transferable common shares	10.000.000	
-	Restricted shares		
2	Treasury shares		
-	Freely transferable common shares		
-	Restricted shares		
3	Outstanding shares	10.000.000	
-	Freely transferable common shares	10.000.000	
-	Restricted shares	0	

b) Shareholder structure:

No.	Type of shareholder	Organization		Individual		Total	
		Amount	Ratio	Amount	Ratio	Amount	Ratio
1	Domestic shareholder	7.497.145	74,97%		24,79%	9.975.921	99,76%
-	State-owned shareholder						
-	Major shareholder	7.496.752	74,97%			7.496.752	74,97%
-	Other shareholders	393	0,00%	2.478.776	24,79%	2.479.169	24,79%
-	Treasury shares						

No.	Type of shareholder	Organization		Individual		Total	
		Amount	Ratio	Amount	Ratio	Amount	Ratio
2	Foreign shareholder	1.101	0,01%	22.978	0,23%	24.079	0,24%
-	Major shareholder						
-	Other shareholders	1.101	0,01%	22.978	0,23%	24.079	0,24%
	Total	7.498.246	74,98%	2.501.754	25,02%	10.000.000	100,00%

* The data is based on the company's shareholder registry as of the record date of February 23, 2026, provided by the Vietnam Securities Depository

c) Maximum foreign ownership ratio: 49%

d) Changes in the owner's invested capital: No change

e) Treasury stock transactions: None

f) Other securities: None

III. Report and Evaluation of the Board of Directors

1. Evaluation of production and business operations

Despite facing challenges in securing new projects, the company has successfully achieved its profit targets through effective management and cost optimization. The Board and executive team have consistently aligned with the General Meeting's resolutions.

● Key highlights of the year include:

- Consistent operations at all factories, maximizing capacity and efficiency.
- Maintaining stable employment for our workforce.
- Successfully preserving capital base and reducing debt and financing cost despite the fact that debt recovery fell short of the target.
- Profitability meeting targets, safeguarding our capital and ensuring shareholder returns.

2. Financial Standing

a) Asset Situation: The Company's total assets as of December 31, 2025 increased from VND 890 billion to VND 975. billion, up 9.6% year-on-year, mainly due to the following reasons:

- Cash and cash equivalents decreased by 10 billion VND (10,674/222) compared to the same period last year due to a decrease in short-term deposits.
- Short-term loans receivable increased by 126.93 billion VND compared to the same period last year.
- Held to maturity investment increased by 125billion VND compared to the same period last year.
- Long term loan receivables decreased by 144 billion VND compared to the same period last year.

b) Liabilities Situation: The Company's total liabilities as of December 31, 2025 are: VND 218,89 billion; a increase of VND 47,368 billion. Of which, short-term loans and financial leases decreased by VND 74,98 billion, long-term loans and financial leases decreased by VND 29,67 billion compared to the same period last year. The main reason is due to the decrease in mobilization of employees, the decrease in borrowing from affiliated companies to serve production and business needs. The Company ensures sufficient resources to make timely payments.

3. Improvements in organizational structure, policies, and management

- Organizational structure: Set the goal of streamlining the middle management level to reduce intermediate costs, streamline the workforce to meet job requirements.

- Management policies: Strengthen the management of construction quality; control risks and regularly inspect and supervise the management system to ensure transparency; Comply with the ISO quality management system throughout the Company; provide timely and accurate reporting information for the Board of Management to direct and manage work effectively, tighten internal management in controlling and managing each contract in a timely manner to prevent loss factors.

4. Future Development Plan:

- Restructuring Business Lines: Focusing on investment activities.
- Delegating Operation Management: Assigning the management and operation of power plants to subsidiaries.
- Assign the business management responsibilities to IDS Investment Services Joint Stock Company.
- Long-term Investment: Leading and coordinating with other shareholders to exploit advantages, implement strict management mechanisms at subsidiaries and associated companies to increase returns on the Company's investment. The company continues to seek investment opportunities in hydropower projects when deemed effective and suitable for the Company's financial capacity at the time of investment.

5. Management's Response to Audit Opinions: The Board of Directors agrees with the auditor's opinion and figures, and commits to the transparency of the reported figures and documents provided to the auditor for the financial statements.

IV. Board of Directors' Assessment of the Company's Performance

1. Board of Directors' Assessment of the Company's Performance

- At the beginning of the year, the Board of Directors organized a meeting with the Executive Board to analyze, assess and develop the 2025 production and business plan and investment plan for approval by the General Meeting of Shareholders.
- During the past year, the Board of Directors held 13 direct meetings and solicited written opinions to review a number of proposals submitted by the Executive Director. They were held to review and evaluate the implementation results during the period, and at the same time make attempts to reach a consensus on solutions for the next period and provide timely directions. Together, the Board considered and came to agreements on resolutions under the authority of the Board of Directors appropriate to each period so that the Executive Board can implement the goals in production and business management and investment to ensure business efficiency, and unanimously approve 14 resolutions with specific decisions corresponding to the contents of the resolutions presented in the 2025 corporate governance report, which is disclosed in accordance with regulations.
- Independent members of the Board of Directors fully exercise their rights and obligations as stipulated in the Company's Charter, the Board of Directors' Operating Regulations, and each assigned resolution. According to the independent board member's assessment, the Board of Directors has properly exercised its rights and obligations in accordance with its authority and the provisions of the law. The Board of Directors ensures that the Company's operations are safe, efficient, and compliant with the law and company regulations; treats all shareholders equally and respects the interests of those with vested interests related to shareholders.
- Based on the production, business, and investment plan approved by the Board of Directors and under the regular supervision of the Board of Directors, the Director

proactively organizes the implementation of signed contracts to ensure the completion of the set plan.

- During the year, the company invested in the establishment of IDS Investment Services Joint Stock Company to expand and develop its business management services.
- Regarding resource utilization: There were no new purchases. The available resources were made full use of and effectively utilized.
- Regarding the management of internal transactions: The Company's internal transactions have been disclosed in the 2025 Corporate Governance Report and, in more detail, in the audited 2025 Financial Statements. All transactions comply with the provisions of the Enterprise Law and the Company's Articles of Association and relevant Board of Directors resolutions.

2. Board of Directors' Assessment of the Executive Board's Performance

- The Board of Directors and the Executive Director consistently take a proactive approach in assessing the situation, identifying potential difficulties, challenges, and risks related to ongoing projects and operations. This allows them to propose appropriate countermeasures and implementation plans, contributing to positive business outcomes. In 2025, thanks to the collective efforts of all employees, the production and business investment activities overseen by the Executive Board were evaluated by the Board of Directors as having successfully fulfilled the set objectives. The Board of Directors regularly inspects and closely supervises the activities of the Board of Directors. The Board of Directors regularly conducts inspections and maintains close supervision over the activities of the Executive Board. In turn, the Executive Director proactively provides regular updates on the production and business performance, as well as any management and operational challenges. At the same time, the Executive Director proposes solutions and seeks timely guidance from the Board of Directors in alignment with the prevailing business conditions.
- The determination, timely action, and thorough, decisive execution of responsibilities by the Board of Directors and the Executive Director are duly acknowledged. Thanks to their skillful leadership and the trust of partners, access to high-quality investment projects has been smooth and effective.
- The activities of the Board of Directors and the Executive Director have been conducted in full compliance with the law, the Company's Charter, and the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

3. Board of Directors' Plans and Directions

- Approve the 2026 production and business plan, investment plan and financial plan on the principle of prudence and feasibility to submit to the General Meeting of Shareholders for approval.
- Restructure the Company to focus on solely investment.
- Regularly maintain the working regime according to the operating regulations of the Board of Directors on the basis of closely following the resolutions approved by the General Meeting of Shareholders, supervising the production and business process and investment process to have timely directions in each stage.
- Appoint representatives of the Company's capital at subsidiaries and affiliated companies, coordinate with other shareholders to exercise their rights according to the law

and the capital contribution ratio in management and strict supervision to increase the benefits for the Company's investment capital.

- Seek measures to expedite the recovery of outstanding debts and prevent risks.
- Maintain the management system and provide timely and accurate reports to enable the Board of Directors to direct and manage work effectively.
- Direct internal control to promptly rectify the management system, ensuring proper authority, principles and transparency.

Corporate Governance

1. Board of Directors

a) Members and structure of the Board of Directors:

No.	Name	Position	Y.O.B.	Degree	Ownership ratio
1	Dang Van Tuyen	Chairman of the Board	1971	Civil Engineer	4,73%
2	Dang Tat Thanh	Member	1986	MSc.Finance	3,65%
3	Nguyen Viet Cuong	Independent Member - Non-Executive	1985	Bachelor's in Finance - Accounting	0,00%

b) Subcommittees of the Board of Directors: The Company does not have any subcommittees under the Board.

c) Board of Directors' Activities:

- Board of Directors Meetings in 2025: Thirteen in-person meetings were held with full attendance of all members. Additionally, all resolutions were circulated for input from all Board members prior to approval.

- Resolutions passed by the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	08/NQ-S55-HĐQT	27/02/25	Appointing representatives to attend and exercise voting rights at the 2025 Annual General Meeting of Shareholders of subsidiaries, associated, and associated companies of Song Da 505.	100%
2.	19/NQ-S55-HĐQT	21/03/25	Nomination of Candidates for election to the positions of members of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders of the Subsidiaries	100%
3.	20/NQ-S55-HĐQT	25/03/25	Approve the implementation of Contracts/Transactions between the Company and related parties in 2025	100%
4.	26A/NQ-S55-HĐQT	26/03/25	Appointment of Chairman of the Board of Directors, CEO and Chief	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Accountant of Song Da 505 Joint Stock Company for the term 2025÷2030	
5.	36/NQ-S55-HĐQT	18/04/25	Contribute capital and appoint a representative at IDS Investment Services Joint Stock Company	100%
6.	38/NQ-S55-HĐQT	22/04/25	Appoint a company representative to be the account holder, negotiate and sign contracts, credit documents, loans, and use assets as security at BIDV Dien Bien.	100%
7.	43/NQ-S55-HĐQT	08/05/25	Stock swap transaction	100%
8.	45/NQ-S55-HĐQT	08/05/25	Issuing Information Disclosure Regulations	100%
9.	51/NQ-S55-HĐQT	03/06/25	Selecting an Auditor for the 2025 Financial Statements	100%
10.	60/QĐ-S55-HĐQT	25/07/25	Dismissal of Company Secretary	100%
11.	75/QĐ-S55-HĐQT	01/10/25	Issuing the Company's Internal Audit Regulations	100%
12.	77/QĐ-S55-HĐQT	01/10/25	Assigning the Company's Internal Audit Officer	100%
13.	84/NQ-S55-HĐQT	29/10/25	Failure to implement Resolution No. 43/NQ-S55-HĐQT dated May 8, 2025, regarding the share swap transaction.	100%
14.	97/NQ-S55-HĐQT	30/12/25	Through the business production plan for 2026	100%

d) Activities of the non-executive independent director.

The Company has one non-executive director who fulfills their duties as assigned by the Board of Directors, in accordance with their expertise and the Board's operating regulations. Additionally, this member acts as an independent representative for the rights and interests of minority shareholders, expressing their opinions in Board meetings.

e) Activities of the Board's subcommittees: None

f) List of Board members holding corporate governance certifications.

2. Board of Supervisors

a) Members and structure of the Board of Supervisors:

No.	Name	Position	Y.O.B.	Degree	Ownership ratio
1.	Dinh Thi Trang Nhung	Head of Control Board	1983	Bachelor of Economics	0,0%
2	Nguyen Duc My	Member	1984	Hydroelectric engineer	0,0%
3	Vuong Thi Phuong Giang	Member	19984	Bachelor of Accounting	0,0%

b) Board of Supervisors' Activities:

In 2025, the Supervisory Board fulfilled its obligations and responsibilities in accordance with the Law, the Company's Charter, and the Operating Regulations of the Supervisory Board, specifically:

- Supervising the activities of the Board of Directors and the General Director in managing and operating the Company.
- Examining the reasonableness, legality, accuracy, and prudence in the management and operation of the Company's business activities; the systematic consistency and appropriateness of accounting, statistics, and financial reporting.
- Assessing the completeness, legality, and accuracy of the business performance reports, the annual and semi-annual financial statements, and the Board of Directors' management assessment reports. Reviewed the independent auditor's correspondence and the Company's executive board's feedback.
- Monitored the Company's information disclosure in compliance with the Law on Securities and ensured transparency to protect shareholders' interests.
- Inspected and supervised the procedures for organizing the General Meeting of Shareholders to ensure compliance with the law and the Company's Charter.
- After reviewing the business performance reports, the Supervisory Board found that:
 - + The results of business operations in 2025 are presented fully, clearly, and truthfully.
 - + The Board of Directors and the Management Board have been very decisive in directing and managing production and business operations. As a result, revenue and profit at both the parent company and the consolidated company exceeded the targets approved by the 2025 Annual General Meeting of Shareholders by a high percentage. The company has preserved and developed shareholders' capital, ensuring sufficient cash flow to pay dividends to shareholders
 - + Results of the Parent Company: Total revenue, other income, and after-tax profit all exceeded the plan approved by the General Shareholders' Meeting, by 121% and 120% respectively. The parent company continued to receive high dividend income from its subsidiaries and income from deposits and loans.
 - + Consolidated results: Similarly, consolidated total revenue, other income, and net profit after tax all exceeded the plan by 106% and 116% respectively.
 - + Development Investment: the power projects invested in by the Company continued to operate stably and efficiently. More than 90% of the power plants exceeded their production and revenue targets. Consolidated after-tax profit exceeded the target by a very high rate of 116%. This achievement was due to all power plants exceeding their production targets, while effective management and operation optimized production and operating costs.
- Financial Statement Appraisal:
 - + The 2025 financial statements were prepared by the Company in accordance with current Vietnamese accounting standards and regulations, meeting the Company's management requirements.
 - + Accounting records are prepared, recorded, used, and maintained fully, promptly, and in accordance with the prescribed forms and templates of the current accounting system.
 - + The reporting and disclosure of financial information, both periodically and as required by the Securities Law, are carried out in accordance with the regulations applicable to listed companies.
 - + The 2025 financial statements were audited by AAC Auditing and Accounting Co., Ltd., an entity approved by the State Securities Commission of Vietnam to audit listed companies. The auditor's conclusion stated: "The financial statements fairly and reasonably

reflect the financial position of the Company as of December 31, 2025, as well as the business results and cash flow for the fiscal year ending on the same date, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations concerning the preparation and presentation of financial statements.

+ The Supervisory Board fully agrees with this audit report.

+ Based on the audited financial statements for 2025, the Company's financial situation is reflected in several key indicators as follows:

- oTotal Assets: 975,859 million VND (up 9.58% year-on-year), primarily driven by loans and financial investments.

- oShort-term Assets: Held-to-maturity investments (deposits) account for 23%; short-term loan receivables account for 65.6%. The accounts receivable from customers are also quite large and long-standing; however, the company has made appropriate provisions for risk reserves as required by regulations.

- oLong-term Assets: Long-term financial investments in subsidiaries and associates account for 82.92% (547,552 million VND). These entities provide steady annual dividend income. The second largest item is investments held to maturity (VND 125,000 million, equivalent to 18.93%). These are certificates of deposit with maturities exceeding 12 months at finance companies and commercial joint-stock banks, offering relatively high interest rates compared to the general market, thus providing a significant financial income for the company.

- oOf the total capital of VND 975,859 million, loans and financial lease liabilities accounted for the largest proportion at VND 143,530 million, equivalent to 14.71%.

- oLiabilities: Totaled 22.43% of total capital (up 27.61% year-on-year). However, correspondingly, accounts receivable from loans in total assets also increased, so the Company's short-term liabilities are all assessed as having low risk.

- oEquity amounted to VND 756,965 million, an increase of 5.28% compared with the previous year, of which VND 100 billion represents charter capital. The remainder consists of share premium, development investment fund, and undistributed earnings, share capital surplus, development investment fund, and undistributed profits (VND 656,965 million). This shows that shareholder capital has been preserved and developed very well over the years, increasing book value and thus increasing the market value of shareholders' shares.

- oThe solvency and business performance indicators as of December 31, 2025 show that the Company has the ability to pay its debts when due, has a reasonable capital turnover, uses capital efficiently, and has a relatively high profitability.

- oAn assessment of the financial situation shows that the company is operating very efficiently and is in excellent financial shape.

- Report on the assessment of related-party transactions: This is conducted in accordance with the law and the Company's Articles of Association. The parties involved in the transactions do so on an equal, voluntary basis and in accordance with their capabilities. The purpose of the transactions does not violate social ethics. Transactions between the Company and the aforementioned parties are fully listed and disclosed in the audited financial statements, the Corporate Governance Report, and in accordance with the regulations of the Securities Law for listed companies.

- The results of monitoring the Board of Directors, CEO, and other business executives:

+ The Board of Directors, the CEO, and other business executives have managed and operated the Company in accordance with the business objectives and plans approved in the 2025 Annual General Meeting Resolution, ensuring reasonableness, legality, honesty, and prudence.

- + The resolutions issued by the Board of Directors are in accordance with the Enterprise Law and the Company Charter, are unanimously agreed upon by the members, and are seriously, promptly, and effectively implemented by the Director and the executive board. The Supervisory Board has not recorded any cases of violations of regulations regarding the responsibilities and obligations of the Company's managers and executives.
- Results of the assessment of the coordination of activities between the Supervisory Board, the Board of Directors, the General Director, and the shareholders:
- + In 2025, the Supervisory Board received close cooperation from the Board of Directors and the Director, and was facilitated in fulfilling its supervisory duties (being provided with complete documentation and information related to the company's governance, financial situation, and business operations)
- + In 2025, the Supervisory Board did not receive any comments or recommendations from state management agencies or shareholders.
- Based on the above assessment, evaluation, and analysis, the Supervisory Board makes the following proposals and recommendations
- + The Board of Directors and the General Director will continue to improve governance and management in accordance with the law and the Company's Charter, closely adhering to the resolutions approved by the 2026 Annual General Meeting of Shareholders to manage the Company and exceed business targets. They will be decisive and flexible in directing operations, closely controlling and monitoring costs and cash flow, and improving capital efficiency to increase shareholder benefits.
- + Currently, the company has many subsidiaries and affiliated companies. We propose that the Board of Directors and the General Director continue to strengthen the application of technology in management to improve productivity and operational efficiency.
- + The Management Board should regularly assess the effectiveness of the investment portfolio and the operation of hydropower projects in which the company has invested capital, in order to implement appropriate risk management measures and cope with natural disasters and unforeseen incidents that may affect the operation of the plants.
- + The Board of Directors and Management will continue to research and seek new investment opportunities, focusing on the company's core business of hydropower, while maintaining a cautious approach and ensuring investment efficiency
- + The company is facing difficulties in recovering its bad debts and has not made much progress. The company needs to be more proactive in recovering these debts (considering options such as legal action or selling the debt to a third party).

3. Transactions, remuneration, and benefits of the Board of Directors, Management Board, and Audit Committee

a) Salary, bonus, remuneration, benefits:

No.	Full-name	Position	Remuneration	Salary	Total
1	Dang Van Tuyen	Chairman	114.000.000	132.000.000	246.000.000
2	Dang Quang Dat	Former Chairman	30.000.000		30.000.000
3	Dang Tat Thanh	Member	96.000.000		96.000.000
4	Nguyen Viet Cuong	Member	72.000.000		72.000.000
5	Nguyen Dinh Phuong	Former Member	24.000.000		24.000.000
6	Nguyen Thuy Duong	Former Member	24.000.000		24.000.000

No.	Full-name	Position	Remuneration	Salary	Total
7	Dang Thanh Nam	Former Head	6.000.000		6.000.000
8	Dinh Thi Trang Nhung	Head of the BOS	21.000.000		21.000.000
9	Nguyen Duc My	Member	12.000.000		12.000.000
10	Vuong Thi Phuong Giang	Member	9.000.000		9.000.000
	Total		408.000.000	132.000.000	540.000.000

Above is the income from salaries and remuneration under the responsibility of Song Da 505 for payment, excluding the income from participating in the management of subsidiaries and associated.

b) Share transactions of internal shareholders:

No.	Person conducting transactions	Relations hip with Shareholder /Insider	Number of Shares Owned at Beginning of Period		Number of Shares Owned at End of Period		Reason for Change in Ownership
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	
1.	Dang Tat Thanh	Insider	159.000	1,59%	365.000	3,65%	Purchased

c) Contracts or transactions with internal shareholders:

Significant transactions with related parties

Transactions		Year 2025	Year 2024
Anza Joint Stock Company	Loan granted	-	49.555.000.000
	Loan repayments received	144.245.178.350	81.640.000.000
	Interest income from loans	9.116.852.501	14.304.374.602
	Dividends paid	7.496.752.000	11.245.128.000
	Purchases of goods and services	7.000.000	-
Bac Na Electricity Joint Stock Company	Dividends declared	-	11.899.404.000
	Dividends received	11.899.404.000	-
	Loan granted	53.785.000.000	53.755.000.000
	Loan repayments received	23.670.000.000	55.025.000.000
	Interest income from loans	942.988.764	708.095.205
	Borrowings	7.220.000.000	21.965.544.658
	Repayment of borrowings	7.220.000.000	21.965.544.658
	Interest expense	12.488.014	123.789.305
Ehula Joint Stock Company		4.900.576.490	
	Borrowings		10.300.000.000
	Repayment of borrowings	4.900.576.490	10.791.788.245
	Interest expense	18.259.682	35.081.261
	Loan granted	136.819.423.510	182.404.711.755
	Loan repayments received	135.899.423.510	153.700.000.000
	Interest income from loans	1.705.239.263	1.778.656.422
	Dividends declared	28.500.000.000	21.375.000.000
S55 Construction Joint Stock Company	Dividends received	28.500.000.000	35.625.000.000
	Loan granted	-	100.398.842.352
	Loan repayments received	-	417.375.103.551
	Interest income from loans	-	3.600.671.873

Ani SH One Member Company Limited	Borrowings	21.900.582.199	46.850.000.000
	Repayment of borrowings	20.252.417.801	35.997.582.199
	Interest expense	477.822.297	377.251.698
	Dividends declared	9.408.000.000	19.600.000.000
	Dividends received	9.408.000.000	19.600.000.000
	Loan granted	26.250.000.000	55.839.447.779
Son Hai Lai Chau Investment and Development Joint Stock Company	Loan repayments received	58.368.482.593	27.792.447.779
	Interest income from loans	2.095.710.462	874.327.299
	Borrowings	1.098.681.860	7.083.552.221
	Repayment of borrowings	203.091.488	7.083.552.221
	Interest expense	957.208	13.361.216
	Loan granted	37.635.000.000	7.200.000.000
Song Ong Hydropower Joint Stock Company	Loan repayments received	11.666.000.000	-
	Interest income from loans	1.213.895.157	2.367.123
	Loan granted	24.437.078.747	2.493.656.362
	Loan repayments received	2.437.078.747	2.493.656.362
	Interest income from loans	759.937.881	5.045.870
	Receipt of borrowings	42.621.326.564	23.713.722.090
	Repayment of borrowings	23.276.012.036	25.189.204.683
	Interest expense	296.104.188	105.716.526
	Dividends declared	5.495.600.000	8.493.200.000
	Dividends received	5.495.600.000	8.493.200.000
IDS Investment Services Joint Stock Company	Purchase of management service	1.396.288.995	-
	Loan granted	30.000.000.000	-
	Loan repayments received	-	-
	Interest income from loans	838.356.165	-
Anzen Investment Joint Stock Company	Loan granted	5.980.000.000	34.941.200.000
	Loan repayments received	5.980.000.000	34.941.200.000
	Interest income from loans	6.547.315	42.954.658
	Borrowings	19.720.000.000	3.650.000.000
	Repayment of borrowings	18.420.000.000	3.650.000.000
	Interest expense	162.463.890	7.647.945
	Dividends declared	2.600.000.000	1.300.000.000
	Dividends received	2.800.000.000	3.400.000.000
	Loan granted	134.550.000.000	27.772.000.000
	Loan repayments received	84.500.000.000	27.772.000.000
Ani Joint Stocks Company	Interest income from loans	425.832.877	201.064.283
	Borrowings	14.600.000.000	-
	Loan granted	14.600.000.000	-
	Interest expense	48.760.000	-
	Borrowings	78.929.997.000	42.126.931.607
	Repayment of borrowings	72.800.582.199	307.091.231.607
	Interest expense	1.169.311.720	3.548.932.469
	Loan granted	-	15.590.024.155
	Loan repayments received	-	15.590.024.155
	Interest income from loans	-	64.896.106
Mr. Dang Quang Dat	Borrowings	-	2.000.000.000
	Repayment of borrowings	-	6.500.000.000
	Interest expense	-	59.068.493
	Borrowings	-	6.000.000.000
Ms. Nguyen Thi Huong	Repayment of borrowings	-	6.000.000.000
	Interest expense	-	6.312.328
	Borrowings	-	
Ms. Nguyen Thuy Duong	Repayment of borrowings	-	
	Interest expense	-	
	Borrowings	-	

d) Implementation of corporate governance regulations: Timely implementation

VI. Audited financial statements for 2025

1. Auditor's opinion: the financial statements present fairly, in all material respects, the financial position of the Company as at 31/12/2025, and its financial performance and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, Vietnamese Corporate Accounting System, and the statutory requirements relevant to the preparation and presentation of financial statements.

2. The consolidated and parent company financial statements have been audited: The full consolidated and parent company financial statements can be found in the published audit report.

DIRECTOR

