

No.: 04-2026/NQ-BOD

Hanoi, day ..3.1.. month ..03.. year 2026



RESOLUTION
OF THE BOARD OF DIRECTORS
OF ART DESIGN & COMMUNICATION JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021, and its guiding documents;
- The Charter of Art Design & Communication Joint Stock Company;
- The Minutes of the Board of Directors' Meeting No. 04-2026/BB-BOD of Art Design & Communication Joint Stock Company

RESOLVES

Article 1: Approval of business performance results for Q1/2026

| No. | Indicator | Plan 2026 (billion VND) | Actual Q1/2026 (billion VND) | % of Plan |
|-----|-----------|----------------------------|---------------------------------|-----------|
| 1 | Revenue | 375,0 | 64,0 | 17,1% |
| 2 | Profit | 15,1 | 2,01 | 13,3% |



Article 2: Approval of documents for the 2026 Annual General Meeting of Shareholders

- Approval of the document set for the 2026 Annual General Meeting of Shareholders. The full documents are published in accordance with legal regulations at: <https://adc.net.vn/quan-he-co-dong/>.

Article 3: Key tasks for Q2/2026

- Successfully organize the 2026 Annual General Meeting of Shareholders.

- Continue focusing on editing, design, and book production; implement the 2026 publishing plan.
- Continue debt collection. Promote product marketing activities in 2026.
- Implement reports as required by the State, Vietnam Education Publishing House, and relevant authorities.
- Promote retail business activities.

Article 4: Implementation

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Executive Board, and relevant departments of Art Design & Communication Joint Stock Company shall be responsible for the implementation of this Resolution.

Recipients:

- Hanoi Stock Exchange (HNX)
- State Securities Commission of Viet Nam (SSC)
- Information disclosure on the website: adc.net.vn
- Filed: Administration Department.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Dang Viet Manh

