

**PHU HUU - NEWPORT
CORPORATION**

No.: 74/CBTT-TCPH

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 1, 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

To:

- Hanoi Stock Exchange;
- Relevant agencies, organizations, and individuals.

Based on Resolutions No. 01 and 02/NQ-HĐQT dated April 1, 2026, issued by the Board of Directors of Phu Huu - Newport Corporation, we respectfully announce the following personnel changes within the Company:

1. Mr. Nguyen Van Thuy

- Position prior to appointment: Director, Legal Representative of the Company.

- Appointed position: Director, Legal Representative of the Company (reappointment).

- Term of appointment: 05 years.

- Effective date: April 1, 2026.

2. Ms. Tran Thi Viet Ha

- Position prior to appointment: Chief Accountant of the Company.

- Appointed position: Chief Accountant of the Company (reappointment).

- Term of appointment: 05 years.

- Effective date: April 1, 2026.

Attached documents: Resolutions No. 01 and 02/NQ-HĐQT dated April 1, 2026, of the Board of Directors of Phu Huu - Newport Corporation.

Representative of the organization
Person Authorized to Disclose
Information

Company Secretary



Phan Van Tuan

**PHU HUU - NEWPORT
CORPORATION**

No.: 01/NQ-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 1, 2026

RESOLUTION

**Regarding the re-appointment of Mr. Nguyen Van Thuy
as Director and Legal Representative of the Company**

**THE BOARD OF DIRECTORS
OF PHU HUU - NEWPORT CORPORATION**

Pursuant to the Business Registration Certificate No. 0309444635, first issued by the Ho Chi Minh City Department of Finance on September 22, 2009, and the 10th amendment registration dated October 3, 2025;

Pursuant to the Charter and Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders;

Pursuant to Proposal No. 61/TTr-TCPH dated March 25, 2026, from the Director to the Board of Directors regarding the re-appointment of Mr. Nguyen Van Thuy as Director and Legal Representative of the Company;

Pursuant to the Voting Summary Minutes No. 02/BB-HĐQT dated April 1, 2026, of the Company's Board of Directors.

RESOLVES:

Article 1. Re-appoint Mr. Nguyen Van Thuy to the position of Director and Legal Representative of Phu Huu - Newport Corporation.

The term of appointment is 05 years, effective from April 1, 2026.

Article 2. Salary and distribution coefficient for Mr. Nguyen Van Thuy:

- Regulated Salary: Continue to implement in accordance with the legal provisions on regimes and policies for military personnel.

- Distribution coefficient: Continue to implement according to Decision No. 70/QĐ-TCPH dated April 26, 2021, issued by the Company's Board of Directors.

Article 3. The Director of the Company, along with relevant agencies, organizations, and individuals, shall be responsible for implementing this Resolution./.

Recipients:

- Board of Directors;
- Board of Supervisors;
- Director;
- Archives: Admin, Company Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Đang Hoai Giang

**PHU HUU - NEWPORT
CORPORATION**

No.: 02/NQ-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 1, 2026

RESOLUTION

**Regarding the re-appointment of Ms. Tran Thi Viet Ha
as Chief Accountant of the Company**

**THE BOARD OF DIRECTORS
OF PHU HUU - NEWPORT CORPORATION**

Pursuant to the Business Registration Certificate No. 0309444635, first issued by the Ho Chi Minh City Department of Finance on September 22, 2009, and the 10th amendment registration dated October 3, 2025;

Pursuant to the Charter and Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders;

Pursuant to Proposal No. 62/TTr-TCPH dated March 25, 2026, from the Director to the Board of Directors regarding the reappointment of Ms. Tran Thi Viet Ha as the Company's Chief Accountant;

Pursuant to the Voting Summary Minutes No. 03/BB-HĐQT dated April 1, 2026, of the Company's Board of Directors.

RESOLVES:

Article 1. Re-appoint Ms. Tran Thi Viet Ha as the Chief Accountant of Phu Huu - Newport Corporation.

The term of appointment is 05 years, effective from April 1, 2026.

Article 2. Salary and distribution coefficient for for Ms. Tran Thi Viet Ha:

Regulated Salary and Distribution coefficient shall continue to be implemented in accordance with Decision No. 01/QĐ-HĐQT dated March 27, 2024, issued by the Company's Board of Directors.

Article 3. The Director of the Company, relevant departments, organizations, individuals, and Ms. Tran Thi Viet Ha are responsible for implementing this Resolution./.

Recipients:

- Board of Directors;
- Board of Supervisors;
- Director;
- Archives: Admin, Company Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Đang Hoai Giang