

**BAO NGOC INVESTMENT  
GROUP JOINT STOCK  
COMPANY**  
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**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**  
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No.: 110/CBTT-BNA

Hanoi, day 31 month 03 year 2026

**CHANGE IN PERSONNEL**

**To: Vietnam Stock Exchange/ Hanoi Stock Exchange**

Based on Board of Directors' Resolution No. 06/2026/NQHĐQT-BN and Board of Directors' Resolution No. 07/2026/NQHĐQT-BN dated March 31, 2026 of Bao Ngoc Investment Group Joint Stock Company (the "Company"), we would like to announce the change in personnel of the Company as follows:

**In case of appointment:**

- Ms.: Tran Thi Sang
- Newly appointed position: Chief Accountant
- Effective date: 31/03/2026

**In case of dismissal:**

- Ms.: Dinh Thi Thuy Hanh
- Dismissed/Resigned position: Chief Accountant
- Reason (if any): According to the decision of the Board of Directors
- Effective date: 31/03/2026

This information was published on the company's website on 31/03/2026 (date), as in the link <https://banhbaongoc.vn/>.

**Organization representative**

Person authorized to disclose  
information



**Nguyen Anh Tuan**