

**CENCON VIETNAM JOINT
STOCK COMPANY**

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No.: 01/2026/CBTT-CEN

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Lao Cai, March 31, 2026

To: - State Securities Commission

- Hanoi Stock Exchange (HNX)

1. Company name: Cencon Vietnam Joint Stock Company
2. Ticker symbol: CEN
3. Head office address: Lot 45-50B Thuy Hoa Street, Lao Cai Ward, Lao Cai Province, Vietnam.
4. Telephone: 0246. 285 0292
5. Type of disclosed information ☒24h ☐72h ☐Requirement ☐Abnormal ☐Periodic
6. Content of information disclosure: Approval of the business performance results for of 2025
7. The disclosed information is published on March 31, 2026 on the Company's website at:
<http://cencon.vn/>

We hereby notify the above to the Authorities and commit that the disclosed information is true and accurate, and we shall take full responsibility before the law for the content of the disclosed information.

Sincerely yours.

Recipients:

- As above;
- Published on the Company's website;
- Filed: Admin.

CHAIRMAN OF THE BOARD OF DIRECTORS



CHỦ TỊCH HĐQT
Trần Mạnh Sơn

RESOLUTION

Re: Approval of the 2025 Production and Business Performance Results

**BOARD OF DIRECTORS
CENCON VIETNAM JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National - Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Cencon Vietnam Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors No. 01/2026/BBHDQT dated March 31, 2026.

RESOLVES:

Article 1. Approval of the Company's 2025 Production and Business Performance Results as follows:

The 2025 production and business performance results:

No.	Item	Plan	Actual	Percentage of Plan (%)
1	Total Revenue	100.000.000.000	79.369.420.460	79,37%
2	Charter Capital	217.124.400.000	217.124.400.000	100%
3	Profit After Tax	1.000.000.000	230.777.982	23,08%
4	Dividend	0%	0%	-

Article 2. Implementation Provisions:

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, and relevant individuals shall be responsible for the implementation of this Resolution.

Recipients.

As above;

State Securities Commission of Vietnam (SSC),

Hanoi Stock Exchange (HNX);

Filed at the Office

CHAIRMAN OF THE

BOARD OF DIRECTORS



CHỦ TỊCH HĐQT

Trần Mạnh Sơn