THANH AN 77
JOINT STOCK COMPANY
No: 17-BB/HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ninh Binh, March 29, 2026

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

Company Name: THANH AN 77 JOINT STOCK COMPANY

Business Registration Certificate No: 0700100257 issued by the Business Registration Office of the Department of Planning and Investment of Ha Nam Province for the 12th time on January 21, 2025

Address: Dong Muoi Village, Ly Thuong Kiet Ward, Ninh Binh Province.

Today, at 9:30 am on March 28, 2026, at the hall of Thanh An 77 Joint Stock Company. The Company's Board of Directors held the meeting of the Quarter 1/2026. Attendees:

1/ Ms. Bui Thi Nguyen Hanh Chairman of the Board of Directors

2/ Mr. Nguyen Dinh Cong Member of the Board of Directors

3/ Ms. Nguyen Thuy Phuong Member of the Board of Directors - General Director

4/ Ms. Le Thi Lan Hoa Member of the Board of Directors

5/ Mr. Vu Tien Nghia Member of the Board of Directors

Presiding Officer: Ms. Bui Thi Nguyen Hanh

Content: Ms. Bui Thi Nguyen Hanh, the chairman of the meeting, announced that the Board of Directors meeting was conducted with 5/5 members attending, equaling 100% of the total number of board members.

1. Approving the program, time, and location for organizing the Extraordinary General Meeting of Shareholders in 2026.

The meeting chairperson reported to the Board of Directors on the plan to organize the Annual General Meeting of Shareholders in 2026. The form of organizing the Annual General Meeting of Shareholders in 2026 will be in the form of a direct meeting. The Board of Directors unanimously approved the plan and form, time to organize the Annual General Meeting of Shareholders in 2026, expected in May 2026, with 5/5 members unanimously agreeing, equaling 100%.

2/Approving the agenda of the General Meeting

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN THÀNH AN 77
Ký ngày: 30/3/2026 16:18:38

The meeting chairperson reported to the meeting the documents to be submitted at the Annual General Meeting of Shareholders in 2026 as follows:

- Report of the Board of Directors and the Management on the business situation in 2025 and the plan for 2026
- Audited financial statements for 2025;
- Report of the Supervisory Board for 2025
- Report on remuneration payment for the Board of Directors - Supervisory Board for 2025
- Proposal for selecting an auditing firm for the 2026 financial statements.
- Proposal on the remuneration payment for the Board of Directors and the Supervisory Board in 2026.
- Other related contents.

The members of the Board of Directors attended and unanimously approved = 5/5 unanimously agreeing, equaling 100%.

3/ Establishing the Organizing Committee for the Extraordinary General Meeting of Shareholders in 2026

The meeting chairperson reported to the meeting on the establishment of the Organizing Committee for the Annual General Meeting of Shareholders in 2026, including the following individuals:

1/ Mr. Nguyen Xuan Nam Head of Human Resources Department Head of the Committee

2/ Mr. Pham Van Dong Accounting Department Member

3/ Mr. Do Xuan Dai Technician Member

4/ Ms. Nguyen Thi Hue Administrative Department Member

The members of the Board of Directors attended and decided to approve the establishment of the Organizing Committee for the Annual General Meeting of Shareholders in 2026 = 5/5 unanimously agreeing. 100%

Assign the Organizing Committee for the General Meeting to prepare and complete the documents related to the Annual General Meeting of Shareholders in 2026, post them fully on the Website, and notify the shareholders in accordance with the provisions of the Law.

4/ Form of Organizing the General Meeting

Prepare the hall and decorations for the General Meeting, ensuring that all shareholders can attend the General Meeting in the best conditions.

The Organizing Committee for the General Meeting shall be established from the date of signing the Decision and shall be responsible for fully implementing the required contents related to the organization of the General Meeting and shall be dissolved upon the successful organization of the Company's Annual General Meeting of Shareholders in 2026.

This record was made at the headquarters of Thanh An 77 Joint Stock Company at 11:00 am on March 28, 2026, and all members of the Board of Directors unanimously approved the above contents. The minutes of the Company's Board of Directors meeting were read by the meeting secretary for all attending members of the Board of Directors to listen to, and all attending members signed the minutes together.

SIGNATURE OF THE MEMBERS OF BOARD OF DIRECTORS

Chairman of BOD	**Member of BOD**	**Member of BOD**
Bui Thi Nguyen Hanh	***Nguyen Dinh Cong***	***Nguyen Thuy Phuong***
Member of BOD	**Member of BOD**	
Vu Tien Nghia	***Le Thi Lan Hoa***	

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RESOLUTION OF THE BOARD OF DIRECTORS OF THANH AN 77 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No: 59/2020/QH14 passed on June 17, 2020

- Pursuant to the Charter on organization and operation of Thanh An 77 Joint Stock Company;

- Pursuant to the Minutes of the meeting on March 28, 2026 of the members of the Board of Directors of the Company.

RESOLUTION

Article 1: Agree to approve the plan and form of organizing the Annual General Meeting of Shareholders in 2026 with the following contents:

- Time: The General Meeting is expected to be held in May 2026
- Form of General Meeting: The General Meeting will be held in the form of a direct and online meeting.
- Location of the General Meeting: At the Hall of Thanh An 77 Joint Stock Company. (Dong Muoi Village - Ly Thuong Kiet Ward - Ninh Binh Province)
- Content:
  - Report of the Board of Directors and the Management on the business situation in 2025 and the plan for 2026
  - Audited financial statements for 2025;
  - Report of the Supervisory Board for 2025
  - Report on remuneration payment for the Board of Directors – Supervisory Board for 2025
  - Proposal for selecting an auditing firm for the 2026 financial statements.
  - Proposal on the remuneration payment for the Board of Directors and the Supervisory Board in 2026.
  - Other related contents.

Article 2: The Board of Directors assigns the Organizing Committee for the General Meeting to prepare relevant documents for serving the General Meeting. Organize the arrangement of the venue for the General Meeting, guide the form of organizing the General Meeting. Send invitation letters (posted on the Company's website) to shareholders to attend the General Meeting. Other issues related to the General Meeting shall be in accordance with the law.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, General Director, other members and the Organizing Committee of the General Meeting are responsible for implementing this Resolution.

ON BEHALF OF THE COMPANY'S BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD

M.S.D.N: 0700100257 - C.T.C.P
CÔNG TY CỔ PHẦN THÀNH AN 77
TX. KIM BẢNG - T. HÀ NAM

BUI THI NGUYEN HANH

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