

**SOUTHERN GAS TRADING
JOINT STOCK COMPANY**

(STOCK CODE: PGS)



ANNUAL REPORT 2025

Adapt and Be Ready – Stay Strong to Overcome

TABLE OF CONTENT

LIST OF ABBREVIATIONS	i
MESSAGE FROM THE CHAIRMAN OF THE BOARD OF DIRECTORS.....	ii
KEY FINANCIAL AND OPERATIONAL HIGHLIGHTS IN 2025	iii
CHAPTER 1 - GENERAL INFORMATION	1
1.1. Overview.....	1
1.2. Formation and Development Process	1
1.3. Awards and Achievement	5
1.4. Business Lines and Business Locations.....	6
1.5. Information on Governance Model, Business Organization and Management Apparatus	7
1.6. Development Orientation.....	8
1.7. Risks.....	10
CHAPTER 2 - OPERATING PERFORMANCE DURING THE YEAR.....	11
2.1. Business Performance	11
2.2. Organization and Personnel	12
2.3. Investment and Project Implementation Status.....	16
2.4. Financial Position.....	16
2.5. Shareholders Structure and Changes in Owner's Equity	17
2.6. Report on Corporate Environmental and Social Impacts.....	19
CHAPTER 3 - REPORT AND ASSESSMENT OF THE BOARD OF MANAGEMENT	24
3.1 Report on Business Performance	24
3.2. Financial Overview	28
3.3. Improvements in Organizational Structure, Policies and Governance	29
3.4. Future Development Plan	29
3.5. Environmental and Social Responsibility Report	30
CHAPTER 4 - ASSESSMENT OF THE BOARD OF DIRECTORS REGARDING THE COMPANY'S OPERATIONS.....	36
4.1. Assessment of the Board of Directors regarding the Company's operations, including Environmental and Social Responsibilities.....	36
4.2. Assessment of the Board of Directors regarding the Operations of the Board of Management	37
4.3. Strategic Plans and Directions of the Board of Directors	38

CHAPTER 5 - CORPORATE GOVERNANCE	40
5.1. Board of Directors.....	40
5.2 The Supervisory Board	42
5.3. Transactions, Remuneration, and Benefits of the Board of Directors, the Supervisory Board, the Board of Management and Chief Accountant.....	47
CHAPTER 6 – FINANCIAL STATEMENT	51

LIST OF ABBREVIATIONS

Abbreviation	Full Term
PetroVietnam	Vietnam National Industry – Energy Group
PV GAS	Petrovietnam Gas Joint Stock Corporation
Gas South	Southern Gas Trading Joint Stock Company
VT GAS	Vietnam Liquefied Gas Company Limited
JSC	Joint Stock Company
GMS	General Meeting of Shareholders
BOD	Board of Directors
BOM	Board of Management
BOS	Board of Supervisors
Employees	Officers and Employees
Production & Business	Production and Business Operations
BO	Business Operations
CNG	Compressed Natural Gas
LNG	Liquefied Natural Gas
LPG	Liquefied Petroleum Gas
CYLINDER (“hoặc BOTTLE”)	Empty LPG Cylinder
QHSE	Quality – Health – Safety – Environment
IZ	Industrial Zone
ISO	International Organization for Standardization
OHSAS	Occupational Health and Safety Assessment Series
FPF	Fire Prevention and Fighting
PRU	Pressure Reducing Unit
NPAT	Net Profit After Tax
CC	Charter Capital
AR	Annual Report
FS	Financial Statements

MESSAGE FROM THE CHAIRMAN OF THE BOARD OF DIRECTORS

The year 2025 concluded amid considerable challenges for the economy at large and the gas industry in particular. Market volatility, intensifying competition, and a slower-than-expected recovery in demand created a demanding operating environment. In this context, Southern Gas Trading Joint Stock Company (Gas South) remained steadfast in executing the business plan approved by the General Meeting of Shareholders, with a clear focus on maintaining operational stability and enhancing governance efficiency. Despite pressure in the LPG market and a decline in natural gas demand, Gas South achieved commendable results, particularly within the residual LPG segment. LPG business units not only fulfilled but exceeded their profit targets. Total LPG sales volume reached 205,886 tons (104.82% of plan), new cylinder output amounted to 214,958 units (121.5% of plan), and petroleum consumption totaled 4.36 million liters (103.30% of plan). Financially, total revenue reached VND 6,427.86 billion (97.84% of plan), while profit before tax stood at VND 141.75 billion (100.85% of plan).

These figures not only reflect the Company's disciplined cost management, resource optimization, and agile operational leadership, but also stand as a testament to the continued trust and enduring partnership of our valued Shareholders, Partners, and Customers.

On behalf of the Board of Directors, I would like to express my sincere appreciation for your steadfast support and cooperation. Looking ahead to 2026, the market is expected to present both opportunities and challenges. Building on a 25-year journey of establishment and growth, and drawing upon the resilience and unity forged over time, Gas South will continue to remain steadfast, proactively adaptive, and committed to its sustainable development strategy.

With the spirit of

“Readiness to Adapt - Steadfast in Overcoming Challenges”

The entire Gas South team will unite in determination to successfully achieve its strategic objectives and continue delivering long-term value to all stakeholders.

Respectfully yours,

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

PHAN QUOC NGHIA

KEY FINANCIAL AND OPERATIONAL HIGHLIGHTS IN 2025

Index	Figure
Revenue	VND 6,427.86 billion
Expenses	VND 1,027.85 billion
Profit	VND 141.75 billion
CNG Volume	130,914,696 Sm ³
LPG Volume	Residential LPG: 144,839 tons Bulk LPG: 61,047 tons
New Cylinders Produced	214,958 units
Cylinders Maintained	663,331 units

Source: Southern Gas Trading Joint Stock Company

CHAPTER 1 - GENERAL INFORMATION

1.1. Overview

Trading Name	Southern Gas Trading Joint Stock Company
English Name	Southern Gas Trading Joint Stock Company
Abbreviation	Gas South JSC
Stock Code	PGS
Listing date	November 15, 2007
Exchange	Hanoi Stock Exchange (HNX)
Logo	
Charter Capital	VND 500.000.000.000
Total Equity	VND 1.018.746.692.401 đồng (as at December 31, 2025)
Business Registration Certificate	No. 0305097236, initially issued by Ho Chi Minh City Department of Planning and Investment on July 25, 2007; the 24th amendment was registered on October 30, 2025
Head Office	4th Floor, Petrovietnam Tower, No. 1-5 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
Tel	(84.28) 3910.0324 – 3910.0108
Fax	(84.28) 3910.0165
Website	www.pgs.com.vn

Source: Southern Gas Trading Joint Stock Company

1.2. Formation and Development Process

Time	Formation and Development Process
2000	Establishment of Southern Gas Enterprises: The predecessor of Southern Liquefied Gas Trading Joint Stock Company (now Southern Gas Trading Joint Stock Company) was Southern Gas Products Trading Enterprise under Petrovietnam Gas Joint Stock Corporation (PV GAS) established under the Decision No. 389/QD-HDQT dated March 28, 2000 of the Board of Directors of Petrovietnam Gas Joint Stock Corporation (now Vietnam National Industry - Energy Group).
2006	Establishment of Southern Liquefied Gas Company: On April 12, 2006, Southern Liquefied Gas Trading Company (Gas South) was established on the basis of Southern Gas Products Trading Enterprise under Petrovietnam Gas Joint Stock Corporation (PV GAS) and LPG Trading Department (Petechim).

Time	Formation and Development Process
2007	<p>Transition to “Joint Stock Company” model and Listing on HNX: The Company officially adopted the “Joint Stock Company” model on July 25, 2007 with an initial charter capital of VND 150 billion. In the same year, the Company successfully conducted an IPO and was listed on HNX under stock code titled PGS.</p> <p>Achievement of Certifications for Quality Management System, Environmental Management System, and Occupational Health and Safety Management System: Gas South was awarded certifications by the British Standards Institution (BSI), including ISO 9001:2000 (Quality Management System), ISO 14001:2000 (Environmental Management System) and OHSAS 18001:2000 (Occupational Health and Safety Management System), with continuous upgrades in subsequent periods.</p>
2009	<p>Pioneer in Business Development of CNG: Gas South was among the first enterprises to introduce Compressed Natural Gas (CNG) products to the market, serving industrial zones and transportation fuel demand.</p>
2011	<p>Charter Capital Increased to VND 380 billion: The Company successfully issued 22,124,400 shares (equivalent to VND 22.244 billion) to existing shareholders, employees, and strategic investors, raising charter capital to VND 380 billion.</p>
2015	<p>15th Anniversary of Establishment - Charter Capital Increased to VND 500 billion: After 15 years of operation, the Company reached an annual LPG output of nearly 230,000 tons and revenue of around VND 6,000 billion, maintaining strong growth momentum. Additionally, the Company issued 12,000,000 shares to existing shareholders, equivalent to a value of VND 120 billion from the owner’s capital, raising the Company’s total charter capital to VND 500 billion to continue investing in business infrastructure development.</p>
2016	<p>Organizational Apparatus Restructuring - Company Renaming: The Company focused on restructuring the organization apparatus by divesting all capital contributions in Vietnam Compressed Natural Gas Joint Stock Company, converting Vietnam Liquefied Petroleum Gas Company Limited into VT Gas Branch, and converting Eastern Compressed Natural Gas Joint Stock Company into Eastern Branch. Simultaneously, the Company officially changed its name to Southern Gas Trading Joint Stock Company in May, 2016.</p>
2017	<p>Exceptional Growth in Business Operations: Following its restructuring, the Company entered a phase of strong growth, with revenue exceeding VND 6,000 billion, reaching VND 6,101.5 billion, achieving 128.6% of the plan and growing by 13.5% compared to 2016. Profit after tax reached VND 138.2 billion, achieving 110.4% of the annual plan. In addition, the Company successfully implemented the 5S Practical Program at the Company’s Office Block, Dong Nai Branch and Binh Khi Branch on June 20, 2017 and continued to strictly maintain the 5S Program at these units.</p>
2019	<p>Leading LPG, CNG and LPG Cylinder Trading Company in Vietnam: After nearly 20 years of formation and development, the Company became a leading enterprise in LPG, CNG, and LPG cylinder trading in Vietnam. In 2019, the Company</p>

Time	Formation and Development Process
	<p>recorded LPG output of 312,724 tons, 413,666 LPG cylinders, and nearly 139 million Sm³ of CNG, generating revenue of VND 6,391.8 billion. Moreover, the Company also expanded its portfolio with seven LPG cylinder brands, comprising Petrovietnam Gas, Petroleum, VT-Gas, A Gas, JP Gas, Dak Gas, Dang Phuoc Gas, serving both business partners and end consumers.</p>
2020	<p>Organizational Innovation, Company Apparatus Restructuring, Stable Development:</p> <ul style="list-style-type: none"> - The extraordinary General Meeting of Shareholders at the end of 2019 significantly altered the Company's leadership apparatus. In 2020, the Company restructured by establishing Vietnam Liquefied Gas Company Limited - VT Gas, based on reorganizing the two Eastern Branch and VT Gas Branch; restructuring and rearranging the Company's Executive Departments from six to five departments; reallocating LPG business locations to Branches according to geographical regions; issuing an organizational chart and workforce allocation for Branches across the Company towards streamlining, ensuring business efficiency. - The Company restructured the salary system based on production volume, linked to business performance, while simultaneously implementing comprehensive solutions to enhance product quality and digitize, manage, and trace the origin of LPG cylinders. - In 2020, the Company conducted a rooftop solar power project at the Western Branch (Can Tho City) with a capacity of 720 kWp and at Binh Khi Branch (Nhon Trach District, Dong Nai Province) with a capacity of 996 kWp, putting into production and business use and selling the surplus electricity to EVN's power companies. - In 2020, the Company celebrated its 20th anniversary and launched the "Gas South" brand identity with a new logo and the slogan "Gas South - Natural Energy", marking a new phase in the Company's development journey. Following the launch of the new brand identity, the Gas South branded products were well-received and highly regarded in the market for many positive changes in product quality.
2021	<p>Standardization of Internal Governance Process - Adapting to New Conditions:</p> <ul style="list-style-type: none"> - The Covid-19 pandemic swept through from 2020 to 2023, causing thousands of businesses to falter and severely impacting the economy both domestically and internationally. In response to this urgent situation, Gas South implemented a series of flexible and timely measures to minimize the impact of the Covid-19 pandemic on Gas South's production and business operations, while ensuring the safety of life and maintaining morale for the Company's staff. The Company successfully weathered the "Covid-19 storm," stabilized production and business, and maintained its leading position in the gas business sector in Vietnam. - After more than a year of restructuring, Gas South standardized the current Rules, Regulations, Procedures, and Guidelines to align with the new actual situation regarding organization, governance, management, and preparation for digital transformation. This is part of an overall strategy to enhance management efficiency, ensure transparency, and strengthen compliance throughout the Company's operations.
2022	<p>Digital Transformation - The Path to Realizing Sustainable Development Goals of Gas South:</p> <p>In 2022, Gas South decided to undertake a comprehensive digital transformation,</p>

Time	Formation and Development Process
	<p>establishing a solid foundation for sustainable development. This marked a determined beginning as Gas South officially entered the digital revolution with the collaboration of FPT Digital, a subsidiary of FPT Corporation, a leading entity in digital transformation consulting. Digital initiatives and synchronized solutions for digital transformation across all stages and levels were implemented by Gas South to achieve specific milestones according to the established digital transformation roadmap. This enabled Gas South to enhance all aspects of operations and business, driving stronger development. Successful digital transformation not only optimized business operations, built a digital culture within the organization, developed talented human resources, and formed new capabilities but also helped Gas South realize strategic environmental and social objectives for sustainable future development.</p>
2023	<p>Concentration on New Product Development - LNG (Liquefied Natural Gas)</p> <ul style="list-style-type: none"> - To proactively anticipate the energy transition to liquefied natural gas (LNG) in Vietnam, since 2020, Gas South has been conducting research on projects to supply LNG to existing and potential customers in the Eastern and Southwestern regions. During the year, Gas South focused on investing in the construction and installation of LNG stations at customer plants in Dong Nai, Binh Duong, and Long An provinces. - In 2023, Gas South inaugurated the Khanh Hoa LPG Filling Station with a filling capacity of 2,700 tons/month and a painting and repair capacity of 12,000 cylinders/month. The Khanh Hoa LPG Filling Station marks a new milestone in the development of Gas South, establishing a modern, safe model filling station, creating a solid reputation in the LPG market in Vietnam in general and the South Central region in particular.
2024	<p>Readiness to supply LNG</p> <ul style="list-style-type: none"> - Continuing the transition to clean LNG energy from 2023, in 2024, Gas South completed the construction, installation, and successful trial operation of three LNG supply stations. With this advancement, Gas South becomes one of the few enterprises in Vietnam capable of simultaneously supplying three important fuels: LNG, CNG, and LPG, meeting the diverse needs of sectors ranging from residential, industrial to transportation. - Not only affirming its position domestically, Gas South also expanded its market internationally through gas cylinder export activities. Notably, the company pioneered the production and launch of cold gas cylinders - a specialized solution for storing and pumping gas for air conditioners. With this achievement, Gas South proudly stands as the first and only entity in Vietnam to successfully produce cold gas cylinders, continuing to assert its leading position in the clean energy sector.
2025	<p>Comprehensive Digital Transformation and Enhanced AI Application in Production and Business Operations</p> <ul style="list-style-type: none"> - Continuing the digital transformation journey initiated in 2022, in 2025, Gas South identified digital transformation as a strategic priority to optimize operational processes, enhance labor productivity, strengthen data management capabilities, improve customer experience, and consolidate competitive advantages in the market. - During the year, the Company completed and officially put into operation many important digital initiatives, marking a new advancement in the comprehensive digitalization process: <ul style="list-style-type: none"> + DX02 - LPG Sales Management System (Go-live: September 1, 2025)

Time	Formation and Development Process
	<ul style="list-style-type: none"> + DX04 - Technical Safety Management System (Go-live: December 2, 2025) + DX07 - Human Resource Management System (Go-live July 1, 2025) + ITX03 - Cybersecurity Enhancement Initiative (Completed: October 8, 2025) <p>- The completion and operation of key projects have facilitated the digitization of all production, business, and management activities at Gas South on a modern technological platform. Concurrently, the Company continues to improve, customize, and upgrade existing systems to enhance security, optimize usage efficiency, control costs, and ensure compatibility with business-specific characteristics.</p> <p>- The year 2025 is recognized as a pivotal year for digital transformation at Gas South, as key projects are successively completed and put into operation, laying a solid foundation for sustainable development and breakthroughs in the future.</p> <p>- Recognizing the role of technology and Artificial Intelligence (AI) in the digital era, the Company also focused on organizing numerous training programs, providing tools, and gradually integrating AI to support the work, management, and operations of Gas South during the year.</p>

Source: Southern Gas Trading Joint Stock Company

1.3. Awards and Achievement

- Top 30 Most Transparent Enterprises 2015 - 2016 by Hanoi Stock Exchange (HNX).
- Top 5 Best Annual Report in 2021 and 2022 MIDCAP, organized by Ho Chi Minh Stock Exchange (HOSE) and Securities Investment Newspaper.
- Top 20 Best Annual Report in 2024 MIDCAP, organized by Ho Chi Minh Stock Exchange (HOSE) and Securities Investment Newspaper.
- Binh Khi Branch - Gas South became the first enterprise in Vietnam receiving DOT certified by the U.S in the field of LPG cylinder production.
- Vietnam High-Quality Goods Certification in 2024 and 2025, awarded by Business Association of High Quality Vietnamese Goods.
- Trusted Brand Index Certification in 2016, granted by the Interconformity International Certification Organization (Federal Republic of Germany) and Trade Alliance Council - Vietnam Institute for Business Development.
- Outstanding Unit in Emulation Movements in 2012 and 2014, awarded by the Ministry of Industry and Trade.
- Second-Class Labor Medal, conferred by the President of the Socialist Republic of Vietnam in 2012.
- Outstanding Unit in Emulation Movements in 2015, awarded by the Government.
- Top 10 Best Corporate Governance Performances on HNX in 2022-2023 and 2024-2025.

1.4. Business Lines and Business Locations

1.4.1. Business Lines

- Retail of liquefied petroleum gas (LPG), compressed natural gas (CNG), liquefied natural gas (LNG).
- Electricity production; Transmission and distribution of electricity.
- Export and production of metal containers for compressed and liquefied petroleum gas, gas (excluding electroplating).
- Repair of metal tanks, containers (liquefied petroleum gas cylinders); Painting, maintenance, repair: storage tanks, reservoirs, pipelines, and storage facilities for various types of liquefied petroleum gas; Repair of machinery, equipment, and maintenance of facilities related to liquefied petroleum gas (LPG), compressed natural gas (CNG), liquefied natural gas (LNG).
- Architectural and related technical consultancy activities. Design of liquefied petroleum gas (LPG), compressed natural gas (CNG), liquefied natural gas (LNG) systems in industrial, residential, and transportation sectors.
- Construction and investment consultancy for liquefied petroleum gas (LPG), liquefied natural gas (LNG), compressed natural gas (CNG) projects, and gas industry; Operation of facilities related to liquefied petroleum gas (LPG); Completion of construction projects.
- Filling and distribution of liquefied petroleum gas (LPG); Production and distribution of compressed natural gas (CNG); Distribution of liquefied natural gas (LNG). Filling LPG into storage tanks, cylinders, tank trucks, and other equipment, systems, and vehicles; Filling CNG/LNG into CNG/LNG cylinder clusters, automobiles, and other equipment, systems, and vehicles.
- Export and import of liquefied petroleum gas (LPG), Export and import of compressed natural gas (CNG); Trading of liquefied petroleum gas (LPG), liquefied natural gas (LNG), compressed natural gas (CNG), gas products, and materials, equipment, and vehicles for transportation, storage, bottling, and trading of liquefied petroleum gas (LPG), compressed natural gas (CNG), liquefied natural gas (LNG); Business and maintenance of facilities related to liquefied petroleum gas (LPG), liquefied natural gas (LNG), compressed natural gas (CNG); Wholesale of compressed natural gas (CNG), liquefied natural gas (LNG).
- Installation of water supply and drainage systems, heating, and air conditioning systems. Services related to liquefied petroleum gas (LPG), liquefied natural gas (LNG), compressed natural gas (CNG), and gas products in industrial, residential, and transportation sectors; Construction of water supply and drainage works; Construction of electrical works; Construction of telecommunications and information communication works; Construction of other public utility works; Construction of hydraulic works; Construction of mining works; Construction of processing and manufacturing works; Construction of other civil engineering works.
- Transportation of goods by specialized vehicles; Cargo handling services.
- Wholesale of machinery, equipment, and other machine parts; Real estate business; Wholesale of fertilizers; Rental of machinery, equipment, and other tangible goods without operators; Cargo loading and unloading.
- Consultancy on other technologies. Technology transfer related to liquefied petroleum gas (LPG), compressed natural gas (CNG), liquefied natural gas (LNG).

1.4.2. Business Locations

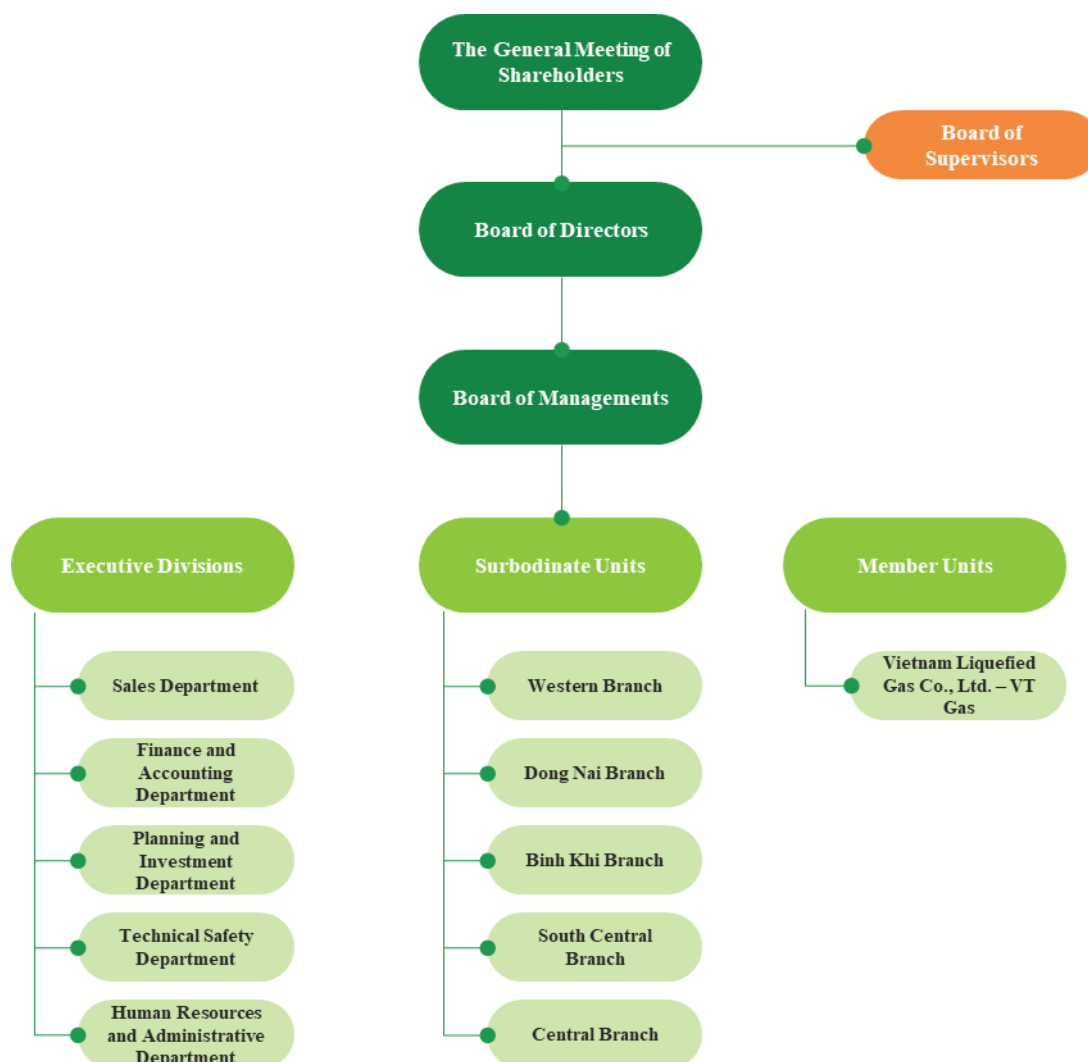
Products of Gas South have been present in the market since 2000. Over more than 25 years of sustained development, the Company has built a strong and agile distribution network spanning from Ca Mau to Nghe An.

1.5. Information on Governance Model, Business Organization and Management Apparatus

1.5.1. Governance Model

Currently, the Company operates under a governance structure comprising the General Meeting of Shareholders, the Board of Directors, the Board of Supervisors, and the General Director.

1.5.2. Management Apparatus Structure



Source: Southern Gas Trading Joint Stock Company

1.5.3. Subsidiary

To promote comprehensive development and enhance competitiveness, the Company currently owns the following Subsidiary:

- Company Name: Vietnam Liquefied Gas Company Limited – VT Gas
- Address: Room 606, 6th Floor, Waseco Building, No. 10 Pho Quang, Tan Son Hoa Ward, Ho Chi Minh City

- Phone: (028) 3997 6821; (028) 3997 6822; (028) 3998 56377
- Fax: (028) 3997 6823; (028) 3844 5906; (028) 3985 9250
- Business Sector: Trading in liquefied petroleum gas, gas products, materials, equipment, and means to provide transportation, storage, bottling, and trading services for liquefied petroleum gas.
- Charter Capital: VND 160 billion
- Company's Ownership Ratio: 100% of charter capital.

1.6. Development Orientation

In the context of a volatile energy market, intensifying competition, and escalating governance requirements, 2026 is designated as a year for internal consolidation - enhancing adaptability - and sustainable development, ensuring the Company remains proactive amidst all market fluctuations.

1.6.1. Key Objectives of the Company in 2026

❖ Flexible Adaptation - Leadership Position Consolidation

- The Company shall maintain market-leading status in Vietnam's LPG sector across two core business segments: Residential LPG and Industrial LPG.
- The Company shall enhance market forecasting capabilities, implement agile sales, pricing, and distribution policies to respond swiftly to energy supply-demand and price fluctuations.
- The Company shall preserve natural gas market share (CNG/LNG).
- The Company shall elevate distribution system quality through professionalization, streamlining and operational efficiency.

❖ Governance Capacity Enhancement - Corporate Resilience Enhancement

- The Company shall refine the governance system towards transparency and stringent risk management
- The Company shall accelerate digital transformation in business management, operations and customer service to optimize costs, boost productivity and elevate customer experience.
- The Company shall develop a proactive, professional workforce characterized by high adaptability.

1.6.2. Medium and Long-term Development Strategy

❖ Sustainable Growth - Diversification of Resources

- The Company shall maintain growth momentum in LPG and CNG/LNG market shares; optimize the utilization of existing infrastructure.
- The Company shall proactively prepare supply sources, financial frameworks, and risk contingency plans to ensure operational stability under all market conditions.
- The Company shall stepwise market expansion into Northern Vietnam and other high-potential regions.

❖ Market Expansion - Sustainable Value Creation

- The Company shall promote the export of LPG cylinders, refrigerant gas cylinders, and mechanical products for liquefied gas to international markets.

- The Company shall continue R&D and commercialization of LNG storage tank products, spearheading the clean energy transition trend.
- The Company shall seek strategic partnership to bolster long-term competitive advantages.

1.6.3. Short and Medium-term Key Programs

❖ Digital Transformation

- **Digital Integration:** Gas South is accelerating a comprehensive digital transformation, optimizing management and administrative workflows through initiatives such as: Digital Office, Data Warehouse and Management Reporting, LPG Cylinder Sales Support, HR Management, and Technical - Safety Management.
- **Data Digitalization:** The Company shall aim to digitize over 90% of administrative and management data to ensure seamless information flow for daily operations.

❖ New product development

- **Liquefied Natural Gas (LNG):** The Company has been investing in infrastructure, including LNG transport vehicles and regasification stations, to provide timely clean fuel solutions. With this milestone, Gas South becomes one of the few enterprises in Vietnam capable of simultaneously supplying three fuel types (LPG, CNG, LNG), meeting diverse customer needs from residential and industrial to transportation sectors.
- **Refrigerant Gas Cylinders:** In 2025, Gas South successfully researched and launched refrigerant gas cylinder products - specialized storage and pumping solutions for air conditioning systems. This achievement marks Gas South as the first and only unit in Vietnam to manufacture these cylinders, reaffirming its leadership in the clean energy sector.

❖ Community and Corporate Social Responsibility (CSR)

- **Internal Engagement:** The Company shall organize the “25 Years of Gas South in Me” program, including the 25th-anniversary yearbook, the “Gas South’s Got Talent” competition, and sporting events (football, running, pickleball) to enhance corporate cohesion.
- **Social Welfare:** The Company shall implement practical and impactful charitable activities rooted in the spirit of gratitude and social responsibility.
- **Gas South Mutual Support Fund:** The program shall operate based on voluntary contribution of employees and the organization to support colleagues facing critical illness or long-term hardship, fostering a culture of empathy and solidarity.

1.6.4. Sustainable Development Goals

❖ Corporate Culture: The Foundation for Overcoming Challenges

- The Company shall reinforce core values “Quality - Safety - Collaboration - Efficiency - Responsibility”.
- The Company shall promote internal solidarity by fostering a spirit of unity and readiness to pivot and adapt swiftly to new contexts.
- The Company shall adhere to customer-centricity by placing the customer at the heart of every decision and action.

❖ Environment

- **Greenhouse Gas (GHG) Mitigation:** Gas South is committed to reducing CO₂ emissions by utilizing cleaner energy sources such as Liquefied Petroleum Gas (LPG), Liquefied Natural Gas (LNG), and Compressed Natural Gas (CNG).
- **Renewable Energy Integration:** The Company shall invest in renewable energy projects and incentivize the use of solar energy throughout production and business operations.
- Gas South has completed rooftop solar installations at the Can Tho LPG Filling Station and Binh Khi Plant. These systems not only provide self-sustained energy for operations but also allow for the sale of excess capacity to EVN, further contributing to CO₂ reduction and environmental protection.

1.7. Risks

Identified risks that may impact the business operations of Gas South and the achievement strategic objectives include:

- ❖ **Environmental Risks:** LPG, CNG, and LNG are highly flammable substances. Therefore, in the absence of stringent safety protocols, the risk of fire and explosion poses a significant threat to both personnel and infrastructure integrity.
- ❖ **Natural Disaster Risks:** Extreme weather events such as storms, floods, or earthquakes may cause severe damage to infrastructure, manufacturing plants, and LPG/CNG/LNG storage or filling stations, resulting in operational disruptions to the production and supply chain.
- ❖ **Pandemic Risks:** Outbreaks of infectious diseases can diminish production capacity and disrupt supply chains due to workforce infections or mandatory quarantines, thereby constraining the Company's business continuity. Furthermore, pandemics may lead to a contraction in demand for LPG/CNG/LNG and end-users reduce consumption or industrial sectors cease normal operations, adversely affecting revenue and profitability.
- ❖ **Financial Risks**
 - **Price Volatility:** LPG, CNG and LNG prices are directly correlated with global oil and gas prices. Fluctuations in crude oil (Brent) and CP prices can impact production costs and selling prices, potentially eroding the Company's competitive edge and profit margins.
 - **Capital Mobilization Challenges:** The execution of new investment projects or production expansion may encounter obstacles if the Company faces financial constraints or fails to access capital at favorable and appropriate interest rates.
- ❖ **Political, Legal and Regulatory Risks:** Amendments to legal frameworks governing LPG/CNG/LNG business management, safety, environment, taxation, or import-export policies may necessitate strategic realignments or result in unforeseen compliance costs.
- ❖ **Technology and Market Risks**
 - **Technical Innovation:** Failure to promptly adopt emerging technologies may result in a loss of competitiveness against more advanced rivals, leading to decreased operational efficiency.
 - **Market Instability:** Intense competition from existing or new market entrants, coupled with shifting market demand, may negatively influence the Company's business performance.

CHAPTER 2 - OPERATING PERFORMANCE DURING THE YEAR

2.1. Business Performance

In accordance with the 2025 Business Plan Resolution approved by the General Meeting of Shareholders, the collective efforts of Gas South's management and employees have yielded the following key performance indicators (KPIs):

2.1.1. Production and Sales Volume

- ❖ **LPG Volume in 2025:** 205,886 tons (reaching 104.82% of the plan)
 - Residential LPG: 144,839 tons (reaching 103.92% of the plan)
 - Bulk LPG: 61,047 tons (reaching 107.01% of target)
- ❖ **Cylinder Volume in 2025**
 - New Cylinders: 214,958 units (reaching 212.48% of the plan)
 - Maintained Cylinders: 663,331 units (reaching 87.66% of the plan)
- ❖ **CNG Volume in 2025:** 130,914,696 Sm³ (reaching 83.6% of the plan)
- ❖ **Petroleum Volume in 2025:** 4,359.095 liters (reaching 103.3% of the plan)

2.1.2. Financial Indicators

- ❖ **Revenue in 2025:** VND 6,427.86 billion
- ❖ **Expenses in 2025:** 1,027.84 billion
- ❖ **Profit in 2025:** 141.75 billion

2.1.3. Investment - Construction

- ❖ **Total Investment Value in 2025:** VND 73.24 billion
 - New Projects: VND 2.4 billion
 - Transition Projects: VND 5.97 billion
 - Procurement: VND 18.22 billion
 - Cylinders Investment: VND 46.65 billion
- ❖ **Total Disbursement Value in 2025:** VND 71.36 billion
 - New Projects: VND 2.4 billion
 - Transition Projects: VND 5.97 billion
 - Procurement: VND 16.34 billion
 - Cylinders Investment: VND 46.65 billion

2.1.4. Labor - Income

- ❖ **Average Workforce in 2025:** 1,214 employees
- ❖ **Average Salary:** VND 17.06 million/person/month

2.1.5. Training

- ❖ **Training Sessions in 2025:** 3,935 attendances

❖ **Training Budget in 2025:** VND 2.3 billion

2.1.6. Analysis of Factors affecting the Company's Business Performance

- ❖ **Economic Factors:** Trade tensions, geopolitical risks and tax policy adjustments in major economies (particularly the U.S) indirectly impact the production and export activities of industrial customers.
- ❖ **Oil and Gas Price Volatility:** Fluctuation in Brent oil, CP, and DO/FO prices have a direct bearing on the cost of goods sold (COGS) and the retail prices of LPG, CNG, and LNG.
- ❖ **Market and Competitive Landscape**
 - The LPG retail market remains intensely competitive regarding pricing and distribution policies.
 - The natural gas market is witnessing aggressive competition with the emergence of new suppliers.
 - Pressure to maintain market share necessitates cost optimization and flexible policy maintenance, which may compress profit margins.
- ❖ **Political and Regulatory Factors**
 - Regulations on safety, fire fighting and prevention, traceability and technical standards have become increasingly stringent.
 - The requirement for substantial recurring costs related to maintenance, inspection, and certification.
 - High inherent risk in the gas industry, any incident could significantly impact financial and corporate reputation
- ❖ **Technological Factors:** Accelerating digital transformation across the LPG, CNG, and LNG supply chains allows Gas South to optimize management and operations, reduce costs and enhance overall competitiveness.

2.2. Organization and Personnel

2.2.1. Board of Directors

No.	Full Name	Position	Date of Birth	Place of Origin	Professional Qualifications	Shareholding Ownership
1	Mr. Phan Quoc Nghia	Chairman of the BOD	10/03/1967	Quang Ngai	Master of Industrial Management, Mechanical Engineer	100 shares; representing 0.0002% of charter capital
2	Mr. Nguyen Ngoc Luan	Member of the BOD, cum General Director	05/03/1977	Tuyen Quang	Bachelor of Laws, Bachelor of International Business Economics	0 shares; representing 0% of charter capital

No.	Full Name	Position	Date of Birth	Place of Origin	Professional Qualifications	Shareholding Ownership
3	Mr. Nguyen Hoang Giang	Independent member of the BOD	12/06/1986	Hai Phong	Master of Business Administration	0 shares; representing 0% of charter capital
4	Ms. Nguyen Ngoc Anh	Independent member of the BOD	05/09/1981	Ha Noi	Master of Finance, Bachelor of Economics	0 shares; representing 0% of charter capital
5	Ms. Vu Thi Tam Anh	Independent member of the BOD	22/04/1968	Hai Phong	Bachelor of Industrial Management and Basic Construction	0 shares; representing 0% of charter capital

Source: Southern Gas Trading Joint Stock Company

2.2.2. Board of Management and Chief Account

No.	Full Name	Position	Date of Birth	Place of Origin	Professional Qualifications	Shareholding Ownership
1	Mr. Nguyen Ngoc Luan	Member of the BOD, cum General Director	05/03/1977	Tuyen Quang	Bachelor of Laws, Bachelor of International Business Economics	0 shares; representing 0% of charter capital
2	Mr. Dao Huu Thang	Deputy General Director	17/05/1982	Hue	Bachelor of General Accounting	0 shares; representing 0% of charter capital
3	Mr. Dang Van Vinh	Deputy General Director	10/07/1967	Ha Tinh	Master of Business Administration	0 shares; representing 0% of charter capital
4	Mr. Tran Anh Dung	Deputy General Director	05/01/1980	Hai Phong	Master of Business Administration, Bachelor of Accounting	0 shares; representing 0% of charter capital
5	Mr. Cao Nguyen Duc Anh	Chief Account	29/10/1991	Lam Dong	Bachelor of Finance and Banking	0 shares; representing 0% of charter capital

Source: Southern Gas Trading Joint Stock Company

2.2.3. The Supervisory Board

No.	Full Name	Position	Date of Birth	Place of Origin	Professional Qualifications	Shareholding Ownership
1	Mr. Tran Van Chung	Head of the Supervisory Board	26/03/1976	Hai Phong	Bachelor of Accounting, Bachelor of Laws	0 shares; representing 0% of charter capital
2	Ms. Tran Thi Thu Hien	Member of Supervisory Board	18/11/1975	Hai Phong	Bachelor of Accounting and Auditing, Master of Business Administration	0 shares; representing 0% of charter capital
3	Ms. Dang Thi Hong Yen	Member of Supervisory Board	15/10/1973	Phu Tho	Bachelor of Corporate Finance and Accounting, Bachelor of Arts in English	0 shares; representing 0% of charter capital

Source: Southern Gas Trading Joint Stock Company

2.2.4. Changes in Management

During 2025, the Company underwent the following executive personnel changes:

- ❖ **Executive appointments/dismissals by the General Meeting of Shareholders:** On April 22, 2025, Ms. Tran Thi Thu Hien was re-elected as a Member of the Supervisory Board for the 2025 - 2030.
- ❖ **Appointments by the CEO:** On December 25, 2025, the CEO appointed Mr. Cao Nguyen Duc Anh as Chief Accountant for a 3-year term.

2.2.5. Officers and Employees Statistics

❖ Summary of Policies and its Changes regarding Employees

- As of December 31, 2025, the Company's total workforce stood at 1,225 employees. In full compliance with statutory regulations, 100% of personnel are under formal labor contracts. Notably, the majority of the workforce - 965 employees, representing 79% - are employed under indefinite-term contracts. This high proportion underscores the Company's steadfast commitment to job security and long-term career development.
- Furthermore, 100% of the workforce is deployed in roles that precisely align with their professional competencies. During the reporting period, there were no instances of layoffs or work stoppages, enabling the Company to fully leverage its human capital. This stability not only optimizes recruitment and training expenditures but also fosters high levels of operational specialization and institutional knowledge retention within the organization.

No.	Indicator	Unit	2025
1	Labor Contracts	Persons	1,225
a	Indefinite-term Contracts	Persons	965
b	Fixed-term contracts (1-3 years)	Persons	242
c	Short-term contracts (< 1 year)	Persons	18
2	Labor Contract Coverage Rate	%	100
3	Employee Turnover/Volatility	%	4
a	New Recruits	Persons	170
b	Terminations/Resignations	Persons	124
	Retirement	Persons	3
	Contract Expiration/Termination	Persons	121

Source: Southern Gas Trading Joint Stock Company

2.2.6. Diversity and Equal Opportunity

- ❖ Gas South implements a performance-based compensation policy designed not only to incentivize the workforce but also to attract and retain high-caliber talent. Personnel deployment adheres to the core principles of “the right person for the right job”, ensuring optimized labor productivity and fostering an environment where employees can maximize their full potential. Career advancement opportunities are adjudicated based on competency and merit, ensuring absolute fairness and transparency in professional development.
- ❖ Regarding gender equality, female employees currently constitute 14% of the total workforce. This figure reflects the inherent nature of the gas manufacturing and trading industry, which is traditionally male-dominated. However, the Company remains steadfast in its efforts to promote gender diversity within its leadership; this is evidenced by the fact that two-thirds of the Supervisory Board members and two-fifths of the Board of Directors are women.
- ❖ The Company’s human resources are characterized by high professional expertise, with 35% of personnel holding an Associate Degree or higher, meeting the escalating technical demands of the Company’s business operations. Furthermore, Gas South possesses a remarkably dynamic and youthful workforce, with 56% of employees (equivalent to 684 individuals) under the age of 40.

Position	Male	Female	% Female
Board of Directors	3	2	40%
Board of Management	4	0	0%
Supervisory Board	1	2	67%
Total Company	1,049	176	14%

Source: Southern Gas Trading Joint Stock Company

2.3. Investment and Project Implementation Status

2.3.1. Major Investments

- ❖ Realized Value in 2025: VND 73.24 billion
- ❖ Disbursement Value in 2025: VND 71.36 billion

2.3.2. Subsidiary

- ❖ As of December 31, 2025, Gas South has invested in one (01) subsidiary: Vietnam Liquefied Gas Company Limited - VT Gas
 - Contributed Capital: VND 160 billion
 - Ownership Rate: 100% of the charter capital
- ❖ In 2025, VT Gas successfully achieved its key production and business targets:
 - Profit Before Tax in 2025: VND 40 billion (reaching 141% of the annual target)
 - Profit After Tax/Charter Capital Ratio: 19.97%

2.4. Financial Position

❖ Financial Position

No.	Indicator	2024	2025
1	Total Assets	2,841,418,344,920	2,553,835,834,447
2	Revenue from Sales and Services	6,659,744,463,510	6,393,844,699,896
3	Operating Profit	140,930,087,418	135,546,158,158
4	Other Profit	7,929,950,232	6,199,635,307
5	Profit Before Tax	148,860,037,650	141,745,793,465
6	Profit After Tax	115,966,503,792	115,002,514,043
7	Dividend Payout Ratio	23.19%	23.00%

Source: Southern Gas Trading Joint Stock Company

❖ Key Financial Indexes

Indicator	Unit	2021	2022	2023	2024	2025
Profitability Ratios						
Pross Profit Margin	%	13.80%	12.42%	15,59%	14,66%	14,96%
EBIT Margin	%	1.99%	1.94%	2,79%	2,45%	2,57%
EBITDA Margin	%	3.54%	3.18%	3,97%	3,59%	3,82%

Indicator	Unit	2021	2022	2023	2024	2025
Net Profit Margin	%	1.41%	1.45%	1,87%	1,80%	1,87%
ROAE	%	7.94%	9.76%	10,47%	11,46%	11,31%
ROAA	%	3.33%	4.12%	4,14%	4,16%	4,26%
Liquidity Ratios						
Current Ratio	Times	1.00	1.02	1.03	1.06	1.07
Quick Ratio	Times	0.82	0.85	0.94	0.96	0.94
Cash Ratio	Times	0.36	0.29	0.5	0.56	0.45
Leverage Ratios						
Short-term Debt/Total Assets	%	48.51%	47.73%	55.82%	58.71%	55.73%
Debt-to-Total Assets	%	1.99%	11.25%	20.63%	18.60%	17.58%
Debt-to-Total Assets/Total Capital	%	58.23%	57.35%	92.71%	64.29%	60.11%
Total Equity/Total Assets	%	41.77%	42.65%	36.88%	35.71%	39.89%
Operational Efficiency Ratios						
Days Sales Outstanding	Days	31.61	30.01	35.15	35.40	31.26

Source: Southern Gas Trading Joint Stock Company

2.5. Shareholders Structure and Changes in Owner's Equity

2.5.1. Shares

- ❖ Total Common Shares: 50,000,000 shares
- ❖ Outstanding Shares: 49,998,794 shares
- ❖ Treasury shares: 1,206 shares
- ❖ Freely transferable shares 50,000,000 shares
- ❖ Restricted shares: 0 share

2.5.2. Shareholder Structure

❖ Shareholder Structure (as of September 25, 2025)

Category	Number of Shares	Ownership Percentages (%)
Domestic Shareholders	49,626,053	99.25%
Individuals	31,980,708	63.96%
Institutions	17,645,345	35.29%
Foreign Shareholders	372,741	0.75
Individuals	96,040	0.19
Institutions	276,701	0.56
Total	50,000,000	100.0

Source: Southern Gas Trading Joint Stock Company

❖ List of Major Shareholders Holding Over 5% of Charter Capital (as of September 25, 2025)

Name of Organization / Individual	ID Card / Passport / Business Registration No.	Address	Number of Shares	Ownership Percentage (%)
Petrovietnam Gas Joint Stock Corporation	3500102710	PV GAS Tower, 673 Nguyen Huu Tho Street, Nha Be District, HCMC	17,631,579	35.26%

Source: Southern Gas Trading Joint Stock Company

❖ Foreign Ownership Limit

Pursuant to Official Dispatch No. 852/UBCK-PTTT dated February 2, 2024, issued by the State Securities Commission of Vietnam, the maximum foreign ownership ratio at Southern Gas Trading Joint Stock Company is established at 49%.

2.5.3. Changes in Owner's Equity; Historical Increase in Charter Capital

Year	Amount (Unit: Billion VND)
2006	92.5
2007	150
2010	158.8
2011	380
2015	500

Source: Southern Gas Trading Joint Stock Company

Since 2016, the Company has not engaged in any capital increase activities
Total treasury shares held by the Company: 1,206 shares

2.6. Report on Corporate Environmental and Social Impacts

2.6.1. Environmental Impacts

❖ Total Direct and Indirect Greenhouse Gas (GHG) Emissions

- Greenhouse gas (GHG) emissions refer to the release of gases that trap heat in the atmosphere, contributing to the greenhouse effect and global warming. Primary GHGs include CO₂ (carbon dioxide), CH₄ (methane), N₂O (nitrous oxide), and fluorinated gases such as HFCs and PFCs.
- Gas South's Total GHG Emissions in 2025 comprise:
 - **Direct Emissions (Scope 1):** Emissions from the combustion of LPG/CNG in boilers at the Binh Khi Plant and Paint Shop during production and LPG cylinder maintenance; the utilization of CNG as fuel for CNG compressors; and the consumption of Diesel Oil for diesel engines, power generations, and transport vehicles.
 - **Indirect Emissions (Scope 2):** Emissions derived from the consumption of electricity purchased from the national grid (EVN).

No.	Fuel Type	Unit	Consumption	Emission Factor	Total Emissions (tons CO ₂ /year)
I	Direct Emission (Scope 1)				
1	CNG	Sm ³	4,054,982	0.002114	8,572.2
2	LPG	Tons	166.91	2.88	480.7
3	Diesel Oil	Tons	264.84	3.165	838.2
II	Indirect Emission (Scope 2)				
1	Electricity	kWh	13,296,272	0.0006766	8,996.2

Source: Southern Gas Trading Joint Stock Company

❖ GHG Mitigation Initiatives and Measures

To mitigate GHG emissions in alignment with Gas South's operational characteristics, the Company has implemented the following strategic initiatives:

- **Afforestation:** All business facilities prioritize greenery. In 2025, Gas South planted an additional 124 trees. This action expands the green canopy for CO₂ sequestration, improves air quality, and protects the ecosystem, underscoring Gas South's commitment to long-term environmental stewardship.
- **Renewable Energy Integration:** Gas South has commissioned rooftop solar systems at Can Tho LPG Storage Facility and Binh Khi Plant. This promotes the transition to renewable energy and reduces the Carbon footprint associated with traditional energy sources.
- **Production Process Optimization:** Gas South emphasizes production optimization and the adoption of employee-led technical innovations to enhance energy efficiency, thereby reducing industrial waste and GHG emissions.

- **Schedule Maintenance:** Rigorous periodic maintenance of machinery and equipment is conducted to ensure peak operational efficiency, mitigate leakages, and minimize energy dissipation.
- **Digital Transformation Initiatives:** Gas South is aggressively implementing digital transformation across all operations. Electronic document management and specialized software enable seamless, paperless data processing. This shift significantly reduces paper waste and avoids the environmental costs of physical document production. Furthermore, virtual meetings have replaced physical ones, curtailing CO₂ emissions associated with business travel and logistics.
- **Training and Awareness Enhancement:** Gas South continues to intensify training programs for employees regarding the critical importance of emission reduction and sustainable practices. This fosters a corporate culture rooted in environmental responsibility.

Through these dedicated efforts, Gas South reaffirms its steadfast commitment to fostering sustainable development through digital transformation and advanced technology integration. By minimizing resource consumption and mitigating environmental impacts, the Company strives toward a “Green and Clean” future for the community and future generations.

2.6.2. Raw Material Resource Management

Total volume of raw materials utilized for the production and packaging of the organization’s primary products and services during the year:

No.	Products and Services	Raw Materials	Unit	Quantity
1	Newly manufactured LPG cylinders			
1.1		Steel	Kg	2,522,270
1.2		Cylinder Valves	Piece	110,539
1.3		Steel Shot	Kg	6,680
1.4		Powder Coating	Kg	33,340
1.5		Teflon Tape	Roll	24,300
2	Maintained LPG cylinders			
2.1		Cylinder Valves	Piece	106,961
2.2		Steel Shot	Kg	32,146
2.3		Powder Coating	Kg	196,516
2.4		Teflon Tape	Roll	197,957
3	LPG cylinders			
3.1		Shrink Film Seals	Piece	10,269,568
3.2		Product Labels	Piece	1,496,507

Source: Southern Gas Trading Joint Stock Company

Report on the percentage of recycled materials used to produce the Company's primary products and services: None

2.6.3. Energy Consumption

❖ Direct and Indirect Energy Consumption

To ensure a continuous production process and in alignment with Gas South's current technological infrastructure, the Company utilized the following specific energy sources:

No.	Fuel Type	Unit	Consumption
I	Direct Energy Consumption		
1	CNG	Sm ³	4,054,982
2	LPG	Tons	166.91
3	Electricity	kWh	13,296,272
II	Indirect Energy Consumption		
1	Diesel Oil	Tons	264.84

Source: Southern Gas Trading Joint Stock Company

❖ Energy Savings Achieved Through Efficiency Initiatives

High-efficiency energy initiatives have enabled the Company to reduce consumption while maintaining or enhancing operational performance. Key initiatives implemented by Gas South include:

- **Technical Upgrades:** The Company deployed energy-efficient equipment and technologies, such as LED lighting, high-efficiency air conditioning, and smart control systems.
- **Renewable Energy Integration:** The Company implemented rooftop solar power systems
- **Awareness Campaigns:** The Company organized programs to enhance employee awareness regarding energy conservation.

❖ Report on Energy-Savings Initiatives and Performance Outcomes

➤ Solar Energy Utilization at Can Tho LPG Storage Facility

Parameter	Approved Project	Actual
Capacity (kW)	926	720
Total Investment (VND)	13,854,812,000	9,574,600,320
Investment Rate (VND/kW)	14,962,000	13,298,056
Yield (kWh/day)	4,167	2,570
Max Daily Yield (kWh/day)	4,630	2,707
Revenue (VND/month)	280,267,697	49,284,669

Source: Southern Gas Trading Joint Stock Company

➤ **Solar Energy Utilization at Binh Khi Plant**

Parameter	Approved Project	Actual
Capacity (kW)	996	996
Total Investment (VND)	14,902,152,000	13,620,770,000
Investment Rate (VND/kW)	14,962,000	13,675,472
Yield (kWh/day)	4,482	1,854
Max Daily Yield (kWh/day)	4,980	3,480
Revenue (VND/month)	258,201,629	113,449,739

Source: Southern Gas Trading Joint Stock Company

2.6.4. Water Consumption

➤ **Water Supply Sources and Total Volume Used**

Water Supply Source	Unit	Water Consumption Used in 2025
Tap Water (Municipal)	m ³	66,922
Groundwater (Borehole)	m ³	7,112

Source: Southern Gas Trading Joint Stock Company

➤ **Percentage and total volume of recycled and reused water: None**

2.6.5. Environmental Compliance

- Number of sanctions for non-compliance with environmental laws and regulations: None
- Total fines incurred due to non-compliance with environmental laws and regulations: None

2.6.6. Labor Policies

Average Income: VND 18.11 million/person/month

❖ **Labor Policies on Health, Safety, and Employee Well-Being**

- Prioritizing the health, safety and welfare of the workforce remains a core focus of the Company. The Company committed to fostering a safe and healthy professional environment, enabling employees to work with peace of mind and strive for excellence. The Company's policies not only strictly adhere to statutory regulations but also aim for higher benchmarks.
- Specifically, in 2025, the Company allocated VND 10.62 billion to comprehensive employee care, including accident insurance, health insurance, and medical services (comprising periodic health screenings, occupational disease examinations, and specialized gynecological check-ups for female staff).

❖ **Training and Development Activities**

- The Company conducted 2025 performance with 3,935 training sessions, reaching 100.6% of the annual plan. Total expenditure amounted to VND 2.3 billion, representing 104.5% of the allocated budget.
- The Company successfully completed all mandatory training programs required by law, ensuring 100% of employees obtained necessary certifications.

- The Company organized more than 99 training courses in 2025, specifically focusing on Tax Professionalism, LPG Sales Skill Enhancement, Digital Transformation, Cybersecurity, and AI. These internal initiatives enhance human capital quality while optimizing resource utilization and cost-efficiency.
- Integration programs for new hires achieved a 100% completion rate, facilitating rapid and effective integration into the corporation environment.
- Enhanced internal training has significantly bolstered the professional expertise of the Company's staff, optimizing costs compared to external alternatives and cultivating a culture of continuous learning.
- The integration of training management software allowed the Company to monitor and evaluate progress effectively. This data-driven approach facilitates content adjustments tailored to the evolving development needs of the workforce.
- The Company continued to execute training plans for successor teams to enhance the leadership pipeline, ensuring a talent-ready workforce for organizational transitions and sustainable growth.

2.6.7. Local Community Responsibility Report

- ❖ Gas South identifies community responsibility as a cornerstone of its sustainable development strategy, inextricably linked to the objectives of "Safety - Quality - Efficiency". To ensure the safety of areas surrounding the Company's operational facilities, the Company has invested in upgrading fire fighting and prevention systems, while organizing drills for fire suppression, search and rescue, chemical spill response, and port security. These measures ensure high readiness for any emergency contingencies.
- ❖ Furthermore, Gas South actively fosters socio-economic development through strategic community engagement, including prioritizing local recruitment across its network of terminals, plants and retail outlets. The Company's commitment to infrastructure development is exemplified by the construction of the Kenh Dung Bridge in Can Dang Commune, An Giang Province. In response to natural disasters, Gas South contributed VND 862,000,000 to relief efforts for Typhoons No. 3, 10 and 11, alongside providing critical support for flood-stricken regions in Central Vietnam. By maintaining full compliance with all tax obligations, the Company reinforces its dedication to a stable business environment and the pursuit of long-term sustainable growth.
- ❖ These initiatives not only elevate the quality of life for local residents but also yield tangible benefits for Gas South by mitigating risk-related costs, enhancing brand prestige, and building trust with partners and customers. Looking forward, Gas South will further expand cooperation with local authorities, investing in environmental protection initiatives to create long-term value for both the Company and society.

CHAPTER 3 - REPORT AND ASSESSMENT OF THE BOARD OF MANAGEMENT

3.1 Report on Business Performance

- ❖ In 2025, the Company's LPG volume witnessed robust growth, primarily driven by an intensified retail strategy across key regions, including Ho Chi Minh City, Central Vietnam and South Central Coast. Efforts were focused on enhancing delivery capabilities and expanding customer coverage. Furthermore, the quality of bottled LPG and related services saw significant improvements through enhanced cylinder maintenance, safety assurance protocols, and the implementation of digitalized cylinder management. These initiatives bolstered administrative efficiency and mitigated losses. Flexible sales policies combined with a well-refined distribution network allowed the Company to maintain market stability and achieve year-one-year growth.
- ❖ Conversely, market demand for compressed natural gas (CNG) experienced a slowdown. This was attributed to reduced order volumes from manufacturing clients facing economic headwinds. Additionally, gas consumption in the transport sector declined as the CNG bus fleet failed to expand, with new replacements trending toward electric buses. The gas market also faced stiff competition from numerous suppliers, while the uncompetitive pricing of liquefied natural gas (LNG) posed significant challenges in acquiring new industrial consumers.
- ❖ **Despite the intense competitive landscape in the LPG market, the Company remains committed to sustainable development goals, product quality management, and distribution channel expansion. In 2025, the Company achieved the following favorable results:**

No.	Item	Unit	Plan	Actual	Actual/Plan
I	Gas South in Total				
1	Liquefied Petroleum Gas (LPG)	Tons	196,420	205,886	104.82%
1.1	Residential LPG	Tons	139,370	144,839	103.92%
1.2	Bulk LPG	Tons	57,050	61,047	107.01%
2	Cylinder	Units			
2.1	Newly Manufactured Cylinders	Units	176,950	214,958	121.48%
2.2	Maintained Cylinders	Units	756,750	663,331	87.66%
3	Petroleum	Liters	4,220,000	4,359,095	103.3%
4	Natural Gas (CNG, LNG)	Sm³	156,555,000	130,914,696	83.6%
II	Financial Indexes				
1	Total Revenue	Billion VND	6,569.83	6,427.86	97.84%
2	Expenses	Billion VND	1,041.63	1,027.84	98.68%
3	Profit After Tax	Billion VND	140.56	141.75	100.85%

Source: Southern Gas Trading Joint Stock Company

3.1.1. Business Operations

❖ For LPG Sector

- The Company conducted continuous assessment of market demand, as well as analyzed and forecasted fluctuations in CP prices to develop timely contingency scenarios, ensuring the Company's overall business efficiency in alignment with market dynamics.
- The Company proactively collaborated with functional authorities and relevant agencies to report and address infringements regarding trademark disputes and illegal gas refilling.
- The Company regularly performed inspections of cylinder hygiene and strictly monitored gas liquid quality to ensure that Gas South products meet the highest standards upon reaching consumers.
- Sustained high-impact media and promotional programs were highly valued by General Agents and Dealers, such as the "International Travel with Gas South" program, customer gratitude gifts, and volume-based promotional schemes.
- Notably, in September 2025, Gas South launched the **"Bottled LPG Sales Support Solution"**. Concurrently, the **"Bonbon Gas - Vouchers for Every Home"** promotion was implemented to encourage distributors and retail outlets to transition from traditional ordering methods (phone, Zalo, etc.) to the Bonbon App, fostering technological integration into business activities.
- Brand awareness was consistently maintained through billboard advertising at local markets, safety guidance workshops for consumers, and point-of-sale branding initiatives.
- The Company continued to strengthen digital presence and communication strategies across various social media platforms.

❖ For CNG Sector

- The Company intensified new customer acquisition efforts across multiple channels to broaden market presence.
- The Company focused on maintaining and strengthening relationships with the existing customer base to ensure stability.
- The Company collaborated closely with upstream suppliers to ensure a consistent and reliable feedstock supply.

❖ Cylinder Manufacturing and Mechanical Engineering

- Comprehensive care was delivered to existing clients while actively identifying and pursuing new business opportunities.
- The Company refined production lines and conducted rigorous testing for specialized refrigerant gas cylinders.
- The Company targeted clients with demands for mechanical engineering, maintenance, and repair services to enhance the unit's overall business performance and profitability.

3.1.2. Financial Management

- The Company proactively audited and reviewed operational expenses to maximize overall business efficiency.
- Requirements for production and investment activities were accurately determined to ensure rational and effective resource allocation.

- The Company maintained relationships with banks and credit institutions; monitored and leveraged preferential interest rates to optimize the Company's financial performance.
- Account receivable risks were actively assessed and controlled, while strengthening financial measures to ensure debt recovery and mitigate potential financial exposure.
- Accounting and tax training sessions were regularly organized to enhance professional expertise and ensure that accounting practices remain in full compliance with legal regulations, contributing to transparency across all operations.
- The Company leveraged advanced management reporting software to improve administrative oversight and optimize governance efficiency.
- The Company successfully implemented an automated invoicing solution, integrating every step from order placement and tracking to delivery verification and automatic invoice issuance within the accounting software. This initiative has minimized manual intervention, optimized human resources, ensured data accuracy, and significantly improved customer service speed.

3.1.3. Investment - Construction

- The Company regularly updated project progress to provide timely interventions, ensuring all construction activities adhere to the approved timelines.
- Supervision and stringent management were enhanced to guarantee project quality and investment progress as planned.
- The Company completed all necessary documentation and procedures for the final settlement of completed projects in accordance with statutory requirements.

3.1.4. Human Resources and Training

In 2025, the Company focused on the synchronized implementation of human resource management and training initiatives. These efforts aimed to enhance the quality of our workforce, ensuring alignment with operational requirements and the Company-wide digital transformation roadmap. Key achievements include:

- Conducted periodic reviews and evaluations of organizational structures, functions, and job descriptions across all subsidiaries. Based on these assessments, recruitment and personnel deployment were executed in accordance with approved plans while addressing the specific operational needs of each unit.
- Adjusted and supplemented regulations regarding Key Performance Indicators (KPIs) and incentive policies to better reflect business outcomes. Labor allocation was optimized based on regional characteristics and operational models, thereby enhancing labor productivity and human resource efficiency.
- Organized annual and ad-hoc training programs to bolster professional expertise and soft skills. Competency-building initiatives were implemented for employees across LPG business units, progressively developing a high skilled workforce to support the Company's sustainable development.
- Executed recruitment processes that ensured both quantity and quality based on actual demand, with a strategic priority on positions directly serving production and business activities.
- Successfully deployed the HrOnline management software (Go-Live in July, 2025). The system integrates modules for timekeeping, KPI evaluation, headcount planning, and personal budgeting, while interfacing with relevant systems for payroll and bonus calculations, significantly modernizing human resource administration.

3.1.5. Digital Transformation

Gas South identified digital transformation as a pivotal mission to optimize processes, increase labor productivity, strengthen data management, and improve service quality. In 2025, the Company implemented several digital initiatives as per the established roadmap, progressively standardizing administrative tasks and enhancing operational oversight. Key milestones achieved in 2025 include:

- DX02 - Bottled LPG Sales Support Solution: Officially transitioned to operational status (Go-Live) on September 1, 2025.
- DX04 - Safety and Technical Management System: Officially transitioned to operational status (Go-Live) on December 2, 2025.
- DX07 - Human Resource Management System: Officially transitioned to operational status (Go-Live) on July 1, 2025.
- ITX03 - Cybersecurity Infrastructure Enhancement: Successfully deployed and operationalized on October 8, 2025.
- DX01 - Data Warehouse & Management Reporting (Phase 2): Officially transitioned to operational status (Go-Live) on October 30, 2025.

3.1.6. Technical Affairs, Safety, Health and Environment

Gas South prioritized occupational health and safety, fire prevention, environmental protection and rigorous maintenance operations. All activities were executed with strict adherence to statutory regulations and internal Company policies. In 2025, the following initiatives were undertaken:

- Completed both scheduled and ad-hoc maintenance tasks, ensuring the safe and continuous operation of all machinery and equipment.
- Upgraded the chain conveyor systems and reconfigured the filling station layout at the Tay Ninh LPG Filling Station.
- Installed an extra 30-ton LPG tank at the Quang Tri Filling Station.
- Maintained monthly internal emergency drills and conducted large-scale-inter-agency drills annually to ensure preparedness.
- Conducted daily, monthly and quarterly safety audits of equipment, transport vehicles, and the working environment across all business locations, enabling the timely identification and mitigation of potential hazards.
- Provided comprehensive annual training on occupational health and safety, gas safety techniques, and the transportation of dangerous goods for employees directly involved in business operations.
- Ensured all machinery, and material subject to strict occupational safety requirements underwent mandatory technical safety inspections. Furthermore, all measuring instruments were fully calibrated, with inspection and calibration validity strictly maintained through regular-cycles.
- Provided periodic health check-ups and specialized screenings for occupational diseases for all employees in full compliance with statutory labor regulations.
- Executed environmental protection consistently in strict adherence to the approved Environmental Dossier and Environmental Permit.

3.2. Financial Overview

3.2.1. Asset Status

In 2025, the Company maintained steady growth momentum, achieving numerous positive outcomes in its production and business operations.

❖ Financial Highlights

- Total Assets: VND 2,553 billion
- Net Profit Margin/Charter Capital: 23%
- Profit Before Tax: VND 141.75 billion (exceeding plan by 0.85%)
- Profit After Tax: VND 115 billion

❖ Growth Drivers

- Leveraging a solid financial foundation, timely and strategic leadership from the Board of Directors, and the collective synergy of all employees, Gas South achieved remarkable results in 2025. These accomplishments not only affirm the Company's stable development but also established a robust premise for sustainable growth in the subsequent years.

❖ Asset Utilization Efficiency

- **Consistent Profitability:** In 2025, the Company continued to record stable profitability. Gross Profit Margin reached 14.96%, an increase compared to 2024 and surpassing the 2021-2022 period. Net Profit Margin returned to a 5-year high of 1.87%. ROA stood at 4.26% - the highest in the 2021-2025 period - while ROE was maintained at 11.31%, reflecting highly efficient capital utilization. These indicators demonstrate the Company's resilience and sustained business performance amidst fierce market competition.
- **Sound Liquidity and Risk Management:** Throughout 2025, the Company's liquidity ratios remained within safe thresholds. The Current Ratio reached 1.07 and the Quick Ratio was 0.94, showing an improvement over 2024 and ensuring the Company's ability to meet short-term obligations. The Cash Ratio stood at 0.45; although slightly lower than the previous year, it remains among the highest in the 5-year cycle. Cash and cash equivalents accounted for 24.96% of total assets, enabling the Company to maintain healthy working capital and mitigate liquidity risks.
- **Enhanced Operational Efficiency:** The year 2025 marked a significant improvement in operational efficiency. The Days Sales Outstanding decreased by 31.26 days, a substantial improvement over 2024, reflecting enhanced receivables management and debt collection. Equity Turnover reached 6.06 turns, remaining high and stable relative to previous years. The Days Inventory Outstanding was kept low at 8.94 days, aligning with the characteristics of the LPG business and contributing to the mitigation of risk associated with inventory price fluctuations.

3.2.2. Account Payable Status

❖ Leverage Ratios

- In 2025, the Company continued to pursue a conservative financial policy, characterized by a Debt-to-Capital ratio of 60.11% - a decrease from 2024 (64.29%), reflecting a deleveraging trend and an enhanced financial safety margin.
- Debt-to-Total Assets ratio decreased to 17.58%, demonstrating effective control over interest-bearing debt and borrowed capital.

- Equity-to-Total Assets increased to 39.89%, indicating a more sustainable capital structure, thereby effectively mitigating interest rate risks amid market volatility.

3.3. Improvements in Organizational Structure, Policies and Governance

The Company has implemented comprehensive solutions to refine its organizational structure and human resource management. These initiatives aim to enhance administrative efficiency, empower local units, and accelerate digital transformation across the system:

- The performance evaluation policies (KPIs) and progressive incentive schemes were adjusted and supplemented. These updates ensure strict alignment with business outcomes while decentralizing recruitment, training and evaluation processes. This provides units with greater autonomy in selecting appropriate labor contract models.
- The Company revolutionized workforce management by integrating training with competency assessments and job requirements. This strategic alignment focuses on developing the LPG business team to ensure long-term workforce quality.
- The Company intensified digital transformation in HR through the deployment of HrOnline (Go-live in July 2025). The system integrates modules for timekeeping, KPIs, headcount planning, and personal budgeting. Furthermore, it connects data for payroll and bonus calculations, while implementing digital signatures for labor contracts, payroll approvals, and online proposals.

These aforementioned advancements have significantly improved transparency, timeliness, and efficiency in HR administration. By standardizing processes and reducing manual tasks, the Company has established a modern and sustainable governance foundation.

3.4. Future Development Plan

Looking ahead to 2026, the Board of Directors identifies a landscape characterized by significant challenges and market volatility. Consequently, the Company has established prudent production and business targets for 2026 to ensure market stability and sustained growth.

3.4.1. Strategic Objectives for 2026

- The Company shall maintain safe, stable and efficient business activities. Safety remains a foundational principle and our highest responsibility across all stages - from refilling and transportation to distribution and customer service.
- The Company shall focus on market share retention and service quality enhancement. By adopting a customer-centric approach, the Company will strictly control costs and optimize operations to improve capital efficiency amidst intensifying market competition. Each unit and employee is encouraged to proactively innovate and uphold labor discipline.
- The Company shall accelerate digital transformation, standardize management processes, and build a professional workforce. Human capital and technology shall be recognized as the primary drivers of development. Gas South shall be committed to investing in training and fostering a culture of safety, discipline and solidarity.

3.4.2. Operational and Financial Targets for 2026

❖ Volume Targets

- Liquefied Petroleum Gas (LPG): 201,606 tons
 - Residential LPG: 147,006 tons

- Bulk LPG: 54,600 tons
- Natural Gas (CNG, LNG): 135,241,768 Sm³
- Newly Manufactured Cylinders: 207,770 units
- Maintained Cylinders: 702,940 units

❖ Financial Targets

- Total Revenue: VND 6,501.50 billion
- Expenses: VND 1,027.36 billion
- Profit Before Tax: VND 128.6 billion

3.4.3. Strategic Solutions for 2026

- The Company shall continue to bolster retail activities and expand agency distribution channels, together with intensifying customer acquisition in the Horeca (Hotel, Restaurant, Cafe) and industrial LPG segments to drive volume and brand recognition.
- Regarding cylinder production and mechanical engineering, the Company shall research and deploy new mechanical products and high-pressure vessels for both domestic and export markets. This diversification aims to mitigate the impact of the increasingly competitive LPG market.
- For CNG and LNG, the Company shall target a volume growth of 3.31% compared to 2025. This is an ambitious goal given the current economic headwinds and fierce competition.
- The Company shall refine the HR management system and enhance analytical capabilities based on personnel data, as well as continue leadership development and succession planning.
- The Company shall strengthen the application of digital technologies in governance and operations to ensure data safety, process transparency and cost optimization.

3.5. Environmental and Social Responsibility Report

3.5.1. Assessment of Environmental-Related Indicators

❖ Environmental Protection

- Given the inherent nature of the oil and gas industry, Gas South remained acutely aware that its business and production activities exerted a direct impact on the surrounding environment. Consequently, environmental protection was a core priority, as the Company was committed to making every effort to navigate its environmental footprint.
- Gas South consistently prioritized investments in advanced technologies designed to enhance energy and water efficiency while mitigating pollution. Furthermore, the Company actively promoted and encouraged the adoption of LPG and CNG in industrial production and transportation. These initiatives aligned with the strategic goal of transitioning toward eco-friendly energy resources, thereby contributing proactively to global climate change mitigation.
 - LNG, alongside LPG and CNG, constituted the core of Gas South's low-emission portfolio. These products offered a cleaner alternative to conventional fuels such as coal and oil, making them highly suitable for industrial production while significantly mitigating environmental degradation. LNG was a globally established commercial fuel. In 2023, Vietnam commenced importing LNG to supply power plants and industrial consumers. Recognizing this trend early, Gas South initiated research into LNG supply projects as far

back as 2020, proactively positioning itself to lead the nation's energy transition toward LNG.

- By accelerating comprehensive digital transformation and adopting “paperless office” solutions, Gas South significantly reduced paper and ink consumption, thereby lessening its operational impact on the environment.
- Gas South invested in social energy systems at its office locations, demonstrating a steadfast commitment to reducing carbon emissions and transitioning toward sustainable, clean energy.

❖ Energy and Water Consumption

- The Company recognized that the judicious and efficient use of energy not only yields significant cost-saving benefits but also plays a pivotal role in environmental stewardship and infrastructure, Gas South emphasized the critical role of periodic maintenance and rigorous technical audits of existing machinery. These initiatives served as a primary catalyst for reducing energy intensity and maximizing operational performance.
- Furthermore, the Company's portfolio of Natural Gas and Liquefied Petroleum Gas (LPG) was proactively integrated into internal operations. This strategic utilization contributed to the optimization of operational expenditure, while simultaneously facilitating a reduction in greenhouse gas (GHG) emission and mitigating the Company's overall ecological footprint.

Energy and Fuel Category	Unit	Consumption Volume in 2025
CNG	Sm ³	4,054,982
LPG	Tons	166.91
Diesel Oil (DO)	Tons	264.84
Electricity	Kwh	13,296,272
Tap Water	m ³	66,922
Groundwater (Borehole)	m ³	7,112

Source: Southern Gas Trading Joint Stock Company

❖ Waste and Wastewater

- Gas South maintained rigorous oversight of wastewater and waste treatment processes to mitigate environmental impacts. These measures ensured that the operations of the Company, its subsidiaries, and its affiliates did not adversely affect the local environment or biodiversity within our professional footprint.
- Non-hazardous and hazardous solid wastes were strictly segregated by category and labeled in full compliance with statutory requirements. The Company maintained strategic partnerships with licensed waste management service providers to ensure that all waste disposal and treatment activities were executed in strict adherence to environmental laws and regulations.

	Unit	Volume Generated in 2025
Industrial Wastewater	m ³	32,142
Domestic Wastewater	m ³	23,996

	Unit	Volume Generated in 2025
Non-Hazardous Solid Waste	Tons	122.25
Hazardous Waste	Tons	18.83

Source: Southern Gas Trading Joint Stock Company

❖ Environmental Compliance

- All regulations pertaining to environmental management were promptly updated, strictly complied with, and consistently implemented by Gas South throughout 2025. As a result, no violations relating to environmental matters were recorded during the year. In parallel, the integrated Quality - Safety - Environment management system was continuously enhanced to improve operational efficiency, and mitigate effects on relevant stakeholders. In 2025, the Company was granted a Certificate of Eligibility for Environmental Protection for one facility (Dak Lak LPG Filling Station), as well as Environmental Licenses for three facilities (Can Tho LPG Storage and Filling Station, Dung Quat LPG Storage and Filling Station, Da Nang LPG Filling Station) in accordance with prevailing regulations. Additionally, wastewater and solid waste treatment processes were rigorously managed to ensure all regulatory compliance. Gas South also periodically conducted environmental monitoring programs for air and water quality in line with environmental protection commitments and statutory requirements, enabling effective control and timely remedial actions where necessary.
- Furthermore, the Company continued to promote and expand the distribution of CNG, LPG, and LNG products to a broader customer base, thereby encouraging the adoption of cleaner energy sources and contributing to the reduction of greenhouse gas (GHG) emissions.

No.	Monitoring Category	Total Monitoring Indicators	Non-compliant Indicators	Remarks / Corrective Actions
1	Occupational Environment Monitoring	591	09	Non-compliant parameters: Noise, Temperature. Corrective actions: Employees were equipped with ear protection; ventilation at depots/filling stations were enhanced; additional cooling equipment was installed.
2	Wastewater Monitoring	0	0	Gas South's facilities are not subject to mandatory wastewater monitoring requirements.
3	Emissions Monitoring	36	0	

Source: Southern Gas Trading Joint Stock Company

❖ Occupational Health and Safety

Gas South places strong emphasis on occupational health and safety to ensure an optimal working environment for employees while maintaining uninterrupted production and business operations, free from incidents and accidents.

- Employees are fully equipped with appropriate personal protective equipment (PPE). In addition to safety training, all personnel strictly adhere to applicable regulations. Occupational safety and hygiene practices are rigorously managed under the integrated Quality - Safety - Environment system. Inspection and maintenance activities for machinery and equipment are conducted in strict compliance with safety standards, while measurement and calibration instruments are regularly verified to ensure conformity with regulatory requirements.
- In 2025, internal emergency response drills were conducted on a monthly basis across all production and business facilities of Gas South.
- Gas South has also secured comprehensive insurance coverage for offices, LPG depots and filling stations, CNG compression and supply stations for transportation, PRU stations at customer sites, and product liability insurance.
- In 2025, a network of 93 safety officers actively participated in occupational health and safety initiatives, including providing guidance to employees on regulatory compliance and safe working practices. The Board of Directors consistently reinforced adherence to workplace safety regulations. Safety officers identified and reminded certain employees of non-compliant practices, such as improper parking, failure to use provided PPE, and other unsafe behaviors. These actions contributed significantly to the prevention of incidents and occupational accidents. Gas South also organized professional occupational health and safety training programs for its network of safety officers, further strengthening the effectiveness of workplace safety management across the organization.

❖ Occupational Safety and Hygiene Performance in 2025

No.	Description	Number of Performed Tasks/Plans				
		2021	2022	2023	2024	2025
1	Technical Safety Measures and Fire & Explosion Prevention	380/642	422/642	438/568	446/573	587/604
2	Occupational Hygiene Measures, Hazardous Exposure Prevention, and Improvement of Working Conditions	267/323	343/447	347/426	367/424	142/144
3	Provision of Personal Protective Equipment	90/138	232/301	177/227	198/219	166/167
4	Employee Health Care	288/317	302/422	325/495	336/399	146/149
5	Communication and Training on Occupational Safety and Hygiene	34/68	53/79	147/153	49/76	70/70

Source: Southern Gas Trading Joint Stock Company

❖ **Safety Training Performance**

No.	Training Content	Target Participants	Training Performance (Persons)			
			2022	2023	2024	2025
1	Safety Training in Gas Business Operations	Employees directly working at depots, stations and business units	636	725	838	665
2	Safety Training for Industrial Gas Transportation	Warehouse staff, loaders, drivers transporting LPG, CNG and LNG and LPG cylinders	73	175	120	241
3	Electrical Safety Techniques	Power Plant Operations	129	56	115	26
4	Occupational Safety and Hygiene Training for Groups		778	885	709	1,041
5	First Aid and Emergency Response Training		316	338	371	243
6	Fire Fighting and Prevention Operation and Practising Certificate	On-site fire response teams	548	446	536	847

Source: Southern Gas Trading Joint Stock Company

3.5.2. Assessment of Labor-Related Matters

- ❖ In 2025, amid an increasingly competitive energy market characterized by numerous challenges, Gas South continued to effectively implement its strategy for sustainable human resources development. This remained a critical foundation for enhancing competitiveness and fulfilling the Company's corporate social responsibility commitment. Additionally, the Company focused on fostering a transparent working environment, creating equitable opportunities for career advancement, and strengthening long-term employee engagement.

❖ **Key Initiatives Implemented**

- The Company developed and maintained transparent remuneration, bonus, and performance evaluation policies aligned with individual performance outcomes. Compensation was regularly reviewed and adjusted in line with market benchmarks, thereby motivating employees and enhancing productivity.
- Statutory welfare policies were fully complied while additional benefits beyond regulatory requirements were extended, including voluntary health insurance for employees, periodic health check-ups for female employees, and financial support for employees facing serious illnesses through the Social Security Fund and Gas South's Mutual Support Fund. These

policies underscore the Company's commitment to both the material and spiritual well-being of its workforce.

- The Company continuously updated and refined job descriptions and competency frameworks to ensure clarity in roles and responsibilities. Based on standardized job frameworks, targeted training programs are implemented to enhance employee capabilities and support effective task execution.
- Recruitment processes were conducted in a standardized and competency-based manner, ensuring the selection of qualified candidates aligned with job requirements. Newly recruited employees were provided with onboarding and internal/external training programs to facilitate integration into Gas South's corporate culture and maximize job performance.
- The Company promoted a respectful, transparent and cohesive working environment through professional seminars, teambuilding activities, as well as domestic and international travel programs. These initiatives contributed to strengthening corporate culture and fostering employee engagement.
- Reward and recognition mechanisms were implemented fairly and timely, acknowledging outstanding individuals and teams who contribute significantly to business performance. This served as a key driver for sustaining motivation and reinforcing a strong sense of responsibility across the organization.

Through these concerted efforts, Gas South continues to affirm its commitment to sustainable human capital development, fulfilling its responsibilities toward employees while enhancing adaptability and maintaining stable growth amid challenging market conditions.

3.5.3. Assessment of Corporate Social Responsibility toward Local Communities

Social welfare initiatives were actively implemented throughout 2025. The Company issued and executed social welfare and sponsorship programs to encourage employee participation and contributions toward community-oriented activities, particularly in support of disadvantaged and critically ill individuals. In 2025, employees voluntarily contributed an additional two days salary (corresponding to five Sundays), totaling over VND 1.3 billion, to support social welfare and charitable programs organized by Gas South

❖ Key Contributions

- Sponsorship for Cau Kanh Bridge, Can Dang Commune, An Giang Province: VND 6000,000,000.
- Financial support for employees suffering from serious illnesses: VND 150,000,000.

❖ Additional Activities

- The Company mobilized employee contributions to support victims of storms No. 3, 10 and 11 and flooding in Central Vietnam, with total donations amounting to VND 862,000,000.
- The Company organized voluntary contributions equivalent to two working days to support the Oil and Gas Mutual Support Fund, totaling over VND 700,000,000.
- The use of welfare and bonus funds was ensured to be appropriate and transparent, as reported at the 2024 Employee Conference, aimed at improving both material and spiritual well-being of employees while supporting social and charitable initiatives in alignment with Company policies.

CHAPTER 4 - ASSESSMENT OF THE BOARD OF DIRECTORS REGARDING THE COMPANY'S OPERATIONS

4.1. Assessment of the Board of Directors regarding the Company's operations, including Environmental and Social Responsibilities

4.1.1. Production and Business Operations

- ❖ In 2025, despite ongoing challenges in both global and domestic economic environments, the Company demonstrated strong adaptability and maintained stable operations.
- ❖ In the domestic market, competition in LPG and CNG trading remained intense, requiring enterprises to adapt flexible and responsive strategies. The Company's leadership proactively implemented and closely monitored production and business plans in alignment with market developments, ensuring operational efficiency.
- ❖ Notably, in 2025, the Company achieved several key milestones
 - Maintained its position as one of the leading LPG and CNG distributors in Southern Vietnam.
 - Ranked among Top 20 Best Annual Reports in 2025, reflecting transparency in information disclosure and effective corporate governance.
 - Achieved production targets exceeding planned levels, with revenue meeting projections and profit before tax surpassing targets, thereby ensuring effective cost control and profitability amid a volatile market environment.

4.1.2. Environmental Responsibility

- ❖ The Board of Directors highly valued the Company's strict compliance with environmental regulations and its commitment to sustainable development, specifically
 - Fully complied with legal regulations on environmental protection and safety in production, storage and gas trading activities.
 - Invested in and upgraded technologies to reduce emissions, enhance energy efficiency, and optimize system performance.
 - Controlled emissions strictly, and solid waste in accordance with applicable technical standards.
 - Strengthened energy-saving initiatives and efficient resource management across the system.

These efforts contribute to minimizing environmental impacts and enhancing the Company's brand reputation in the clean energy sector.

4.1.3. Social Responsibility

- ❖ The Company continued to reaffirm its social responsibility toward the community and employees through practical initiatives
 - Ensured stable employment and maintained comprehensive welfare policies, contributing to improved living standards for employees.
 - Actively participated in social welfare programs, including support for housing construction and scholarships for underprivileged students.
 - Promoted sustainable corporate culture, ethical business practices and transparency in governance and internal operations.

Briefly, 2025 remained a challenging year for enterprises operating in the gas sector. However, through a well-defined strategy, effective governance, and strong adaptability, the Company successfully maintained its competitive position, ensured stable and safe operations, and fulfilled its environmental and social responsibilities. Recognition in the Top 20 Best Annual Reports further demonstrated the Company's commitment to transparency and adherence to high standards of corporate governance in a dynamic economic environment.

4.2. Assessment of the Board of Directors regarding the Operations of the Board of Management

4.2.1. Executive Management and Business Plan Implementation

- ❖ The Board of Management steered the Company through a volatile market landscape by employing flexible business strategies to navigate the shifts within Vietnam's energy sector in 2025, thereby ensuring operational stability.
- ❖ At the 2025 Annual General Meeting of Shareholders, the Board of Management presented the business performance and the business plan, which targeted a total revenue of approximately VND 6,570 billion and a profit before tax of nearly VND 141 billion - a conservative yet pragmatic forecast aligned with prevailing market conditions.
- ❖ Under the leadership of the Board of Management, the Company maintained robust cash flow balance, stringent cost control, and financial efficiency, establishing a solid foundation for the realization of defined strategic objectives.

4.2.2. Human Resource Management and Development

- ❖ The Board of Management prioritized the implementation of human resource policies designed to retain a high-caliber workforce, consistent with the Company's transformation and sustainable development strategies for 2025. The Company sustained its workforce development initiatives through enhanced training programs, particularly in business, production, and operations, to satisfy increasingly rigorous market demands.

4.2.3. Technological Innovation and Application

- ❖ The Board of Management emphasized the integration of technology into management and operational frameworks to bolster productivity, automate key processes, and optimize cost structures. Accelerating digital transformation and adopting tailored technological solutions served as a critical preparatory phase to ensure business resilience amidst continuous market innovation.

4.2.4. Risk Management and Legal Compliance

- ❖ The Company remained fully compliant with legal regulations, with a particular focus on financial-accounting governance and internal controls; the Board of Management directed the execution of effective risk mitigation measures to safeguard production, business, and investment activities. Adherence to internal protocols and timely periodic disclosure significantly enhanced corporate transparency and fortified the Company's reputation among shareholders and the broader market.

4.2.5. Corporate Social Responsibility and Environmental Protection

- ❖ The Company sustained its commitment to community-oriented activities and social responsibility while ensuring strict compliance with environmental protection standards throughout its operations. The Board of Management supervised the management of emissions, waste disposal, and occupational safety, ensuring that all corporate activities aligned with industry benchmarks and prevailing legislation.

- ❖ The Board of Directors highly commends the executive management and governance performance delivered by the Board of Management in 2025. Under the effective leadership and stewardship of the Board of Management, the Company maintained stable operations and executed business plans that responded well to market dynamics and the Company’s overarching development policies, while upholding legal compliance and social responsibility. The Board of Directors remains confident that the Board of Management shall continue to excel in its executive role to fulfill strategic objectives in the following years.

4.3. Strategic Plans and Directions of the Board of Directors

The Board of Directors intends to further the Company’s development under the guiding principles of “Stability - Efficiency - Sustainability - Transformation”, in alignment with the strategy approved at the Annual General Meeting of Shareholders and the Company’s long-term development roadmap. Amidst continued volatility in the energy market, the rising trend toward clean fuels, and increasingly stringent governance requirements, the Board of Directors has established the following strategic priorities for 2026:

❖ Market Expansion and Competitive Enhancement

- The Company will continue to consolidate its position in the traditional LPG market while expanding distribution networks within key and high-potential regions.
- There shall be a concerted push to develop the CNG and LNG markets.
- Enhancing service quality, ensuring supply chain security, and delivering increased value-added solutions for both industrial and residential customers remain paramount.
- The Company shall strengthen partnerships with strategic allies both within and outside the industry to optimize the supply chain and unlock new growth opportunities.

❖ Optimization of Production and Business Operations

- Rigorous cost management, inventory optimization, and enhanced cash flow oversight shall be maintained.
- The Company shall continue to invest in upgrading its terminal systems, bottling stations and logistics fleets to augment storage and distribution capacity.
- Finalizing and effectively leveraging existing digital transformation projects shall ensure maximization of technological investment returns.
- The Company shall bolster market data analytics to proactively develop business scenarios that respond to energy price fluctuations.

❖ Sustainable Development and Clean Energy Directions

- The Company remains steadfast in its commitment to environmental protection, occupational safety, and regulatory compliance within the energy sector.
- The development of clean gas products (CNG/LNG) shall be accelerated to align with global energy transition trends and emission reduction goals.
- Modern technology shall be integrated into operations to minimize energy consumption and optimize system performance.
- Corporate responsibility initiatives shall be sustained and expanded to support the communities in which the Company operates.

❖ **Governance Capacity Enhancement and Human Resources Development**

- The corporate governance model shall be refined toward greater transparency and professionalism, in accordance with best practices for public companies.
- The Company shall intensify the integration of digital technologies and artificial intelligence (AI) into management and decision-making processes.
- The Company shall prioritize human resource training to meet the demands of digital transformation and the expansion into the clean gas sector.
- A corporate culture rooted in adaptability, innovation, and long-term efficiency will be cultivated.

❖ **Risk Management Enhancement and Information Transparency**

- The internal control system shall be strengthened to ensure comprehensive risk management across business, financial and technical operations.
- Proactive response scenarios shall be established to mitigate energy price volatility and market competition risks.
- The Company commits to full and timely information disclosure while maintaining regular engagement and dialogue with shareholders and investors.

The Board of Directors pledges its continued support to the Board of Management in executing the 2026 Business Plan, ensuring the harmonious balance of interests among shareholders, employees and stakeholders. Built upon the solid foundations established over recent years - specifically the achievements in digital transformation and the strategic pivot toward clean gas - the Board of Directors is confident that the Company shall maintain its market leadership and generate sustainable value in this new phase of development.

CHAPTER 5 - CORPORATE GOVERNANCE

5.1. Board of Directors

5.1.1. Structure and Composition of the Board of Directors

- ❖ The Board of Directors consists of five members, including one Chairman, one member concurrently serving on the Board of Management, and three Independent Members of the Board of Directors. No member concurrently holds a directorial position in more than five other enterprises.
- ❖ **List of Members of the Board of Directors**

No.	Full Name	Position	Ownership Percentage
1	Mr. Phan Quoc Nghia	Chairman	0.0002%
2	Mr. Nguyen Ngoc Luan	Member of the Board of Directors cum General Director	0%
3	Mr. Nguyen Hoang Giang	Independent Member of the Board of Directors	0%
4	Ms. Nguyen Ngoc Anh	Independent Member of the Board of Directors	0%
5	Ms. Vu Thi Thanh Tam	Independent Member of the Board of Directors	0%

Source: Southern Gas Trading Joint Stock Company

5.1.2. Committees under the Board of Directors

- ❖ Pursuant to Circular No. 116/2020/TT-BTC and Decree No. 155/2020/ND-CP regarding corporate governance for public companies, the establishment of committees is currently optional. To date, the Board of Directors has not established any specialized committees.
- ❖ The Board of Directors has appointed a Person in charge of Corporate Governance and a Company Secretary in full compliance with current regulations.

5.1.3. Operations of the Board of Directors

- ❖ In 2025, the Board of Directors fully exercised its functions, duties and authorities in accordance with the Enterprise Law, the Company Charter, and the Internal Governance Regulations of the Board of Directors. Additionally, the Board of Directors issued timely Resolutions and Decisions to provide strategic direction and supervision to the Board of Management, ensuring that production and business activities remained aligned with the plans approved by the General Meeting of Shareholders.
- ❖ The Board of Directors successfully organized the 2025 Annual General Meeting of Shareholders, passing critical contents regarding 2024 performance, the 2025 business plan, and development directions as disclosed on the Company's official website.

- ❖ The Board of Directors regularly monitored and updated production and business performance through periodic and ad-hoc reports from the Board of Management; provided timely reviews and directives on critical issues regarding business strategy, investment, finance, risk management and digital transformation.
- ❖ 2025 marked a pivotal year in the Company's digital transformation roadmap, with the Board of Directors closely supervising the deployment of key technology projects to enhance governance efficiency, transparency, and operational optimization.
- ❖ Special attention was also paid to risk management and occupational safety in the gas sector, ensuring strict legal compliance and raising corporate governance standards to strengthen the Gas South brand prestige.
- ❖ Leveraging their extensive expertise in finance, corporate governance, and the gas industry, the members of the Board of Directors actively engaged in high-level deliberation and provided profound strategic insights. This collective professional depth ensured that all issued resolutions were highly feasible and meticulously aligned with the complex dynamics of the 2025 energy market landscape.
- ❖ In 2025, the Board of Directors convened meetings and conducted written consultations with members of the Board of Directors a total of 17 times. All members of the Board of Directors fully participated in these meetings and written consultation processes. The Board of Directors issued Resolutions and Decisions covering the following key matters:
 - Approval of the LNG purchase agreement principle with Petrovietnam Gas Trading Company - Petrovietnam Gas Joint Stock Corporation.
 - Organization of the 2025 Annual General Meeting of Shareholders.
 - Approval of credit limits for business operations and investment activities in 2025.
 - Re-appointment of the Chairman of Vietnam Liquefied Gas Company Limited (Mr. Tran Anh Dung).
 - Re-appointment of the Supervisor of Vietnam Liquefied Gas Company Limited (Ms. Nguyen Thi Thanh).
 - Approval of documents and materials for submission to the 2025 Annual General Meeting of Shareholders.
 - Approval of expenditure levels from the Board of Management's Bonus and Welfare Fund.
 - Approval of the 2024 cash dividend payment (20% of Charter Capital/share)
 - Approval of transaction terms with related parties (Gas purchase agreement with PV Gas D).
 - Termination of operations of the South Central Branch (Ninh Thuan Branch).
 - Approval of the plan to participate in the auction of used 12kg LPG cylinders from the Company
 - Collecting shareholders' written consultation to approve General Meeting of Shareholders decisions regarding headquarter relocation, changing main business lines, and adjusting foreign ownership limits (up to 51%)
 - Approval of the terms and conditions of transaction agreement with Related Parties (the purchase agreement for auctioned assets, namely used 12kg LPG cylinders).
 - Approval of relocation of the CNG compressor at Hiep Phuoc Station to My Xuan Station.

- Updates on the content and quantity of the Company's seals and its direct branches.
- Issuance of the Company's new Administrative Expense Norms (replacing Decision No. 125/QĐ-Gas South dated March 9, 2022).
- Approval of transactions with related parties via investment forms on the stock market.

5.1.4. Operations of Independent Members of the Board of Directors

- ❖ In 2025, Independent Members of the Board of Directors proactively and diligently fulfilled their roles and responsibilities in accordance with the Enterprise Law, the Company Charter, and the Internal Regulations on Corporate Governance, contributing to the enhancement of governance efficiency through transparency, professionalism and sustainability.
- ❖ With the objective and independent capacities, Independent Members of the Board of Directors maintained full attendance at all meetings, conducted rigorous reviews of documents, and provided critical feedback and consultancy on pivotal matters, including strategic development orientations, business production plans, investments, risk management, digital transformation, and senior personnel affairs.
- ❖ Amidst the Company's initiatives to bolster governance capacity, optimize operations, and drive digital transformation - as disclosed on the official website - Independent Members of the Board of Directors offered strategic advice to ensure these operations aligned with best governance practices, strengthened internal controls, and safeguarded the legitimate interests of shareholders, particularly minority shareholders.
- ❖ Furthermore, Independent Members of the Board of Directors prioritized the supervision of legal compliance and internal regulations, ensuring that the operations of the Board of Directors and the Board of Management remained consistent with the goals of stable and sustainable growth, while further consolidating the market reputation of the Gas South brand.
- ❖ The contribution of Independent Members of the Board of Directors in 2025 continued to affirm its vital role in reinforcing a transparent governance foundation, elevating operational performance, and generating sustainable value for shareholders and stakeholders.

5.2 The Supervisory Board

5.2.1. Structure and Composition of the Supervisory Board

The Company's Supervisory Board consists of three members, including one Executive Head of Supervisory Board and two Non-Executive members. The specific composition is as follow:

No.	Full Name	Position	Ownership Percentage	
			PV Gas Representative	Personal Ownership
1	Mr. Tran Van Chung	Head of Supervisory Board	0%	0%
2	Ms. Dang Thi Hong Yen	Member of Supervisory Board	0%	0%
3	Ms. Tran Thi Thu Hien	Member of Supervisory Board	0%	0.00016%

Source: Southern Gas Trading Joint Stock Company

5.2.2. Operations of the Supervisory Board

❖ Operations of the Supervisory Board

Pursuant to the authorities and responsibilities stipulated in the Enterprise Law No. 59/2020/QH14 and the Company Charter, the Supervisory Board executed the 2025 inspection and supervision plan approved by the General Meeting of Shareholders as follows:

- Monitored compliance with the Company Charter and prevailing legal regulations; supervised the issuance of Resolutions and Decisions by the Board of Directors and the Board of Management.
- Supervised adherence to the Company's information disclosure regulations in accordance with the law.
- Monitored the implementation of General Meeting of Shareholders' Resolutions; inspected and supervised the execution of business plan; assessed the rationality, legality, integrity and diligence in business management and operations; monitored the progress of the Company's investment and procurement projects.
- Supervised the financial status, operational efficiency, solvency, capital management and cash flow balance.
- Appraised interim and annual financial statements to ensure transparency and accuracy; analyzed and evaluated the financial health and the capacity for capital preservation and growth.
- Conducted continuous inspections and supervisions to promptly capture the Company's operational status and efficiency, identifying and rectifying deficiencies within the management, executive and internal control systems. Quarterly inspection plans were established with specific task assignments for each member.
- Supervised the formulation and allocation of 2025 business plans for the Company and its subsidiaries.
- In 2025, the Supervisory Board collaborated with the Company's internal audit team to conduct inspections at VT Gas and other branches. At year-end, the Supervisory Board coordinated with independent auditors to supervise inventory counts at the Company and its affiliated units.

❖ Summary of the Supervisory Board Meetings

In 2025, the Supervisory Board held periodic meetings with the following key agendas:

- Formulation and approval of the Supervisory Board's 2025 inspection and supervision plan.
- Approval of the Supervisory Board's Report for submission to the 2025 Annual General Meeting of Shareholders.
- Submission to the General Meeting of Shareholders for the election of members of the Supervisory Board for the new term.
- Assignment of specific duties to the Supervisory Board members.
- Review of quarterly supervision reports, including evaluations of business performance, the Board of Directors' operations, the Board of Management's performance, and compliance with the Company Charter and regulations.
- Assignment of members to supervise year-end asset and liability inventories.
- Approval of the appraisal reports for the 2025 interim and annual financial statements.

- Participation in the supervision and reporting of the organization of General Meeting of Shareholders to ensure compliance with legal procedures and sequences.
- Discussion of the 2025 inspection and supervision results and the proposed action plan for 2026.

5.2.3. Results of Supervision and Monitoring

- ❖ **Results of Supervision toward Production and Business Operations:** The Supervisory Board appraised and reached a consensus on the 2025 business performance as presented in the report of the General Director, ensuring consistency with the figures in the audited financial statements as of December 31, 2025.
- ❖ **Results of Financial Statement Appraisal for the Fiscal Year 2025**
 - The Company's financial statements provide a true and fair view of the financial position and business performance of the Company for the fiscal year ended December 31, 2025.
 - Bookkeeping, accounting books opening, economic transactions classification, and the financial statements preparation were conducted in strict adherence to Vietnam Accounting Standards, the Vietnam Accounting Policy for Enterprises and relevant legal provisions.
 - The 2025 financial statements were audited by Ernst & Young Vietnam Limited, complying with the Company Charter and Resolution of the General Meeting of Shareholders.
 - The Company prepared and disclosed periodic information on the Hanoi Stock Exchange (HNX) and State Securities Commission of Vietnam in accordance with the Ministry of Finance's regulations on information disclosure in the securities market.
- ❖ **Implementation of Dividend Payment Plan and other Resolutions of General Meeting of Shareholders**
 - The Company executed the 2024 cash dividend payment at a rate of 20% of Charter Capital as per the General Meeting of Shareholders Resolution.
 - Remunerations for the Board of Directors and the Supervisory Board were implemented in compliance with the 2025 General Meeting of Shareholders Resolution. Details are consolidated in the 2025 remuneration and income report and the 2026 plans for the Board of Directors and the Supervisory Board.
 - Fund appropriations, including the Bonus and Welfare Fund, were carried out in accordance with the 2025 General Meeting of Shareholders Resolution.
 - Other matters were implemented in full compliance with the resolutions of the General Meeting of Shareholders
- ❖ **Results of Supervision of the Board of Directors' Management**
 - The corporate governance operations of the Board of Directors in 2025 were conducted in full compliance with applicable laws, as well as the Company's Charter, internal regulations, and the resolutions of the General Meeting of Shareholders.
 - The Board of Directors convened both regular and extraordinary meetings in accordance with the provisions of the Company's Charter. During 2025, the Board of Directors held meetings in both virtual and in-person formats and issued a number of Resolutions and Decisions. All Resolutions and Decisions were promulgated in accordance with proper procedures, within the Board of Directors' authority, and in full compliance with the applicable legal framework and the Company's Charter.

- The Board of Directors exercised its supervisory role over the Executive Board to direct and oversee all aspects of the Company's operations, thereby making a significant contribution to the Company's achievement of profit exceeding the 2025 targets as approved by the General Meeting of Shareholders.

❖ **Results of Supervision of the Board of Management's Management Performance**

- The Board of Management fully implemented the Resolutions of the Board of Directors and strictly fulfilled its rights and responsibilities in accordance with the Company's Charter and applicable laws.
- The Board of Management demonstrated decisive and flexible management in addressing operational challenges, proactively resolving difficulties in production and business operations. As a result, the Company successfully overcame common challenges and exceeded its assigned profit targets.
- The Board of Management implemented measures to preserve capital, including provisions for inventory devaluation and doubtful receivables collection to minimize bad debts and outstanding balances. In addition, strong emphasis was placed on safety and fire prevention, alongside the procurement of comprehensive insurance coverage for assets and goods,
- Digital transformation initiatives continued to be accelerated in 2025, with a focus on enhancing existing platforms and deploying new software solutions to standardize and synchronize operational processes.
- The Board of Management directed the enhancement of substantive training programs aimed at improving professional and managerial competencies. Particular emphasis was placed on compliance training and other specialized programs to meet operational requirements.
- Recruitment activities were conducted in accordance with established procedures and actual operational needs. The execution and termination of labor contracts between the employer and employees were carried out in compliance with regulatory requirements. The Company fulfilled its obligations relating to social insurance, health insurance, and unemployment insurance in a timely and compliant manner. Furthermore, the Company's leadership ensured the full and timely implementation of policies and benefits for employees in accordance with applicable laws.

❖ **Report on the Assessment of Coordination between the Supervisory Board, the Board of Directors and the Board of Management**

- The Supervisory Board, the Board of Directors and the Board of Management maintained close coordination on the basis of safeguarding the best interests of the Company and its shareholders, within the framework of compliance with applicable laws and internal regulations. The Supervisory Board received full cooperation and facilitation from the Board of Directors and the Board of Management in performing its duties, including the provision of information and documentation, as well as the assignment of relevant personnel to work with the Supervisory Board upon request.
- The Supervisory Board was invited to attend meetings of the Board of Directors and the Company's management meetings. At these meetings, the Supervisory Board actively contributed its opinions to ensure the appropriateness and compliance of the Company's operations.
- The Supervisory Board conducted reviews of the financial statements prior to their submission to the Board of Directors and the General Meetings of Shareholders. Quarterly reports on

inspection and supervision prepared by the Supervisory Board were duly submitted to the Board of Directors and major shareholders.

❖ **Report on the Assessment of Related-Party Transaction**

- Transactions between the Company, its subsidiaries, and entities in which the Company holds more than 50% of the voting rights, and members of the Board of Directors and their related parties: In 2025, the Company entered into a number of gas purchase and sale contracts with affiliated units/subsidiaries of Petrovietnam Gas Joint Stock Corporation, as detailed in Footnote 29 (Related-Party Transactions) of the 2025 audited financial statements, which were audited by Ernst & Young Vietnam Limited. All such contracts were duly approved through the Company's Resolutions and disclosed in compliance with the Enterprise Law and regulations governing information disclosure in the securities market.
- Transactions between the Company and entities in which members of the Board of Directors were founders or held managerial positions within the three years preceding the transaction date: No such transactions arose.

5.2.4. Plan for 2026

The Supervisory Board shall continue to perform its functions and duties to safeguard the legitimate interests of the Company and its shareholders, focusing on the following key areas:

- ❖ Monitor compliance with the Company's Charter, the Enterprise Law, and other applicable legal regulations, as well as the Company's internal governance policies and procedures;
- ❖ Supervise and evaluate the implementation of the resolutions of the 2026 Annual General Meeting of Shareholders, particularly with respect to the execution of the 2026 production and business plan; monitor the progress, disbursement, and finalization of investment projects; and analyze and assess the Company's financial position, capital management and utilization, operational efficiency, and debt repayment capacity. This includes oversight of the management of owners' equity and the Company's investments in other enterprises;
- ❖ Review and appraise the financial statements; assess the accuracy, fairness and consistency to the Company's operational management, as well as its accounting, statistical and financial reporting practices; and prepare the report evaluating the management performance on the Board of Directors for 2026;
- ❖ Review related-party transactions subject to the approval authority of the Board of Directors or the General Meeting of Shareholders, and provide recommendations on transactions requiring approval where deemed necessary; and supervise the Company's information disclosure practices, including matters relating to related parties and related-party transactions;
- ❖ Assess the effectiveness of the Company's internal control system and provide recommendations (if any) to enhance its effectiveness;
- ❖ Coordinate with the Board of Directors, internal inspection teams, and internal audit in conducting inspections and supervision of management operations and production and business operations at the Company, its subsidiaries, and branches;
- ❖ Supervise the payment of dividends to shareholders and the implementation of other matters in accordance with the resolutions of the General Meeting of Shareholders.

5.3. Transactions, Remuneration, and Benefits of the Board of Directors, the Supervisory Board, the Board of Management and Chief Accountant

5.3.1. Salaries, Bonuses, Remunerations and Benefits

The Company fully implements the payment of salaries and remunerations to members of the Board of Directors, the Supervisory Board, the Board of Management, and the Chief Accountant in accordance with legal regulations. These payments are harmonized with the Company's annual salary policy and budget, ensuring the Company is commensurate with the capacity and performance results of each individual member.

- ❖ The Company has paid remuneration and bonuses to members of the Board of Directors as follows:
 - Total remuneration and bonuses: VND 3,116,266,667
- ❖ The Company has paid salaries/remuneration and bonuses to members of the Supervisory Board as follows:
 - Total remuneration and bonuses for non-executive members of the Supervisory Board: VND 259,000,000.
 - Total salaries and bonuses for executive Head of Supervisory Board: VND 822,404,356.
 - Total: VND 1,081,404,356.
- ❖ The Company has paid salaries and bonuses to members of the Board of Management and Chief Account in the following amount: VND 8,874,871,260.

Details regarding the salaries/remuneration and bonuses for each member of the Board of Directors, the Supervisory Board, the Board of Management and Chief Accountant as follows:

❖ Income of Leadership in 2025

No.	Full Name/Position	Salaries / Remuneration	Executive Board Bonuses	Other Salaries / Bonuses	Total
	Board of Directors	2,540,666,667	550,000,000	25,600,000	3,116,266,667
1	Phan Quoc Nghia	740,666,667	200,000,000	17,600,000	958,266,667
2	Nguyen Ngoc Luan	450,000,000	200,000,000		650,000,000
3	Nguyen Hoang Giang	450,000,000	50,000,000	2,000,000	502,000,000
4	Nguyen Ngoc Anh	450,000,000	50,000,000	3,000,000	503,000,000
5	Vo Thi Thanh Tam	450,000,000	50,000,000	3,000,000	503,000,000
	Supervisory Board	975,404,356	95,000,000	11,000,000	1,081,404,356

No.	Full Name/Position	Salaries / Remuneration	Executive Board Bonuses	Other Salaries / Bonuses	Total
1	Tran Van Chung	764,404,356	33,333,333	8,000,000	805,737,689
2	Dao Thanh Hang		16,666,667		16,666,667
3	Tran Thi Thu Hien	105,500,000	25,000,000		130,500,000
4	Dang Thi Hong Yen	105,500,000	20,000,000	3,000,000	128,500,000
	Board of Management	7,514,360,297	300,000,000	-	7,814,360,297
1	Nguyen Ngoc Luan	2,982,052,036			2,982,052,036
2	Dao Huu Thang	1,380,057,307	100,000,000		1,480,057,307
3	Dang Van Vinh	1,589,188,897	100,000,000		1,689,188,897
4	Tran Anh Dung	1,563,062,057	100,000,000		1,663,062,057
	Chief Accountant	1,005,510,963	55,000,000		1,060,510,963
1	Cao Nguyen Duc Anh	1,005,510,963	55,000,000		1,060,510,963
	Total	12,035,942,283	1,000,000,000	36,600,000	13,072,542,283

Source: Southern Gas Trading Joint Stock Company

5.3.2. Transactions of Shares by Insiders

❖ No share transactions by insiders occurred during 2025

5.3.3. Contracts or Transactions with Insiders

No.	Name of Organization / Individual	Relationship with the Company	ID/Business Registration No., Date & Place of Issuance	Headquarter Address / Contract Address	Transaction Period	Resolution / Decision No. Approved by GMS/BOD	Content, Quantity, Total Transaction Value (VND)	Notes
1	Petrovietnam Gas Joint Stock	Major shareholder holding over 10%	3500102710 issued on May 12, 2015	673 Nguyen Huu Tho Street,	From January 1, 2025 to December	01/NQ-Gas South dated April 21, 2022	Revenue from sales and services: 42,656,056	

No.	Name of Organization / Individual	Relationship with the Company	ID/Business Registration No., Date & Place of Issuance	Headquarter Address / Contract Address	Transaction Period	Resolution / Decision No. Approved by GMS/BOD	Content, Quantity, Total Transaction Value (VND)	Notes
	Corporation (PV Gas)	of voting shares		Phuoc Kien Commune, Nha Be District, HCMC	31, 2025		Procurement of goods and services: 1,752,163,301,659 Dividend paid: 35,263,158,000	
2	Vietnam Liquefied Gas Company Limited - VT Gas	Subsidiary	0316158113 issued on February 21, 2020	Room 606, 6th Floor, Waseco Building No. 10 Pho Quang Street, Tan Son Hoa Ward, Tan Binh District, HCMC	From January 1, 2025 to December 31, 2025	-	Revenue from sales and services: 1,136,124,057,828 Procurement of goods and services: 4,177,734,781 Distributed Profit: 25,000,000,000	

Source: Southern Gas Trading Joint Stock Company

5.3.4. Assessment of Corporate Governance Compliance in 2025

- ❖ In 2025, the Company continued to fully discharge its rights and obligations in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter, Internal Regulations on Corporate Governance, and other relevant legal frameworks. Corporate Governance operations were implemented with an emphasis on transparency, professionalism, and alignment with the Company's sustainable development strategy. Specifically:
 - **Information Disclosure and Governance Reporting:** The Company prepared and disclosed Corporate Governance Reports in a comprehensive, accurate and timely manner as prescribed by law. The reports faithfully reflected operational status, governance structure, related-party transactions, and other material matters, ensuring that shareholders and investors had access to transparent and timely information.
 - **Compliance with Disclosure Regulations:** Information disclosure was strictly executed pursuant to Circular No. 96/2020/TT-BTC and prevailing legal documents, ensuring publicity and transparency, thereby bolster market confidence in the Company.
 - **Organization and Operation of the Board of Directors:** The Board of Directors maintained an appropriate structure, ensuring the required ratio of independent members. Meetings were convened periodically and extraordinarily in compliance with prescribed protocols and procedures; documentation was provided in full, and minutes were recorded and archived according to regulations. Resolutions and Decisions were issued based on objective

deliberations, free from conflicts of interest. ensuring a harmony of interests between the Company and its shareholders.

- **Financial Statements and Independent Audit:** The Company ensured the preparation and disclosure of Financial Statements in an exhaustive, precise, and timely manner. The 2025 Financial Statements were audited by an independent auditing firm approved by the State Securities Commission, ensuring integrity and compliance with prevailing accounting standards. Financial information disclosure was conducted transparently via official channels and the Company's website.
 - **Dividend Policy and Financial Management:** The Company implemented an equitable and transparent dividend policy, consistent with business performance and the financial plan approved by the General Meeting of Shareholders. Assets and capital sources were managed under principles of safety and efficiency, ensuring financial solvency and supporting sustainable development objectives.
 - **Social and Environmental Responsibility:** In line with the published sustainable development direction, the Company continued to deploy environmental protection activities and enhance safety in the gas business. Concurrently, social security programs were maintained to support communities in the localities where the Company operates.
 - **Labor Policy:** The Company placed special emphasis on protecting the legitimate rights and interests of employees, ensuring safe working conditions, and providing appropriate welfare and development opportunities. Professional training and skill enhancement initiatives were maintained regularly to meet the Company's development and digital transformation requirements.
- ❖ In 2025, the Company strictly complied with corporate governance regulations, ensuring transparency and alignment with the standards of a listed enterprise. Maintaining a robust governance foundation has contributed to consolidating the Gas South brand reputation, enhancing the confidence of shareholders, investors, and stakeholders, and creating a premise for stable and sustainable growth in the next phase.

CHAPTER 6 – FINANCIAL STATEMENT

Southern Gas Trading Joint Stock Company

Consolidated financial statements

For the year ended 31 December 2025



Southern Gas Trading Joint Stock Company

CONTENTS

	<i>Pages</i>
General information	1 - 2
Report of the Management	3
Independent auditors' report	4 - 5
Consolidated balance sheet	6 - 7
Consolidated income statement	8
Consolidated cash flow statement	9 - 10
Notes to the consolidated financial statements	11 - 38

Southern Gas Trading Joint Stock Company

GENERAL INFORMATION

THE COMPANY

Southern Gas Trading Joint Stock Company ("the Company") is a shareholding company incorporated under the Law on Enterprise of Vietnam pursuant to the Business Registration Certificate No. 4103007397 issued by the Department of Planning and Investment of Ho Chi Minh City on 25 July 2007. The Company subsequently received the amended Enterprise Registration Certificates No. 0305097236 dated 15 May 2015, with the latest being the 23rd amended Enterprise Registration Certificate on 11 August 2022. The Company's shares were listed on the Ha Noi Stock Exchange in accordance with trading code as PGS.

The current principal activities of the Company and its subsidiary ("the Group") are to import and export Liquefied Petroleum Gas ("LPG"), gas-related products, and materials, equipment and vehicles for transportation, storage, bottling and trading of LPG; to construct, install and consult with LPG works, gas industry works; transfer technology, provide maintenance services for LPG-related civil works; to transport LPG and freight container; to provide services related to LPG and gas-related products in industrial, civil and transportation fields; to trade petrol, lubricant and relevant additives; to trade fertilizer; to trade real estates; and to load and unload cargos; production, filling and distribution of LPG and compressed natural gas ("CNG") and liquefied natural gas ("LNG"); manufacturing metal containers for compressed gas, liquefied petroleum gas and natural gas; repair of tank containers, metal containers; painting, maintenance and repair of tanks, reservoirs, pipelines, oil and gas storage types; wholesale of machinery, equipment and other machine parts; construction and finishing works of civil engineering.

The Company's head office is located at 4th Floor, Petro Vietnam Building, No. 1 - 5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Vietnam.

BOARD OF DIRECTORS

The members of the Board of Directors during the year and at the date of this report are:

Mr Phan Quoc Nghia	Chairman
Mr Nguyen Ngoc Luan	Member
Mr Nguyen Hoang Giang	Member
Mrs Nguyen Ngoc Anh	Member
Mrs Vu Thi Thanh Tam	Member

BOARD OF SUPERVISION

The members of the Board of Supervision during the year and at the date of this report are:

Mr Tran Van Chung	Head
Mrs Tran Thi Thu Hien	Member
Mrs Dang Thi Hong Yen	Member

THE MANAGEMENT

The members of the Management during the year and at the date of this report are:

Mr Nguyen Ngoc Luan	General Director
Mr Tran Anh Dung	Deputy General Director
Mr Dao Huu Thang	Deputy General Director
Mr Dang Van Vinh	Deputy General Director

Southern Gas Trading Joint Stock Company

GENERAL INFORMATION (continued)

LEGAL REPRESENTATIVE

The legal representative of the Group during the year and at the date of this report is Mr Nguyen Ngoc Luan.

AUDITORS

The auditor of the Company is Ernst & Young Vietnam Limited.

Southern Gas Trading Joint Stock Company

REPORT OF THE MANAGEMENT

The Management of Southern Gas Trading Joint Stock Company ("the Company") is pleased to present this report and the consolidated financial statements of the Company and its subsidiary ("the Group") for the year ended 31 December 2025.

THE MANAGEMENT'S RESPONSIBILITY IN RESPECT OF THE CONSOLIDATED FINANCIAL STATEMENTS

The management is responsible for the consolidated financial statements of each financial year which give a true and fair view of the consolidated financial position of the Group and of the consolidated results of its operation and its consolidated cash flows for the year. In preparing those consolidated financial statements, management is required to:

- ▶ select suitable accounting policies and then apply them consistently;
- ▶ make judgements and estimates that are reasonable and prudent;
- ▶ state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the consolidated financial statements; and
- ▶ prepare the consolidated financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue its business.

The management is responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the consolidated financial position of the Group and to ensure that the accounting records comply with the applied accounting system. It is also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The management confirmed that it has complied with the above requirements in preparing the accompanying consolidated financial statements.

STATEMENT BY THE MANAGEMENT

The management does hereby state that, in its opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2025 and of the consolidated results of its operations and its consolidated cash flows for the year ended in accordance with the Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System and the statutory requirements relevant to the preparation and presentation of the consolidated financial statements.

For and on behalf of the management:



Nguyễn Ngọc Luan
General Director

Ho Chi Minh City, Vietnam

20 March 2026



Shape the future
with confidence

Ernst & Young Vietnam Limited
2 Hai Trieu Street, Sai Gon Ward
Ho Chi Minh City, Vietnam

Tel: +84 28 3824 5252
Email: eyhcmc@vn.ey.com
Website (EN): ey.com/en_vn
Website (VN): ey.com/vi_vn

Reference: 12628592/67737826/HN

INDEPENDENT AUDITORS' REPORT

To: The Shareholders of Southern Gas Trading Joint Stock Company

We have audited the accompanying consolidated financial statements of Southern Gas Trading Joint Stock Company ("the Company") and its subsidiary (collectively referred to as "the Group"), as prepared on 20 March 2026, as set out on pages 6 to 38, which comprise the consolidated balance sheet as at 31 December 2025, the consolidated income statement and the consolidated cash flow statement for the year then ended and the notes thereto.

The management's responsibility

The management is responsible for the preparation and true and fair presentation of these consolidated financial statements in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System and the statutory requirements relevant to the preparation and presentation of the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation and presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Group's preparation and true and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Shape the future
with confidence

Opinion

In our opinion, the consolidated financial statements give a true and fair view, in all material respects, of the consolidated financial position of the Group as at 31 December 2025, and of the consolidated results of its operations and its consolidated cash flows for the year then ended in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System and the statutory requirements relevant to the preparation and presentation of the consolidated financial statements.



Ernst & Young Vietnam Limited

Phạm Thị Cam Tu
Deputy General Director
Audit Practicing Registration Certificate
No. 2266-2023-004-1

Ho Chi Minh City, Vietnam

20 March 2026

Phan Thi Hang
Auditor
Audit Practicing Registration Certificate
No. 5997-2023-004-1

CONSOLIDATED BALANCE SHEET
as at 31 December 2025

VND

Code	ASSETS	Notes	Ending balance	Beginning balance
100	A. CURRENT ASSETS		1,520,535,649,456	1,769,303,160,908
110	I. Cash and cash equivalents	4	637,393,952,676	931,975,641,216
111	1. Cash		235,393,952,676	175,175,641,216
112	2. Cash equivalents		402,000,000,000	756,800,000,000
120	II. Short-term investment		188,018,560,000	58,474,000,000
123	1. Held-to-maturity investments	5	188,018,560,000	58,474,000,000
130	III. Current accounts receivable		507,948,190,854	613,914,012,608
131	1. Short-term trade receivables	6	527,833,220,909	624,550,435,891
132	2. Short-term advances to suppliers	7	22,324,612,510	32,890,646,944
136	3. Other short-term receivables	8	9,613,238,141	10,355,196,522
137	4. Provision for doubtful short-term receivables	6, 7, 8, 9	(51,822,880,706)	(53,882,266,749)
140	IV. Inventories	10	134,607,558,618	122,161,018,772
141	1. Inventories		136,447,282,230	125,344,255,987
149	2. Provision for obsolete inventories		(1,839,723,612)	(3,183,237,215)
150	V. Other current assets		52,567,387,308	42,778,488,312
151	1. Short-term prepaid expenses	11	11,272,686,771	6,450,094,460
152	2. Value-added tax deductible	16	39,560,704,737	35,125,786,349
153	3. Tax and other receivables from the State	16	1,733,995,800	1,202,607,503
200	B. NON-CURRENT ASSETS		1,033,300,184,991	1,072,115,184,012
210	I. Long-term receivable		19,924,499,229	3,240,026,981
216	1. Other long-term receivables	8	19,924,499,229	3,240,026,981
220	II. Fixed assets		330,338,378,600	382,439,290,925
221	1. Tangible fixed assets	12	302,271,827,173	356,612,713,178
222	Cost		2,096,608,128,576	2,081,069,256,202
223	Accumulated depreciation		(1,794,336,301,403)	(1,724,456,543,024)
227	2. Intangible fixed assets	13	28,066,551,427	25,826,577,747
228	Cost		47,651,489,529	43,821,978,900
229	Accumulated amortization		(19,584,938,102)	(17,995,401,153)
240	III. Long-term asset in progress		40,681,959,319	38,966,345,187
242	1. Construction in progress	14	40,681,959,319	38,966,345,187
250	IV. Long-term investments		1,030,000,000	-
255	1. Held-to-maturity investments		1,030,000,000	-
260	V. Other long-term assets		641,325,347,843	647,469,520,919
261	1. Long-term prepaid expenses	11	626,029,238,577	633,773,650,751
262	2. Deferred tax assets	28.3	15,296,109,266	13,695,870,168
270	TOTAL ASSETS		2,553,835,834,447	2,841,418,344,920

CONSOLIDATED BALANCE SHEET (continued)
as at 31 December 2025

VND

Code	RESOURCES	Notes	Ending balance	Beginning balance
300	C. LIABILITIES		1,535,089,142,046	1,826,676,578,562
310	I. Current liabilities		1,423,202,948,617	1,668,182,663,469
311	1. Short-term trade payables	15.1	722,799,240,895	848,889,593,188
312	2. Short-term advances from customers	15.2	18,186,366,600	7,320,350,358
313	3. Statutory obligations	16	4,981,377,580	16,896,431,103
314	4. Payables to employees		70,397,622,801	56,470,398,635
315	5. Short-term accrued expenses	17	131,668,443,628	192,785,659,035
319	6. Other short-term payables		7,516,717,088	6,651,522,181
320	7. Short-term loans	19	448,847,043,431	528,523,819,180
321	8. Short-term provision		9,476,254,342	-
322	9. Bonus and welfare fund	3.16	9,329,882,252	10,644,889,789
330	II. Non-current liabilities		111,886,193,429	158,493,915,093
337	1. Other long-term liabilities	18	109,467,229,135	146,399,093,663
338	2. Long-term loans	19	2,418,964,294	12,094,821,430
400	D. OWNERS' EQUITY		1,018,746,692,401	1,014,741,766,358
410	I. Capital	20.1	1,018,746,692,401	1,014,741,766,358
411	1. Share capital		500,000,000,000	500,000,000,000
411a	- Shares with voting rights		500,000,000,000	500,000,000,000
412	2. Share premium		45,594,384,212	45,594,384,212
415	3. Treasury shares		(12,061,327)	(12,061,327)
418	4. Investment and development fund		362,934,290,222	362,934,290,222
421	5. Undistributed earnings		110,230,079,294	106,225,153,251
421a	- Undistributed earnings by the end of previous year		1,681,053,103	1,258,649,459
421b	- Undistributed earnings of the year		108,549,026,191	104,966,503,792
440	TOTAL LIABILITIES AND OWNERS' EQUITY		2,553,835,834,447	2,841,418,344,920

Ho Chi Minh City, Vietnam

20 March 2026



Le Thi Diem Chi
Preparer



Cao Nguyen Duc Anh
Chief Accountant



Nguyễn Ngọc Luan
General Director

CONSOLIDATED INCOME STATEMENT
for the year ended 31 December 2025

VND

Code	ITEMS	Notes	Current year	Previous year
01	1. Revenues from sales of goods and rendering of services	22.1	6,393,844,699,896	6,659,744,463,510
02	2. Deductions	22.1	(231,512,865,756)	(221,061,993,713)
10	3. Net revenues from sales of goods and rendering of services	22.1	6,162,331,834,140	6,438,682,469,797
11	4. Cost of goods sold and services rendered	23	(5,240,423,613,614)	(5,495,063,722,526)
20	5. Gross profits from sales of goods and rendering of services		921,908,220,526	943,618,747,271
21	6. Finance income	22.2	27,583,759,599	14,523,053,020
22	7. Finance expenses	24	(16,905,608,353)	(9,205,300,284)
23	In which: Interest expenses		(16,708,248,918)	(8,981,229,222)
25	8. Selling expenses	25	(702,122,881,924)	(684,456,936,566)
26	9. General and administrative expenses	26	(94,917,331,690)	(123,549,476,023)
30	10. Operating profit		135,546,158,158	140,930,087,418
31	11. Other income		6,432,711,189	8,909,424,921
32	12. Other expenses		(233,075,882)	(979,474,689)
40	13. Other profit		6,199,635,307	7,929,950,232
50	14. Accounting profit before tax		141,745,793,465	148,860,037,650
51	15. Current corporate income tax expense	28.1	(28,343,518,520)	(38,970,225,619)
52	16. Deferred tax income	28.1	1,600,239,098	6,076,691,761
60	17. Net profit after tax		115,002,514,043	115,966,503,792
61	18. Net profit after tax attributable to shareholders of the parent		115,002,514,043	115,966,503,792
70	19. Basic earnings per share	21	2,080	2,099
71	20. Diluted earnings per share	21	2,080	2,099

Le Thi Diem Chi
Preparer

Cao Nguyen Duc Anh
Chief Accountant

Nguyen Ngoc Luan
General Director

CONSOLIDATED CASH FLOW STATEMENT
for the year ended 31 December 2025

VND

Code	ITEMS	Notes	Current year	Previous year
	I. CASH FLOWS FROM OPERATING ACTIVITIES			
01	Accounting profit before tax		141,745,793,465	148,860,037,650
	<i>Adjustments for:</i>			
02	Depreciation and amortization	12, 13	77,112,074,313	73,027,707,035
03	Provisions		6,073,354,696	24,365,427,299
04	Foreign exchange losses (gains) arisen from revaluation of monetary accounts denominated in foreign currency		21,763,826	(41,810,467)
05	Profit from investing activities		(27,343,891,904)	(14,383,029,944)
06	Interest expenses	24	16,708,248,918	8,981,229,222
08	Operating profit before changes in working capital		214,317,343,314	240,809,560,795
09	Decrease (increase) in receivables		85,757,461,721	(21,920,061,407)
10	Increase in inventories		(11,103,026,243)	(26,760,754,471)
11	(Increase) decrease in payables		(207,580,362,159)	146,673,842,674
12	Decrease in prepaid expenses		2,921,819,863	48,444,205,150
14	Interest paid		(16,828,068,051)	(9,141,833,115)
15	Corporate income tax paid	16	(34,988,947,577)	(34,410,395,655)
17	Other cash outflows for operating activities		(12,315,007,537)	(12,439,254,175)
20	Net cash flows from operating activities		20,181,213,331	331,255,309,796
	II. CASH FLOWS FROM INVESTING ACTIVITIES			
21	Purchase and construction of fixed assets		(23,123,709,866)	(29,999,341,635)
22	Proceeds from disposals of fixed assets		433,655,556	201,995,634
23	Loans to another entity and term deposits		(131,084,560,000)	(100,000,000,000)
24	Collections from borrower and term deposits		510,000,000	100,000,000,000
27	Interest received		27,841,112,487	15,099,472,483
30	Net cash flows used in investing activities		(125,423,501,823)	(14,697,873,518)
	III. CASH FLOWS FROM FINANCING ACTIVITIES			
33	Drawdown of borrowings	19	1,692,111,484,919	1,326,763,031,678
34	Repayment of borrowings	19	(1,781,464,117,804)	(1,372,759,600,182)
36	Dividends paid	20.2	(99,973,384,000)	(99,971,806,000)
40	Net cash flows used in financing activities		(189,326,016,885)	(145,968,374,504)

CONSOLIDATED CASH FLOW STATEMENT (continued)
for the year ended 31 December 2025

VND

Code	ITEMS	Notes	Current year	Previous year
50	Net (decrease) increase in cash and cash equivalents		(294,568,305,377)	170,589,061,774
60	Cash and cash equivalents at beginning of year		931,975,641,216	761,371,999,502
61	Impact of exchange rate fluctuation		(13,383,163)	14,579,940
70	Cash and cash equivalents at end of year	4	637,393,952,676	931,975,641,216

Ho Chi Minh City, Vietnam

20 March 2026



Le Thi Diem Chi
Preparer



Cao Nguyen Duc Anh
Chief Accountant



Nguyen Ngoc Luan
General Director

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
as at 31 December 2025 and for the year then ended

1. CORPORATE INFORMATION

The Group consists of Southern Gas Trading Joint Stock Company ("PGS" or "the Company") and its subsidiary as follows:

Company

Southern Gas Trading Joint Stock Company ("the Company") is a shareholding company incorporated under the Law on Enterprise of Vietnam pursuant to the Business Registration Certificate No. 4103007397 issued by the Department of Planning and Investment of Ho Chi Minh City on 25 July 2007. The Company subsequently received the amended Enterprise Registration Certificates No. 0305097236 dated 15 May 2015, with the latest being the 23rd amended Enterprise Registration Certificate on 11 August 2022. The Company's shares were listed on the Ha Noi Stock Exchange in accordance with trading code as PGS.

The Company's current principal activities are to import and export Liquefied Petroleum Gas ("LPG"), gas-related products, and materials, equipment and vehicles for transportation, storage, bottling and trading of LPG; to construct, install and consult with LPG works, gas industry works; transfer technology, provide maintenance services for LPG-related civil works; to transport LPG and freight container; to provide services related to LPG and gas-related products in industrial, civil and transportation fields; to trade petrol, lubricant and relevant additives; to trade fertilizer; to trade real estates; and to load and unload cargos; production, filling and distribution of LPG and compressed natural gas ("CNG") and Liquefied Natural Gas ("LNG"); manufacturing metal containers for compressed gas, liquefied petroleum gas and natural gas; repair of tank containers, metal containers; painting, maintenance and repair of tanks, reservoirs, pipelines, oil and gas storage types; wholesale of machinery, equipment and other machine parts; construction and finishing works of civil engineering.

The Group's head office is located at 4th Floor, Petro Vietnam Building, No. 1 - 5 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam.

The number of Group's employees as at 31 December 2025: 1,222 (31 December 2024: 1,155).

Subsidiary

<i>Name of subsidiary</i>	<i>Business</i>	<i>Status</i>	<i>Ownership and voting right</i> %
VT Gas - Viet Nam Liquefied Gas Company Limited	Trading liquefied petroleum gas, gas products, supplies, equipment and vehicles for providing service of transporting, storage, bottling and trading liquefied petroleum gas	In operating	100.00

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

2. BASIS OF PREPARATION

2.1 *Accounting standards and system*

The consolidated financial statements of the Company and its subsidiaries ("the Group") expressed in Vietnam Dong ("VND") are prepared in accordance with Vietnamese Enterprise Accounting System and Vietnamese Accounting Standard issued by the Ministry of Finance as per:

- ▶ Decision No. 149/2001/QĐ-BTC dated 31 December 2001 on the Issuance and Promulgation of Four Vietnamese Accounting Standards (Series 1);
- ▶ Decision No. 165/2002/QĐ-BTC dated 31 December 2002 on the Issuance and Promulgation of Six Vietnamese Accounting Standards (Series 2);
- ▶ Decision No. 234/2003/QĐ-BTC dated 30 December 2003 on the Issuance and Promulgation of Six Vietnamese Accounting Standards (Series 3);
- ▶ Decision No. 12/2005/QĐ-BTC dated 15 February 2005 on the Issuance and Promulgation of Six Vietnamese Accounting Standards (Series 4); and
- ▶ Decision No. 100/2005/QĐ-BTC dated 28 December 2005 on the Issuance and Promulgation of Four Vietnamese Accounting Standards (Series 5).

Accordingly, the accompanying consolidated financial statements, including their utilization are not designed for those who are not informed about Vietnam's accounting principles, procedures and practices and furthermore are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles and practices generally accepted in countries other than Vietnam.

2.2 *Applied accounting documentation system*

The Group's applied accounting documentation system is the General Journal system.

2.3 *Fiscal year*

The Group's fiscal year applicable for the preparation of its consolidated financial statements starts on 1 January and ends on 31 December.

2.4 *Accounting currency*

The consolidated financial statements are prepared in VND which is also the Group's accounting currency.

2.5 *Basis of consolidation*

The consolidated financial statements comprise the financial statements of the parent company and its subsidiary for the year ended 31 December 2025.

Subsidiary is fully consolidated from the date of acquisition, being the date on which the Group obtains control, and continued to be consolidated until the date that such control ceases.

The financial statements of subsidiaries are prepared for the same reporting year as the parent company, using consistent accounting policies.

All intra-company balances, income and expenses and unrealized gains or losses result from intra-company transactions are eliminated in full.

Non-controlling interests represent the portion of profit or loss and net assets not held by the Group and are presented separately in the consolidated income statement and within equity in the consolidated balance sheet.

Impact of change in the ownership interest of a subsidiary, without a loss of control, is recorded in undistributed earnings.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

2. BASIS OF PREPARATION (continued)

2.6 Accounting regulation issued but not yet effective

On 27 October 2025, the Ministry of Finance issued Circular No. 99/2025/TT-BTC providing guidance on the enterprise accounting regime ("Circular 99"), replacing Circular No. 200/2014/TT-BTC providing guidance on the enterprise accounting regime issued by the Ministry of Finance on 22 December 2014 and several other related regulations. Circular 99 takes effect from 1 January 2026 and applies to enterprises with a financial year beginning on or after 1 January 2026.

The Group is in the process of assessing the impact of Circular 99 on the preparation and presentation of its consolidated financial statements and will implement Circular 99 for the financial year ending 31 December 2026.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash at banks and short-term, highly-liquid investments with an original maturity of not more than three (3) months that are readily convertible into known amounts of cash and that are subject to an insignificant risk of change in value.

3.2 Inventories

Inventories are measured at their historical costs. The cost of inventories comprises costs of purchase, costs of conversion (including raw materials, direct labor cost, other directly related cost, manufacturing general overheads allocated based on the normal operating capacity) incurred in bringing the inventories to their present location and condition.

In case the net realizable value is lower than the original price, it must be calculated according to the net realizable value.

Net realizable value represents the estimated selling price in the ordinary course of business less the estimated costs to complete and the estimated costs necessary to make the sale.

The perpetual method is used to record inventories, which are valued as follows:

Raw materials, merchandise, tools and equipment - cost of purchase on a weighted average basis.

Finished goods and work-in process - cost of finished goods on a weighted average basis.

Provision for obsolete inventories

An inventory provision is created for the estimated loss arising due to the impairment of value (through diminution, damage, obsolescence, etc.) of raw materials, finished goods and other inventories owned by the Group, based on appropriate evidence of impairment available at the consolidated balance sheet date. When inventories are expired, obsolescence, damage or become useless, the difference between the provision previously made and the historical cost of inventories are included in the consolidated income statement.

Increases or decreases to the provision balance are recorded into the cost of goods sold account in the consolidated income statement. When inventories are expired, obsolescence, damage or become useless, the difference between the provision previously made and the historical cost of inventories are included in the consolidated income statement.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3.3 Receivables

Receivables are presented in the consolidated financial statements at the carrying amounts due from customers and other debtors, after provision for doubtful receivables.

The provision for doubtful receivables represents amounts of outstanding receivables at the consolidated balance sheet date which are doubtful of being recovered. Increases or decreases to the provision balance are recorded into general and administrative expenses accounts in the consolidated income statement. When bad receivables are determined as unrecoverable and accountant writes off those bad debts, the differences between the provision for doubtful receivables previously made and historical cost of receivables are included in the consolidated income statement.

3.4 Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation.

The cost of a tangible fixed asset comprises its purchase price and any directly attributable costs of bringing the tangible fixed asset to working condition for its intended use.

Expenditures for additions, improvements and renewals are added to the carrying amount of the assets and expenditures for maintenance and repairs are charged to the consolidated income statement as incurred.

When tangible fixed assets are sold or retired, any gain or loss resulting from their disposal (the difference between the net disposal proceeds and the carrying amount) is included in the consolidated income statement.

3.5 Intangible fixed assets

Intangible fixed assets are stated at cost less accumulated amortization.

The cost of an intangible fixed asset comprises its purchase price and any directly attributable costs of preparing the intangible asset for its intended use.

Expenditures for additions, improvements are added to the carrying amount of the assets and other expenditures are charged to the consolidated income statement as incurred.

When intangible fixed assets are sold or retired, any gain or loss resulting from their disposal (the difference between the net disposal proceeds and the carrying amount) is included in the consolidated income statement.

Land use rights

Land use rights is recorded as an intangible fixed asset on the consolidated balance sheet when the Group obtained the land use rights certificates. The costs of land use rights comprise all directly attributable costs of bringing the land to the condition available for intended use and is not amortized when having indefinite useful life.

3.6 Depreciation and amortization

Depreciation of tangible fixed assets, investment properties and amortization of intangible fixed assets are calculated on a straight-line basis over the estimated useful life of each asset as follows:

Building and structure	5 - 50 years
Machinery and equipment	3 - 20 years
Means of transportation	3 - 6 years
Office equipment	3 - 8 years
Land use rights	38 - 50 years
Brand	9 years
Computer software	3 - 5 years

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3.7 Borrowing cost

Borrowing costs consist of interest and other costs that the Group incurs in connection with the borrowing of funds. Borrowing costs are recorded as expense during the year in which they are incurred.

3.8 Leased assets

The determination of whether an arrangement is, or contains a lease is based on the substance of the arrangement at inception date and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset and the

A lease is classified as a finance lease whenever the terms of the lease transfer substantially all the risks and rewards of ownership of the asset to the lessee. All other leases are classified as operating leases.

Where the Group is the lessor

Assets subject to operating leases are included as the Group's fixed assets in the consolidated balance sheet. Initial direct costs incurred in negotiating an operating lease are recognized in the consolidated income statement as incurred.

For other cases under operating leases, lease income is recognized in the consolidated income statement on a straight-line basis over the lease term.

Where the Group is the lessee

Assets held under finance leases are capitalized in the consolidated balance sheet at the inception of the lease at the fair value of the leased assets or, if lower, at the net present value of the minimum lease payments. The principal amount included in future lease payments under finance leases are recorded as a liability. The interest amounts included in lease payments are charged to the consolidated income statement over the lease term to achieve a constant rate on interest on the remaining balance of the finance lease liability.

Capitalized financial leased assets are depreciated using straight-line basis over the shorter of the estimated useful live of the asset and the lease term, if there is no reasonable certainty that the Group will obtain ownership by the end of the lease term.

Rentals under operating leases are charged to the consolidated income statement on a straight-line basis over the lease term.

3.9 Construction in progress

Construction in progress represents the costs of acquiring new assets that have not yet been fully installed or the costs of construction that have not yet been fully completed. Construction in progress is stated at cost, which includes all necessary costs to construct, repair, renovate, expand, or re-equip the projects with technologies, such as construction costs, tools and equipment costs, project management costs, construction consulting costs, and borrowing costs that are eligible for capitalization.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3.9 *Construction in progress* (continued)

Construction in progress will be transferred to the appropriate fixed asset account when these assets are fully installed or the construction project is fully completed, and depreciation of these assets will commence when they are ready for their intended use.

Construction costs are recognized as expenses when such costs do not meet the conditions to be recognized as fixed assets.

3.10 *Prepaid expenses*

Prepaid expenses are reported as short-term or long-term prepaid expenses on the consolidated balance sheet and amortized over the year for which the amounts are paid or the year in which economic benefits are generated in relation to these expenses.

The following types of expenses are recorded as long-term prepaid expense and are amortized to the consolidated income statement:

- ▶ LPG gas cylinders be amortized in 10 years;
- ▶ Prepaid rental;
- ▶ Maintenance fee;
- ▶ Relocation and restructuring costs;
- ▶ Tools and consumables with large value issued into production and can be used for more than one year; and
- ▶ Etc.

Prepaid land rental

Prepaid land rental represents the unamortized balances of advanced payments made in accordance with lease contract for a period of 5 years to 49 years. Such prepaid rental is recognized as a long-term prepaid expense for allocation to the consolidated income statement over the remaining lease period according to Circular No. 45/2013/TT-BTC issued by the Ministry of Finance on 25 April 2013 guiding the management, use and depreciation of the fixed assets.

3.11 *Investments*

Held-to-maturity investments

Held-to-maturity investments are stated at their acquisition costs. After initial recognition, held-to-maturity investments are measured at recoverable amount. Any impairment loss incurred is recognized as finance expense in the consolidated income statement and deducted against the value of such investments.

Provision for diminution in value of investments

Provision of the investment is made when there are reliable evidence of the diminution in value of those investments at the consolidated balance sheet date. Increases or decreases to the provision balance are recorded into finance expenses account in the consolidated income statement.

3.12 *Payables and accruals*

Payables and accruals are recognized for amounts to be paid in the future for goods and services received, whether or not billed to the Group.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3.12 *Payables and accruals* (continued)

Deposit received for LPG cylinders

According Point 3, Article 7 of Circular No. 118/2010/TT-BTC dated 10 August 2010 guiding financial and tax regimes applicable to traders of bottled liquefied petroleum gas, annually when allocating costs of LPG cylinders, the Group shall transfer deposit amounts to incomes when determining enterprise income tax-liable incomes. The transfer time corresponds to the time of allocating costs for LPG cylinders to LPG trading expenses (10 years).

3.13 *Foreign currency transactions*

Transactions in currencies other than the Group's reporting currency of VND are recorded at the actual transaction exchange rates at transaction dates which are determined as follows:

- Transactions resulting in receivables are recorded at the buying exchange rates of the commercial banks designated for collection; and
- Transactions resulting in liabilities are recorded at the selling exchange rates of the transaction of commercial banks designated for payment;

At the end of the year, monetary balances denominated in foreign currencies are translated at the actual transaction exchange rates at the balance sheet dates which are determined as follows:

- Monetary assets are translated at buying exchange rate of the commercial bank where the Group conduct transactions regularly; and
- Monetary liabilities are translated at selling exchange rate of the commercial bank where the Group conduct transactions regularly.

All foreign exchange differences incurred are taken to the consolidated income statement.

3.14 *Share capital*

Ordinary shares

Ordinary shares with voting right are recognised at par value.

Share premium

Share premium is the difference between the par value and the issuance price of the shares, minus the actual expenses incurred for the issuance of the shares.

Treasury shares

Own equity instruments which are reacquired (treasury shares) are recognised at cost and deducted from equity. No gain or loss is recognised in the separate income statement upon purchase, sale, issue or cancellation of the Company's own equity instruments.

3.15 *Earnings per share*

Basic earnings per share amounts are calculated by dividing net profit after tax for the year attributable to ordinary shareholders of the Group (after adjusting for the bonus and welfare fund) by the weighted average number of ordinary shares outstanding during the year.

Diluted earnings per share amounts are calculated by dividing the net profit after tax attributable to ordinary equity holders of the Group (after adjusting for interest on the convertible preference shares) by the weighted average number of ordinary shares outstanding during the year plus the weighted average number of ordinary shares that would be issued on conversion of all the dilutive potential ordinary shares into ordinary shares.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3.16 Appropriation of net profits

Net profit after tax is available for appropriation to shareholders after approval in the Annual General Meeting, and after making appropriation to reserve funds in accordance with the Company's Charter and Vietnam's regulatory requirements.

The Group maintains the following reserve funds which are appropriated from the Group's net profit as proposed by the Board of Directors and subject to approval by shareholders at the Annual General Meeting.

► *Investment and development fund*

This fund is set aside for use in the Group's expansion of its operation or of in-depth investments.

► *Bonus and welfare fund*

This fund is set aside for the purpose of pecuniary rewarding and encouraging, common benefits and improvement of the employees' benefits, and presented as a liability on the consolidated balance sheet.

3.17 Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable, excluding trade discount, rebate and sales return. The following specific recognition criteria must also be met before revenue is recognized:

Sale of goods

Revenue is recognized when the significant risks and rewards of ownership of the goods have passed to the buyer, usually upon the delivery of the goods.

Rendering of services

Revenues are recognized upon completion of the services provided.

Interest income

Revenue is recognized as the interest accrues (taking into account the effective yield on the asset) unless collectability is in doubt.

Rental income

Rental income arising from operating leases is accounted for on a straight-line basis over the lease term.

3.18 Taxation

Current income tax

Current income tax assets and liabilities for the current and prior years are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted as at the balance sheet date.

Current income tax is charged or credited to the consolidated income statement, except when it relates to items recognized directly to equity, in which case the deferred current income tax is also dealt with in equity.

Current income tax assets and liabilities are offset when there is a legally enforceable right for the Group to off-set current tax assets against current tax liabilities and when the Group intends to settle its current tax assets and liabilities on a net basis.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3.18 Taxation (continued)

Deferred tax

Deferred tax is provided using the liability method on temporary differences at the consolidated balance sheet date between the tax base of assets and liabilities and their carrying amount for financial reporting purposes.

Deferred tax liabilities are recognized for all taxable temporary differences.

Deferred tax assets are recognized for all deductible temporary differences, carried forward unused tax credit and unused tax losses, to the extent that it is probable that taxable profit will be available against which deductible temporary differences, carried forward unused tax credit and unused tax losses can be utilized.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Previously unrecognized deferred tax assets are re-assessed at each balance sheet date and are recognized to the extent that it has become probable that future taxable profit will allow the deferred tax assets to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realized, or the liability is settled based on tax rates and tax laws that have been enacted at the balance sheet date.

Deferred tax is charged or credited to the consolidated income statement, except when it relates to items recognized directly to equity, in which case the deferred tax is also dealt with in the equity account.

Deferred tax assets and liabilities are offset when there is a legally enforceable right for the Group to off-set current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority on:

- ▶ either the same taxable entity; or
- ▶ when the Group intends either to settle current tax liabilities and assets on a net basis or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

3.19 Related parties

Parties are considered to be related parties of the Group if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions, or when the Group and other party are under common control or under common significant influence. Related parties can be enterprise or individual, including their close family members.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3.20 Segment information

A segment is a component determined separately by the Group which is engaged in providing products or related services (business segment), or providing products or services in a particular economic environment (geographical segment), that is subject to risks and returns that are different from those of other segments.

The Group's principal activities are to trade gas, petrol and lubricant, process LPG gas cylinders and provide maintaining gas cylinders server. In addition, these activities are mainly taking place within Vietnam. Therefore, the Group's risks and returns are not impacted by the Group's products that the Group is manufacturing or the locations where the Group is trading. As a result, the Group's management is of the view that there is only one segment for business and geography and therefore presentation of segmental information is not required.

4. CASH AND CASH EQUIVALENTS

	VND	
	Ending balance	Beginning balance
Cash on hand	11,478,379,664	14,474,306,284
Cash at banks	223,915,573,012	160,701,334,932
Cash equivalents (*)	402,000,000,000	756,800,000,000
TOTAL	637,393,952,676	931,975,641,216

(*) Cash equivalents mainly represent the term deposits at banks with original maturities of not more than three (3) months and earn applicable interest rates according to the respective contracts.

5. SHORT-TERM HELD-TO-MATURITY INVESTMENTS

Those balances represented the term deposits at commercial banks with original terms of more than three (3) months and remaining maturities of not more than twelve (12) months from the balance sheet date and earn interest at the applicable rates according to the respective contracts.

6. SHORT-TERM TRADE RECEIVABLES

	VND	
	Ending balance	Beginning balance
Amounts due from other parties	527,833,220,909	624,489,431,233
<i>In which:</i>		
Vina One Steel Manufacturing Corporation	38,657,900,238	22,361,699,104
Vicera Co., Ltd	35,830,275,786	34,382,464,070
Dai Phat Thinh Construction Investment Co., Ltd	24,155,014,378	5,640,199,805
Nam Kim Steel Joint Stock Company	5,030,682,724	30,970,222,332
Others	424,159,347,783	531,134,845,922
Amounts due from a related party (Note 29)	-	61,004,658
TOTAL	527,833,220,909	624,550,435,891
Provision for doubtful short-term receivables	(46,745,314,447)	(48,804,700,490)
NET	481,087,906,462	575,745,735,401

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

6. SHORT-TERM TRADE RECEIVABLES (continued)

Detail of movements of provision for doubtful short-term receivables:

	VND	
	Current year	Previous year
Beginning balance	(48,804,700,490)	(17,612,930,327)
Add: Provisions made during the year	(12,377,200,169)	(32,014,844,253)
Less: Reversal of provisions during the year	14,436,586,212	823,074,090
Ending balance	<u>(46,745,314,447)</u>	<u>(48,804,700,490)</u>

7. SHORT-TERM ADVANCE TO SUPPLIERS

	VND	
	Ending balance	Beginning balance
Thang Long Technical Trading and Construction Joint Stock Company	5,694,012,380	5,694,012,380
Dong Nai Port Joint Stock Company	-	16,514,520,647
Others	16,630,600,130	10,682,113,917
TOTAL	22,324,612,510	32,890,646,944
Provision for doubtful short-term advance to suppliers	(1,025,520,700)	(1,025,520,700)
NET	<u>21,299,091,810</u>	<u>31,865,126,244</u>

8. OTHER RECEIVABLES

	VND	
	Ending balance	Beginning balance
Short-term	9,613,238,141	10,355,196,522
Interest receivables from banks	1,429,942,096	1,886,777,435
Advance to employees	718,920,650	1,680,504,497
Others	7,464,375,395	6,787,914,590
Long-term	19,924,499,229	3,240,026,981
Deposits	3,393,866,332	3,240,026,981
Advances for land compensation of Dong Nai Port expansion project	16,530,632,897	-
TOTAL	29,537,737,370	13,595,223,503
Provisions for doubtful other receivables	(4,052,045,559)	(4,052,045,559)
NET	<u>25,485,691,811</u>	<u>9,543,177,944</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

9. PROVISION FOR DOUBTFUL SHORT-TERM RECEIVABLES

	<i>Ending balance</i>			<i>Beginning balance</i>			VND
	<i>Cost</i>	<i>Provision</i>	<i>Recoverable amount</i>	<i>Cost</i>	<i>Provision</i>	<i>Recoverable amount</i>	
Dong Nai Granite Tiles Company Limited	22,901,607,372	(22,901,607,372)	-	22,901,607,372	(18,321,285,897)	4,580,321,475	
King Minh Ceramics Production Company Limited	-	-	-	13,499,221,947	(10,799,377,558)	2,699,844,389	
Others	39,763,857,362	(28,921,273,334)	10,842,584,028	33,265,793,108	(24,761,603,294)	8,504,189,814	
TOTAL	62,665,464,734	(51,822,880,706)	10,842,584,028	69,666,622,427	(53,882,266,749)	15,784,355,678	



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

10. INVENTORIES

	VND	
	Ending balance	Beginning balance
Merchandise goods	64,025,253,401	51,291,211,416
Raw materials	39,742,074,577	29,100,686,483
Tools and supplies	24,465,081,547	24,277,912,678
Work in process	4,998,617,377	3,426,852,521
Finished goods	3,216,255,328	5,096,243,185
Goods in transit	-	12,151,349,704
TOTAL	136,447,282,230	125,344,255,987
Provision for obsolete inventories	(1,839,723,612)	(3,183,237,215)
NET	134,607,558,618	122,161,018,772

Details of movements of provision for obsolete inventories:

	VND	
	Current year	Previous year
Beginning balance	(3,183,237,215)	(6,180,826,274)
Add: Provision made during the year	-	(209,040,754)
Less: Utilisation of provision during the year	1,343,513,603	3,206,629,813
Ending balance	(1,839,723,612)	(3,183,237,215)

11. PREPAID EXPENSES

	VND	
	Ending balance	Beginning balance
Short-term	11,272,686,771	6,450,094,460
Marketing expense	2,834,674,653	-
Rental expenses	2,459,418,878	1,356,077,589
Insurance fee	2,114,519,011	1,167,972,869
Others	3,864,074,229	3,926,044,002
Long-term	626,029,238,577	633,773,650,751
Deferred gas cylinder costs (*) (Notes 3.9)	471,826,160,878	475,938,748,134
Land lease	64,824,090,254	67,187,314,711
Office rental	37,714,640,023	38,810,377,351
Tool and equipment	33,647,393,675	36,053,675,369
Maintenance fee	8,664,906,059	7,129,398,641
Office renovation	1,996,404,849	642,664,837
Others	7,355,642,839	8,011,471,708
TOTAL	637,301,925,348	640,223,745,211

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

11. PREPAID EXPENSES (continued)

(*) *Detail of movements of gas cylinders:*

		VND
	Current year	Previous year
Beginning balance	475,938,748,134	519,246,196,544
Add: Increasing during the year	96,077,529,045	53,972,033,090
Less: Allocation to operating expenses	<u>(100,190,116,301)</u>	<u>(97,279,481,500)</u>
Ending balance	<u>471,826,160,878</u>	<u>475,938,748,134</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

12. TANGIBLE FIXED ASSETS

	VND					
	<i>Building and structure</i>	<i>Machinery and equipment</i>	<i>Means of transportation</i>	<i>Office equipment</i>	<i>Others</i>	<i>Total</i>
Cost						
Beginning balance	630,409,200,327	1,332,523,270,666	84,844,356,441	6,745,018,234	26,547,410,534	2,081,069,256,202
New purchases	1,059,968,001	10,769,532,670	4,996,705,039	705,979,444	1,476,469,630	19,008,654,784
Construction in progress completed	-	2,495,286,234	-	-	-	2,495,286,234
Disposals and write-off	(375,255,649)	(2,651,485,973)	(2,562,929,522)	(375,397,500)	-	(5,965,068,644)
Ending balance	631,093,912,679	1,343,136,603,597	87,278,131,958	7,075,600,178	28,023,880,164	2,096,608,128,576
<i>In which:</i>						
<i>Fully depreciated</i>	148,864,740,715	1,081,645,083,778	22,177,232,450	3,974,601,710	23,351,386,765	1,280,013,045,418
Accumulated depreciation						
Beginning balance	453,256,189,215	1,196,008,464,326	45,690,539,629	5,349,028,614	24,152,321,240	1,724,456,543,024
Depreciation for the year	29,807,021,335	32,918,207,944	11,826,841,137	737,309,277	233,157,671	75,522,537,364
Disposals and write-off	(375,255,649)	(2,329,196,314)	(2,562,929,522)	(375,397,500)	-	(5,642,778,985)
Ending balance	482,687,954,901	1,226,597,475,956	54,954,451,244	5,710,940,391	24,385,478,911	1,794,336,301,403
Net carrying amount						
Beginning balance	177,153,011,112	136,514,806,340	39,153,816,812	1,395,989,620	2,395,089,294	356,612,713,178
Ending balance	148,405,957,778	116,539,127,641	32,323,680,714	1,364,659,787	3,638,401,253	302,271,827,173

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

13. INTANGIBLE FIXED ASSETS

				VND
	<i>Land use rights</i>	<i>Computer software</i>	<i>Branding</i>	<i>Total</i>
Cost				
Beginning balance	28,839,738,884	13,517,869,640	1,464,370,376	43,821,978,900
New purchase	-	3,829,510,629	-	3,829,510,629
Ending balance	28,839,738,884	17,347,380,269	1,464,370,376	47,651,489,529
<i>In which:</i>				
<i>Fully amortized</i>	-	11,002,861,640	1,464,370,376	12,467,232,016
Accumulated amortization				
Beginning balance	4,775,291,402	11,755,739,375	1,464,370,376	17,995,401,153
Amortization for the year	343,355,436	1,246,181,513	-	1,589,536,949
Ending balance	5,118,646,838	13,001,920,888	1,464,370,376	19,584,938,102
Net carrying amount				
Beginning balance	24,064,447,482	1,762,130,265	-	25,826,577,747
Ending balance	23,721,092,046	4,345,459,381	-	28,066,551,427

14. CONSTRUCTION IN PROGRESS

		VND
	<i>Ending balance</i>	<i>Beginning balance</i>
Construction and installation cost of LNG station	27,672,635,752	29,222,994,119
Land lease and clearance costs	4,773,938,018	4,773,938,018
Others	8,235,385,549	4,969,413,050
TOTAL	40,681,959,319	38,966,345,187

15. SHORT-TERM TRADE PAYABLES AND SHORT-TERM ADVANCE FROM CUSTOMERS

15.1 Short-term trade payables

		VND
	<i>Ending balance</i>	<i>Beginning balance</i>
Amounts due to a related party (Note 29)	371,854,666,967	434,242,486,505
Amounts due to other parties	350,944,573,928	414,647,106,683
<i>In which:</i>		
<i>Hyosung Vina Chemicals Company Limited</i>	137,253,021,815	189,368,210,069
<i>Binh Son Refining and Petrochemical Joint Stock Company</i>	109,235,335,217	115,851,382,244
<i>Others</i>	104,456,216,896	109,427,514,370
TOTAL	722,799,240,895	848,889,593,188

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

15. SHORT-TERM TRADE PAYABLES AND SHORT-TERM ADVANCE FROM CUSTOMERS
(continued)

15.2 Short-term advance from customers

	VND	
	<i>Ending balance</i>	<i>Beginning balance</i>
Thien Thai Company Limited	3,204,431,600	-
Global Hantex Company Limited	1,916,902,422	-
SeAH Steel Vina Corporation	1,894,287,577	1,067,392,832
Khác	11,170,745,001	6,252,957,526
TOTAL	18,186,366,600	7,320,350,358

16. TAXATION

	VND			
	<i>Beginning balance</i>	<i>Increase in the year</i>	<i>Decrease in the year</i>	<i>Ending balance</i>
Value-added tax	(31,829,065,840)	1,105,632,595,866	(1,112,666,314,878)	(38,862,784,852)
Corporate income tax	10,222,409,045	28,343,518,520	(34,988,947,577)	3,576,979,988
Personal income tax	3,377,301,549	12,427,223,249	(15,622,285,388)	182,239,410
Others	(1,202,607,503)	-	(7,150,000)	(1,209,757,503)
TOTAL	(19,431,962,749)	1,146,403,337,635	(1,163,284,697,843)	(36,313,322,957)
<i>In which:</i>				
Value-added tax deductible	(35,125,786,349)			(39,560,704,737)
Tax overpaid	(1,202,607,503)			(1,733,995,800)
Tax payables	16,896,431,103			4,981,377,580

17. SHORT-TERM ACCRUED EXPENSES

	VND	
	<i>Ending balance</i>	<i>Beginning balance</i>
Cost of purchasing CNG	100,155,426,664	128,066,023,976
Promotion expense	13,307,730,686	9,056,556,913
Cost of cylinder rental	-	35,404,248,296
Others	18,205,286,278	20,258,829,850
TOTAL	131,668,443,628	192,785,659,035

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

18. OTHER LONG-TERM PAYABLES

	VND	
	<i>Ending balance</i>	<i>Beginning balance</i>
Deposits for cylinders (*) (Notes 3.11)	109,467,229,135	146,399,093,663

(*) These deposits received from customers for the value of gas cylinder shell with movement as follows:

	VND	
	<i>Ending balance</i>	<i>Beginning balance</i>
Beginning balance	146,399,093,663	177,877,689,485
Add: Deposits received in the year	21,119,153,873	24,379,022,867
Less: Allocated to revenues (Note 22.1)	(32,217,821,156)	(35,730,433,559)
Less: Deposits reimbursed	(25,833,197,245)	(20,127,185,130)
Ending balance	109,467,229,135	146,399,093,663

19. LOANS

	VND	
	<i>Ending balance</i>	<i>Beginning balance</i>
Short-term	448,847,043,431	528,523,819,180
Short-term bank loans (Note 19.1)	439,171,186,295	518,847,962,044
Current portion of long-term bank loan (Note 19.2)	9,675,857,136	9,675,857,136
Long-term	2,418,964,294	12,094,821,430
Long-term bank loan (Note 19.2)	2,418,964,294	12,094,821,430
TOTAL	451,266,007,725	540,618,640,610

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

19. LOANS (continued)

The movement of bank loans during the year are follows:

				VND
	Short-term bank loans	Current portion of long-term loan	Long-term bank loan	Total
Beginning balance	518,847,962,044	9,675,857,136	12,094,821,430	540,618,640,610
Drawdown	1,692,111,484,919	-	-	1,692,111,484,919
Repayment	(1,771,788,260,668)	(9,675,857,136)	-	(1,781,464,117,804)
Reclassification	-	9,675,857,136	(9,675,857,136)	-
Ending balance	<u>439,171,186,295</u>	<u>9,675,857,136</u>	<u>2,418,964,294</u>	<u>451,266,007,725</u>

19.1 Short-term bank loans

The Group obtained these unsecured loans to finance for its working capital requirements of the Group.

Banks	Ending balance (VND)	Maturity date	Interest rate % per annum
Joint Stock Commercial Bank for Foreign Trade of Vietnam - Ky Dong Branch	290,782,412,833	From 12 January 2026 to 23 March 2026	4.5 - 6.1
Joint Stock Commercial Bank for Investment and Development of Vietnam – Ben Nghe Branch	148,388,773,462	From 6 January 2026 to 11 February 2026	3.7
TOTAL	<u>439,171,186,295</u>		

19.2 Long-term bank loan

Bank	Ending balance (VND)	Maturity date	Interest rate % per annum	Collaterals
Shinhan Bank (Vietnam) Ltd., – Ho Chi Minh City Branch	<u>12,094,821,430</u>	From 25 January 2026 to 12 January 2027	6.8 - 7.9	All assets, including but not limited to machinery, vehicles and other ancillary systems under the Project LNG supplies to industrial and transportation customers according to Decision No. 144/QĐ-KMN dated 22 March 2021
In which:				
Non-current portion	2,418,964,294			
Current portion	9,675,857,136			

The Group obtained the long-term loan to finance the development costs of LNG supply system for business purposes.

NOTES TO THE SEPARATE FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

20. OWNERS' EQUITY

20.1 Increases and decreases in owners' equity

					VND	
	Share capital	Share premium	Treasury shares	Development fund	Undistributed earnings	Total
Previous year						
Beginning balance	500,000,000,000	45,594,384,212	(12,061,327)	362,934,290,222	101,256,237,459	1,009,772,850,566
Net profit for the year	-	-	-	-	115,966,503,792	115,966,503,792
Dividend declaration	-	-	-	-	(99,997,588,000)	(99,997,588,000)
Bonus and welfare fund	-	-	-	-	(10,000,000,000)	(10,000,000,000)
Management fund	-	-	-	-	(1,000,000,000)	(1,000,000,000)
Ending balance	500,000,000,000	45,594,384,212	(12,061,327)	362,934,290,222	106,225,153,251	1,014,741,766,358
Current year						
Beginning balance	500,000,000,000	45,594,384,212	(12,061,327)	362,934,290,222	106,225,153,251	1,014,741,766,358
Net profit for the year	-	-	-	-	115,002,514,043	115,002,514,043
Dividend declaration (Note 20.2)	-	-	-	-	(99,997,588,000)	(99,997,588,000)
Bonus and welfare fund	-	-	-	-	(10,000,000,000)	(10,000,000,000)
Management fund	-	-	-	-	(1,000,000,000)	(1,000,000,000)
Ending balance	500,000,000,000	45,594,384,212	(12,061,327)	362,934,290,222	110,230,079,294	1,018,746,692,401

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

20. OWNERS' EQUITY (continued)

20.2 Capital transactions with owners and distribution of dividends

		VND
	Current year	Previous year
Contributed share capital		
Beginning and ending balances	<u>500,000,000,000</u>	<u>500,000,000,000</u>
Dividends		
Dividend declared (*)	99,997,588,000	99,971,806,000
Dividends paid	99,973,384,000	99,971,806,000

(*) In accordance with the Resolution of the Annual General Meeting of Shareholders No. 10/NQ-KMN dated 14 May 2025, the Company approved the payment of cash dividends for the year 2024 at rate of 20% of the par value of ordinary shares. On 4 June 2025, the Company completed payment of the aforementioned dividend.

20.3 Shares

	Number of shares	
	Ending balance	Beginning balance
Authorized shares	50,000,000	50,000,000
Shares issued and fully paid	50,000,000	50,000,000
<i>Ordinary shares</i>	50,000,000	50,000,000
Treasury shares	1,206	1,206
<i>Ordinary shares</i>	1,206	1,206
Shares in circulation	49,998,794	49,998,794
<i>Ordinary shares</i>	49,998,794	49,998,794

Shares at par value in circulation is VND 10,000/share. Each ordinary share carries one vote per share without restriction.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

21. EARNINGS PER SHARE

Basic and diluted earnings per share are calculated as follows:

	Current year	Previous year
Net profit after tax attributable to ordinary shareholders (VND)	115,002,514,043	115,966,503,792
Distribution to bonus and welfare fund, and management fund (VND) (*)	<u>(11,000,000,000)</u>	<u>(11,000,000,000)</u>
Net profit after tax attributable to ordinary shareholders (VND)	104,002,514,043	104,966,503,792
Weighted average number of ordinary shares (share)	49,998,794	49,998,794
Basic and diluted earnings per share (VND/share)	2,080	2,099

(*) According to the Resolution of the 2023 Annual General No. 06/NQ-KMN dated 22 April 2025, the Group's shareholders approved the plan to distribute its profit to reward Board of Management and established Bonus and Welfare Fund in 2024 and plan for 2025. Accordingly, the profit used to compute earnings per share for 2024 and 2025 are adjusted for the said appropriation.

There have been no dilutive potential ordinary shares during the year and up to the date of these consolidated financial statements.

22. REVENUES

22.1 Revenue from sales of goods and rendering of services

	Current year	Previous year
Gross revenue	6,393,844,699,896	6,659,744,463,510
<i>In which:</i>		
Revenue from sales of LPG	4,438,839,943,178	4,492,308,224,660
Revenue from sales of CNG	1,728,037,537,273	1,932,450,641,481
Revenue from sales of petrol and lubricant	80,232,650,659	83,358,574,190
Revenue from sales of LPG gas cylinders	45,655,333,726	50,349,986,786
Revenue from allocation of gas cylinders deposit (Notes 3.11 and 18)	32,217,821,156	35,730,433,559
Revenue from maintaining gas cylinders	24,383,789,258	34,054,313,150
Others	44,477,624,646	31,492,289,684
Sales deduction	<u>(231,512,865,756)</u>	<u>(221,061,993,713)</u>
Net revenue	<u>6,162,331,834,140</u>	<u>6,438,682,469,797</u>
<i>In which:</i>		
Sales to others	6,162,289,178,084	6,438,627,011,017
Sales to a related party (Note 29)	42,656,056	55,458,780

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

22. REVENUES (continued)

22.2 Finance income

	VND	
	<i>Current year</i>	<i>Previous year</i>
Interest income	27,105,666,440	12,436,752,495
Others	478,093,159	2,086,300,525
TOTAL	27,583,759,599	14,523,053,020

23. COST OF GOODS SOLD AND SERVICES RENDERED

	VND	
	<i>Current year</i>	<i>Previous year</i>
Cost of liquefied gas LPG	3,602,924,313,486	3,703,666,423,307
Cost of CNG	1,373,680,986,452	1,518,659,937,421
Cost of petrol and lubricant	76,148,529,977	79,453,564,348
Cost of maintaining gas cylinders	9,601,534,056	18,141,514,477
Allocation of gas cylinder	115,071,445,877	121,392,948,562
Cost of LPG gas cylinders	38,531,702,016	42,651,248,919
Others	24,465,101,750	11,098,085,492
TOTAL	5,240,423,613,614	5,495,063,722,526

24. FINANCE EXPENSES

	VND	
	<i>Current year</i>	<i>Previous year</i>
Interest expenses	16,708,248,918	8,981,229,222
Foreign exchange losses	197,359,435	224,071,062
TOTAL	16,905,608,353	9,205,300,284

25. SELLING EXPENSES

	VND	
	<i>Current year</i>	<i>Previous year</i>
Labor cost	219,783,179,300	242,295,083,895
Tools and equipment	144,212,683,702	141,265,298,541
Expenses for other external services	105,273,490,397	86,060,678,327
Transportation expenses	67,841,209,877	68,826,767,250
Depreciation and amortization	61,185,307,635	59,352,436,804
Others	103,827,011,013	86,656,671,749
TOTAL	702,122,881,924	684,456,936,566

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

26. GENERAL AND ADMINISTRATIVE EXPENSES

	VND	
	<i>Current year</i>	<i>Previous year</i>
Labor cost	56,685,747,931	37,169,109,489
External services expense	22,599,312,705	28,031,009,693
Depreciation and amortization	4,222,588,060	2,385,189,659
Tools expenses	450,718,167	7,243,937,744
(Reversal of provisions) provisions for doubtful debts	(1,422,889,583)	31,434,661,477
Others	12,381,854,410	17,285,567,961
TOTAL	94,917,331,690	123,549,476,023

27. PRODUCTION AND OPERATING COSTS

	VND	
	<i>Current year</i>	<i>Previous year</i>
Cost of merchandises	5,023,468,565,474	5,171,771,689,976
Labor costs	302,405,588,011	305,862,943,940
Expenses for external services	260,669,306,747	332,325,251,439
Tools and equipment	170,366,300,612	149,223,680,914
Cost of raw material	85,234,260,254	119,595,471,117
Depreciation and amortization (Notes 12 and 13)	77,112,074,313	73,027,707,035
Others	119,779,496,673	151,341,598,652
TOTAL	6,039,035,592,084	6,303,148,343,073

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

28. CORPORATE INCOME TAX

The Group has the obligation to pay corporate income tax ("CIT") at the rate of 20% of taxable profits.

The tax returns filed by the Group are subject to examination by the tax authorities. As the application of tax laws and regulations is susceptible to varying interpretations, the amounts reported in the consolidated financial statements could change at a later date upon final determination by the tax authorities.

28.1 CIT expenses

	VND	
	Current year	Previous year
Corporate income tax expense	30,415,832,806	38,479,876,636
Adjustment for (over) under accrual of CIT expense from prior years	(2,072,314,286)	490,348,983
	28,343,518,520	38,970,225,619
Deferred tax income	(1,600,239,098)	(6,076,691,761)
TOTAL	26,743,279,422	32,893,533,858

The reconciliation between CIT expenses and the accounting profit multiplied by CIT rate is presented below:

	VND	
	Current year	Previous year
Accounting profit before tax	141,745,793,465	148,860,037,650
At CIT rate applied for the Group	28,349,158,693	29,772,007,530
<i>Adjustments:</i>		
Non-deductible expenses	466,435,015	2,631,177,345
Adjustment for (over) under accrual of CIT expense from prior years	(2,072,314,286)	490,348,983
CIT expenses	26,743,279,422	32,893,533,858

28.2 Current tax

The current tax payable is based on taxable income for the current year. The taxable income of the Group for the year differs from the profit as reported in the consolidated income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are not taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted by the balance sheet date.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

28. CORPORATE INCOME TAX (continued)

28.3 Deferred taxes

The following are the deferred tax assets recognized by the Group, and the movements thereon, during the current and previous years:

	<i>Consolidated balance sheet</i>		<i>Consolidated income statement</i>	
	<i>Ending balance</i>	<i>Beginning balance</i>	<i>Current year</i>	<i>Previous year</i>
Provisions	13,568,758,584	10,059,195,556	3,509,563,028	6,010,517,285
Unrealized profit	1,727,350,682	3,636,674,612	(1,909,323,930)	66,174,476
TOTAL	15,296,109,266	13,695,870,168	1,600,239,098	6,076,691,761

29. TRANSACTIONS WITH RELATED PARTIES

List of a related party that has a relationship with the Group and has transactions with the Group during the year is as follows:

<i>Related parties</i>	<i>Relationship</i>
PetroVietnam Gas Joint Stock Corporation ("PV Gas")	Major shareholder

Transactions with related parties during the year were as follows:

<i>Related party</i>	<i>Transactions</i>	<i>Current year</i>	<i>Previous year</i>
PV Gas	Purchase of goods and service	1,752,163,301,659	1,906,504,402,877
	Dividend paid	35,263,158,000	35,263,158,000
	Sale of goods and rendering of service	42,656,056	55,458,780

Amounts due from and due to such related party at the balance sheet date were as follows:

<i>Related party</i>	<i>Transactions</i>	<i>Ending balance</i>	<i>Beginning balance</i>
Short-term trade receivable			
PV Gas	Sale of goods and rendering of service	-	61,004,658
Short-term trade payable			
PV Gas	Purchase of goods and service	371,854,666,967	434,242,486,505

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

29. TRANSACTIONS WITH RELATED PARTIES (continued)

Transactions with other related parties

Allowance of members of the Board of Directors, Board of Supervision and salary, bonus of the Management:

VND			
Individuals	Position	Current year	Previous year
Board of Directors			
Mr Phan Quoc Nghia	Chairman	958,266,667	751,433,334
Mr Nguyen Ngoc Luan	Member	650,000,000	597,500,000
Mrs Nguyen Ngoc Anh	Member	503,000,000	447,500,000
Mrs Vu Thi Thanh Tam	Member	503,000,000	400,239,726
Mr Nguyen Hoang Giang	Member	502,000,000	447,500,000
Board of Supervision			
Mr Tran Van Chung	Head (appointed on 23 April 2024)	805,737,689	509,996,054
Mrs Tran Thi Thu Hien	Member	130,500,000	118,000,000
Mrs Dang Thi Hong Yen	Member	128,500,000	113,000,000
Mrs Dao Thanh Hang	Head (resigned on 23 April 2024)	16,666,667	349,342,889
Management			
Mr Nguyen Ngoc Luan	General Director	2,982,052,036	2,889,753,264
Mr Dang Van Vinh	Deputy General Director	1,689,188,897	1,628,517,144
Mr Tran Anh Dung	Deputy General Director	1,663,062,057	1,628,103,249
Mr Dao Huu Thang	Deputy General Director	1,480,057,307	1,430,880,592
Other management			
Mr Cao Nguyen Duc Anh	Chief Accountant	1,060,510,963	1,025,132,316
TOTAL		13,072,542,283	12,336,898,568

30. OPERATING LEASE COMMITMENTS

The Group leases land and office under operating lease arrangements. The minimum lease commitment as at the balance sheet date under the operating lease arrangement is as follows:

	VND	
	Ending balance	Beginning balance
Less than 1 year	1,871,808,322	6,168,164,510
From 1 to 5 years	3,441,567,323	5,159,958,607
Over 5 years	9,051,702,092	6,102,507,466
TOTAL	14,365,077,737	17,430,630,583

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)
as at 31 December 2025 and for the year then ended

31. CONTINGENT LIABILITIES

During the year, the Company received a request from Branch of PetroVietnam Low Pressure Gas Distribution Joint Stock Company – Nhon Trach Low Pressure Gas Distribution Enterprise ("PV GAS D – NT") to increase the gas price for the period from April to December 2025. During the review process, the Company has not received sufficient clarification from PV GAS D – NT regarding the basis for the proposed price adjustment.

On 6 November 2025, the Company submitted a written notification to the National Competition Commission regarding the aforementioned matter.

On 31 December 2025, the Company received Official Letter No. 1173/XNNT-KD from PV GAS D – NT requesting confirmation and payment of the gas price discrepancy arising during the period from April to December 2025, with the total amount requested for payment of VND 30,718,131,600 (inclusive of VAT). Subsequently, the Company issued an official letter to PV GAS D – NT, stating its position that there is currently insufficient basis to acknowledge or settle the proposed gas price differential as requested by PV GAS D – NT.

As at the date of these consolidated financial statements, the National Competition Commission is working with the relevant parties to verify and review the matter. In addition, negotiations on gas price adjustments between the Company and PV GAS D – NT are still ongoing and no final conclusion has been reached regarding this issue. Accordingly, no additional provision has been recorded in the Company's consolidated financial statements for the year ended 31 December 2025.

32. EVENT AFTER THE BALANCE SHEET DATE

There is no significant matter or circumstance that has arisen since the balance sheet date that requires adjustment or disclosure in the consolidated financial statements of the Group.

Ho Chi Minh City, Vietnam

20 March 2026



Le Thi Diem Chi
Preparer



Cao Nguyen Duc Anh
Chief Accountant



Nguyen Ngoc Luan
General Director