



CENTRAL PHARMACEUTICAL
COMPANY NO. 25
(UPHACE)

Số: 40/NQ- HĐQT-TW25

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, April 03, 2026

RESOLUTION

Regarding: Approval of transactions and contracts with related parties for the year 2026

BOARD OF DIRECTORS OF CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY 25

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Based on the Charter of Central Pharmaceutical Company No. 25; Based on the Internal Regulations on Corporate Governance of Central Pharmaceutical Company No. 25;*
- *Based on Proposal No. 84/TTr-TW25 dated March 25, 2026, Regarding the signing of contracts and transactions with related parties;*
- *Based on the results of the Board meeting on April 3, 2026,*

RESOLUTION


Article 1: Approval of transactions and contracts with related parties (as per the attached Appendix).

Article 2: Assigning Mr. Nguyen Manh Hai – General Director of Central Pharmaceutical Company No. 25 Joint Stock Company – to carry out the above tasks as approved by the Board of Directors and in accordance with the Company's regulations and rules.

Article 3: The members of the Board of Directors and the General Management Board are responsible for implementing this Resolution. This Resolution takes effect from the date of signing./.

Recipients:

- *HNX, Website www.ughace.vn;*
- *Members of the Board and Supervisory Board;*
- *Board of Directors' archives.*

On behalf of the Board
Chairman ✓

Dr. Pham Thi Xuan Huong



APPENDIX

TRANSACTIONS WITH RELATED PARTIES

(Attached to Board of Directors Resolution No. 40/NQ-HĐQT-TW25 dated April 3, 2026)

STT	Partner	Transaction content
1	Hung Vuong Insurance Joint Stock Company.	<ul style="list-style-type: none">- Fire and explosion insurance service contract for the factory located at 448B Nguyen Tat Thanh Street, Ward Xom Chieu, Ho Chi Minh City.- Insurance premium: VND 90,038,364 (Ninety million, thirty-eight thousand three hundred and sixty-four Vietnamese Dong).- Contract execution period: From April 3, 2026 to March 31, 2027, and will be extended until further notice by the Board of Directors.
2	Viet A Commercial Joint Stock Bank	<ul style="list-style-type: none">- Deposit/Payment Contract.- Contract Duration: To be signed at various times throughout the year.
3	OPC Binh Duong Co., Ltd.	<ul style="list-style-type: none">- The contract is for the purchase of finished ethanol produced by OPC Binh Duong Co., Ltd. as a raw material for pharmaceutical production.- Estimated value: 500 million VND (the value may increase or decrease depending on the production and business needs of Central Pharmaceutical Company No. 25).- Contract duration: To be signed annually.