

No.: 05/TTr-HDQT

Thai Nguyen, March 28, 2026

SUBMISSION

On the request for the General Meeting of Shareholders to authorize Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company a loan for production and business in 2026

To: 2026 General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020.

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QD-HDQT dated April 14, 2021;

Based on the implementation of the unit's production and business tasks in 2026.

With the aim of ensuring capital to meet the production needs of VVMi Quan Trieu Cement Joint Stock Company, the Board of Directors of VVMi Quan Trieu Cement Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the following content:

Agree to request Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee for VVMi Quan Trieu Cement Joint Stock Company to borrow capital to meet the unit's production and business needs in 2026 at credit institutions when there is a need for capital.

Respectfully submit to the General Meeting of Shareholders of the Company for consideration and approval./.

Recipient:

- Company Shareholders;
- Member of BOD, Supervisory Board;
- Posting on Company Website;
- Archived at: Office, Secretary of BOD.

**ON BEHALF OF BOD
CHAIRMAN**



Nguyen Van Dung

VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING CORPORATION
VVMi QUAN TRIEU CEMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 06/TTr-HDQT

Thai Nguyen, March 28, 2026

SUBMISSION

On the approval of the production and business plan and construction investment plan for 2026 of VVMi Quan Trieu Cement Joint Stock Company

To: 2026 General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QĐ-HDQT dated April 14, 2021;

The Board of Directors of the Company respectfully presents to the General Meeting of Shareholders the production and business plan and construction investment plan for 2026 as follows:

1. Production and business plan for 2026:

No.	Items	Unit	2026 Plan
1	Contribution to the state budget	Million VND	15,001
2	Cement and clinker sales volume	Tons	690,000
3	Total revenue	Million VND	611,810
4	Dividend	%	3
5	Profit before tax	* Million VND	11,000
6	Average number of employees	Persons	351
7	Average salary	VND/person/month	11,784,074

2. Construction investment plan for 2026:

No.	Items	Unit	Total Investment	2026 Plan
	Total investment	Million VND		45,773
I	Official plan	Million VND		42,173
1	Renovation of dust filtration system for the raw material grinding stage	Million VND	34,683	31,235
2	Investment in steel cement silo $\geq 2,000$	Million	15,987	7,371

No.	Items	Unit	Total Investment	2026 Plan
	tons	VND		
3	Investment in X-ray fluorescence spectrometer	Million VND	3,784	3,567
II	Project preparation work plan	Million VND		2,500
1	Waste heat power generation project	Million VND	238,000	1,000
2	Investment in raw material storage warehouse	Million VND	12,500	1,500
III	Contingency projects plan	Million VND		1,100
1	Investment in raw material storage warehouse	Million VND	12,500	1,100

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- General Meeting of Shareholders;
- Member of BOD, Supervisory Board;
- Archived at: Office, Secretary of BOD;
- Information disclosure on Company Website.

**ON BEHALF OF BOD
CHAIRMAN**



Nguyen Van Dung

No.: 06/TTr-BKS

Thai Nguyen, March 28, 2026

SUBMISSION OF THE SUPERVISORY BOARD

On the approval of the list of independent auditing firms and authorization to the Board of Directors to select an independent auditing firm to audit the Financial Statements for 2026 of VVM QUAN TRIEU CEMENT Joint Stock Company

To: General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, 14th tenure, 9th session on June 17, 2020;

Pursuant to the Charter of organization and operation of VVM QUAN TRIEU CEMENT Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QĐ-HĐQT dated April 14, 2021;

The Supervisory Board of VVM QUAN TRIEU CEMENT Joint Stock Company respectfully presents to the 2026 Annual General Meeting of Shareholders for consideration and approval of the list of independent auditing firms and authorization to the Board of Directors to select an independent auditing firm to audit the Financial Statements for 2026 of VVM QUAN TRIEU CEMENT Joint Stock Company with the following main contents:

1. List of auditing firms proposed for approval:

- AASC Auditing Firm Co., Ltd.
- KPMG Vietnam Co., Ltd.
- BDO Audit Services Co., Ltd.
- UHY Auditing and Advisory Co., Ltd.
- Vietnam Auditing and Valuation Co., Ltd.

(Summary of qualifications of 5 auditing firms attached)

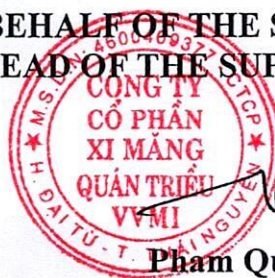
2. Authorization to the Board of Directors to select 01 out of the 05 above-mentioned auditing firms to audit the Financial Statements of VVM QUAN TRIEU CEMENT Joint Stock Company for the year 2026.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

Recipient:

- As addressed;
- BOD, General Director;
- Disclosed on Company Website;
- Archived: Office, Supervisory Board.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD



Phạm Quang Nam

SUMMARY OF QUALIFICATIONS OF 5 AUDITING FIRMS

(Attached to Submission No. 06/TTr-BKS dated March 28, 2026)

1 - AASC Auditing Firm Co., Ltd.

With 26 years of operation, the firm has a team of staff including 80 State-certified Auditors, 9 Auditors with international certificates from the United Kingdom, Australia, and the United States, 28 Valuers, 46 staff members holding Tax Advisory Certificates, 1 Japanese expert, and more than 450 employees.

Ranked in the top 5 audit service providers in the market by the Ministry of Finance.

Awarded the Labor Medal (3rd, 2nd, and 1st class) by the President of Vietnam.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

2 - KPMG Vietnam Co., Ltd.

KPMG Vietnam is a member of KPMG International Group - one of the world's leading groups in the field of auditing, finance, and tax consulting. To date, the group has been present in more than 150 countries and territories worldwide.

In Vietnam, KPMG officially commenced operations in 1994 and has quickly become one of the leading international auditing firms in Vietnam. The firm provides clients with a wide range of services, including auditing, financial advisory, tax consulting, risk management, and many other areas.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

3 - BDO Audit Services Co., Ltd.

With 15 years of operation in the field of auditing, the firm has a team of 145 staff members, including 21 registered practicing auditors and 32 certified auditors, providing auditing services, valuation services, and tax consulting services.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

Has conducted audits of the Financial Statements of VVMI Quan Trieu Cement Joint Stock Company for the years 2023, 2024, and 2025.

4 - UHY Auditing and Advisory Co., Ltd.

UHY Vietnam was licensed to operate in Vietnam in 2001. With over 20 years of operation in auditing, valuation, appraisal, training, and financial consulting, the firm has a team of auditors with all required practicing certificates and extensive experience in providing auditing services, valuation services, and tax consulting services.

UHY is a full member and sole representative of UHY International - a leading global auditing and valuation firm, and is ranked among the top 10 independent auditing, valuation, and financial consulting firms in Vietnam as recognized and confirmed by the Ministry of Finance and the State Securities Commission.

Has participated in auditing leading Corporations, General Corporations, and major Enterprises in the Vietnamese economy.

5 - Vietnam Auditing and Valuation Co., Ltd. (VAE)

VAE was granted a Practice License and Business Registration Certificate by the Ministry of Finance and the Hanoi Department of Planning and Investment, operating under Enterprise Law since 2001. VAE specializes in providing professional services in the fields of auditing, accounting, valuation, financial consulting, tax, investment, etc.

VAE has a team of over 150 professional staff members with basic and systematic training both in Vietnam and abroad, with extensive experience in advisory, financial statement auditing, project completion settlement auditing, enterprise and asset valuation.

VAE is 1 of the first 6 auditing firms to be awarded the "*Vietnam Trade Services - TOP TRADE SERVICES*" award by the Ministry of Industry and Trade for enterprises operating in the service trade sector that Vietnam committed to implementing upon joining the WTO. VAE has also been awarded the "*Vietnam Leading Stock Auditing Brand*" by the Vietnam Association of Securities Businesses (VASB), and has been recognized as one of the "*Top 10 Most Reputable Enterprises in Vietnam in the same industry system*" by the Business Credit Rating Science Center.

No.: 07/TTr-HDQT

Thai Nguyen, March 28, 2026

SUBMISSION

Regarding the settlement of remuneration payments in 2025 and the plan for remuneration payments to the Board of Directors and Supervisory Board in 2026

To: 2026 General Meeting of Shareholders

Pursuant to the Charter of organization and operation of VVM QUAN TRIEU CEMENT Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QĐ-HDQT dated April 14, 2021;

To ensure the responsibility and interests of the Board of Directors and the Board of Supervisors in the management and supervision of the production and business activities of VVM QUAN TRIEU CEMENT Joint Stock Company, we respectfully submit to the General Meeting of Shareholders to consider and settle the remuneration of the Board of Directors and the Board of Supervisors in 2025 and the payment plan for 2026 as follows:

1. Final settlement of remuneration payment in 2025 for the BOD and Supervisory Board:

Title	Quantity	Plan (VND/month)	Implementation (VND/month)	Actual in 2025 (VND)
Member of the BOD				
1. Mr. Nguyen Van Dung (12 months)	1	4,760,000	4,760,000	57,120,000
2. Mr. Ha Van Chuyen (12 months)	1	4,000,000	4,000,000	48,000,000
3. Mr. Do Ngoc Huy (12 months)	1	4,000,000	4,000,000	48,000,000
4. Mr. Tran Viet Cuong (12 months)	1	4,000,000	4,000,000	48,000,000
5. Ms. Do Thu Huong (12 months)	1	4,000,000	4,000,000	48,000,000
Member of the Supervisory Board				
1. Ms. Pham Thi Thuy Nga (12 months)	1	4,000,000	4,000,000	48,000,000

Title	Quantity	Plan (VND/month)	Implementation (VND/month)	Actual in 2025 (VND)
2. Ms. Nguyen Thi Hong Nhung (12 months)	1	4,000,000	4,000,000	48,000,000
Total				345,120,000

2. 2026 Remuneration Payment Plan for the BOD and Supervisory Board:

Title	Quantity	Plan (VND/month)	Plan 2026 (VND/year)
1. Chairman of the Board of Directors	1	4,760,000	57,120,000
2. Member of the Board of Directors	4	4,000,000	192,000,000
3. Member of the Supervisory Board	2	4,000,000	96,000,000
Total			345,120,000

(This is the minimum level. During the year, based on the production and business results, if the salary of the Company Managers (NQL) is settled to increase, the remuneration payment will increase accordingly, but the maximum payment level shall not exceed 20% of the salary of the NQL)

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- Company Shareholders;
- Member of BOD, Supervisory Board;
- Posting on Company Website;
- Archived at: Office, Secretary of BOD.

**ON BEHALF OF BOD
CHAIRMAN**



Nguyen Van Dung

No.: 08/TTr-HDQT

Thai Nguyen, March 28, 2026

SUBMISSION
Regarding profit distribution for 2025
of VVMi Quan Trieu Cement Joint Stock Company

To: 2026 General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and issued and amended in Decision No. 09/2021/QĐ-HDQT dated April 14, 2021;

Pursuant to the 2025 audited Financial Statements of VVMi Quan Trieu Cement Joint Stock Company.

The Board of Directors of VVMi Quan Trieu Cement Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders the Company's 2025 profit distribution plan as follows:

(Profit distribution plan for 2025 attached)

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- General Meeting of Shareholders;
- Member of BOD, Supervisory Board;
- Archived at: Office, Secretary of BOD;
- Information disclosure on Company Website.

ON BEHALF OF BOD
CHAIRMAN



Nguyen Van Dung

Profit distribution plan for 2025
(Attached with Submission No. 08 /TTr-HDQT dated 28 month 3 year 2026)

No.	Content	Unit	Company Proposal	Note
1	Profit after tax	VND	9,641,893,647	
	Of which:			
	- Prior year profit carried forward	"	0	
	- Current year profit	"	9,641,893,647	
2	Appropriation of funds	VND	2,141,893,647	
a	Development investment fund	"	0	
b	Bonus and welfare fund	"	2,141,893,647	
	<i>Of which: + Bonus fund</i>	"		
	<i>+ Welfare fund</i>	"	2,141,893,647	
3	Dividend payment plan for 2025			
a	Dividend payment rate per GMS Resolution 2025	%	3	
b	Proposed dividend payout ratio	%	3.0	
c	Dividend payment amount	VND	7,500,000,000	
4	Remaining profit after dividends and fund deductions	VND	0	

No.: 09/TTr-HDQT

Thai Nguyen, March 28, 2026

SUBMISSION

**On the approval of contracts and transactions of the Company with related parties
as provided in Article 167 of the Enterprise Law**

To: 2026 Annual General Meeting of Shareholders

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020;

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company;

Pursuant to the provisions of Article 167 of the Enterprise Law and the Company's Charter: Contracts and transactions between the Company and related parties must be approved by the General Meeting of Shareholders if the contract value exceeds 35% of the total asset value of the Company as recorded in the most recently audited financial statements, and must be approved by the Board of Directors if the contract value is less than 35% of the total asset value of the Company as recorded in the most recently audited financial statements.

In 2026, VVMi Quan Trieu Cement Joint Stock Company has no related-party transactions exceeding 35% and only has contracts of less than 35% of the total asset value of the Company as recorded in the most recently audited financial statements. However, since VVMi Quan Trieu Cement Joint Stock Company is a subsidiary of Vinacomin - Viet Bac Mining Industry Holding Corporation (which holds 84.91% of the Company's shares), and since all 5 members of the Company's Board of Directors are representatives of the parent company, they are not entitled to vote on related contracts signed with member units within Vinacomin - Viet Bac Mining Industry Holding Corporation and member units of Vietnam National Coal-Mineral Industries Holding Corporation (Vinacomin - TKV).

To facilitate timely contract execution for the Company's production and business activities in compliance with applicable laws, the Board of Directors of VVMi Quan Trieu Cement Joint Stock Company submits to the 2026 Annual General Meeting of Shareholders for approval to authorize the Company's Director to execute and sign contracts and transactions with Related Parties, provided that the Company's interests are protected and that all legal regulations governing purchase and sale contracts are complied with. Related Parties refer to member units of Vinacomin - Viet Bac Mining Industry Holding Corporation and member units of Vietnam National Coal-Mineral Industries Holding Corporation (Vinacomin - TKV).

(List attached)

In the course of production and business activities in 2026, if any related-party contracts arise as provided in Article 167 of the Enterprise Law, the General Meeting of

Shareholders agrees to authorize the Company's Director to proceed with executing and signing contracts with the relevant parties, ensuring the Company's interests and full compliance with applicable laws on transactions, the Company's Charter, and current internal regulations. A report on the implementation of related contracts will be submitted to the 2027 Annual General Meeting of Shareholders.

Respectfully submit to the 2026 General Meeting of Shareholders of the Company for consideration and approval./.

Recipient:

- Company Shareholders;
- Member of BOD, Supervisory Board;
- Posting on Company Website;
- Archived at: Office, Secretary of BOD.

**ON BEHALF OF BOD
CHAIRMAN**



Nguyen Van Dung

**LIST OF RELATED PERSONS EXPECTED TO SIGN PURCHASE AND SALE
CONTRACTS IN 2026**

(Attached to Submission No. 09/TTr-HDQT dated March 28, 2026)

No.	Enterprise / Related Person	Relationship	Contract / Transaction Field	Address
1	VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION	Shareholder	Coal Purchase Contract 2026	No. 01 Phan Dinh Giot, Phuong Liet Ward, Hanoi City
2	Khanh Hoa Coal Company - VVMI	Branch of Shareholder	Contract for Purchase/Sale of Waste Limestone; Clay Stone; Cement; Coordination on Environmental Activities	Cao Son 1 Hamlet, Quan Trieu Ward, Thai Nguyen Province
3	Nui Hong Coal Company - VVMI	Branch of Shareholder	Coal Transportation Contract; Purchase/Sale of Cement Bags; Cement; Recreation and Convalescence Services	Cay Thi Hamlet, Phu Xuyen Commune, Thai Nguyen Province
4	Viet Bac Mining Mechanical JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase/Sale of Mechanical Materials; Equipment Repair, Processing, Replacement & Restoration Services	Hamlet 2, An Khanh Commune, Thai Nguyen
5	VVMI Construction Materials & General Trading JSC	Subsidiary of Shareholder	Warehouse Leasing Service Contract	Tai Lai Village, Hoang Van Thu Commune, Lang Son Province
6	Thai Nguyen Hotel JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase of Fresh Milk; Labor Protective Clothing; Accommodation and Sightseeing/Recreati on Services	No. 2, Hoang Van Thu Street, Phan Dinh Phung Ward, Thai Nguyen Province
7	Tan Quang Cement JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase/Sale of Clinker and Cement	Hamlet 5, Trang Da Commune, Tuyen Quang City, Tuyen Quang Province
8	VVMI La Hien Cement JSC	Subsidiary of Shareholder	Contract for Purchase/Sale of Clinker and Cement	La Hien Commune, Thai Nguyen Province

9	VVMI Materials & Equipment Production and Trading JSC	Subsidiary of Shareholder	Contract for Purchase/Sale of Jumbo Bags	Group 2, Dong Anh Town, Dong Anh District, Hanoi City
10	Mechanical Engineering & Pressure Equipment JSC - VMVI	Subsidiary of Shareholder	Contract for Purchase/Sale of Mechanical Materials, Scrap Steel; Equipment Repair Services	Phu Dong Commune, Hanoi City
11	Mining Technology & Equipment Development JSC	Related person of shareholders	Contract for Purchase/Sale of Electrical & Automation Equipment; Testing, Calibration & Inspection Services for Electrical Equipment	No. 3 Phan Dinh Giot, Phuong Liet Ward, Hanoi City
12	Institute of Mechanical Engineering, Energy and Mining - Vinacomin	Related person of shareholders	Contract for Consulting Services; Material Testing Services; Energy Audit Services	No. 565 Nguyen Trai Street, Phuong Liet Ward, Hanoi City
13	Vinacomin IT & Environmental Technology JSC	Related person of shareholders	Investment Construction Project Consulting Service Contract	Nguyen Trai Street, Thanh Liet Ward, Hanoi City
14	Viet Bac Geology JSC - TKV	Related person of shareholders	Geotechnical Survey Contract	No. 30B, Doan Thi Diem Street, Quoc Tu Giam Ward, Hanoi City
15	Vinacomin Business Administration School	Related person of shareholders	Labor Training and Coaching Contract	No. 25, Alley 46, An Hoa Street, Ha Dong Ward, Hanoi
16	Hanoi Branch - TKV Materials JSC	Related person of shareholders	Contract for Purchase/Sale of Lubricants for Production & Business	No. 40, Nguyen Vinh Bao Street, Yen Hoa Ward, Hanoi City
17	Vietnam Coal and Mineral Industries College	Related person of shareholders	Contract for Training, Vocational Development and Occupational Safety Training Services	No. 8 Chu Van An - Ha Long Ward - Quang Ninh Province
18	Other units within Vietnam National Coal-Mineral Industries Group and the Parent Company when transactions arise	Related person of shareholders	Goods purchased and sold for production and business activities	

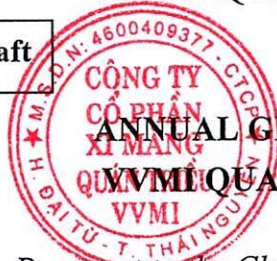
VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING CORPORATION
VVMi QUAN TRIEU CEMENT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: .../NQ-DHDCD

Thai Nguyen, April 28, 2026

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RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VVMi QUAN TRIEU CEMENT JOINT STOCK COMPANY

Pursuant to the Charter of organization and operation of VVMi Quan Trieu Cement Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of VVMi Quan Trieu Cement Joint Stock Company dated April 28, 2026;

With a spirit of urgency and responsibility, the General Meeting concentrated on resolving each content in the meeting agenda and unanimously resolved as follows.

RESOLUTION:

Article 1: The 2026 Annual General Meeting of Shareholders of VVMi Quan Trieu Cement Joint Stock Company unanimously approved the following specific contents:

1. Approval of production, business and investment results for 2025 as follows:

1.1. Production and business results for 2025:

No.	Indicators	Unit	GMS Plan 2025	Actual 2025	%
A	B	C	1	2	3=2/1
1	Contribution to State budget	Mill. VND	11,532	8,755	75.92
2	Sales volume	Tons	655,000	689,078.88	105.20
3	Total revenue	Mill. VND	564,824	593,315	105
4	Dividend	%	3	3	100
5	Profit before tax	Mill. VND	9,500	10,169	107
6	Average number of employees	Persons	351	348	99.15
7	Average salary	VND/person/month	10,806,620	11,871,115	109.85

1.2. Construction investment activities for 2025:

No.	Items	Unit	Total Investment	Plan 2025	Actual 2025	Vs. Plan %
	Total investment	Mill. VND	79,149	9,392	13,048	139
	Official plan	Mill. VND	75,337	8,933	12,435	139
1	120-ton electronic weighbridge investment project	Mill. VND	2,073	1,421	1,713	121
2	Wastewater treatment system investment project	Mill. VND	2,799	1,977	1,882	95
3	Environmental protection equipment investment project	Mill. VND	3,473	22	484	2,200
4	Steel cement silo \geq 2,000 tons investment project	Mill. VND	16,000	1,595	675	42
5	Renovation of dust filtration system for raw material grinding stage project	Mill. VND	34,788	3,448	7,528	218
6	Total station investment project	Mill. VND	204	170	153	90
7	Clinker storage warehouse \geq 20,000 tons project	Not implemented	16,000	300	0	0
	Supplementary plan		3,812	459	613	134
8	X-ray fluorescence spectrometer investment project	Mill. VND	3,812	459	613	134

2. Approval of the report on the implementation of the BOD's activities of VVMI Quan Trieu Cement Joint Stock Company in 2025 and the direction of activities for 2026.

3. Approval of the Director's Report on the results of implementation of production and business tasks in 2025 and the direction of the production and business plan for 2026 of VVMI Quan Trieu Cement Joint Stock Company.

4. Approval of the Supervisory Board's Report on the activities of the Supervisory Board in 2025 and the direction of tasks for 2026 of the Supervisory Board of VVMI Quan Trieu Cement Joint Stock Company.

5. Approval of the audited financial statements for 2025 of VVMI Quan Trieu Cement Joint Stock Company.

6. Approval of the profit distribution plan for 2025 as follows:

No.	Contents	Unit	Company's Proposed Plan	Note
1	After-tax profit	VND	9,641,893,647	
	Of which:			
	- Profit carried forward from previous year	"	0	
	- Current year profit	"	9,641,893,647	
2	Appropriation to funds	VND	2,141,893,647	
a	Appropriation to development investment fund	"	0	
b	Appropriation to reward and welfare fund	"	2,141,893,647	
	<i>Of which: + Reward fund</i>	"		
	<i>+ Welfare fund</i>	"	2,141,893,647	
3	Dividend payment plan for 2025			
a	Dividend rate per GMS Resolution 2025	%	3	
b	Proposed dividend rate	%	3.0	
c	Dividend payment amount	VND	7,500,000,000	
4	Remaining profit after dividend payment and fund appropriations	VND	0	

7. Approval of the request for Vinacomin - Viet Bac Mining Industry Holding Corporation to guarantee the Company's borrowing to serve production and business activities in 2026;

8. Approval of the production and business plan and the construction investment plan for 2026 as follows:

8.1. Production and business plan for 2026:

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No.	Indicators	Unit	2026 Plan
1	Contribution to State budget	Mill. VND	15,001
2	Cement and clinker sales volume	Tons	690,000
3	Total revenue	Mill. VND	611,810
4	Dividend	%	3
5	Profit before tax	Mill. VND	11,000
6	Average number of employees	Persons	351
7	Average salary	VND/person/month	11,784,074

Based on the above main planned targets, the BOD and General Director of the Company are authorized to proactively develop detailed management plans, ensuring alignment with actual production and business conditions and maintaining results not lower than the plan approved by the General Meeting of Shareholders.

8.2. Construction investment plan for 2026:

No.	Items	Unit	Total Investment	2026 Plan
	Total investment	Mill. VND		45,773
I	Official plan	Mill. VND		42,173
1	Renovation of dust filtration system for raw material grinding stage	Mill. VND	34,683	31,235
2	Steel cement silo $\geq 2,000$ tons investment project	Mill. VND	15,987	7,371
3	Investment in X-ray fluorescence spectrometer	Mill. VND	3,784	3,567
II	Project preparation work plan	Mill. VND		2,500
1	Waste heat power generation project	Mill. VND	238,000	1,000
2	Investment in raw material storage warehouse	Mill. VND	12,500	1,500
III	Contingency projects plan	Mill. VND		1,100

1	Investment in raw material storage warehouse	Mill. VND	12,500	1,100
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9. The General Meeting approves contracts and transactions signed with related parties pursuant to Article 167 of the Enterprise Law specifically as follows:

Approval and agreement for the Director of the Company to organize and implement transactions and enter into contracts with Related Parties (*with attached list*), on the basis of ensuring the Company's interests and complying with the law and current regulations of the Company. Results shall be reported at the 2027 Annual General Meeting of Shareholders.

10. Approval of the settlement and payment of remuneration for BOD and Supervisory Board members in 2025 and the plan for payment of remuneration for BOD and Supervisory Board members in 2026.

10.1. Settlement of remuneration payment for 2025 for BOD and Supervisory Board members.

Position	Quantity	Plan (VND/month)	Actual (VND/month)	Actual 2025 (VND)
BOD Members				
1. Mr. Nguyen Van Dung (12 months)	1	4,760,000	4,760,000	57,120,000
2. Mr. Ha Van Chuyen (12 months)	1	4,000,000	4,000,000	48,000,000
3. Mr. Do Ngoc Huy (12 months)	1	4,000,000	4,000,000	48,000,000
4. Mr. Tran Viet Cuong (12 months)	1	4,000,000	4,000,000	48,000,000
5. Ms. Do Thu Huong (12 months)	1	4,000,000	4,000,000	48,000,000
Supervisory Board Members				
1. Ms. Pham Thi Thuy Nga (12 months)	1	4,000,000	4,000,000	48,000,000
2. Ms. Nguyen Thi Hong Nhung (12 months)	1	4,000,000	4,000,000	48,000,000
Total				345,120,000

10.2. Remuneration payment plan for 2026 for BOD and Supervisory Board members.

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Position	Quantity	Plan (VND/month)	Plan 2026 (VND/year)
1. Chairman of BOD	1	4,760,000	57,120,000
2. BOD Members	4	4,000,000	192,000,000
3. Supervisory Board Members	2	4,000,000	96,000,000
Total			345,120,000

(This is the minimum level. During the year, if the salary of company managers is settled with an increase, the remuneration payment level will increase correspondingly, but the maximum payment shall not exceed 20% of the manager's salary)

11. Approval of the Supervisory Board's submission on the selection of an auditing firm for the 2026 financial statements. The General Meeting authorizes the BOD to select 01 out of the following 05 reputable auditing firms to audit and review the Company's financial statements for 2026:

- AASC Auditing Firm Co., Ltd.
- KPMG Vietnam Co., Ltd.
- BDO Audit Services Co., Ltd.
- UHY Auditing and Advisory Co., Ltd.
- Vietnam Auditing and Valuation Co., Ltd.

12. Recognition of the election result of 01 additional member of the Board of Directors of the Company for the term 2022-2027 for Mr./Ms.: - Member of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company.

Article 2. Implementation.

The Board of Directors of VVMI Quan Trieu Cement Joint Stock Company shall implement the contents approved by the General Meeting of Shareholders. Based on the 2026 production and business plan approved by the General Meeting of Shareholders, the BOD is authorized to proactively develop detailed management plans in line with actual conditions at each point in time and direct the Company's executive team to implement and achieve the objectives set by the General Meeting.

This Resolution has been approved in its entirety before the General Meeting and received the approval of all shareholders attending the General Meeting on April 28, 2026 (Votes in favor:%)./.

Recipient:

- State Securities Commission (In lieu of report);
- Disclosed on Company Website;
- BOD Members, Stock Exchange;
- Supervisory Board Members;
- Shareholders of the Company;
- Archived at: HR, Secretary of BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

Nguyen Van Dung

**LIST OF RELATED PERSONS EXPECTED TO SIGN PURCHASE AND SALE
CONTRACTS IN 2026**

(Attached to Resolution No./NQ-DHDCD dated April 28, 2026)

No.	Enterprise / Related Person	Relationship	Contract / Transaction Field	Address
1	VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION	Shareholder	Coal Purchase Contract 2026	No. 01 Phan Dinh Giot, Phuong Liet Ward, Hanoi City
2	Khanh Hoa Coal Company - VVMI	Branch of Shareholder	Contract for Purchase/Sale of Waste Limestone; Clay Stone; Cement; Coordination on Environmental Activities	Cao Son 1 Hamlet, Quan Trieu Ward, Thai Nguyen Province
3	Nui Hong Coal Company - VVMI	Branch of Shareholder	Coal Transportation Contract; Purchase/Sale of Cement Bags; Cement; Recreation and Convalescence Services	Cay Thi Hamlet, Phu Xuyen Commune, Thai Nguyen Province
4	Viet Bac Mining Mechanical JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase/Sale of Mechanical Materials; Equipment Repair, Processing, Replacement & Restoration Services	Hamlet 2, An Khanh Commune, Thai Nguyen
5	VVMI Construction Materials & General Trading JSC	Subsidiary of Shareholder	Warehouse Leasing Service Contract	Tai Lai Village, Hoang Van Thu Commune, Lang Son Province
6	Thai Nguyen Hotel JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase of Fresh Milk; Labor Protective Clothing; Accommodation and Sightseeing/Recreati on Services	No. 2, Hoang Van Thu Street, Phan Dinh Phung Ward, Thai Nguyen Province
7	Tan Quang Cement JSC - VVMI	Subsidiary of Shareholder	Contract for Purchase/Sale of Clinker and Cement	Hamlet 5, Trang Da Commune, Tuyen Quang City, Tuyen Quang Province
8	VVMI La Hien Cement JSC	Subsidiary of Shareholder	Contract for Purchase/Sale of Clinker and Cement	La Hien Commune, Thai Nguyen Province



9	VVMI Materials & Equipment Production and Trading JSC	Subsidiary of Shareholder	Contract for Purchase/Sale of Jumbo Bags	Group 2, Dong Anh Town, Dong Anh District, Hanoi City
10	Mechanical Engineering & Pressure Equipment JSC - VMVI	Subsidiary of Shareholder	Contract for Purchase/Sale of Mechanical Materials, Scrap Steel; Equipment Repair Services	Phu Dong Commune, Hanoi City
11	Mining Technology & Equipment Development JSC	Related person of shareholders	Contract for Purchase/Sale of Electrical & Automation Equipment; Testing, Calibration & Inspection Services for Electrical Equipment	No. 3 Phan Dinh Giot, Phuong Liet Ward, Hanoi City
12	Institute of Mechanical Engineering, Energy and Mining - Vinacomin	Related person of shareholders	Contract for Consulting Services; Material Testing Services; Energy Audit Services	No. 565 Nguyen Trai Street, Phuong Liet Ward, Hanoi City
13	Vinacomin IT & Environmental Technology JSC	Related person of shareholders	Investment Construction Project Consulting Service Contract	Nguyen Trai Street, Thanh Liet Ward, Hanoi City
14	Viet Bac Geology JSC - TKV	Related person of shareholders	Geotechnical Survey Contract	No. 30B, Doan Thi Diem Street, Quoc Tu Giam Ward, Hanoi City
15	Vinacomin Business Administration School	Related person of shareholders	Labor Training and Coaching Contract	No. 25, Alley 46, An Hoa Street, Ha Dong Ward, Hanoi
16	Hanoi Branch - TKV Materials JSC	Related person of shareholders	Contract for Purchase/Sale of Lubricants for Production & Business	No. 40, Nguyen Vinh Bao Street, Yen Hoa Ward, Hanoi City
17	Vietnam Coal and Mineral Industries College	Related person of shareholders	Contract for Training, Vocational Development and Occupational Safety Training Services	No. 8 Chu Van An - Ha Long Ward - Quang Ninh Province
18	Other units within Vietnam National Coal-Mineral Industries Group and the Parent Company when transactions arise	Related person of shareholders	Goods purchased and sold for production and business activities	