

PETROLEUM MECHANICAL STOCK COMPANY



Head office: 446 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City.

Phone: (028) 3553 3325 Fax: (028) 3553 3029

Website: www.pms.petrolimex.com.vn



NOMINATION RECOMMENDATION PAPER

MEMBERS OF THE BOARD OF DIRECTORS TERM 2026 – 2030

(Applies to shareholders groups)

To: Petroleum Mechanical Stock Company

- Representative of shareholder group: Nguyen Duy Hai
- ID Card/Passport: 001081029999 Date of issue: 02/08/2022 Place of issue: Police Department
(Enclosed with List of group shareholder)
- Number of shares owned: (According to the shareholder list cutoff date for the 2026 Annual General Meeting of Shareholders, which is March 2, 2026): 742,739 share
- Corresponding total value according to face value: 7,427,390,000 (VND)

Please suggest that Petroleum Mechanical Stock Company let our nominate:

1. Mr/Mrs: Nguyen Duy Hai

ID Card/Passport: 001081029999 Date of issue: 02/08/2022 Place of issue: Police Department

Permanent address: 160/3 Dang Thuy Tram, F13 Binh Thanh, HCM

Education level: . University Major: Accounting – auditing

Share ownership: (share(s))

Corresponding total value according to face value: (VND)

2. Mr/Mrs:

ID Card/Passport: Date of issue: Place of issue:

Permanent address:

Education level: Major:

Share ownership: (share(s))

Corresponding total value according to face value: (VND)

3. Mr/Mrs:

ID Card/Passport: Date of issue: Place of issue:

Permanent address:

Education level: Major:

Share ownership: (share(s))

Corresponding total value according to face value: (VND)

4. Mr/Mrs:

ID Card/Passport: Date of issue:Place of issue:

Permanent address:

Education level:Major:

Share ownership: (share(s))

5. Mr/Mrs:

ID Card/Passport: Date of issue:Place of issue:

Permanent address:

Education level:Major:

Share ownership: (share(s))

Candidating to join the Board of Directors of Petroleum Mechanical Stock Company term 2026 – 2031:

Best regards

Attached documents:

April 1, 2026

(Signed)

Nominee of shareholder group

List of group shareholder

Enclosed with List of group shareholder

Ordinal number	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1	Nguyen Duy Hai	001081029999	HCM	235,800	(Signed)
2	Nguyen Ngoc Luong	035060003380	HCM	353,707	(Signed)
3	Nguyen Hong Hanh	079188012895	HCM	127,232	(Signed)
4	Nguyen Thi My Dung	048179000035	HCM	26,000	(Signed)

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MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

PETROLEUM MECHANICAL STOCK COMPANY TERM 2026 – 2031

- Pursuant to the Charter of Organization and Operation of Petroleum Mechanical Stock Company.
- Pursuant to the Regulations on nominating members for the Board of Directors of Petroleum Mechanical Stock Company for the term 2026 – 2031.

Today, on 01/04/2026, at Ho Chi Minh cit, we, the shareholders of Petroleum Mechanical Stock Company, collectively holding ... shares (in words: shares), accounting for% of the total voting shares of the Company, are listed as follows:

No.	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1	Nguyen Duy Hai	001081029999	HCM	235,800	(Signed)
2	Nguyen Ngoc Luong	035060003380	HCM	353,707	(Signed)
3	Nguyen Hong Hanh	079188012895	HCM	127,232	(Signed)
4	Nguyen Thi My Dung	048179000035	HCM	26,000	(Signed)
	Total				

We unanimously nominate:

Mr/Mrs: Nguyen Duy Hai

ID Card/Passport: 001081029999 Date of issue: 02/08/2022 Place of issue: Police Department

Permanent address: 160/3 Dang Thuy Tram, F13 Binh Thanh, HCM

To represent the group in carrying out the nomination procedures in accordance with the Regulations on Nominating Members for the Board of Directors of Petroleum Mechanical Stock Company for the term 2026 – 2030.

And unanimously nominate the following candidates for the Board of Directors:

1. **Mr/Mrs:** Nguyen Duy Hai

ID Card/Passport: 001081029999 Date of issue: 02/08/2022 Place of issue: Police Department

Permanent address: 160/3 Dang Thuy Tram, F13 Binh Thanh, HCM

Education level: . University Major: Accounting – auditing

Currently Holding:
(share(s))

Equivalent Total Nominal Value:
(VND)

This document was prepared at hours, on /.../.....
at:.....

.....
....

April 1, 2026

Nominated Group Representative

(Sign, stamp, and clearly print full name

(Signed)

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THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

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CURRICULUM VITAE

(For candidates to the Board of Directors)



Name : **Nguyen Duy Hai.....**
Candidate : **Member of the Board of Directors**

1/ Name:	Nguyen Duy Hai
2/ Gender:	Male
3/ Date of birth:	11/09/1981
4/ Place of birth:	Ha Nam
5/ ID Card:	00108102999 date of issue: 02/08/2022
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	160/3 Dang Thuy Tram, Binh Loi Trung, HCMC
9/ Company telephone: :	<i>Mobile phone: 0918487595</i>
10/ Email address:	
11/ Qualification:	Bachelor of Economics
12/ Work history:	
+ From 2004 to 2005 :	Specialist, Accounting Department, Full Power Electromechanical Construction Co., Ltd.
+ From 2005 to 2007:	Specialist, Finance and Accounting Department, Petroleum Mechanical Stock Company
+ From 2007 to 2009:	Deputy Head of Finance and Accounting Department, Petroleum Mechanical Stock Company
+ From 2010 to 2017:	Deputy Head of Business Department, Petroleum Mechanical Stock Company Member of the Board of Supervisors, Petroleum Mechanical Stock Company
+ From 2018 to 2020:	Member of the Board of Directors, Petroleum Mechanical Stock Company
+ From 2021 to Present:	Deputy Director, Dong Nai Petroleum Mechanical One Member Limited Liability Company Member of the Board of Directors, Petroleum Mechanical



	Stock Company Deputy Director, Petroleum Mechanical Stock Company Chairman, Dong Nai Petroleum Mechanical One Member Limited Liability Company
13/ Current positions:	<i>Member of the Board of Directors, Deputy Director of Petroleum Mechanical Stock Company</i> <i>Chairman, Dong Nai Petroleum Mechanical One Member Limited Liability Company</i>
14/ Total shares held (as of .../.../...) 742,739 shares, accounting for 10.3% of Charter capital, in which:	
+ Capital Representative of (name of organization as State shareholder/strategic shareholder/other):	<i>506,939 shares, accounting for 7.04% of Charter capital</i>
+ Individually owned:	<i>235,800 shares, accounting for 3.26% of Charter capital</i>
15/ Commitments to hold shares (If any)	
16/ Related persons holding shares of the company: – Relationship:; holding: shares, accounting for of Charter capital – Relationship:; holding: shares, accounting for% of Charter capital
17/ Related interests with the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is completely true and accurate; if false, I take full responsibility before the law.

....., 01 April 2026

Declarant

(Signature, full name)

(Signed)

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CURRICULUM VITAE

(For candidates to the Board of Directors)



Name : **Nguyen Duy Hai.....**
Candidate : **Member of the Board of Directors**

1/ Name:	Nguyen Duy Hai
2/ Gender:	Male
3/ Date of birth:	11/09/1981
4/ Place of birth:	Ha Nam
5/ ID Card:	00108102999 date of issue: 02/08/2022
6/ Nationality:	Vietnam
7/ Ethnicity:	Kinh
8/ Permanent address:	160/3 Dang Thuy Tram, Binh Loi Trung, HCMC
9/ Company telephone: :	<i>Mobile phone: 0918487595</i>
10/ Email address:	
11/ Qualification:	Bachelor of Economics
12/ Work history:	
+ From 2004 to 2005 :	Specialist, Accounting Department, Full Power Electromechanical Construction Co., Ltd.
+ From 2005 to 2007:	Specialist, Finance and Accounting Department, Petroleum Mechanical Stock Company
+ From 2007 to 2009:	Deputy Head of Finance and Accounting Department, Petroleum Mechanical Stock Company
+ From 2010 to 2017:	Deputy Head of Business Department, Petroleum Mechanical Stock Company Member of the Board of Supervisors, Petroleum Mechanical Stock Company
+ From 2018 to 2020:	Member of the Board of Directors, Petroleum Mechanical Stock Company
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17/ Related interests with the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is completely true and accurate; if false, I take full responsibility before the law.

....., 01 April 2026

Declarant

(Signature, full name)

(Signed)