



GROUP MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

PETROLEUM MECHANICAL STOCK COMPANY TERM 2026-2031

- Pursuant to the Charter of Organization and Operation of Petroleum Mechanical Stock Company,*
- Pursuant to the Regulations on nominating members to the Board of Directors of Petroleum Mechanical Stock Company for the 2026-2031 term.*

Today, April 2, 2026, in Ho Chi Minh City, we, the shareholders of Petroleum Mechanical Stock Company, collectively holding 1,178,560 shares (in words: One million one hundred seventy-eight thousand five hundred sixty shares), accounting for 16.36% of the Company's voting shares, are listed below:

No.	Shareholder Name	ID CARD/CITIZEN ID/PASSPORT/BUSINESS REGISTRATION	Address	Number of Shares owned	Signature and full name
1	Tran Thi Hien	034177010394	Ho Chi Minh City	817,460	
2	Nguyen Manh Huan	024079000586	Ho Chi Minh City	361,100	
3					
4					
5					
	Total			1,178,560	

We unanimously agree to appoint:

Mr.: Nguyen Quang Kien

ID Card/Citizen ID/Passport No.: 022057001376 Date of issue: 22/11/2021 Place of issue: Police Department for Administrative Management of Social Order

Permanent address: D7, Ho Ba Mau residential area, Van Mieu Ward, Dong Da District, Hanoi

As the group representative to carry out nomination procedures in accordance with the Regulations on participating in the nomination for the Board of Directors of Petroleum Mechanical Stock Company for the 2026-2031 term.

And unanimously agree to nominate the following candidates for the Board of Directors:

Mr.: Nguyen Quang Kien

ID Card/Citizen ID/Passport No.: 022057001376 Date of issue: 22/11/2021 Place of issue: Police Department for Administrative Management of Social Order

Permanent address: D7, Ho Ba Mau residential area, Van Mieu Ward, Dong Da District, Hanoi

Educational background: Engineer Specialization: Mechanical Engineering

Currently owning: 380 (shares)

Corresponding to a total par value of: 3,800,000 (VND)



This minute was prepared at , April 2, 2026, in Ho Chi Minh City

.....

....., April 2, 2026

Nominated group representative

(Signature, seal, and full name)

Nguyen Quang Kien



PETROLEUM MECHANICAL STOCK COMPANY

Address: 446 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City

Telephone: (028) 3553 3325 Fax: (028) 3553 3029

Website: www.pms.petrolimex.com.vn

NOMINATION FORM

MEMBER OF THE BOARD OF DIRECTORS FOR THE 2026-2031 TERM

(Applicable to shareholder groups)

To: Petroleum Mechanical Stock Company

- Representative of the shareholder group: Nguyen Quang Kien
- ID Card/Citizen ID/Passport No.: 022057001376 date of issue: 22/11/2021 place of issue: Police Department for Administrative Management of Social Order (attached to the list of shareholder group)
- Number of shares owned (As of the record date for the 2026 Annual General Meeting of Shareholders, which is 02/03/2026): 1,178,560 shares
- Corresponding to a total value at par value: 11,785,600,000 (VND)

We request Petroleum Mechanical Stock Company to allow us to nominate:

1. Mr.: Nguyen Quang Kien

ID Card/Citizen ID/Passport No. 022057001376 date of issue: 22/11/2021 place of issue: Police Department for Administrative Management of Social Order

Permanent address: D7 Ho Ba Mau residential area - Van Mieu Ward - Quoc Tu Giam - Hanoi

Education: Engineer Major: Mechanical Engineering

Currently owning: 380 (shares)

Corresponding to a total value at par value: 3,800,000 (VND)

As a candidate for the Board of Directors of Petroleum Mechanical Stock Company for the 2026-2031 term.

Thank you very much!

Attached documents:

- Copy of ID Card/Citizen ID/Passport
- Candidate's curriculum vitae.
- Certificates of educational and professional Qualification (If any).

....., Date 02 April 2026

Representative of the nominating
shareholder group

(Sign, stamp and write full Name)

Nguyen Quang Kien



LIST OF SHAREHOLDER GROUP

ATTACHED TO THE NOMINATION FORM OF THE SHAREHOLDER GROUP

No.	Name	ID Card/Citizen ID/ Business Registration Certificate	Permanent address	Number of shares owned (as of the record date)	Shareholder signature/signature, stamp if an organization
1	Tran Thi Hien	034177010394	HCMC	817,460	
2	Nguyen Manh Huan	024079000586	HCMC	361,100	
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
....					
....					
Total				1,178,560	

THE SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(For candidates to the Board of Directors)

Name : NGUYEN QUANG KIEN

Candidate : Member of the Board of Directors

<i>Name:</i>	NGUYEN QUANG KIEN
<i>Gender:</i>	Male
<i>Date of birth:</i>	September 25, 1957
<i>Place of birth:</i>	Quang Yen – Yen Hung – Quang Ninh
<i>ID Card:</i>	022057001376 date of issue: 22/11/2021 Place of issue: Police Department for Administrative Management of Social Order.
<i>Nationality:</i>	Vietnam
<i>Permanent address:</i>	D7 Ho Ba Mau residential area - Van Mieu ward - Quoc Tu Giam - Hanoi
<i>Contact telephone:</i>	0913210124
<i>Qualification:</i>	Mechanical Manufacturing Engineer
<i>Work history:</i>	<div><div><div>+ From 1982 to 1989.</div><div>+ From 1989 to 1993.</div><div>+ From 1993 to 2000.</div><div>+ From 2000 to 2017.</div><div>+ From 2017 to Present.</div></div><div><div>- Specialist, Technical Management Department - Vietnam National Petroleum Group.</div><div>- Deputy Head of Technical Department - Vietnam National Petroleum Group.</div><div>- Head of Investment Technology Department - Vietnam National Petroleum Group.</div><div>- Deputy General Director - Vietnam National Petroleum group.</div><div>- Member of the Board of Directors of Petrolimex Mechanical Joint Stock Company.</div></div></div>
<i>Current positions at the Company: Member of the Board of Directors.</i>	
<i>Positions currently held at other organizations:</i>	
<i>Interests related to the Company (If any): None.</i>	
<i>Number of shares held (as of March 2, 2026):</i>	380 shares, accounting for 0.005% of Charter capital



+ <i>Representative ownership:</i>	1,178,560 shares, accounting for 16.306% of Charter capital
+ <i>Personal ownership:</i>	380 shares, accounting for 0.005% of Charter capital
<i>Holding commitments (If any): None</i>	
<i>Related persons holding shares of the Company:</i>	None
	None

I certify that the above information is completely true; if false, I take full responsibility before the law and commit to performing my duties honestly if elected as a Member of the Board of Directors.

Ho Chi Minh City, April 1, 2026

Declarant signs and writes full name

(Signed)

Nguyen Quang Kien

