



Dong Nai, April 3 2026

RESOLUTION

Re: Approval of the contents of the 2026 Annual General Meeting of Shareholders

**GENERAL MEETING OF SHAREHOLDERS
PETROLEUM MECHANICAL STOCK COMPANY**

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter of Petroleum Mechanical Stock Company;
- Minutes of the 2026 Annual General Meeting of Shareholders dated April 3, 2026.

RESOLVED:

Article 1: Approve the Reports and Proposals of the Board of Directors and the Board of Supervisors of the Company with some basic targets as follows:

1.1. Approve the report on the activities of the Board of Directors of the Company in 2025, the summary of the VI term (2021 – 2025), the 2026 plan, and the direction for the VII term (2026 – 2031), in which:

- The General Meeting of Shareholders authorizes the Board of Directors to select the most effective plan for exploiting and using the land plot at 446 No Trang Long (HCMC), in accordance with the provisions of the law and the Company's Charter.
- Unanimously agree to transfer the entire profit after tax in 2025 of Dong Nai Petroleum Mechanical One Member Limited Liability Company to Petroleum Mechanical Stock Company.

Results of production-business and investment activities in 2025:

- Revenue : VND 1,233 billion
- Profit before tax : VND 40.3 billion
- Investment, repair : VND 32.5 billion

Plan for production-business and investment activities in 2026:

- Revenue : VND 1,183.5 billion



- Profit before tax : VND 32 billion
- Investment, repair : **VND 62,722,647,500**
- Dividends : Minimum 12%/Charter capital

1.2. Approve the audited 2025 Financial Statements.

1.3. Approve the Report on the Activities of the Board of Supervisors of the Company in 2025 and the plan for 2026.

1.4. Approve the proposal on the 2025 profit distribution plan and the 2026 plan with the following main contents:

- Dividend payment plan: **39%**/Charter capital and

Distribution of funds in 2025.

- Allocation to the welfare and reward fund is: VND 1,629,089,902.

- Expenditure for bonuses for the Board of Directors, Supervisory Board, Board of Management, and Management Staff: 943,200,000 VND

- Final settlement of the Salary Fund for 2025 is 51,991,458,749 VND (including the Board of Management's salary fund of VND 4,502,400,000), of which: PMS Company is 10,276,941,392 VND (including contracted gas stations of 342,696,000 VND); Dong Nai Petroleum Mechanical One Member Limited Liability Company is 41,714,517,357 VND).

- Finalization of remuneration for members of the Board of Directors and Board of Supervisors in 2025 is: **VND 1,579,200,000** (in which remuneration for the Board of Directors & Board of Supervisors not participating in management, deducted from profit after tax, is: VND 795,200,000).

- The planned salary fund for 2026 is: VND 39,060,000,000 (including the Board of Management salary fund of VND 3,216,000,000) and is finalized according to actual output and revenue. The Board of Management salary fund is finalized as follows:

+ If the Company completes the production-business and profit plan and the actual profit exceeds the plan, for every 1% of profit exceeding the planned profit, the average actual salary level is calculated to increase by a maximum of 2%, but not exceeding 20% compared to the average planned salary level.

+ If the Company has an actual profit lower than the planned profit, for every 1% of profit decrease compared to the plan, the average actual salary level of the Board of Management must be reduced by 1% compared to the average planned salary level (but not lower than 80% of the average planned salary level).

- The plan for remuneration for members of the Board of Directors and Board of Supervisors in 2026 is: **VND 1,152,000,000** and is finalized with a maximum increase of 20% (at a similar rate to the Board of Management). Specific distribution of remuneration for each member will be based on the specific work of each person as agreed upon in the Board of Directors and Board of Supervisors.

1.5. Approve the proposal on selecting an auditing firm for the semi-annual and full-year 2026 audits.

1.6. Approve the proposal for the General Meeting of Shareholders to authorize the Director of Petroleum Mechanical Stock Company (parent) and Dong Nai Petroleum Mechanical One Member Limited Liability Company (Company's subsidiaries) to sign and implement economic contracts/investment projects with a value of 35% or more of the total asset value recorded in the latest financial statements of the Company with Vietnam National Petroleum Group, companies with capital/shares of Vietnam National Petroleum Group, and sign economic contracts between the parent and Company's subsidiaries with each other to ensure the highest efficiency when transactions arise in 2026.

1.7 Approve the proposal for the General Meeting of Shareholders to authorize the Board of Directors of the Company to approve additional investment items arising in 2026 under the authority of the General Meeting of Shareholders to ensure the highest efficiency.

1.8 Approve the proposal on updating the address, adjusting business lines, adding business lines, and approving the adjustment, amendment, and supplementation of the Company's Charter.

1.9 Approve the proposal on the election of members of the Board of Directors and Board of Supervisors for the 2026-2031 term, in which:

1.9.1. Approve the list of candidates for members of the Board of Directors including:

| | |
|------------------------|-----------------------------|
| Mr. Nguyen Duy Hai; | (Curriculum Vitae attached) |
| Mr. Doan Dac Hoc; | (Curriculum Vitae attached) |
| Mr. Nguyen Quang Kien; | (Curriculum Vitae attached) |
| Mr. Ho Tri Luong; | (Curriculum Vitae attached) |
| Mr. Nguyen Ba Tung; | (Curriculum Vitae attached) |

1.9. 2. Approve the list of candidates for members of the Board of Supervisors including:

| | |
|---------------------|-----------------------------|
| Ms. Nguyen Thi Hue; | (Curriculum Vitae attached) |
| Mr. Le Duc Loi; | (Curriculum Vitae attached) |
| Mr. Vo Thanh Tung; | (Curriculum Vitae attached) |

1.9.3. ELECTION RESULTS:

| Name | Position | Election percentage (%) |
|---------------------------|-----------------------------|-------------------------|
| BOARD OF DIRECTORS | | |
| Mr. Nguyen Duy Hai | Board of Directors' members | 100% |

| | | |
|-----------------------------|------------------------------------|-------------|
| Mr. Doan Dac Hoc | Board of Directors' members | 100% |
| Mr. Nguyen Quang Kien | Board of Directors' members | 100% |
| Mr. Ho Tri Luong | Board of Directors' members | 100% |
| Mr. Nguyen Ba Tung | Board of Directors' members | 100% |
| BOARD OF SUPERVISORS | | |
| Ms. Nguyen Thi Hue | Member of the Board of Supervisors | 100% |
| Mr. Le Duc Loi | Member of the Board of Supervisors | 100% |
| Mr. Vo Thanh Tung | Member of the Board of Supervisors | 100% |

1.10. The Board of Directors and Board of Supervisors hold the first meeting to elect the Chairman of the Board of Directors and Head of the Board of Supervisors, results:

- Mr. Nguyen Ba Tung was elected Chairman of the Board of Directors with a 5/5 vote.
- Ms. Nguyen Thi Hue was elected Head of the Supervisory Board with a 3/3 vote.

Article 2: Organization of implementation

2.1. The General Meeting of Shareholders authorizes the Board of Directors to implement the contents approved by the General Meeting of Shareholders in this Resolution (except for the content that the General Meeting of Shareholders authorizes the Board of Supervisors). The Board of Directors and the Board of Supervisors of the Company shall carry out the necessary procedures in accordance with current regulations.

2.2. This Resolution has been approved by the 2026 Annual General Meeting of Shareholders of Petroleum Mechanical Stock Company and takes effect from the date of signing.

All shareholders, the Board of Directors, the Board of Supervisors, the Board of Management, and related organizations and individuals are responsible for implementing this Resolution./.

Recipients:

- SSC, HNX;
- Board of Directors;
- Board of Management;
- Secretary of the Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRPERSON



NGUYỄN BA TUNG





Dong Nai, April 03, 2026

MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROLEUM MECHANICAL STOCK COMPANY



COMPANY INFORMATION

- Name of company : Petroleum Mechanical Stock Company
- Address : 446 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City
- Telephone : (028) 3553 3325 Fax: (028) 3553 3029
- Business Registration Certificate Number : 0301838116, first issued by the Department of Planning and Investment of Ho Chi Minh City on October 21, 1999, 12th amendment on April 09, 2024
- Time of the meeting : 08:30, April 03, 2026
- Location : Hall of Dong Nai Petroleum Mechanical One Member Limited Liability Company - Lot 108-109-110, Nhon Trach Textile Industrial Park, Nhon Trach Commune, Dong Nai Province

The 2026 Annual General Meeting of Shareholders of Petroleum Mechanical Stock Company was convened with the following detailed contents:

I. ATTENDEES:

- **Guest delegates:** Representative of Petrolimex Construction and Trading Corporation
- **Incumbent delegates:**

Board of Directors (BOD) of the Company, Term VI (2021 – 2025), consisting of:

- Mr. Nguyen Ba Tung Chairman of the Board of Directors
- Mr. Doan Dac Hoc Member of the Board of Directors
- Mr. Nguyen Quang Kien Member of the Board of Directors
- Mr. Ho Tri Luong Member of the Board of Directors
- Mr. Nguyen Duy Hai Member of the Board of Directors

Supervisory Board (BOS), Term VI (2021 – 2025), consisting of:

- Ms. Nguyen Thi Hue Head of the Board of Supervisors



- Mr. Le Duc Loi Member
- Mr. Vo Thanh Tung Member

II. RESULTS OF DELEGATE ELIGIBILITY CHECK:

Total number of shares of the Company: 7,227,662 shares, in which: 25,890 treasury shares, 7,201,772 voting shares.

Mr. Tran Van Phuc, Representative of the Shareholder Eligibility Verification Committee, announced the results of the shareholder eligibility check as follows:

- At 08:40, the total number of shareholders and shareholder representatives attending in person is 7 persons with a total of **6,050,078** voting shares, corresponding to **84.0082%** of the total voting shares.
- All the above delegates are eligible to attend the Meeting; based on the Charter of Petroleum Mechanical Stock Company, the 2026 Annual General Meeting of Shareholders is qualified to proceed.

III. PRESIDIUM AND SECRETARY OF THE MEETING:

1. The Meeting Organizing Committee introduces the Presidium, Meeting Secretary, and Vote Counting Committee, consisting of the following persons:

Presidium:

- Mr. Nguyen Ba Tung
- Mr. Nguyen Quang Kien
- Mr. Doan Dac Hoc

Meeting Secretary:

- Mr. Nguyen Ha Bac
- Ms. Nguyen Thi Hong Tham

Vote Counting Committee

- Mr. Tran Van Phuc
- Mr. Tong Hoang Huu Duc
- Mr. Ngo Van Nghia

The Meeting unanimously voted 100% to appoint the above-mentioned persons to the Presidium, Meeting Secretary, and Vote Counting Committee.

(The voting method for this matter is public voting and by voting cards)

The Presidium proceeds to conduct the Meeting and disseminate the Rules of Procedure.

2. Approval of the Meeting Agenda

Mr. Nguyen Quang Kien, Member of the Board of Directors, presents the agenda content at the Meeting.

The Meeting voted 100% in favor of approving the Meeting Agenda.

(The voting method for this matter is public voting and by voting cards)

3. Approval of the Working Regulation at the Meeting

Mr. Nguyen Quang Kien, Member of the Board of Directors, presents the Rules of Procedure at the Meeting.

The Meeting voted 100% in favor of approving the Working Regulations at the Meeting.

(The voting method for this matter is public voting and by voting cards)

4. Approval of the Regulations on nomination, candidacy, and election of the Board of Directors and Supervisory Board for the 2026 – 2031 term

Mr. Tran Van Phuc, Head of the Vote Counting Committee, presents the Regulations on nomination, candidacy, and election of the Board of Directors and Supervisory Board for the 2026 – 2031 term at the Meeting.

(The voting method for this matter is public voting and by voting cards)

IV. MEETING CONTENT

The Meeting hears the presentation of the following contents:

Content 01: Report on the activities of the Board of Directors in 2025, summary of Term VI (2021 – 2025) and plan for 2026, orientation for Term VII (2026 – 2031). In which:

- The General Meeting of Shareholders authorizes the Board of Directors to select the most effective plan for exploiting and using the land plot at 446 No Trang Long (HCMC), in accordance with the provisions of the law and the Company's Charter.

- Unanimously agreed to transfer the entire 2025 profit after tax of Dong Nai Petroleum Mechanical One Member Limited Liability Company to Petroleum Mechanical Stock Company.

Presenter: Mr. Nguyen Ba Tung – Chairman of The Board Of Directors

Content 02: Proposal on The Audited Separate and Consolidated Financial Statements for 2025

Presenter: Mr. Nguyen Ba Tung – Chairman of The Board Of Directors

Content 03: Report on the activities of the Supervisory Board in 2025 and plan for 2026

Presenter: Ms. Nguyen Thi Hue – Head of the Board of Supervisors

Content 04: Proposal on Dividend Distribution Plan, Allocation of Funds, and Remuneration for the Board of Directors and Supervisory Board for 2025 and the 2026 Plan.

Presenter: Mr. Doan Dac Hoc – Member of the Board of Directors – Director of the Company

Content 05: Proposal on selecting an auditing firm for the semi-annual and full-year 2026

Presenter: Ms. Nguyen Thi Hue – Head of the Board of Supervisors

Content 06: Proposal on signing contracts with subjects under Article 167 of the 2020 Law on Enterprises

Presenter: Mr. Nguyen Quang Kien – Member of the Board of Directors

Content 07: Proposal for the General Meeting of Shareholders to authorize the Board of Directors to approve additional investment items arising in 2026 under the authority of the General Meeting of Shareholders to ensure maximum efficiency.

Presenter: Mr. Nguyen Quang Kien – Member of the Board of Directors

Content 08: Proposal on approving the update of the head office address; adjusting business lines, adding business lines, and approving the adjustment, amendment, and supplementation of the Company's Charter.

Presenter: Mr. Nguyen Quang Kien – Member of the Board of Directors

Content 09: Proposal on the election and list of members of the Board of Directors and Supervisory Board for the 2026-2031 term

Presenter: Mr. Nguyen Quang Kien – Member of the Board of Directors

V. DISCUSSION

After hearing the Company's management present the contents to the General Meeting of Shareholders, the delegates raised the following questions:

No comments

VI. VOTING

At 10:04, the total number of shareholders and shareholder representatives attending in person is 7 persons with a total of **6,050,078** voting shares, corresponding to **84.0082%** of the total voting shares.

The Meeting heard the report, discussed, and voted to approve the following contents:

1. Report on the activities of the Board of Directors in 2025, summary of Term VI (2021 – 2025) and plan for 2026, orientation for Term VII (2026 – 2031) (presented by Mr. Nguyen Ba Tung – Chairman of The Board of Directors). In which:

- **The General Meeting of Shareholders authorizes the Board of Directors to select the most effective plan for exploiting and using the land plot at 446 No Trang Long (HCMC), in accordance with the provisions of the law and the Company's Charter.**

- **Unanimously agreed to transfer the entire 2025 profit after tax of Dong Nai Petroleum Mechanical One Member Limited Liability Company to Petroleum Mechanical Stock Company.**

The Meeting approved the report with some basic indicators as follows:

Production-business results in 2025 and plan for 2026:

1.1. Production-business and investment results in 2025:

- Revenue : 1,233 billion VND
- Profit before tax : 40.3 billion VND
- Investment, repair : 32.5 billion VND
- Dividends : 39%/Charter capital

1.2. Production-business and investment plan for 2026:

- Revenue : 1,183.5 billion VND
- Profit before tax : 32 billion VND
- Investment, repair : **62,722,647,500 VND**
- Dividends : Minimum 12%/Charter capital

Voting results:

Approved: 6 - Number of shares: 5,307,339 shares - Percentage: 87.7235% of voting shares present at the meeting

| | | |
|------------------|------------------------------------|--|
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 1 | - Number of shares: 742,739 shares | - Percentage: 12.2765% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

2. Proposal on the audited separate and consolidated financial statements for 2025 *(presented by Mr. Nguyen Ba Tung – Chairman of The Board Of Directors).*

Voting results:

| | | |
|------------------|--------------------------------------|--|
| Approved: 6 | - Number of shares: 5,307,339 shares | - Percentage: 87.7235% of voting shares present at the meeting |
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 1 | - Number of shares: 742,739 shares | - Percentage: 12.2765% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

3. Report on the activities of the Supervisory Board in 2025 and plan for 2026 *(presented by Ms. Nguyen Thi Hue, Head of the Board of Supervisors)*

Voting results:

| | | |
|------------------|--------------------------------------|--|
| Approved: 6 | - Number of shares: 5,307,339 shares | - Percentage: 87.7235% of voting shares present at the meeting |
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 1 | - Number of shares: 742,739 shares | - Percentage: 12.2765% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

4. Proposal for dividend distribution, fund allocation, and remuneration for the Board of Directors and Supervisory Board in 2025 and plan for 2026. *(presented by Mr. Doan Dac Hoc – Member of the Board of Directors – Director of the Company)*

- Dividend payment plan: 39%/Charter capital

Allocation of funds in 2025:

- Appropriation for welfare and bonus fund is: 1,629,089,902 VND

- Bonus payment for the Board of Directors, Supervisory Board, Board of Management, and Management Personnel is: 943,200,000 VND

- Finalization of the actual Salary Fund in 2025 is 51,991,458,749 VND, (including the Board of Management's salary fund of **4,502,400,000 VND**), in which: PMS

company is 10,276,941,392 VND (including contracted petrol stations of 342,696,000 VND); PMS DN company is 41,714,517,357 VND).

- Finalization of remuneration for members of the Board of Directors and Supervisory Board in 2025 is: **1,579,200,000 VND** (in which remuneration for the Board of Directors & Supervisory Board not participating in management, appropriated from profit after tax, is: 795,200,000 VND).

- The planned salary fund for 2026 is: VND 39,060,000,000 (including the Board of Management's salary fund of VND 3,216,000,000) and is finalized based on actual production volume and revenue. Management Board Salary Fund is finalized as follows:

+ If the Company completes its production, business, and profit plans and the actual profit exceeds the plan, for every 1% of profit exceeding the planned profit, the average actual salary level is calculated to increase by a maximum of 2%, but not exceeding 20% compared to the average planned salary level.

+ If the Company's actual profit is lower than the planned profit, for every 1% decrease in actual profit compared to the plan, the Board of Management's average actual salary level must be reduced by 1% compared to the average planned salary level (but not lower than 80% of the average planned salary level).

- The planned remuneration for members of the Board of Directors and the Supervisory Board in 2026 is: **VND 1,152,000,000** and may be finalized with an increase of up to 20% (at a similar rate to the Board of Management). The specific distribution of remuneration for each member will be based on the specific work of each person as agreed upon by the Board of Directors and the Supervisory Board.

Voting Results:

| | | |
|------------------|--------------------------------------|--|
| Approved: 6 | - Number of shares: 5,307,339 shares | - Percentage: 87.7235% of voting shares present at the meeting |
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 1 | - Number of shares: 742,739 shares | - Percentage: 12.2765% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

5. Proposal on selecting an auditing firm for the semi-annual and full-year 2026 (presented by Ms. Nguyen Thi Hue, Head of the Board of Supervisors)

The Meeting approved the authorization for the Supervisory Board to select 1 out of 3 auditing firms, namely CPA Vietnam Auditing Co., Ltd., An Viet Auditing Co., Ltd., or the Branch of AASC Auditing Firm Co., Ltd., to perform the audit report for the semi-annual and full-year 2026 financial statements of the Company.

Voting results:

| | | |
|-------------|--------------------------------------|--|
| Approved: 7 | - Number of shares: 6,050,078 shares | - Percentage: 100% of voting shares present at the meeting |
|-------------|--------------------------------------|--|

| | | |
|------------------|------------------------------|--|
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

6. Proposal on signing contracts with subjects under Article 167 of the Law on Enterprises *(Presented by Mr. Nguyen Quang Kien, Member of the Board of Directors):*

The General Meeting approves the authorization for the Director of the parent company/Company's subsidiaries to sign and develop economic contracts/investment projects with Vietnam National Petroleum Group, companies with capital contributions from Vietnam National Petroleum Group, and to sign contracts between the parent company and Company's subsidiaries to ensure the highest efficiency.

This content has **2,486,339** voting shares and 3,563,739 non-voting shares due to related interests, including: Petrolimex Construction and Trading Corporation - One Member Limited Liability Company, Materials - Petroleum Joint Stock Company, Doan Dac Hoc, Ho Tri Luong.

Voting Results:

| | | |
|------------------|--------------------------------------|--|
| Approved: 5 | - Number of shares: 2,486,339 shares | - Percentage: 100% of voting shares present at the meeting |
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

7. Proposal for the General Meeting of Shareholders to authorize the Board of Directors to approve additional investment items arising in 2026 under the authority of the General Meeting of Shareholders to ensure the highest efficiency *(Presented by Mr. Nguyen Quang Kien, Member of the Board of Directors)*

Voting Results:

| | | |
|------------------|--------------------------------------|--|
| Approved: 7 | - Number of shares: 6,050,078 shares | - Percentage: 100% of voting shares present at the meeting |
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

8. Proposal on approving the update of the head office address; adjusting business lines, adding business lines, and approving the adjustment, amendment, and supplementation of the Company's Charter *(Presented by Mr. Nguyen Quang Kien, Member of the Board of Directors)*

Voting Results:

| | | |
|------------------|--------------------------------------|--|
| Approved: 7 | - Number of shares: 6,050,078 shares | - Percentage: 100% of voting shares present at the meeting |
| Disapproved: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Abstentions: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |
| Invalid votes: 0 | - Number of shares: 0 shares | - Percentage: 0% of voting shares present at the meeting |

9. Proposal on the election and List of members of the Board of Directors and the Supervisory Board for the 2026-2031 term *(Presented by Mr. Nguyen Quang Kien, Member of the Board of Directors)*

9.1. The General Meeting approves the proposal on the election of members of the Board of Directors/Supervisory Board: Number to be elected for the Board of Directors: 5 people; Supervisory Board: 3 people

9.2. The General Meeting approves the list of candidates:

Board of Directors (in alphabetical order): 5 people

- Mr.: Nguyen Duy Hai; (Curriculum vitae attached)
- Mr.: Doan Dac Hoc; (Curriculum vitae attached)
- Mr.: Nguyen Quang Kien; (Curriculum vitae attached)
- Mr.: Ho Tri Luong; (Curriculum vitae attached)
- Mr.: Nguyen Ba Tung; (Curriculum vitae attached)

Supervisory Board (in alphabetical order): 3 people

- Ms. Nguyen Thi Hue; (Curriculum vitae attached)
- Mr. Le Duc Loi; (Curriculum vitae attached)
- Mr. Vo Thanh Tung; (Curriculum vitae attached)

Voting Results:

| | | |
|-------------|--------------------------------------|--|
| Approved: 7 | - Number of shares: 6,050,078 shares | - Percentage: 100% of voting shares present at the meeting |
|-------------|--------------------------------------|--|

Disapproved: 0 - Number of shares: 0 shares

- Percentage: 0% of voting shares present at the meeting

Abstentions: 0 - Number of shares: 0 shares

- Percentage: 0% of voting shares present at the meeting

Invalid votes: 0 - Number of shares: 0 shares

- Percentage: 0% of voting shares present at the meeting

9.3. The General Meeting elects members of the Board of Directors for Term VII (2026 – 2031) as follows:

| | |
|-------------------------|-----------------|
| - Mr. Nguyen Duy Hai | Percentage 100% |
| - Mr. Doan Dac Hoc | Percentage 100% |
| - Mr. Nguyen Quang Kien | Percentage 100% |
| - Mr. Ho Tri Luong | Percentage 100% |
| - Mr. Nguyen Ba Tung | Percentage 100% |

9.4. The General Meeting elects members of the Supervisory Board for Term VII (2026 – 2031) as follows:

| | |
|----------------------|-----------------|
| - Ms. Nguyen Thi Hue | Percentage 100% |
| - Mr. Le Duc Loi | Percentage 100% |
| - Mr. Vo Thanh Tung | Percentage 100% |

9.5. The Board of Directors and the Supervisory Board hold their first meeting to elect the Chairman of the Board of Directors and the Head of the Board of Supervisors, the results are:

- Mr. Nguyen Ba Tung holds the position of Chairman of the Board of Directors with a voting rate of 5/5

- Ms. Nguyen Thi Hue holds the position of Head of the Board of Supervisors with a voting rate of 3/3

This minute was prepared by the Secretary and read before the General Meeting at 12:00 on the same day and was put to a vote by the Presidium. The General Meeting approved the entire content above with a 100% consensus rate.

SECRETARY

ON BEHALF OF THE PRESIDIUM
CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN HA BAC 

NGUYEN THI HONG THAM 



NGUYEN BA TUNG

SHAREHOLDER REPRESENTATIVE

