

# TRANSLATION

**EVN INTERNATIONAL  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No. 15/TTr-HDQT

*Da Nang, April 06<sup>th</sup>, 2026*

## **STATEMENT**

**Re: Approve the amendments and supplements to the Company's Charter**

To: General Meeting of Shareholders of EVN International Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;

Pursuant to Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, amending and supplementing certain articles of the Law on Public Investment, the Law on Investment under Public-Private Partnership Method, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Law on Enterprises, the Law on Excise Tax, and the Law on Enforcement of Civil Judgments;

Pursuant to Law No. 76/2025/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, amending and supplementing several articles of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government providing detailed regulations for the implementation of certain articles of the Law on Securities

Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, by the Government on the amendments and supplements to Decree No. 155/2020/ND-CP dated December 31, 2020, providing detailed regulations for the implementation of certain articles of the Law on Securities

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, by the Ministry of Finance, providing guidelines on corporate governance for public companies as stipulated in Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government detailing the implementation of certain articles of the Law on Securities

Pursuant to the Charter on Organization and Operation of EVN International Joint Stock Company (EVNI), adopted by the General Meeting of Shareholders at the first session on September 12, 2007, and subsequently amended and

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supplemented as approved by the 2021 Annual General Meeting of Shareholders on June 23, 2021.

To ensure the Company's Charter remains consistent with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025); the Law on Securities No. 54/2019/QH14 dated November 26, 2019; Decree No. 155/2020/ND-CP dated December 31, 2020; Decree No. 245/2025/ND-CP dated September 11, 2025; and other relevant prevailing regulations, the Board of Directors of EVN International Joint Stock Company (EVNI) respectfully submits to the General Meeting of Shareholders for the approval of the "Charter on Organization and Operation of EVN International Joint Stock Company" as per the attached draft.

The key amendments and supplements to the existing Charter are detailed in the attached Appendix.

We would like to kindly submit it to the General Meeting of Shareholders for consideration and approval.

Best regards./.

***Recipients:***

- As above;
- Members of Board of Directors and Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN OF BOARD OF  
DIRECTORS  
(signed)**

**Truong Quang Minh**

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### The key amendments and supplements to the existing Charter

Item	Existing Charter	Amendments and supplements	Reason
Clause 3 Article 2	Head Office Address: Lot No. 91 - Xo Viet Nghe Tinh Street, Khue Trung Ward, Cam Le District, Da Nang City, Vietnam.	Head Office Address: No. 145 Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City, Vietnam.	Updated in accordance with prevailing regulations on administrative boundaries.
Clause 2, Article 11		a. Request to convene the General Meeting of Shareholders in the cases stipulated in Clause 3, Article 115 and Clause 4, Article 140 of the Law on Enterprises.	Supplement the rights of shareholders in accordance with Clause 2, Article 115 of the Law on Enterprises.
Point c, Clause 3, Article 13	At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 12 of this Charter; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, and must contain sufficient signatures of the relevant shareholders or be documented in multiple copies which, when combined, contain sufficient signatures of all relevant shareholders.	At the request of a shareholder or a group of shareholders as stipulated in Clause 2, Article 11 of this Charter. The request for convocation must be made in writing and include the following contents: full name, contact address, nationality, and legal identification number for individual shareholders; name, enterprise registration number or legal identification number of the organization, and head office address for institutional shareholders; the number of shares and the timing of share registration for each shareholder, the total number of shares held by the entire group and their ownership percentage in the company's total shares, and the grounds and reasons for requesting the convocation of the General	Amended and supplemented in accordance with Clause 18, Article 1 of Law No. 76/2025/QH15.

Item	Existing Charter	Amendments and supplements	Reason
		Meeting of Shareholders. The request must be accompanied by documents and evidence regarding the violations of the Board of Directors, the extent of such violations, or decisions made beyond their delegated authority. The requesting shareholder or group of shareholders shall be fully responsible before the law for the accuracy and honesty of the documents and evidence provided to the competent authorities when requesting the convocation of the General Meeting of Shareholders.	
Point d, Clause 3, Article 13	At the request of the Supervisory Board.	The Supervisory Board shall request the convocation of a meeting if it has reason to believe that the members of the Board of Directors or executives have seriously breached their obligations under Article 165 of the Law on Enterprises, or if the Board of Directors acts or intends to act beyond the scope of its authority;	To clarify
Point a, Clause 4, Article 13	The Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date the remaining number of members of the Board of Directors or Supervisors falls below the threshold stipulated in Point b, Clause 3 of this Article, or upon receiving a request as provided for in Point c and Point d, Clause 3 of this Article	The Board of Directors must convene the General Meeting of Shareholders within thirty (30) days from the date of occurrence of the case stipulated in Point b, Clause 3 of this Article, or upon receiving a request as provided for in Point c and Point d, Clause 3 of this Article. In the event that the Board of Directors fails to convene the General Meeting of Shareholders as prescribed, the Chairman and members of the	Supplemented in accordance with Clause 2, Article 140 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		Board of Directors shall be held liable before the law and must compensate the company for any arising damages.	
Point b, Clause 4, Article 13	In the event that the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, then within the following thirty (30) days, the Supervisory Board must replace the Board of Directors in convening the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises.	In the event that the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Point a, Clause 4 of this Article, then within the following thirty (30) days, the Supervisory Board must replace the Board of Directors in convening the General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises. In the event that the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed, the Supervisory Board shall be held liable before the law and must compensate the company for any arising damages.	Supplemented in accordance with Clause 3, Article 140 of the Law on Enterprises
Point c, Clause 4, Article 13	In the event that the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, then the shareholder or group of shareholders stipulated in Point c, Clause 3 of this Article shall have the right to request the Company's representative to convene the General Meeting of Shareholders in accordance with the Law on Enterprises.	In the event that the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, the shareholder or group of shareholders stipulated in Clause 2, Article 11 of this Charter shall have the right to represent the Company in convening the General Meeting of Shareholders in accordance with Clause 4, Article 140 of the Law on Enterprises.	Amended in accordance with Article 140 of the Law on Enterprises
Clause 1 Article 15	Shareholders and authorized representatives of institutional shareholders may attend the meeting in person or authorize one or more other individuals or organizations to attend the meeting, or participate through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises	Shareholders and authorized representatives of institutional shareholders may attend the meeting in person or authorize one or more other individuals or organizations to attend the meeting, or participate through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises. In the event that more than one representative is appointed, the specific number	To clarify

Item	Existing Charter	Amendments and supplements	Reason
		of shares authorized to each representative must be determined	
Clause 2 Article 17		<p>b. Provide information and resolve complaints related to the list of shareholders;</p> <p>e. Draft resolutions of the General Meeting of Shareholders according to the proposed agenda; provide the list and detailed information of candidates in cases of electing members of the Board of Directors and Supervisors;</p> <p>h. Provide corresponding login credentials (usernames and passwords) for shareholders and authorized representatives (if any) to access the online General Meeting of Shareholders system, to attend and exercise their voting and election rights in cases where the Company organizes the General Meeting of Shareholders via online platforms and electronic voting</p>	<p>Supplemented in accordance with Clause 5 Article 140 of the Law on Enterprises</p> <p>Supplemented for application in cases where the General Meeting of Shareholders is conducted via online platforms.</p>
Clause 3 Article 17	The notice of the General Meeting of Shareholders shall be sent to all shareholders by methods that ensure it reaches the shareholders' contact addresses, while simultaneously being published on the Company's website, as well as submitted to the State Securities Commission and the Stock Exchange where the Company's shares are listed or registered for trading.	The notice of the General Meeting of Shareholders shall be sent to all shareholders by methods that ensure it reaches the shareholders' contact addresses, while simultaneously being published on the Company's website and the Stock Exchange where the Company's shares are listed or registered for trading. The notice of the meeting must include the name, head office address, and enterprise registration number; the name and contact address of the shareholder, the time and venue of the meeting, and other requirements for attendees...	Amended and supplemented in accordance with prevailing regulations and Clause 1, Article 143 of the Law on Enterprises.
Clause 5 Article 17	The convener of the General Meeting of Shareholders shall have the right to refuse a proposal as stipulated in Clause 4 of this Article in any of the following cases:	In the event that the convener of the General Meeting of Shareholders refuses a proposal as stipulated in Clause 4 of this Article, they must provide a written response stating the reasons at	In accordance with Clause 3, Article 142 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		least two (02) working days prior to the opening date of the General Meeting of Shareholders. The convener may only refuse a proposal if it falls under one of the following cases	
Clause 2 Article 18	In the event that the first meeting fails to meet the requirements for proceeding as stipulated in Clause 1 of this Article, the notice for the second meeting must be sent within [30 days] from the originally scheduled date of the first meeting. The second General Meeting of Shareholders shall proceed when the attending shareholders represent at least [33%] of the total voting shares.	In the event that the first meeting fails to meet the requirements for proceeding as stipulated in Clause 1 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time of the General Meeting. The notice for the second meeting must be sent within [30 days] from the originally scheduled date of the first meeting. The second General Meeting of Shareholders shall proceed when the attending shareholders represent at least [33%] of the total voting shares.	To clarify
Clause 3 Article 18	In the event that the second meeting fails to meet the requirements for proceeding as stipulated in Clause 2 of this Article, the notice for the third meeting must be sent within [20] days from the originally scheduled date of the second meeting. The third General Meeting of Shareholders shall proceed regardless of the total number of voting shares represented by the attending shareholders.	In the event that the second meeting fails to meet the requirements for proceeding as stipulated in Clause 2 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time of the General Meeting. The notice for the third meeting must be sent within [20] days from the originally scheduled date of the second meeting. The third General Meeting of Shareholders shall proceed regardless of the total number of voting shares represented by the attending shareholders	To clarify
Clause 4 Article 18		Only the General Meeting of Shareholders shall have the power to decide on changes to the meeting agenda previously sent with the notice of the meeting in accordance with Article 17 of	In accordance with Clause 43, Article 145 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		this Charter.	
Clause 1 Article 20	Resolutions on the following contents shall be passed if they are approved by a number of shareholders representing at least [65%] of the total voting shares of all attending shareholders, except for cases stipulated in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises:	Resolutions on the following contents shall be passed if they are approved by a number of shareholders representing at least [65%] of the total voting shares of all shareholders attending and voting at the meeting, except for cases stipulated in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises	In accordance with Clause 5, Article 7 of the Law 03/2022/QH15
Clause 2 Article 20	Resolutions shall be passed if they are approved by a number of shareholders owning more than [50%] of the total voting shares of all attending shareholders, except for cases stipulated in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.	Resolutions shall be passed if they are approved by a number of shareholders owning more than [50%] of the total voting shares of all shareholders attending and voting at the meeting, except for cases stipulated in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.	In accordance with Clause 5, Article 7 of the Law 03/2022/QH15
Article 25	A member of the Board of Directors of the Company may simultaneously serve as a member of the Board of Directors of another company.	A member of the Board of Directors of the Company may simultaneously serve as a member of the Board of Directors or the Members' Council in a maximum of five (05) other companies;	In accordance with Article 275 Decree No.245/2025/NĐ/CP
Clause 3 Article 26	The structure of the Company's Board of Directors must ensure that at least one-third (1/3) of the total number of Board members are non-executive members.	The structure of the Company's Board of Directors must include at least one (01) non-executive member..	In accordance with Article 276 Decree No. 245/2025/NĐ/CP
Clause 5 Article 26		The Board of Directors must convene a General Meeting of Shareholders to elect supplemental members of the Board of Directors in the event that the number of Board members is reduced	In accordance with Clause 4, Article 160 of the Law on Enterprises



Item	Existing Charter	Amendments and supplements	Reason
		by more than one-third (1/3) of the number stipulated in the Company's Charter. Such a meeting must be held within sixty (60) days from the date on which the number of Board members is reduced by more than one-third.	
Clause 2 Article 27		s. To temporarily approve the annual Business and Production Plan and subsequently report to the Annual General Meeting of Shareholders for the approval of the official Business and Production Plan..	Supplemented to ensure the continuity and stability of the Company's annual business and production operations
Article 32		<p>Minutes of Board of Directors Meetings</p> <p>Meetings of the Board of Directors must be recorded in minutes and may be audio-recorded, filmed, and stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language, including the following primary contents:</p> <p>a) Name, head office address, and enterprise registration number;</p> <p>b) Time and venue of the meeting;</p> <p>c) Purpose, agenda, and contents of the meeting;</p> <p>d) Full name of each attending member or authorized representative and the method of attendance; full names of absent members and reasons for absence;</p>	In accordance with Article 158 of the Law on Enterprises

Item	Existing Charter	Amendments and supplements	Reason
		<p>e) Issues discussed and voted on at the meeting;</p> <p>f) Summary of opinions expressed by each attending member in the chronological order of the meeting;</p> <p>g) Voting results, clearly specifying members who voted in favor, against, or abstained;</p> <p>h) Approved matters and the corresponding approval voting ratio;</p> <p>i) Full names and signatures of the chairperson and the person recording the minutes, except for cases stipulated in Clause 2 of this Article.</p> <p>In the event that the chairperson or the person recording the minutes refuses to sign the minutes, but the minutes are signed by all other attending members of the Board of Directors who agree to approve the minutes, and the minutes contain all contents specified in Points a, b, c, d, đ, e, g, and h of Clause 1 of this Article, such minutes shall be valid. The minutes must clearly state the refusal of the chairperson or the person recording the minutes to sign. Those who sign the minutes shall be jointly liable for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The chairperson and the person recording the minutes shall be personally liable for damages caused to the enterprise due</p>	

Item	Existing Charter	Amendments and supplements	Reason
		<p>to their refusal to sign the minutes in accordance with this Law, the Company's Charter, and relevant laws.</p> <p>The chairperson, the person recording the minutes, and those who sign the minutes must be responsible for the truthfulness and accuracy of the contents of the Board of Directors' meeting minutes.</p> <p>The Board of Directors' meeting minutes and documents used in the meeting must be kept at the Company's head office.</p> <p>Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity.</p> <p>In the event of any discrepancy between the Vietnamese and the foreign language versions, the content in the Vietnamese version shall prevail.</p>	
Point b Clause 6 Article 36	Must not be a family member of any manager or Supervisor of the Company and its parent company; or a representative of the State capital, or a representative of the enterprise's capital at the Company and its parent company.	Must not be a related person of any manager or Supervisor of the Company and its parent company, or a representative of the State capital, or a representative of the enterprise's capital at the Company and its parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities.	In accordance with Article 291 Decree No. 245/2025/NĐ-CP
Point a Clause 6 Article 43	For transactions with a value less than or equal to twenty percent (20%) of the total asset value recorded in the most recent financial statements, the material	For transactions with a value less than or equal to thirty-five percent (35%) of the total asset value recorded in the most recent financial	Adjusted for consistency with Point h, Clause 2, Article 27 of this Charter.

Item	Existing Charter	Amendments and supplements	Reason
	contents of the contract or transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be reported to the Board of Directors and approved by a majority vote of the members of the Board of Directors who have no related interests	statements, the material contents of the contract or transaction, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be reported to the Board of Directors and approved by a majority vote of the members of the Board of Directors who have no related interests.	
Point b Clause 6 Article 43	b. For transactions with a value exceeding twenty percent (20%), or transactions resulting in an aggregate transaction value within 12 months from the date of the first transaction of twenty percent (20%) or more of the total asset value recorded in the most recent financial statements, the material contents of such transactions, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be disclosed to shareholders and approved by the General Meeting of Shareholders through the voting of shareholders who have no related interests.	b. For transactions with a value exceeding thirty-five percent (35%), or transactions resulting in an aggregate transaction value within 12 months from the date of the first transaction of thirty-five percent (35%) or more of the total asset value recorded in the most recent financial statements, the material contents of such transactions, as well as the relationships and interests of members of the Board of Directors, members of the Supervisory Board, the General Director, and other managers, must be disclosed to shareholders and approved by the General Meeting of Shareholders through the voting of shareholders who have no related interests.	Adjusted for consistency with Point d, Clause 1, Article 15 of this Charter

# TRANSLATION

**EVN INTERNATIONAL  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No. 16/TTr-HDQT

*Da Nang, April 06<sup>th</sup>, 2026*

## **STATEMENT**

**Re: To approve the amendments and supplementations to the Internal Regulations on Corporate Governance.**

**To: General Meeting of Shareholders of EVN International Joint Stock Company.**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam;

Pursuant to the Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government providing detailed regulations for the implementation of certain articles of the Law on Securities

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, by the Ministry of Finance, providing guidelines on corporate governance for public companies as stipulated in Decree No. 155/2020/ND-CP dated December 31, 2020, by the Government detailing the implementation of certain articles of the Law on Securities

Pursuant to Decree No. 128/2021/ND-CP dated December 30, 2021, amending and supplementing several articles of the Government's Decree No. 156/2020/ND-CP dated December 31, 2020, providing for penalties for administrative violations in the field of securities and the securities market.

Pursuant to the Charter on Organization and Operation of EVN International Joint Stock Company (EVNI), adopted by the General Meeting of Shareholders at the first session on September 12, 2007, and subsequently amended and supplemented as approved by the 2021 Annual General Meeting of Shareholders on June 23, 2021.

Pursuant to the Internal Regulations on Corporate Governance approved by the General Meeting of Shareholders in 2021 on June 23, 2021.

To ensure initiative and flexibility in selecting the forms of organizing the General Meeting of Shareholders, and simultaneously to ensure compliance with the provisions of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 , the Law on Securities No. 54/2019/QH14 dated November 26, 2019 , Decree No. 155/2020/ND-CP dated December 31, 2020 , and other current regulations, the Board of Directors of EVN International Joint Stock Company respectfully

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submits to the General Meeting of Shareholders for approval of the amendments and supplementations to the "Internal Regulations on Corporate Governance of EVN International Joint Stock Company" as provided in the attached draft. The key amendments and supplements to the existing Charter are detailed in the attached Appendix.

We would like to kindly submit it to the General Meeting of Shareholders for consideration and approval.

Best regards./.

***Recipients:***

- As above;
- Members of Board of Directors and Board of Supervisors;
- Archived by: General Dept., Secretary.

**CHAIRMAN OF BOARD OF  
DIRECTORS  
(signed)**

**Truong Quang Minh**

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**The key amendments and supplements to the existing Internal Regulations on Corporate Governance.**

<b>Clause</b>	<b>Current regulations</b>	<b>Proposed amendments and supplementations</b>	<b>Reason</b>
Clause 5 Article 4	Vietnam Securities Depository	Vietnam Securities Depository and Clearing Corporation	Update information
Clause 8 Article 4	Shareholders, or authorized representatives of shareholders that are organizations, may directly attend meetings or authorize one or several other individuals or organizations to attend the meeting, or attend the meeting through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises.	Shareholders, or authorized representatives of shareholders that are organizations, may directly attend meetings or authorize one or several other individuals or organizations to attend the meeting, or attend the meeting through one of the forms stipulated in Clause 3, Article 144 of the Law on Enterprises. In the event that more than one representative is appointed, the specific number of shares authorized to each representative must be determined	Adjusted for consistency with the Company's Charter
Clause 10 Article 4	In the event that the first meeting is not eligible to be conducted as stipulated in Clause 1 of this Article, the notice for the second meeting must be sent within [30 days] from the intended date of the first meeting. The second	In the event that the first meeting is not eligible to be conducted as stipulated in Clause 1 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time. The notice	Adjusted for consistency with the Company's Charter

Clause	Current regulations	Proposed amendments and supplementations	Reason
	General Meeting of Shareholders shall be conducted when the attending shareholders represent at least [33%] of the total voting shares	for the second meeting shall be sent within [30 days] from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the attending shareholders represent at least [33%] of the total voting shares.	
	In the event that the second meeting is not eligible to be conducted as stipulated in Clause 2 of this Article, the notice for the third meeting must be sent within [20] days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares held by the attending shareholders	In the event that the second meeting is not eligible to be conducted as stipulated in Clause 2 of this Article, the convener shall cancel the meeting within 30 minutes from the scheduled opening time. The notice for the third meeting must be sent within [20] days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares held by the attending shareholders.	Adjusted for consistency with the Company's Charter
Article 6		Dưới đây là bản dịch toàn văn nội dung quy định về Trình tự, thủ tục họp Đại hội đồng cổ đông trực tuyến sang tiếng Anh, tuân thủ nghiêm ngặt văn phong pháp lý chuyên	Supplemented in accordance with the provisions of Circular No. 116/2020/TT-BTC and Clause 13, Article 1 of Decree No. 128/2021/ND-CP.



Clause	Current regulations	Proposed amendments and supplementations	Reason
		<p>ngành (Legal English) dành cho các công ty niêm yết:</p> <p>Procedures for conducting the General Meeting of Shareholders to pass resolutions via online conference or a combination of in-person and online conference:</p> <p>Notice of Meeting: The notice to convene an online General Meeting of Shareholders shall be implemented in accordance with Clause 6, Article 4 of these Regulations.</p> <p>Registration for Online Attendance: Shareholders or authorized representatives shall, based on the Company's meeting notice, proceed to register for attendance at the General Meeting of Shareholders via in-person or online forms as specifically prescribed in the meeting notice.</p> <p>Authorization for Online Attendance: The authorization of representatives to attend the online General Meeting of Shareholders</p>	

Clause	Current regulations	Proposed amendments and supplementations	Reason
		<p>shall be implemented in accordance with Clause 8, Article 4 of these Regulations.</p> <p>d) Conditions for Conducting the Meeting: Shall be implemented as prescribed in Clause 10, Article 4 of these Regulations.</p> <p>đ) Forms of Passing Resolutions: The forms of passing resolutions at an online General Meeting of Shareholders shall be implemented as prescribed in Clause 11, Article 4 of these Regulations.</p> <p>e) Online Voting Procedures: Shall be specifically prescribed in the Regulations on Organizing the General Meeting and the Election Regulations (if any), and must be approved by the General Meeting of Shareholders prior to implementation.</p> <p>g) Online Vote Counting Procedures: Shall be specifically prescribed in the Regulations on Organizing the General Meeting and the Election Regulations (if any), and must be</p>	

Clause	Current regulations	Proposed amendments and supplementations	Reason
		<p>approved by the General Meeting of Shareholders prior to implementation.</p> <p>h) Notification of Vote Counting Results: The vote counting results shall be announced immediately at the General Meeting of Shareholders upon completion of the counting process.</p> <p>i) Minutes of the Meeting: The preparation of the minutes of the General Meeting of Shareholders shall be implemented in accordance with Clause 15, Article 4 of these Regulations.</p> <p>k) Disclosure of Resolutions: The disclosure of the General Meeting of Shareholders' resolutions shall be implemented in accordance with Clause 16, Article 4 of these Regulations.</p>	
Clause 2 Article 7		s. To grant temporary approval of the annual Business and Production Plan as a basis for approving the Procurement Plan, and subsequently report to the Annual General	Adjusted for consistency with the Company's Charter

Clause	Current regulations	Proposed amendments and supplementations	Reason
		Meeting of Shareholders for the formal adoption of the official Business and Production Plan	
Clause 8.2 Article 8	The structure of the Company's Board of Directors must ensure that at least one-third (1/3) of the total number of Board members are non-executive members	The structure of the Company's Board of Directors must include at least one (01) non-executive member	Amended in accordance with the provisions of Article 276 of Decree No. 245/2025/ND-CP.
	A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors of other companies	A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council at a maximum of five (05) other companies	Amended in accordance with the provisions of Article 275 Decree No. 245/2025/NĐ/CP
Clause 4 Article 9		A member of the Board of Directors who concurrently serves as a member of the Board of Management shall be entitled to the salary and bonus applicable to a member of the Board of Management, as well as the remuneration for a non-executive member of the Board of Directors	Amended and supplemented in accordance with the provisions of Clause 3, Article 3 of Decree No. 248/2025/ND-CP
Clause 9.2 Article	"In the event that the Chairperson or the Minute-taker refuses to sign the minutes, but such minutes are signed	In the event that the Chairperson or the Minute-taker refuses to sign the minutes, but such minutes are signed	in accordance with the provisions of Article 158 Law on Enterprises

Clause	Current regulations	Proposed amendments and supplementations	Reason
10	by all other members of the Board of Directors attending the meeting and contain all the required contents as stipulated in Points a, b, c, d, đ, e, g, and h, Clause 9.1 of this Article, then such minutes shall be valid.	by all other members of the Board of Directors attending the meeting and contain all the required contents as stipulated in Points a, b, c, d, đ, e, g, and h, Clause 9.1 of this Article, then such minutes shall be valid. The minutes must clearly state the refusal of the Chairperson or the Minute-taker to sign. The persons signing the minutes shall be jointly and severally liable for the accuracy and truthfulness of the contents of the Board of Directors' meeting minutes. The Chairperson and the Minute-taker shall be personally liable for any damages incurred by the enterprise resulting from their refusal to sign the minutes in accordance with the Law on Enterprises, the Company's Charter, and relevant laws.	
Clause 4 Article 16	Must not be a family member of any enterprise manager or Supervisor of the Company and its parent company; or a representative of the State capital, or a representative of the enterprise's	Must not be a related person of any enterprise manager or Supervisor of the Company and its parent company, or a representative of the State capital, or a representative of	In accordance with the provisions of Article 291 of Decree No. 245/2025/ND-CP

Clause	Current regulations	Proposed amendments and supplementations	Reason
	capital at the Company and its parent company.	the enterprise's capital at the Company and its parent company, as stipulated in Point d, Clause 46, Article 4 of the Law on Securities	