

No.: 08/2026/CBTT

Ho Chi Minh City, April 08, 2026

DISCLOSURE OF UNUSUAL INFORMATION

To:

- State Securities Commission of Vietnam
- Vietnam Stock Exchange
- Hanoi Stock Exchange

1. Organization: EASTERN MINERALS AHP JOINT STOCK COMPANY

- Ticker symbol: BMJ
- Address: No. 112/125, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City, Vietnam
- Tel: (+84) 274 3688 126
- Fax: (+84) 274 3688 125
- Email: ahpminerals2019@gmail.com

2. Content of Information Disclosure:

Resolution of the Board of Directors dated April 08, 2026 approving the 2026 business and production plan and the Draft Agenda and Meeting Materials for the 2026 Annual General Meeting of Shareholders.

3. Publication on the Company's Website:

This information was published on the Company's website on April 08, 2026 at the following link: www.becamexbmj.com.vn/#enter/f/enter

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents disclosed.

Attached documents:

Board of Directors Resolution
dated April 08, 2026

EASTERN AHP MINERALS JOINT STOCK COMPANY
Legal representative of the Company
GENERAL DIRECTOR



PHẠM HUY HAU

No.: 03/2026/NQ-HĐQT

Ho Chi Minh City, April 08/2026

**RESOLUTION OF THE BOARD OF DIRECTORS
AHP EASTERN MINERALS JOINT STOCK COMPANY
BOARD OF DIRECTORS**

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 (hereinafter referred to as the “Law on Enterprises”);
- Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance on guidance for information disclosure on the securities market;
- The Charter on Organization and Operation of Eastern AHP Minerals Joint Stock Company;
- The Internal Regulation on Corporate Governance of Eastern AHP Minerals Joint Stock Company. The Internal Regulation on Corporate Governance of Mien Dong AHP Mineral Joint Stock Company.
- Pursuant to the Minutes of the Board of Directors’ Meeting No. 03./2026/BB-HĐQT dated 08./04./2026.

HEREBY RESOLVES:

Article 1. The Board of Directors unanimously approved the 2026 business and production plan as follows:

- **Total revenue:** VND 666,000,000,000
- **Total profit before tax:** VND 118,750,000,000
- **Profit after tax:** VND 95,000,000,000
- **Cash dividend payment plan:** $\geq 8\%$ VDL

Article 2. Approval of the Draft Agenda and meeting materials for the 2026 Annual General Meeting of Shareholders with the following contents:

- ❖ **Meeting Agenda:** The Meeting is scheduled to commence at 6:45 a.m. on April 29, 2026.



❖ **Contents of the meeting materials:**

1. Draft Agenda of the 2026 Annual General Meeting of Shareholders.
2. Draft contents to be presented at the General Meeting:
 - Report of the Board of Directors on operations in 2025 and the plan for 2026;
 - Report of the Board of Management on business and production results in 2025 and the business and production plan for 2026;
 - Report of the Supervisory Board on its performance and results in 2025;
 - Approval of the audited financial statements for 2025 and the profit distribution for 2025;
 - Approval of the 2026 business and production plan and the 2026 profit distribution plan;
 - Selection of the auditing firm for the 2026 financial statements;
 - Listing of shares on the Ho Chi Minh Stock Exchange (HOSE);
 - Approval of remuneration for the Board of Directors, the Supervisory Board, and the Secretariat for 2026;
 - Draft Resolution of the 2026 Annual General Meeting of Shareholders;
 - Other matters falling within the authority of the General Meeting of Shareholders (if any).

The detailed contents of the above Draft Agenda and meeting materials are attached to this Resolution.

The Board of Directors authorizes the Chairman of the Board of Directors to amend and supplement (if any) the entire Draft Agenda and meeting materials mentioned above until the General Meeting is convened.

Article 3. Implementation Provisions

Members of the Board of Directors, the Board of Management, and relevant departments of the Company shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

**TM. BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN



**EASTERNS AHP MINERALS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, April , 2026

INVITATION LETTER
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Respectfully to: Shareholder.....

ID Card/Citizen Identification/Passport/Business Registration No.:.....

Number of shares owned as of April 3, 2026:

EASTERN AHP MINERALS JOINT STOCK COMPANY

Head Office: No. 112/125, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City,
Vietnam.

Enterprise Registration No.: 3700927878

The Board of Directors of Eastern AHP Minerals Joint Stock Company respectfully
invites our valued shareholders to attend the 2026 Annual General Meeting of
Shareholders with the following details:

1. Time: 6:45 a.m. – April 29, 2026.

2. Venue: Becamex Hotel New City Address: B2, Hung Vuong Street, **Binh Duong**
Ward, Ho Chi Minh City, Vietnam.

3. Agenda:

- Report of the Board of Directors on operations in 2025 and the plan for 2026;
- Report of the Board of Management on business and production results in 2025
and the business and production plan for 2026;
- Report of the Supervisory Board on its performance and results in 2025;
- Approval of the audited financial statements for 2025 and the profit distribution
for 2025;

- Approval of the 2026 business and production plan and the 2026 profit distribution plan;
- Selection of the auditing firm for the 2026 financial statements;
- Approval of remuneration for the Board of Directors, the Supervisory Board, and the Secretariat for 2026;
- Other matters falling within the authority of the General Meeting of Shareholders (if any).

4. Meeting documents will be published on the Company's website: www.becamexbmj.com.vn.

5. To facilitate proper organization of the Meeting, shareholders are kindly requested to confirm attendance by phone at 0274.3688.125 (Ms. Thu – Secretary) or by email at ahpminerals2019@gmail.com.

Registration period: from April 8, 2026 to April 28, 2026.

6. Shareholders attending the Meeting are kindly requested to bring this Invitation Letter and the original ID Card/Citizen Identification Card/Passport. In case of attendance by proxy, the proxy attendee must bring this Invitation Letter; a Power of Attorney made in accordance with civil law regulations, clearly stating the name of the authorized individual/organization and the number of shares authorized; a photocopy of the shareholder's ID Card/Citizen Identification Card/Passport; and the original ID Card/Citizen Identification Card/Passport of the authorized representative.

You are cordially invited.

**On behalf of the Board of Directors
CHAIRMAN**

NGO ANH QUAN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS

Respectfully submitted to: AHP EASTERN MINERALS JOINT STOCK
COMPANY

Today, April 29, 2026, we hereby include:

1. AUTHORIZING PARTY

Shareholder's name:

ID Card/Citizen Identification/Passport/Business Registration No.:

Date of issue: Place of issue:

Address:

Telephone:

Number of shares owned as of April 08, 2026: shares.

2. AUTHORIZED PARTY

Full name:

ID Card/Citizen Identification/Passport No.:

Date of issue: Place of issue:

Address:

Telephone:

3. SCOPE OF AUTHORIZATION

The Authorized Party shall act as the representative for shares of the Authorizing Party to exercise the rights to attend, vote, and perform other rights in accordance with the applicable laws and the Company's Charter at the 2026 Annual General Meeting of Shareholders of AHP Eastern Minerals Joint Stock Company, to be held on April 29, 2026 at: Becamex Hotel New City, B2 Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City.

The Authorizing Party may only perform tasks within the scope of this authorization and may not re-authorize or delegate such authority to any third party.

This Power of Attorney shall be valid only for the duration of the 2026 Annual General Meeting of Shareholders of AHP Eastern Minerals Joint Stock Company.

The Authorizing Party shall be fully responsible before the law for all actions taken by the Authorized Party within the scope of this authorization and undertakes not to raise any complaints or claims against the Company.

AUTHORIZED PARTY
(Signature and full name)

AUTHORIZING PARTY
(Signature, full name, and seal if an organization)

AGENDA

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

EASTERNS AHP MINERALS JOINT STOCK COMPANY

Time: **06:45, April 29, 2026.**

Venue: **Becamex Hotel New City, B2, Hung Vuong Street, Binh Duong Ward, Ho Chi Minh City.**

TIME	CONTENT
6:45 - 7:15	<ul style="list-style-type: none"> - Welcome and registration of delegates, guests, and shareholders attending the Meeting. - Distribution of meeting documents and voting cards.
7:15 - 7:20	Declaration of reasons for the meeting and introduction of attendees.
7:20 - 7:25	Report on shareholder eligibility verification.
7:25 - 7:30	Approval of: Presidium, Vote Counting Committee. Introduction of the Secretary.
7:30 - 7:40	<ul style="list-style-type: none"> - Approval of the Meeting Agenda. - Approval of the Working Regulation at Meeting.
7:40 - 8:35	Report on the Board of Directors' activities in 2025 and the plan for 2026.
	Report of the Board of Management on business performance in 2025 and the business plan for 2026.
	Report of the Board of Supervisors on the status and results of operations in 2025.
	❖ Reports on the contents of the Proposals: <ul style="list-style-type: none"> - Proposal on "Approval of the audited financial statements for 2025 and profit distribution for 2025". - Proposal on "Approval of the business plan for 2026 and profit distribution plan for 2026". - Proposal on "Selection of an auditing firm for the financial statements for 2026". - Proposal on "Continuation of share listing on the Ho Chi Minh City Stock Exchange". - Proposal on " Approval of remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2026".
8:35 - 8:50	Shareholders' discussion and feedback. The Presidium responds to shareholders' comments.
8:50 - 8:55	Report on the results of shareholder eligibility verification before voting.
8:55 - 9:05	<ul style="list-style-type: none"> - Shareholder voting on the following contents: <ul style="list-style-type: none"> • Report of the Board of Directors, Report of the Board of Management, Report of the Board of Supervisors. • The proposals mentioned above.
9:05 - 9:15	<ul style="list-style-type: none"> - Approval of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders 2026. - Announcement of the closing of the General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGO ANH QUAN

WORKING REGULATIONS AT THE GENERAL MEETING

Objectives of the Regulations:

- Đảm bảo nguyên tắc công khai, công bằng và dân chủ;
- Tạo điều kiện thuận lợi cho công tác tổ chức và tiến hành Đại hội đồng cổ đông, sớm ổn định hoạt động sản xuất kinh doanh.
- Ensure transparency, fairness, and democracy;
- Facilitate the organization and proceedings of the General Meeting of Shareholders, and quickly stabilize business operations.

1. ORDER OF THE GENERAL MEETING

- Shareholders/authorized representatives attending the meeting (hereinafter referred to as "Shareholders") shall bring the Invitation Letter, original identity card/citizen identity card or passport, Power of Attorney ((in case of authorized participation) to the reception desk.
- Upon entering the Meeting room, Shareholders must sit in the designated seats or areas as arranged by the Organizing Committee. Compliance with the seating arrangements and maintaining order during the Meeting is required.
- Any audio or video recording of the General Meeting must be approved by the Presidium prior to implementation.
- Shareholders are responsible for attending the General Meeting from the beginning until its conclusion. In case of force majeure requiring early departure, the Shareholder must inform the Organizing Committee and provide a written opinion on matters to be voted on at the Meeting.
- Shareholders arriving after the meeting has commenced may still register and have the right to participate in voting immediately after registration. The Presidium shall not stop the meeting for latecomers to register; in this case, the validity of the votes already cast is not affected.

2. CONDITIONS FOR CONVENING THE GENERAL MEETING

The General Meeting of Shareholders shall be convened when the number of shareholders and authorized representatives present represents more than 50% of the total voting shares.

3. VOTING ON MATTERS AT THE GENERAL MEETING

a. Principles:

All matters on the General Meeting agenda must be approved by direct voting at the General Meeting. Each shareholder is issued a Voting Card, which states the registration number, full name of the shareholder, full name of the authorized representative (if any), the number of voting shares of the shareholder, and is stamped by Easterns AHP Minerals Joint Stock Company.

b. Voting method:

- Shareholders vote (agree, disagree, abstain) on a matter by voting directly at the General Meeting.
- When voting on a matter raised at the General Meeting, shareholders who agree to pass it shall raise their Voting Cards.
- Similarly, following the instructions of the Organizing Committee, shareholders who disagree or abstain will, in turn, raise their Voting Cards.

c. Voting rules:

- Each share owned or represented corresponds to one voting unit.
- A resolution of the General Meeting of Shareholders is passed at the meeting when it is approved by shareholders holding more than 50% of the total voting rights of all shareholders attending the meeting.

4. EXPRESSING OPINIONS AT THE GENERAL MEETING

a. Principles:

Shareholders who have comments for discussion shall write them on the Question Form (provided together with the Meeting Documents during the registration process) or raise their Voting Card to request to speak. The Question Form must be submitted to the Secretary's Desk within 5 minutes after the presentation of all Reports and Proposals. To ensure order at the General Meeting during the discussion, shareholders who register to speak according to the Question Form will be given priority to speak first, followed by shareholders who raise their Voting Cards in turn, as arranged by the Presidium.

b. Speaking Procedures:

Shareholders shall speak briefly and focus on the main points related to the approved Meeting Agenda. The Presidium will organize the speaking order based on registration and respond to the questions. The Presidium reserves the right to remind or request speakers to focus on the key content to save time and ensure the quality of the discussion.

5. RIGHTS AND RESPONSIBILITIES OF THE PRESIDIUM

- a. The Presidium comprises 3 to 5 members, with the Chairman of the Board of Directors shall act as the Chair of the General Meeting of Shareholders in accordance with the Law on Enterprises.
- b. Direct the Meeting in accordance with the approved agenda and regulations. The Presidium operates on the principle of democratic centralism and makes decisions by majority vote.
- c. Guide the Meeting's discussions on relevant matters throughout the Meeting.
- d. The Chairperson has the right to implement necessary measures to conduct the meeting in an orderly manner, according to the approved agenda and reflecting the wishes of the majority of attendees.
- e. The Presidium has the right to:
 - Request all attendees to undergo inspection or other reasonable and lawful security measures;
 - Request competent authorities to maintain order during the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements.
- f. Resolve other arising issues throughout the Meeting.

6. RESPONSIBILITIES OF THE SECRETARY

- Accurately and honestly record the entire proceedings of the General Meeting, including matters approved or noted by the shareholders during the Meeting.
- Use recording devices to complete the Meeting Minutes fully and faithfully according to the sequence of the Meeting.
- Draft the Meeting Minutes and Resolutions on matters approved at the Meeting.

7. RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE

- Determine the voting results of shareholders on matters approved at the Meeting.
- Promptly inform the Chairperson and Secretary of the Meeting of the voting results.
- Organize ballot counting; prepare ballot counting minutes.

8. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

All matters discussed at the General Meeting of Shareholders must be recorded by the Secretary in the Meeting Minutes. The Minutes and Resolutions of the General Meeting of Shareholders shall be disclosed within 24 hours of the conclusion of the Meeting and archived at the Company's head office.

The above are the Working Regulations for the Annual General Meeting of Shareholders 2026, effective immediately upon approval by the Meeting.

Ho Chi Minh City, April 29, 2026

**ON BEHALF OF THE GMS
CHAIRMAN**

NGO ANH QUAN

REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2025 AND THE PLAN FOR 2026

On behalf of the Board of Directors of Easterns AHP Minerals Joint Stock Company, I would like to present to the General Meeting the Report on the Activities of the Board of Directors in 2025 and the Business Plan for 2026, as follows:

I. Activities of the Board of Directors in 2025:

1. Meetings and Resolutions of the Board of Directors:

In 2025, the Board of Directors held 18 meetings, during which all resolutions were passed with a high level of consensus among all members of the Board.

Stt	Content
1	Approval of the plan to organize the Annual General Meeting of Shareholders 2025.
2	Approval of leasing assets from Vietnam International Leasing Finance Company Limited
3	Approval of the 2025 business production plan and draft, program, materials for the 2025 Annual General Meeting of Shareholders
4	Approval of borrowing capital from Bank for Investment and Development of Vietnam JSC - Tay Ho Branch
5	Approval of appointing Mr. Nguyen Minh Chi as Deputy General Director
6	Approval of signing credit facility agreement with Asia Commercial JSC - Phan Dinh Phung Transaction Office
7	Approval of renewing credit limit at INDOVINA LLC -Phu My Hung Branch
8	Approval of signing credit facility agreement with Asia Commercial JSC - Phan Dinh Phung Transaction Office
9	Approval of borrowing capital from Vietnam Joint Stock Commercial Bank for Industry and Trade - Dong Nai Branch
10	Approval of organizing shareholder voting by written consent
11	Approval of the content of the shareholder voting form by written consent, draft Resolution of the General Meeting of Shareholders and explanatory documents for the draft Resolution
12	Approval of dismissal and appointment of General Director - Legal Representative (Pham Huy Hau)

13	Approval of changing authorized signatories for Company documents and transactions regarding credit limit at INDOVINA LLC - Phu My Hung Branch
14	Approval of changing authorized signatories for Company documents and transactions regarding borrowing capital from Bank for Investment and Development of Vietnam JSC - Tay Ho Branch
15	Approval of transferring shares of Binh Duong Trading and Investment Joint Stock Company
16	Approval of receiving transferred shares of Nguyen Viet Real Estate Trading and Construction Joint Stock Company.
17	Approval of contributing charter capital to Nguyen Viet Real Estate Trading and Construction Joint Stock Company
18	Approval of transactions with related parties

2. Operations of the Board of Directors:

In 2025, the Board of Directors actively provided direction and strategic guidance based on principles of prudence and flexibility, aligned with the Company's actual operating conditions. Specifically:

- Developed and oriented the implementation of the annual business plan and other relevant plans, which were submitted to and approved by the General Meeting of Shareholders in 2024.
- Successfully presided over the AGM and conducted the collection of shareholders' written opinions regarding the change of the Company's registered head office address in accordance with administrative boundary adjustments and the amendment of the Company's Charter. Dismissed and elected additional members of the BOD and the BOS. Approved the dismissal of Mr. Nguyen Bao Long and the appointment of Mr. Pham Huy Hau as the General Director and Legal Representative. On December 25, 2025, the Company acquired shares in Nguyen Viet Investment and Construction Business JSC, representing 88% of the charter capital, thereby becoming the parent company of Nguyen Viet Investment and Construction Business JSC...
- Closely monitored the activities of the Board of Management, ensuring effective implementation of the Board's Resolutions to safeguard the interests of the Company and its shareholders.
- The Board of Directors utilized multiple channels, combining regular communication with direct on-site working sessions at the Company to gain specific and comprehensive insights into the Board of Management's execution of responsibilities. This approach ensures accurate and timely supervision and assessment, guaranteeing that all activities comply with the law and strictly adhere to the Resolutions of the General Meeting of Shareholders, the Board of Directors' Resolutions, as well as the Company's internal regulations and policies.

- Directed and supervised the Board of Management to strictly comply with financial reporting obligations and regulations related to the Company's core business in mineral exploitation.
- Reviewed and promptly approved proposals on upgrading and investing in machinery and equipment to meet the operational and business requirements of the Company's mining activities.
- Timely approved matters within the authority of the Board of Directors, facilitating the Board of Management's effective and responsive execution of business tasks.

3. Report on transactions between the company, subsidiaries, entities controlled by the public company (holding 50% or more of charter capital) and members of the Board of Directors and their related persons; transactions between the company and companies in which a member of the Board of Directors is a founder or business manager within the last three years prior to the transaction.

The transactions have been disclosed in the Audited Financial Statements, confirmed by an independent third party, and fully comply with legal regulations as well as the Company's Charter. These transactions are conducted on the principle of transparency, ensuring the interests of shareholders and without any conflict of interest.

4. Supervision Results of the General Director and Other Executives:

The Board of Directors has conducted supervision over the General Director and other executives across various aspects to ensure the Company's sustainable business development.

➤ ***In Business Operations:***

- The Board of Management demonstrated a high sense of responsibility, effectively fulfilling his role, and consistently proposed timely, flexible, and appropriate management solutions.
- By closely monitoring unpredictable business conditions, the Board of Management strengthened risk management, enhanced debt handling, and ensured the Company maintained its assets, liquidity safety, and kept the bad debt ratio to a minimum.
- The Board of Management and the Board of Management made significant efforts in controlling production costs, pricing, and debt collection. They proactively addressed arising management issues and promptly implemented solutions to maintain smooth business operations. At the same time, they boosted exploitation capacity, production output, and sales volume.
- In 2025, the Company achieved the following business and production results:

*** Business Results of AHP Parent Company in 2025:**

Unit: VND

No.	Indicators	Actual 2024	Plan 2025	Actual 2025	Actual 2025/ 2024
1	Total Revenue	563,297,848,407	668,900,000,000	656,721,282,450	116.59
2	Total Profit Before Tax	60,749,224,218	86,960,000,000	117,614,422,743	193.61
3	Profit After Corporate Income Tax	48,543,083,451	69,568,000,000	94,081,121,133	193.81

*** Consolidated Business Results in 2025:**

Unit: VND

No.	Indicators	Actual 2024	Plan 2025	Actual 2025	Actual 2025/ 2024
1	Total Revenue	563,297,848,407	668,900,000,000	658,487,265,609	116.90
2	Total Profit Before Tax	60,749,224,218	86,960,000,000	119,380,405,902	196.51
3	Profit After Corporate Income Tax	48,543,083,451	69,568,000,000	95,847,104,292	197.45

Note: Mien Dong AHP Mineral JSC (AHP Company) acquired 19,184,000 shares, representing an 88% ownership interest in Nguyen Viet Construction Investment and Business JSC (Nguyen Viet Company). As of December 25, 2025, AHP Company officially became the parent company of Nguyen Viet Company.

- Total Assets reached VND 1,790,212,756,240, an increase of 109% compared to 2024. Owner's Equity reached VND 1,309,310,551,468, representing a 108% growth.

➤ **In Corporate Governance:**

- The General Director and the Board of Management constantly think creatively, improve and innovate working methods, and business operation processes, thereby creating scientific working process methods that contribute to improving business operation results.
- In the face of the current economic difficulties, the Board of Management has done a good job of preserving and developing capital, and continuing to maintain stable business operations.
- The Board of Management has consistently adhered to the business and production plans, providing effective leadership and ensuring timely, flexible solutions to any issues arising during operations.

- Planning a clear strategy as a guideline for all activities of Company employees, strengthening close and flexible coordination between departments.
- Control the entire financial situation, promptly analyze and evaluate to make important quyết định in management.
- Assign specific tasks to departments and complete policies for employees.
- Strictly control goods and combine grasping customer supply needs to propose appropriate adjustment plans in production and sales.
- In addition to the above achievements, the Board of Management needs to further improve management capacity, closely monitor and increase forecasting and analysis of market conditions to propose effective advisory solutions to urgent issues for the Board of Directors.

5. Remuneration of the Board of Directors:

The Annual General Meeting of Shareholders 2025 approved the total remuneration for the Board of Directors and the Board of Supervisors for 2024, equivalent to 0.5% of after-tax profit, amounting to VND 242,715,417. Of this amount, the remuneration for the Board of Directors was VND 165,800,000, with the following breakdown: Mr. Ngo Anh Quan (Chairman of the Board): VND 36,500,000; Mr. Nguyen Bao Long, Ms. Nguyen Thi Loan, Ms. Nguyen Thi Thuy Van and Mr. Ha Dinh Hung (Board members): VND 29,100,000/person.

6. Transactions between the Company and related persons of Board of Directors: These transactions have been reported in detail in the Report on Corporate Governance for 2025.

II. Business Plan for 2026

Based on the Company's business results in 2025 and the anticipated opportunities and challenges in 2026, the Board of Directors proposes the following business plan for 2026 to the General Meeting of Shareholders:

* Business and Production Plan of AHP Parent Company for 2026:

Unit: VND

Stt	Nội dung	Kế hoạch năm 2026
1	Total revenue	666,000,000,000
2	Total Profit Before Tax	118,750,000,000
3	Profit After Corporate Income Tax	95,000,000,000

* Consolidated Business and Production Plan for 2026:

Unit: VND

Stt	Nội dung	Kế hoạch năm 2026
1	Total revenue	666,000,000,000
2	Total Profit Before Tax	118,750,000,000
3	Profit After Corporate Income Tax	95,000,000,000

To achieve these targets, the Board of Directors of Eastern AHP Minerals Joint Stock Company has identified the following key tasks for 2025:

- Closely monitor the construction progress of ongoing projects to promptly adjust the business plan and ensure efficient operational management.
- Strengthen sales activities and diversify the customer base. Continue expanding the business market while leveraging the Company's core business strengths.
- Rigorously control costs, production expenses, and mining activities, while improving product quality to enhance competitiveness and reinforce the Company's brand in the regional construction materials market.
- Improve corporate governance capacity by adopting and optimizing new technologies in mining and production, and apply scientific and technological advances in management to achieve optimal performance.
- Simultaneously implement comprehensive measures to enhance financial capacity: effectively utilize existing funds and capital sources; strengthen market forecasting and analysis to identify and capitalize on business opportunities.

On behalf of the Board of Directors, I would like to express our sincere gratitude for the trust and support of our shareholders and partners throughout the past year. We also highly appreciate the solidarity and tireless efforts of all employees of the Company.

We look forward to continuing to receive your valuable contributions and support.

Respectfully yours!

Ho Chi Minh City, April 29, 2026
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGO ANH QUAN

REPORT OF THE BOARD OF MANAGEMENT ON BUSINESS PERFORMANCE IN 2025 AND THE BUSINESS PLAN FOR 2026

Dear Shareholders!

On behalf of the Board of Management of Easterns AHP Minerals Joint Stock Company, I would like to report to the General Meeting on the results of production and business activities in 2025 and the production and business plan for 2026 as follows:

I. Business Performance in 2024:

In 2025, although the Company's business operations faced numerous difficulties and challenges, we progressively overcame these obstacles thanks to the high determination and great efforts of all employees, combined with the synchronized and effective management solutions implemented by the Leadership Team. Furthermore, the companionship, shared vision, and trust of our Valued Shareholders served as a vital motivation, enabling the Company to maximize its existing capabilities and seize favorable market opportunities. Consequently, the Company not only fulfilled but exceeded the profit targets approved by the 2025 Annual General Meeting of Shareholders, despite the total revenue not yet reaching the initial plan.

❖ Business Results of AHP Parent Company in 2025:

N o.	Content	Unit	Actual 2024	Plan năm 2025	Actual 2025	Actual 2025/ 2024
1	Production of all kinds of ice	Tons	1,567,415	1,959,800	2,013,493	128.46%
2	Consumption of all kinds of ice	Tons	1,632,665	2,158,000	1,877,721	115.01%
3	Total revenue	VND	563,297,848,407	668,900,000,000	656,721,282,450	116.59%
4	Total profit before tax	VND	60,749,224,218	86,960,000,000	117,614,422,743	193.61%
5	Profit after tax	VND	48,543,083,451	69,568,000,000	94,081,121,133	193.81%

❖ Consolidated Business Results in 2025:

No.	Content	Unit	Actual 2024	Actual 2025	Actual 2025/ 2024
1	Total revenue	VND	563,297,848,407	656,721,282,450	116.59%

2	Total profit before tax	VND	60,749,224,218	119,380,405,902	196.51
3	Profit after tax	VND	48,543,083,451	95,847,104,292	197.45

- As of 2025, the Company's total assets amounted to VND 790,212,756,240, and owner's equity reached VND 309,310,551,468.
- The Company fully complied with its obligations to the State budget, including taxes, fees, and charges, with a total contribution of VND 62.937.326.889.
- A series of synchronized measures were implemented to promote sales activities, enhance product and service quality, and strengthen cost management, all aimed at increasing the Company's revenue and profitability.
- The Company continued to strengthen internal control, management, and supervision over all revenue streams to improve operational efficiency. Emphasis was placed on finalizing accounts and accelerating debt collection processes.
- As of December 31, 2025, the Company had 86 employees, with laborers accounting for the majority due to the nature of the mineral mining sector. Therefore, the Company has placed strong emphasis on ensuring employee welfare and implementing policies to support and retain workers. Suitable reward and benefit policies have been applied to motivate employees with outstanding performance.
- The Company strictly adhered to all regulations regarding occupational safety and hygiene, including explosives safety, timely equipment inspections, and compliance with safety deadlines. Regular fire prevention and firefighting drills were conducted, and all workers were fully equipped with protective gear, which was mandatory during all work activities.
- The Company also conducted periodic site surveys of mining activities, monitored environmental quality, measured blasting vibrations, and submitted required monthly, quarterly, and annual reports to competent authorities in accordance with prevailing regulations.

II. Business plan for 2026:

Based on the actual performance in 2025, the Board of Directors and the Executive Board of AHP Eastern Minerals Joint Stock Company have agreed on the following 2026 business plan, hereby submitted to the General Meeting of Shareholders for review and approval:

*** Business and Production Plan of AHP Parent Company for 2026:**

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total revenue	656,721,282,450	666,000,000,000
2	Total expenses	539,106,859,707	547,250,000,000
3	Total profit before tax	117,614,422,743	118,750,000,000
4	Profit after corporate income tax	94,081,121,133	95,000,000,000

*** Consolidated Business and Production Plan for 2026:**

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total revenue	658,487,265,609	666,000,000,000
2	Total Profit Before Tax	539,106,859,707	547,250,000,000
3	Profit After Corporate Income Tax	119,380,405,902	118,750,000,000
4	Profit after corporate income tax	95,847,104,292	95,000,000,000

To accomplish the above targets, the Executive Board will implement the following synchronized measures in 2026:

- Continue expanding partnerships, intensify sales efforts, and closely engage with infrastructure and civil construction projects of investors both within and outside the province to increase consumption volume, leveraging the Company's core business strengths.
- Strengthen close monitoring of actual operations, integrated with directing the organization of business activities in a scientific and transparent manner to achieve the highest possible efficiency.
- Further enhance the management capacity of the Executive Board and the sense of responsibility among all staff, especially the workforce involved in construction, while building a professional and efficient working environment.
- Strengthen and refine the Company-wide risk management system throughout all mining, production, and business processes to optimize operations and effectively control costs.
- Maintain strict compliance with legal regulations on occupational safety and hygiene, and fire prevention and fighting.
- Effectively operate and manage the expanded investment project for the extraction and processing of construction stone at Rach Rat quarry. In parallel, focus on machinery maintenance and spare parts management..
- Closely monitor market developments and accurately assess the Company's actual business conditions in order to report timely and adequately on emerging opportunities and challenges, and to provide practical recommendations to the Board of Directors.

This concludes the Report on the Board of Management on business performance in 2025 and the business plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully yours!

Ho Chi Minh City, April 29, 2026

**ON BEHALF OF THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**

PHAM HUY HAU

REPORT OF THE BOARD OF MANAGEMENT ON BUSINESS PERFORMANCE IN 2025 AND THE BUSINESS PLAN FOR 2026

Dear Shareholders!

On behalf of the Board of Management of Easterns AHP Minerals Joint Stock Company, I would like to report to the General Meeting on the results of production and business activities in 2025 and the production and business plan for 2026 as follows:

I. Business Performance in 2024:

In 2025, although the Company's business operations faced numerous difficulties and challenges, we progressively overcame these obstacles thanks to the high determination and great efforts of all employees, combined with the synchronized and effective management solutions implemented by the Leadership Team. Furthermore, the companionship, shared vision, and trust of our Valued Shareholders served as a vital motivation, enabling the Company to maximize its existing capabilities and seize favorable market opportunities. Consequently, the Company not only fulfilled but exceeded the profit targets approved by the 2025 Annual General Meeting of Shareholders, despite the total revenue not yet reaching the initial plan.

❖ Business Results of AHP Parent Company in 2025:

N o.	Content	Unit	Actual 2024	Plan năm 2025	Actual 2025	Actual 2025/ 2024
1	Production of all kinds of ice	Tons	1,567,415	1,959,800	2,013,493	128.46%
2	Consumption of all kinds of ice	Tons	1,632,665	2,158,000	1,877,721	115.01%
3	Total revenue	VND	563,297,848,407	668,900,000,000	656,721,282,450	116.59%
4	Total profit before tax	VND	60,749,224,218	86,960,000,000	117,614,422,743	193.61%
5	Profit after tax	VND	48,543,083,451	69,568,000,000	94,081,121,133	193.81%

❖ Consolidated Business Results in 2025:

No.	Content	Unit	Actual 2024	Actual 2025	Actual 2025/ 2024
1	Total revenue	VND	563,297,848,407	656,721,282,450	116.59%

2	Total profit before tax	VND	60,749,224,218	119,380,405,902	196.51
3	Profit after tax	VND	48,543,083,451	95,847,104,292	197.45

- As of 2025, the Company's total assets amounted to VND 790,212,756,240, and owner's equity reached VND 309,310,551,468.
- The Company fully complied with its obligations to the State budget, including taxes, fees, and charges, with a total contribution of VND 62.937.326.889.
- A series of synchronized measures were implemented to promote sales activities, enhance product and service quality, and strengthen cost management, all aimed at increasing the Company's revenue and profitability.
- The Company continued to strengthen internal control, management, and supervision over all revenue streams to improve operational efficiency. Emphasis was placed on finalizing accounts and accelerating debt collection processes.
- As of December 31, 2025, the Company had 86 employees, with laborers accounting for the majority due to the nature of the mineral mining sector. Therefore, the Company has placed strong emphasis on ensuring employee welfare and implementing policies to support and retain workers. Suitable reward and benefit policies have been applied to motivate employees with outstanding performance.
- The Company strictly adhered to all regulations regarding occupational safety and hygiene, including explosives safety, timely equipment inspections, and compliance with safety deadlines. Regular fire prevention and firefighting drills were conducted, and all workers were fully equipped with protective gear, which was mandatory during all work activities.
- The Company also conducted periodic site surveys of mining activities, monitored environmental quality, measured blasting vibrations, and submitted required monthly, quarterly, and annual reports to competent authorities in accordance with prevailing regulations.

II. Business plan for 2026:

Based on the actual performance in 2025, the Board of Directors and the Executive Board of AHP Eastern Minerals Joint Stock Company have agreed on the following 2026 business plan, hereby submitted to the General Meeting of Shareholders for review and approval:

*** Business and Production Plan of AHP Parent Company for 2026:**

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total revenue	656,721,282,450	666,000,000,000
2	Total expenses	539,106,859,707	547,250,000,000
3	Total profit before tax	117,614,422,743	118,750,000,000
4	Profit after corporate income tax	94,081,121,133	95,000,000,000

*** Consolidated Business and Production Plan for 2026:**

Unit: VND

No.	Indicator	Actual 2025	Plan 2026
1	Total revenue	658,487,265,609	666,000,000,000
2	Total Profit Before Tax	539,106,859,707	547,250,000,000
3	Profit After Corporate Income Tax	119,380,405,902	118,750,000,000
4	Profit after corporate income tax	95,847,104,292	95,000,000,000

To accomplish the above targets, the Executive Board will implement the following synchronized measures in 2026:

- Continue expanding partnerships, intensify sales efforts, and closely engage with infrastructure and civil construction projects of investors both within and outside the province to increase consumption volume, leveraging the Company's core business strengths.
- Strengthen close monitoring of actual operations, integrated with directing the organization of business activities in a scientific and transparent manner to achieve the highest possible efficiency.
- Further enhance the management capacity of the Executive Board and the sense of responsibility among all staff, especially the workforce involved in construction, while building a professional and efficient working environment.
- Strengthen and refine the Company-wide risk management system throughout all mining, production, and business processes to optimize operations and effectively control costs.
- Maintain strict compliance with legal regulations on occupational safety and hygiene, and fire prevention and fighting.
- Effectively operate and manage the expanded investment project for the extraction and processing of construction stone at Rach Rat quarry. In parallel, focus on machinery maintenance and spare parts management..
- Closely monitor market developments and accurately assess the Company's actual business conditions in order to report timely and adequately on emerging opportunities and challenges, and to provide practical recommendations to the Board of Directors.

This concludes the Report on the Board of Management on business performance in 2025 and the business plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully yours!

Ho Chi Minh City, April 29, 2026

**ON BEHALF OF THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**

PHAM HUY HAU

PROPOSAL

Re: Approval of the audited financial statements for 2025 and profit distribution for 2025

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 (hereinafter referred to as the “Law on Enterprises”);

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025;

Pursuant to the Financial Statements for 2025 of Eastern AHP Minerals Joint Stock Company audited by An Viet Auditing Company Limited;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2025 (attached with the AGM documents) and the profit distribution plan for 2025 as follows:

1. Approval of the audited Consolidated financial statements for 2025 with the following key indicators:

▪ Total revenue:	VND 656,721,282,450
▪ Total profit before tax:	VND 119,380,405,902
▪ Profit after tax:	VND 95,847,104,292

2. Approval of the audited Separate financial statements for 2025 with the following key indicators:

▪ Total revenue:	VND 656,721,282,450
▪ Total profit before tax:	VND 117,614,422,743
▪ Profit after tax:	VND 94,081,121,133

3. Profit distribution plan for 2025:

Retain earnings carried forward from 2025: VND 153,673,906,241

Profit after tax in 2025: VND 94,081,121,133

Profit allocation:

▪ Provision for the reward and welfare fund (1% of PAT):	VND 940,811,211
▪ Remuneration for the Board of Directors, Board of Supervisors, Secretariat (0.5% of PAT):	VND 407,405,606

Retain earnings carried forward to 2026: VND 246,343,810,557

The Company will not pay dividends for the fiscal year 2025. Retained earnings will be utilized to strengthen capital capacity to support the implementation of construction contracts, investment in fixed assets, and stone mining and production activities for the years 2026 and 2027.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGO ANH QUAN

PROPOSAL

Re: Approval of the business and production plan for 2026 and the profit distribution plan for 2026

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the current actual situation of the Company's business operations;

Based on the forecast of opportunities and challenges in 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the business production plan and the profit distribution plan for 2026 as follows:

1. Business Production Plan for 2026:

- | | | |
|---------------------------|---|-----------------------|
| ▪ Total revenue | : | 666,000,000,000 đồng, |
| ▪ Total profit before tax | : | 118,750,000,000 đồng, |
| ▪ Profit after tax | : | 95,000,000,000 đồng, |

2. Profit distribution plan for 2026:

Based on the expected business results as mentioned above, the Board of Directors submits to the General Meeting for approval the profit distribution plan for 2026 as follows:

- | | | |
|---|---|-----------|
| ▪ Provision for reward and welfare fund | : | 1%/PAT. |
| ▪ Remuneration for BOD, BOS, Secretariat: | | 0.5%/PAT. |

The Company will not pay dividends for the fiscal year 2026. Retained earnings will be utilized to strengthen capital capacity to support the implementation of construction contracts, investment in fixed assets, and stone mining and production activities.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN**

NGO ANH QUAN

PROPOSAL

Re: Approval of the List of Independent Audit Companies

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Securities Law dated November 26, 2019;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the list of audit companies below and authorizes the Legal Representative to select one of the companies below as the auditor for the fiscal year 2026 of Eastern AHP Minerals Joint Stock Company:

- An Viet Auditing Co., Ltd. (An Viet).
- A&C Auditing and Consulting Co., Ltd. (A&C).

Respectfully submitted!

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**

HOANG VAN ANH

PROPOSAL

Re: Continuation of share listing on the Ho Chi Minh Stock Exchange (HOSE)

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

At the Annual General Meeting of Shareholders (AGM) held on April 29, 2025, Proposal No. 04/2025/TTr-ĐHĐCĐ was approved regarding the delisting of shares of Mien Dong AHP Minerals JSC from the UPCOM system of the Hanoi Stock Exchange (HNX) and the subsequent registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE). However, the BOD has not yet completed all the tasks assigned by the General Meeting of Shareholders.

Therefore, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval to continue implementing the contents regarding the Listing of Shares on the Ho Chi Minh City Stock Exchange, as previously approved in Proposal No. 04/2025/TTr-ĐHĐCĐ at the AGM 2025 on April 29, 2025.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

NGO ANH QUAN

PROPOSAL

**Re: Approval of remuneration for the Board of Directors, Board of Supervisors,
and Secretariat in 2026**

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Based on the production and business plan for 2026.

The Board of Directors proposes the remuneration for the Board of Directors, Board of Supervisors, and Secretariat for 2026 to be 0.5%/Profit after tax based on the audited Financial Statements and will be paid once after approval by the General Meeting of Shareholders.

Based on the actual amount allocated, the Board of Directors will determine the specific remuneration for each member.

Respectfully submitted!

**TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH**

NGO ANH QUAN

AHP EASTERN MINERALS JOINT STOCK COMPANY
No. 112/125, Tan Thinh Hamlet, Phu Giao Commune, Ho Chi Minh City

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
April 29, 2026

VOTING CARD

BMJ ...

Full name of shareholder:

Number of votes (equivalent to number of shares owned): votes

Registration number:

SHAREHOLDER / AUTHORIZED REPRESENTATIVE

(Signature and full name)

Note: The above registration number is only valid for the 2026 Annual General Meeting of Shareholders.

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
AHP EASTERN MINERALS JOINT STOCK COMPANY.**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter on Organization and Operation of AHP Eastern
Minerals Joint Stock Company;
Pursuant to the Internal Regulations on Corporate Governance of AHP
Eastern Minerals Joint Stock Company;
Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders
dated April ___, 2026;

**GENERAL MEETING OF SHAREHOLDERS
AHP EASTERN MINERALS JOINT STOCK COMPANY
RESOLUTION**

Article 1: Approval of the Report of the Board of Directors on the Company's
operations in 2025 and the plan for 2026.

Voting ratio: – In favor:%.

Article 2: To approve the Report of the Board of Management on the production
and business performance in 2025 and the production and business plan for 2026.

Voting ratio: – In favor:%.

Article 3: To approve the Report of the Supervisory Board on the situation and
results of its activities in 2025.

Voting ratio: – In favor:%.

Article 4: To approve the audited Financial Statements for 2025 and the profit
distribution for 2025. (Attached to the Meeting Documents)

Voting ratio: – In favor:%.

Article 5: To approve the production and business plan for 2026 and the profit
distribution plan for 2026 (attached to the Meeting Documents)

Voting ratio: – In favor:%.

Article 6: To approve the selection of the auditing firm to review the semi-annual
Financial Statements and audit the 2026 annual Financial Statements (attached to
the Meeting Documents).

Voting ratio: – In favor:%.

Article 7: To approve the listing of the Company's shares on the Ho Chi Minh City Stock Exchange (attached to the Meeting Documents).

Voting ratio: – In favor:%.

Article 8: Approval of the remuneration for the Board of Directors, the Supervisory Board, and the Secretariat in 2026. The remuneration for the Board of Directors, the Supervisory Board, and the Secretariat in 2026 shall be 0.5% of profit after tax, based on the audited financial statements, and shall be paid in one installment after being approved by the General Meeting of Shareholders. Based on the actual allocated amount, the Board of Directors shall determine the remuneration payable to each member.

Voting ratio: – In favor:%.

Article 9: The General Meeting of Shareholders assigns the Board of Directors to direct and organize the implementation of the matters approved by the shareholders at the 2026 Annual General Meeting of Shareholders in accordance with the law and the Charter of AHP Eastern Minerals Joint Stock Company.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of AHP Eastern Minerals Joint Stock Company and shall take effect from the date of signing.

Recipients:

- Information Disclosure;
- Website: becamexbmj.com.vn;
- Board of Directors, Supervisory Board, Board of Management;
- Filed at: Office

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

NGO ANH QUAN