

**Thong Nhat Flat Steel  
Joint Stock Company**

No.: 10/CBTT-TNS

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*Hanoi City, April 08, 2026*

**NOTICE OF PERSONNEL CHANGES**

**To:** - Hanoi Stock Exchange  
- Shareholders

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ2026 dated April 8, 2026, of Thong Nhat Flat Steel Joint Stock Company, we respectfully announce the personnel changes of Thong Nhat Flat Steel Joint Stock Company as follows:

***Appointment cases:***

**Mr. Le Van Quang**

- Appointed position: Member of the Board of Directors
- Term: Remaining period of the 2022-2027 term
- Effective date: 08/04/2026.

**Mr. Nguyen Quoc Thang**

- Appointed position: Member of the Board of Directors
- Term: Remaining period of the 2022-2027 term
- Effective date: 08/04/2026.

***Dismissal cases:***

**Mr. Lai Van Quyen**

- No longer holds the position of: Member of the Board of Directors
- Reason: Resignation letter from member of the Board of Directors position of **Mr. Lai Van Quyen** dated 24/03/2026, approved by the 2026 Annual General Meeting of Shareholders on 08/04/2026.

**Mr. Nguyen Huu Kinh Luan**

- No longer holds the position of: Member of the Board of Directors
- Reason: Resignation letter from member of the Board of Directors position of **Mr. Nguyen Huu Kinh Luan** dated 24/03/2026, approved by the 2026 Annual General Meeting of Shareholders on 08/04/2026.

***Attached Documents***

- Resolution of the 2026 Annual General Meeting of Shareholders,
- List of related persons (Form 03\_CBT/SGDCK)

**Organization Representative**

**General Director**



**To Ngoc Huy**





### Appendix III

#### INFORMATION DISCLOSURE FORM

*(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)*

#### SOCIALIST REPUBLIC OF VIETNAM

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*Ho Chi Minh City, April 08, 2026*

#### INFORMATION DISCLOSURE FORM

To: - State Securities Commission;  
- Stock Exchange.

1/ Full name: **Le Van Quang**

2/ Gender: Male

3/ Date of birth: December 20, 1978

4/ Place of birth: Quang Ngai

5/ ID Card No.:

Date of issue: March 27, 2025

Place of issue: Police Department.

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Thong Nhat Flat Steel Joint Stock Company

12/ Current position at the organization subject to information disclosure: **Member of the Board of Directors**

13/ Positions currently held at other organizations: Member of the Board of Directors, CEO of VNSTEEL - Hochiminh City Metal Corporation

14/ Number of shares held: **1,400,000** accounting for **7%** of charter capital, in which:

+ Individually owned: **0** shares, accounting for **0%** of charter capital

+ Representative ownership (representing 100% of capital for VNSTEEL - Hochiminh City Metal Corporation., Ltd): **1,400,000** shares, accounting for **7%** of charter capital.

15/ Holding commitments (if any): None

16/ List of related persons of the declarant\*:

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\* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID No. (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TNS	Le Van Quang		Member of the Board of Directors		Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
2	TNS	VNSTEEL - Hochiminh City Metal Corporation			Related organization - Mr. Nguyen Le Van Quang – CEO, 100% Representative of capital	Business Registration Certificate			Business Registration Office – Department of Planning and Investment of Ho Chi Minh City		1.400.000	7	April 08, 2026		Supplemental election of Member of the Board of Directors	
3	TNS	Le Co			Father	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
4	TNS	Pham Thi Tu			Mother	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
5	TNS	Pham Thi Anh Van			Wife	Citizen Identity Card			Police Department for Administrative Management		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	

No.	Stock Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID No. (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID No. and other notes)
									of Social Order							
6	TNS	Le Quang Minh			Son	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
7	TNS	Le Minh Thu			Daughter	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
8	TNS	Le Quang Tri			Son						0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	Minor child
9	TNS	Le Van Phuoc			Older brother	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
10	TNS	Nguyen Thi Thu Hong			Sister-in-law	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
11	TNS	Le Thi Hue			Older sister	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
12	TNS	Le Thi Hanh			Older sister	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	

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13	TNS	Truong Dinh Be			Brother-in-law	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
14	TNS	Le Van Dai			Younger brother	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
15	TNS	Nguyen Thi Duyen			Sister-in-law	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
16	TNS	Le Thi Loi			Younger sister	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
17	TNS	Nguyen Xuan Anh			Brother-in-law	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
18	TNS	Pham Van Chay			Father-in-law	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	
19	TNS	Nguyen Thi Nhan			Mother-in-law	Citizen Identity Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplemental election of Member of the Board of Directors	

17/ Related interests in public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I hereby certify that the above information is true and correct, and I shall be legally liable if there is any misrepresentation.

**DECLARANT**  
**(Signature and full name)**

**Le Van Quang**



### Appendix III

#### INFORMATION DISCLOSURE FORM

*(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Ministry of Finance)*

#### SOCIALIST REPUBLIC OF VIETNAM

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*Ho Chi Minh City, April 08, 2026*

#### INFORMATION DISCLOSURE FORM

To: - State Securities Commission;  
- Stock Exchange.

1/ Full name: Nguyen Quoc Thang

2/ Gender: Male

3/ Date of birth: June 26, 1983

4/ Place of birth: Gia Lai

5/ ID card number: 064083002872

Date of issue: July 29, 2022

Place of issue: Police Department.

6/ Nationality: Vietnam

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Thong Nhat Flat Steel Joint Stock Company

12/ Current position at the organization subject to information disclosure: **Member of the Board of Directors**

13/ Positions currently held at other organizations: Deputy General Director of SMC Trading Investment Joint Stock Company

14/ Number of shares held: **1,400,000** shares, accounting for **7%** of charter capital, of which:

+ Individually owned: 0 shares, accounting for 0% of charter capital

+ Ownership representative (representing 100% of capital for SMC Trading Investment Joint Stock Company): **1,400,000** shares, accounting for **7%** of charter capital.

15/ Commitments on holding (if any): None

16/ List of related persons of the declarant\*:

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\* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID Number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of ownership at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TNS	Nguyen Quoc Thang		Member of the Board of Directors		Citizen ID Card			Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
2	TNS	SMC Trading Investment Joint Stock Company			Related organization - Nguyen Quoc Thang – Deputy General Director, Representative of 100% capital	Business Registration Certificate			Business Registration Office – Department of Planning and Investment of Ho Chi Minh City		1,400,000	7	April 08, 2026		Supplementary election of Member of the Board of Directors	
3	TNS	Nguyen Ngoc Y Nhi			Wife				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
4	TNS	Nguyen Cam Van			Mother-in-law				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
5	TNS	Nguyen Quoc Khang			Child				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	Minor child
6	TNS	Nguyen Khang Binh			Child				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	Minor child
7	TNS	Nguyen Ngoc Dang Khoa			Brother-in-law				Police Department for Administrative Management		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	



No.	Stock code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration Certificate)	ID Number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Percentage of ownership at the end of the period	Date of becoming a related person of the company/insider	Date of ceasing to be a related person of the company/insider	Reason (when changes related to items 13 and 14 occur)	Notes (regarding the absence of ID number and other notes)
									of Social Order							
8	TNS	Nguyen Hoang Thanh Ngoc			Sister-in-law				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
9	TNS	Nguyen Minh			Father				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
10	TNS	Thai Thi Tai			Mother				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
11	TNS	Nguyen Quoc Bao			Younger brother				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
12	TNS	Do Thi Dieu Hien			Sister-in-law				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
13	TNS	Nguyen Thi Anh Thu			Younger sister				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	
14	TNS	Nguyen Ba Bac			Brother-in-law				Police Department for Administrative Management of Social Order		0	0	April 08, 2026		Supplementary election of Member of the Board of Directors	

17/ Related interests in the public company, public fund (if any): None

18/ Conflicts of interest with the public company, public fund (if any): None

I hereby certify that the above information is true and correct, and I shall be fully responsible before the law for any inaccuracies./.

**DECLARANT**  
**(Signature, full name)**

**Nguyen Quoc Thang**