

RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
THONG NHAT FLAT STEEL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Thong Nhat Flat Steel Joint Stock Company.
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Thong Nhat Flat Steel Joint Stock Company dated April 8, 2026.

RESOLVES:

Article 1. Approval of the 2025 Business Performance Report (Report attached)

The General Meeting of Shareholders approves the report on the Company's business performance and financial situation for 2025, which has been audited by AASC Auditing Firm.

Article 2. Approval of the 2026 Business and Production Plan (Proposal attached)

The General Meeting of Shareholders approves the Company's business plan for 2026 as follows:

- Total sales volume: 100,000 tons;
- Profit: VND 1,000 million

Article 3. Approval of the Report on the Activities of the Board of Directors in 2025 and the Plan for 2026 (Report attached)

The General Meeting of Shareholders approves the report on the activities of the Board of Directors in 2025 and its plan for 2026.

Article 4. Approval of the Report of the Board of Supervisors for 2025 (Report attached)

The General Meeting of Shareholders approves the report of the Board of Supervisors for 2025.

Article 5. Approval of the Audited Financial Statements for 2025 (Report attached)
The General Meeting of Shareholders approves the audited financial statements for 2025.

Article 6. Approval of the Selection of the Independent Auditor for the Company's 2026 Financial Statements (Proposal attached)

The General Meeting of Shareholders approves the authorization granted to the Board of Directors to select an auditing firm to audit the Company's 2026 financial statements.

Article 7. Approval of the 2025 Profit Distribution and the 2026 Profit Distribution Plan (Proposal attached)



The General Meeting of Shareholders approves the profit distribution for 2025 and the profit distribution plan for 2026.

Article 8. Approval of the Salary of the Full-time Head of the Board of Supervisors and the Remuneration of Non-executive Members of the Board of Directors and the Non-full-time Board of Supervisors for 2025, and the Plan for 2026 (Proposal attached)

The General Meeting of Shareholders approves the salary of the full-time Head of the Board of Supervisors and the remuneration of the non-executive members of the Board of Directors and the non-full-time Board of Supervisors for 2025, and the plan for 2026.

Article 9. Approval of the Plan for the Value of Contracts and Transactions between the Company and Related Parties (Proposal attached)

The General Meeting of Shareholders approves the plan for the value of contracts and transactions between the Company and related parties.

Article 10. Approval of the addition of registered business lines and amendment of the company's charter (Proposal attached)

Article 11. Approval of the dismissal of members of the Board of Directors for the 2022 – 2027 term (Proposal attached)

The General Meeting of Shareholders has reached a consensus to approve the dismissal of Mr. Lai Van Quyen and Mr. Nguyen Huu Kinh Luan as members of the Board of Directors for the 2022 – 2027 term.

Article 12. Approval of the additional election results for members of the Board of Directors for the 2022 – 2027 term

The General Meeting has reached a consensus to approve the results of the additional election of members of the Board of Directors for the remainder of the 2022 – 2027 term.

List of elected members of the Board of Directors:
Mr. Le Van Quang
Mr. Nguyen Quoc Thang



Article 13. This Resolution shall take effect from April 8, 2026.

Article 14. Responsibilities for dissemination and implementation of the resolution

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, and the Board of Management to be responsible for disseminating, implementing, and supervising the implementation of this Resolution in accordance with its spirit.

Recipients:

- All shareholders (via the Company's website)
- Archived.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



TRAN NGOC TUAN