



**BOARD OF DIRECTORS
PETROLIMEX HANOI TRADING AND
TRANSPORTATION JSC**



THE SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Ha Noi, April 15th, 2026

DRAFT PROPOSAL

Subject: Election of members of the Board of Directors and Supervisory Board of the Company for the term 2026-2031.

To: General Meeting of Shareholders -
Petrolimex Hanoi Trading and Transportation JSC

Pursuant to:

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly on June 17, 2020;
- The Charter of Petrolimex Hanoi Trading and Transportation Joint Stock Company (the Company).
- Resolution No. 039/NQQ-HĐQT-PETAJICOHN dated March 24th, 2025, of the Board of Directors of the Company.

The Company's Board of Directors respectfully submits the following matters to the Company's General Meeting of Shareholders for consideration and approval:

1. Regarding the number of members to be elected for a new term:

- Number of Board of Directors members to be elected: 5 members.
- Number of Supervisory Board members to be elected: 3 members.

2. List of candidates/nominations: A list is attached.

3. Election method: The election was conducted on a cumulative voting basis, in accordance with the Company's Articles of Association and the Election Regulations.

Respectfully submitted to the 2026 AGM for consideration and approval.
Best regards./.

Recipients:

- As above;
- Archive: Office, BOD.

**ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

Bui Van Thanh



PETROLIMEX HANOI TRADING AND TRANSPORTATION JSC

LIST OF CANDIDATES FOR THE SUPERVISORY BOARD TERM 2026-2031

Pursuant to:

- Document No. 0574/PLX-HĐQT dated March 24th, 2025 of Board of Directors of Vietnam Petroleum Corporation;
- Resolution No. 039/NQQ-HĐQT-PETAJICOHN dated March 24th, 2025, of the Board of Directors of the Company.

The BOD of Petrolimex Hanoi Transportation and Trading JSC hereby announces the list of nominated candidates for the Supervisory Board for the 2026-2031 term to be presented at the General Meeting of Shareholders on April 15, 2026, as follows:

No.	Full Name	Year & Place of Birth	Qualifications	Recent Work History	Current Position & Workplace	Total Shares			Nominated / Applied by
						Own	Represent	Total	
1	Vu Thi Thu Huong	1973, Lao Cai	Bachelor of Accounting Corporate Finance; Bachelor of Laws	2016–Present: Head of Supervisory Board at Petajico Hanoi	Head of Supervisory Board - Petajico Hanoi	3 500		3 500	Nominated (Company BOD)
2	Bui Thuy Linh	1984, Ha Noi	Bachelor of Accounting Banking	2010–Present: Specialist at Finance & Accounting Dept - Vietnam National Petroleum Group	Specialist at Finance & Accounting Dept - VN Petroleum Group; Supervisor at Petrolimex Dong Thap Co., Ltd				Nominated (Petrolimex Group)
3	Nguyen Thai Ninh	1984, Quang Ninh	Master of Business Administration	2011–Present: Specialist, Deputy Manager of Transport Business Dept; 2021–Present: Supervisory Board Member - Petajico Hanoi	Member of Supervisory Board - Petajico Hanoi	254 338		254 338	Nominated (Company BOD)

ON BEHALF OF
BOARD OF DIRECTORS



PETROLIMEX HANOI TRADING AND TRANSPORTATION JSC

LIST OF CANDIDATES FOR THE THE BOARD OF DIRECTORS TERM 2026-2031

Pursuant to:

- Document No. 0574/PLX-HĐQT dated March 24th, 2025 of Board of Directors of Vietnam Petroleum Corporation;
- Nomination Letter from a group of shareholders owning 14.05% of the Company's shares.
- Resolution No. 039/NQQ-HĐQT-PETAJICOHN dated March 24, 2025, of the Company's BOD.

The BOD of Petrolimex Hanoi Transportation and Trading JSC hereby announces the list of nominated candidates for the Board of Directors for the 2026-2031 term to be presented at the General Meeting of Shareholders on April 15, 2026, as follows:

No.	Full Name	Year & Place of Birth	Qualifications	Current Position & Workplace	Recent Work History	Total Shares			Nominated / Applied by
						Own	Represent	Total	
1	Bui Van Thanh	1966, Hung Yen	Bachelor of Road Transport Economics; Bachelor of Finance & Accounting	Chairman of the BOD, Petajico Hanoi	2006-02/2018: BOD Member, Director; 03/2018–17/9/2020: Chairman & Director; 18/9/2020–Present: Chairman of BOD Petajico Hanoi	32,062	1,683,597	1,715,659	Nominated (Petrolimex Group)
2	Pham Quoc Hung	1969, Hanoi	Bachelor of Road Transport Economics	BOD Member, Director of Petajico Hanoi	2010-17/9/2020: BOD Member, Deputy Director; 18/9/2020–Present: BOD Member, Director of Petajico Hanoi; 2014–2025: Chairman of Petrolimex SC Auto Trading & Service JSC (concurrent duties)	25,312	1,309,464	1,334,776	Nominated (Petrolimex Group)
3	Phan Van Tan	1970, Hanoi	Master of Business Administration	Deputy Director of Petajico Hanoi	1/2/2020–9/2025: Member of Council, Deputy CEO of PTC; 10/2025–Present: Deputy Director Petajico Hanoi		748,265	748,265	Nominated (Petrolimex Group)

4	Nguyen Thanh Hang	1985, Hanoi	Master of Business Administration	SD Member of Dak Lak Tourism JSC; BOD Member of Thai Nguyen Import- Export JSC; BOD Member of Petajico Hanoi	Sa Giang Import-Export JSC- BOD Member (2019-2021); Online Education School-CEO (2021-2025); BOD Member Petajico Hanoi since 2021		1,110,844	1,110,844	Nominated (Shareholder Group)
5	Ngo Tat Thang	1980, Hung Yen	Mechanical Engineer	Transport Management Specialist - Petrolimex Asphalt Co., Ltd	Thang Long Bridge 3 JSC: Construction machinery Engineer (2002-2006); Cavico: Head of Equipment Department (2006- 2011); Petrolimex Asphalt Co., Ltd: Transportation management Specialist (2013-Present)	0	0	0	Nominated (Company BOD)

**ON BEHALF OF
BOARD OF DIRECTORS**