



**PETRO VIETNAM LPG  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, April 7, 2026*

**INVITATION LETTER**  
**Attending the 2026 Annual General Meeting of Shareholders**

**To: Valued Shareholders**

The Board of Directors of Petro Vietnam LPG Joint Stock Company (PV GAS LPG) would like to invite shareholders to attend the 2026 Annual General Meeting of Shareholders:

**1. Time:** 13:00 on April 28, 2026.

**2. Location:** 12th Floor, Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi.

*(All travel, accommodation and personal expenses to attend the General Meeting will be covered by shareholders)*

**3. Participants:** All shareholders named in the list of shareholders closing on March 30, 2026 provided by VSDC.

**4. Contents:** The General Meeting of Shareholders approved the following issues:

- Audited financial statements for 2025;
- Profit distribution plan in 2025 and plan for 2026;
- Report on the results of production and business activities in 2025 and the plan for 2026;
- Contracts and transactions between the Company and Related Persons;
- 2025 Operation Report, 2026 Operation Plan of the Board of Directors; Reports of independent members of the Board of Directors;
- Update the details of the Company's business lines; Amending and supplementing the Charter; Amending and supplementing the Internal Regulation on governance, the Regulation on the operation of the Board of Directors;
- Report on salaries, bonuses, and remuneration of the Board of Directors, Supervisory Board in 2025 and plans for 2026;
- Election of independent members of the Board of Directors;
- 2025 Operational Report and 2026 Operational Orientation of the Supervisory Board, Proposal to select an auditor for the 2026 Financial Statements; Appraisal report of the Supervisory Board; And other contents according to the competence of the Congress (if any).

Detailed information is posted on the website of PV GAS LPG at the address: <http://www.pvgaslpg.com.vn>, Shareholder Relations/Shareholder Information section.

*(Note: For the purpose of environmental protection and anti-waste, at the General Meeting of Shareholders on April 28, 2026, the Organizing Committee will provide a QR code for shareholders to download meeting documents)*

**5. Time for registration and confirmation of attendance at the General Meeting:**

In order to organize the General Meeting thoughtfully, shareholders/shareholder representatives are requested to confirm their attendance/authorization to attend before 14:00 on April 24, 2026: Tel: 0243 944 5555, ext: 5781, Fax: 0243 944 5333 or send an email to: [huyen.ntk@pvgaslpg.com.vn](mailto:huyen.ntk@pvgaslpg.com.vn)

When attending the General Meeting, shareholders/authorized persons please bring the original valid copy of the CCCD/CC/Passport, Power of Attorney (if authorized) to register as a shareholder to attend the General Meeting.

Sincerely./.

**Recipients:**

- As above;
- BOD Member, BOC;
- Director;
- Save: VT, BOD, K.H.01.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**

**(Signed and sealed)**

**Vu Van Thuc**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**REGISTRATION/AUTHORIZATION TO ATTEND**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**PETRO VIETNAM LPG JOINT STOCK COMPANY (PV GAS LPG)**

**1. Shareholder information:**

Shareholders: ..... Shareholder ID:.....

Address: .....

CCCD/CC/HC/Business Registration number.....Issue Date:.....Place of Issue:.....

Number of shares owned: ..... CP

**2. In-person attendance:** ☐

**3. Or authorize attendance:** ☐

**a. Authorizing others:**

- Authorized Person:.....

- Number CCCD/CC/HC/ BR: ....., date of issue: ....., place of issue: .....

**b.Or authorize to:**

- Mr. Vu Van Thuc - Chairman of the BOD, CCCD Number: 036076012156, date of issue: 25/4/2021 ☐

- Mr. Nguyen Hai Long-TV.BOD, Director, CCCD Number: 035078008693, date of issue: 12/8/2021 ☐

The authorized person will participate in commenting and voting on the contents of the 2026 Annual General Meeting of Shareholders of Petro Vietnam LPG Joint Stock Company on my behalf.

We are fully responsible for this authorization and commit to comply with the current provisions of the law and the Charter of Petro Vietnam LPG Joint Stock Company./.

....., date ..... Month ..... 2026

**SHAREHOLDERS**

**AUTHORIZED PERSON**

(Sign, specify full name)

(Sign, specify full name and seal if it is an  
organization)

**Note:**

*1.Shareholders attending the meeting should send their registration to PV GAS LPG Company before 14:00, April 24, 2026. Address: Petro Vietnam LPG Joint Stock Company, 11th floor, Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Ho Chi Minh City. Hanoi, Fax: 024 39445333 or email at: huyen.ntk@pvgaslpg.com.vn*

*2. If the shareholder authorizes another person to attend the General Meeting, please fill in the information in section 1, mark X in the corresponding box and fill in the information about the Authorized Person in section 3a. Both the authorized and authorized parties signed the Registration Form to attend the General Meeting of Shareholders. If authorizing the person in section 3b, only the signature of the authorizer is required./.*



**AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
PETROVIETNAM LPG JOINT STOCK COMPANY  
(Stock code: PVG)**

**I. Time:** April 28, 2026

**II. Location:** 12th Floor, Petroleum Institute Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.

**III. Content:**

<i>Time</i>	<i>Content</i>
13h00-13h30	Registration and verification of shareholder eligibility.
13h30-14h00	<p>Opening of the Meeting.</p> <ul style="list-style-type: none"> <li>Report on the results of eligibility verification and confirmation of attending shareholders.</li> <li>Approval of the Presidium, Secretariat, and Vote Counting Committee.</li> <li>Approval of the Meeting's Agenda.</li> <li>Approval of the Meeting's Working Regulations:</li> </ul>
14h00-15h45	<p><i>1. Presentation of the following matters:</i></p> <ul style="list-style-type: none"> <li>Audited 2025 Financial Statements;</li> <li>2025 Profit Distribution Plan and 2026 Plan</li> <li>Report on the 2025 business performance results, and the 2026 Plan.</li> <li>Contracts and transactions between the Company and its related parties in accordance with applicable laws.</li> <li>Report on the 2025 activities and 2026 plan of the Board of Directors (BOD); Report of the Independent BOD member in 2025.</li> <li>Submission on updating detailed business lines;</li> <li>Submission on amending and supplementing the Company's Charter.</li> <li>Submission on amending and supplementing to the Internal Regulation on Corporate Governance</li> <li>Submission on amending and supplementing to the Regulation on the Operation of the Board of Directors</li> <li>Submission on the Report on the 2025 implementation and the 2026 Plan on salaries, allowances, and bonuses of the BOD and SB;</li> <li>Election of an Independent Member of the Board of Directors.</li> </ul> <p><i>2. Regulations on nomination, candidacy, and election of BOD members for the 2026-2031 term.</i></p> <p><i>3. Report of the Supervisory Board (SB).</i></p> <ul style="list-style-type: none"> <li>Report on the 2025 activities and 2026 plan of the SB</li> <li>Proposal for the selection of the auditor for the 2026 Financial Statements</li> <li>Appraisal Report of the SB.</li> </ul>
15h45-16h15	<ul style="list-style-type: none"> <li>Meeting discussion (on the content presented by the BOD and the Management).</li> <li>Voting to approve the Submissions/Reports.</li> <li>Election of the Independent BOD members.</li> </ul>
16h15-16h30	Break; the Vote Counting Committee conducts vote counting

<i><b>Time</b></i>	<i><b>Content</b></i>
16h30-17h00	<ul style="list-style-type: none"> <li>- Announcement of the election results of BOD members.</li> <li>- Approval of the Draft Resolution and Minutes of the Meeting.</li> </ul>
17h00	Closing.



*Hanoi, April 28, 2026*



**WORKING REGULATIONS**  
**FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PETROVIETNAM LPG JOINT STOCK COMPANY (PV GAS LPG)**

**I. OBJECTIVES:**

Ensure the principles of transparency, fairness, democracy and compliance with the law;

- Facilitate the organization, safety, and order during the Meeting.

**II. AUTHORIZATION TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS:**

1. Shareholders may authorize their representatives to participate in the Company's affairs within the scope of their authority. The authorized person does not necessarily have to be a shareholder of the Company. The authorized person is entitled to exercise the rights within the scope of authorization in accordance with the law and the Company's Charter.
2. The appointment and authorization of representatives, changes of representatives and authorized persons must be made in writing as follows:
  - If the shareholder is an individual, the authorization letter must be an original document with full signatures of the authorizing person and the authorized person.
  - If the shareholder is a legal entity/organization, the authorization letter must be an original document with full signatures of the authorizing party and the authorized party, and must be stamped and signed by the legal representative of that legal entity/organization.

**III. ORDER OF THE MEETING:**

1. All shareholders attending the Meeting must dress appropriately.
2. Shareholders entering the meeting room must sit in the correct position or area specified by the Meeting Organizing Committee.
3. Smoking is not allowed in the Meeting room.
4. Do not talk privately, do not use mobile phones during the Meeting. All mobile phones must be set to silent mode.

**IV. VOTING ON ISSUES AT THE MEETING:**

**1. Voting Principles.**

All issues on the Meeting's agenda (except for issues approved by secret ballot) shall be approved by taking public voting opinions of all shareholders by Voting Paper according to the number of shares owned and represented. Each shareholder is issued a Voting Paper which states the shareholder's code, full name of the shareholder (or authorized representative), the number of shares entitled to vote (owned and authorized) of the shareholder, and bears the seal of PetroVietnam LPG – JSC.

## **2. Voting Method.**

Under the direction of the Presidium, shareholders vote by raising the Voting Paper to obtain voting opinions on each content (except for the election): Approve or Disapprove or No Opinion.

## **3. Election Method at the Meeting.**

Under the direction of the Presidium, shareholders elect members of the Board of Directors by recording the number of votes for the candidate in the election list approved by the Meeting, signing for confirmation and putting it into the ballot box sealed at the Meeting.

Ballots are invalid if any of the following cases occur:

- Not a pre-printed ballot of PV GAS LPG;
- Does not bear the seal of PV GAS LPG;
- Damaged, distorted, erased;
- Does not have the signature of the attending Shareholder;
- The number of votes cast is greater than the number of votes entitled to vote;
- Ballots submitted after the ballot box has been unsealed.

## **4. Adoption of Decisions of the General Meeting of Shareholders.**

- Decisions of the General Meeting of Shareholders are adopted when more than 50% of the total votes of the voting shareholders present directly or through authorized representatives present at the General Meeting of Shareholders agree.
- Specifically, decisions related to the contents specified in Article 21.1 of the Company's Charter shall only be approved when 65% or more of the total votes of the voting shareholders present directly or through authorized representatives present at the General Meeting of Shareholders agree.

## **5. Election of BOD Members for the 2026 - 2031 term.**

Implemented according to the cumulative voting method and in compliance with the regulations on nomination, candidacy, and election of BOD Members for the 2026-2031 term approved by the General Meeting of Shareholders at the Meeting.

## **V. SPEAKING AT THE MEETING:**

1. **Principle:** Shareholders attending the General Meeting of Shareholders who wish to speak or discuss must obtain the consent of the Presidium.
2. **How to speak:** Shareholders speak briefly and focus on the key contents to be exchanged, in accordance with the contents of the agenda approved by the Meeting. The Presidium will arrange for shareholders to speak in order of registration and answer shareholders' questions. Shareholders do not repeat previously stated opinions, and the speaking time does not exceed 5 minutes/time.

## **VI. RESPONSIBILITIES OF THE PRESIDIUM:**

1. Direct the meeting in accordance with the contents of the agenda and the regulations approved by the Meeting. The Presidium works on the principle of democratic centralism and decides by majority vote.



2. Guide the Meeting in discussing and obtaining voting opinions on issues within the contents of the Meeting's agenda and related issues throughout the Meeting.
3. Resolve issues arising throughout the Meeting.

#### **VII. RESPONSIBILITIES OF THE SECRETARIAT:**

1. Record fully and honestly the entire content of the meeting's progress and the issues approved by the shareholders or still noted by the Meeting.
2. Prepare the Minutes of the Meeting and Resolutions on issues approved at the Meeting.

#### **VIII. RESPONSIBILITIES OF THE SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE:**

The Meeting Organizing Committee decides to establish a Shareholder Eligibility Verification Committee to serve the Meeting. The Shareholder Eligibility Verification Committee has the following tasks:

1. Verify that shareholders are eligible to attend the Meeting in accordance with the law and the Meeting Organization Regulations.
2. Answer questions or issues that need to be considered regarding shareholder eligibility.
3. Summarize and report to the Meeting the results of shareholder eligibility verification.
4. Perform other tasks as assigned by the Presidium.

#### **IX. RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE:**

1. Determine the results of shareholders' votes and elections on issues approved at the meeting.
2. Instruct shareholders on how to vote in elections and vote on issues presented to the Meeting.
3. Notify the Presidium and the Meeting of the voting and election results at the Meeting.

#### **X. EFFECTIVENESS**

This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders.

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**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION  
INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS  
MEMBERS FOR THE 2026-2031 TERM OF  
PETRO VIETNAM LPG JOINT STOCK COMPANY**

**DRAFT**



Pursuant to:  
- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;  
- The Charter of PetroVietnam LPG Joint Stock Company;

- Resolution No. 06/NQ-HĐQT-LPG dated March 9, 2026 of the Board of Directors regarding the organization of the 2026 Annual General Meeting of Shareholders.

The Vote Counting Committee respectfully submits to the General Meeting of Shareholders the Draft Regulations on nomination, candidacy, and election of Board of Directors members for the 2026-2031 term at the 2026 Annual General Meeting of Shareholders of PetroVietnam LPG Joint Stock Company as follows:

**I. INTERPRETATION OF TERMS/ABBREVIATIONS**

- Company/PV GAS LPG: PetroVietnam LPG Joint Stock Company
- General Meeting/GMS: General Meeting of Shareholders
- BOD: Board of Directors
- Delegate: Shareholder, authorized representative of the shareholder

**II. SCOPE OF ADJUSTMENT AND APPLICATION SUBJECTS**

**1. Scope of Adjustment:**

These regulations guide the order and procedures for nomination, candidacy, and election of Board of Directors members for the 2026-2031 term at the 2026 Annual General Meeting of Shareholders of Vietnam LPG Joint Stock Company;

**2. Application Subjects:**

All members of the BOD, Supervisory Board, delegates, and candidates participating in the nomination, candidacy, and election of BOD members are responsible for implementing the contents of these Regulations.

**III. REGULATIONS ON NOMINATION AND CANDIDACY FOR INDEPENDENT MEMBERS OF BOD.**

**1. Number and Term Members of BOD**

- a) Number of BOD members: 1 person
  - b) Term: 2026-2031
  - c) Maximum number of BOD candidates: Unlimited
- 2. Criteria for Candidates Participating in the Board of Directors (according to the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, and related regulations):**

Independent members of the Board of Directors must fully satisfy the following criteria and conditions:



a) Meeting the criteria and conditions for being a member of the Board of Directors of the Company, including:

- Having full civil act capacity and not falling under the cases prohibited from managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Possessing professional qualifications and experience in business administration or in the Company's business lines, and not necessarily being a shareholder of the Company;
- A member of the Board of Directors of the Company may concurrently serve as a member of the board of directors of no more than five (05) other companies;
- Not being the spouse, biological or adoptive father, biological or adoptive mother, biological or adopted child, sibling, brother-in-law or sister-in-law of the Director or other managers of the Company; and not being a related person of any manager or any person having authority to appoint managers of the parent company;
- Meeting other criteria and conditions as prescribed by applicable laws and the Company's Charter.

b) Not being currently employed by the Company, its parent company or its subsidiaries; and not having been employed by the Company, its parent company or its subsidiaries for at least three (03) consecutive years immediately preceding.

c) Not receiving salary or remuneration from the Company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;

d) Not having a spouse, biological or adoptive parents, biological or adopted children, or siblings who are major shareholders of the Company, or who are managers of the Company or its subsidiaries;

e) Not directly or indirectly owning at least 1% of the total voting shares of the Company;

f) Not having served as a member of the Board of Directors or the Supervisory Board of the Company for at least five (05) consecutive years immediately preceding, except in the case of being appointed for two consecutive terms.

**3. Right to nominate and elect BOD members** (according to Clause 2, Article 26 of the Company's Charter)

Shareholders holding shares with voting rights (calculated as of the time of closing the list of shareholders to obtain shareholders' opinions in writing) have the right to combine the number of voting rights of each person to nominate candidates for the BOD. The number of candidates that a shareholder or group of shareholders has the right to nominate is as follows:

- Shareholders, groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate;
- Shareholders, groups of shareholders holding from 20% to less than 30% of the total number of voting shares are entitled to nominate a maximum of two (02) candidates;
- Shareholders, groups of shareholders holding from 30% to less than 50% of the total number of voting shares are entitled to nominate a maximum of three (03) candidates;

- Shareholders, groups of shareholders holding from 50% to less than 65% of the total number of voting shares are entitled to nominate a maximum of four (04) candidates;
- Shareholders, groups of shareholders holding from 65% of the total number of voting shares or more are entitled to nominate a sufficient number of candidates.

In case the number of BOD candidates through nomination and candidacy is still not sufficient, the incumbent BOD may introduce additional BOD candidates until the number is sufficient. Candidates nominated by the incumbent BOD must meet the standards and conditions for BOD members as prescribed in these Regulations. The BOD's introduction of additional candidates must be clearly announced before the General Meeting votes to elect BOD members in accordance with the law.

#### **4. Dossier for nominating and running for BOD members**

Shareholders, groups of shareholders that meet the above conditions and have a request to run for or nominate BOD members must send the dossier directly or by post to the Company's headquarters at the time and address stated in Clause 5 of this Section. The application for candidacy or nomination is prepared according to the form including:

- Application form for nomination/candidacy to participate in the BOD (according to the form);
- Candidate's summary resume (according to the form);
- Valid copies of the following documents: Citizen ID card/ID card/Passport;
- Diplomas and certificates of cultural and professional qualifications (if any).
- Valid nomination authorization letter (in case the shareholder authorizes another person to nominate);
- Other related documents (if any).

The nominator/candidate for BOD membership must be responsible before the law and before the General Meeting of Shareholders for the accuracy and honesty of the contents in their application.

#### **5. Location and Deadline for receiving nomination and candidacy dossiers**

To facilitate the organization of the General Meeting, shareholders are kindly requested to send their nomination/candidacy dossiers **before 14:00 on April 16, 2026**, to the address:

**PetroVietnam LPG Joint Stock Company**  
**11th Floor, VPI Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City**  
**Phone: (84-24) 3944 5555 - Fax: (84-24) 3944 5333**  
**Contact: Ms. Nguyen Thi Kim Huyen - Administrator cum Company Secretary**

#### **IV. LIST OF CANDIDATES**

Based on the nomination and candidacy dossiers of shareholders, groups of shareholders, and the accompanying dossiers of the candidates, the Company will compile a List of Candidates who meet the prescribed conditions for electing BOD members.

#### **V. METHOD OF ELECTING BOD MEMBERS:**

##### **1. Voting Principles**



- The cumulative voting method shall be applied (in accordance with Clause 3, Article 148 of the Law on Enterprises 2020). Accordingly, each Attendee shall have a total number of votes equal to the number of shares owned and/or represented multiplied (×) by the number of members to be elected to the Board of Directors (01 member).
- Each Attendee may allocate all of total votes to one or more candidates.

## **2. Instructions for Completing the Ballot**

The ballot shall be completed as follows:

- If allocating all votes to one candidate, the shareholder shall mark an “X” in the “Cumulative Voting” box corresponding to that candidate.
- If not allocating all votes to one candidate or allocating votes to multiple candidates, the shareholder shall specify the number of votes in the “Number of Votes” box corresponding to each candidate.

### Note:

Where an Attendee both marks the “Cumulative Voting” box and indicates a number of votes, the number stated in the “Number of Votes” box shall prevail.

## **3. Invalid Ballots**

A ballot shall be deemed invalid in the following cases:

- Submitted after the prescribed deadline;
- Altered, erased, or marked with additional signs or symbols;
- Not accompanied by a valid authorization document (where voting rights are exercised by an authorized representative);
- The total number of votes exceeds the maximum number of votes permitted.

## **VI. ELECTION OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS**

The elected Independent Member of the Board of Directors shall be the candidate receiving the highest number of valid votes, ranked from highest to lowest.

In case two (02) or more candidates receive the same highest number of valid votes, the General Meeting of Shareholders shall conduct a re-election among those candidates until a winner is selected.

## **VII. OTHER PROVISIONS**

Other matters relating to voting and election of members of the Board of Directors shall be implemented in accordance with the Company’s Internal Regulation on Corporate Governance, the Company’s Charter, and applicable laws.

## **VIII. EFFECTIVENESS**

This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders.

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**PETROVIETNAM LPG JOINT STOCK COMPANY**

11th Floor, Petroleum Institute Building, 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City, Vietnam

Phone: 0243 944 5555, Fax: 0243 944 5333

Website: www.pvgaslpg.com.vn



**APPLICATION FOR NOMINATION  
OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS**

To: PetroVietnam LPG Joint Stock Company

Shareholder's name: .....

CCCD/CC/Passport/Business Registration No.: .....

Issued Date: ..... Place of issue: .....

Legal representative (if any): .....

Currently Owned: ..... Shares Corresponding  
to .....% of the total number of voting shares

I/we nominate:

Mr./Mrs.: .....

CCCD/CC/Passport No.: ..... Issued Date: .....

Place of Issue: ..... Permanent Address: .....

Education: ..... Major: .....

Currently owned.....(shares)

Corresponding to the total value of the par value.....(VND)

To stand as a candidate for an Independent Member of the Board of PetroVietnam LPG  
Joint Stock Company.

I guarantee that the information I provide is true and I would like to take responsibility  
before the law and the General Meeting of Shareholders for the accuracy and truthfulness  
of the content of the attached documents.

Thank you very much.

***Enclosed documents:***

- Valid copy of CCCD/CC/Passport;
- Copies of qualifications;
- Candidate's resume.

....., date ..... month..... 2026

**Nominator**

(Sign, stamp and specify full name)



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Website: www.pvgaslpg.com.vn



**CANDIDACY FORM FOR INDEPENDENT MEMBERS  
OF THE BOARD OF DIRECTORS**

To: PetroVietnam LPG Joint Stock Company

My name is: .....

CCCD/CC/Passport No.: .....

Issued Date: ..... Place of issue: .....

Permanent address: .....

Education: .....

Major: .....

Currently owned.....Shares

Correspondingly .....% of the total voting shares

I hereby stand as a candidate for an Independent Member of the Board of Directors of PetroVietnam LPG Joint Stock Company.

If elected by the shareholders as an Independent Member of the Board of Directors, I commit to dedicating my full capacity and best efforts to contributing to the development of PetroVietnam LPG Joint Stock Company.

I guarantee that the information I provide is true and I would like to take responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of the attached documents.

Thank you very much.

***Enclosed documents:***

- Valid copy of CCCD/CC/Passport;
- Valid copies of qualifications;
- Candidate's resume.

....., date ..... month..... 2026

**Candidates**

*(Sign and specify full name)*

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Phone: 0243 944 5555, Fax: 0243 944 5333

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**MINUTES OF THE SHAREHOLDERS' GROUP MEETING NOMINATION AND CANDIDATES FOR INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS**

*Pursuant to the Charter of PetroVietnam LPG Joint Stock Company;*

*Pursuant to the Regulation on nomination, candidacy and election of independent members of the Board of Directors of PetroVietnam LPG Joint Stock Company.*

Today, day ..... at ..... we are shareholders of PetroVietnam LPG Joint Stock Company, jointly holds ..... shares (in words ..... shares), accounting for .....% of the total voting shares of the Company, are listed below:

Anonym ous	Shareholder Name	CCCD/CC/Passp ort/Business Registration	Permanent address	Number of shares owned/SH representative	Sign and specify your full name
	<b>Total</b>				

After reviewing the Company's regulations on nomination and candidacy, we hereby agree to nominate the following candidate for the position of Independent Member of the Board of Directors of PetroVietnam LPG Joint Stock Company as follows:

Mr. (Mrs): .....

CCCD/CC/Passport No.: .....

Issue Date: ..... Place of Issue: .....

Permanent address: .....

Education: ..... Major: .....

*Enclosed documents:*

- Valid copy of CCCD/CC/Passport;
- Valid copies of qualifications;
- Candidate's resume.

*At the same time, we agreed to appoint:*

Mr. (Mrs): .....

ID card/CC/Passport number: .....



Issue Date: .....Place of Issue:.....

Permanent Address:.....

Education:.....Major:.....

To represent the shareholder group in carrying out nomination procedures in accordance with the applicable regulations on nominating Independent Members of the Board of Directors of PetroVietnam LPG Joint Stock Company.

This record was made at ..... time and date ..... /...../..... in .....

We guarantee that the information I provide is true and take responsibility before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content of the attached documents./.

**SHAREHOLDERS**

(Nominee of the group representative)  
(*Sign and specify full name*)<sup>1</sup>

**<sup>1</sup>For legal entity shareholders:**

- The legal representative shall sign and affix the seal, or
- In case a legal entity appoints a representative to contribute capital (an authorized representative), the representative shall sign and attach documents appointing the representative as prescribed.

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

Passport  
photo  
(4x6)



....., date... month... 2026

**CURRICULUM PROFILE**

*(For candidates Independent Member of the Board of Directors)*

- 1/ Full name: .....
- 2/ Gender: .....
- 3/ Date of birth: .....
- 4/ Place of birth: .....
- 5/ CCCD/CC number (or passport number): .....  
Date of ..... Place of issue.....
- 6/ Nationality: .....
- 7/ Ethnicity: .....
- 8/ Permanent address: .....
- 9/ Phone number: .....
- 10/ Email address: .....
- 11/ Qualifications: .....
- 12/ Work history: (from the age of 18 to now): .....
- 13/ Current position at PetroVietnam LPG Joint Stock Company (PV GAS LPG) (if any): .....
- 14/ Names of companies currently holding the positions of members of the Board of Directors and other managerial positions: .....
- 15/ Number of shares held in PV GAS LPG Company: .....
- In which:*
  - + Ownership representative ..... CP
  - + Individual ownership ..... CP
- 16/ Evaluation report on the candidate's contribution to the Company (in case the candidate is currently a member of the Board of Directors of PV GAS LPG)
- 17/ Benefits related to PV GAS LPG (if any): .....
- 18/ Conflicting interests with PV GAS LPG (if any): .....
- 19/ Full name of the shareholder or group of shareholders nominating the candidate (if any): .....
- 20/ Other information (if any): .....
- 21/ Undertakings:

- I hereby undertake that I fully satisfy all criteria and conditions for an Independent Member of the Board of Directors of Vietnam LPG Joint Stock Company in accordance with applicable laws and the Company's Charter."
- I further undertake to maintain the independence criteria and to perform my duties as an Independent Member of the Board of Directors with integrity throughout my term of office.

I hereby declare that the above statements are true and accurate, and I shall be fully responsible before the law for any misrepresentation./.

**DECLARANT**

*(Sign, specify full name)*



No. /TTr-HDQT-LPG

Hanoi, April 2026



**DRAFT**

**STATEMENT**

**Regarding the approval of issues/contents under the jurisdiction  
of the General Meeting of Shareholders**

To: Annual General Meeting of Shareholders in 2026  
Petro Vietnam LPG Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Charter of Petro Vietnam LPG Joint Stock Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval/approval of matters/contents under its jurisdiction, specifically:

**I. Issue 1: The financial statements for 2025 have been audited.**

The detailed financial statements for 2025 have been disclosed in accordance with regulations and published on the company's official website <https://pvgaslpg.com.vn>. These include:

- Auditor's Report
- Balance Sheet as of December 31, 2025
- Income Statement for 2025
- Cash Flow Statement for 2025
- Notes to the Financial Statements for 2025

Here are some key financial indicators:

No.	Key Indicators	Unit	2025 Value
1.	Total Assets	VND	1.525.857.291.481
2.	Liabilities	VND	1.020.307.083.427
3.	Owners' Equity	VND	505.550.208.054
4.	Revenue	VND	6.619.007.603.186
5.	Profit Before Tax	VND	18.360.983.125
6.	Profit After Tax	VND	14.705.610.472

**2. II. Issue 2: Profit distribution plan in 2025; Profit distribution plan in 2026**

The Board of Directors of Petro Vietnam LPG Joint Stock Company would like to submit the profit distribution plan in 2025 and the profit distribution plan in 2026 as follows:

**1. Profit distribution plan in 2025**

3. Profit distribution plan in 2026

**III. Issue 3: Report on production and business results in 2025; Plan for 2026**

1. Report on business performance in 2025

2. Plan for 2026

2.1. Plan for 2026

2.2. Authority

**IV. Issue 4: Contracts and transactions between the Company and related persons**

**A. Main contents of the Contract:**

**B. Authority**

**V. Issue 5: The 2025 operation report, the 2026 operation plan of the Board of Directors; Report of an independent member of the Board of Directors.**

Activity report in 2025; The 2026 operation plan of the Board of Directors. Reports of independent members of the Board of Directors as attached in Appendix 1.

**VI. Issue 6: Updating business line details**

1. The content of the update of the business line is as attached in Appendix 2.

2. Authorization:

**VII. Issue 7: Amendments and supplements to the Charter**

The amended and supplemented contents and the Company's Charter are amended and supplemented as attached in Appendix 3.

**VIII. Issue 8: Amendments and supplements to the Internal Regulations on corporate governance**

The amended and supplemented contents and the Draft Internal Regulation on corporate governance are amended and supplemented as attached in Appendix 4.

**IX. Issue 9: Amendments and supplements to the Operation Regulation of the Company's Board of Directors**

The amended and supplemented contents and the Draft Regulation on operation of the Board of Directors of the Company are amended and supplemented as attached in Appendix 5.

**X. Issue 10: Salaries, remuneration and bonuses of the Board of Directors and the Supervisory Board.**

Salary, remuneration and bonus details in 2025; Salary, remuneration and bonus plans in 2026 of members of the Board of Directors and the Supervisory Board as attached in Appendix 6.

**XI. Issue 11: Election of independent members of the Board of Directors.**

Pursuant to Resolution No. 01/NQ-DHDCĐ-LPG dated April 23, 2021, Ms. Tran Thi Hanh Thuc's term as an independent member of the Board of Directors ends on April 27, 2026. In order to ensure the number of members in accordance with the provisions of the Company's Charter and the proportion of independent members in the structure of the Board of Directors in accordance with the provisions of law applicable to public companies, the Board of Directors respectfully proposes to the General Meeting of



Shareholders for consideration and election of independent members of the Board of Directors the term 2026 - 2031 is as follows:

1. Election of independent members of the Board of Directors:
  - Number of votes: 01 member.
  - Term: 2026-2031
  - Maximum number of applicants: No restrictions
  - Criteria for candidates to be independent members of the Board of Directors: According to the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter and relevant regulations.
2. List of candidates:

.....

**Enclosed documents:** *Summary of curriculum vitae extracted from .....*

***Recipients:***

- As above;
- BOD, BOC;
- Save VT, BOD, KH.01.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

## Appendix 01

(Attached to the Report No. /TTr-HDQT-LPG dated /4/2026)



### **A. ACTIVITY REPORT IN 2025 AND THE 2026 OPERATIONAL PLAN OF THE BOARD OF DIRECTORS**

#### **I. Activities of the Board of Directors in 2025**

##### **1. Activities of the Board of Directors**

##### ***General activities of the Board of Directors***

In 2025, the Board of Directors has performed the role of orienting, directing and supervising production and business activities in accordance with the functions, tasks and powers specified in the Law on Enterprises, the Charter of Petro Vietnam LPG Joint Stock Company (Company/PV GAS LPG), Working Regulations of the Board of Directors, Internal Regulations on Corporate Governance and relevant provisions of law. The Board of Directors has proactively implemented appropriate management measures, ensuring the effective compliance and implementation of the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors supervises the Board of Directors to approve internal management regulations, Resolutions, Decisions, documents, meetings, working sessions with the Board of Directors and units on mechanisms, policies, production, business, construction investment, finance and accounting, human resources organization, etc. restructuring,...

The Board of Directors directs to regularly review inappropriate and expired Regulations and Regulations to cancel/replace to ensure that the internal control system is fully updated, gradually improving and improving the internal management system. In 2025, the Board of Directors has directed to review, amend/promulgate the Regulation on organization and operation of PV GAS LPG Branch, amended Regulation to be in line with the organizational model of affiliated branches after restructuring.

The Board of Directors continues to direct the review of the implementation of the Business Development Strategy for the period of 2021-2025 and orientation to 2035 to summarize and evaluate, thereby making adjustments/to export adjustments in accordance with the actual situation.

In addition, the Board of Directors closely monitors the process of operating production and business activities through reports and documents provided by the Board of Directors of the Company; thereby proactively giving directions and suggestions in a timely manner, ensuring efficiency and in accordance with the set goals and plans.

All members of the Board of Directors fully meet the standards of capacity and expertise in accordance with the provisions of the Law on Enterprises, the Company's Charter and internal regulations and regulations, and successfully complete the tasks and fields assigned by the Board of Directors.

In 2025, the Board of Directors will change the Business Registration Certificate due to changes in administrative boundaries.

##### ***Activities of each member of the Board of Directors:***

*1.1. Mr. Hoang Viet Dung* - Chairman of the Board of Directors (holding the position of member of the Board of Directors from April 20, 2023).



Perform the rights and obligations of Members/Chairmen of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas of responsibility: Formulation and implementation of production and business development strategies, planning, and plans of the Company; Personnel organization, restructuring of the Company.

Oversee the overall operation of the whole Company.

Preliminary comments: Mr. Hoang Viet Dung exercises the rights and obligations of Members/Chairman of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations; successfully complete the tasks assigned by the Board of Directors in the above-mentioned fields of responsibility.

*1.2. Mr. Nguyen Hai Long* - member of the Board of Directors, Director (holding the position of member of the Board of Directors from March 19, 2020 (term 2020-2025); on March 6, 2025, the General Meeting of Shareholders re-elected to hold the position of member of the Board of Directors for the term 2025-2030.

Exercise the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations (in addition to the exercise of the rights and obligations of the Director).

Areas in charge: corporate culture, branding, communication and social security.

Supervising the operation of the Company's executive apparatus.

Preliminary remarks: Mr. Nguyen Hai Long exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully completing the tasks assigned by the Board of Directors in the field of charge and supervision.

*1.3. Mr. Doan Truc Lam* - member of the Board of Directors (holding the position of member of the Board of Directors since 19/02/2021)

Exercise the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas of responsibility: LPG, LNG, services, infrastructure leasing, shareholder relations; monitor the divestment of capital in other enterprises.

Supervising the activities of Vietnam Asset Investment and Trading Joint Stock Company, Vung Ang Petroleum Joint Stock Company.

Preliminary remarks: Mr. Doan Truc Lam exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field of charge and supervision of the activities of the above-mentioned units.

*1.4. Ms. Tran Thi Hanh Thuc* - independent member of the Board of Directors (holding the position of member of the Board of Directors since 27/4/2021)



Perform the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas in charge: legal work, construction investment, bidding management; labor, salaries.

Preliminary remarks: Ms. Tran Thi Hanh Thuc exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field in charge.

*1.5. Ms. Phan Thi Phuong Anh* - member of the Board of Directors (holding the position of member of the Board of Directors from 24/4/2025)

Perform the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Field of responsibility: finance - accounting

Preliminary remarks: Ms. Phan Thi Phuong Anh exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field in charge.

*1.6. Mr. Tran Anh Khoa* - member of the Board of Directors (assuming the position of member of the Board of Directors from 19/3/2020 (the General Meeting of Shareholders dismisses from 19/3/2025).

Perform the rights and obligations of Members in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations.

Areas in charge: LPG business, services, infrastructure leasing.

Supervising the operation of branches.

Preliminary remarks: Mr. Tran Anh Khoa exercises the rights and obligations of members of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Company's Charter, the Working Regulations of the Board of Directors and other relevant regulations. Successfully complete the tasks assigned by the Board of Directors in the field of charge and supervision of the activities of the above-mentioned units.

## **2. Summary of Board Meetings and Decisions**

### *2.1. Meetings of the Board of Directors*

- In 2025, the Board of Directors has held 16 meetings to consider and direct the resolution of labor and salary issues, collect shareholders' opinions in writing, plan to organize the Annual General Meeting of Shareholders, etc. of PV GAS LPG. In addition, in accordance with the provisions of law, the Board of Directors also organizes to collect opinions of members of the Board of Directors through the "Request for Opinions" to issue Resolutions and Decisions according to its competence.

- Organizing the Annual General Meeting of Shareholders on April 24, 2025, 100% of members of the Board of Directors directly participated in the meeting.

### *2.2. Resolutions and Decisions of the Board of Directors*



In 2025, the Board of Directors has issued 39 Resolutions and Decisions to manage PV GAS LPG on matters under the decentralization and decision-making authority of the Board of Directors, including 15 Resolutions and Decisions related to issues subject to information disclosure as prescribed in Circular 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance.

*(The list of Resolutions and Decisions of the Board of Directors issued in 2025 is published in the "Report on the Company's Governance in 2025" on the Company's Website on January 28, 2026, at the address: <https://pvgaslpg.com.vn/vi/quan-he-co-dong/thong-tin-co-dong/>*

### **3. Supervision of activities of the Director and the Board of Directors**

The Board of Directors has well performed the role of supervising and supporting the Board of Directors in the governance and administration of the Company. The close and timely coordination between the Board of Directors and the Board of Directors has ensured that the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors is implemented quickly and synchronously, contributing to improving the production and business efficiency of the Company.

In 2025, the Board of Directors has successfully completed the tasks of managing and operating the Company, specifically:

- Implementing Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors: The Board of Directors has directed functional departments and affiliated branches to implement/implement Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors to ensure consistency and efficiency in administration.

- Compliance with the principle of management decentralization: the administration of production and business activities is carried out in accordance with the regulations on decentralization between the Board of Directors and the Director.

- Professional management and administration: production and business activities are managed with the spirit of honesty, prudence, high responsibility, constantly improving management capacity to successfully complete assigned tasks and tasks for the legitimate and maximum interests of shareholders and the Company.

- Reporting and seeking opinions in a timely manner: in the process of implementing the Resolutions and Decisions of the General Meeting of Shareholders, the Board of Directors, the Company's Director shall comply with the reporting mechanism, proactively report and ask for opinions on matters beyond the decision-making competence, ensure that operating activities are carried out effectively.

### **4. Activities of independent members of the Board of Directors and evaluation of independent members of the Board of Directors on the activities of the Board of Directors**

#### *4.1. Activities of independent members of the Board of Directors*

In 2025, independent members of the Board of Directors have actively performed the function of supervision and consulting, contributing to improving the efficiency of corporate governance in the direction of transparency, sustainability and compliance with current regulations.

#### *4.2. Evaluation of independent members of the Board of Directors on the activities of the Board of Directors*

In 2025, the Board of Directors shall well perform the functions, tasks, rights and obligations of the Board of Directors and other relevant regulations; be transparent in

management, perform tasks honestly and carefully, create favorable conditions for independent members of the Board of Directors to fully perform their rights and obligations.

*(Details are as follows in the Report of independent members of the Board of Directors on the activities of the Board of Directors in 2025).*

## **5. Remuneration, operating expenses, other benefits of the Board of Directors in 2025**

The Company pays salaries and remuneration to members of the Board of Directors in accordance with the provisions of law, the Charter, the Regulation on payment of salaries, remuneration and bonuses to the Company's Managers and the salary, remuneration and bonus plan approved by the Annual General Meeting of Shareholders in 2025 (\*), Specifically:

<b>No.</b>	<b>Full name</b>	<b>Title</b>	<b>Salary, remuneration, Bonuses</b>	<b>Notes</b>
1	Mr. Hoang Viet Dung	Chairman of the BOD	585,289,318 VND	
2	Mr. Nguyen Hai Long	BOD Member, Director	597,089,318 VND	
3	Mr. Doan Truc Lam	BOD Member	503,850,814 VND	
4	Ms. Phan Thi Phuong Anh	BOD Member	63,000,000 VND	Part-time (Election 24/4/2025)
5	Ms. Tran Thi Hanh Thuc	Independent BOD Member	84,000,000 VND	Part-time
6	Mr. Tran Anh Khoa	BOD Member	21,000,000 VND	Part-time (Dismissal 19/3/2025)

*(\*\*) Figures in the audited 2025 Financial Statements )*

Administrative expenses and expenses related to the operation of the Board of Directors comply with the Regulation on Operation of the Board of Directors, the Regulation on Financial Management and the internal expenditure norms of PV GAS LPG.

**6.** Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, related persons of internal persons.

In 2025, the Board of Directors of the Company has issued 05 Resolutions on approving the main contents of the contract signed with the relevant person (information has been disclosed), including:

<b>No.</b>	<b>Number Resolution/Decision</b>	<b>Date of Issue</b>	<b>Contents</b>
1.	09/NQ-HĐQT-LPG	16/5/2025	Approval of the main contents of the LPG bottle lease agreement between PetroVietnam Gas Corporation and PV GAS LPG



2.	16/NQ-HĐQT-LPG	12/9/2025	Approval of the main contents of the LPG bottle lease agreement between PetroVietnam Gas Corporation and PV GAS LPG)
3.	19/NQ-HĐQT-LPG	15/12/2025	Approving the amendments and supplements of the LPG bottle lease contract between PetroVietnam Gas Corporation - JSC and PV GAS LPG
4.	22/NQ-HĐQT-LPG	31/12/2025	Approval of the main contents of the LPG purchase and sale contract
5.	23/NQ-HĐQT-LPG	31/12/2025	Approval of the main contents of the contract for storage and pumping of liquefied natural gas

**7. Evaluate the implementation of Resolution No. 03/NQ-ĐHĐCĐ-LPG dated April 24, 2025 of the Annual General Meeting of Shareholders in 2025.**

*Contents Completed:* In 2025, the Company has completed all production and business targets and plans assigned by the Annual General Meeting of Shareholders.

*Unfinished content:* the change of Business Registration related to the change of the Company's English name (from "PETRO VIETNAM LPG JOINT STOCK COMPANY" to "PETRO PETRO VIETNAM LPG **TRADING** JOINT STOCK COMPANY"), and the amendment and addition of the "auction" industry; the reason for not being completed: due to the Business Registration and Corporate Finance Office - Hanoi Department of Finance not approving.

*Implementation of the authorization of the General Meeting of Shareholders:* In 2025, in accordance with the authorization of the General Meeting of Shareholders on the selection of an independent auditor to audit the 2025 Financial Statements, the Board of Directors has selected Deloitte Vietnam Auditing Co., Ltd. as an independent auditor.

## **II. Board of Directors 2026 Operational Plan**

Fully perform the roles and responsibilities of the Board of Directors for corporate governance activities, including the following key contents:

1. To review and update the business development strategy to 2030 and orientation to 2050.
2. To review and decide on a business model in accordance with the Strategy and the actual situation, thereby deciding on an appropriate governance model.
3. Review, assess and handle difficulties and obstacles in order to optimize the efficiency of use of assets and bottles as well as promulgate, amend and supplement regulations and regulations to manage risks in production and business activities, especially the management of bottle shells. debts, market development policies,....

**ON BEHALF OF THE BOD  
CHAIRMAN**

**Vu Van Thuc**

## **B. REPORTS OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS REVIEW OF THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025**

### **1. General activities of the Board of Directors**

The Board of Directors shall strictly perform the functions and tasks of the Board of Directors in accordance with the provisions of law, the Charter of Petro Vietnam LPG Joint Stock Company (PV GAS LPG), the Working Regulations of the Board of Directors, the Internal Regulations on the Company's governance and other relevant regulations to orient and directing and managing the operation of PV GAS LPG:

Directing the implementation of the production and business plan in 2025 of PV GAS LPG. Direct the review of the implementation of the Business Development Strategy for the period of 2021-2025 and orientation to 2035 to summarize and evaluate, thereby making adjustments/to export adjustments in accordance with the actual situation.

Direct the review of Regulations and Regulations to amend and promulgate them in accordance with changes in relevant laws and the actual situation, improve management capacity, and create initiative in production and business activities.

Direct the implementation of recommendations of superior agencies and competent authorities and supervise the implementation of recommendations.

Examining and supervising the implementation of directions, resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

In 2025, the Board of Directors will change the Business Registration Certificate due to changes in administrative boundaries.

Implementing the authorization of the General Meeting of Shareholders on the selection of an independent audit unit to audit the 2025 Financial Statements, the Board of Directors has selected Deloitte Vietnam Auditing Co., Ltd. as an independent auditor.

### **2. Board Meetings**

In 2025, the Board of Directors has held 16 meetings. Meetings of the Board of Directors are convened in accordance with the order and procedures in the Law on Enterprises, the Charter of PV GAS LPG and the Working Regulations of the Board of Directors. Notices of meeting invitations and documents used in the meeting shall be promptly sent to members of the Board of Directors and the Control Board for study and attendance at the meeting. The contents of the agenda were discussed and evaluated by members of the Board of Directors and members attending the meeting fully, carefully and multi-dimensionally so that the Board of Directors could make the most suitable decisions, directions and solutions for PV GAS LPG and shareholders. The minutes of the meeting shall be made according to the course of the meeting and ensure the form as prescribed.

### **3. Decisions of the Board of Directors**

In 2025, the Board of Directors has issued 39 Resolutions and Decisions on the contents according to its competence.

Resolutions and Decisions of the Board of Directors shall be adopted at a meeting of the Board of Directors or in the form of collecting opinions of members of the Board of Directors through a "Request for Opinions" when it is not necessary to convene a meeting of the Board of Directors. Resolutions and Decisions of the Board of Directors are issued in accordance with the process and regulations, in accordance with the actual production and business situation, meeting the requirements of the Company's governance.



The publication of Resolutions/Decisions issued by the Board of Directors complies with the provisions of Circular 96/2020/TT-BTC dated 16/11/2020 of the Ministry of Finance, ensuring transparency and compliance with the provisions of law.

#### **4. Working relationship between the Board of Directors and the Board of Directors**

The Board of Directors and the Board of Directors perform tasks according to decentralization, without overlapping; at the same time, always coordinate and support in implementing the Company's activities and solving arising problems, contributing to helping PV GAS LPG control and adhere to the tasks and targets of the 2025 plan, comply with the provisions of the law and the Company, protect the legitimate rights and interests of shareholders.

The supervision of the Board of Directors and Units is also maintained regularly and closely by the Board of Directors, complying with the provisions of the law and of PV GAS LPG through: face-to-face working sessions; consider the reports and assessments of the inspection teams of superior agencies, the Control Board, the Internal Audit, the internal inspection and supervision teams of PV GAS LPG on the production and business activities of PV GAS LPG and direct the Director to organize the implementation of the recommendations of the inspection teams, internal supervision and audit.

#### **5. Activities of Board Members**

The Board of Directors assigns tasks to each member of the Board of Directors in charge of their professional fields and supervises the activities of the units.

Members of the Board of Directors shall well perform the rights and obligations of members of the Board of Directors in accordance with the provisions of law, the Charter of PV GAS LPG, the Working Regulations of the Board of Directors and other relevant regulations; cooperate, have a sense of responsibility, properly perform their duties, and complete the tasks assigned by the Board of Directors.

#### **❖ Overall Rating**

In 2025, the Board of Directors of PV GAS LPG has successfully fulfilled the tasks, rights and obligations of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Charter of PV GAS LPG, The Working Regulations of the Board of Directors and other relevant regulations; transparency in governance, perform their duties honestly and carefully, creating favorable conditions for independent members of the Board of Directors to fully perform their rights and obligations./.

### **INDEPENDENT MEMBERS BOARD**

**Tran Thi Hanh Thuc**