

**PHUONG DONG PETROLEUM TOURISM
JOINT STOCK COMPANY**

No: 22/2026/PTC - TCHC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghệ An, date 10 month 04 year 2026

NOTICE OF PERSONNEL CHANGES

**To: - State Securities Commission
- Hanoi Stock Exchange**

Based on Decision No. 09/QD-HDQT dated April 10, 2026, regarding the dismissal of the Head of Corporate Governance and Decision No. 11/QD-HDQT dated April 10, 2026, regarding the appointment of the Head of Corporate Governance and Company Secretary of Phuong Dong Petroleum Tourism Joint Stock Company, we respectfully announce the following personnel changes:

I. Appointment:

Mr. Dao Viet Ha

Previous position: None

Appointed position: Head of Corporate Governance and Company Secretary

Appointment term: 2023-2028

Effective date: April 10, 2026

II. Dismissal Case

Mr. Nguyen Xuan Binh

No longer holds the position of: Head of Corporate Governance and Company Secretary

Reason for dismissal: Personal reasons

Effective date: April 10, 2026

This information was published on the company's website on April 10, 2026 at <http://www.phuongdongpv.com.vn> under the Shareholder Information section.

Recipients:

- As above
- Securities Commission, Hanoi Stock Exchange (for reporting)
- Board of Directors (for reporting)
- File: Secretariat, Company Secretary.

LEGAL REPRESENTATIVE
DIRECTOR



Thái Hong Nha

**PHUONG DONG PETROLEUM TOURISM
JOINT STOCK COMPANY**

No: 09/2026 /QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghệ An, date 10 month 04 year 2026

DECISION

**Regarding: Dismissal of Mr. Nguyen Xuan Binh from the position of Head of
Company Administration**

**BOARD OF DIRECTORS
ORIENTAL PETROLEUM TOURISM JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Organization and Operation of Phuong Dong Petroleum Tourism Joint Stock Company;
- Based on the Summary Minutes of Opinions No. 08 dated April 10, 2026 of the Board of Directors regarding the dismissal of the position of Head of Corporate Governance;
- Based on the requirements of Corporate Governance work.

DECISION:

Article 1. Mr. Nguyen Xuan Binh is hereby dismissed from his position as Head of Administration of Phuong Dong Petroleum Tourism Joint Stock Company effective April 10, 2026.

Article 2. Mr. Nguyen Xuan Binh is responsible for handing over and carrying out the duties during his tenure as Head of Administration of the Company in accordance with the Charter of Phuong Dong Petroleum Tourism Joint Stock Company and current laws.

Article 3. The Members of the Board of Directors, the Company's Management Board, heads of departments, directors of affiliated units, and Mr. Nguyen Xuan Binh are responsible for implementing this decision.

This decision is effective from the date of signing./.

Recipients:

- As per Article 3;
- Supervisory Board (for information)
- File: Office of Administration

**ON BEHALF
OF THE BOARD DIRECTORS**
CHAIRMAN



Đỗ Trung Kiên

**PHUONG DONG PETROLEUM TOURISM
JOINT STOCK COMPANY**

No: 10/2026 /QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Nghệ An, date 10 month 04 year 2026

DECISION

**Regarding: Appointment of Mr. Dao Viet Ha to the position of Head of
Administration and Secretary of the Company**

**BOARD OF DIRECTORS
ORIENTAL PETROLEUM TOURISM JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Charter of Organization and Operation of Phuong Dong Petroleum Tourism Joint Stock Company;
- Based on the Summary Minutes of Opinions No. 08 dated April 10, 2026 of the Board of Directors regarding the appointment of the position of Head of Corporate Governance and Company Secretary;
- Based on the requirements of Corporate Governance work. Căn cứ Luật

DECISION:

Article 1. Appointing Mr. Dao Viet Ha, born on April 22, 1991

Qualifications: University degree, majoring in Business Administration

To concurrently serve as the Head of Corporate Governance and Secretary of Phuong Dong Petroleum Tourism Joint Stock Company from April 10, 2026 until the remaining term of the 2023-2028 term of the Company's Board of Directors.

Article 2. Mr. Dao Viet Ha is responsible to the Board of Directors for the exercise of the rights and obligations of the Head of Corporate Governance and Secretary of the Company as stipulated in Article 32 of Circular No. 116/2023/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding corporate governance for public companies, Clause 5, Article 156 of the Enterprise Law No. 59/2020/QH14 dated July 16, 2020 and the provisions of the Charter of Phuong Dong Petroleum Tourism Joint Stock Company.

Entitled to benefits as stipulated by the Company.

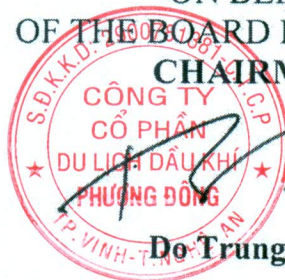
Article 3. The Members of the Board of Directors, the Company's Management Board, Heads of Departments, Directors of affiliated units, and Mr. Dao Viet Ha are responsible for implementing this Decision.

This Decision takes effect from the date of signing./.

Recipients:

- As per Article 3;
- Supervisory Board (for information)
- File: Office of Administration

**ON BEHALF
OF THE BOARD DIRECTORS
CHAIRMAN**



Do Trung Kien

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Hanoi, April 10, 2026

INFORMATION PROVISION FORM

To: - State Securities Commission
- Hanoi Stock Exchange

- 1/ Full Name: **ĐAO VIET HA**
2/ Gender: Male
3/ Date of Birth: April 22, 1991
4/ Place of Birth: Quang Yen Commune, Song Lo District, Vinh Phuc Province
5/ Citizen Identification Number: 036091005206 Date of Issue: May 12, 2021
Place of Issue: Department of Administrative Management of Social Order and Security
6/ Nationality: Vietnamese 7/ Ethnicity: Kinh
8/ Permanent Address: 25/189 Le Hong Phong, Vi Hoang Ward, Nam Dinh City
9/ Phone Number: 0949967896
10/ Email Address: havietad@gmail.com
11/ Name of the organization subject to information disclosure: Phuong Dong Petroleum Tourism Joint Stock Company (Stock Code: PDC)
12/ Current position at the organization subject to information disclosure: Head of Administration and Company Secretary
13/ Positions currently held at other organizations: None
14/ Number of shares held: None; Shares, accounting for0% of charter capital, of which
+ Representative (name of organization is State/strategic shareholder/other organization) owns: None
+ Individual owns:0.... shares
15/ Commitments to hold (if any):



16/ List of related parties of the declarant

No.	Stock Code	Full name	Securities trading account (if any)	Position held at the company (if any)	Relationship with the company/in-siders	Type of NSH Document(*) (ID Card/Passport/Business Registration Certificate)	Number (*)	Date issued	Issuing authority	address /Contact address	Number of shares held at the end of the period	Ending share holding ratio	The starting point is a company related party/insider.	The point at which a person is no longer an affiliated party/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the Certificate of Ownership number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.01	PDC	Nguyen Thi Kim Huong	Are not	Are not	Mom	Citizen Identification Card	036161014496	July 2, 2021	Department of Public Security and Social Order	25/189 Le Hong Phong Street, Nam Dinh Ward, Ninh Binh Province	0	0	April 10, 2026		0	0
1.02	PDC	Doan Thi Ngoc Anh	Are not	Are not	Wife	Citizen Identification Card	034196001742	August 16, 2021	Department of Public Security and Social Order	1816 HH03F Thanh Ha Urban Area, Binh Minh Commune, Hanoi City	0	0	April 10, 2026		0	0
1.03	PDC	Dao Minh Khoi	Are not	Are not	biological child	Identification code	036224016840	January 9, 2025	Department of Public Security and Social Order	1816 HH03F Thanh Ha Urban Area, Binh Minh Commune, Hanoi City	0	0	April 10, 2026		0	0
1.04	PDC	Dao Trong Nam	Are not	Are not	Older brother	Citizen Identification Card	036084000355	January 16, 2024	Department of Public Security and Social Order	No. 80, Group 1, Mo Lao, Ha Dong, Hanoi	0	0	April 10, 2026		0	0

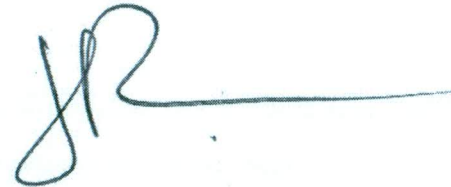
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17/ Related interests with public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT

A handwritten signature in black ink, consisting of a stylized 'D' followed by a horizontal line.

DAO VIET HA

A small, handwritten mark in blue ink, possibly a signature or initials.