

No: 02/2026/NQ-ĐHĐCĐ

Da Nang, April 11th, 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Din Capital Investment Group Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company dated April 11th, 2026.

The 2026 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company, was held at 08.30 am on April 11th, 2026, at the 2nd Floor, Danabook Building, 76-78 Bach Dang Street, Hai Chau Ward, Da Nang City.

RESOLUTION

Article 1: Approval of the Board of Directors' Report on 2025 Business Results and the 2026 Business Plan.

Unit: million VND

Items	2025 Plan	2025 Actual	Completion Rate (%)	2026 Plan
Net Revenue	280,000	425,715	152.04%	291,500
Profit Before Tax (PBT)	17,000	65,115	383.03%	40,000
Consolidated PAT attributable to shareholders of the Parent Company	14,000	52,039	371.71%	32,000

Article 2: Approval of the Board of Directors' Report on 2025 performance and the 2026 operational plan.

Article 3: Approval of the Supervisory Board's Report on its 2025 performance and 2026 operational plan.

Article 4: Approval of the 2025 Audited Financial Statements

The Board of Directors of DIN Capital Investment Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 Financial Statements, audited by ECOVIS AFA Vietnam Auditing - Valuation and Consulting Co., Ltd (including the 2025 Separate Financial Statements and the 2025 Consolidated Financial Statements)

Article 5: Approval of the Authorization for the Board of Directors to select an auditing firm for the 2026 Semi-annual Financial Statements review and the 2026 Financial Statements audit

Upon agreement with the Supervisory Board, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval the authorization for the BOD to select an independent auditing firm. This firm must meet the standards for auditing listed companies as approved by the State Securities Commission of Vietnam (SSC) to perform the review of the 2026 Semi-annual Financial Statements and the audit of the 2026 Financial Statements of the Company.

Article 6: Approval of the 2025 Profit Distribution Plan and the 2026 Profit Distribution Plan.

❖ *2025 Profit Distribution*

Unit: VND

No.	Content	Amount
1	Beginning accumulated undistributed PAT	21,695,398,673
2	2025 Consolidated PAT attributable to shareholders of the Parent Company	52,038,914,943
3	Total undistributed profit as of December 31, 2025	73,734,313,616
4	Profit distribution:	35,639,924,000
	<i>Dividend payment (40% of Owner's Equity)</i>	35,639,924,000

❖ *2026 Profit Distribution Plan*

No.	Content	Amount
1	2026 Consolidated PAT attributable to shareholders of the Parent Company	32,000,000,000
2	2026 Profit distribution	
-	<i>Bonus Fund</i>	<i>1% of Profit After Tax</i>
-	<i>Welfare Fund</i>	<i>1% of Profit After Tax</i>
-	<i>2026 Dividend payment</i>	<i>15% of Owner's Equity</i>

Article 7: Approval of the 2025 Remuneration for the Board of Directors (BOD) and the Supervisory Board, and the 2026 Remuneration Plan

❖ *2025 Remuneration for the BOD and the Supervisory Board:*

No.	Position	No. of People	No. of Months	Total 2025 Remuneration	Total 2025 Bonus
1	Board of Directors	4	12	336,000,000	570,000,000
2	Supervisory Board	3	12	132,000,000	100,000,000
Total				468,000,000	670,000,000

Total remuneration and bonuses for the Board of Directors (BOD) and the Supervisory Board in 2025: VND 1,138,000,000. *(In words: One billion, one hundred and thirty-eight million Vietnamese Dong).*

The detailed remuneration for each member is listed and disclosed in the 2025 Audited Financial Statements.

❖ **2026 Estimated Remuneration for the BOD and the Supervisory Board:**

No.	Position	No. of People	No. of Months	Estimated Remuneration (VND/person/month)	Total 2026 Estimated Remuneration
1	Chairman of the BOD	1	12	10,000,000	120,000,000
2	BOD Member	3	12	6,000,000	216,000,000
3	Head of the Supervisory Board	1	12	5,000,000	60,000,000
4	Supervisory Board Member	2	12	3,000,000	72,000,000
Total					468,000,000

Article 8: Approval of the change in shareholding ratio of a major shareholder, Dinco Engineering and Construction Joint Stock Company, to 31.45% through the acquisition of 865,092 shares from shareholders Nguyen Thi Thu Trang and Bui Thi Thanh Van. Transaction Method: Put-through transaction. Transaction Period: During the year 2026.

Article 9: Approval of amendments to the Company's Charter

Attached Summary Table of Charter Amendments

Article 10: Implementation Provisions

This resolution was adopted by the General Meeting and takes effect from April 11th, 2026.

The Board of Directors, General Director, Supervisory Board, and relevant departments are responsible for implementing this Resolution in compliance with regulations and ensuring shareholder and company interests.

Recipients:

- State Securities Commission, Hanoi Stock Exchange;
- Board of Directors, Executive Board, Supervisory Board;
- Shareholders
- Filing: Admin.

ON BEHALF OF THE GENERAL MEETING

CHAIRMAN


LE TRUONG KY

No: 02/2026/BB-ĐHĐCĐ

Da Nang, April 11th 2026

MINUTES OF THE MEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

Organization name : Din Capital Investment Group JSC

Head office: 4th Floor, 76-78 Bach Dang, Hai Chau Ward, Da Nang City

Business registration certificate : No. 0401333013 issued by Da Nang Department of Planning and Investment on October 18th, 2010 (14th amendment on Jul 31st, 2026)

Today, April 11th, 2026, Din Capital Investment Group Joint Stock Company held The 2026 Annual General Meeting of Shareholders.

Meeting Time: 08:30 AM, April 11th, 2026

Meeting Location: 2nd Floor, Danabook Building, 76-78 Bach Dang Street, Hai Chau Ward, Da Nang City.

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Attendees of the General Meeting

1.1 Shareholders and Authorized Representatives of Shareholders

The General Meeting heard Mrs Phan Thien Dung– Head of the Shareholder Eligibility Verification Committee announce the results of the verification of the eligibility of shareholders and authorized representatives attending the meeting as follows:

The total number of shareholders and authorized representatives of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders is 577 shareholders, owning and representing a total of 8,909,981 shares, equivalent to 100% of the total voting shares.

The total number of shareholders and authorized representatives of shareholders actually attending the 2026 Annual General Meeting of Shareholders is 30 shareholders (including 21 shareholders attending in person and 9 shareholders attending by proxy), owning or representing ownership of 6,538,879 shares, equivalent to 73.39% of the total voting shares of Din Capital Investment Group Joint Stock Company.

According to the provisions of the Enterprise Law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Din Capital Investment Group Joint Stock Company has met the necessary conditions to proceed. The attending shareholders and authorized representatives of shareholders have the right to vote according to the number of shares they own or represent.

1.2 Guests:

None

2. Opening Remarks

The General Meeting proceeded with the following procedures:

- Declaration of the reasons for holding the General Meeting
- Introduction of **Mr. Le Truong Ky** - Chairman of the Board of Directors as the Chairman presiding over the meeting.
- Introduction of the Presidium, the Secretary, and the Ballot Counting Committee for the General Meeting to elect.

2.1. Presidium Members:

The Presidium consisted of 03 members:

Mr. Le Truong Ky	Chairman of the Board of Directors - Chairman of the General Meeting
Mrs. Huynh Phuoc Huyen Vy	Vice Chairwoman of the Board of Directors
Mr. Dang Tien Duc	Member of the Board of Directors cum General Director

2.2. Secretary of the General Meeting

The Secretariat consisted of 02 members:

Mrs Dao Thi Thanh Mai	- Head of the Secretariat
Mrs Tran Thi Phuong Hien	- Member

2.3. Ballot Counting Committee

The Ballot Counting Committee consisted of 02 members:

Mrs Phan Thien Dung	- Head of the Committee
Mrs Vo Thi Minh Thuong	- Member

The General Meeting unanimously approved (100% of the voting shares present at the Meeting) the list of the Presidium, the Secretary, and the Ballot Counting Committee.

2.4. Opening Remarks:

Mr. Le Truong Ky, Chairman of the General Meeting, delivered the opening speech for the 2026 Annual General Meeting of Shareholders.

3. Agenda and Regulations of the General Meeting

A representative of the Presidium presented the Agenda of the 2026 Annual General Meeting of Shareholders; the Regulations of the General Meeting; the Principles and Procedures for Voting and Speaking applicable at the General Meeting.

The General Meeting unanimously approved (100%) the content of the Agenda of the General Meeting; the Regulations of the General Meeting; and the Principles and Procedures for Voting and Speaking applicable at the General Meeting.

PART 2: MATTERS PRESENTED AT THE GENERAL MEETING

1. Mr Le Truong Ky, on behalf of the Board of Directors, presented *the Report on the Activities of the Board of Directors in 2025 and the Plan for 2026*
2. Mr Dang Tien Duc, on behalf of the Board of Management, presented *the Report on the Business and Production Performance in 2025 and the Business and Production Plan for 2026*.
3. Mr Le Anh Long, on behalf of the Supervisory Board, presented *the Report on the Activities of the Supervisory Board in 2025 and the Operational Plan for 2026*.
4. Mrs Nguyen Thi Thao presented *the Audited Financial Statements for 2025 of the parent*

company and the consolidated financial statements.

5. Mr Le Truong Ky, on behalf of the Presidium, presented *the Proposals for the matters submitted to the General Meeting*

PART 3: SHAREHOLDER DISCUSSIONS AT THE GENERAL MEETING.

Shareholder (Code: PDB037) raised the following questions:

Question 1: PDB constructed the Dufago concrete plant in Hoa Khanh without a construction permit and utilized 7,298 m² as a material storage yard outside the leased area. What is PDB's plan regarding the conclusions of the Da Nang Inspectorate?

- Mr. Le Truong Ky – Chairman of the BOD: At the time of establishment, the Dufago concrete plant in Hoa Khanh had completed all legal dossiers for basic design appraisal. According to the law at that time, projects within Industrial Clusters were exempt from construction permits. The Company is completing the legal procedures with the relevant authorities. Regarding the material storage yard, Dufago has already handed over and restored the site premises.

Question 2: Does the Company own any stone quarries or have long-term contracts with any stone suppliers?

- Mr. Le Truong Ky – Chairman of the BOD: Previously, the company owned a quarry, but its business performance was inefficient, and mining activities involved high risks. Consequently, the company closed the quarry in 2020. Regarding suppliers, we currently cooperate with multiple vendors. Suppliers are keen to partner with us due to our strong payment history.

Question 3: Does the continuous price increase of raw materials (sand, stone, cement, etc.) affect the 2026 business plan?

- Mr. Le Truong Ky – Chairman of the BOD: Amidst fluctuating raw material prices, as market prices rise, the company adjusts the selling price of concrete accordingly to reflect the input costs.

Question 4: What are PDB's major projects for 2026? Will PDB participate in projects by Sun Group, Central, or Coteccons, such as Sunphony 2, Da Nang Downtown, or the Lien Chieu Port complex?

- Mr. Dang Tien Duc – Board Member & General Director: PDB participates in most major projects of Sun Group and other reputable contractors. If cooperation conditions between two parties are not met, PDB will cease involvement. Currently, PDB is involved in major projects such as HH9 and Sun Cosmo. For the upcoming Da Nang Downtown project, PDB has already completed the mix design with the Developer. We are also participating in Vingroup's Lang Van project, cooperating with contractors on-site.

Question 5: Is the continuous recruitment of new personnel due to increased demand for business expansion or high turnover?

- Mr. Dang Tien Duc – Board Member & General Director: Over the past year, continuous recruitment was primarily driven by the need to expand our workforce to align with the

company's growth. A portion of recruitment was also to replace personnel who had resigned.

Question 6: What is the Company's competitive position compared to other concrete enterprises in the Da Nang region?

- Mr. Le Truong Ky – Chairman of the BOD: PDB holds two key advantages: First, we have multiple plant locations (Da Nang, Chu Lai, Quang Ngai) strategically positioned for large-scale projects. Second, we possess a highly experienced team with deep professional expertise.

PART 4: VOTING BY THE GENERAL MEETING.

- Approval of the Board of Directors' Report on 2025 Business Results and the 2026 Business Plan.
- Approval of the Board of Directors' Report on 2025 performance and the 2026 operational plan.
- Approval of the Supervisory Board's Report on its 2025 performance and 2026 operational plan.
- Approval of the 2025 Audited Financial Statements.
- Approval of the Authorization for the Board of Directors to select an auditing firm for the 2026 Semi-annual Financial Statements review and the 2026 Financial Statements audit.
- Approval of the 2025 Profit Distribution Plan and the 2026 Profit Distribution Plan.
- Approval of the 2025 Remuneration for the Board of Directors (BOD) and the Supervisory Board, and the 2026 Remuneration Plan.
- Approval of the change in shareholding ratio of a major shareholder, Dinco Engineering and Construction Joint Stock Company, to 31.45% through the acquisition of 865,092 shares from shareholders Nguyen Thi Thu Trang and Bui Thi Thanh Van. Transaction Method: Put-through transaction. Transaction Period: During the year 2026.
- Approval of amendments to the Company's Charter.

PART 5: VOTING RESULTS AT THE GENERAL MEETING

Mrs Phan Thien Dung - Head of the Ballot Counting Committee announced the voting results at the General Meeting.

1. Approval of the Board of Directors' Report on 2025 Business Results and the 2026 Business Plan.

Unit: million VND

Items	2025 Plan	2025 Actual	Completion Rate (%)	2026 Plan
Net Revenue	280,000	425,715	152.04%	291,500
Profit Before Tax (PBT)	17,000	65,115	383.03%	40,000

Consolidated PAT attributable to shareholders of the Parent Company	14,000	52,039	371.71%	32,000
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The General Meeting agreed to approve with the following voting ratio:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

2. Approval of the Board of Directors' Report on 2025 performance and the 2026 operational plan

The General Meeting agreed to approve with the following voting ratio:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

3. Approval of the Supervisory Board's Report on its 2025 performance and 2026 operational plan.

The General Meeting agreed to approve with the following voting ratio:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

4. Approval of the 2025 Audited Financial Statements

The Board of Directors of DIN Capital Investment Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 Financial Statements, audited by ECOVIS AFA Vietnam Auditing - Valuation and Consulting Co., Ltd (including the 2025 Separate Financial Statements and the 2025 Consolidated Financial Statements).

The General Meeting agreed to approve with the following voting ratio:

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5. Approval of the Authorization for the Board of Directors to select an auditing firm for the 2026 Semi-annual Financial Statements review and the 2026 Financial Statements audit

Upon agreement with the Supervisory Board, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval the authorization for the BOD to select an independent auditing firm. This firm must meet the standards for auditing listed

companies as approved by the State Securities Commission of Vietnam (SSC) to perform the review of the 2026 Semi-annual Financial Statements and the audit of the 2026 Financial Statements of the Company.

The General Meeting agreed to approve with the following voting ratio:

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- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
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6. Approval of the 2025 Profit Distribution Plan and the 2026 Profit Distribution Plan.

❖ 2025 Profit Distribution

Unit: VND

No.	Content	Amount
1	Beginning accumulated undistributed PAT	21,695,398,673
2	2025 Consolidated PAT attributable to shareholders of the Parent Company	52,038,914,943
3	Total undistributed profit as of December 31, 2025	73,734,313,616
4	Profit distribution:	35,639,924,000
	<i>Dividend payment (40% of Owner's Equity)</i>	35,639,924,000

❖ 2026 Profit Distribution Plan

No.	Content	Amount
1	2026 Consolidated PAT attributable to shareholders of the Parent Company	32,000,000,000
2	2026 Profit distribution	
-	<i>Bonus Fund</i>	<i>1% of Profit After Tax</i>
-	<i>Welfare Fund</i>	<i>1% of Profit After Tax</i>
-	<i>2026 Dividend payment</i>	<i>15% of Owner's Equity</i>

The General Meeting agreed to approve with the following voting ratio:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

7. Approval of the 2025 Remuneration for the Board of Directors (BOD) and the Supervisory Board, and the 2026 Remuneration Plan

❖ 2025 Remuneration for the BOD and the Supervisory Board:

No.	Position	No. of People	No. of Months	Total 2025 Remuneration	Total 2025 Bonus
1	Board of Directors	4	12	336,000,000	570,000,000
2	Supervisory Board	3	12	132,000,000	100,000,000
Total				468,000,000	670,000,000

Total remuneration and bonuses for the Board of Directors (BOD) and the Supervisory Board in 2025: VND 1,138,000,000. *(In words: One billion, one hundred and thirty-eight million Vietnamese Dong).*

The detailed remuneration for each member is listed and disclosed in the 2025 Audited Financial Statements.

❖ **2026 Estimated Remuneration for the BOD and the Supervisory Board:**

No.	Position	No. of People	No. of Months	Estimated Remuneration (VND/person/month)	Total 2026 Estimated Remuneration
1	Chairman of the BOD	1	12	10,000,000	120.000.000
2	BOD Member	3	12	6,000,000	216.000.000
3	Head of the Supervisory Board	1	12	5,000,000	60.000.000
4	Supervisory Board Member	2	12	3,000,000	72.000.000
Total					468,000,000

The General Meeting agreed to approve with the following voting ratio:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

8. Approval of the change in shareholding ratio of a major shareholder, Dinco Engineering and Construction Joint Stock Company, to 31.45% through the acquisition of 865,092 shares from shareholders Nguyen Thi Thu Trang and Bui Thi Thanh Van.
Transaction Method: Put-through transaction. Transaction Period: During the year 2026.

The General Meeting agreed to approve with the following voting ratio:

- *In Favor: 1,776,655 (*) shares, accounting for 100% of the total voting shares present at the Meeting.*
 - *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
 - *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- (*) There are 06 shareholders attending the meeting (corresponding to 4,762,224 shares) who do not have voting rights as they are the transferors, transferees, related persons of these shareholders. The total number of voting shares for Item No. 8 is 1,776,655 shares.*

9. Approval of amendments to the Company's Charter

Attached Summary Table of Charter Amendments

The General Meeting agreed to approve with the following voting ratio:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

PART 6: PROCEDURES FOR CONCLUDING THE GENERAL MEETING

Mrs Dao Thi Thanh Mai – Head of the Secretariat – read the draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

100% of shareholders present agreed to approve the Minutes and Resolutions of the Meeting.

This Minutes was made at 10:00am, on April 11th, 2026, at the 2026 Annual General Meeting of Shareholders of DIN Capital Investment Group Joint Stock Company.

ON BEHALF OF THE SECRETARIAT
HEAD OF SECRETARIAT



Dao Thi Thanh Mai

CHAIRMAN OF THE BOARD OF
DIRECTORS


LE TRUONG KY



Da Nang, April 11th, 2025

MINUTES OF VOTE COUNTING 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DIN CAPITAL INVESTMENT GROUP JSC

We were elected to the Vote Counting Committee (the "Committee") by the 2026 Annual General Meeting of Shareholders of DIN Capital Investment Group Joint Stock Company, convened on April 11, 2026, to conduct the voting process. The Committee consists of:

Ms. Phan Thien Dung – Chairperson

Ms. Vo Thi Minh Thuong – Member

The Vote Counting Committee has fully performed its duties and unanimously resolved to establish this minutes as follows:

- Total number of shareholders entitled to vote invited to the meeting: 577 shareholders.
- Total number of voting shareholders participating in the General Meeting of Shareholders: 30 shareholders, of which 21 shareholders attended in person and 9 shareholders attended by proxy.
- Total number of voting ballots of the participating shareholders: 30 ballots, representing 6,538,879 voting shares present at the Meeting, equivalent to 73.39% of the Company's total voting shares.

I. Voting Items for Approval:

1. Approval of the Board of Management's Report on 2025 business results and the 2026 business plan.
2. Approval of the Board of Directors' Report on 2025 activities and the 2026 operational plan.
3. Approval of the Supervisory Board's Report on 2025 activities and the 2026 operational plan.
4. Approval of the 2025 Audited Financial Statements.
5. Authorization for the Board of Directors (BOD) to select an independent auditing firm for the 2026 semi-annual reviewed financial statements and the 2026 audited financial statements.
6. Approval of the 2025 Profit Distribution Plan and the 2026 profit distribution orientation.
7. Approval of the 2025 Remuneration Payments for the BOD and the Supervisory Board, and the 2026 remuneration plan.
8. Approval of the ownership limit adjustment for the major shareholder - Dinco Engineering and Construction JSC to 31.45%.

9. Approval of the amendments to the Company's Charter.

II. Vote counting results:

- Total number of shareholders entitled to vote invited to the meeting: 577 shareholders.
- Total number of voting shareholders present at the meeting: 30 shareholders.
- Total number of ballots issued and collected:

No.	Content	Number of Ballots
1	Total ballots issued to shareholders attending the Meeting	30
2	Total ballots collected	30

In which, the number of valid/invalid ballots is as follows:

No.	Content	Number of Ballots
1	Valid ballots	30
2	Invalid ballots	0

* The results of the vote counting for the Meeting's contents are as follows:

1. Approval of the Board of Directors' Report on 2025 Business Results and the 2026 Business Plan.

The General Meeting of Shareholders unanimously approved [the contents] with the following voting results:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

2. Approval of the Board of Directors' Report on 2025 performance and the 2026 operational plan

The General Meeting of Shareholders unanimously approved [the contents] with the following voting results:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

3. Approval of the Supervisory Board's Report on its 2025 performance and 2026 operational plan.

The General Meeting of Shareholders unanimously approved [the contents] with the following voting results:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
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4. Approval of the 2025 Audited Financial Statements

The General Meeting of Shareholders unanimously approved [the contents] with the following voting results:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
- *Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*
- *Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.*

5. Approval of the Authorization for the Board of Directors to select an auditing firm for the 2026 Semi-annual Financial Statements review and the 2026 Financial Statements audit

The General Meeting of Shareholders unanimously approved [the contents] with the following voting results:

- *In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.*
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7. Approval of the 2025 Remuneration for the Board of Directors (BOD) and the Supervisory Board, and the 2026 Remuneration Plan

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8. Approval of the change in shareholding ratio of a major shareholder, Dinco Engineering and Construction Joint Stock Company, to 31.45% through the acquisition of 865,092 shares from shareholders Nguyen Thi Thu Trang and Bui Thi Thanh Van. Transaction Method: Put-through transaction. Transaction Period: During the year 2026.

The General Meeting of Shareholders unanimously approved [the contents] with the following voting results:

- *In Favor: 1,776,655 (*) shares, accounting for 100% of the total voting shares present at the Meeting.*
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- Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.
- (*) There are 06 shareholders attending the meeting (corresponding to 4,762,224 shares) who do not have voting rights as they are the transferors, transferees, related persons of these shareholders. The total number of voting shares for Item No. 8 is 1,776,655 shares.

9. Approval of amendments to the Company's Charter

The General Meeting of Shareholders unanimously approved [the contents] with the following voting results:

- In Favor: 6,538,879 shares, accounting for 100% of the total voting shares present at the Meeting.
- Against: 0 shares, accounting for 0% of the total voting shares present at the Meeting.
- Abstentions: 0 shares, accounting for 0% of the total voting shares present at the Meeting.

This minutes is prepared in two (02) original copies to be archived in the records and documents of the 2026 Annual General Meeting of Shareholders.

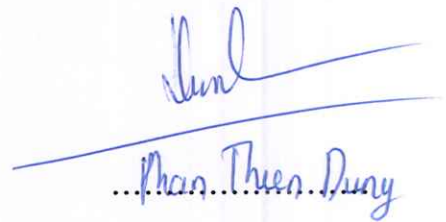
This minutes was established at: 2nd Floor, Danabook Building, 76-78 Bach Dang Street, Hai Chau Ward, Da Nang City.

**Member of the Vote
Counting Committee**



.....
Võ Thị Minh Thuong

**Chairperson of the Vote
Counting Committee**



.....
Phan Thien Dung

Da Nang, April 11th, 2026

No: 12/2026/BC-BGD

**BUSINESS PERFORMANCE REPORT FOR 2025
AND IMPLEMENTATION PLAN FOR 2026**

A. BUSINESS PERFORMANCE REPORT FOR 2025:

Dear General Meeting of Shareholders!

Building on the growth momentum of 2024, the construction and real estate markets experienced a strong breakthrough in 2025. Consequently, the ready-mixed concrete sector also recorded remarkable growth.

1. Business Results:

Unit: Million VND

Items	2025 Plan	2025 Actual	2024 Actual	% Achieved vs. 2025 Plan	% Achieved vs. 2024
Net Revenue	280,000	425,715	307,927	152.04	138.25
Profit Before Tax (PBT)	17,000	65,115	15,929	383.03	408.79
Consolidated PAT attributable to shareholders of the Parent Company	14,000	52,039	9,445	371.71	450.94

Din Capital experienced a successful year with robust growth in both revenue and profit. The 2025 actual revenue exceeded the target by 52% and increased by 38% compared to 2024, demonstrating strong momentum in the Company's business activities. Profit after tax (PAT) surpassed the plan by 271% and surged by 450% year-on-year, reflecting a significant improvement in operational efficiency and profitability.

2. Market Overview:

In 2025, ready-mixed concrete remained the core production sector for Din Capital and its subsidiaries, with operations spanning from Da Nang to Quang Ngai.

- Da Nang City Region: In 2025, Din Capital participated in numerous large-scale projects that serve as key drivers for the city's economic, tourism, and urban infrastructure development. These include: Sun Olalani, Nam O Resort, The Nam Khang Resort Residences, Nobu Danang (Commercial, Hotel, and Tourist Apartment Complex), Danang Landmark (Commercial and Apartment Complex), Aqua Tower, HH3 High-rise Building,

Han Riverside Apartment Complex, ICT Vina III Manufacturing Plant, and the Tuy Loan – Hoa Lien Expressway project, among others.

- Quang Ngai Region: In 2025, Din Capital focused its resources on supplying concrete for two major projects within the VSIP Industrial Park: the Amazing Ecotech Textile Quang Ngai Plant and the Mahang Dung Quat Yarn and Fabric Manufacturing Plant. Other significant projects include the VNT19 Pulp Mill and the Zigui Jisheng Wangsheng Dung Quat Fabric Factory.

- Nui Thanh Region: Nui Thanh remains Din Capital's smallest market, operated by a subsidiary. Although it accounts for a modest proportion, this market contributed over 3% of the Company's 2025 consolidated profit. Key projects in this area include: the Chu Lai Truong Hai Automotive Mechanical Industrial Park, Tam Anh Nam Resettlement Area Infrastructure, and the Rural Road Hardening project in Tam Xuan I Commune.

3. Financial Ratios:

Indicators	Unit	2025	2024
+ Net Profit After Tax / Net Revenue	%	12.23	3.07
+ Net Profit After Tax / Equity	%	30.45	7.09
+ Net Profit After Tax / Total Assets	%	20.76	4.58
+ Operating Profit / Net Revenue	%	15.18	6.01

4. Management & Human Resources in 2025:

In 2025, Din Capital continued to maintain its management and operations with a focus on enhancing governance efficiency, optimizing resources, and ensuring the stable operation of the enterprise.

Regarding management, the Company's Leadership focused on reviewing and perfecting internal governance processes, strengthening control over financial activities, and increasing the accountability of each department. Simultaneously, emphasis was placed on cost control, supply schedule management, and product quality to ensure the efficiency of production and business operations.

Regarding the human resources situation in 2025, recruitment efforts faced numerous challenges, particularly the increasing scarcity of skilled labor. Labor shifts between industries and regions also heightened recruitment pressure for technical positions and skilled workers.

In response to these difficulties, the Company proactively implemented various solutions to stabilize and enhance the efficiency of human resource utilization. These included strengthening internal training, enhancing welfare benefits, and improving working conditions for employees. Furthermore, in 2025, the Company step-by-step integrated technological tools and Artificial Intelligence (AI) into management and support activities, such as data synthesis, reporting, information processing, and workflow optimization. The initial application of these tools contributed to reducing manual workloads, increasing labor productivity, and improving management effectiveness.

Additionally, the Company continued to fully implement salary, insurance, and welfare policies in accordance with statutory regulations, thereby ensuring the well-being

of employees and fostering long-term commitment to the enterprise. The average income of employees in 2025 improved significantly due to performance-based pay linked to the year's business results, reaching VND 18.4 million per person, an increase of 38% compared to 2024.

Overall, despite facing many challenges regarding human resources and the labor market, through proactive management and the gradual application of technology in operations, Din Capital maintained a stable personnel structure and effectively supported the Company's production and business activities in 2025.

B. BUSINESS PLAN TARGETS FOR 2026:

1. 2026 Consolidated Business and Production Plan Targets:

In 2025, the Company's business plan achieved high results due to its involvement in several large-scale projects; however, these projects have now entered the completion stage. In 2026, the pipeline of new projects in the market tends to be slower. Additionally, the Company is proactively rebalancing its production plan to control cost and resource risks amid increasing competition. Therefore, the 2026 plan is developed at a level consistent with market conditions, while still leaving room for effort to exceed targets when more favorable conditions arise.

2026 Consolidated Production and Business Plan:

Unit: Million VND

No.	Indicator	2026 Plan	% vs. 2025
1	Total Revenue	291,500	68.47%
2	Profit Before Tax	40,000	61.4%
3	Net Profit After Tax (Parent Co.)	32,000	61.5%

2. Key Execution Strategies for 2026:

In 2026, the construction market is forecasted to continue its growth; however, it still harbors various volatile factors such as material and fuel costs, industry competition, and the real estate market situation. Based on the evaluation of 2025 operations and the Company's development orientation, the Management Board of Din Capital has identified the following key solutions to achieve the 2026 production and business targets:

Market Expansion and Customer Development: The Company will continue to expand its market and customer base by maintaining relationships with major developers and contractors. We will seek further opportunities to supply concrete for infrastructure, urban area, and industrial park projects within the region. Simultaneously, we aim to upgrade the customer service experience to stabilize our existing client base and develop high-quality customers for the future.

Product Quality and Innovation: We are committed to continuous research to improve product quality and develop specialized products for high-technical requirement projects, such as high-strength ready-mixed concrete (> 80Mpa), among others.

Human Resource Stabilization: The Company focuses on stabilizing the workforce by strengthening professional training and enhancing remuneration packages to attract and retain high-performing experts. We will continue to improve the working environment to boost the Employee Satisfaction Index.

Cost Optimization and Operational Efficiency: Emphasis will be placed on optimizing costs and enhancing production efficiency through stricter control of raw materials, operating expenses, and transportation costs. The Company will also strengthen risk management, ensure occupational safety and environmental hygiene, and comply with all business regulations, aiming for stable, sustainable, and eco-friendly development.

Technological Integration and AI Application: In 2026, the Company intends to further expand the application of Information Technology (IT) and Artificial Intelligence (AI) in data management, production planning, project progress tracking, and internal governance. The integration of technology will enhance information accuracy, shorten processing times, and support the Board in timely decision-making.

Sustainable Development and Green Technology: For stable and sustainable growth, Din Capital continues to research production technologies for recycled products from construction waste and surplus concrete—such as backfill materials, leveling materials, unburnt bricks, and manufactured sand—to minimize construction waste and protect the environment.

With the aforementioned solutions, the Management Board is confident that the Company will maintain effective operations and establish a solid foundation for robust development in the coming period.

The above is a summary report on the Company's production and business operations in 2025, as well as the business plan and strategic orientation for 2026.

Respectfully submitted for approval by the General Meeting of Shareholders.



DANG TIEN DUC

No: 14/2026/BC-HĐQT

Da Nang, April 11th, 2026

**REPORT OF THE BOARD OF DIRECTORS
AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: The General Meeting of Shareholders, Din Capital Investment Group JSC

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders the report on the Company's 2025 performance and corporate governance, as well as the BOD's strategic orientation and operational plan for 2026:

1. Evaluation of the Company's Operations in 2025:

In 2025, Din Capital continued to focus its core operations on the ready-mix concrete sector, effectively seizing market opportunities while steadily strengthening operational capacity and adapting to adverse factors.

The Board of Directors (BOD), in coordination with the Board of Management, implemented business plans aligned with the strategy approved by the General Meeting of Shareholders. Operations were oriented toward enhancing efficiency and risk control amidst significant market volatility. Thanks to this appropriate strategic direction and effective implementation, the Company achieved a profit of VND 52 billion, exceeding the target by 272%.

More importantly, over the past year, the Company demonstrated flexible adaptability to fluctuations in raw materials and labor, maintaining production operations and steady growth.

2025 was a year in which the Company not only exceeded its targets but also enhanced its operational and innovative capabilities, creating a solid foundation for sustainable growth in the upcoming period.

2. Key Activities of the Board of Directors (BOD) in 2025:

In 2025, the BOD held 6 meetings with the participation of almost all members, approving the following key contents:

- Approving the execution of contracts and transactions between the Company and related parties of internal persons; and the transfer of assets from the Parent Company to subsidiaries and branches.
- Organizing the 2025 Annual General Meeting of Shareholders (AGM).
- Assigning duties to BOD members for the 2025–2029 term and approving contracts/transactions between the Quang Ngai Branch of DIN Capital Investment Group JSC and Dinco Engineering and Construction JSC.
- Selecting the auditing firm for the 2025 Financial Statements.

- Paying cash dividends to shareholders.
- Allocating the Bonus Fund to branches and approving the profit distribution plan for the subsidiary — Dufago Concrete One Member Co., Ltd.
- Approving the H1 2025 performance results and the operational orientation for H2 2025.
- Approving the strategy and key objectives for 2026.

In addition to the aforementioned meetings, the BOD implemented the resolutions of the 2025 Annual General Meeting of Shareholders, while performing its duties of directing, supervising, and providing timely oversight of the Board of Management's activities.

3. The Board of Directors' Evaluation of the Board of Management and Other Managers:

The Board of Directors (BOD) recognizes and highly appreciates the flexible leadership of the Board of Management (BOM) and the management team in maintaining growth and exceeding the targets assigned by the General Meeting of Shareholders. Specifically, 2025 revenue reached VND 425 billion (exceeding the plan by 52%), and profit after tax reached VND 52 billion (exceeding the plan by 272%). This impressive growth reflects the BOM's efficiency in production organization, cost management, and market opportunity exploitation.

The BOD evaluates that the BOM successfully executed its key focus areas:

- **Business Operations Management:** Despite limited resources due to aging and frequently malfunctioning machinery, as well as scarce and volatile raw material supplies, the BOM focused on optimizing the allocation of equipment, personnel, and production schedules. By flexibly adjusting to each stage and market segment—focusing on key projects and items—the BOM enhanced resource efficiency, ensured timely and uninterrupted product supply, and maintained technical standards and product quality, leading to high customer satisfaction.
- **Risk Management:** By promptly identifying risks related to raw material fluctuations and labor supply, the BOM implemented effective response solutions and optimized input costs, thereby maintaining positive profit margins. Furthermore, selecting reputable customers with strong financial capacity minimized financial risks, resulting in strong growth without the occurrence of bad debts.
- **Other Areas of Operation:** The BOM and the management team maintained effective internal governance and financial control, ensuring legal compliance and enhancing transparency in the Company's operations. The BOM coordinated effectively with the BOD in managing and operating the Company, implementing timely and appropriate solutions to achieve planned targets, while ensuring capital development and shareholders' interests. The BOM provided full, accurate, and timely reports on business activities to the BOD for information

disclosure to Shareholders and regulatory authorities in accordance with the law.

4. Remuneration of the BOD, Supervisory Board, Internal Audit Board, and Board of Management:

The 2025 report on remuneration, salaries, bonuses, and other income for the Board of Directors (BOD), the Supervisory Board, the Internal Audit Board, and the Board of Management is as follows:

No.	Body / Department	Total Amount
1	Board of Directors (BOD)	906,000,000
2	Supervisory Board	232,000,000
3	Internal Audit Board	66,000,000
4	Board of Management (BOM)	4,300,283,504

Details for each individual member are disclosed in Section "8. Related Party Transactions and Balances" of the 2025 Audited Consolidated Financial Statements.

5. Report on Related Party Transactions Executed in 2025:

The sequence and procedures for approving transactions between the Company and related parties were strictly implemented in accordance with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, and the Internal Corporate Governance Regulations.

The list of the Company's related parties and the transactions between the Company and these related parties approved by the Board of Directors (BOD) are listed and disclosed in the 2025 Corporate Governance Report, specifically in Section VII.2 and Section VII.3.

6. Activities of Independent Board Members and their Evaluation of the BOD's Performance:

Independent Board members fulfilled their oversight and advisory roles by fully participating in the Board of Directors' (BOD) activities and providing independent opinions on the following key aspects:

- Strategic Orientation: The BOD made timely adjustments in response to market developments, shifting the focus toward efficiency and risk control.
- Operational Oversight: The supervision of the Board of Management was conducted strictly, ensuring that the implementation of resolutions remained aligned with the strategic direction.
- Transparency and Compliance: Information disclosure and related-party transactions were executed in accordance with regulations, ensuring transparency and protecting the interests of both the Company and its shareholders.
- Risk Management: The BOD's decisions demonstrated prudence amidst volatility in input costs and resources.

Based on these observations, the Independent Board members evaluated that the BOD operated effectively and with proper control, progressively enhancing governance quality. They further recommended continuing to refine the corporate governance system to align with advanced standards in the capital market.

7. 2026 Strategic Orientation and Operational Plan of the Board of Directors:

In 2026, the Board of Directors (BOD) aims to steer the Company toward sustainable growth, efficiency, and flexible adaptation to market fluctuations.

The strategic focus will shift from scale-driven growth to quality-driven growth, focusing on efficiency, profit margins, and cash flow management. Concurrently, the Company will progressively enhance its internal capabilities, including operational management, risk governance, and the development of a successor management team.

The BOD identifies the application of technology, particularly Artificial Intelligence (AI), as a core pillar to improve productivity and competitive advantage in the coming period.

Furthermore, the Company will continue to strengthen its corporate governance system toward transparency, standardization, and alignment with best practices, creating a foundation for stable, long-term development and increasing shareholder value.

- 2026 Consolidated Revenue Target: VND 291 billion.
- 2026 PAT Attributable to Shareholders of the Parent Company: VND 32 billion.

Dear Shareholders, the above is the Report of the Board of Directors to the 2026 Annual General Meeting of Shareholders. On behalf of the Board, I would like to express our sincere gratitude for the trust and support of our partners and investors, as well as the relentless efforts of all employees, which have been vital to the Company's development in 2025.

Thank you respectfully, and I wish our General Meeting great success.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



LE TRUONG KY

No. 5/2026/BC-BKS

Danang, April 11th, 2026

**REPORT OF THE BOARD OF SUPERVISORS
DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY**

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to:

- The duties, powers and responsibilities of the Board of Supervisors as stipulated in the Charter of Din Capital Investment Group Joint Stock Company (hereinafter referred to as the “Company”);
- The audited consolidated financial statements for 2025 audited by Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd.;
- The inspection and supervisory results of the Board of Supervisors in 2025.

The Board of Supervisors respectfully submits to the 2026 Annual General Meeting of Shareholders its report on the Company’s operations as follows:

I. Report on the Operations of the Board of Supervisors

1. Composition of the Board of Supervisors in 2025

The current members of the Board of Supervisors are as follows:

- | | |
|-----------------------|------------------------------------|
| - Mr. Le Anh Long | Head of the Board of Supervisors |
| - Mr. Chu Van Tuan | Member of the Board of Supervisors |
| - Mr. Tran Canh Thanh | Member of the Board of Supervisors |

2. Activities of the Board of Supervisors in 2025

In 2025, the Board of Supervisors performed its functions and duties in accordance with applicable laws and the Company’s Charter, with key activities as follows:

- Attended all meetings of the Board of Directors and the Board of Management, and provided comments and recommendations on the Company’s operations during 2025.
- Examined and supervised compliance with laws, the Company’s Charter and internal regulations in the management and operation of the Company by the Board of Directors and the Board of Management, including:
 - + Reviewing the monthly, quarterly and annual financial statements for 2025 to assess the truthfulness and reasonableness of the financial data.

- + Reviewing and evaluating the implementation of the 2025 business and production plan.
- Reviewing accounting records and other relevant documents during 2025.
- Held 05 meetings to assess the operating results of the Company and its subsidiaries/affiliated units.
- Supervised compliance with the 2025 Resolution of the General Meeting of Shareholders, the Company's Charter, applicable laws and the resolutions/decisions of the Board of Directors and the Board of Management in the performance of management and executive duties.
- Submitted the Report on the Activities of the Board of Supervisors and the Supervisory Reports on the Board of Directors and the Board of Management to the Annual General Meeting of Shareholders.

II. Supervisory Report on the Activities of the Board of Directors

Based on its supervisory activities, the Board of Supervisors considers that the Board of Directors performed its functions and duties within its authority and organized regular as well as extraordinary meetings in accordance with the Company's Charter, thereby meeting the Company's governance and business direction requirements in 2025.

During the year, the Board of Directors reviewed, discussed and decided on important matters relating to the Company's operations, including:

- Approval of the agenda and contents of the 2025 Annual General Meeting of Shareholders.
- Approval of the appointment of Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd. to conduct the semi-annual financial statements review and the audit of the 2025 annual financial statements.
- Directing the Board of Management and relevant departments to strengthen receivables collection and cost management.

III. Supervisory Report on the Activities of the Board of Management

The Board of Supervisors noted that the Board of Management fully implemented the resolutions and decisions of the Board of Directors in accordance with its assigned functions, duties and authority. Specifically:

- Managed and operated production and business activities in line with the targets and plans approved by the General Meeting of Shareholders.
- Successfully organized the 2025 Annual General Meeting of Shareholders.
- Implemented the payment of remuneration to the Board of Directors and the Board of Supervisors for 2025.
- Executed the engagement contract with Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd. for the semi-annual review and annual audit of the 2025 financial statements.

- Entered into credit agreements with banks in accordance with the authorization granted by the Board of Directors.

IV. Assessment of the Coordination among the Board of Supervisors, the Board of Directors and the Board of Management in 2025

In 2025, the Board of Supervisors, the Board of Directors and the Board of Management maintained close and effective coordination in the governance, management and supervision of the Company's operations. In particular:

- The Board of Supervisors coordinated with the Board of Directors and the Board of Management in supervising and reviewing investment and business activities; regularly exchanged information, reviewed operating data and proposed measures to improve performance while mitigating risks, with a view to achieving the targets approved by the General Meeting of Shareholders.
- The Board of Directors and the Board of Management were invited to attend meetings of the Board of Supervisors to ensure timely updates on the Company's operations, identify arising issues and discuss proposed solutions.
- The Board of Supervisors highly appreciates the efforts of the Board of Directors and the Board of Management in implementing business plans, controlling receivables, seeking business opportunities, preserving capital and protecting shareholders' interests.
- The Board of Supervisors, together with the Board of Directors, the Board of Management and the Company's functional departments, coordinated in the implementation of the Company's 2025 OKRs, which served as key operating guidelines for the year.
- In the course of supervision, the Board of Supervisors received favorable cooperation and support from the Board of Directors, the Board of Management and other managers, who provided complete, accurate and timely information and documents as requested.

V. Review of the 2025 Financial Statements

1. Financial Position

The 2025 financial statements were prepared in accordance with Circular No. 200/2014/TT-BTC and Circular No. 202/2014/TT-BTC dated 22 December 2014 of the Ministry of Finance, as well as other applicable regulations. The financial data fairly and accurately reflect the Company's financial position, were approved by the Board of Directors and the Board of Management, and were independently audited by Ecovis AFA Vietnam Auditing - Valuation and Consulting Co., Ltd.

Key financial indicators:

Unit: VND million

No.	Item	31/12/2025	01/01/2025
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1	<u>Total assets</u>	<u>250.838</u>	<u>206.562</u>
-	Current assets	222.008	166.917
-	Non-current assets	28.829	39.645
2	<u>Total equity and liabilities</u>	<u>250.838</u>	<u>206.562</u>
-	Total liabilities	79.814	73.031
+	<i>Current liabilities</i>	79.814	72.557
+	<i>Non-current liabilities</i>	0	474
-	Owners' equity	171.024	133.531
+	<i>Contributed capital</i>	89.100	89.100
+	<i>Investment and development fund and other funds</i>	8.031	8.031
+	<i>Undistributed earnings after tax</i>	73.734	36.246
+	<i>Non-controlling interests</i>	159	154

The Board of Supervisors notes that the Company's financial structure improved significantly in 2025, as evidenced by the following:

- Total assets increased by more than 20% compared with the beginning of the year.
- Owners' equity increased substantially, mainly due to the growth in undistributed earnings after tax.
- The debt structure remained at a prudent level, with current assets nearly three times current liabilities and no outstanding non-current liabilities at year-end.

2. Operating Results

Unit: VND million

No.	Item	2025 Plan	2025 Actual	2024 Actual	% Actual/ Plan	% Actual/ 2024
1	Revenue	280.000	425.715	307.927	152%	138%
2	Profit before tax	17.000	65.115	15.929	383%	409%
3	Profit after tax attributable to owners of the parent company	14.000	52.039	9.445	372%	551%
4	Basic earnings per share (VND/share)	1.445	5.373	901	372%	596%

Revenue in 2025 reached 152% of the annual plan and 138% of 2024 actual revenue.

Profit before tax in 2025 reached 383% of the annual plan and 409% of 2024 actual profit before tax.

The ratio of profit before tax to revenue in 2025 was approximately three times that of 2024 (15% compared with 5%), mainly due to the following factors:

- The ratio of cost of goods sold to revenue in 2025 decreased by 9 percentage points compared with 2024 (81% versus 90%).
- Finance expenses in 2025 decreased by 55% compared with 2024, of which interest expenses decreased by 75%.
- The ratios of selling expenses to revenue and general and administrative expenses to revenue in 2025 did not increase materially compared with 2024.
- Other income increased and other expenses decreased in 2025 compared with 2024; however, these were not the principal drivers of profit growth. This indicates that the quality of earnings was strong and primarily derived from the Company's core operating activities rather than non-recurring items.

In summary, 2025 marked a year of exceptional growth in both scale and operational efficiency. The Company not only expanded revenue but also significantly improved its profit margin, particularly through pricing adjustments and effective cost control.

VI. Key Observations and Recommendations:

The Board of Supervisors acknowledges that in 2025 the Company achieved positive business results, as reflected in the strong growth in revenue and profit, together with notable improvements in financial management and cost control. These results demonstrate the efforts of the Board of Directors, the Board of Management and all employees in proactively adapting to market conditions, expanding business activities and enhancing management effectiveness.

To sustain the results achieved and pursue sustainable development in the coming period, the Board of Supervisors recommends that the Company focus on the following:

- Continuing to maintain and improve the effectiveness of management, periodic maintenance and repair of batching plants, transport vehicles and production equipment in order to ensure stable operations and extend asset useful life.
- Strengthening quality control over input materials such as sand, aggregates, cement and admixtures through the selection of reputable suppliers, periodic quality inspections and the application of appropriate technical standards. Strict control over input quality will help ensure stable ready-mix concrete quality, minimize non-conforming products, reduce additional costs and reinforce the Company's reputation in the market.
- Further enhancing risk management, closely monitoring fluctuations in raw material prices and transportation costs, and promoting the application of technology in production management and batching plant operations so as to improve productivity, optimize costs and strengthen competitiveness in the coming period.

VII. Operational Plan of the Board of Supervisors for 2026

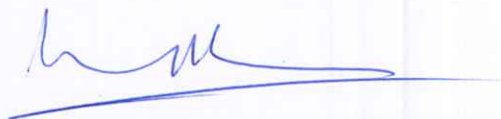
In 2026, the Board of Supervisors will continue to perform its supervisory function in accordance with applicable laws and the Company's Charter, with focus on the following key areas:

- Supervising compliance with the 2026 Resolution of the General Meeting of Shareholders, the Company's Charter, applicable laws and the decisions of the Board of Directors and the Board of Management in the management and operation of the Company.
- Coordinating with the Board of Directors, the Board of Management and management personnel in monitoring and controlling business operations to ensure the achievement of the approved targets and plans.
- Reviewing revenue, expenses and financial position on a quarterly and annual basis; reviewing the semi-annual and annual financial statements prepared and reviewed/audited by the independent auditor.
- Reviewing and evaluating the implementation of the 2026 business and production plan at the Company and its affiliated units.
- Inspecting and urging the recovery of trade receivables from customers.

The foregoing constitutes the Board of Supervisors' report on the Company's operating results in 2025 and the Board of Supervisors' operational plan for 2026.

Yours sincerely!

ON BEHALF OF THE BOARD OF SUPERVISORS

A handwritten signature in blue ink, consisting of stylized cursive letters, positioned above a horizontal line.

LE ANH LONG

No: 13/2025/TTr-HĐQT

Da Nang, April 11th, 2025

PROPOSAL

To the 2026 Annual General Meeting of Shareholders

**Kindly to: 2026 Annual General Meeting of Shareholders
Din Capital Investment Group JSC**

The Board of Directors respectfully requests the General Meeting of Shareholders to discuss and vote on the following matters:

- 1. Approval of the Board of Directors' Report on 2025 Business Results and the 2026 Business Plan.**

Unit: million VND

Items	2025 Plan	2025 Actual	Completion Rate (%)	2026 Plan
Net Revenue	280,000	425,715	152.04%	291,500
Profit Before Tax (PBT)	17,000	65,115	383.03%	40,000
Consolidated PAT attributable to shareholders of the Parent Company	14,000	52,039	371.71%	32,000

- 2. Approval of the Board of Directors' Report on 2025 performance and the 2026 operational plan**
- 3. Approval of the Supervisory Board's Report on its 2025 performance and 2026 operational plan.**
- 4. Approval of the 2025 Audited Financial Statements**

The Board of Directors of DIN Capital Investment Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 Financial Statements, audited by ECOVIS AFA Vietnam Auditing - Valuation and Consulting Co., Ltd (including the 2025 Separate Financial Statements and the 2025 Consolidated Financial Statements).

- 5. Approval of the Authorization for the Board of Directors to select an auditing firm for the 2026 Semi-annual Financial Statements review and the 2026 Financial Statements audit**

Upon agreement with the Supervisory Board, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval the authorization for the BOD to select an independent auditing firm. This firm must meet the standards for auditing listed companies as approved by the State Securities Commission of Vietnam

(SSC) to perform the review of the 2026 Semi-annual Financial Statements and the audit of the 2026 Financial Statements of the Company.

6. Approval of the 2025 Profit Distribution Plan and the 2026 Profit Distribution Plan.

❖ 2025 Profit Distribution

Unit: VND

No.	Content	Amount
1	Beginning accumulated undistributed PAT	21,695,398,673
2	2025 Consolidated PAT attributable to shareholders of the Parent Company	52,038,914,943
3	Total undistributed profit as of December 31, 2025	73,734,313,616
4	Profit distribution:	35,639,924,000
	<i>Dividend payment (40% of Owner's Equity)</i>	35,639,924,000

❖ 2026 Profit Distribution Plan

No.	Content	Amount
1	2026 Consolidated PAT attributable to shareholders of the Parent Company	32,000,000,000
2	2026 Profit distribution	
-	<i>Bonus Fund</i>	<i>1% of Profit After Tax</i>
-	<i>Welfare Fund</i>	<i>1% of Profit After Tax</i>
-	<i>2026 Dividend payment</i>	<i>15% of Owner's Equity</i>

7. Approval of the 2025 Remuneration for the Board of Directors (BOD) and the Supervisory Board, and the 2026 Remuneration Plan

❖ 2025 Remuneration for the BOD and the Supervisory Board:

No.	Position	No. of People	No. of Months	Total 2025 Remuneration	Total 2025 Bonus
1	Board of Directors	4	12	336,000,000	570,000,000
2	Supervisory Board	3	12	132,000,000	100,000,000
Total				468,000,000	670,000,000

Total remuneration and bonuses for the Board of Directors (BOD) and the Supervisory Board in 2025: VND 1,138,000,000. (In words: One billion, one hundred and thirty-eight million Vietnamese Dong).

The detailed remuneration for each member is listed and disclosed in the 2025 Audited Financial Statements.

❖ 2026 Estimated Remuneration for the BOD and the Supervisory Board:

No.	Position	No. of People	No. of Months	Estimated Remuneration (VND/person/month)	Total 2026 Estimated Remuneration
1	Chairman of the BOD	1	12	10,000,000	120.000.000
2	BOD Member	3	12	6,000,000	216.000.000
3	Head of the Supervisory Board	1	12	5,000,000	60.000.000
4	Supervisory Board Member	2	12	3,000,000	72.000.000
Total					468,000,000

8. **Approval of the change in shareholding ratio of a major shareholder**, Dinco Engineering and Construction Joint Stock Company, to 31.45% through the acquisition of 865,092 shares from shareholders Nguyen Thi Thu Trang and Bui Thi Thanh Van. Transaction Method: Put-through transaction. Transaction Period: During the year 2026.

9. **Approval of amendments to the Company's Charter**

Attached Summary Table of Charter Amendments

The Board of Directors respectfully submits the contents set out in this Proposal to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

Recipient:

- As respectfully addressed;
- File (Documents).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE TRUONG KY

SUMMARY TABLE OF AMENDMENTS AND SUPPLEMENTS TO THE CHARTER DIN CAPITAL INVESTMENT GROUP JOINT STOCK COMPANY

(Attached to Proposal No. 13/2026/TT-HĐQT dated April 11th, 2026 by the Board of Directors)

The Board of Directors of Din Capital Investment Group Joint Stock Company submits to the Annual General Meeting of Shareholders on April 11th, 2026, for approval the amendment and supplementation of several articles of the Company's Charter as follows:

No.	Content	Current Charter	Amended and Supplemented Charter
1	Article 2 Clause 3	3. The registered head office of the Company is: - Address: 4th Floor, 76-78 Bach Dang, Hai Chau Ward, Hai Chau District, Da Nang City, Vietnam. - Tel: 0236.3737973 - Website: http://dincapital.com - Email: info@dufago.com.vn / info@dincapital.com	3. The registered head office of the Company is: - Address: 4th Floor, 76-78 Bach Dang, Hai Chau Ward, Da Nang City, Vietnam. - Tel: 0236.3737973 - Website: http://dincapital.com - Email: info@dufago.com.vn / info@dincapital.com
2	Article 2 Clause 5.b	5. Legal Representative of the Company: b. The rights and obligations of the legal representative are prescribed in Article 12 and Article 13 of the Law on Enterprises.	5. Legal Representative of the Company: b. The rights and obligations of the legal representative are prescribed in Article 12 and Article 13 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Clause 4, Article 29 of the Company's Charter.
3	Article 3 Clause 1	1. Business sectors of the Company: (Existing business lines)	1. Business sectors of the Company: (Existing business lines and additional business lines): Scrap recycling (Details: Recycling of construction and demolition waste (concrete, bricks, mortar, soil, stone, etc.))
4	CHAPTER VIII	CHAPTER VIII CHIEF EXECUTIVE OFFICER (CEO), OTHER MANAGERS, COMPANY SECRETARY, AND PERSON IN CHARGE OF CORPORATE GOVERNANCE	CHAPTER VIII NGƯỜI ĐẠI DIỆN PHÁP LUẬT, TỔNG GIÁM ĐỐC ĐIỀU HÀNH, CÁN BỘ QUẢN LÝ KHÁC, THƯ KÝ CÔNG TY VÀ NGƯỜI PHỤ TRÁCH QUẢN TRỊ CÔNG TY
5	Article 29 Clause 4	Article 29. Business Managers 4. None	Article 29. Legal Representatives and Business Managers 4. The Company has two (02) legal representatives: the Chairman of the Board of Directors and the General Director. Each legal representative shall represent the Company in exercising rights and performing obligations arising from the Company's transactions; represent the Company as the applicant for resolution of civil matters, plaintiff, defendant, or person with related interests and obligations before Arbitration or Courts, and exercise other rights and obligations in accordance with the Law

No.	Content	Current Charter	Amended and Supplemented Charter
			<p>and this Charter. The powers and responsibilities of each person are defined within the following scopes of work:</p> <p>a. Chairman of the Board of Directors: Decides on strategy, governance, and investment:</p> <ul style="list-style-type: none"> - Sign documents and certificates regarding shares, shareholder relations, documents related to shareholders, General Meetings of Shareholders, dividend payments, and information disclosure documents on the stock market. - Sign documents and dossiers related to increasing/decreasing charter capital, capital mobilization dossiers, issuance of bonds, shares, etc. - Decide on and sign contracts and documents related to project investment, procurement, and liquidation of fixed assets with a value exceeding VND 2 billion. - Be responsible to the Board of Directors, the General Meeting of Shareholders, and before the law for the contents and scopes of work mentioned above. <p>b. General Director: Decides on all matters related to the Company's regular production and business activities:</p> <ul style="list-style-type: none"> - Sign economic contracts, credit contracts, tax dossiers, accounting records, and financial statements. - Promulgate regulations and rules serving the management of production, organization, finance, control, legal, personnel, and other necessary documents/regulations to ensure the operations of the parent company, subsidiaries, and branches. - Decide on recruitment, salaries, allowances, bonus schemes, benefits, remuneration policies, disciplinary actions, and general labor-related issues for the entire company, and sign labor contracts. - Be responsible for business results and provide periodic reports to the BOD on business performance. - Other matters related to the Company's operations that do not fall within the scope of powers and responsibilities of the Chairman of the BOD as specified in Section (a). - Be responsible to the Board of Directors, the General Meeting of Shareholders, and before the law for the contents and scopes of work mentioned above.

CHAIRMAN OF THE BOARD OF DIRECTORS



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