

Number: 104/CT-INC

*Ho Chi Minh City, April 15, 2026*

Regarding the announcement of candidacies and  
nominations for the by-election of members  
of the Board of Directors and Supervisory  
Board for the 2022-2027 term.

**To: Hanoi Stock Exchange.**

- Company Name: **IDICO Investment Consulting Joint Stock Company**
- Stock ticker: **INC**
- Head office address: 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City.
- Phone: 0283 8995588
- Email: [headoffice@idico-incon.com.vn](mailto:headoffice@idico-incon.com.vn) Website: <https://idico-incon.com.vn>
- Person responsible for disclosing information: **Lai Van Hoan** - Position: Chief Accountant
- Type of information disclosure: ☐ periodic ☐ irregular ☒ 24-hour ☐ as required.
- Content of the information disclosure:  
*Announcement regarding the candidacy and nomination for the by-election of members of the Board of Directors and Supervisory Board for the 2022-2027 term.*
- This information is published on the website: [idico-incon.com.vn](https://idico-incon.com.vn) (*shareholder relations section*)

I hereby declare that the information published above is true and accurate, and I take full legal responsibility for the content of this information.

**Recipient :**

- As above;
- Saved: HR Department.

**AUTHORIZED PERSON FOR DISCLOSURE  
CHIEF ACCOUNTANT**



**Lai Van Hoan**

*Ho Chi Minh City, April 14, 2026*

**NOTIFICATION**

**Regarding candidacy and nomination for participation in the by-election for  
additional members Board of Directors and Supervisory Board for the  
term 2022 - 2027**

**Dear: Shareholders of IDICO Investment Consulting Joint Stock Company**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- The Securities Law No. 54/2019/QH14 dated November 26, 2019, amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidelines;

- The current charter ("Charter") of IDICO Investment Consulting Joint Stock Company;

- Resignation letters dated March 13, 2026, from Mr. Hoang Tuan Anh - member of the Board of Directors of IDICO Investment Consulting Joint Stock Company; Resignation letters dated March 13, 2026, from Mr. Vu Tuan Anh and Ms. Vu Thi Thuy Phuong - members of the Supervisory Board of IDICO Investment Consulting Joint Stock Company.

The Board of Directors of IDICO Investment Consulting Joint Stock Company respectfully announces the nomination and candidacy of personnel to participate in the election of additional members of the Board of Directors and members of the Supervisory Board at the 2026 Annual General Meeting of Shareholders as follows:

1. Number of Board of Directors members: 3 person, number of additional members to be elected: 1 person.

2. Number of Supervisory Board members: 3 person, number of additional members to be elected: 2 person.

3. Standards and conditions for membership in the Board of Directors/Supervisory Board and application/nomination documents: These shall be implemented in accordance with the Election Regulations attached to the General Meeting documents.

4. Address for receiving applications: Submit directly or send by registered mail to the Head Office of IDICO Investment Consulting Joint Stock Company; Address: No. 100, Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam; Phone: (028) 38 99 55 88.

5. Deadline for submitting applications: Before 3:00 PM on April 20, 2026.

After the deadline for receiving applications, if shareholders do not nominate or propose the required number of candidates, or if the candidates do not meet the standards and conditions as stipulated, the Company's Board of Directors will nominate additional candidates according to the authority stipulated in the Company's Charter.

Best regards.

**Recipient :**

- As above;
- Hanoi Stock Exchange (HNX);
- Company Website;
- Board of Directors, Supervisory Board, and Management Board of the Company;
- Save P.HCNS.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRPERSON**



**Hoang Tuan Anh**



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**CURRICULUM VITAE**

**I. MYSELF**

1. Full name (in capital letters): Male - Female:
2. Commonly used full name:
3. Date of birth (day, month, year) .
4. Place of birth:
5. Place of origin:
6. Place of permanent residence registration :
7. Current address:
- Contact phone number :
9. Ethnicity: Religion:
10. Identification number: Date issued: Issuing uthority:
11. Level of general education:
12. Highest level of professional training received:
13. Level of political theory:
14. Date of joining the Party ...../...../..... Official date
15. Current workplace:
16. Current position:
17. Academic degrees, titles, and state-awarded honors in ..... years
18. Rewards:
19. Discipline:

**II. FAMILY RELATIONSHIPS**

*Clearly state the full names, years of birth, occupations, and workplaces of your biological parents, siblings, spouse, and children.*

Relationship	Full name	Year of birth	Job	Workplace /Residence

### SUMMARY OF TRAINING AND WORK EXPERIENCE

The period from May to May	School name or training facility	Field of study	Training format (full-time or part-time...)	Diplomas and certificates

### SUMMARY OF WORK EXPERIENCE

The period from May to May	Job title, position, and work unit

I hereby declare that the above information in my resume is true and accurate. If any information is found to be untrue, I will be held legally responsible for my statements.

*Ho Chi Minh City, April ,2026*

**Declarant**

*(Signature and full name)*



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**NOMINATION/APPLICATION FORM FOR PARTICIPATION IN THE  
SUPPLEMENTARY ELECTION MEMBER OF THE BOARD OF  
DIRECTORS, MEMBER OF THE SUPERVISORY BOARD  
TERM 2022 - 2027**

**To: Annual General Meeting of Shareholders 2026  
IDICO Investment Consulting Joint Stock Company**

Based on the Regulations on the election of additional members of the Board of Directors and the Supervisory Board for the term 2022-2027, attached to the documents for the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company,

I am: ....., and I propose to run for election to fill vacancies on the Board of Directors/Supervisory Board for the 2022-2027 term.

*Or:*

We are the Group of Shareholders representing: ..... shares, equivalent to ....% of the total voting shares, whose names and shareholdings are listed below:

No.	Shareholders	Registration Number	Shareholding
1			
2			
3			
	<b>Total</b>		

I agree to nominate and authorize the following person(s) to participate in the by-election for additional members of the Board of Directors/Supervisory Board for the term 2022-2027.

1. Mr./Ms:
2. Mr./Ms:
3. Mr./Ms:

**The attached documents include:**

1. Power of attorney from the nominating shareholder group (*using the Company's template*).
2. Candidate's resume (*using the company's template*).
3. National ID card/Passport (*Notarized/Certified copy*).
4. Candidate's qualifications and certificates (*Notarized/Certified copies*).

....., April , 2026

**CANDIDATES/ NOMINATORS**  
(Sign and print your full name)