

No : 51 /THP-CBTT

Da Nang, April 16, 2026

DISCLOSURE OF INFORMATION

To:- State Securities Commission;
- Hanoi Stock Exchange.

- Name of organization : THUAN PHUOC SEAFOODS AND TRADING CORPORAION
- Head office: No. 02 Bui Quoc Hung Street, Da Nang Seafood Services Industrial Zone, Son Tra Ward, Da Nang City, Viet Nam.
- Telephone: +84 236 3920920, Fax: +84 236 3923308
- Email: info@thuanphuoc.vn
- Trading system: UPCOM
- Stock code: THP
- Person in charge of information disclosure: Ms. Nguyen Thi Phi Anh
- Position: General Director
- Type of disclosed information:

☒ Extraordinary information(24 hours); ☐ Upon request; ☐ Periodic information

Contents of information disclosure :

Thuan Phuoc Seafoods and Trading Corporation hereby discloses information on the Notice of Change in Personnel No.: 52.../TB-TĐNS dated 16./04/2026, together with relevant documents attached to this letter.

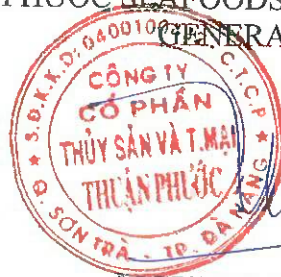
This information has been published on the Company's official website at the following link: <http://www.thuanphuoc.vn> (Investor Relations section).

We hereby commit that the above information is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

THUAN PHUOC SEAFOODS AND TRADING COROPRATION
GENERAL DIRECTOR

Recipients:

- As above;
- Board of Directors,
- Board of Supervisors,
- General Director;
- Company website;
- Archives.



NGUYEN THI PHI ANH

Attached documents:

Notice of Change in Personnel No.: 52/TB-TĐNS dated 16 April 2026.

No : 52 /THP-TBNS

Da Nang, April 16 , 2026

NOTICE OF CHANGE IN PERSONNEL

To:- State Securities Commission;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 05./NQ-HDQT dated April 16..., 2026 of Thuan Phuoc Seafoods and Trading Corporation regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of corporate governance cum Company Secretary, we hereby announce the change in personnel as follows:

1. Appointment of Deputy General Director:

- Ms. Le Thi Minh Thao

Previous position: Deputy General Director

Appointed position: Deputy General Director

Term: From May 1, 2026 to April 30, 2027

Effective date: May 1, 2026

- Ms. Le Thanh Thao

Previous position: Deputy General Director

Appointed position: Deputy General Director

Term: From May 1, 2026 to April 30, 2027

Effective date: May 1, 2026

- Mr. Pham Dinh Nguyen

Previous position: Deputy General Director

Appointed position: Deputy General Director

Term: From May 1, 2026 to April 30, 2027

Effective date: May 1, 2026

- Mr. Doan Huu Ly

Previous position: Deputy General Director

Appointed position: Deputy General Director

Term: From May 1, 2026 to April 30, 2027

Effective date: May 1, 2026

2. Appointment of Chief Accountant:

- Ms. Ha Thi Thu Thuy

Previous position: Chief Accountant

Appointed position: Chief Accountant

Term: From May 1, 2026 to April 30, 2027

Effective date: May 1, 2026



3. Appointment of Person in charge of Corporate Governance cum Company Secretary:

- Ms. Le Thanh Thao

Previous position: Person in charge of corporate governance cum Company Secretary

Appointed position: Person in charge of corporate governance cum Company Secretary

Term: From May 1, 2026 to April 30, 2027

Effective date: May 1, 2026

This information was disclosed on the Company's website on April 16, 2026
at: <https://thuanphuoc.vn/Quan-he-co-dong>.



LEGAL REPRESENTATIVE

NGUYEN THI PHI ANH

* Attached documents:

- Board Resolution on personnel appointment;
- Appointment decisions;
- List of related persons of insiders



No.: 05.../NQ-HĐQT

Da Nang, April 16, 2026

RESOLUTION

**Re: Appointment of Deputy General Director, Chief Accountant,
and Person in charge of Corporate Governance cum Company Secretary**

**BOARD OF DIRECTORS
THUAN PHUOC SEAFOODS AND TRADING CORPORATION**

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting dated April 16, 2026 regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary.



RESOLVES:

Article 1. Appointment of Deputy General Director of Thuan Phuoc Seafoods and Trading Corporation for the following individuals:

1.1. Ms. Le Thi Minh Thao, date of birth: September 26, 1987, Citizen ID No.:
issued by the Police Department for Administrative Management of Social
Order on .

Term: From May 1, 2026 to April 30, 2027.

1.2. Ms. Le Thanh Thao, date of birth: December 11, 1985, Citizen ID No.:
issued by the Ministry of Public Security on .

Term: From May 1, 2026 to April 30, 2027.

1.3. Mr. Pham Dinh Nguyen, date of birth: December 6, 1978, Citizen ID No.:
issued by the Police Department for Administrative Management of Social
Order on .

Term: From May 1, 2026 to April 30, 2027.

1.4. Mr. Doan Huu Ly, date of birth: December 6, 1978, Citizen ID No.:
issued by the Police Department for Administrative Management of Social Order on

Term: From May 1, 2026 to April 30, 2027.

Article 2. Appointment of Chief Accountant:

Ms. Ha Thi Thu Thuy, date of birth: November 9, 1976; Citizen ID No.:
issued by the Police Department for Administrative Management of Social Order on

Term: From May 1, 2026 to April 30, 2027.

Article 3. Appointment of Ms. Le Thanh Thao, date of birth: December 11, 1985, Citizen ID No.:
issued by the Ministry of Public Security on , as
Person in charge of Corporate Governance cum Company Secretary.

Term: From May 1, 2026 to April 30, 2027.

Article 4. The Board of Directors assigns Ms. Nguyen Thi Phi Anh – General Director of the Company to decide on the appointment of Deputy General Director and Chief Accountant for the above-mentioned individuals in accordance with the Company's regulations and applicable laws. The Person in charge of Corporate Governance cum Company Secretary shall be appointed by the Chairman of the Board of Directors.

Article 5. This Resolution takes effect from the date of signing.

Article 6. Members of the Board of Directors, Board of Management, Chief Accountant, Heads of departments, functional divisions, affiliated units and the above-mentioned individuals shall be responsible for implementing this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



TRAN VAN LINH

Recipients:

- As stated in Article 6;
- Supervisory Board;
- Filed.

No.: 01/QĐ-CT

Da Nang, April 16, 2026

DECISION
Re: Appointment of Deputy General Director

GENERAL DIRECTOR
THUAN PHUOC SEAFOODS AND TRADING CORPORATION

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting dated April 16, 2026 regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to Resolution No. 05/NQ-HĐQT dated April 16, 2026 of the Board of Directors regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to the organizational needs of Thuan Phuoc Seafoods and Trading Corporation.

DECIDES:

Article 1. To appoint Ms. Le Thi Minh Thao as Deputy General Director of Thuan Phuoc Seafoods and Trading Corporation.

Term of appointment: From May 1, 2026 to April 30, 2027.

Article 2. Ms. Le Thi Minh Thao shall receive salary and allowances in accordance with current regulations of the State and of Thuan Phuoc Seafoods and Trading Corporation.

Article 3. This Decision takes effect from the date of signing.

Article 4. The Board of Management, Chief Accountant, Head of Administration Department, Heads of divisions, functional departments, affiliated units and Ms. Le Thi Minh Thao shall be responsible for implementing this Decision./.



GENERAL DIRECTOR
NGUYEN THI PHI ANH

Recipients:

- Board of Directors;
- Supervisory Board;
- As stated in Article 4;
- Filed.

No.: 02/QĐ-CT

Da Nang, April 16, 2026

DECISION

Re: Appointment of Deputy General Director

**GENERAL DIRECTOR
THUAN PHUOC SEAFOODS AND TRADING CORPORATION**

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting dated April 16, 2026 regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to Resolution No. 05/NQ-HĐQT dated April 16, 2026 of the Board of Directors regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to the organizational needs of Thuan Phuoc Seafoods and Trading Corporation.

DECIDES:

Article 1. To appoint Ms. Le Thanh Thao as Deputy General Director of Thuan Phuoc Seafoods and Trading Corporation.

Term of appointment: From May 1, 2026 to April 30, 2027.

Article 2. Ms. Le Thanh Thao shall receive salary and allowances in accordance with current regulations of the State and of Thuan Phuoc Seafoods and Trading Corporation.

Article 3. This Decision takes effect from the date of signing.

Article 4. The Board of Management, Chief Accountant, Head of Administration Department, Heads of divisions, functional departments, affiliated units and Ms. Le Thanh Thao shall be responsible for implementing this Decision./.



NGUYEN THI PHI ANH

Recipients:

- Board of Directors;
- Supervisory Board;
- As stated in Article 4;
- Filed.

No.: 03/QĐ-CT

Da Nang, April 16.., 2026

DECISION

Re: Appointment of Deputy General Director

GENERAL DIRECTOR

THUAN PHUOC SEAFOODS AND TRADING CORPORATION

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting dated 16/04/2026 regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to Resolution No.: 05/NQ-HĐQT dated 16/04/2026 of the Board of Directors regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to the organizational needs of Thuan Phuoc Seafoods and Trading Corporation.

DECIDES:

Article 1. To appoint Mr. Pham Dinh Nguyen as Deputy General Director of Thuan Phuoc Seafoods and Trading Corporation

Term of appointment: From May 1, 2026 to April 30, 2027.

Article 2. Mr. Pham Dinh Nguyen shall receive salary and allowances in accordance with current regulations of the State and of Thuan Phuoc Seafoods and Trading Corporation.

Article 3. This Decision takes effect from the date of signing.

Article 4. The Board of Management, Chief Accountant, Head of Administration Department, Heads of divisions, functional departments, affiliated units and Mr. Pham Dinh Nguyen shall be responsible for implementing this Decision./.

GENERAL DIRECTOR

NGUYEN THI PHI ANH

Recipients:

- Board of Directors;
- Supervisory Board;
- As stated in Article 4;
- Filed.

No.: 04/QĐ-CT

Da Nang, April 16 , 2026

DECISION

Re: Appointment of Deputy General Director

**GENERAL DIRECTOR
THUAN PHUOC SEAFOODS AND TRADING CORPORATION**

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting dated 16/04/2026 regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to Resolution No.: 05/NQ-HĐQT dated 16/04/2026 of the Board of Directors regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to the organizational needs of Thuan Phuoc Seafoods and Trading Corporation.

DECIDES:

Article 1. To appoint Mr. Doan Huu Ly as Deputy General Director of Thuan Phuoc Seafoods and Trading Corporation

Term of appointment: From May 1, 2026 to April 30, 2027.

Article 2. Mr. Doan Huu Ly shall receive salary and allowances in accordance with current regulations of the State and of Thuan Phuoc Seafoods and Trading Corporation.

Article 3. This Decision takes effect from the date of signing.

Article 4. The Board of Management, Chief Accountant, Head of Administration Department, Heads of divisions, functional departments, affiliated units and Mr. Doan Huu Ly shall be responsible for implementing this Decision./.



NGUYEN THI PHI ANH

Recipients:

- Board of Directors;
- Supervisory Board;
- As stated in Article 4;
- Filed.

No.: 05/QĐ-CT

Da Nang, April 16 , 2026

DECISION
Re: Appointment of Chief Accountant

GENERAL DIRECTOR
THUAN PHUOC SEAFOODS AND TRADING CORPORATION

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting dated 16/04/2026 regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to Resolution No.: 05/NQ-HĐQT dated 16/04/2026 of the Board of Directors regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to the organizational needs of Thuan Phuoc Seafoods and Trading Corporation.

DECIDES:

Article 1. To appoint Ms. Ha Thi Thu Thuy as Chief Accountant of Thuan Phuoc Seafoods and Trading Corporation

Term of appointment: From May 1, 2026 to April 30, 2027.

Article 2. Ms. Ha Thi Thu Thuy shall receive salary and allowances in accordance with current regulations of the State and of Thuan Phuoc Seafoods and Trading Corporation.

Article 3. This Decision takes effect from the date of signing.

Article 4. The Board of Management, Chief Accountant, Head of Administration Department, Heads of divisions, functional departments, affiliated units and Ms. Ha Thi Thu Thuy shall be responsible for implementing this Decision./.



GENERAL DIRECTOR

NGUYEN THI PHI ANH

Recipients:

- Board of Directors;
- Supervisory Board;
- As stated in Article 4;
- Filed.

No.: 06/QĐ-CT

Da Nang, April 16 , 2026

DECISION

Re: Appointment of Person in Charge of Corporate Governance cum Company Secretary

**CHAIRMAN OF THE BOARD OF DIRECTORS
THUAN PHUOC SEAFOODS AND TRADING CORPORATION**

Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation;

Pursuant to the Minutes of the Board of Directors' Meeting dated 16/04/2026 regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to Resolution No.: 05/NQ-HĐQT dated 16/04/2026 of the Board of Directors regarding the appointment of Deputy General Director, Chief Accountant, and Person in charge of Corporate Governance cum Company Secretary;

Pursuant to the governance needs of Thuan Phuoc Seafoods and Trading Corporation.

DECIDES:

Article 1. To appoint Ms. Le Thanh Thao, date of birth: December 11, 1985, Citizen ID No.: _____ issued by the Ministry of Public Security on _____, as Person in charge of Corporate Governance cum Company Secretary of Thuan Phuoc Seafoods and Trading Corporation.

Term of appointment: From May 1, 2026 to April 30, 2027.

Article 2. Ms. Le Thanh Thao shall receive salary and allowances in accordance with current regulations of the State and of Thuan Phuoc Seafoods and Trading Corporation.

Article 3. This Decision takes effect from the date of signing.

Article 4. Members of the Board of Directors, Board of Management, Chief Accountant, Heads of divisions, functional departments and Ms. Le Thanh Thao shall be responsible for implementing this Decision./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



ink
TRAN VAN LINH

Recipients:

- As stated in Article 4;
- Supervisory Board;
- Filed.



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Da Nang, April 14, 2026

INFORMATION DISCLOSURE STATEMENT

1. Full name: Le Thi Minh Thao
2. Gender: Female
3. Date of birth: September 26, 1987
4. Place of birth: Da Nang
5. Nationality: Vietnamese
6. Citizen Identification No.:
7. Ethnicity: Kinh
Permanent address:
9. Contact phone number:
10. Email: lethiminhthao@thuanphuoc.vn
11. Name of the organization subject to information disclosure: Thuan Phuoc Seafoods and Trading Corporation
12. Current position at Thuan Phuoc Seafoods and Trading Corporation: Member of the Board of Directors / Deputy General Director
13. Positions held in other organizations: None
14. Number of shares held: 1,220,940 shares, accounting for 5.65% of charter capital of which:
 - Individually owned: 1,220,940 shares
 - Representing ownership: None
15. Other holding commitments: None
16. List of related persons: The list of related persons is attached to this Information Disclosure Statement.
17. Related interests with the Company: Entitled to remuneration, salary, and bonuses.
18. Conflicts of interest with the Company: None

I hereby certify that the above declarations are true and accurate. If any information is incorrect, I shall take full legal responsibility.

Declarant

LE THI MINH THAO

STOCK CODE: THP
LIST OF RELATED PERSONS OF MS. LE THI MINH THAO

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company / Internal Person	ID Document No. (*)	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Time of Becoming a Related Person	Time of Ceasing	Reason for Change
1	Le Thi Minh Thao	-	Member of the Board of Directors / Deputy General Director	Internal person			1,220,940	5.65%	03/06/2017		
1.1	Le Van Cuong	-	-	Father			247,500	1.14%	03/06/2017		
1.2	Nguyen Thi Phi Anh	-	Member of the Board of Directors / General Director	Mother			12,373,380	57.2556%	03/06/2017		
1.3	Doan Doan Hong Son	-	-	Husband			0	0%	03/06/2017		
1.4	Le Thanh Thao	-	Member of the Board of Directors / Deputy General Director / Person in charge of corporate governance cum Company Secretary	Elder sister			1,367,620	6.32%	03/06/2017		
1.5	Nguyen Viet Thuong	-	-	Brother-in-law			0	0%	03/06/2017		
1.6	Doan Le Mai Hoang	-	-	Child			0	0%	03/06/2017		
1.7	Doan Le Mai Khanh	-	-	Child			0	0%	03/04/2019		





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Da Nang, 14 April, 2026

INFORMATION DISCLOSURE STATEMENT

1. Full name: Le Thanh Thao
 2. Gender: Female
 3. Date of birth: December 11, 1985
 4. Place of birth: Da Nang
 5. Nationality: Vietnamese
Citizen Identification No.:
 7. Ethnicity: Kinh
 8. Permanent address:
Contact phone number:
 10. Email: lethanhthao@thuanphuoc.vn
 11. Name of the organization subject to information disclosure:
Thuan Phuoc Seafoods and Trading Corporation
 12. Current positions at Thuan Phuoc Seafoods and Trading Corporation: Member of the Board of Directors / Deputy General Director / Person in charge of corporate governance cum Company Secretary
 13. Positions held in other organizations: None
 14. Number of shares held: 1,367,620 shares, accounting for 6.32% of charter capital, of which:
 - Individually owned: 1,367,620 shares
 - Representing ownership: None
 15. Other holding commitments: None
 16. List of related persons:
The list of related persons is attached to this Information Disclosure Statement.
 17. Related interests with the Company:
Entitled to remuneration, salary, and bonuses.
 18. Conflicts of interest with the Company: None
- I hereby certify that the above declarations are true and accurate. If any information is incorrect, I shall take full legal responsibility before the law.

Declarant

LE THANH THAO

STOCK CODE: THP

LIST OF RELATED PERSONS OF MS. LE THANH THAO

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	ID Number (*)	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason for Change
1	Le Thanh Thao	-	Member of the Board of Directors / Deputy General Director / Person in charge of Corporate Governance cum Company Secretary	Insider			1,367,620	6.32%	June 3, 2017		
1.1	Le Van Cuong	-	-	Father			247,500	1.14%	June 3, 2017		
1.2	Nguyen Thi Phi Anh	-	Member of the Board of Directors / General Director	Mother			12,373,380	57.2556 %	June 3, 2017		
1.3	Le Thi Minh Thao	-	-	Younger Sister			1,220,940	5.65%	June 3, 2017		
1.4	Doan Doan Hong Son	-	-	Brother-in-law			0	0%	June 3, 2017		
1.5	Nguyen Viet Thuong	-	-	Husband			0	0%	June 3, 2017		
1.6	Nguyen Viet An	-	-	Biological Child			0	0%	June 3, 2017		
1.7	Nguyen Viet Duy Khang	-	-	Biological Child			0	0%	June 3, 2017		





SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Da Nang, 14 April, 2026

INFORMATION DISCLOSURE STATEMENT

1. Full name: Pham Dinh Nguyen
2. Gender: Male
3. Date of birth: December 06, 1978
4. Place of birth: Quang Nam
5. Nationality: Vietnamese
6. Citizen Identification No.:
7. Ethnicity: Kinh
8. Permanent address:
9. Contact phone number:
10. Email: phamdinhnguyen@thuanphuoc.vn
11. Name of the organization subject to information disclosure: Thuan Phuoc Seafoods and Trading Corporation
12. Current position at Thuan Phuoc Seafoods and Trading Corporation: Deputy General Director / Director of An An Frozen Seafood Processing Factory for Export under Thuan Phuoc Seafoods and Trading Corporation
13. Positions held in other organizations: None
14. Number of shares held: 8,400 shares, accounting for 0.038% of charter capital, of which:
 - Individually owned: 8,400 shares
 - Representing ownership: None
15. Other holding commitments: None
16. List of related persons: The list of related persons is attached to this Information Disclosure Statement.
17. Related interests with the Company: Entitled to salary and bonuses.
18. Conflicts of interest with the Company: None

I hereby certify that the above declarations are true and accurate. If any information is incorrect, I shall take full legal responsibility before the law.

Declarant

PHAM DINH NGUYEN



STOCK CODE: THP

LIST OF RELATED PERSONS OF MR. PHAM DINH NGUYEN

No.	Name of Organization/individual	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company	ID Number*, Date of Issue, Place of Issue	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason for Change
1	Pham Dinh Nguyen	-	Deputy General Director	Insider			8,400	0.038%	December 20, 2019	-	
1.1	Tran Thi Le Quyen	-	-	Wife			9,000	0.041%	-	-	
1.2	Pham Tuan Khang	-	-	Biological Child			0	0%	-	-	
1.3	Pham Ngoc Nam	-	-	Father			0	0%	-	-	
1.4	Chau Thi Thanh	-	-	Mother			0	0%	-	-	
1.5	Pham Thi Thuy	-	-	Younger Sister			0	0%	-	-	
1.6	Pham Thi Thuan	-	-	Younger Sister			0	0%	-	-	
1.7	Pham Thi Ha	-	-	Younger Sister			0	0%	-	-	
1.8	Le Hong Gam	-	-	Brother-in-law			0	0%	-	-	
1.9	Vo Quang Hoa	-	-	Brother-in-law			0	0%	-	-	





SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Da Nang, 14 April, 2026

INFORMATION DISCLOSURE STATEMENT

1. Full name: DOAN HUU LY
2. Gender: Male
3. Date of birth: August 10, 1977
4. Place of birth: Quang Nam
5. Nationality: Vietnamese
Citizen Identification No.:
7. Ethnicity: Kinh
8. Permanent address:
Contact phone number:
10. Email: doanhuuly@thuanphuoc.vn
11. Name of the organization subject to information disclosure: Thuan Phuoc Seafoods and Trading Corporation
12. Current position at Thuan Phuoc Seafoods and Trading Corporation: Deputy General Director cum Head of Mechanical and Electrical Workshop
13. Positions held in other organizations: None
14. Number of shares held: 0 shares, accounting for 0% of charter capital, of which:
 - Individually owned: 0
 - Representing ownership: 0
15. Other holding commitments: None
16. List of related persons: The list of related persons is attached to this Information Disclosure Statement.
17. Related interests with the Company: Entitled to salary and bonuses.
18. Conflicts of interest with the Company: None

I hereby certify that the above declarations are true and accurate. If any information is incorrect, I shall take full legal responsibility before the law.

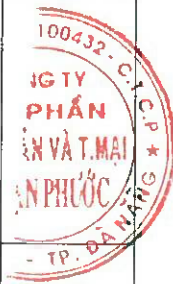
Declarant

DOAN HUU LY

STOCK CODE: THP

LIST OF RELATED PERSONS OF MR. DOAN HUUY LY

No	Name of Organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company	ID Number*, Date of Issue, Place of Issue	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason for Change
1	Doan Huu Ly	-	Deputy General Director / Mechanical and Electrical Workshop Manager	Insider			0	0	01/09/2024		
1.1	Nguyen Thi Luu			Mother			0	0	01/09/2024		
1.2	Trinh Thi Cuc			Wife			0	0	01/09/2024		
1.3	Doan Vu Tu Anh			Biological Child			0	0	01/09/2024		
1.4	Doan Huu Nghia			Biological Child			0	0	01/09/2024		
1.5	Doan Huu Thong			Younger Brother			0	0	01/09/2024		
1.6	Doan Thi Hoa			Elder Sister			0	0	01/09/2024		
1.7	Doan Thi Thuan			Elder Sister			0	0	01/09/2024		





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Da Nang, 14 April, 2026

INFORMATION DISCLOSURE STATEMENT

1. Full name: Ha Thi Thu Thuy
2. Gender: Female
3. Date of birth: November 09, 1976
4. Place of birth: Da Nang
5. Nationality: Vietnamese
Citizen Identification No.:
7. Ethnicity: Kinh
Permanent address:
9. Contact phone number:
10. Email: hathuthuy@thuanphuoc.vn
11. Name of the organization subject to information disclosure: Thuan Phuoc Seafoods and Trading Corporation
12. Current position at Thuan Phuoc Seafoods and Trading Corporation: Chief Accountant of Thuan Phuoc Seafoods and Trading Corporation
13. Positions held in other organizations: None
14. Number of shares held: 4,200 shares, accounting for 0.019% of charter capital, of which:
 - Individually owned: 4,200 shares
 - Representing ownership: None
15. Other holding commitments: None
16. List of related persons: The list of related persons is attached to this Information Disclosure Statement.
17. Related interests with the Company: Entitled to salary and bonuses.
18. Conflicts of interest with the Company: None

I hereby certify that the above declarations are true and accurate. If any information is incorrect, I shall take full legal responsibility before the law.

Declarant

HA THI THU THUY



STOCK CODE: THP

LIST OF RELATED PERSONS OF MS. HA THI THU THUY

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company	ID Number*, Date of Issue, Place of Issue	Permanent Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End	Date Becoming Related Person	Date Ceasing to be Related Person	Reason for Change
1	Ha Thi Thu Thuy	-	Chief Accountant	Insider			4,200	0.019%	08/06/2017		
1.1	Ha Dinh Khoi	-	-	Father			0	0%	-		
1.2	Tran Thi Hue	-	-	Mother			0	0%	-		
1.3	Ha Dinh Khanh	-	-	Elder Brother			0	0%	-		
1.4	Ha Thi Thu Huong	-	-	Younger Sister			0	0%	-		
1.5	Ha Thi Cam Tu	-	-	Younger Sister			0	0%	-		
1.6	Nguyen Tran Dan	-	-	Husband			0	0%	-		
1.7	Nguyen Thi Hoa My	-	-	Biological Child			0	0%	-		
1.8	Nguyen Ha Quy Vy	-	-	Biological Child			0	0%	-		
1.9	Nguyen Thi My Lien	-	-	Sister-in-law			0	0%	-		
1.10	Nguyen Van Dung	-	-	Brother-in-law			0	0%	-		

