

**HA GIANG MINERAL AND
MECHANICS JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: *07*/CBTT-HGM

Ha Giang 1 Ward, April 15, 2026

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE (HNX)**

To: - The State Securities Commission of Vietnam (SSC);
- The Hanoi Stock Exchange (HNX).

I. Introduction of the information-disclosing organization:

- Company name: **HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY.**
- Stock code: HGM
- Headquarter: No. 390, Nguyen Trai Street, Ha Giang 1 Ward, Tuyen Quang Province.
- Telephone: 02193 866 708 - Fax: 02193 867 068
- Email: khoangsanhg@gmail.com - Web: www.hgm.vn
- Person in charge of information disclosure: Mr. Do Khac Hung
- Position: Authorized Person of Information Disclosure

Type of information disclosure:

☐ Periodic ☐ Extraordinary ☒ Within 24 hours ☐ Upon request

II. Content of information disclosure::

Pursuant to the regulations on information disclosure in the securities market, Ha Giang Mineral and Mechanics Joint Stock Company hereby respectfully announces the change of key personnel for the 2026–2030 term as follows:

- **Election of the Chairman of the Board of Directors:** Approval of the election of **Mr. Pham Thanh Do** as Chairman of the Board of Directors for the 2026–2030 term, effective from April 15, 2026.
- **Election of the Head of the Supervisory Board:** Approval of the election of **Mr. Nguyen Ngoc Tuan** as Head of the Supervisory Board for the 2026–2030 term, effective from April 15, 2026.

The above contents were approved under the Resolution of the Board of Directors (1st meeting) dated April 15, 2026, and the Resolution of the Supervisory Board (1st meeting) dated April 15, 2026.

This information was disclosed on the Company's website on April 15, 2026 at the following link: <http://hgm.vn> – Shareholder Information section.

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Attachments:

- Resolution of the Board of Directors No. 01/2026/NQ-HDQT dated April 15, 2026.
- Resolution of the Supervisory Board No. 01/2026/NQ-BKS dated April 15, 2026.

**COMPANY REPRESENTATIVE AUTHORIZED
PERSON OF INFORMATION DISCLOSURE**

(Signed, full name and sealed)



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No.: 01/2026/NQ-HDQT

Hà Giang 1 Ward, April 15, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(1st Meeting, Term 2026–2030)

BOARD OF DIRECTORS

HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Ha Giang Mineral and Mechanics Joint Stock Company;
- Pursuant to the Minutes of the 1st Meeting of the Board of Directors for the 2026–2030 term dated April 15, 2026.

DECISION

Article 1. Election of the Chairman of the Board of Directors for the 2026–2030 term

The Board of Directors has unanimously elected Mr. Pham Thanh Do as the Chairman of the Board of Directors of Ha Giang Mechanical and Mineral Joint Stock Company for the 2026–2030 term.

Article 2. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, and relevant units and individuals are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 2;
- Supervisory Board;
- Save: Clerical

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN


Pham Thanh Do

**HA GIANG MINERAL AND
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THE SOCIALIST REPUBLIC OF VIETNAM
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No.: 01/2026/NQ-BKS

Ha Giang 1 Ward, April 15, 2026

RESOLUTION SUPERVISORY BOARD
HA GIANG MINERAL AND MECHANICS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Charter on Organization and Operation of Ha Giang Mineral and Mechanics Joint Stock Company;
- Pursuant to the Minutes of the 1st Meeting of the Supervisory Board for the 2026–2030 term dated April 15, 2026.

DECISION

Article 1. Approval of the election result for the position of Head of the Supervisory Board of Ha Giang Mineral and Mechanics Joint Stock Company for the 2026–2030 term as follows:

- Full name: Nguyen Ngoc Tuan
- Voting ratio: 100% (03/03 votes in favor).

Article 2. This Resolution shall take effect from the date of signing. Members of the Supervisory Board, the Board of Directors, the Board of Management, and relevant units and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- BOD, SB;
- Save: Clerical

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD



Nguyen Ngoc Tuan