

No: 609 /DLTKV-VP

*Ha Noi, April 17, 2026*

## INFORMATION DISCLOSURE

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

**1. Name of organisation:** Vinacomin - Power Holding Corporation

- Stock Code/Member Code: DTK
- Address: 16th Floor, Vinacomin Building, No.3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.
- Telephone: 024 3516 1605
- Email: [vp@vinacominpower.vn](mailto:vp@vinacominpower.vn)

**2. Contents of information disclosure:** Vinacomin – Power Holding Corporation updates and supplements the documents submitted to the 2026 Annual General Meeting of Shareholders.

The documents for the 2026 Annual General Meeting of Shareholders are posted, updated, and supplemented on the Corporation's website at the address listed in Section 3 below.

**3. This information was published on the Corporation's website on the same day at the following address:** [www.dienluctkv.vn](http://www.dienluctkv.vn)

We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.

Sincerely./.

**Recipients:**

- As regard;
- BOD, PC, BOS (e-copy, b/c);
- GD Bui Minh Tan (e-copy, b/c),
- DGDs, Chief accountants (e-copy, b/c);
- Department of DLT KV (e-copy);
- Office (post Website DTK);
- Archive: Office, PO, Secretary to the BOD (02)

**Attached Document:**

- Proposal for approval of the list of candidates (draft);
- Decision No. 516/QĐ-TKV dated March 27, 2026;
- Resolution No. 17/NQ-ĐLT KV dated April 15, 2026;
- CVs of candidates for the BOD and the BOS for the 2026–2031 term;
- Draft ballot papers.

TL. GENERAL DIRECTOR  
AUTHORIZED INFORMATION  
DISCLOSURE OFFICER



**Dang Dinh Toan**



VIETNAM NATIONAL COAL AND MINERAL  
INDUSTRIES HOLDING CORPORATION LIMITED  
VINACOMIN -POWER HOLDING CORPORATION

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No. /TTr-DLTKV

Hanoi, April..... 2026

## **PROPOSAL**

### **On approval of the list of candidates for the Board of Directors and the Board of Supervisors of the Corporation for Term III (2026-2031)**

To: The General Meeting of Shareholders of the Corporation

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter on Organization and Operation of Vinacomin -Power Holding Corporation (the Corporation/DLTKV) dated December 26, 2024 (the Charter);*

*Pursuant to Decision No. 516/QD-TKV dated March 27, 2026 of Vietnam National Coal And Mineral Industries Holding Corporation Limited (TKV) on the appointment of TKV representatives to participate in the Board of Directors and the Board of Supervisors of Vinacomin -Power Holding Corporation - JSC for the 2026-2031 term (Decision No. 516/QD-TKV);*

*Pursuant to Resolution No. 17/NQ-DLTKV dated /04/2026 of the Board of Directors of Vinacomin -Power Holding Corporation.*

The current term of office of the Board of Directors and the Board of Supervisors of the Corporation is Term II (2021-2026), which will expire at the 2026 Annual General Meeting of Shareholders. The Board of Directors of Vinacomin -Power Holding Corporation - JSC (the Corporation) has consolidated and hereby submits to the 2026 Annual General Meeting of Shareholders the list of candidates for the Board of Directors and the Board of Supervisors for Term III (2026-2031) nominated by TKV as the major shareholder and by the Board of Directors as follows:

Vietnam National Coal And Mineral Industries Holding Corporation Limited (TKV) is the major shareholder holding 99.27% of the voting shares of the Corporation and has issued Decision No. 516/QD-TKV on appointing TKV representatives to participate in the Board of Directors and the Board of Supervisors of VINACOMIN - POWER HOLDING CORPORATION - JSC for the 2026-2031 term. Accordingly, TKV has nominated personnel to stand for election to the Board of Directors and the Board of Supervisors of the Corporation as follows:

#### **1. Nominees for the Board of Directors:**

TKV has nominated 4 candidates for the Board of Directors for the 2026-2031 term, namely:

a) Mr. Pham Tuan Ngoc, capital manager under TKV's Capital Management Department, to continue serving as TKV's representative managing TKV's capital portion in the Corporation, and at the same time nominated for election as Chairman of the Board of Directors.



b) Mr. Bui Minh Tan, General Director of the Corporation, as TKV's representative to participate in the Board of Directors, nominated for election as a Board member.

c) Mr. Nghiem Xuan Chien, currently serving as Deputy General Director of the Corporation, as TKV's representative to participate in the Board of Directors, nominated for election as a Board member.

d) Mr. Nguyen Duc Manh, Deputy Head of TKV's Minerals and Chemicals Department, as TKV's representative to participate in the Board of Directors, nominated for election as a Board member.

e) Pursuant to Decision No. 516/QĐ-TKV, Pursuant to Clause 3, Article 25 of the Charter of the Corporation, the Board of Directors of the Corporation has implemented the necessary procedures in accordance with the Law on Enterprises 2020, the Law on Securities, the Charter and the Regulations of the Corporation to select and nominate candidates for the position of independent member of the Board of Directors, and issued Resolution No. 17/NQ-DLTKV dated 15 April 2026 to supplement the list of qualified candidates for nomination to the Board of Directors for the term 2026–2031 to be presented to the General Meeting of Shareholders, including:

- Mr Nguyen Duc Thao – Independent Member of the Board of Directors, term 2021–2026;

- Mr Nguyen Van Hai – Former Deputy Chief Executive Officer of Vinacomin Power Holding Corporation – JSC, retired in 2020.

## ***2. Nominees for the Board of Supervisors:***

TKV has nominated 3 candidates for the Board of Supervisors for the 2026-2031 term, namely:

a) Mr. Le Ngoc Nam, currently serving as Head of the Board of Supervisors for the 2021-2026 term, as TKV's representative to participate in the Board of Supervisors and at the same time nominated by TKV for election as Head of the Board of Supervisors.

b) Ms. Dao Thi Hoang Yen, currently serving as Deputy Head of the Legal Department and as a member of the Board of Supervisors for Term II, as TKV's representative to participate in the Board of Supervisors, nominated for election as a member of the Board of Supervisors.

c) Mr. Bui Manh Tuan, currently serving as Deputy Head of the Investment Department, as TKV's representative to participate in the Board of Supervisors, nominated for election as a member of the Board of Supervisors.

Accordingly, the number of candidates for the Board of Supervisors nominated by TKV as the major shareholder is sufficient for the election of the full number of Board of Supervisors members in accordance with the Charter of the Corporation.

The above-mentioned candidates meet the standards and conditions as prescribed by the Law on Enterprises, the Law on Securities, and the Company's Charter.

Decision No. 516/QĐ-TKV and Resolution No. 17/NQ-DLTKV dated 15 April 2026, together with the curriculum vitae of the candidates, have been disclosed in the documents submitted to the General Meeting of Shareholders and published on the Corporation's website in accordance with regulations.



The Board of Directors respectfully proposes that the General Meeting of Shareholders consider and approve the above list of candidates so that the Meeting may elect the members of the Board of Directors and the Board of Supervisors for Term III (2026-2031)/.

Respectfully,

***Recipients:***

- As above;
- BOD, BOS (e-copy);
- EMB (e-copy);
- Filed at: Admin, HR&O, BOD Sec.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**

**Pham Tuan Ngoc**





VIETNAM NATIONAL COAL AND  
MINERAL INDUSTRIES HOLDING  
CORPORATION LIMITED

No: 516/QD-TKV

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ha Noi, 27 March 2026*

## **DECISION**

**Regarding Appointment of Vinacomin's representatives to participate in  
the Board of Directors and the Board of Supervisors of Vinacomin  
Power Holding Corporation for the 2026–2031 term**

### **THE MEMBERS' COUNCIL OF VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED**

*Pursuant to Decree No. 105/2018/ND-CP dated 08 August 2018 of the  
Government on the Charter of organization and operation of Vietnam National  
Coal and Mineral Industries Holding Corporation Limited;*

*Pursuant to Resolution No. 11/2026/NQ-HDTV dated 16 March 2026 of the  
Members' Council of Vietnam National Coal and Mineral Industries Holding  
Corporation Limited and the Conclusion of the Standing Committee Meeting of the  
Party Committee of the Corporation (meeting held on 16 March 2026).*

## **DECISION**

**Article 1.** Appointment of representatives of Vietnam National Coal and Mineral Industries Holding Corporation Limited to participate in the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term as follows:

**1. Representatives participating in the Board of Directors:**

a) Appoint Mr. Pham Tuan Ngoc, capital manager under the Capital Management Board – Vinacomin, to continue acting as Vinacomin's capital representative at Vinacomin Power Holding Corporation, and nominate him to participate in the Board of Directors and stand for election as Chairman of the Board of Directors of Vinacomin Power Holding Corporation;

b) Appoint Mr. Bui Minh Tan, General Director of Vinacomin Power Holding Corporation, as Vinacomin's representative to participate in the Board of Directors and nominate him for election as a member of the Board of Directors of Vinacomin Power Holding Corporation;

c) Appoint Mr. Nghiem Xuan Chien, Deputy General Director of Vinacomin Power Holding Corporation, as Vinacomin's representative to participate in the Board of Directors and nominate him for election as a member of the Board of Directors of Vinacomin Power Holding Corporation;

d) Appoint Mr. Nguyen Duc Manh, Deputy Head of the Minerals and Chemicals Department of the Corporation, as Vinacomin's representative to



participate in the Board of Directors and nominate him for election as a member of the Board of Directors of Vinacomin Power Holding Corporation.

2. Representatives participating in the Board of Supervisors:

a) Appoint Mr. Le Ngoc Nam, Head of the Board of Supervisors of Vinacomin Power Holding Corporation for the 2021–2026 term, as Vinacomin’s representative to participate in the Board of Supervisors and nominate him for election as Head of the Board of Supervisors of Vinacomin Power Holding Corporation;

b) Appoint Ms. Dao Thi Hoang Yen, Deputy Head of the Legal Department of Vinacomin Power Holding Corporation, as Vinacomin’s representative to participate in the Board of Supervisors and nominate her for election as a member of the Board of Supervisors of Vinacomin Power Holding Corporation;

c) Appoint Mr. Bui Manh Tuan, Deputy Head of the Investment Department of Vinacomin Power Holding Corporation, as Vinacomin’s representative to participate in the Board of Supervisors and nominate him for election as a member of the Board of Supervisors of Vinacomin Power Holding Corporation.

**Article 2.** Responsibilities of Vinacomin’s representatives:

1. At the 2026 Annual General Meeting of Shareholders, Vinacomin’s capital representatives at Vinacomin Power Holding Corporation shall be responsible for nominating and voting to elect the individuals listed in Article 1 to the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term.

2. At the 2026 Annual General Meeting of Shareholders, the individuals listed in Article 1 shall be responsible for standing for election to the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term, and for voting to appoint Vinacomin’s representatives to hold positions in the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term as specified in Article 1.

3. The individuals listed in Article 1 shall be responsible for performing the duties and exercising the rights of Vinacomin’s representatives in accordance with the Charter on organization and operation of Vinacomin, the Regulations on management of Vinacomin’s representatives at enterprises, and other relevant regulations.

**Article 3.** The General Director of Vinacomin, Vinacomin’s capital representatives at Vinacomin Power Holding Corporation, and the individuals named in Article 1 shall be responsible for the implementation of this Decision./.

**Recipients:**

- As stated in Article 3 (E-copy);
- Party Committee, Members’ Council, General Director of Vinacomin (E-copy)
- Deputy General Directors, Chief Accountant of Vinacomin (E-copy);
- Board of Supervisors of Vinacomin (E-copy);
- Departments: Capital Management, Inspection–Supervision, Finance–Accounting (E-copy);
- Vinacomin Power Corporation;
- Archived at: Administrative Office, HR Department.

**ON BEHALF OF  
THE MEMBERS’ COUNCIL  
CHAIRMAN**

*(duly signed and sealed)*

**Ngo Hoang Ngan**



No: 17/NQ-DLTKV

Ha Noi, 15 April 2026

**RESOLUTION OF THE BOARD OF DIRECTORS MEETING  
VINACOMIN POWER HOLDING CORPORATION**

*Pursuant to the Charter on Organization and Operation of Vinacomin Power Holding Corporation ("Vinacomin Power" or the "Corporation") dated 26 December 2024:*

*Pursuant to the Minutes of the Board of Directors Meeting of Vinacomin Power Holding Corporation, No. 15/BB-DLTKV dated 15 April 2026.*

**RESOLVES:**

**Article 1. Approval of the list of nominees for the Board of Directors for the 2026–2031 term to be submitted to the 2026 Annual General Meeting of Shareholders:**

The Board of Directors approves the list of candidates nominated by the Board for election as independent members of the Board of Directors of Vinacomin Power Corporation for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders, for the Organizing Committee to incorporate into the Draft Proposal on approval of the list of candidates for the Board of Directors and the Board of Supervisors for the 2026–2031 term, including the following individuals:

- Mr. Nguyen Van Hai (Gender: Male; Date of birth: 28 February 1960; ID No.: 037060003154 issued by the Ministry of Public Security on 24 March 2025; Curriculum vitae attached);

- Mr. Nguyen Duc Thao (Gender: Male; Date of birth: 10 April 1953; Citizen ID No.: 001053000426 issued by the Police Department on Administrative Management of Social Order on 10 July 2021; Curriculum vitae attached).

**Article 2.** Members of the Board of Directors, the Organizing Committee of the 2026 Annual General Meeting of Shareholders, the General Director, Deputy General Directors, Chief Accountant, Chief of Office, and Heads of relevant departments of the Corporation shall be responsible for the implementation of this Resolution./.

## MEMBERS OF THE BOARD OF DIRECTORS

ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN

**Bui Minh Tan** .....

Ngo Tri Thinh.....

Nguyen Trung Thuc ..... / .....




Phạm Tuan Ngoc

SECRETARY

*Recipients:*

- As stated in Article 2 (e-copy);
- Archived at: Administrative Office, Secretary of the Board of Directors.



Dang Dinh Toan



VIETNAM NATIONAL COAL AND MINERAL  
INDUSTRIES HOLDING CORPORATION LIMITED  
VINACOMIN -POWER HOLDING CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. /TTr-DLTKV

Hanoi, April..... 2026

## PROPOSAL

### **On approval of the list of candidates for the Board of Directors and the Board of Supervisors of the Corporation for Term III (2026-2031)**

To: The General Meeting of Shareholders of the Corporation

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter on Organization and Operation of Vinacomin -Power Holding Corporation (the Corporation/DLTKV) dated December 26, 2024 (the Charter);*

*Pursuant to Decision No. 516/QD-TKV dated March 27, 2026 of Vietnam National Coal And Mineral Industries Holding Corporation Limited (TKV) on the appointment of TKV representatives to participate in the Board of Directors and the Board of Supervisors of Vinacomin -Power Holding Corporation - JSC for the 2026-2031 term (Decision No. 516/QD-TKV);*

*Pursuant to Resolution No. 17/NQ-DLTKV dated /04/2026 of the Board of Directors of Vinacomin -Power Holding Corporation.*

The current term of office of the Board of Directors and the Board of Supervisors of the Corporation is Term II (2021-2026), which will expire at the 2026 Annual General Meeting of Shareholders. The Board of Directors of Vinacomin -Power Holding Corporation - JSC (the Corporation) has consolidated and hereby submits to the 2026 Annual General Meeting of Shareholders the list of candidates for the Board of Directors and the Board of Supervisors for Term III (2026-2031) nominated by TKV as the major shareholder and by the Board of Directors as follows:

Vietnam National Coal And Mineral Industries Holding Corporation Limited (TKV) is the major shareholder holding 99.27% of the voting shares of the Corporation and has issued Decision No. 516/QD-TKV on appointing TKV representatives to participate in the Board of Directors and the Board of Supervisors of VINACOMIN - POWER HOLDING CORPORATION - JSC for the 2026-2031 term. Accordingly, TKV has nominated personnel to stand for election to the Board of Directors and the Board of Supervisors of the Corporation as follows:

#### ***1. Nominees for the Board of Directors:***

TKV has nominated 4 candidates for the Board of Directors for the 2026-2031 term, namely:

a) Mr. Pham Tuan Ngoc, capital manager under TKV's Capital Management Department, to continue serving as TKV's representative managing TKV's capital portion in the Corporation, and at the same time nominated for election as Chairman of the Board of Directors.



b) Mr. Bui Minh Tan, General Director of the Corporation, as TKV's representative to participate in the Board of Directors, nominated for election as a Board member.

c) Mr. Nghiem Xuan Chien, currently serving as Deputy General Director of the Corporation, as TKV's representative to participate in the Board of Directors, nominated for election as a Board member.

d) Mr. Nguyen Duc Manh, Deputy Head of TKV's Minerals and Chemicals Department, as TKV's representative to participate in the Board of Directors, nominated for election as a Board member.

e) Pursuant to Decision No. 516/QĐ-TKV, Pursuant to Clause 3, Article 25 of the Charter of the Corporation, the Board of Directors of the Corporation has implemented the necessary procedures in accordance with the Law on Enterprises 2020, the Law on Securities, the Charter and the Regulations of the Corporation to select and nominate candidates for the position of independent member of the Board of Directors, and issued Resolution No. 17/NQ-DLTKV dated 15 April 2026 to supplement the list of qualified candidates for nomination to the Board of Directors for the term 2026–2031 to be presented to the General Meeting of Shareholders, including:

- Mr Nguyen Duc Thao – Independent Member of the Board of Directors, term 2021–2026;

- Mr Nguyen Van Hai – Former Deputy Chief Executive Officer of Vinacomin Power Holding Corporation – JSC, retired in 2020.

## ***2. Nominees for the Board of Supervisors:***

TKV has nominated 3 candidates for the Board of Supervisors for the 2026-2031 term, namely:

a) Mr. Le Ngoc Nam, currently serving as Head of the Board of Supervisors for the 2021-2026 term, as TKV's representative to participate in the Board of Supervisors and at the same time nominated by TKV for election as Head of the Board of Supervisors.

b) Ms. Dao Thi Hoang Yen, currently serving as Deputy Head of the Legal Department and as a member of the Board of Supervisors for Term II, as TKV's representative to participate in the Board of Supervisors, nominated for election as a member of the Board of Supervisors.

c) Mr. Bui Manh Tuan, currently serving as Deputy Head of the Investment Department, as TKV's representative to participate in the Board of Supervisors, nominated for election as a member of the Board of Supervisors.

Accordingly, the number of candidates for the Board of Supervisors nominated by TKV as the major shareholder is sufficient for the election of the full number of Board of Supervisors members in accordance with the Charter of the Corporation.

The above-mentioned candidates meet the standards and conditions as prescribed by the Law on Enterprises, the Law on Securities, and the Company's Charter.

Decision No. 516/QĐ-TKV and Resolution No. 17/NQ-DLTKV dated 15 April 2026, together with the curriculum vitae of the candidates, have been disclosed in the documents submitted to the General Meeting of Shareholders and published on the Corporation's website in accordance with regulations.



The Board of Directors respectfully proposes that the General Meeting of Shareholders consider and approve the above list of candidates so that the Meeting may elect the members of the Board of Directors and the Board of Supervisors for Term III (2026-2031)/.

Respectfully,

***Recipients:***

- As above;
- BOD, BOS (e-copy);
- EMB (e-copy);
- Filed at: Admin, HR&O, BOD Sec.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**

**Pham Tuan Ngoc**





VIETNAM NATIONAL COAL AND  
MINERAL INDUSTRIES HOLDING  
CORPORATION LIMITED

No: 516/QD-TKV

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ha Noi, 27 March 2026*

## **DECISION**

**Regarding Appointment of Vinacomin's representatives to participate in  
the Board of Directors and the Board of Supervisors of Vinacomin  
Power Holding Corporation for the 2026–2031 term**

### **THE MEMBERS' COUNCIL OF VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES HOLDING CORPORATION LIMITED**

*Pursuant to Decree No. 105/2018/ND-CP dated 08 August 2018 of the  
Government on the Charter of organization and operation of Vietnam National  
Coal and Mineral Industries Holding Corporation Limited;*

*Pursuant to Resolution No. 11/2026/NQ-HDTV dated 16 March 2026 of the  
Members' Council of Vietnam National Coal and Mineral Industries Holding  
Corporation Limited and the Conclusion of the Standing Committee Meeting of the  
Party Committee of the Corporation (meeting held on 16 March 2026).*

## **DECISION**

**Article 1.** Appointment of representatives of Vietnam National Coal and Mineral Industries Holding Corporation Limited to participate in the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term as follows:

**1. Representatives participating in the Board of Directors:**

a) Appoint Mr. Pham Tuan Ngoc, capital manager under the Capital Management Board – Vinacomin, to continue acting as Vinacomin's capital representative at Vinacomin Power Holding Corporation, and nominate him to participate in the Board of Directors and stand for election as Chairman of the Board of Directors of Vinacomin Power Holding Corporation;

b) Appoint Mr. Bui Minh Tan, General Director of Vinacomin Power Holding Corporation, as Vinacomin's representative to participate in the Board of Directors and nominate him for election as a member of the Board of Directors of Vinacomin Power Holding Corporation;

c) Appoint Mr. Nghiem Xuan Chien, Deputy General Director of Vinacomin Power Holding Corporation, as Vinacomin's representative to participate in the Board of Directors and nominate him for election as a member of the Board of Directors of Vinacomin Power Holding Corporation;

d) Appoint Mr. Nguyen Duc Manh, Deputy Head of the Minerals and Chemicals Department of the Corporation, as Vinacomin's representative to



participate in the Board of Directors and nominate him for election as a member of the Board of Directors of Vinacomin Power Holding Corporation.

2. Representatives participating in the Board of Supervisors:

a) Appoint Mr. Le Ngoc Nam, Head of the Board of Supervisors of Vinacomin Power Holding Corporation for the 2021–2026 term, as Vinacomin’s representative to participate in the Board of Supervisors and nominate him for election as Head of the Board of Supervisors of Vinacomin Power Holding Corporation;

b) Appoint Ms. Dao Thi Hoang Yen, Deputy Head of the Legal Department of Vinacomin Power Holding Corporation, as Vinacomin’s representative to participate in the Board of Supervisors and nominate her for election as a member of the Board of Supervisors of Vinacomin Power Holding Corporation;

c) Appoint Mr. Bui Manh Tuan, Deputy Head of the Investment Department of Vinacomin Power Holding Corporation, as Vinacomin’s representative to participate in the Board of Supervisors and nominate him for election as a member of the Board of Supervisors of Vinacomin Power Holding Corporation.

**Article 2.** Responsibilities of Vinacomin’s representatives:

1. At the 2026 Annual General Meeting of Shareholders, Vinacomin’s capital representatives at Vinacomin Power Holding Corporation shall be responsible for nominating and voting to elect the individuals listed in Article 1 to the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term.

2. At the 2026 Annual General Meeting of Shareholders, the individuals listed in Article 1 shall be responsible for standing for election to the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term, and for voting to appoint Vinacomin’s representatives to hold positions in the Board of Directors and the Board of Supervisors of Vinacomin Power Holding Corporation for the 2026–2031 term as specified in Article 1.

3. The individuals listed in Article 1 shall be responsible for performing the duties and exercising the rights of Vinacomin’s representatives in accordance with the Charter on organization and operation of Vinacomin, the Regulations on management of Vinacomin’s representatives at enterprises, and other relevant regulations.

**Article 3.** The General Director of Vinacomin, Vinacomin’s capital representatives at Vinacomin Power Holding Corporation, and the individuals named in Article 1 shall be responsible for the implementation of this Decision./.

**Recipients:**

- As stated in Article 3 (E-copy);
- Party Committee, Members’ Council, General Director of Vinacomin (E-copy)
- Deputy General Directors, Chief Accountant of Vinacomin (E-copy);
- Board of Supervisors of Vinacomin (E-copy);
- Departments: Capital Management, Inspection–Supervision, Finance–Accounting (E-copy);
- Vinacomin Power Corporation;
- Archived at: Administrative Office, HR Department.

**ON BEHALF OF  
THE MEMBERS’ COUNCIL  
CHAIRMAN**

*(duly signed and sealed)*

**Ngo Hoang Ngan**



No: 17/NQ-DLTKV

*Ha Noi, 15 April 2026*

**RESOLUTION OF THE BOARD OF DIRECTORS MEETING  
VINACOMIN POWER HOLDING CORPORATION**

*Pursuant to the Charter on Organization and Operation of Vinacomin Power Holding Corporation ("Vinacomin Power" or the "Corporation") dated 26 December 2024;*

*Pursuant to the Minutes of the Board of Directors Meeting of Vinacomin Power Holding Corporation, No. 15/BB-DLTKV dated 15 April 2026.*

**RESOLVES:**

**Article 1. Approval of the list of nominees for the Board of Directors for the 2026–2031 term to be submitted to the 2026 Annual General Meeting of Shareholders:**

The Board of Directors approves the list of candidates nominated by the Board for election as independent members of the Board of Directors of Vinacomin Power Corporation for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders, for the Organizing Committee to incorporate into the Draft Proposal on approval of the list of candidates for the Board of Directors and the Board of Supervisors for the 2026–2031 term, including the following individuals:

- Mr. Nguyen Van Hai (Gender: Male; Date of birth: 28 February 1960; ID No.: 037060003154 issued by the Ministry of Public Security on 24 March 2025; Curriculum vitae attached);

- Mr. Nguyen Duc Thao (Gender: Male; Date of birth: 10 April 1953; Citizen ID No.: 001053000426 issued by the Police Department on Administrative Management of Social Order on 10 July 2021; Curriculum vitae attached).

**Article 2.** Members of the Board of Directors, the Organizing Committee of the 2026 Annual General Meeting of Shareholders, the General Director, Deputy General Directors, Chief Accountant, Chief of Office, and Heads of relevant departments of the Corporation shall be responsible for the implementation of this Resolution./.

**MEMBERS OF THE BOARD OF  
DIRECTORS**

Bui Minh Tan .....

Ngo Tri Thinh .....

Nguyen Trung Thuc .....

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



Phạm Tuan Ngoc

**SECRETARY**

.....

Dang Dinh Toan

**Recipients:**

- As stated in Article 2 (e-copy);
- Archived at: Administrative Office, Secretary of the Board of Directors.



VINACOMIN-POWER HOLDING CORPORATION  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

**BALLOT FOR THE ELECTION OF MEMBERS OF THE  
BOARD OF DIRECTORS  
VINACOMIN- POWER HOLDING CORPORATION  
FOR THE THIRD TERM (2026–2031)**

**1. Number of Board of Directors members to be elected for the Third Term (2026 - 2031):  
05 members.**

**2. Information of the voting shareholder:**

- Name of shareholder/authorized representative: .....
- Shareholder code: .....
- Number of shares owned: ..... shares.
- Number of shares authorized (if any): ..... shares.
- Total number of shares (including owned and authorized shares): ..... shares.
- Total number of votes: ..... votes

*(Total number of votes = Total number of shares × Number of Board of Directors members to be elected (05 for this term)).*

**3. Voting Section:** (The list is arranged in alphabetical order: A, B, C...)

No.	Full name of candidate	Number of votes
1	Mr. Nghiem Xuan Chien	
2	Mr. Nguyen Van Hai	
3	Mr. Nguyen Duc Manh	
4	Mr. Pham Tuan Ngoc	
5	Mr. Bui Minh Tan	
6	Mr. Nguyen Duc Thao	

**Instructions:**

- Shareholders may allocate all or part of their total votes to one or more candidates. The number of votes cast for each candidate must **not exceed** the total number of votes stated in the shareholder information section.

- Shareholders shall **directly** write the number of votes for each candidate in the “Number of votes” column..

- If not voting for a candidate, mark (X) in the corresponding “Number of votes” box for that candidate..

Hanoi, 28 April 2026  
**VOTER**  
(Signature and full name)



**VINACOMIN- POWER HOLDING CORPORATION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

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**BALLOT FOR THE ELECTION OF MEMBERS OF THE  
BOARD OF SUPERVISORS  
VINACOMIN- POWER HOLDING CORPORATION  
FOR THE THIRD TERM (2026–2031)**

**1. Number of Board of Supervisors members to be elected for the Third Term (2026–2031):  
03 members.**

**2. Information of the voting shareholder:**

- Name of shareholder/authorized representative:.....
- Shareholder code: .....
- Number of shares owned: ..... shares.
- Number of shares authorized (if any): ..... shares.
- Total number of shares (including owned and authorized shares): ..... shares.
- Total number of votes: ..... votes

*(Total number of votes = Total number of shares × Number of Board of Supervisors members to be elected (03 for this term)).*

**3. Voting Section:** (The list is arranged in alphabetical order: A, B, C...)

No.	Full name of candidate	Number of votes
1	Mr. Le Ngoc Nam	
2	Mr. Bui Mạnh Tuan	
3	Ms. Dao Thi Hoang Yen	

***Instructions:***

- *Shareholders may allocate all or part of their total votes to one or more candidates. The number of votes cast for each candidate must **not** exceed the total number of votes stated in the shareholder information section.*
- *Shareholders shall **directly** write the number of votes for each candidate in the “Number of votes” column..*
- *If not voting for a candidate, mark (X) in the corresponding “Number of votes” box for that candidate..*

Hanoi, 28 April 2026  
**VOTER**  
*(Signature and full name)*





**SOCIALIST REPUBLIC OF VIET NAM**  
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**CURRICULUM VITAE**

*(Candidate for Member of the Board of Directors of Vinacomin -  
Power Holding Corporation, Term III (2026–2031))*

1. *Full name:* **NGHIEM XUAN CHIEN**
2. *Gender:* Male
3. *Date of birth:* 1969
4. *Place of birth:* Thai Nguyen
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent address:* Phan Dinh Phung Ward, Thai Nguyen Province
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* Industrial Electrical Engineer
12. *Current position at the Corporation (listed company):*
  - Deputy General Director of Vinacomin – Power Holding Corporation;
  - Representative of the Corporation’s capital at Hai Phong Thermal Power Joint Stock Company (HND);
  - Representative of the Corporation’s capital at Vinacomin - Nong Son Coal – Power Joint Stock Company – (V.NSCP);
13. *Positions held at other organizations:*
  - Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation;
  - Chairman of the Board of Directors of Vinacomin - Nong Son Coal – Power Joint Stock Company;
  - Member of the Board of Directors of Hai Phong Thermal Power Joint Stock Company.
14. *Employment History:*

<b>From (month/year) to (month/year)</b>	<b>Position / Title; Organization</b>
01/1992 - 4/1995	Technical Staff, Bac Thai Cheo Theater
5/1995 - 02/2000	Staff, Organization & Personnel Department; Materials & Market Department; Fleet Team Leader; Deputy Workshop Manager of Transport Division, La Hien Cement Plant
3/2000 - 01/2010	Technical Officer, Shift Supervisor, Head of Technical Department – Cao Ngan Thermal Power Project Management Board; Head of Technical Department, Vinacomin – Cao Ngan Thermal Power Company
01/2010 - 4/2011	Head of Technical – Safety Department, Vinacomin – Power Holding Corporation



5/2011 - 10/2011	Deputy Director, Vinacomin – Son Dong Thermal Power Company
11/2011 - 01/2012	Director, Vinacomin – Son Dong Thermal Power Company
02/2012 - 5/2015	Director, Vinacomin – Son Dong Thermal Power Company
6/2015 - 02/2017	Director, Vinacomin – Son Dong Thermal Power Company
3/2017 - 9/2021	Director, Vinacomin – Son Dong Thermal Power Company
Từ 10/2021	Deputy General Director, Vinacomin – Power Holding Corporation
5/2022-5/2023	Deputy General Director, Vinacomin – Power Holding Corporation; concurrently Director of Vinacomin – Dong Trieu Thermal Power Company; Member of the Board of Directors of Hai Phong Thermal Power Joint Stock Company
7/2024 to present	Deputy General Director, Vinacomin – Power Holding Corporation; concurrently Chairman of the Board of Directors of Vinacomin – Nong Son Coal – Power Joint Stock Company; Member of the Board of Directors of Hai Phong Thermal Power Joint Stock Company

15. *Legal violations:* None.

16. *List of related persons of the declarant:* As set out in the attached appendix.

17. *Securities ownership of the individual and related persons in the listed entity:* 23,200 shares, representing 0.0034% of the charter capital, including:

- Personal ownership: 23,200 shares, representing 0.0034%;
  - Ownership as representative of TKV: None;
  - Ownership of related persons: As set out in the attached appendix.
- Remuneration and other benefits received from the listed entity: Remuneration in accordance with applicable regulations.

18. *Conflicts of interest with the Corporation:* None.

19. *Candidate's Undertakings:*

- I fully satisfy all standards and conditions to be nominated and elected as a member of the Board of Directors in accordance with applicable laws and the Charter of the Corporation.
- I am not subject to any prohibitions on enterprise management as prescribed by law.
- I do not have any interests that may give rise to conflicts of interest with the Corporation, except for those disclosed in accordance with regulations.
- The information provided in this curriculum vitae is truthful, accurate, and complete.
- If elected by the General Meeting of Shareholders, I commit to performing my duties honestly, prudently, and in the best interests of the Corporation and its shareholders.

I hereby declare that the above statements are true and correct. I shall bear full responsibility before the Corporation and the competent authorities in accordance with the law for any inaccuracies./.

Hanoi, 07 April 2026

**DECLARANT**

*(duly signed)*

**Nghiem Xuan Chien**



**APPENDIX: Related Persons and Organizations Attached to the CV of Candidate – Nghiem Xuan Chien**

No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider (d/m/y)	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Nghiem Xuan Chien	045C025879	Deputy General Director; Representative of the Corporation's capital at V.NSCP, HND	Insider	ID Card				16th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi	23,200	0.00340%	1/10/2021			
1.01	DTK	Nguyen Thi Viet Hoa			Spouse	ID Card					0	0%				
1.02	DTK	Nghiem Xuan Hung			Son	ID Card					0	0%				
1.03	DTK	Nghiem Thu Huyen			Daughter	ID Card					0	0%				
1.04	DTK	Nghiem Thi Huong			Sister	ID Card					0	0%				
1.05	DTK	Nghiem Thi Lien			Sister	ID Card					0	0%				
1.06	DTK	Nghiem Xuan Manh			Brother	ID Card					0	0%				
1.07	DTK	Nguyen Van Trung			Brother-in-law	ID Card					0	0%				
1.08	DTK	Dang Van Thang			Brother-in-law	ID Card					0	0%				
1.09	DTK	Tran Thi Hong			Sister-in-law	ID Card					0	0%				



No.	Stock Code	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider (d/m/y)	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.10	DTK	Hai Phong Thermal Power Joint Stock Company			Related organization	Business Registration Certificate							24/6/2022			Member of the Board of Directors
1.11	DTK	Vinacomin Nong Son Coal – Power Joint Stock Company			Related organization	Business Registration Certificate							28/6/2024			Chairman of the Board of Directors
1.10	DTK	Vietnam National Coal & Mineral Industries Holding Corporation Limited			Related organization	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi						Appointed as representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation pursuant to Decision No. 516/QĐ-TKV dated March 27, 2026.





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**CURRICULUM VITAE**

*(Candidate for Member of the Board of Directors of Vinacomin -  
Power Holding Corporation, Term III (2026–2031))*

1. Full name: **NGUYEN VAN HAI**
2. Gender: Male
3. Date of birth: 1960
4. Place of birth: Gia Vien Commune, Ninh Binh Province
5. ID Card: No.           ; Place of issue:           ; Date of issue:
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: Phuc Loi Ward, Hanoi City
9. Contact phone number:
10. Email address:
11. Professional qualifications: Electrical Engineer, Mining Engineering,  
Master's Degree in Economics
12. Current position at the Corporation (listed company): None
13. Positions held at other organizations: None
14. Employment History:

Period	Position / Title; Organization
10/1976 -7/1987	Soldier. Upon transfer to civilian service: Assistant for Propaganda and Training, Branch Military Training School, Military Region 1.
8/1987-7/2007	Mining and Construction Vocational Training School (now Vietnam Coal and Mineral Industries College): Lecturer, Vice Principal (1997–1998), Principal (1999–2007).
8/2007- 6/2014	Director, Vinacomin - Nong Son Coal & Power Joint Stock Company (2007–2014), concurrently Chairman of the Board of Directors (2010–2012).
7/2014 - 2/2020	Deputy General Director, Vinacomin - Power Holding Corporation; including two years (2017–2018) concurrently serving as Chairman of the Board of Directors of Cam Pha Thermoelectricity Joint Stock Company.

15. Legal violations: None
16. Related persons and organizations: As stated in the attached appendix.
17. Securities ownership of the individual and related persons in the listed entity:  
13,100 shares, representing 0.00192 % of the charter capital, of which:



- Personal ownership: 13,100 shares, representing 0.00192 % of the charter capital;
- Ownership as representative: 0 shares, representing 0% of the charter capital;
- Ownership of related persons: 0 shares (as detailed in the attached appendix).

18. Liabilities to the listed entity: None.

19. Remuneration and other benefits received from the listed entity: Receiving annual dividends from shares held in Vinacomin - Power Holding Corporation.

20. Related interests with the listed entity: Shareholding (code: DTK) in Vinacomin - Power Holding Corporation.

21. Candidate's Undertakings:

- I fully satisfy all standards and conditions to be nominated and elected as a member of the Board of Directors in accordance with applicable laws and the Charter of the Corporation.

- I am not subject to any prohibitions on enterprise management as prescribed by law.

- I do not have any interests that may give rise to conflicts of interest with the Corporation, except for those disclosed in accordance with regulations.

- The information provided in this curriculum vitae is truthful, accurate, and complete.

- If elected by the General Meeting of Shareholders, I commit to performing my duties honestly, prudently, and in the best interests of the Corporation and its shareholders.

- I hereby declare that the above statements are true and correct. I shall bear full responsibility before the Corporation and the competent authorities in accordance with the law for any inaccuracies. ./.

*Hanoi, 04 April 2026*

**DECLARANT**

*(duly signed)*

**Nguyen Van Hai**



**APPENDIX: Related persons and organisations attached to the Curriculum Vitae of candidate Nguyen Van Hai**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Đào Thị Toan	0			ID Card					0	0	0	0	0	Mother
2	DTK	Nguyen Van Hien	0			ID Card					0	0	0	0	0	Older brother
3	DTK	Nguyen Van Hieu	0			ID Card					0	0	0	0	0	Younger brother
4	DTK	Nguyen Van Huan	0			ID Card					0	0	0	0	0	Younger brother
5	DTK	Nguyen Van Hoan	0			ID Card					0	0	0	0	0	Younger brother
6	DTK	Nguyen Van Hue	0			ID Card					0	0	0	0	0	Younger brother
7	DTK	Vi Thi Men	0			ID Card					0	0	0	0	0	Wife
8	DTK	Nguyen Thi Hai Yen	0			ID Card					0	0	0	0	0	Child
9	DTK	Nguyen Thi Van Anh	0			ID Card					0	0	0	0	0	Child
10	DTK	Nguyen Tu Anh	0			ID Card					0	0	0	0	0	Child



No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
11	DTK	Pham Cong Sach				ID Card					100	0,000014	11/2010			Son-in-law
12	DTK	Johannes Jacobus Maria Langelaan				Passport					0	0	0	0	0	Son-in-law





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**CURRICULUM VITAE**

*(Candidate for Member of the Board of Directors of Vinacomin -  
Power Holding Corporation, Term III (2026–2031))*

1. *Full name:* **NGUYEN DUC MANH**
2. *Gender:* Male
3. *Date of birth:* 1975
4. *Place of birth:* Dong Anh – Hanoi
5. *ID Card No.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent address:* Thanh Xuan Ward, Hanoi City
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* Engineer, Master's degree in Mining Engineering
12. *Current position at the Corporation (listed company):*
13. *Positions held at other organizations:*
  - Deputy Head of Vietnam National Coal & Mineral Industries Holding Corporation Limited
  - Representative of Vinacomin at Vinacomin Power;
14. *Employment History:*

Period	Position / Title; Organization
1997 – 1999	Staff member, Coal Investment Consultancy Center – Vietnam National Coal Corporation
1999 – 2003	Design Engineer, Mining and Industrial Investment Consultancy Company – Vietnam National Coal Corporation
2003 – 2007	Specialist, Vietnam National Coal Corporation
2007 – 2009	Deputy Director, Lam Dong Bauxite – Aluminum Complex Project Management Board
2009 – Present	Deputy Head of Vietnam National Coal & Mineral Industries Holding Corporation Limited

15. *Legal violations:* None.
16. *Related persons and organizations:* As stated in the attached appendix.



17. *Securities ownership of the individual and related persons in the listed entity:* 0 shares, representing 0% of the charter capital, of which:

- Personal ownership: 0 shares, representing 0% of the charter capital;
- Ownership as representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited: 0 shares, representing 0% of the charter capital;
- Ownership of related persons: 0 shares (as detailed in the attached appendix).

18. *Liabilities to the listed entity:* None.

19. *Remuneration and other benefits received from the listed entity:* Remuneration in accordance with applicable regulations.

20. *Conflicts of interest with the Corporation:* None.

21. *Candidate's Undertakings:*

- I fully satisfy all standards and conditions to be nominated and elected as a member of the Board of Directors in accordance with applicable laws and the Charter of the Corporation.
- I am not subject to any prohibitions on enterprise management as prescribed by law.
- I do not have any interests that may give rise to conflicts of interest with the Corporation, except for those disclosed in accordance with regulations.
- The information provided in this curriculum vitae is truthful, accurate, and complete.

22. If elected by the General Meeting of Shareholders, I commit to performing my duties honestly, prudently, and in the best interests of the Corporation and its shareholders.

I hereby declare that the above statements are true and correct. I shall bear full responsibility before the Corporation and the competent authorities in accordance with the law for any inaccuracies. ./.

*Hanoi, 07 April 2026*

**DECLARANT**

*(duly signed)*

**Nguyen Duc Manh**



**APPENDIX: Related Persons and Organizations Attached to the CV of Candidate for the Board of Directors, Term III (2026–2031) – Nguyen Duc Manh**

No.	Ticker Symbol	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (if no document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Nguyen Duc Manh				ID Card				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						
1.01	DTK	Do Hai Ha Thu				ID Card										Spouse
1.02	DTK	Nguyen Duc Minh				ID Card										Biological child
1.03	DTK	Nguyen Duc Minh Hoang				ID Card										Biological child
1.04	DTK	Nguyen Duc Minh Vu				ID Card										Biological child
1.05	DTK	Nguyen Duc Trang				ID Card										Father
1.06	DTK	Nguyen Thi Khang				ID Card										Mother
1.07	DTK	Nguyen Thu Ha				ID Card										Sibling
1.08	DTK	Nguyen Thanh Huyen				ID Card										Sibling
1.09	DTK	Pham Thanh Hai				ID Card					1400					Brother-in-law



No.	Ticker Symbol	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Insider	Type of Legal Document (*) (ID Card / Passport / Business Registration Certificate)	Document No. (*)	Date of Issue (d/m/y)	Place of Issue	Registered Address / Contact Address	Number of Shares Held at Period End	Ownership Ratio at Period End (%)	Date Becoming a Related Person of the Company / Insider	Date Ceasing to be a Related Person of the Company / Insider	Reason (for changes related to Items 13 and 14)	Notes (if no document number or other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.10	DTK	Nguyen Duc Long				ID Card										Brother-in-law
1.11	DTK	Do Hai Quan				ID Card										Father-in-law
1.12	DTK	Chu Thi Quy				ID Card										Mother-in-law
1.13	DTK	Do Hai Ha An				ID Card										Sister-in-law
1.14	DTK	Vietnam National Coal and Mineral Industries Group - Vinacomin			Related organization	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Deputy Head of Minerals and Chemicals Department; Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation



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**CURRICULUM VITAE**

*(Candidate for Member of the Board of Directors of Vinacomin  
Power Holding Corporation – JSC, Term III (2026–2031))*

1. *Full name:* **PHAM TUAN NGOC**
2. *Gender:* Male
3. *Date of birth:* 1968
4. *Place of birth:* Van Xuan Commune, Hung Yen Province
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Phuong Liet Ward, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* Mechanical Engineering (Power Machinery) Engineer; Mining Engineering Engineer
12. *Current position at the listed organization:* Chairman of the Board of Directors, Term II (2021–2026)
13. *Current positions at other organizations:*
  - Representative managing the state capital portion under Vinacomin Capital Management Board;
  - Representative of the capital owned by Vietnam National Coal and Mineral Industries Holding Corporation Limited (“Vinacomin”) at: Vinacomin Power Holding Corporation – JSC; Central Zone-Coal Joint Stock Company; Vinacomin - Southern Coal Joint Stock Company; Vinacomin - Machinery Joint Stock Company;
  - Member of the Board of Directors of: Central Zone-Coal Joint Stock Company; Vinacomin - Southern Coal Joint Stock Company;
  - Chairman of the Board of Directors of Vinacomin - Machinery Joint Stock Company.
14. *Employment history:*

<b>From (month/year) to (month/year)</b>	<b>Title, position; Organisation</b>
From 7/1992 to 8/1995	Second Lieutenant – Teacher, Air Defence Secondary School – Hanoi.
From 9/1995 to 8/1996	Staff member, Mechanical – Transport Department – Vang Danh Coal Mine.
From 8/1996 to 11/1999	Deputy Workshop Manager, Open-pit Workshop – Vang Danh Coal Mine.
From 11/1999 to	Deputy Workshop Manager, Automobile Workshop – Vang Danh Coal



12/2005	Mine.
From 01/2006 to 3/2006	Deputy Head, Mechanical – Transport Department – Mining Construction Company.
From 4/2006 to 11/2007	Deputy Director, Bac Khe Tam Construction and Coal Production Enterprise – Mining Construction Company.
From 1/12/2007 to 22/12/2007	Head of Technical Department (Mechanical – Dispatching) – Mechanical Construction and Mining Environment Enterprise, Mining Environment Construction Company – Vinacomin.
From 1/2008 to 3/2009	Deputy Head, General Planning Department – Processing and Consumption Enterprise, Vinacomin – Hon Gai Coal Company.
From 3/2009 to 4/2009	Workshop Manager, Transport Workshop – Processing and Consumption Enterprise, Vinacomin – Hon Gai Coal Company.
From 5/2009 to 6/2011	Specialist, Mechanical and Transport Department – Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin).
From 7/2011 to 7/2012	Deputy Head, Coal Mine Mechanical and Transport Department – Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin).
From 8/2012 to 5/2015	Deputy Head, Domestic Coal Market Department – Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin).
From 6/2015 to 2/2020	Director – Vinacomin – Da Bac Logistics Company.
From 3/2020 to present	Capital Representative – Capital Management Board – Vinacomin.

15. *Legal violations:* None
16. *List of related persons of the declarant:* As attached in the Appendix
17. *Share ownership of the individual and related persons in the listed organisation:* 677,808,500 shares, representing 99.27%, of which:
  - Personal ownership: 0 shares, representing 0%
  - Ownership as representative of Vinacomin: 677,808,500 shares, representing 99.27%
  - Ownership of related persons: 0 shares (as detailed in the Appendix)
18. *Liabilities to the listed organisation:* 0
19. *Remuneration and other benefits received from the listed organisation:* Remuneration in accordance with regulations.
20. *Conflicting interests with the Corporation:* None.
21. *Candidate's commitments:*
  - I fully satisfy the standards and conditions for nomination and election as a Member of the Supervisory Board in accordance with the law and the Charter of the Corporation.
  - I do not fall under any cases prohibited from enterprise management in accordance with the law.
  - I have no related interests causing conflicts of interest with the Corporation, except for cases disclosed in accordance with regulations.
  - The information provided in this curriculum vitae is true, accurate and complete.



22. - If elected by the General Meeting of Shareholders, I undertake to perform my duties honestly, prudently and in the best interests of the Corporation and its shareholders.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, 07 April 2026*

**DECLARANT**

*(duly signed)*

**Pham Tuan Ngoc**



**APPENDIX: Related persons and organisations attached to the Curriculum Vitae of candidate Pham Tuan Ngoc**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	type of legal document (*) (ID Card/ Passport /Business registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Pham Tuan Ngoc		Chairman of the Board of Directors, Term II (2021–2026)	Insider	ID Card					0	0	26/11/2025			
1.01	DTK	Central Zone-Coal Joint Stock Company			Related organisation	Business Registration Certificate					0	0	26/11/2025			Member of the BOD
1.02	DTK	Vinacomin Southern Coal Joint Stock Company			Related organisation	Business Registration Certificate					0	0	26/11/2025			Member of the BOD
1.03	DTK	Vinacomin - Machinery Joint Stock Company			Related organisation	Certificate of Operation Registration					0	0	26/11/2025			Chairman of the BOD
1.04	DTK	Pham Ngoc Quy			Father	ID Card					0	0				
1.05	DTK	Tran Thi Bao			Mother-in-law						0	0				
1.06	DTK	Phan Nhu Hoa			Wife	ID Card					0	0				
1.07	DTK	Pham Ngoc Hoa Linh			Child	ID Card					0	0				



No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.08	DTK	Pham Phan Ngoc Khanh			Child	ID Card					0	0				
1.09	DTK	Nguyen Hoang Trung Dung			Son-in-law											
1.10	DTK	Pham Tuan Dung			Younger brother	ID Card					0	0				
1.11	DTK	Pham Thu Huong			Younger sister	ID Card					0	0				
1.12	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VINACOMIN)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi	677,808,500	99.27				Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited's capital at Vinacomin Power Holding Corporation – JSC





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**CURRICULUM VITAE**

*(Candidate for Member of the Board of Directors of Vinacomin  
Power Holding Corporation – JSC, Term III (2026–2031))*

1. *Full name:* **BUI MINH TAN**
2. *Gender:* Male
3. *Date of birth:* 1981
4. *Place of birth:* Ninh Binh
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Tu Liem Ward, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* Engineer in Electrical and Electronic Equipment
12. *Current positions at the Corporation (listed organisation):* Member of the Board of Directors, Term II (2021–2026); Chief Executive Officer of Vinacomin Power Holding Corporation – JSC (Vinacomin Power)
13. *Current positions at other organisations:* Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin) at Vinacomin Power.
14. *Employment history:*

<b>From (month/year) to (month/year)</b>	<b>Title, position; Organisation</b>
2004	Graduated from university, majoring in Electrical and Electronic Equipment
From 9/2004 to 6/2006	Engineer, CANON Vietnam Co., Ltd.; Vina - Kinden Vietnam Co., Ltd.
From 7/2006 to 12/2009	Specialist, Power Department – Vietnam National Coal and Mineral Industries Holding Corporation Limited
From 01/2010 to 8/2011	Deputy Head, Investment Department – Vinacomin Power Corporation
From 8/2011 to 3/2014	Head, Investment Department – Vinacomin Power Corporation
From 4/2014 to 9/2024	Deputy Chief Executive Officer – Vinacomin Power Corporation
From 7/2014 to 5/2022	Chairman of the Board of Directors – Vinacomin - Nong Son Coal & Power Joint Stock Company
From 3/2020 to 12/2021	Chairman of the Board of Directors – Vinacomin - Cam Pha Thermal Power Joint Stock Company



From 10/2024 to 10/2025	Full-time Member of the Board of Directors – Vinacomin Power Corporation
From 10/2025 to present	Member of the Board of Directors; Chief Executive Officer – Vinacomin Power Corporation

15. *Legal violations:* None
16. *Related persons and organisations:* As attached in the Appendix
17. *Share ownership of the individual and related persons in the listed organisation:* 10,800 shares, representing 0.00158% of charter capital, of which:
- Personal ownership: 10,800 shares, representing 0.00158% of charter capital
  - Ownership as representative of Vinacomin: 0 shares, representing 0% of charter capital
  - Ownership of related persons: 0 shares (as detailed in the Appendix)
18. *Liabilities to the listed organisation:* 0
19. *Remuneration and other benefits received from the listed organisation:* Remuneration in accordance with regulations.
20. *Conflicting interests with the Corporation:* None.
21. *Candidate's commitments:*
- I fully satisfy the standards and conditions for nomination and election as a Member of the Board of Directors in accordance with the law and the Charter of the Corporation.
  - I do not fall under any cases prohibited from enterprise management in accordance with the law.
  - I have no related interests causing conflicts of interest with the Corporation, except for cases disclosed in accordance with regulations.
  - The information provided in this curriculum vitae is true, accurate and complete.
22. If elected by the General Meeting of Shareholders, I undertake to perform my duties honestly, prudently and in the best interests of the Corporation and its shareholders.
- I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, 07 April 2026*

**DECLARANT**

*(duly signed)*

**Bui Minh Tan**



**APPENDIX:** Related persons and organisations attached to the Curriculum Vitae of the candidate for Member of the Board of Directors, Term III (2026–2031) – Bui Minh Tan

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	DTK	Bui Minh Tan		Member of the Board of Directors, Term II (2021–2026); Chief Executive Officer	Insider	ID Card				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi	10,800	0.01%	15/1/2015			
1.01	DTK	Doan Phuong Thao			Wife	ID Card					0	0%				
1.02	DTK	Bui Tri Dung			Son	ID Card					0	0%				
1.03	DTK	Bui Thao Nguyen			Daughter	Passport					0	0%				
1.04	DTK	Bui Xuan Duc			Father	ID Card					0	0%				
1.05	DTK	Dang Thi Ha			Mother	ID Card					0	0%				
1.06	DTK	Bui Xuan Tiep			Younger brother	ID Card					0	0%				



No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.07	DTK	Bui Van Trung			Younger brother	ID Card					0	0%				
1.08	DTK	Dang Thi Thanh Loan			Sister-in-law	ID Card					0	0%				
1.09	DTK	Nguyen Thi Hien			Sister-in-law	ID Card					0	0%				
1.11	DTK	Han Thuy Lan			Mother-in-law	ID Card					0	0%				
1.12	DTK	Doan Tu Uyen			Sister-in-law	ID Card					0	0%				
1.11	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (VINACOMIN)			Related organisation	ID Card				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation.





## SOCIALIST REPUBLIC OF VIETNAM

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### **CURRICULUM VITAE**

*(Candidate for Member of the Board of Directors of Vinacomin  
Power Holding Corporation – JSC, Term III (2026–2031))*

1. *Full name:* **NGUYEN DUC THAO**
2. *Gender:* Male
3. *Date of birth:* 1953
4. *Place of birth:* Tay Phuong Commune, Hanoi
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Khanh Commune, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* PhD in Thermal Power Plant Engineering
12. *Current positions at the Corporation (listed organisation):* Independent  
Member of the Board of Directors, Term II (2021–2026)
13. *Current positions at other organisations:* None
14. *Employment history:*

<b>From (month/year) to (month/year)</b>	<b>Title, position; Organisation</b>
10/1976-11/1980	Design Engineer – Power Construction Consulting Joint Stock Company No. 1 (EVN)
12/1980- 09/1982	Engineer – Power Plant Operation Internship in Czechoslovakia (now the Czech Republic)
10/1982-11/1987	Engineer – Construction Board of Pha Lai Thermal Power Plant (EVN)
12/1987-11/1991	Postgraduate Researcher – Moscow Power Engineering Institute, Russian Federation
12/1991-11/1994	Scientific Collaborator – Moscow Power Engineering Institute, Russian Federation
12/1994-06/1999	Deputy Head, General Department – Project Management Board of Pha Lai 2 (EVN)
07/1999-03/2003	Deputy Head, Power Department – Vietnam National Coal and Mineral Industries Group



04/2003-12/2009	Head, Power Department – Vietnam National Coal and Mineral Industries Group
01/2010-04/2013	Deputy Chief Executive Officer – Vinacomin Power Holding Corporation
2003-2012	Member of the Board of Directors – Cam Pha Thermal Power Joint Stock Company (Vinacomin)
2009 - 2012	Member of the Board of Directors – Quang Ninh Thermal Power Joint Stock Company (EVN); Member of the Board of Directors – Hai Phong Thermal Power Joint Stock Company (EVN)
05/2013-03/2021	Retired
04/2021 - 04/2026	Independent Member of the Board of Directors – Vinacomin Power Holding Corporation – JSC, Term II (2021–2026)

*15. Legal violations:* None

*16. Related persons and organisations:* As attached in the Appendix

*17. Share ownership of the individual and related persons in the listed organisation:* 10,400 shares, representing 0.00152% of charter capital, of which:

- Personal ownership: 10,000 shares, representing 0.00146% of charter capital
- Ownership as representative: 0 shares
- Ownership of related persons: As detailed in the Appendix

*18. Liabilities to the listed organisation:* 0

*19. Remuneration and other benefits received from the listed organisation:*  
Remuneration in accordance with the regulations of Vinacomin Power Holding Corporation – JSC

*20. Conflicting interests with the Corporation:* None

*21. Candidate's commitments:*

- I fully satisfy the standards and conditions for nomination and election as a Member of the Board of Directors in accordance with the law and the Charter of the Corporation.

- I do not fall under any cases prohibited from enterprise management in accordance with the law.

- I have no related interests causing conflicts of interest with the Corporation, except for cases disclosed in accordance with regulations.

- The information provided in this curriculum vitae is true, accurate and complete.

22. - If elected by the General Meeting of Shareholders, I undertake to perform my duties honestly, prudently and in the best interests of the Corporation and its shareholders.



I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, 07 April 2026*

**DECLARANT**

*(duly signed)*

**Nguyen Duc Thao**



**APPENDIX:** Related persons and organisations attached to the Curriculum Vitae of the candidate for Member of the Board of Directors, Term III (2026–2031) – Nguyen Duc Thao

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company / insider (d/m/y)	Date ceasing to be related person of the Company / insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
<b>1</b>	DTK	Nguyen Duc Thao	045C021004 PSI; 069C001897 SHS	Independent Member of the Board of Directors, Term III (2026–2031)	Insider	ID Card					10,000	0.00146	28/4/2026			
<b>1.01</b>	DTK	Nguyen Thi Bich Hoai		None	Wife	ID Card					0	0				
<b>1.02</b>	DTK	Nguyen Duc Dung		None	Son	ID Card					0	0				
<b>1.03</b>	DTK	Nguyen Duc Duong	045C025816.01 PSI	Deputy Director of Na Duong Thermal Power Company - Branch of Vinacomin - Power Holding Corporation	Son	ID Card					400	0.00006				
<b>1.04</b>	DTK	Nguyen Thi Thuy		None	Daughter-in-law	ID Card					0	0				
<b>1.05</b>	DTK	Le Thi Mai Hue		None	Daughter-in-law	ID Card					0	0				
<b>1.06</b>	DTK	Nguyen Thi Thom		None	Younger sister	ID Card					0	0				
<b>1.07</b>	DTK	Nguyen Van Ky		None	Brother-in-law	ID Card					0	0				





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### CURRICULUM VITAE

*(Candidate for Member of the Supervisory Board of Vinacomin  
Power Holding Corporation – JSC, Term III (2026–2031))*

1. *Full name:* **LE NGOC NAM**
2. *Gender:* Male
3. *Date of birth:* 1971
4. *Place of birth:* Minh Tan Commune, Ninh Binh Province
5. *ID card no.:* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Thu Lam Commune, Hanoi
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* Bachelor of Economics
12. *Current position at the Corporation (listed organisation):* Full-time Head of the Supervisory Board, Term II (2021–2026)
13. *Current positions at other organisations:* Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin) at Vinacomin Power Holding Corporation – JSC
14. *Employment history:*

<b>From (month/year) to (month/year)</b>	<b>Title, position; Organisation</b>
7/1991-2/1993	Staff member, Team 4 – Dong Anh Construction Enterprise, Coal Company III
3/1993-12/1993	Staff member, Accounting Department – Dong Anh Construction Enterprise, Coal Company III
1/1994-4/1995	Staff member, Accounting Department – Industrial and Civil Construction Enterprise, Domestic Coal Company
4/1995-1/1996	Staff member, Internal Audit Department – Domestic Coal Company
2/1996-5/1999	Staff member, Finance and Accounting Department – Domestic Coal Company
5/1999-7/1999	Staff member, Project Management Board – Na Duong Thermal Power Plant
8/1999-12/2003	Deputy Head, Accounting Department – Project Management Board, Na



	Duong Thermal Power Plant
1/2004-4/2007	Deputy Head, Accounting Department – Project Management Board, Na Duong Thermal Power Plant; concurrently Deputy Head, Finance and Accounting Department – Na Duong Thermal Power Company
5/2007-2/2012	Chief Accountant – Na Duong Thermal Power Company
3/2012- 4/2021	Head of Planning Department – Vinacomin Power Holding Corporation
4/2021 to present	Full-time Head of the Supervisory Board – Vinacomin Power Holding Corporation – JSC, Term II (2021–2026)

15. *Legal violations:* None

16. *Related persons and organisations:* As attached in the Appendix

17. *Share ownership of the individual and related persons in the listed organisation:* 12,300 shares, representing 0.00180% of charter capital, of which:

- Personal ownership: 12,300 shares, representing 0.00180% of charter capital
- Ownership as representative of Vinacomin: 0 shares
- Ownership of related persons: As detailed in the Appendix

18. *Liabilities to the listed organisation:* 0

19. *Remuneration and other benefits received from the listed organisation:* Remuneration in accordance with regulations.

20. *Conflicting interests with the Corporation:* None

21. *Candidate's commitments:*

- I fully satisfy the standards and conditions for nomination and election as a Member of the Supervisory Board in accordance with the law and the Charter of the Corporation.

- I do not fall under any cases prohibited from enterprise management in accordance with the law.

- I have no related interests causing conflicts of interest with the Corporation, except for cases disclosed in accordance with regulations.

- The information provided in this curriculum vitae is true, accurate and complete.

22. - If elected by the General Meeting of Shareholders, I undertake to perform my duties honestly, prudently and in the best interests of the Corporation and its shareholders.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

Hanoi, 07 April 2026

**DECLARANT**

*(duly signed)*

**Le Ngoc Nam**



**APPENDIX: Related persons attached to the Curriculum Vitae of candidate for the Supervisory Board – Le Ngoc Nam**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	DTK	Le Ngoc Nam		Head of the Supervisory Board, Term II (2021–2026)	Insider	ID Card					12,300	0.00180	28/4/2021			
1.01	DTK	Nguyen Thi Bich Van			Wife	ID Card					0	0				
1.02	DTK	Le Kieu Linh			Daughter	ID Card					0	0				
1.03	DTK	Le Anh Thai			Son	ID Card					0	0				
1.04	DTK	Nguyen Thi Ngoan			Mother	ID Card					0	0				
1.05	DTK	Nguyen Dinh Cuong			Father-in-law	ID Card					0	0				
1.06	DTK	Pham Thi Thuy			Mother-in-law	ID Card					0	0				
1.07	DTK	Le Thi Hanh			Younger sister	ID Card					0	0				
1.08	DTK	Nguyen Phi Son			Brother-in-law	ID Card					0	0				
1.09	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding Corporation



No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (d/m/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
																Limited at Vinacomin – Power Holding Corporation





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**CURRICULUM VITAE**

*(Candidate for Member of the Supervisory Board of Vinacomin  
Power Holding Corporation – JSC, Term III (2026–2031))*

1. *Full name:* **BUI MANH TUAN**
2. *Gender:* Male
3. *Date of birth:* 1986
4. *Place of birth:* Thai Nguyen Province
5. *ID card no.* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Permanent residence:* Nghia Do, Hanoi
8. *Ethnicity:* Kinh
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* Master of Economics
12. *Current position at the Corporation (listed organisation):* Deputy Head of the Investment Department.
13. *Current positions at other organisations:* None.
14. *Employment history:*

From (month/year) to (month/year)	Title, position; Organisation
8/2009 – 12/2013	Specialist, Policy and Legal Affairs Department, General Department of State Reserves
01/2014 – 9/2014	Specialist, Inspection Department, General Department of State Reserves
10/2014 – 3/2015	Specialist, Legal and Inspection Department, Vinacomin - Power Holding Corporation
4/2015 – 6/2024	Specialist, Investment Department, Vinacomin - Power Holding Corporation
6/2024 – now	Deputy Head, Investment Department, Vinacomin - Power Holding Corporation

15. *Legal violations:* None
16. *Related persons and organisations:* As attached in the Appendix
17. *Share ownership of the individual and related persons in the listed organisation:*  
0 shares, representing 0% of charter capital, of which:
  - Personal ownership: 0 shares, representing 0% of charter capital
  - Ownership as representative of Vinacomin: 0 shares
  - Ownership of related persons: As detailed in the Appendix.
18. *Liabilities to the listed organisation:* 0



*19. Remuneration and other benefits received from the listed organisation:* Salary, bonuses and other benefits in accordance with the regulations of Vinacomin - Power Holding Corporation.

*20. Conflicting interests with the Corporation:* None.

*21. Candidate's commitments:*

- I fully satisfy the standards and conditions for nomination and election as a Member of the Supervisory Board in accordance with the law and the Charter of the Corporation.

- I do not fall under any cases prohibited from enterprise management in accordance with the law.

- I have no related interests causing conflicts of interest with the Corporation, except for cases disclosed in accordance with regulations.

- The information provided in this curriculum vitae is true, accurate and complete.

22. - If elected by the General Meeting of Shareholders, I undertake to perform my duties honestly, prudently and in the best interests of the Corporation and its shareholders.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, April 07, 2026*

**DECLARANT**

*(duly signed)*

**Bui Manh Tuan**



**APPENDIX:** Attached to the CV of candidate Bui Manh Tuan

[illegible]



No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (m/d/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company / internal person	Date ceasing to be related person of the Company / internal person	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09		Nguyen Hong Van				ID Card										Wife's older sister
1.10		Nguyen Vinh Tuong				ID Card										Brother-in-law
1.11		Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation serves on the Supervisory Board pursuant to Decision No. 516/QĐ-TKV dated March 27, 2026.





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### CURRICULUM VITAE

*(Candidate for Member of the Supervisory Board of Vinacomin  
Power Holding Corporation – JSC, Term III (2026–2031))*

1. *Full name:* **DAO THI HOANG YEN**
2. *Gender:* Female
3. *Date of birth:* 1973
4. *Place of birth:* Cua Ong Ward, Quang Ninh Province
5. *ID card no.* ; *Place of issue:* ; *Date of issue:*
6. *Nationality:* Vietnamese
7. *Ethnicity:* Kinh
8. *Permanent residence:* Thanh Xuan Ward, Hanoi City.
9. *Contact phone number:*
10. *Email address:*
11. *Professional qualifications:* Mineral Processing Engineer; Bachelor of Economics
12. *Current position at the Corporation (listed organisation):* Deputy Head of the Legal Department; Member of the Supervisory Board for the Second Term (2021–2026).
13. *Current positions at other organisations:* Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin) at Vinacomin Power Holding Corporation – JSC.
14. *Employment history:*

From (month/year) to (month/year)	Title, position; Organisation
1996	Graduated from the University of Mining and Geology
6/1996-11/1996	Technical staff member, Coal Preparation Workshop No. 2, Cua Ong Coal Preparation Enterprise
12/1996-01/1999	Staff member, Computer Division, Cua Ong Coal Preparation Enterprise
02/1999-3/2001	Staff member, Coal Preparation Department, Cua Ong Coal Preparation Company
4/2001-02/2003	Seconded Trade Union officer, Cua Ong Coal Preparation Company
3/2003-3/2004	Staff member, Administration and Organization Department, Hanoi Electrical Materials and Mechanical Tools Company.
4/2004-4/2009	Specialist, Economics and Planning Department, Petroleum Mechanized Construction and Machinery Installation Joint Stock Company;
5/2009-01/2010	Deputy Head of Economics and Planning Department; Deputy Head of Organization Department; Deputy Head of Equipment Management Department, Petroleum Mechanized Construction and Machinery Installation Joint Stock Company.



02/2010-7/2012	Specialist, Investment Division, Vinacomin - Power Holding Corporation;
8/2012-3/2018	Specialist, Planning Department, Vinacomin - Power Holding Corporation;
4/2018- 3/2021	Specialist, Planning Department, Vinacomin - Power Holding Corporation;
4/2021- 02/2025	Member of the Corporation's Supervisory Board, Term 2021-2026.
03/2025 to present	Deputy Head of Legal Department, Vinacomin - Power Holding Corporation;

15. *Legal violations:* None

16. *Related persons and organisations:* As attached in the Appendix

17. *Share ownership of the individual and related persons in the listed organisation:*  
0 shares, representing 0% of charter capital, of which:

- Personal ownership: 0 shares, representing 0% of charter capital
- Ownership as representative of Vinacomin: 0 shares
- Ownership of related persons: As detailed in the Appendix.

18. *Liabilities to the listed organisation:* 0

19. *Remuneration and other benefits received from the listed organisation:* Salary, bonuses and other benefits in accordance with the regulations of Vinacomin - Power Holding Corporation; remuneration as decided annually by the General Meeting of Shareholders.

20. *Conflicting interests with the Corporation:* None.

21. *Candidate's commitments:*

- I fully satisfy the standards and conditions for nomination and election as a Member of the Supervisory Board in accordance with the law and the Charter of the Corporation.

- I do not fall under any cases prohibited from enterprise management in accordance with the law.

- I have no related interests causing conflicts of interest with the Corporation, except for cases disclosed in accordance with regulations.

- The information provided in this curriculum vitae is true, accurate and complete.

22. - If elected by the General Meeting of Shareholders, I undertake to perform my duties honestly, prudently and in the best interests of the Corporation and its shareholders.

I hereby certify that the above declarations are true and correct; if otherwise, I shall take full responsibility before the Corporation and competent authorities in accordance with the law./.

*Hanoi, April 07, 2026*

**DECLARANT**

*(duly signed)*

**Dao Thi Hoang Yen**



**APPENDIX: Attached to the CV of candidate Dao Thi Hoang Yen**

No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (m/d/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	DTK	Dao Thi Hoang Yen		Deputy Head of the Legal Department; Member of the Supervisory Board for the Second Term (2021–2026)	Insider	ID Card					0	0	28/4/2021			
1.01	DTK	Hoang Viet Thanh			Husband	ID Card					0	0				
1.02	DTK	Hoang Viet Ngan Anh			Daughter	ID Card										
1.03	DTK	Hoang Viet Minh Duc			Son	ID Card					0	0				
1.04	DTK	Pham Thi Lieu			Stepmother	ID Card					0	0				
1.05	DTK	Nguyen Thi Nga			Mother-in-law	ID Card										
1.06	DTK	Dao Xuan Thang			Older brother	ID Card										
1.07	DTK	Nguyen Thi Anh Phuong			Sister-in-law	ID Card										
1.08	DTK	Dao Thi Minh Ngoc			Older Sister	ID Card										



No.	Stock Code	Full name	Securities trading account (if any)	Position at the Company (if any)	Relationship with the Company /insider	Type of legal document (*) (ID Card/ Passport /Business Registration Certificate)	Document No. (*)	Date of issue (m/d/y)	Place of issue	Registered address / Contact address	Number of shares held at period end	Ownership ratio at period end (%)	Date becoming related person of the Company /insider (d/m/y)	Date ceasing to be related person of the Company /insider	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1.09	DTK	Dao Duy Tung			Younger brother	ID Card										
1.10	DTK	Than Thi Tam			Younger brother's wife	ID Card										
1.11	DTK	Vietnam National Coal and Mineral Industries Holding Corporation Limited (Vinacomin)			Related organisation	Business Registration Certificate				Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi						Representative of Vietnam National Coal & Mineral Industries Holding Corporation Limited at Vinacomin – Power Holding Corporation