

**INVITATION LETTER TO ATTEND
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Shareholders of Buon Don Hydropower Joint Stock Company

The Board of Directors of Buon Don Hydropower Joint Stock Company cordially invites Shareholders to attend the 2026 Annual General Meeting of Shareholders with the following agenda:

1. Meeting Organization:

- Time: 08:00 AM on April 24, 2026.
- Location: Headquarters of Buon Don Hydropower Joint Stock Company
Address: 23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province.

2. Attendees: Shareholders owning shares of Buon Don Hydropower Joint Stock Company (*Stock symbol: BSA*) at the record date of March 27, 2026, as provided by the Vietnam Securities Depository and Clearing Corporation.

3. Agenda: Documents for the Meeting will be published on the Company's website on April 2, 2026. To view the meeting documents and details of the Agenda, Shareholders may visit the Company's website at: www.thuydienbuondon.vn

4. Registration:

- Shareholders are requested to complete the Registration at the General Department – Buon Don Hydropower Joint Stock Company or send the Registration Form to the address below before 5:00 PM on April 22, 2026.
- In case Shareholders cannot attend the Meeting in person, they may authorize another individual or shareholder to attend the Meeting using the attached proxy form or another form in accordance with civil law, and send the signed Proxy to the address below before 5:00 PM on April 22, 2026, or present it when the authorized person arrives at the Meeting.

(Note: The Proxy must clearly state the name of the authorized individual or organization and the number of authorized Shares. The Proxy must be an original document with a wet-ink signature. In case of authorization from an institutional shareholder, the Proxy must bear the red seal of the authorizing organization)

5. Address for document submission and support:

General Department - Buon Don Hydropower Joint Stock Company
23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province.



Fax: 0262.3891348

Email: srepok4a@gmail.com

6. Shareholders or authorized representatives attending the Meeting are requested to bring the following documents to receive voting ballots and meeting materials:

- Meeting Invitation Letter and Proxy (If any)
- Citizen Identity Card/Passport/copy of Business Registration Certificate.

We look forward to welcoming you to the Company's 2026 Annual General Meeting of Shareholders.

Sincerely!

Recipients:

- As above;
- Archive: Admin,
Board of Directors Secretary.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Note: This invitation is published on the Company's website: <https://www.thuydienbuondon.vn> in lieu of the invitation letter in case Shareholders have not received the invitation via post.



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POWER OF ATTORNEY

Regarding attendance at the 2026 Annual General Meeting of Shareholders
Buon Don Hydropower Joint Stock Company (Stock symbol: BSA)

Authorizing Party:
Address:
ID Card/Passport/Business Registration Certificate No.:
Date of issue: Place of issue:
Telephone: Fax: Email:
Number of Shares owned (as of March 27, 2026):
In words:

AUTHORIZES:

Authorized Party:
Address:
ID Card/Passport/Business Registration Certificate No.:
Date of issue: Place of issue:
Telephone: Fax: Email:

OR:

MR. VUONG ANH DUNG – CHAIRMAN OF THE BOARD OF DIRECTORS ☐

Note: Shareholders authorizing Mr. Vuong Anh Dung – Chairman of the Board of Directors, please mark the box ☐ and send the Power of Attorney to the Company before 5:00 PM on April 22, 2026, so that the Organizing Committee can compile and print the Voting Ballots. ✓

On behalf of the Authorizing Party to attend and vote at the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company in the capacity as representative for all the aforementioned shares.

The Authorized Party is obligated to comply with the rules and regulations of the Meeting, is not permitted to sub-authorize to another person, and is responsible for notifying the Authorizing Party of the Meeting results.

This Power of Attorney is only valid when it bears the original signatures of both parties. For authorization from an institutional Shareholder, the red seal of the authorizing organization must be affixed. In the case of authorization to the Chairman of the Board of Directors of Buon Don Hydropower Joint Stock Company, the signature of the Chairman of the Board of Directors of the Company is not required. This Power of Attorney shall expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

....., 2026

Authorized Party

(Sign, full name and seal if any)

Authorizing Party

(Sign, full name and seal if any)



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POWER OF ATTORNEY
TO ATTEND THE 2026 ANNUAL GENERAL MEETING
OF SHAREHOLDERS
(FOR MULTIPLE PERSONS)

We, the persons listed below, are shareholders currently owning Shares of Buon Don Hydropower Joint Stock Company (hereinafter referred to as the Authorizing Party), and hereby agree to authorize:

Mr./Ms.:.....

ID/Passport No..... Date of issue:.....

Place of issue:.....

to attend the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company on April 24, 2026, specifically as follows:

| No. | Name | ID No./ Passport | Date of issue | Total number of shares owned as of March 27, 2026 (Stock Code: BSA) | Signature and full name of the authorizing party |
|-------|-------|---------------------|------------------|---|--|
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| 10 | | | | | |
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| | Total | | | | |

Commitment regarding the authorization content:

We take full responsibility for this authorization and commit to strictly complying with the current provisions of the Law, the Charter of Buon Don Hydropower Joint Stock Company, and shall not have any complaints hereafter.

This Power of Attorney shall expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

....., 2026

Authorized Person

(Signature, Full Name And Seal)

NOTICE

**Regarding the nomination and candidacy
for the supplementary election of members of the Board of Directors
of Buon Don Hydropower Joint Stock Company
At the 2026 Annual General Meeting of Shareholders**

To: Shareholders of Buon Don Hydropower Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to Resolution No. 03/NQ-HĐQT-BDHC dated March 5, 2026, of the Board of Directors of Buon Don Hydropower Joint Stock Company regarding the plan to organize the 2026 Annual General Meeting of Shareholders (AGM).

To proceed with the preparations for the supplementary election of members of the Board of Directors (BoD) of Buon Don Hydropower Joint Stock Company for the 2024-2029 term in accordance with the Law and the Company's Charter, Buon Don Hydropower Joint Stock Company (BDHC) hereby notifies shareholders regarding the nomination and candidacy for the supplementary election of members of the Board of Directors as follows:

1. Right to nominate and stand for election as a member of the Board of Directors:

Shareholders or groups of shareholders holding 05% or more of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. The number of candidates that a shareholder or group of shareholders has the right to nominate, corresponding to their ownership percentage, shall be implemented in accordance with Clause 2, Article 25 of the Company's Charter.

2. Standards and number of members of the Board of Directors:

Number of members of the Board of Directors to be elected supplementarily: 01 person.

The standards and conditions for serving as a member of the Board of Directors are stipulated in Article 155 of the 2020 Law on Enterprises, Article 275 of Decree 155/2020/NĐ-CP, and Clause 2, Article 25 of the Company's Charter.

3. Application dossier for candidacy and nomination to the Board of Directors:







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2026

**CANDIDACY APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)**

To: 2026 Annual General Meeting of Shareholders

My name is:

Date of birth:

Permanent address:

Telephone:

Citizen ID No.: Date of issue:

Place of issue:

is a shareholder of Buon Don Hydropower Joint Stock Company, the number of shares owned and represented is shares, corresponding to% of the Company's Charter Capital.

After studying the standards and conditions for serving as a member of the Board of Directors (BoD) stipulated in the Law on Enterprises, the Charter, and the Regulations on Corporate Governance, I hereby nominate myself for the position of member of the Board of Directors of Buon Don Hydropower Joint Stock Company.

I hereby certify that I meet the requirements to stand for election as a Member of the Board of Directors for the 2024-2029 term in accordance with the Company's Charter and the Regulations on the supplementary election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

I commit to being responsible for the accuracy and truthfulness of the content of this document and the attached dossier.

Sincerely!

CANDIDATE

Attached documents:

1. Curriculum vitae as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the candidate.
3. Confirmation from the securities company regarding the number of shares owned by the shareholder at the time of the AGM (In case the candidate shareholder is not on the list of shareholders closed on March 27, 2026)



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....., ... 2026

**NOMINATION APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)**

To: 2026 Annual General Meeting of Shareholders

I/We are a shareholder/group of shareholders of Buon Don Hydropower Joint Stock Company, the number of shares owned is shares, corresponding to % of the Company's Charter Capital according to the attached list.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, I/We respectfully nominate:

Mr./Ms.:

Citizen ID No.: Date of issue:

Place of issue:

Permanent address:

Qualification:

To stand for election as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024-2029 term.

I/We certify that all information stated above and the attached personal dossier are legal.

Sincerely!

....., ... 2026

Nominee
(Signature and full name)

Shareholder/Representative of the
nominating shareholder group
(Signature and full name)

Attached documents:

1. Curriculum vitae self-declared by the nominee as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the nominee
3. Confirmation from the securities company regarding the number of shares owned by the shareholders/group of shareholders at the time of the AGM (In case the nominating shareholder/group of shareholders is not on the list of shareholders closed on March 27, 2026)
4. Minutes of the meeting of the shareholder group nominating the candidate for the Board of Directors (In case of a nominating shareholder group).

| No. | Name of Shareholder | Citizen ID No., date of issue, place of issue | Number of shares owned | Signature and full name |
|-----|---------------------|---|------------------------------|----------------------------|
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CURRICULUM VITAE

3 x 4 Photo (For candidates for member of the Board of Directors
Buon Don Hydropower Joint Stock Company)



1. Name:
2. Gender: Male ☐ Female ☐
3. Date of birth:
4. Nationality:
5. Position:
6. Citizen ID No.: Date of issue:
Place of issue:
7. Hometown:
8. Permanent address:
9. Contact telephone number:
10. Educational level:
11. Qualification:
12. Work history:

| Time | Organization | Position |
|------|--------------|----------|
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13. Position held in other organizations (if any):
14. Violations of the law (if any):
15. Debts to the Company (if any):
16. Remuneration and other benefits (if any):



17. Related interests with the company (if any):

18. Number of shares held by self: accounting for/total shares of the Company

19. Affiliated persons:

| Name | Relationship | Number of shares held in the company | Ownership percentage (%) |
|-------|--------------|--------------------------------------|--------------------------|
| | Parent | | |
| | Spouse | | |
| | Sibling | | |
| | Child | | |
| ... | ... | | |

I hereby certify that the above information is true and accurate, and I shall be fully responsible before the law for any inaccuracies.

Attached documents: (Citizen ID, degrees/certificates of education and professional qualifications of the candidate)

1.....

2.....

3.....

4.....

....., 2026

Declarant

(Signature and full name)

.....





2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS AGENDA
BUON DON HYDROPOWER JOINT STOCK COMPANY

Date: April 24, 2026 at Thanh Nhat Ward, Dak Lak Province

DRAFT

| | CONTENT | IMPLEMENTED BY |
|------------------------|--|--|
| 7:30 AM - 8:00 AM | 1/ Welcoming guests and shareholder registration - Welcoming Delegates and shareholders registering to attend the meeting - Distributing documents, voting cards, and ballots | Verification Committee Organizing Committee |
| 8:00 AM - 8:20 AM | 2/ Opening procedures of the General Meeting - Flag salute - National anthem - Stating the Reasons, introducing Delegates | Organizing Committee |
| | - Report on shareholder status verification results | Verification Committee Organizing Committee |
| | - Introducing the Chairperson to preside over the General Meeting | Organizing Committee |
| | - Introducing the Secretary Committee and Vote Counting Committee (Approved by the General Meeting) | Chairperson |
| | - Approving the Program and Regulations of the General Meeting (Approved by the General Meeting) | Board of Management |
| 8:20 AM - 9:00 AM | 3/ The Board of Directors, Board of Supervisors, and Board of Management present the following reports: | |
| | 3.1 Report of the Board of Directors Report of the Board of Directors on governance, 2025 performance results, and 2026 operational plan | Board of Directors |
| | 3.2 Report of the Board of Supervisors Report of the Board of Supervisors on the Company's business results, performance of the Board of Directors and Director in 2025, and 2026 operational plan | Board of Supervisors |
| | 3.3 Financial Statements 2025 Audited Financial Statements (summary) | Board of Management |
| 9:00 AM - 9:15 AM | 4/ Reporting the content of Proposals on matters requiring approval from the General Meeting of Shareholders | Board of Directors |
| 9:15 AM - 9:45 AM | 5/ Discussing the issues of the General Meeting | Shareholders |
| 9:45 AM - 10:00 AM | 6/ Voting to approve each content in the Proposals on matters requiring approval from the General Meeting of Shareholders | Chairperson |
| 10:00 AM - 10:30 AM | 7/ Supplemental election of members to the Board of Directors for the 2024 - 2029 term | Chairperson Vote Counting Committee |
| 10:30 AM - 10:50 AM | Break | |
| 10:50 AM - 11:15 AM | 8/ Report on the election results of the Board of Directors | Chairperson Vote Counting Committee |
| 11:15 AM - 11:30 AM | 9/ Approving the draft Resolution of the General Meeting and the Minutes of the General Meeting (Approved by the General Meeting) | Secretary Committee Chairperson presiding over the vote |
| 11:30 AM | 10/ Declaring the closing of the General Meeting | Organizing Committee |



**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

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Dak Lak, 24 April 2026.

DRAFT

WORKING REGULATIONS AND VOTING PROCEDURES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company.

Article 1. General Provisions

- The Working Regulations and Voting Procedures of the 2026 Annual General Meeting of Shareholders are used for organizing the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company (BDHC).

- These Regulations specifically define the rights and obligations of parties participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.

- Shareholders and participating parties are responsible for complying with the provisions set forth in these Regulations.

Article 2. Rights and Authorization to Attend the Meeting

- Shareholders have the right to attend in person or authorize a representative via a Power of Attorney to attend and vote at the Meeting on their behalf;

- The Power of Attorney must bear the signature of the authorizing Shareholder and the signature of the authorized person. In case of authorization to the Chairman of the Board of Directors of Buon Don Hydropower Joint Stock Company, the signature of the Company's Chairman of the Board of Directors is not required. For authorizations from institutional Shareholders, the seal of the authorizing organization is required.

- The authorized person may exercise rights within the scope of authorization in accordance with the provisions of the law, the BDHC Charter, and these regulations. The authorized person may not re-authorize a third party.

Article 3. Rules of Conduct at the Meeting

- Shareholders or Shareholder representatives attending the Meeting must dress appropriately and sit in the positions arranged by the Organizing Committee;

- During the General Meeting of Shareholders, Shareholders must comply with the instructions of the Chairperson, behave in a civilized and polite manner, and avoid causing disorder.

- Smoking and using mobile phones are prohibited while attending the Meeting. If necessary, Shareholders are requested to set their phones to silent mode and step outside the Hall to communicate.

Article 4. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders

4.1. Conditions for attendance:

Shareholders named in the list of Shareholders as of the record date for attending the Meeting (March 27, 2026) have the right to attend in person or authorize other individuals or organizations in writing to attend the Meeting in accordance with these Regulations and the Company's Charter.

4.2. Rights and obligations of Shareholders eligible to attend the Meeting:

- Each Shareholder or Shareholder representative attending the General Meeting of Shareholders must bring identification documents (Citizen Identity Card, Passport, Power of Attorney) to submit to the Shareholder Eligibility Verification Committee and receive a Voting Card (bearing the Shareholder code), which states the total number of shares equal to the number of voting shares held by the Shareholder.

- Shareholders must maintain confidentiality, observe discipline in speech, properly follow the procedures for using and preserving documents, and must not copy or record them for persons outside the Meeting without the Chairperson's permission.

- Shareholders/authorized representatives attending the Meeting must strictly comply with the Working Regulations of the General Meeting of Shareholders. Depending on the severity of any violation of these Regulations, the Chairperson will consider disciplinary measures in accordance with Point b, Clause 7, Article 146 of the Law on Enterprises.

- Shareholders arriving late to the Meeting have the right to register immediately and subsequently participate and vote at the Meeting; however, the Chairperson is not responsible for pausing the Meeting to allow them to register, and the validity of votes already cast will not be affected.

Article 5. Rights and Obligations of the Chairperson presiding over the Meeting

- The Meeting is presided over by the Chairman of the Board of Directors - the Chairperson of the General Meeting of Shareholders.

- Rights and Obligations of the Meeting Chairperson:

+ Guide the delegates and the Meeting in discussions.

+ Present items for the Meeting to vote on.

+ Respond to issues requested by the Meeting.

+ Work according to the principle of collective leadership and democratic centralism, conduct the General Meeting of Shareholders in a valid and orderly manner, and reflect the wishes of the majority of Shareholders and Shareholder representatives in attendance.

Article 6. Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee is established by decision of the Board of Directors. The Committee receives documents from Shareholders

arriving at the meeting; distributes documents and Voting Cards; and reports the results of the Shareholder eligibility verification to the Meeting.

Article 7. Rights and Obligations of the Secretary Committee

The Secretary Committee is nominated by the Board of Directors and approved by the General Meeting of Shareholders. The Secretary Committee is responsible for:

- Recording fully and truthfully the entire content and proceedings of the Meeting and the issues approved by Shareholders or noted at the Meeting.
- Receiving registration forms for comments from Shareholders.
- Assisting the Meeting Chairperson in announcing Meeting documents and notifications from the Chairperson to Shareholders upon request.
- Drafting the Meeting Minutes and Resolutions on issues approved at the General Meeting of Shareholders.

Article 8. Rights and Obligations of the Vote Counting Committee

The Vote Counting Committee is nominated by the Board of Directors and approved by the General Meeting of Shareholders. The Vote Counting Committee is responsible for:

- Checking and supervising the voting of Shareholders and Shareholder representatives.
- Organizing the counting of votes and elections.
- Preparing the Vote Counting Minutes and announcing them before the General Meeting of Shareholders.
- Handing over the Minutes and all voting and election records to the Meeting Chairperson.

Article 9. Conducting the Meeting

The General Meeting of Shareholders shall be conducted when the number of Shareholders present represents over 50% of the total voting shares according to the list of Shareholders as of March 27, 2026.

Article 10. Expressing opinions at the Meeting

Shareholders or authorized representatives attending the Meeting who wish to express their opinions must register the content of their comments and obtain the approval of the Meeting Chairperson. Shareholders speaking should be concise and focus on the key issues to be discussed, in accordance with the agenda of the Meeting already approved.

Article 11. Voting Procedures

After Shareholders complete the registration procedure for the Meeting, the Organizing Committee will provide them with Voting Cards.

- Characteristics: The Voting Card is blue and contains the Shareholder's information, including: Name of Shareholder, Shareholder code, and total number of shares owned and represented.

- Purpose: The Voting Card is used to vote on items approved directly at the Meeting by raising the card, including:

- + Approving the persons participating in the administration of the Meeting alongside the Chairperson.
- + Approving the Secretary Committee and the Vote Counting Committee at the Meeting.
- + Approving the Meeting Agenda.
- + Approving the Working Regulations and voting procedures of the Meeting.
- + Approving the Meeting Minutes and Resolutions.
- + Other items as requested by the Chairperson.

- How to use: Shareholders shall raise their Voting Card to vote "Approve", "Disapprove", or "Abstain" on voting items when requested by the Meeting Chairperson. The vote counting results will be announced by the Meeting Chairperson immediately after voting on each item.

Article 12. Implementation Provisions

The above are the Working Regulations and Voting Procedures of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company, consisting of 12 articles. These Regulations take effect immediately after being approved by the Company's General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipients:

- 2026 Annual General Meeting of Shareholders;
- Archived: Admin, Board of Directors.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Vuong Anh Dung





**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

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Dak Lak, 24 April 2026.

DRAFT

REPORT OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

In accordance with the functions and duties of the Board of Directors as stipulated in the Law on Enterprises, the Charter, and the Resolution of the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company, the Board of Directors reports on its operational results in 2025 and the operational orientation for 2026 as follows:

PART I OPERATIONAL RESULTS IN 2025

1. Personnel of the Board of Directors:

- The 2024 Annual General Meeting of Shareholders elected the Board of Directors for the 2024-2029 term, consisting of the following 5 members:

1. Mr. Vu Thanh Danh - Chairman of the Board of Directors

(Currently retired, the Extraordinary General Meeting of Shareholders in 2025 dismissed him from his position as a member of the Board of Directors effective from December 1, 2025)

2. Mr. Le Hoang Trieu - Member of the Board of Directors
3. Mr. Trinh Hoang Nhan - Member of the Board of Directors
4. Mr. Ho Nam Khanh - Member of the Board of Directors
5. Mr. Nguyen Van Luan - Member of the Board of Directors

(He passed away on January 13, 2026)

- The current term of the Board of Directors consists 4 members:

1. Mr. Vuong Anh Dung - Chairman of the Board of Directors

(Elected as an additional member of the Board of Directors for the 2024-2029 term at the Extraordinary General Meeting of Shareholders in 2025, effective from December 1, 2025)

2. Mr. Le Hoang Trieu - Member of the Board of Directors
3. Mr. Trinh Hoang Nhan - Member of the Board of Directors
4. Mr. Ho Nam Khanh - Member of the Board of Directors

2. Status of the implementation of the 2025 General Meeting of Shareholders' Resolution:

2.1 Operating Results in 2025:

| No. | Indicators | Unit | According to the 2025 GMS Resolution | Implemented in 2025 | Completion Percentage (%) |
|-----|-------------------|-------------|--------------------------------------|---------------------|---------------------------|
| 1 | Total revenues | Million VND | 285.017,68 | 396.438,86 | 139% |
| 2 | Profit before tax | Million VND | 65.872,20 | 171.137,62 | 260% |
| 3 | Profit after tax | Million VND | 62.578,59 | 162.377,73 | 259% |
| 4 | Cash dividend | % | 15 | 15 | |

2.2 Profit distribution for 2024:

- The Board of Directors directed the Board of Management to distribute the 2024 profit in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

Unit: VND

| Indicators | Plan 2025 | Implemented 2025 | Difference |
|--|------------------------|------------------------|------------|
| 1. Undistributed profit: | 227.008.864.030 | 227.008.864.030 | 0 |
| <i>Undistributed accumulated profit from previous years</i> | <i>156.696.056.684</i> | <i>156.696.056.684</i> | |
| <i>Accounting profit after corporate income tax in 2024</i> | <i>70.312.807.346</i> | <i>70.312.807.346</i> | |
| 2. Profit distribution for 2024: | 101.921.154.610 | 101.921.154.610 | 0 |
| 2.1. Appropriation of funds | 1.644.692.110 | 1.644.692.110 | |
| <i>Appropriation for Bonus and Welfare Fund (1.5% of profit after tax in 2024)</i> | <i>1.054.692.110</i> | <i>1.054.692.110</i> | |
| <i>Appropriation for Manager Bonus Fund</i> | <i>590.000.000</i> | <i>590.000.000</i> | |
| 2.2 Dividend payment | 100.276.462.500 | 100.276.462.500 | |
| <i>Cash dividend payment 15%</i> | <i>100.276.462.500</i> | <i>100.276.462.500</i> | |
| 3. Profit after distribution in 2024: (1)-(2) | 125.087.709.420 | 125.087.709.420 | 0 |

- Regarding the 2024 dividend payment: Implementing Resolution No. 19/NQ-DHĐCĐ-BDHC of the 2025 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company dated 25/04/2025. The Company completed the 2024 cash dividend payment to shareholders with a payout ratio of 15% on the charter capital of 668.51 billion VND, the detail as follows:

+ Phase 1: Interim dividend payment of 10% in cash to BDHC shareholders on October 24, 2025

+ Phase 2: Payment of the remaining 5% dividend in cash to BDHC shareholders on January 16, 2026.

2.3 Remuneration for the Board of Directors, the Board of Supervisors, and the Company's Manager in 2025:

- Plan approved by the AGM in 2025: 744,000,000 VND

- Total remuneration fund implemented in 2025: 744,000,000 VND.

2.4 Selection of an auditing firm for the 2025 Financial Statements:

Exercising the authorization of the 2025 Annual General Meeting of Shareholders, based on the proposal of the Board of Supervisors, the Board of Directors decided to select an auditing firm with experience and capacity from the list approved by the Ministry of Finance to audit the 2025 Financial Statements, which is A&C Auditing and Consulting Co., Ltd.

3. Summary of the Board of Directors' meetings and the Board of Directors' decisions:

In 2025, the Board of Directors held 04 meetings and conducted written consultations. The meetings were conducted in accordance with the sequence and procedures stipulated in the Law on Enterprises, the Company's Charter, and internal regulations, approving policies and assigning tasks to the Board of Management to resolve specific issues, and timely addressing recommendations from the Board of Management arising during the production-business process.

The members of the Board of Directors were proactive and active in fulfilling their responsibilities, fully participating in meetings, and enthusiastically contributing opinions to the general direction of the Board of Directors regarding the Board of Management and the Company's business activities. The Board of Directors' meetings were attended and advised by the Company's Board of Supervisors.

During the year, the Board of Directors issued 33 resolutions and decisions (As per the attached Appendix).

4. Monitoring results of the Board of Management's activities:

4.1. Activities of the Board of Directors in directing and supervising the Board of Management

Regularly monitoring the activities of the Board of Management and providing timely direction to implement the Resolutions of the 2025 Annual General Meeting of Shareholders and the Board of Directors.

Organizing regular meetings to review and evaluate the operational situation, propose timely solutions, and orient the Company's production-business activities.

Checking the compliance and adherence to the provisions of the Law on Enterprises, the Charter, and the Regulations on Corporate Governance.

Supervising and directing the implementation of information disclosure in accordance with regulations.

4.2. Monitoring results of the Board of Management's activities:

4.2.1 General assessment:

In 2025, the Company's Board of Management continued to strengthen discipline, providing decisive, focused, and flexible direction while closely adhering to core tasks to implement production-business objectives as assigned by the General Meeting of Shareholders and the Board of Directors, thereby delivering practical efficiency and benefits to the Company through the achievement of several economic and technical indicators.

The weather in 2025 had many unfavorable developments, with unpredictable extreme weather phenomena. However, thanks to favorable weather in the final months of the year, and the flexible management of the Board of Management, which was always ready to meet the dispatch schedule of NSMO, the total mobilized power generation output in 2025 reached 302.16 million kWh, exceeding the assigned plan by 31%.

The Board of Directors highly appreciates the activities of the Board of Management over the past year. To build on the achievements, the Board of Management needs to make further efforts in managing production-business activities, ensuring increased value for the Company, and benefits for shareholders and employees.

4.2.2 Plant operation, occupational safety, and fire prevention and fighting:

The Board of Management effectively implemented periodic and unscheduled safety inspections, fully equipped personal protective equipment, organized safety training classes for all employees, conducted training and drills on fire prevention and fighting at the plant, and regularly inspected fire prevention and fighting equipment to ensure they are always in a state of readiness and timely meet all operational modes of the National Load Dispatch Center (NSMO).

4.2.3 Maintenance and repair work

The maintenance and repair work of the plant is regularly attended to and directed by the Board of Management. It consistently strengthens inspection, maintenance, and repair of canals and plant structures with effective and appropriate solutions, and performs maintenance and repair of structures on canals well before the impacts of climate change such as storms and floods. It carries out periodic maintenance and repair of machinery and equipment fully according to the plan; upgrades and replaces equipment to ensure quality and efficient use of the Plant's equipment.

Timely maintenance and repair of facilities not only ensure the aesthetics of the works but also guarantee safe and efficient operation.

4.2.4 Construction of the company's headquarters:

The Board of Directors set a goal to build the Company's headquarters to create a positive working environment for employees, motivate employees to increase work productivity, and feel secure and committed to their work, while also enhancing the professional image of the Company.

Implementing the Resolutions of the Board of Directors, over the past year, the Board of Management urged, directed, and completed the construction of a new headquarters, ensuring the necessary area and a green, clean, and beautiful working environment for employees.

4.2.5 Regarding the lives of employees

The Board of Management always cares about the lives of employees in the Company. The salary and bonus policies for employees are implemented in accordance with the Company's Regulations, contributing to ensuring the stability of employees' lives to commit to the Company for the long term, maintaining internal solidarity, and creating the collective strength of the entire Company, which is a premise for successfully completing assigned tasks.

4.2.6 Regarding social work

Social and charitable activities are always actively supported and participated in by the Board of Management and employees. In particular, the Company consistently accompanies local authorities in the communes where the Plant is located in all activities, fostering strong rapport and trust with the local government and residents.

Social work is funded from the Company's welfare fund and donations from employees.

5. Report on transactions between the company, its subsidiaries, companies controlled by the public company with over 50% or more of charter capital, and members of the Board of Directors and their affiliated persons; transactions between the company and companies in which members of the Board of Directors are founding members or business managers within the last 03 years prior to the time of transaction:

5.1. Transactions between the company, its subsidiaries, companies controlled by the public company with over 50% or more of charter capital, and members of the Board of Directors and their affiliated persons:

| No. | Content of transaction | Name of company | Relationship | No. of transaction | Value after VAT (VND) |
|-----|--|-----------------|--|----------------------------|-----------------------|
| 1 | Making the proposing report for the issuance of an environmental permit - Srepok 4A Hydropower Project | PECC4 | Affiliated person of BODs Chairman of Buon Don Hydropower JSC | 24/2024/HĐDV-BDHC-TV4-CPMT | 212.634.087 |

This transaction has been conducted in 2024 and completed in early 2025. No further transactions occurred in 2025.

5.2. Transactions between the company and companies in which members of the Board of Directors are founding members or business managers within the last 03 years prior to the time of transaction: None.

6. Activities of other committees under the Board of Directors: The Company does not have any committees under the Board of Directors.

PART II

OPERATIONAL PLAN FOR 2026

1. 2026 plan indicators

Based on the results of the electricity price renegotiation between Buon Don Hydropower Joint Stock Company and the Power Trading Company for Srepok 4A Hydropower Plant, which has been agreed upon by both parties.

According to the hydrological forecast for 2026, extreme weather, early and intense heat, and unpredictable natural disasters will significantly affect the Company's production-business results. The Board of Directors agrees on the 2026 plan indicators presented by the Board of Management to the Board of Directors for approval at this Meeting as follows:

| No. | Indicators | Unit | Value |
|-----|-------------------------|-------------|------------|
| 1 | Commercial power output | Million kWh | 230,00 |
| 2 | Total revenues | Million VND | 172.860,29 |
| 3 | Profit before tax | Million VND | 46.027,39 |
| 4 | Profit after tax | Million VND | 43.726,02 |
| 5 | Expected dividend | % | 8 |

2. 2025 profit distribution plan:

Based on the 2025 production-business results and the recommendations of the Board of Management, after balancing finances for 2026 and providing for risks in production-business, the Board of Directors submits the 2025 profit distribution plan to the General Meeting of Shareholders as follows:

Unit: VND

| Indicators | Amount |
|---|------------------------|
| 1. Undistributed profit: | 287.465.441.000 |
| <i>Undistributed accumulated profit from previous years</i> | <i>125.087.709.420</i> |
| <i>Accounting profit after corporate income tax in 2025</i> | <i>162.377.731.580</i> |
| 2. Profit distribution for 2025: | 103.302.128.474 |
| 2.1. Appropriation of funds | 3.025.665.974 |
| <i>Appropriation for Bonus and Welfare Fund 1.5% of profit after tax in 2025.</i> | <i>2.435.665.974</i> |
| <i>Appropriation for Manager Bonus Fund</i> | <i>590.000.000</i> |
| 2.2 Dividend payment | 100.276.462.500 |
| <i>Cash dividend payment 15%</i> | <i>100.276.462.500</i> |
| 3. Profit after distribution in 2025: (1)-(2) | 184.163.312.526 |

3. 2026 profit distribution plan

- Expected cash dividend: 8%.
- Bonus and Welfare Fund: Maximum of 3 months' salary and remuneration.

4. Remuneration plan for the Board of Directors, the Board of Supervisors, and the Company Manager in 2026.

| No. | Content | Expected number of people | Remuneration level (VND/month/person) |
|-----|------------------------------------|---------------------------|---------------------------------------|
| 1 | Chairman of the Board of Directors | 1 | 14,800,000 |
| 2 | Member of the Board of Directors | 4 | 12,000,000 |
| 3 | Head of the Board of Supervisors | 1 | 12,400,000 |
| 4 | Member of the Board of Supervisors | 2 | 12,000,000 |
| 5 | Company Manager | 1 | 3,000,000 |

5. Plan for selecting an auditing firm for the 2026 Financial Statements:

Comply with the obligations stipulated in the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam and effective from 01/01/2021, and other relevant legal regulations.

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on the selection of an auditing firm for the 2026 Financial Statements with experience and capacity, based on the proposal of the Board of Supervisors, from the list of auditing firms approved to perform audits for public interest entities in the securities sector in 2026 issued by the State Securities Commission.

6. Implementation of the Buon Don Solar Power Project

Based on Resolution No. 02/NQ-BDHC-ĐHĐCĐ dated June 1, 2018, of the General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company, in which the General Meeting of Shareholders approved the investment plan for the Buon Don Solar Power project.

The Board of Directors will follow the plan, continue to direct the Executive Board to carry out land procedures and promote the project with the local authorities to be assigned as the investor.

7. Direction activities

Organize the 2026 Annual General Meeting of Shareholders, propose and submit to the Meeting issues under the authority of the General Meeting of Shareholders.

Direct the Management Board to develop plans and specific solutions to ensure the completion of the targets set by the 2026 Annual General Meeting of Shareholders.

Strengthen the management and supervision of the activities of the Management Board and the Company's assisting apparatus.

Organize regular and extraordinary meetings to discuss, supervise, and approve reports on the Company's performance, in order to provide timely and effective direction for the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors.

Continue to review, supplement, and adjust the Company's regulations, procedures, and policies to align with production and business operations and legal requirements.

Perform other activities under the authority of the Board of Directors.

PART III CONCLUSION

In 2025, the Board of Directors of Buon Don Hydropower Joint Stock Company completed the tasks assigned by the General Meeting of Shareholders.

BDHC is one of the strong entities in the locality. Furthermore, the image and brand of BDHC are always associated with stability, reliability, quality, prestige, effective operations, and sustainable development. This result is primarily due to the concerted efforts and wisdom of each member of the Board of Directors, the dedication of the Management Board, and all employees of the Company.

The Board of Directors also consistently receives contributions from valued shareholders and the support and care of local authorities as well as partner entities.

On behalf of the Board of Directors of Buon Don Hydropower Joint Stock Company, I would like to sincerely thank the shareholders for trusting and staying with the Company throughout the past journey, and we look forward to continuing to receive your attention in the coming time.

Sincerely./.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Vuong Anh Dung

Resolutions and Decisions of the Board of Directors in 2025*(Attached to the Board of Directors' Report dated 24/4/2026)*

| No. | Resolution/ Decision No. | Content | Approval date | Form | Implementati on status |
|-----|-----------------------------|--|------------------|----------------------|---------------------------|
| 01 | 03/NQ-HĐQT-BDHC | Resolution on implementing subsequent steps to add Buon Don Solar Power Plant project to the adjusted Power Development Plan VIII | 28/02/2025 | Written consultation | Completed |
| 02 | 04/NQ-HĐQT-BDHC | Resolution on the plan to organize the 2025 Annual General Meeting of Shareholders | 28/02/2025 | Written consultation | Completed |
| 03 | 05/NQ-HĐQT-BDHC | Resolution on approving the policy for re-appointment of the Deputy Director and Chief Accountant of Buon Don Hydropower Joint Stock Company | 28/02/2025 | Written consultation | Completed |
| 04 | 07/NQ-HĐQT-BDHC | Resolution of the meeting dated 08/03/2025 on approving Report No. 67/BC-BDHC on the results of production and business operations in 2024 and the production and business plan for 2025 | 08/03/2025 | Meeting | Completed |
| 05 | 09/NQ-HĐQT-BDHC | Resolution on approving the finalization of the salary fund, KPI bonus, and benefits for employees implemented in 2024 | 08/03/2025 | Meeting | Completed |

| No. | Resolution/ Decision No. | Content | Approval date | Form | Status implementati on |
|-----|-----------------------------|---|------------------|-------------------------|------------------------------|
| 06 | 10/QĐ-HĐQT- BDHC | Decision on establishing the Organizing Committee and supporting committees for the 2025 Annual General Meeting of Shareholders | 08/03/2025 | Meeting | Completed |
| 07 | 11/NQ-HĐQT- BDHC | Resolution of the meeting dated 08/03/2025 on approving the Management Board's report regarding risks when the EAPO hydropower project is included in the master plan | 08/03/2025 | Meeting | Completed |
| 08 | 14/QĐ-HĐQT- BDHC | Decision on re-appointing the position of Chief Accountant of Buon Don Hydropower JSC | 08/03/2025 | Meeting | Completed |
| 09 | 12/QĐ-HĐQT -BDHC | Decision on re-appointing the position of Deputy Director of Buon Don Hydropower JSC | 10/03/2025 | Meeting | Completed |
| 10 | 18/NQ-HĐQT- BDHC | Resolution on approving the budget for the 2025 Annual General Meeting of Shareholders | 24/04/2025 | Meeting | Completed |
| 11 | 21/NQ-HĐQT- BDHC | Resolution on adjusting the purchase price policy for environmental attribute certificates for the Srêpôk 4A hydropower project | 20/05/2025 | Written consultation | Completed |
| 12 | 22/NQ-HĐQT- BDHC | Resolution on selecting an auditing firm for the 2025 Financial Statements of Buon Don Hydropower JSC | 19/06/2025 | Written consultation | Completed |

| No. | Resolution/ Decision No. | Content | Approval date | Form | Status implementati on |
|-----|-----------------------------|---|------------------|----------------------|------------------------------|
| 13 | 26/NQ-HĐQT- BDHC | Resolution approving: - The Management Board's report on production-business results for the first 6 months of 2025 and the plan for the last 6 months of 2025; - Cancellation of the item "Verification of the report proposing environmental licensing" | 24/07/2025 | Meeting | Completed |
| 14 | 27/QĐ-HĐQT- BDHC | Decision on approving the cost estimate for the bidding package "Procurement of spare materials for 2025" | 24/07/2025 | Meeting | Completed |
| 15 | 28/QĐ-HĐQT- BDHC | Decision on approving the finalization of the completed Srêpôk 4A hydropower project | 24/07/2025 | Meeting | Completed |
| 16 | 29/NQ-HĐQT- BDHC | Resolution on approving the submission of the finalization dossier for the completed Srêpôk 4A hydropower project to EPTC | 24/07/2025 | Meeting | Completed |
| 17 | 30/NQ-HĐQT- BDHC | Resolution on approving the policy for short-term borrowing by the Management Board | 24/07/2025 | Meeting | Completed |
| 18 | 31/NQ-HĐQT- BDHC | Resolution on approving borrowing from BIDV Bank – Khanh Hoa Branch | 24/07/2025 | Meeting | Completed |
| 19 | 32/NQ-HĐQT- BDHC | Resolution on short-term borrowing by the Management Board at Joint Stock Commercial Bank for Foreign Trade of Vietnam | 08/09/2025 | Written consultation | Completed |

| No. | Resolution/ Decision No. | Content | Approval date | Form | Implementation status |
|-----|-----------------------------|--|---------------|----------------------|-----------------------|
| 20 | 33/NQ-HĐQT-BDHC | Resolution on short-term borrowing by the Management Board at Joint Stock Commercial Bank for Investment and Development of Vietnam | 08/09/2025 | Written consultation | Completed |
| 21 | 35/NQ-HĐQT-BDHC | Resolution on approving the plan for 2024 first-phase cash dividend advance payment to shareholders of the Management Board | 23/09/2025 | Written consultation | Completed |
| 22 | 37/NQ-HĐQT-BDHC | Resolution on approving the plan for organizing the 2025 Extraordinary General Meeting of Shareholders | 16/10/2025 | Written consultation | Completed |
| 23 | 38/QĐ-HĐQT-BDHC | Decision on approving the contractor selection plan for the bidding package "Procurement of spare materials for 2025" | 20/10/2025 | Written consultation | Completed |
| 24 | 39/NQ-HĐQT-BDHC | Resolution on bidding, contractor selection, and contract signing for the bidding package "Procurement of spare materials for 2025" | 20/10/2025 | Written consultation | Completed |
| 25 | 42/NQ-HĐQT-BDHC | Resolution on approving 2026 plan items that need to be implemented early | 19/11/2025 | Written consultation | In progress |
| 26 | 43/QĐ-HĐQT-BDHC | Decision on establishing the Organizing Committee and supporting committees for the 2025 Extraordinary General Meeting of Shareholders | 21/11/2025 | Written consultation | Completed |

| No. | Resolution/ Decision No. | Content | Approval date | Form | Implementa tion status |
|-----|-----------------------------|---|------------------|----------------------|---------------------------|
| 27 | 44/QĐ-HĐQT-BDHC | Decision on approving the cost estimate for the item "Procurement of Castrol hydraulic oil for the plant's speed control system" | 24/11/2025 | Written consultation | Completed |
| 28 | 45/QĐ-HĐQT-BDHC | Decision on approving the cost estimate for the item "Procurement of incident handling equipment for the plant" | 24/11/2025 | Written consultation | Completed |
| 29 | 46/QĐ-HĐQT-BDHC | Decision on approving the contractor selection plan for the bidding package "Procurement of Castrol hydraulic oil for the plant's speed control system" | 26/11/2025 | Written consultation | Completed |
| 30 | 47/QĐ-HĐQT-BDHC | Decision on approving the contractor selection plan for the bidding package "Procurement of incident handling equipment for the plant" | 26/11/2025 | Written consultation | Completed |
| 31 | 49/NQ-HĐQT-BDHC | Resolution on approving the 2026 production-business plan | 30/11/2025 | Meeting | In progress |
| 32 | 53/NQ-HĐQT-BDHC | Resolution on approving the supplementary salary fund, KPI bonuses, and benefits for 2025 | 01/12/2025 | Meeting | Completed |
| 33 | 57/NQ-HĐQT-BDHC | Resolution on the payment of the second cash dividend for 2024 | 18/12/2025 | Written consultation | Completed |





**BUON DON HYDROPOWER
JOINT STOCK COMPANY
BOARD OF SUPERVISORS**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, 24 April 2026.

DRAFT

REPORT OF THE BOARD OF SUPERVISORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company

In accordance with the functions and duties of the Board of Supervisor (BoS) as stipulated in the Law on Enterprises and the Charter of Buon Don Hydropower Joint Stock Company, the Board of Supervisor hereby reports on the Company's 2025 production-business results, the operating results of the Board of Directors and the Director in 2025, and the 2026 operational plan of the Board of Supervisor as follows:

I. Activities of the Board of Supervisor:

1. Regarding the personnel of the Board of Supervisor: *The incumbent Board of Supervisor in 2025 consists of 03 members:*

- Ms. Nguyen Thi Thanh Hoa: Head of the Board of Supervisors
- Mr. Pham Quoc Thai: Member
- Ms. Tran Tuyet Loan: Member

2. Regarding the activities of the Board of Supervisor:

- The Board of Supervisor has operated in accordance with the Charter, the Regulations on Operation of the Board of Supervisors, and the provisions of current law.

- Representing the Board at meetings of the Board of Directors to grasp the implementation status of the production-business plan, strategies, and development orientations, and to discuss the content of Resolutions of the Board of Directors.

- Supervising the activities and compliance with the provisions of law and the Company's Charter by the Board of Directors and the Board of Management in the management and administration of the Company.

- Inspect and supervise the implementation of the Company's business plan in accordance with the resolution of the General Meeting of Shareholders.

- Appraising the financial statements and the 2025 production-business results report to analyze and evaluate the financial situation, operational efficiency, and the ability to preserve and develop capital.

- Inspecting the implementation of resolutions of the General Meeting of Shareholders; compliance with the provisions of law, the Company Charter, and internal management regulations.

- Proposing the selection of an auditing firm for the financial statements.

- Presenting the Report of the Board of Supervisor on the Company's business results and the operating results of the Board of Directors and the Director; and the self-assessment report on the performance of the Board of Supervisor and Supervisors to the 2025 Annual General Meeting of Shareholders.

- Other tasks.

3. Remuneration of the Board of Supervisor in 2025:

In 2025, the remuneration for the Company's Board of Supervisor was implemented in accordance with Resolution 19/NQ-DHĐCĐ-BDHC of the Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company dated April 25, 2025, specifically:

| No. | Name | Position | Time | 2025 Remuneration |
|-------|----------------------|-------------------|--------------------------|----------------------|
| | | | | (VND/year) |
| 1 | Nguyen Thi Thanh Hoa | Head of the Board | From January to December | 84,000,000 |
| 2 | Pham Quoc Thai | Member | From January to December | 72,000,000 |
| 3 | Tran Tuyet Loan | Member | From January to December | 72,000,000 |
| Total | | | | 228,000,000 |

II. Results of inspection and supervision.

1. 2025 production-business results

In 2025, the Company exceeded the targets assigned at the 2025 Annual General Meeting of Shareholders, specifically:

| No | Indicators | Implemented 2024 | FY 2025 | | Percentage % | |
|----|-------------------|---------------------|------------|--|-----------------------------|---------------------|
| | | | Plan | Implemented | Compared to 2025 Plan | Compared to 2024 |
| 1 | Total Revenues | 300.679,42 | 285.017,68 | 396.438,86 | 139,09% | 131,85% |
| 2 | Total Expenses | 225.587,84 | 219.145,48 | 225.301,23 | 102,81% | 99,87% |
| 3 | Profit Before Tax | 75.091,58 | 65.872,20 | 171.137,62 | 259,80% | 227,91% |
| 4 | Profit After Tax | 70.312,81 | 62.578,59 | 162.377,73 | 259,48% | 230,94% |
| 5 | Dividends | 15% | 15% | The Board of Directors is submitting to the 2026 Annual General Meeting of Shareholders for approval | | |

Actual 2025 revenues reached 139.09% of the plan and increased by 31.81% compared to 2024.

Profit Before Tax in 2025 was VND 171.13 billion, reaching 259.49% of the annual plan and increasing by 127.91% compared to 2024.

2. Implementation status of the 2025 General Meeting of Shareholders Resolution

The 2025 Annual General Meeting of Shareholders issued Resolution No. 19/NQ-DHDCD-BDHC dated April 25, 2025, with the implementation status as follows:

| No. | Content | Value per 2025 General Meeting of Shareholders Resolution | Implemented in 2025 | Difference | Implemented vs Plan (completed/not completed) |
|--------------|--|---|---|-----------------|---|
| 1. | Production-business results | | | | |
| | - Total Revenues | 285,017,678,294 | 396,438,855,922 | 111,421,177,628 | 139.09% |
| | - Profit Before Tax | 65,872,201,461 | 171,137,623,572 | 105,265,422,111 | 259.80% |
| | - Profit After Tax | 62,578,591,388 | 162,377,731,580 | 99,799,140,192 | 259.48% |
| 2. | Profit distribution | | | | Completed |
| 2.1 | Undistributed profit: | 227,008,864,030 | 227,008,864,030 | 0 | |
| - | Accumulated undistributed profit from previous years | 156,696,056,684 | 156,696,056,684 | 0 | |
| - | Accounting profit after corporate income tax in 2024 (*) | 70,312,807,346 | 70,312,807,346 | 0 | |
| 2.2 | 2024 Profit distribution | 101,921,154,610 | 101,921,154,610 | 0 | |
| 2.2.1 | Appropriation of funds | 1,644,692,110 | 1,644,692,110 | 0 | - |
| | Appropriation for bonus and welfare fund (1.5% of 2024 profit after tax) (*) | 1,054,692,110 | 1,054,692,110 | 0 | - |
| | Appropriation for Manager bonus fund | 590,000,000 | 590,000,000 | 0 | - |
| 2.2.2 | Dividends | 100,276,462,500 | 100,276,462,500 | 0 | |
| | Cash dividends 15% | 100,276,462,500 | 100,276,462,500 | 0 | |
| 3 | Retained profit after distribution | 125,087,709,420 | 125,087,709,420 | 0 | |
| 4. | 2025 Remuneration for BoD, BoS, and Managers | 744,000,000 | 744,000,000 | 0 | - |
| 5. | Selection of audit firm for Financial Statements | Authorize the Company's Board of Directors to decide on the selection of the audit firm | Selected A&C Auditing and Consulting Co., Ltd. as the audit firm for the 2025 semi-annual and annual Financial Statements | | Completed |

3. Financial Situation:

3.1 Appraisal of financial statements and financial accounting work:

a- A&C Auditing and Consulting Co., Ltd. audited the Company's 2025 Financial Statements. In the opinion of the auditing firm, the Financial Statements of Buon Don Hydropower Joint Stock Company reflect truthfully and reasonably, in all material respects, the financial position of the Company as of December 31, 2025, as well as the business results and cash flows for the fiscal year ended on the same date, in accordance with Vietnamese accounting standards, the enterprise accounting system, and relevant legal regulations regarding the preparation and presentation of Financial Statements.

b- The Company's accounting work has been carried out in accordance with the provisions of Circular 200/2014/TT-BTC dated December 22, 2014, of the Ministry of Finance and related regulations.

c- Charter Capital of the Company as of December 31, 2025: VND 668,509,750,000 contributed by the following Shareholders:

| No. | Shareholders | As of December 31, 2025 | | As of January 01, 2025 | |
|-----|--|-------------------------|------------|------------------------|------------|
| | | Value | Percentage | Value | Percentage |
| 1 | Power Engineering Consulting Joint Stock Company 4 | 207,241,820,000 | 31.00% | 207,241,820,000 | 31.00% |
| 2 | Baria Thermal Power Joint Stock Company | 167,130,500,000 | 25.00% | 167,130,500,000 | 25.00% |
| 3 | Pha Lai Thermal Power Joint Stock Company | 100,278,300,000 | 15.00% | 100,278,300,000 | 15.00% |
| 4 | Power Engineering Consulting Joint Stock Company 2 | 33,426,090,000 | 5.00% | 33,426,090,000 | 5.00% |
| 5 | Mr. Nguyen Van Luan | 62,269,220,000 | 9.31% | 62,056,220,000 | 9.28% |
| 6 | Other shareholders | 98,163,820,000 | 14.68% | 98,376,820,000 | 14.72% |
| | Total | 668,509,750,000 | | 668,509,750,000 | |

d- Indicators on the balance sheet:

Unit: VND

| Indicators | December 31, 2025 | January 01, 2025 | Change | % Change |
|---|--------------------------|--------------------------|-------------------------|---------------|
| (1) | (2) | (3) | (4)=(2)-(3) | (4)/(3) |
| A. TOTAL ASSETS | 1,247,828,985,802 | 1,276,003,968,031 | -28,174,982,229 | -2.2% |
| 1. Current Assets | 481,314,059,374 | 392,682,169,504 | 88,631,889,870 | 22.6% |
| Cash and cash equivalents | 32,972,141,056 | 70,440,053,820 | -37,467,912,764 | -53.2% |
| Short-term receivables | 444,564,282,091 | 319,609,477,900 | 124,954,804,191 | 39.1% |
| <i>In which: Short-term trade receivables</i> | <i>319,799,067,226</i> | <i>223,935,868,910</i> | <i>95,863,198,316</i> | <i>42.8%</i> |
| <i>Other short-term receivables</i> | <i>123,706,488,838</i> | <i>94,801,443,490</i> | <i>28,905,045,348</i> | <i>30.5%</i> |
| Inventories | 3,356,281,081 | 2,042,908,440 | 1,313,372,641 | 64.3% |
| Other current assets | 421,355,146 | 589,729,344 | -168,374,198 | -28.6% |
| 2. Non-Current Assets | 766,514,926,428 | 883,321,798,527 | -116,806,872,099 | -13.2% |
| Fixed assets | 668,375,692,138 | 795,735,645,110 | -127,359,952,972 | -16.0% |
| Long-term work-in-progress | 14,567,503,215 | 3,095,175,212 | 11,472,328,003 | 370.7% |
| Other non-current assets | 83,568,231,075 | 84,436,278,205 | -868,047,130 | -1.0% |
| B. TOTAL RESOURCES | 1,247,828,985,802 | 1,276,003,968,031 | -28,174,982,229 | -2.2% |
| 1. Liabilities | 281,029,510,802 | 369,661,070,001 | -88,631,559,199 | -24.0% |
| 2. Owner's equity | 966,799,475,000 | 906,342,898,030 | 60,456,576,970 | 6.7% |

Total assets of the Company as of December 31, 2025, decreased compared to January 1, 2025, by VND -28.17 billion (equivalent to a decrease of -2.21%), in which current assets increased by VND 88.63 billion (equivalent to an increase of 22.57%) and non-current assets decreased by VND 116.8 billion (equivalent to a decrease of 13.22%), specifically:

- Current assets increased by VND 88.63 billion, mainly due to the increase and decrease of the following items:

- Cash and cash equivalents: Decreased by VND 37.46 billion (equivalent to a decrease of 56.19%), because in 2025 the Company implemented early repayment of the HD Bank loan in the amount of VND 37.3 billion.

- Short-term receivables: Increased by VND 124.96 billion (equivalent to an increase of 39.1%), receivables from electricity sales to the Power Trading Company.

- Non-current assets: Decreased by VND 116.8 billion (equivalent to a decrease of 13.22%), due to the depreciation of fixed assets and the allocation of site clearance costs, tools, instruments, and some costs related to the Company's production-business activities.

Total capital of the Company as of December 31, 2025, decreased compared to January 1, 2025, by VND -28.17 billion (equivalent to a decrease of -2.21%), in which:

- Liabilities: Decreased by VND 88.63 billion (equivalent to a decrease of 23.98%): Due to the Company having implemented the repayment of due and early-repayment loans to Sumitomo Bank and HD Bank.

- Owner's equity: Increased by VND 60.45 billion (equivalent to an increase of 6.67%): Due to the increase in Profit After Tax during the year compared to 2024.

3.2 Financial situation in 2025:

In 2025, with the achieved production-business results, the Company's 2025 financial indicators compared to 2024 are shown as follows:

a. Profitability ratio:

| No. | Indicators | Unit | 2024 | 2025 | Increase/decrease compared to 2024 |
|-----|---|------|-------|-------|------------------------------------|
| 1 | Profit after tax/Net revenue ratio (ROS) | % | 23.74 | 44.22 | 86.3% |
| 2 | Profit after tax/Total assets ratio (ROA) | % | 5.53 | 13.01 | 135.2% |
| 3 | Profit after tax/Owner's equity ratio (ROE) | % | 7.76 | 16.80 | 116.4% |

The 2025 actual profitability ratio was good and showed high growth compared to 2024, as production volume in 2025 reached 131.3% of the plan and increased by 25.4% compared to 2024.

b. Solvency and debt-to-equity ratio:

| No. | Indicators | Unit | 2024 | 2025 | Increase/decrease compared to 2024 |
|-----|----------------------------|-------|------|------|------------------------------------|
| 1 | General solvency ratio | Times | 3.45 | 4.44 | 28.6% |
| 2 | Current ratio | Times | 1.40 | 1.95 | 39.0% |
| 3 | Quick Ratio | Times | 1.39 | 1.93 | 38.9% |
| 4 | Liabilities/Owner's equity | Times | 0.41 | 0.29 | -28.7% |

The Company's solvency ratios are all > 1 and higher than in 2024, which indicates that the Company ensures its ability to pay off debts.

The debt-to-equity ratio (0.29 times) < 3 times, which is at a safe level.

The 2025 financial indicators show that the Company's situation is stable and healthy.

4. Assessment report on transactions between the Company and affiliated persons

- **Regarding transactions with internal persons and affiliated persons:**

In 2025, the Company had a payment transaction for the cost of preparing the proposal for an environmental permit - Srepok 4A Hydropower Project with a value of VND 212,634,087 with Power Engineering Consulting Joint Stock Company 4, which is a shareholder holding 31% of the Charter Capital; the contract for this transaction was signed in 2024.

| No. | Content transaction | Counterparty | Relationship | Contract number | Value after VAT (VND) |
|-----|--|--|--|----------------------------|-----------------------|
| 1 | Preparation of proposal report for environmental permit - Srepok 4A Hydropower Plant | Power Engineering Consulting Joint Stock Company 4 | Is a related person of the Chairman of the Board of Directors of Buon Don Hydropower Joint Stock Company | 24/2024/HĐDV-BDHC-TV4-CPMT | 212,634,087 |

The value of transactions in 2025 is as stated in the Company's audited 2025 Notes to the Financial Statements

- **Regarding share transactions of internal persons and their affiliated persons**

| No | Transaction executor | Relationship with internal | Number of shares owned at the beginning of the period (as of the closing date March 21, 2025) | | Number of shares owned at the end of the period (December 31, 2025) | | Reasons for increase, decrease (purchase, sale, conversion, bonus...) | Note |
|----|----------------------|--|---|-------|---|-------|---|--|
| | | | Number of shares | % | Number of shares | % | | |
| 1 | Vuong Anh Dung | Chairman of the Board of Directors, internal person of the Company (from December 1, 2025) | 34,351 | 0.05% | 65,351 | 0.10% | Share purchase transaction | Share purchase transaction before becoming an internal person of the Company (Transaction before December 1, 2025) |
| 2 | Mr. Nguyen Van Luan | Members of Board of Director, internal person of the Company | 6,224,922 | 9.31% | 6,226,922 | 9.31% | Share purchase/sale transaction | |
| 3 | Mr. Le Hoang Trieu | Members of Board of Director, internal person of the Company | 349 | 0.00% | 1,049 | 0.00% | Share purchase transaction | |
| 4 | Mr. Ho Nam Khanh | Members of Board of Director, internal person of the Company | 500 | 0.00% | 1,000 | 0.00% | Share purchase transaction | |
| 5 | Mr. Truong Hai Quang | Director, internal person of the Company | 5,000 | 0.01% | 10,000 | 0.01% | Share purchase transaction | |
| 6 | Mr. Phan Quang Vu | Deputy Director, internal person of the Company | 2,008 | 0.00% | 4,008 | 0.01% | Share purchase transaction | |

5. Results of supervision of the Board of Directors, the Director, and the Company's executives.

5.1. Corporate governance activities of the Board of Directors:

The Board of Directors operates in accordance with the Company's Charter and regulations, governing the Company through resolutions, decisions, directives, and

directing the Board of Management to implement them. The Board of Directors works according to the Working Regulations of the Board of Directors and the principle of collective leadership & individual responsibility, in which the Chairman of the Board of Directors assigns specific tasks to each member of the Board of Directors and directly directs the assigned contents.

Successfully organized the 2025 Annual General Meeting of Shareholders and Extraordinary General Meeting of Shareholders

In 2025, the Board of Directors strengthened its direction to complete the targets set by the GMS. The Board of Directors held 04 meetings and organized many rounds of written consultations, issuing 33 resolutions and decisions based on focusing on discussing and unifying contents related to the Company's operations in the following areas:

- Regarding the production plan: With the goal of ensuring safe, continuous, efficient, and sustainable power production, in 2025 the Board of Directors directed the Board of Management to focus on implementing many synchronous solutions to improve production-business efficiency, completing the 2025 production-business plan assigned by the 2025 GMS. In addition, to improve the efficiency of borrowing costs, the Board of Directors directed the Board of Management to work with domestic credit institutions to restructure loans with more preferential interest rates.

- Regarding personnel work: Re-appointment of the Deputy Director and Chief Accountant was carried out according to the procedure.

- Regarding the construction of the Company's headquarters: urged, directed, and completed the construction of the new office headquarters, ensuring the necessary area and a green, clean, and beautiful working environment for employees.

- Developing the Board of Directors' corporate governance orientation in 2025 and subsequent years.

- Approving dividend payments to shareholders in accordance with the plan approved by the GMS.

Members of the Board of Directors participated fully in the meetings of the Board of Directors. Resolutions and decisions had high consensus within the Board of Directors.

The Board of Directors regularly inspects and supervises the implementation of resolutions of the GMS, the Board of Directors, and regulations. Directed the development and issuance of the 2025 Work Program of the Board of Directors and organized the inspection and supervision of its implementation.

During the year, the Board of Supervisor did not receive any complaints related to the Company's operations and the direction and administration of the Board of Directors and the Board of Management.

5.2. Operational activities of the Board of Management:

In 2025, the Board of Management implemented numerous measures to manage production-business activities, ensuring the completion of targets set by the General Meeting of Shareholders.

Fully implemented the Resolutions of the General Meeting of Shareholders and the Resolutions and Decisions of the Board of Directors.

Repaid loans in full and on time as committed.

Completed the construction of the Company's headquarters according to the set objectives.

Disclosed information fully and in a timely manner in accordance with Circular 96/2020-TT-BTC dated November 16, 2020, on "Guidelines for information disclosure on the securities market".

III. Self-assessment report on the performance of the Board of Supervisors.

In 2025, the Board of Supervisors performed its functions and duties in accordance with the Company Charter, the Operating Regulations of the Board of Supervisors, and legal provisions. Members fully participated in 03 meetings and several internal discussions within the Board of Supervisors. As assigned by the Head of the Board of Supervisors, each member proactively carried out inspection and supervision tasks regarding the Board of Directors, the Director, and other managers in the governance and administration of the Company.

The members of the Board of Supervisors self-assessed that they have well fulfilled their functions and duties as members of the Board of Supervisors in accordance with the Law and the Company Charter.

IV. Assessment of the coordination between the Board of Supervisors and the Board of Directors, and the Board of Management:

The coordination between the Board of Supervisors and the Board of Directors, and the Board of Management is based on the principles of transparency, clarity, and compliance with legal regulations to ensure the interests of the Company and shareholders.

The Board of Directors and the Board of Management, as well as the Company's specialized departments, supported and provided relevant documents regarding the Company's operations to the Board of Supervisors in a timely manner. Representatives

were invited to attend meetings of the Board of Directors and the Board of Supervisors to grasp information promptly and fulfill duties effectively.

V. Proposals:

- Closely monitor, urge, and implement measures to recover customer debts, balance cash flow to develop the most optimal plan for debt repayment amidst rising interest rates, and fulfill commitments regarding dividend payments to shareholders.
- The Company continues to direct units to focus on monitoring, managing, and operating safely and stably, ensuring the planned production output and revenues.
- Be flexible in operating the Company's units according to the dispatch of NSMO to ensure the highest electricity market revenue efficiency.
- Continue to improve the quality of repair work to enhance the availability factor of the units.
- Strengthen inspection and monitoring of the operating status of units to detect abnormalities early and rectify them promptly, ensuring efficiency and safety in production and operation.

VI. Activity plan of the Board of Supervisors for 2026

- To perform the functions and duties of the Board of Supervisors as prescribed by the Law on Enterprises, the Charter, and the tasks set by the General Meeting of Shareholders, the Board of Supervisors has developed the 2026 plan including the following main contents:
 - Inspect/supervise the implementation and compliance with the Charter, the Law on Enterprises, state laws; Regulations, Resolutions, and Decisions of the General Meeting of Shareholders and the Board of Directors.
 - Supervise the Board of Directors and the Director in the management and administration of the Company.
 - Propose and recommend a list of audit firms approved to audit the Company's 2026 Financial Statements.
 - Appraise the completeness, legality, and honesty of the production-business situation reports, the 06-month and annual 2026 Financial Statements of the Company, the report evaluating the management of the Board of Directors and submit the appraisal report at the Annual General Meeting of Shareholders.
 - Review contracts and transactions with affiliated persons under the approval authority of the Board of Directors or the General Meeting of Shareholders and provide recommendations on contracts and transactions requiring approval from the Board of Directors or the General Meeting of Shareholders.
 - Assess risks and select samples based on risk orientation to examine accounting books, accounting records, and other documents of the Company, as well as the management and administration of the Company's operations when deemed necessary

or according to the resolution of the General Meeting of Shareholders or at the request of shareholders or a group of shareholders as prescribed.

- Submit the report on the results of the Board of Supervisors' task implementation to the Annual General Meeting of Shareholders.
- Attend and participate in discussions at meetings of the Board of Directors and other meetings of the Company.
- Coordinate with the Board of Directors and the Board of Management to evaluate, supplement, and perfect the systems, regulations, and provisions related to the Company's operations.

The above is the monitoring report on the Company's 2025 business results, the performance results of the Board of Directors and the Director in 2025, and the activity plan of the Board of Supervisors for 2026.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**

Nguyen Thi Thanh Hoa





BUN DON HYDROPOWER JOINT STOCK COMPANY
SUMMARY FINANCIAL STATEMENT IN 2025

DRAFT**I. Balance Sheet**

| No. | Indicator | As of 31/12/2025 VND | As of 31/12/2024 VND |
|------------|---|---------------------------------|---------------------------------|
| I | CURRENT ASSETS | <u>481.314.059.374</u> | <u>392.682.169.504</u> |
| 1 | Cash and cash equivalents | 32.972.141.056 | 70.440.053.820 |
| 2 | Short-term financial investments | - | - |
| 3 | Short-term receivables | 444.564.282.091 | 319.609.477.900 |
| 4 | Inventories | 3.356.281.081 | 2.042.908.440 |
| 5 | Other current assets | 421.355.146 | 589.729.344 |
| II | NON-CURRENT ASSETS | <u>766.514.926.428</u> | <u>883.321.798.527</u> |
| 1 | Long-term receivables | 3.500.000 | 54.700.000 |
| 2 | Fixed assets | 668.375.692.138 | 795.735.645.110 |
| 3 | Investment properties | - | - |
| 4 | Long-term work-in-progress assets | 14.567.503.215 | 3.095.175.212 |
| 5 | Other non-current assets | 83.568.231.075 | 84.436.278.205 |
| | TOTAL ASSETS | <u>1.247.828.985.802</u> | <u>1.276.003.968.031</u> |
| III | LIABILITIES | <u>281.029.510.802</u> | <u>369.661.070.001</u> |
| 1 | Short-term liabilities | 247.454.510.802 | 280.682.070.477 |
| 2 | Long-term liabilities | 33.575.000.000 | 88.978.999.524 |
| IV | OWNER'S EQUITY | <u>966.799.475.000</u> | <u>906.342.898.030</u> |
| 1 | Owner's equity | 966.799.475.000 | 906.342.898.030 |
| | <i>Include: Owner's contributed capital</i> | <i>668.509.750.000</i> | <i>668.509.750.000</i> |
| 2 | Other funds and provisions | - | - |
| | TOTAL CAPITAL | <u>1.247.828.985.802</u> | <u>1.276.003.968.031</u> |

II. Income statement

| | Indicator | 2025 VND | 2024 VND |
|----|--|------------------------|-----------------------|
| 1 | Revenue from sales of goods and rendering of services | 367.175.113.078 | 296.141.935.115 |
| 2 | Less deductions | - | - |
| 3 | Net revenue from sales of goods and rendering of services | 367.175.113.078 | 296.141.935.115 |
| 4 | Cost of goods sold | 195.556.792.560 | 183.447.996.926 |
| 5 | Gross profit from sales of goods and rendering of services | 171.618.320.518 | 112.693.938.189 |
| 6 | Financial income | 28.902.336.984 | 4.537.484.392 |
| 7 | Financial expenses | 15.258.427.803 | 28.327.769.496 |
| | <i>Including: Interest expense</i> | <i>14.863.871.628</i> | <i>28.267.777.925</i> |
| 8 | Selling expenses | - | - |
| 9 | General and administration expenses | 14.476.011.987 | 13.687.376.348 |
| 10 | Net operating profit | 170.786.217.712 | 75.216.276.737 |
| 11 | Other income | 361.405.860 | |
| 12 | Other expenses | 10.000.000 | 124.695.145 |
| 13 | Net other (expense)/income | 351.405.860 | -124.695.145 |
| 14 | Accounting profit/(loss) before tax | 171.137.623.572 | 75.091.581.592 |
| 15 | Corporate income tax ("CIT") – current | 8.759.891.992 | 4.778.774.246 |
| 16 | CIT – deferred | - | - |
| 17 | Profit/(loss) after CIT | <u>162.377.731.580</u> | <u>70.312.807.346</u> |
| 18 | Basic earnings/(loss) per share | <u>2.384</u> | <u>1.027</u> |

**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

No. .../TTTr-HĐQT-BDHC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, 24 April 2026

DRAFT

**PROPOSALS ON AGENDA ITEMS FOR VOTING
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BUON DON HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIV National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and Law No. 56/2024/QH15 on amending and supplementing a number of articles of the Law on Securities;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Buon Don Hydropower Joint Stock Company.

The Board of Directors of Buon Don Hydropower Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for voting and approval of the following contents:

1. Approve the Report on the activities of the Board of Directors regarding corporate governance and performance in 2025, and the operational plan for 2026 with the following key indicators:

| No. | Indicators | Unit | According to the 2025 AGM Resolution | 2025 Actual | 2026 Plan |
|-----|-------------------|----------------|---|-------------|------------|
| 1 | Total revenues | Million VND | 285,017.68 | 396.438,86 | 172.860,29 |
| 2 | Profit before tax | Million VND | 65,872.20 | 171.137,62 | 46.027,39 |
| 3 | Profit after tax | Million VND | 62,578.59 | 162.377,73 | 43.726,02 |
| 4 | Cash dividend | % | 15 | 15 | 8 |

2. Approve the Report on the activities of the Board of Supervisors regarding the Company's business results, the performance of the Board of Directors and the Director in 2025, and the operational plan for 2026.

3. Approve the audited Financial Statements for 2025 with the following key indicators:

| No. | Indicators | Unit | Amount |
|-----|---------------------------|------|-------------------|
| 1 | Total assets | VND | 1.247.828.985.802 |
| 2 | Total capital | VND | 1.247.828.985.802 |
| 3 | Revenues and other income | VND | 396.438.855.922 |
| 4 | Profit before tax | VND | 171.137.623.572 |
| 5 | Profit after tax | VND | 162.377.731.580 |

4. Approve the profit distribution plan for 2025 as follows:

Unit: VND

| Indicators | Amount |
|---|------------------------|
| 1. Undistributed profit: | 287.465.441.000 |
| <i>Accumulated undistributed profit from previous years</i> | <i>125.087.709.420</i> |
| <i>Accounting profit after corporate income tax in 2025</i> | <i>162.377.731.580</i> |
| 2. Profit distribution in 2025: | 103.302.128.474 |
| 2.1. Appropriation of funds | 3.025.665.974 |
| <i>Appropriation for bonus and welfare fund 1.5% of profit after tax in 2025.</i> | <i>2.435.665.974</i> |
| <i>Appropriation for manager bonus fund</i> | <i>590.000.000</i> |
| 2.2 Dividend payment | 100.276.462.500 |
| <i>Cash dividend payment 15%</i> | <i>100.276.462.500</i> |
| 3. Profit after distribution in 2025: (1)-(2) | 184.163.312.526 |

5. Approve the production-business plan and profit distribution for 2026

5.1 Production-business plan for 2026

Key indicators in the 2026 production-business plan are as follows:

| No. | Indicators | Unit | Value |
|-----|-------------------------------|-------------|------------|
| 1 | Commercial electricity output | Million kWh | 230,00 |
| 2 | Total Revenues | Million VND | 172.860,29 |
| 3 | Profit Before Tax | Million VND | 46.027,39 |
| 4 | Profit After Tax | Million VND | 43.726,02 |
| 5 | Expected dividend | % | 8 |

5.2 Profit distribution plan for 2026

- Expected cash dividend: 8%.
- Bonus and welfare fund: Maximum of 3 months' salary and remuneration.

6. Approve the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025; and the remuneration plan for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2026.

6.1 Year 2025

Implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025: 744,000,000 VND.

6.2 Plan for 2026:

| No. | Content | Expected number of people | Remuneration level (VND/month/person) |
|-----|--|---------------------------|---------------------------------------|
| 1 | Chairman of the Board of Directors | 1 | 14,800,000 |
| 2 | Members of Board of Director | 4 | 12,000,000 |
| 3 | Head of the Board of Supervisors | 1 | 12,400,000 |
| 4 | Member of the Board of Supervisors | 2 | 12,000,000 |
| 5 | Company's corporate governance officer | 1 | 3,000,000 |

7. Approve the selection of an auditing firm for the 2026 Financial Statements:

The Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to decide on the selection of an auditing firm for the 2026 Financial Statements that has experience and capacity, based on the proposal of the Board of Supervisors from the list of auditing firms approved to perform audits for public interest entities in the securities sector for 2026 issued by the State Securities Commission.

8. Approve the amendment of the Charter of Buon Don Hydropower Joint Stock Company

- Amend Clause 3, Article 2, Section II of the Charter of Buon Don Hydropower Joint Stock Company:

3. Registered office of the Company: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province, Vietnam.

- Authorize the Board of Directors to carry out necessary procedures in accordance with the law to change the address on the Enterprise Registration Certificate.

We respectfully request the Shareholders to consider and vote.

Sincerely!

Recipients:

- 2026 Annual General Meeting of Shareholders;
- Board of Directors, Board of Supervisors, Board of Directors (Management);
- Archived: Office, Board of Directors Secretariat.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Vuong Anh Dung





**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, 24 April 2026.

DRAFT

REGULATION
ON SUPPLEMENTAL ELECTION OF MEMBERS OF
THE BOARD OF DIRECTORS TERM (2024-2029)
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIV National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and Law No. 56/2024/QH15 on amending a number of articles of the Law on Securities;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC of the Ministry of Finance dated December 31, 2020, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

The 2026 Annual General Meeting of Shareholders (GMS) of Buon Don Hydropower Joint Stock Company (the Company) shall conduct the supplemental election of members of the Board of Directors (BOD), for the term (2024 – 2029) in accordance with the following regulations:

1. Principles and subjects of the election:

1.1. Principles:

- The supplemental election of members of the Board of Directors must ensure compliance with the provisions of law and the Company's Charter.
- Open election by secret ballot.
- Shareholders/authorized representatives attending the meeting shall use voting ballots stamped with the company seal.
- The list of the Vote Counting Committee must be approved by the General Meeting, and members of the Vote Counting Committee must not be persons named in the list of nominees/candidates.

- The election must ensure the principles of transparency, democracy, and respect for the legitimate rights of all Shareholders.

1.2. Subjects with the right to vote:

Shareholders owning voting shares or authorized representatives of shareholders owning voting shares (*according to the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation on March 27, 2026*) present at the General Meeting of Shareholders.

2. Number and standards for members of the Board of Directors for the new term:

2.1. Number: 01 member.

2.2. Conditions and standards:

- Possessing full civil act capacity, not being subject to the prohibition of enterprise management under the provisions of the Law on Enterprises;

- Possessing professional Qualification and experience in business management or in the company's business lines, sectors, or trades, and not necessarily being a shareholder of the Company;

2.3. Nomination and candidacy for members of the Board of Directors:

A shareholder or group of shareholders holding 05% or more of the total number of common shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter. Shareholders holding common shares shall have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 5% to less than 10% of total voting shares shall be entitled to nominate one (01) candidate; from 10% to less than 30% shall be entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% shall be entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% shall be entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% shall be entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% shall be entitled to nominate a maximum of six (06) candidates; from 70% to less than 80% shall be entitled to nominate a maximum of seven (07) candidates; over 80% shall be entitled to nominate a maximum of eight (08) candidates.

In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to the mechanism stipulated by the Company in the Regulations on Corporate Governance. Candidates introduced by the Board of Directors must be approved by a majority of the members of the Board of Directors. The nomination mechanism or the procedure for the incumbent Board of Directors to introduce candidates for the Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law. The standards and conditions of these candidates shall ensure they are not lower than the general standards/conditions previously announced.

3. Dossier and deadline for receiving dossiers for candidacy and nomination of members of the Board of Directors:

3.1. Dossier for candidacy and nomination of members of the Board of Directors:

The dossier for candidacy and nomination of members of the Board of Directors includes:

- Application for candidacy/nomination to the Board of Directors (according to the attached form);
- Curriculum vitae self-declared by the candidate with a 3x4 photo taken no more than 3 months prior to the date of the 2026 Annual General Meeting of Shareholders (according to the attached form);
- Certified copies of: Citizen Identity Card/passport, diplomas, and certificates of educational and professional qualifications.

3.2. Deadline for receiving dossiers for candidacy and nomination of members of the Board of Directors:

Dossiers for nomination and candidacy shall be sent to Buon Don Hydropower Joint Stock Company before 5:00 PM on April 22, 2026, to the following address:

General Department - Buon Don Hydropower Joint Stock Company

Address: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province.

Telephone: 0262. 3891368 Fax: 0262.3891348

3.3. Dossiers for nomination or candidacy that meet the conditions according to the provisions of law and the Company's internal regulations shall be collected and included in the official list for election at the 2026 Annual General Meeting of Shareholders.

4. Voting method:

- The supplemental election of members of the Board of Directors shall be conducted by voting at the General Meeting using the cumulative voting method;
- Each shareholder or authorized representative of a shareholder attending the meeting shall have a total number of voting rights corresponding to the total number of voting shares (including owned and authorized) multiplied by the number of members of the Board of Directors to be elected.
- A shareholder or authorized representative of a shareholder attending the meeting may aggregate all or part of their total votes for one or more candidates.

5. Procedure for conducting the election:

5.1. Voting ballot:

- Each shareholder or authorized representative of a shareholder attending the meeting shall be issued one ballot for the election of members of the Board of Directors (Voting Ballot), which shall state the shareholder code, the number of shares (including owned and authorized), the number of voting rights multiplied by the number of members of the Board of Directors to be elected, and the list of candidates nominated for the Board of Directors. When a shareholder/authorized representative of

a shareholder is issued a ballot, they must re-check the shareholder code and the number of shares recorded on the ballot; if there are any errors, they must immediately notify the Head of the Vote Counting Committee at the time of receiving the ballot.

- Shareholders or authorized representatives of shareholders must use the ballot according to the pre-printed form issued by the Organizing Committee of the General Meeting, which is stamped with the Company's seal.

5.2. How to fill out the ballot:

- When agreeing to vote for a candidate, the shareholder or authorized representative of the shareholder shall write the number of votes they wish to cast in the "Number of votes" column on the line corresponding to that candidate's name.

- If not voting for any candidate, the shareholder or authorized representative of the shareholder shall enter the number "0", leave it blank, or cross out the "Number of votes" column on the line corresponding to that candidate's name.

- A shareholder or authorized representative of a shareholder may aggregate votes for one or more candidates or not vote for any candidate.

- In case a shareholder or authorized representative of a shareholder makes a mistake while filling out the Voting Ballot, provided that it has not been dropped into the ballot box, they shall have the right to directly meet the Head of the Vote Counting Committee to exchange for a new Voting Ballot.

5.3. Validity of the Voting Ballot:

5.3.1 A ballot shall be considered valid when it meets all of the following conditions:

- + Using the ballot issued by the Organizing Committee of the General Meeting, stamped with the seal of Buon Don Hydropower Joint Stock Company;

- + Vote for Board of Directors candidates named in the list of nominees and candidates approved by the General Meeting of Shareholders;

- + The ballot must not be erased or altered. If the ballot has a name crossed out due to a mistake, the voter must sign at the crossed-out spot or report to the Vote Counting Committee to request a new ballot.

5.3.2 Invalid ballot:

A ballot shall be considered invalid if it falls into one of the following cases:

- + The ballot was not issued by the Organizing Committee of the General Meeting;

- + The ballot does not bear the seal of Buon Don Hydropower Joint Stock Company;

- + The ballot is torn, crossed out, erased, altered, or has an additional name of a candidate not belonging to the list of candidates approved by the General Meeting of Shareholders before voting;

- + The ballot does not bear the signature of the shareholder or the authorized representative of the shareholder;

- Ballots where the total number of votes for candidates exceeds the total number of votes that the shareholder or the authorized representative of the shareholder is entitled to cast;

+ Ballots where the total number of candidates voted for exceeds the number of members of the Board of Directors to be elected;

+ Ballots submitted to the Vote Counting Committee after the voting has concluded.

Invalid ballots shall not be counted in the election results.

6. Vote Counting Committee, principles of voting and vote counting:

6.1. Vote Counting Committee:

The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee may not be shareholders but must not be persons named in the list of candidates/nominees for the Board of Directors.

6.2. The Vote Counting Committee shall have the following responsibilities:

- + Summarize the regulations on the election.
- + Distribute ballots to shareholders or authorized representatives of shareholders;
- + Inspect the voting of shareholders or authorized representatives of shareholders;
- + Organize the vote counting;
- + Prepare the vote counting minutes and announce them before the General Meeting of Shareholders;
- + Return the minutes and all ballots to the Chairperson.

6.3. Voting and vote counting principles:

+ The Vote Counting Committee shall prepare 01 ballot box for members. The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders.

+ Voting shall commence once the distribution of ballots is completed and shall end when the last shareholder casts their vote into the ballot box.

+ Vote counting shall be conducted immediately after the voting ends.

+ The Vote Counting Committee may use electronic technical means and technical specialists to assist in the vote counting.

+ The vote counting results shall be recorded in writing, signed by the members of the Vote Counting Committee, and announced by the Head of the Vote Counting Committee before the General Meeting.

7. Principles for election of Board of Directors members:

The elected members of the Board of Directors shall be determined by the number of votes calculated from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is elected.

In case two or more candidates receive the same number of votes for the final position on the Board of Directors, a re-election shall be conducted among those candidates with the same number of votes. The person who receives more votes shall be elected.

8. Resolution of complaints regarding voting and vote counting:

In the event of a shareholder's complaint or a request for a recount of the election results, the Board of Supervisors shall directly re-examine the matter; if intentional errors or fraud in the vote counting are discovered, the Vote Counting Committee shall be held fully responsible.

Complaints regarding the election and vote counting shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders.

9. Effectiveness:

This Regulation shall take effect immediately after being approved by the General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Recipients:

- Shareholders;
- Archived: Admin, BOD Secretariat.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Vuong Anh Dung



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....., ... 2026

CANDIDACY APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)

To: 2026 Annual General Meeting of Shareholders

My name is:

Date of birth:

Permanent address:

Telephone:

Citizen ID No.: Date of issue:

Place of issue:

is a shareholder of Buon Don Hydropower Joint Stock Company, the number of shares owned and represented is shares, corresponding to% of the Company's Charter Capital.

After studying the standards and conditions for serving as a member of the Board of Directors (BoD) stipulated in the Law on Enterprises, the Charter, and the Regulations on Corporate Governance, I hereby nominate myself for the position of member of the Board of Directors of Buon Don Hydropower Joint Stock Company.

I hereby certify that I meet the requirements to stand for election as a Member of the Board of Directors for the 2024-2029 term in accordance with the Company's Charter and the Regulations on the supplementary election of members of the Board of Directors at the 2026 Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

I commit to being responsible for the accuracy and truthfulness of the content of this document and the attached dossier.

Sincerely!

CANDIDATE

Attached documents:

1. Curriculum vitae as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the candidate.
3. Confirmation from the securities company regarding the number of shares owned by the shareholder at the time of the AGM (In case the candidate shareholder is not on the list of shareholders closed on March 27, 2026)



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....., ... 2026

NOMINATION APPLICATION
MEMBER OF THE BOARD OF DIRECTORS
BUON DON HYDROPOWER JOINT STOCK COMPANY
TERM (2024-2029)

To: 2026 Annual General Meeting of Shareholders

I/We are a shareholder/group of shareholders of Buon Don Hydropower Joint Stock Company, the number of shares owned is shares, corresponding to % of the Company's Charter Capital according to the attached list.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, I/We respectfully nominate:

Mr./Ms.:

Citizen ID No.: Date of issue:

Place of issue:

Permanent address:

Qualification:

To stand for election as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the 2024-2029 term.

I/We certify that all information stated above and the attached personal dossier are legal.

Sincerely!

....., ... 2026

Nominee
(Signature and full name)

Shareholder/Representative of the
nominating shareholder group
(Signature and full name)

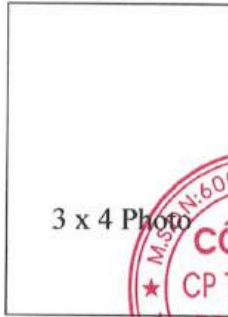
Attached documents:

1. Curriculum vitae self-declared by the nominee as per template
2. Valid copy of Citizen ID and diplomas/certificates of educational and professional qualifications of the nominee
3. Confirmation from the securities company regarding the number of shares owned by the shareholders/group of shareholders at the time of the AGM (In case the nominating shareholder/group of shareholders is not on the list of shareholders closed on March 27, 2026)
4. Minutes of the meeting of the shareholder group nominating the candidate for the Board of Directors (In case of a nominating shareholder group).



Buon Don Hydropower Joint Stock Company for Term 2024-2029)

| No. | Name of Shareholder | Citizen ID No., date of issue, place of issue | Number of shares owned | Signature and full name |
|-----|---------------------|---|------------------------------|----------------------------|
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3 x 4 Photo



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CURRICULUM VITAE

(For candidates for member of the Board of Directors
Buon Don Hydropower Joint Stock Company)

1. Name:
2. Gender: Male ☐ Female ☐
3. Date of birth:
4. Nationality:
5. Position:
6. Citizen ID No.: Date of issue:
Place of issue:
7. Hometown:
8. Permanent address:
9. Contact telephone number:
10. Educational level:
11. Qualification:
12. Work history:

| Time | Organization | Position |
|------|--------------|----------|
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13. Position held in other organizations (if any):
14. Violations of the law (if any):
15. Debts to the Company (if any):



16. Remuneration and other benefits (if any):
17. Related interests with the company (if any):
18. Number of shares held by self: accounting for/total shares of the Company
19. Affiliated persons:

| Name | Relationship | Number of shares held in the company | Ownership percentage (%) |
|-------|--------------|--------------------------------------|--------------------------|
| | Parent | | |
| | Spouse | | |
| | Sibling | | |
| | Child | | |
| ... | ... | | |

I hereby certify that the above information is true and accurate, and I shall be fully responsible before the law for any inaccuracies.

Attached documents: (Citizen ID, degrees/certificates of education and professional qualifications of the candidate)

- 1.....
- 2.....
- 3.....
- 4.....

....., 2026

Declarant

(Signature and full name)

.....





**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

No: .../TTTr-HĐQT-BDHC

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Dak Lak, 24 April 2026.

PROPOSALS

DRAFT

**Regarding the supplementary election of
01 member of the Board of Directors
Buon Don Hydropower Joint Stock Company for 2024-2029 Term**

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Regulations on Corporate Governance of Buon Don Hydropower Joint Stock Company;

Pursuant to the consolidated results of the nomination and self-nomination for the supplementary election of members of the Board of Directors for the 2024-2029 term.

To ensure the number of members of the Board of Directors is in accordance with the Law on Enterprises and the Company's Charter, the Board of Directors of Buon Don Hydropower Joint Stock Company hereby submits to the General Meeting of Shareholders for consideration and approval the supplementary election of 01 member of the Board of Directors for the 2024-2029 term to replace Mr. Nguyen Van Luan as follows:

- Number of additional members of the Board of Directors to be elected: 01 person.
- The list of candidates for the Board of Directors includes: *The lists and profiles of Candidate attached.*

The list of candidates for the supplementary election of members of the Board of Directors for the 2024-2029 term has been compiled in accordance with the standards and conditions for members of the Board of Directors, with full documentation as required by the Regulations on the supplementary election of members of the Board of Directors approved by the General Meeting of Shareholders.

Respectfully submitted!

Recipients:

- As above;
- BODs, BOS;
- Archived, Board of Directors Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Vuong Anh Dung

THE LISTS OF CANDIDATE FOR THE BOARD OF DIRECTORS

TERM (2024-2029)

(Attached with proposals No./TTr-HĐQT-BDHC dated 24 April, 2026)

| No. | Name | Year of birth | Address | Qualification | Workplace, Position | Term |
|-----|-------|---------------|---------|---------------|---------------------|-----------|
| 1 | | | | | | 2024-2029 |
| 2 | | | | | | |
| 3 | | | | | | |





**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

No. /NQ-ĐHĐCĐ-BDHC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, 24 April, 2026

RESOLUTION

DRAFT

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS BUON DON HYDROPOWER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Minutes of Vote Counting at the 2026 Annual General Meeting of Shareholders dated April, 2026;

The Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

RESOLUTION:

Article 1. Approval of the Report of the Board of Directors on corporate governance, business operations in 2025, and business plan in 2026 with key indicators as follows:

| No. | Indicators | Unit | According to the Resolution of the AGM in 2025 | Actual 2024 | Planned 2025 |
|-----|-------------------|----------------|---|-------------|--------------|
| 1 | Total revenue | Million VND | 285,017.68 | 396.438,86 | 172.860,29 |
| 2 | Profit before tax | Million VND | 65,872.20 | 171.137,62 | 46.027,39 |
| 3 | Profit after tax | Million VND | 62,578.59 | 162.377,73 | 43.726,02 |
| 5 | Cash dividend | % | 15 | 15 | 8 |

Article 2. Approve the Report on the activities of the Board of Supervisors regarding the Company's business results, the performance of the Board of Directors and the Director in 2025, and the operational plan for 2026

Article 3. Approve the audited Financial Statements for 2025 with the following key indicators:

| No. | Indicators | Unit | Amount |
|-----|---------------------------|------|-------------------|
| 1 | Total assets | VND | 1.247.828.985.802 |
| 2 | Total capital | VND | 1.247.828.985.802 |
| 3 | Revenues and other income | VND | 396.438.855.922 |
| 4 | Profit before tax | VND | 171.137.623.572 |
| 5 | Profit after tax | VND | 162.377.731.580 |

Article 4. Approve the profit distribution plan for 2025 as follows:

Unit: VND

| Indicators | Amount |
|---|------------------------|
| 1. Undistributed profit: | 287.465.441.000 |
| <i>Accumulated undistributed profit from previous years</i> | <i>125.087.709.420</i> |
| <i>Accounting profit after corporate income tax in 2025</i> | <i>162.377.731.580</i> |
| 2. Profit distribution in 2025: | 103.302.128.474 |
| 2.1. Appropriation of funds | 3.025.665.974 |
| <i>Appropriation for bonus and welfare fund 1.5% of profit after tax in 2025.</i> | <i>2.435.665.974</i> |
| <i>Appropriation for manager bonus fund</i> | <i>590.000.000</i> |
| 2.2 Dividend payment | 100.276.462.500 |
| <i>Cash dividend payment 15%</i> | <i>100.276.462.500</i> |
| 3. Profit after distribution in 2025: (1)-(2) | 184.163.312.526 |

Article 5. Approve the production-business plan and profit distribution for 2026

5.1 Production-business plan for 2026

Key indicators in the 2026 production-business plan are as follows:

| No. | Indicators | Unit | Value |
|-----|-------------------------------|-------------|------------|
| 1 | Commercial electricity output | Million kWh | 230,00 |
| 2 | Total Revenues | Million VND | 172.860,29 |
| 3 | Profit Before Tax | Million VND | 46.027,39 |
| 4 | Profit After Tax | Million VND | 43.726,02 |
| 5 | Expected dividend | % | 8 |

5.2 Profit distribution plan for 2026

- Expected cash dividend: 8%.
- Bonus and welfare fund: Maximum of 3 months' salary and remuneration.

Article 6. Approve the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025; and the remuneration plan for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2026.

6.1 Year 2025

- | | |
|-------------------------|------------------------------------|
| 3. Mr. Trinh Hoang Nhan | - Member of the Board of Directors |
| 4. Mr. Ho Nam Khanh | - Member of the Board of Directors |
| 5. Mr. | - Member of the Board of Directors |

Article 10. Implementation provisions.

- The Resolution of the 2026 General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company was prepared at ... hour ... minutes on April, 2026, read aloud and adopted with ...% of shares with voting rights present at the Meeting.

- This Resolution shall take effect from the date of signing.

- The General Meeting of Shareholders assigns the members of the Board of Directors, Board of Supervisors, Board of Management, and shareholders of Buon Don Hydropower Joint Stock Company to be responsible for implementing this Resolution.

Recipients:

- As stated in Article 10;
- File: Office, BoD Secretary.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

Vuong Anh Dung

