

No.: 01/2026/NQ-DHĐCĐ

Ho Chi Minh City, April 17, 2026

RESOLUTION

(Regarding the approval of matters within the authority of the General Meeting of Shareholders)

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 TAN PHU VIETNAM JOINT STOCK COMPANY

- Based on the 2020 Enterprise Law, the 2025 amended Enterprise Law, and the implementing guidelines;
- Based on the Securities Law of 2019; the amended Securities Law of 2024 and the guiding documents for its implementation;
- Based on the Articles of Association of Tan Phu Vietnam Joint Stock Company;
- Based on the Minutes of the Annual General Meeting of Shareholders 2026 of Tan Phu Vietnam Joint Stock Company held on the same day,

RESOLUTION:

Article 1. Board of Directors ' Report (accompanied by the Audit Committee's Report) and the Board of Directors regarding operations in 2025 and plans for 2026 .

Article 2. Through the financial report Audited by the Company (According to the content of Report No. 01/2026/TT r -HĐQT dated March 27, 2026).

Article 3. Through the Report on the use of capital raised from the 2025 capital increase issuance , Audited by the Company (According to the content of Report No. 01/2026/TT r -HĐQT dated March 27, 2026).

Article 4. Through the Company's profit distribution plan for 2025 (According to the content of Proposal No. 02/2026/TT r -HĐQT dated March 27, 2026) .

Article 5. Through the payment of Board of Directors ' remuneration for 2025 and the remuneration plan for 2026 (According to the content of Proposal No. 02/2026/TT r - HĐQT dated March 27, 2026).



Article 6. Through the List of auditing firms to audit the Company's 2026 financial statements (*as per the content of Submission No. 03/2026/TTr-HĐQT dated March 27, 2026*).

Article 7. Through the amendment and addition of the Company's business lines (*as per the content of Proposal No. 05/2026/TTr-HĐQT dated March 27, 2026*).

Article 8. Through the amendment and supplementation of the Company Charter and the issuance of the full text of the amended and supplemented Charter (*as per the content of Proposal No. 06/2026/TTr-HĐQT dated March 27, 2026*).

Article 9. Through a number of general issues within the jurisdiction of the University of Technology and Development . (*According to the content of Report No. 067/2026/TTr-HĐQT dated March 27, 2026*).

Article 10. Through the election of Board of Directors members. Company term 2026 - 2031 :

10.1. The Board of Directors for the 2026-2031 term will consist of 5 members, including at least 1 independent Board member and 1 non-executive Board member.

10.2. The following individuals have been elected as members of the Company's Board of Directors for the term 2026 – 2031:

- (1) Mr. Tran Duc Huy – Non-executive board members
- (2) Mr. Hoang Quoc Thuy – Non-executive board members
- (3) Mr. Phan Anh Tuan
- (4) Mr. Ngo Duc Trung
- (5) Ms. Vu Thuy Linh – Independent member of the Board of Directors.

Article 11. This resolution takes effect from the date of signing.

The Board of Directors, the General Management Board, and all relevant parties are responsible for implementing this Resolution.

Recipient:

- As above;
- Shareholders of the Company;
- Saved: VP.

**TM. GENERAL MEETING OF
SHAREHOLDERS**

PRESIDENT

TRAN DUC HUY

