

SONADEZI CORPORATION
SONADEZI ENVIRONMENT JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 316 /CB-SZE-TCKT

Dong Nai, April 20, 2026

INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE

To: Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Resignation Letter of Mr. Lê Xuân Sâm – Member of the Board of Directors and Chief Executive Officer of Sonadezi Environment Joint Stock Company.
3. This information has been published on the Company's website on April 20, 2026, at the link: <https://sze.com.vn/>

Attached Documents: Resignation Letter of Mr. Lê Xuân Sâm.

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely.!

Recipients: *ty*

- As above;
- Archived: Office, Finance and Accounting Department. *ty*



GENERAL DIRECTOR *ty*

Le Xuan Sam



SOCIALIST REPUBLIC OF VIETNAM

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RESIGNATION LETTER

To: The Board of Directors of Sonadezi Environment Joint Stock Company.

My name is: **LE XUAN SAM**

Date of birth: 09/04/1977

Position: Member of the Board of Directors, General Director.

Organization: Sonadezi Environment Joint Stock Company.

Throughout my time working at Sonadezi Environment Joint Stock Company, I have received trust, care, and dedicated support from the Board of Directors of the Sonadezi Corporation, as well as from Members of the Board of Management, management team, and all employees of the Company. Due to personal reasons, I am hereby submitting this letter to respectfully request the Board of Directors of Sonadezi Environment Joint Stock Company to allow me to resign from my position at Sonadezi Environment Joint Stock Company.

While awaiting the approval of the Board of Directors of Sonadezi Environment Joint Stock Company, I will continue to perform my functions and duties properly.

I look forward to receiving the approval of the Board of Directors of Sonadezi Environment Joint Stock Company.

Respectfully submitted!

Dong Nai, April , 2026

APPLICANT

signed

Le Xuan Sam