

**CÔNG TY CỔ PHẦN  
BỘT GIẶT NET  
NET DETERGENT JOINT - STOCK  
COMPANY**

Số/No.: 06/2026/CBTT-NET

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
Độc lập - Tự do - Hạnh phúc  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness

Đồng Nai, ngày 17 tháng 4 năm 2026  
Dong Nai, 17 April 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG  
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi/To:** - Ủy ban chứng khoán Nhà nước/ *State Securities Commission*  
- Sở Giao dịch Chứng khoán Hà Nội/ *Ha Noi Stock Exchange*

**1. Tên tổ chức: CÔNG TY CỔ PHẦN BỘT GIẶT NET**

*Name of organization: NET DETERGENT JOINT - STOCK COMPANY*

- Mã chứng khoán/ *Stock code*: NET.
- Địa chỉ: Đường D4, KCN Lộc An – Bình Sơn, Xã Long Thành, Tỉnh Đồng Nai, Việt Nam.  
*Address: Road D4, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province.*
- Điện thoại liên hệ/*Tel.*: 0251.3682.102 Fax: 0251.3682.106
- E-mail: botgiatnet@netcovn.com.vn

**2. Nội dung thông tin công bố/Contents of disclosure:**

- Nghị quyết Đại hội đồng cổ đông thường niên năm 2026;  
*The resolution of the 2026 Annual General Meeting of Shareholders;*
- Nghị quyết Đại hội đồng cổ đông về mức cổ tức năm 2025;  
*Shareholders approval on the 2025 dividend;*
- Nghị quyết Đại hội đồng cổ đông về kế hoạch kinh doanh năm 2026 của Công ty;  
*Shareholders approval on the Company's 2026 business plan;*
- Nghị quyết Đại hội đồng cổ đông phê duyệt giao dịch của Công ty với các bên có liên quan;  
*Shareholders approval on the Company's transactions with related parties.*
- Bầu Hội đồng Quản trị, Chủ tịch Hội đồng Quản trị và các thành viên Ủy ban kiểm toán nhiệm kỳ 2026-2031 (có hiệu lực kể từ ngày 17/4/2026).  
*Election of the Board of Directors, the Chairman of the Board of Directors and members of the Audit Committee for the term 2026–2031 (effective from 17 April 2026).*



3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 17/4/2026 tại đường dẫn <http://www.netcovn.com.vn/cong-bao-thong-tin>.

*This information was published on The company's website on 17 April 2026, as in the link <http://www.netcovn.com.vn/cong-bao-thong-tin>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**\* Tài liệu đính kèm/Attached documents:**

Tài liệu liên quan đến nội dung thông tin công bố/ *Documents on disclosed information.*

**Đại diện Công ty Cổ phần Bột Giặt NET**

Organization representative

**Người đại diện theo pháp luật**

Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



**TRƯƠNG CÔNG THẮNG**





**NET DETERGENT  
JOINT - STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness

Số: 01/2026/NQ-ĐHĐCĐ/NET

*Dong Nai, 17 April 2026*

**RESOLUTION  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
NET DETERGENT JOINT - STOCK COMPANY**

**THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the 2020 Enterprises Law;
- Pursuant to the Charter of NET Detergent Joint Stock Company (“Company”) dated 23 April 2021; and
- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of shareholder No. of NET Detergent Joint - Stock Company dated 17 April 2026.

**RESOLVED**

**Article 1.** To approve the Board of Directors' Report on corporate governance and the performance results of the Board of Directors in 2025.

**Article 2.** To approve the report on the activities of the independent member of the Board of Directors in the Audit Committee in 2025.

**Article 3.** To approve the 2025 financial statements of the Company which is audited by KPMG Limited.

**Article 4.** To approve the 2026 business plan of the Company:

(Billion dong)	Targets 2026	
	Low	High
Net revenue	1,750	1,850
Net After-tax profit	160	180

**Article 5.** To approve the 2025 profit distribution plan:

- Dividend Payment for 2025 in Cash:
- + Dividend distribution for 2025: 65% of charter capital (equivalent to 6,500 VND per share), equivalent to 145,589,431,000 dong.
- + Payment time: within 6 months from the date of approval by the General Meeting of Shareholders.



- + Authorize the Chairman of the Board of Directors, after approval by the General Meeting of Shareholders, to decide on relevant matters and carry out dividend payment procedures in compliance with legal regulations.
- Remaining Undistributed Profit After Corporate Income Tax: **143,517,298,146** dong.

**Article 6.** To approve the authorization for the Chairman of the Board of Directors or the CEO of the Company to decide on the selection of the audit firm for the financial statements for the fiscal year 2026 with one of the following companies:

- KPMG Vietnam Limited;
- Deloitte Vietnam Company Limited;
- PricewaterhouseCoopers Vietnam Limited;
- Ernst & Young Vietnam Limited.

**Article 7.** To approve the remuneration plan for the members of the Board of Directors for 2026 as follows:

- Chairman: 5 million VND per month.
- Member: 4 million VND per person per month.

**Article 8.** To approve the purchase, sale, and processing of detergent products between NET Detergent Joint Stock Company and Masan HPC Co., Ltd. and/or any other company that is an affiliated company of Masan HPC Co., Ltd. from 1 July 2026, to 30 June 2027, in compliance with legal regulations, the Company's Charter, and ensuring business efficiency (profitability).

Authorization for the Chairman of the Board of Directors and/or the General Director of the Company to implement the resolution.

**Article 9.** To approve the election of the following individuals as members of the Board of Directors for the term 2026-2031:

1. Mr Truong Cong Thang;
2. Ms Nguyen Hoang Yen
3. Mr Huynh Viet Thang;
4. Mr Doan Quoc Hung
5. Ms Chu Phuong Linh;
6. Mr Pham Huu Tin; and:
7. Mr Nguyen Hong Hai.

**Article 10.** The Board of Directors and the Management of the Company are responsible for the implementation of this Resolution.

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**Article 11.** This Resolution shall take effect from the date of signing./.

**ON BEHALF OF**  
**THE GENERAL MEETING OF SHAREHOLDERS**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



**TRUONG CONG THANG**



No.: 01/2026/BB-ĐHĐCĐ/NET

*Dong Nai, 17 April 2026*

**MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
NET DETERGENT JOINT - STOCK COMPANY**

At 09:00 AM on 17 April 2026 at the Company's Office (D4 Street, Loc An – Binh Son Industrial Park, Long Thanh Commune, Dong Nai Province), NET Detergent Joint - Stock Company (the "Company") held the 2026 Annual General Meeting of Shareholders.

**PARTICIPANTS IN THE MEETING:**

**1. Shareholders:**

There were **12** shareholders and authorized representatives attending the meeting, representing **19,825,216** shares of NET Detergent Joint - Stock Company, accounting for **88.51%** of the total shares of the Company.

**2. The Board of Directors ("BOD"), consisting of:**

- Mr. Truong Cong Thang – Chairman of the BOD;
- Ms. Nguyen Hoang Yen – BOD Member;
- Mr. Huynh Viet Thang - BOD Member and Chairman of the Audit Committee;
- Mr. Vu Quoc Tuan - BOD Member;
- Mr. Tran Quoc Cuong - BOD Member;
- Ms. Luu Thanh Hong – BOD Member and Member of the Audit Committee; and
- Mr. Nguyen Hong Hai – BOD Member.

**3. The Company's Executive Board, consisting of:**

- Mr. Mai Duc Lam – CEO;
- Mr. Nguyen Thanh Luan - Chief Accountant.

**AGENDA OF THE MEETING:**

**I. REPORT ON THE RESULTS OF SHAREHOLDER ELIGIBILITY CHECK:**

The meeting organizer reported the results of the shareholder eligibility check and announced the number of valid shareholders for the meeting.

**II. ELECTION OF THE PRESIDIUM, SECRETARY, VOTING COUNTING AND ELECTION COMMITTEE:**

The meeting approved the composition of the Presidium, Secretary, Vote counting and election committee as follows:



1. **The Presidium**, consisting of:
  - Mr. Truong Cong Thang – Chairman of the BOD, Chairperson; and
  - Mr. Mai Duc Lam – CEO, Member.
2. **Secretary**: Ms. Nguyen Thi Thuy Hang.
3. **Vote counting and election committee**, consisting of:
  - Mr. Tran Dinh Duy, Chairman;
  - Mrs. Le Thi Hoa, Member; and
  - Mrs. Nguyen Thi Thu Uyen, Member.

### **III. INTRODUCTION OF THE CONTENT, PROGRAM, AND WORKING PRINCIPLES AT THE MEETING:**

Mr. Truong Cong Thang – Chairman of the BOD introduced the meeting's content, agenda, and working principles for the 2026 Annual General Meeting of Shareholders of NET Detergent Joint Stock Company. The agenda was unanimously approved by 100% of the votes.

### **IV. REPORTS BEFORE THE MEETING:**

1. Mr. Truong Cong Thang – Chairman of the BOD, on behalf of the BOD, reported on corporate governance and the performance results of the Board of Directors in 2025.
2. Mr. Mai Duc Lam – CEO, reported on the business results of 2025 and the Company's development direction.
3. Mr. Huynh Viet Thang – Chairman of the Audit Committee, on behalf of the independent BOD members in the Audit Committee, reported on the 2025 activities.
4. Mr. Truong Cong Thang, on behalf of the BOD, proposed issues for shareholder approval, including:
  - Business plan for 2026;
  - Profit distribution plan for 2025;
  - Selection of an auditor for the financial report of fiscal year 2026;
  - Board of Directors' remuneration for 2026;
  - Approval of the Company's internal transaction.
5. Election of members of the Board of Directors for the 2026–2031 term:

Mr. Truong Cong Thang – Chairman of the Board of Directors – announced the list of nominated and self-nominated candidates for the Board of Directors for the 2026–2031 term for shareholders to proceed with the election, including:

1. Mr Truong Cong Thang;
2. Ms Nguyen Hoang Yen
3. Mr Huynh Viet Thang;
4. Mr Doan Quoc Hung

5. Ms Chu Phuong Linh;
6. Mr Pham Huu Tin; and:
7. Mr Nguyen Hong Hai.

## V. RESOLUTIONS OF THE MEETING:

After discussions, the attending shareholders voted on the following items:

**Article 1.** To approve the Board of Directors' Report on corporate governance and the performance results of the Board of Directors in 2025.

### Voting Results:

Total votes cast (attending and voting):	19,825,216 votes
Voting method:	Directly at the meeting
Total valid votes:	19,825,216 votes
Total invalid votes:	0 votes
Votes in favor:	19,825,216 votes, corresponding to 100% of the total votes with voting rights.
Votes against:	0 votes, corresponding to 0% of the total votes with voting rights.
Abstained votes:	0 votes, corresponding to 0% of the total votes with voting rights.

**Article 2.** To approve the report on the activities of the independent member of the Board of Directors in the Audit Committee in 2025.

### Voting Results:

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**Article 3.** To approve the 2025 financial statements of the Company which is audited by KPMG Limited.

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**Article 9.** To approve the election of the following individuals as members of the Board of Directors for the term 2026-2031:

**Election Results:**

No.	Full Name	Total Votes	Percentage
1.	Mr. Truong Cong Thang	22.001.292	111%
2.	Ms. Nguyen Hoang Yen	20.066.824	101,2%
3.	Mr. Huynh Viet Thang	20.051.382	101,1%
4.	Mr. Doan Quoc Hung	20.051.382	101,1%
5.	Ms. Chu Phuong Linh	18.868.548	95,2%
6.	Mr. Phạm Hữu Tín	18.868.542	95,2%
7.	Mr. Nguyen Hong Hai	18.868.542	95,2%

The meeting concluded at 11:15 AM on the same day. The minutes were read aloud and approved by the AGM with 100% of the votes in favor.

*Dong Nai, 17 April 2026*

**SECRETARY**



**NGUYEN THI THUY HANG**

**CHAIRPERSON**



**TRƯƠNG CÔNG THANG**







**NET DETERGENT JOINT - STOCK COMPANY**

Address: D4 Street, Loc An – Binh Son Industrial Park, Long Thanh  
Commune, Dong Nai Province, Vietnam  
Tel.: +84 251 368 2102 – +84 251 368 2103

**REPORT OF THE BOARD OF DIRECTORS  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Dear Shareholders,**

On behalf of the Board of Directors (“BOD”), I would like to present to the 2026 Annual General Meeting of Shareholders the operational results for 2025 and a summary of the 2021–2026 term as follows:

**I- REPORT ON THE COMPANY’S OPERATIONS IN 2025:**

- In 2025, amid ongoing market volatility and increasing competitive pressure, the BOD focused on directing the implementation of the business plan while supporting the Management in promptly addressing key issues to ensure stable operations, and supervising and accompanying the Management in achieving the set objectives.
- Key results are as follows:
  - ✦ **Net revenue reached VND 1,619 billion**, equivalent to 91% of the approved 2025 plan (low scenario) and decreased by 2% compared to 2024.
  - ✦ **Profit after tax reached VND 159 billion**, equivalent to 99% of the approved 2025 plan (low scenario) and decreased by 23% compared to 2024.
- Although business results did not meet growth expectations, NET maintained stable operations, ensuring employment and income for employees.
- During the year, NET fully complied with regulations on occupational safety, chemical usage, fire prevention and fighting, and environmental protection, with no material violations recorded.

**II- PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025 AND THE 2021–2026 TERM:**

- In 2025 and throughout the 2021–2026 term, the BOD fully performed its roles and responsibilities in accordance with applicable laws and the Company’s Charter.
- The BOD proactively formulated business strategies aligned with market developments and made timely adjustments, thereby enhancing operational efficiency and strengthening the Company’s position in the industry.
- The BOD closely and effectively supervised the Management, provided strategic direction for business operations and investments, and ensured corporate governance was conducted in a prudent, transparent, and compliant manner.
- All members of the BOD demonstrated a high sense of responsibility, fulfilling their roles and contributing to the Company’s operational efficiency and sustainable development orientation.
- In 2025, the BOD held quarterly meetings and conducted written resolutions when necessary; 100% of meetings were conducted in compliance with procedures with full attendance; all resolutions were thoroughly discussed and reached a high level of consensus before approval.
- Key matters approved by the BOD in 2025:





- ✎ Finalizing the record date for the 2025 AGM;
  - ✎ Approval of matters to be submitted to the 2025 AGM;
  - ✎ Finalizing the record date for Extraordinary General Meetings of Shareholders;
  - ✎ Appointment of a member of the Audit Committee;
  - ✎ Approval of the 2025 internal audit plan;
  - ✎ Approval of the authorization for the General Director to decide on the form of the Company's seal;
  - ✎ Restructuring the organizational structure of the Northern Branch and Ho Chi Minh Branch;
  - ✎ Approval of the policy to increase liquid detergent production capacity;
  - ✎ Implementing dividend payment for 2024;
  - ✎ Approval of related party transactions;
  - ✎ Liquidating and handling all remaining assets, tools and allocated costs of the Bien Hoa Branch.
- Throughout the 2021–2026 term, the BOD made important decisions to maintain stable operations amid market challenges, gradually improve governance and internal controls, and protect the interests of shareholders and stakeholders.

### **III- BOARD OF DIRECTORS' ASSESSMENT OF THE MANAGEMENT'S PERFORMANCE:**

- 2025 was a challenging year for business operations. The CEO and the Management actively monitored the situation, identified difficulties, and sought timely guidance from the Board. They also implemented solutions such as improving production processes, reorganizing production lines, optimizing workforce allocation, reducing input costs, improving packaging, and ensuring stable supply even during peak periods.
- In managing operations, the Management remained cautious and fully complied with applicable laws, the Company's Charter and the Group's policies.
- The Board of Directors considers that the Management has performed well, with timely and flexible actions aligned with the Board's direction. All directives from the Board were implemented promptly and effectively, with detailed reporting at regular Board meetings.

### **IV- 2026 OPERATIONAL PLAN**

In 2026, the BOD sets the following directions:

- Continue developing new products, especially in personal and home care, to create new demand and strengthen the brand
- Continue repositioning the NET brand and enhancing its image to better meet consumer needs
- Focus on production technology, moving towards automation to improve productivity and reduce manual work
- Develop human resources and build a working environment where employees can maximize their potential and contribute to the Company's success.

The Board of Directors sincerely appreciates the support of shareholders, the Management, and all employees throughout the past term.





In the coming period, the Board of Directors will continue to improve governance effectiveness, ensure transparent management, and work towards sustainable development and increasing shareholder value.

Respectfully submitted.

Dong Nai, 17 April 2026 <sup>26</sup>

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



TRUONG CONG THANG



**NET DETERGENT JOINT - STOCK COMPANY**

Address: D4 Street, Loc An – Binh Son Industrial Park, Long Thanh  
Commune, Dong Nai Province, Vietnam  
Tel.: +84 251 368 2102 – +84 251 368 2103

**REPORT**  
**ON THE ACTIVITIES OF THE INDEPENDENT BOARD MEMBER OF THE**  
**BOARD OF DIRECTORS IN THE AUDIT COMMITTEE IN 2025**

**Dear Shareholder,**

Pursuant to:

- *Enterprises Law No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly on November 26, 2019;*
- *The role, authority, and responsibilities of the Audit Committee are specified in the Charter of NET Detergent Joint - Stock Company ("Company");*
- *The Resolution of the 2025 Annual General Meeting of Shareholders of the Company;*
- *Operational Regulations of the Company's Audit Committee; and*
- *The 2025 financial statements, audited by KPMG Limited Liability Company*

On behalf of the Company's Audit Committee, I would like to present to the 2026 Annual General Meeting of Shareholders the report on the Committee's activities in 2025 as follows:

**1. The organizational Structure:**

Audit Committee has two (2) members, as follows:

No.	Full Name	Position
1.	Mr Huynh Viet Thang	Chairwoman of the Audit Committee
2.	Ms Luu Thanh Hong	Member of the Audit Committee (to 25 June 2026)
3.	Mr Pham Huu Tin	Member of the Audit Committee (from 25 June 2026)

**2. Remuneration, Operating Expenses, and other benefits of the Audit Committee and each Members:**

In 2025, the members of the Audit Committee operated without remuneration, expenses, or any other related benefits.

**3. Summary of Audit Committee Meetings and Conclusions and Recommendations:**

Meetings of the Audit Committee:

No.	Member of the Audit Committee	Number of meetings attended	Rate of attendance and voting	Conclusions, Recommendations
1	Mr Huynh Viet Thang	2/2	100%	Approved the Audit Committee's operational plan for 2025.
2	Ms Luu Thanh Hong	1/2	100%	Approved the draft 2025 internal audit plan and the 2025 internal control assessment report prepared by the Internal Audit Department for submission to the Board of Directors.
3	Mr Pham Huu Tin	1/2	100%	





#### 4. Results on Financial Statements, Business Operations, and Financial Status of the Company:

- Over the past year, accounting practices, including record-keeping, document storage, and bookkeeping, were conducted in compliance with Vietnamese Accounting Standards (VAS), enterprise accounting regulations, and relevant legal provisions, accurately reflecting the Company's stable and transparent financial position.
- The Company prepared its financial statements in accordance with legal regulations. The semi-annual and annual financial statements were audited by KPMG in compliance with applicable regulations.
- The key financial indicators achieved in 2025 are as follows:

Indicator	2025	2024	Increase/(Decrease)	%
	(VND billion)	(VND billion)	(VND billion)	
Net Revenue	1,619	1,653	(34)	-2%
Cost of Goods Sold (COGS)	1,253	1,226	27	2%
Gross Profit	366	427	(61)	-14%
Selling Expenses	149	143	6	4%
General & Administrative Expenses	29	32	(3)	-9%
Net Financial Income	15	6	8	134%
Net Profit After Corporate Income Tax	159	207	(48)	-23%

EPS	2025	2024	Increase	%
	(dong/share)	(dong/share)	(dong/share)	
	7,085	9,225	(2,140)	-23%

Indicator	Actual 2025	Plan 2025 (*)	Compared to the Plan	%
	(VND billion)	(VND billion)	(VND billion)	
Net Revenue	1,619	1,780	(161)	-9%
Net Profit After Corporate Income Tax	159	160	(1)	-1%

(\*) 2025 Business Plan – Lower Target

#### 5. Report on Related-Party Transactions:

- In 2025, transactions between NET and Masan Consumer Corporation; Mobicast Joint-Stock Company; Phuc Long Heritage Joint - Stock Company; and Bien Hoa Chemical Factory – Southern Basic Chemicals Joint Stock Company.
- These transactions were monitored from the time they arose and were approved by the competent authorities of the Company (the General Meeting of Shareholders and the Board of Directors), and disclosed in accordance with the Company's Charter and applicable laws. They were also fully presented in the audited financial statements for the year ended 31 December 2025, audited by KPMG Limited (attached to the materials provided to shareholders).



#### **6. Assessment of the Company's Internal Control System and Risk Management:**

- The Company maintains a reliable and effective risk management and internal control framework. The quality management system, including product quality and food safety, energy and environmental management, and occupational health and safety, operates in compliance with applicable standards, all of which continue to be duly certified. The Company did not record any material legal risks during the year.
- In 2025, the Company's Internal Audit Department conducted internal audit activities in accordance with the audit plan approved by the Board of Directors. For certain findings, the Executive Board promptly implemented action plans during the course of the audits at the factory; accordingly, all findings have been fully remediated.

#### **7. Oversight Results on the CEO and Other Executives:**

- The Executive Board regularly held meetings to discuss business operations and, based on the timely guidance of the Board of Directors, made appropriate production and business decisions to implement the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.
- During the management and operational activities, no significant violations or material errors were recorded by regulatory authorities or relevant agencies.

#### **8. Evaluation of the Coordination Between the Audit Committee, the Board of Directors, the CEO, and Shareholders:**

- In 2025, the Audit Committee received strong cooperation and support from the Board of Directors, the CEO, and the Company's management team, enabling it to effectively carry out its duties. The Committee was provided with full and timely access to reports and documents related to corporate governance, business operations, and the financial position of the Company.

#### **9. Audit Committee's work plan for 2026:**

- Perform monitoring and oversight functions on the Board of Directors' directives, the Executive Board's management activities, and assess the legitimacy, compliance, transparency, and prudence in corporate governance and operations.
- Supervise the quality of services provided by the independent auditor in auditing the Company's year-end financial statements for 2026.
- Carry out other tasks as stipulated in the Audit Committee's Operating Regulations.

Respectfully.

*Dong Nai, 16 March 2026*

**On behalf of the Audit Committee  
Chairman**

**Independent Member of the Board of Directors**



**HUYNH VIET THANG**





**NET Detergent Joint Stock Company**

Financial Statements  
for the year ended 31 December 2025



**NET Detergent Joint Stock Company**  
**Corporate Information**

**Enterprise Registration  
Certificate No.**

3600642822

1 July 2003

The Company's Enterprise Registration Certificate has been amended several times, the most recent of which is dated 10 January 2026. The Enterprise Registration Certificate and its amendments were issued by the Department of Finance of Dong Nai Province.

**Board of Directors**

Mr. Truong Cong Thang	Chairman
Ms. Nguyen Hoang Yen	Member
Mr. Huynh Viet Thang	Member
Mr. Nguyen Hong Hai	Member
Mr. Vu Quoc Tuan	Member
Ms. Chu Phuong Linh	Member (from 25 June 2025)
Mr. Pham Huu Tin	Member (from 25 June 2025)
Mr. Tran Quoc Cuong	Member (until 18 April 2025)
Ms. Luu Thanh Hong	Member (until 24 June 2025)

**Audit Committee**

Mr. Huynh Viet Thang	Chairman
Mr. Pham Huu Tin	Member (from 25 June 2025)
Ms. Luu Thanh Hong	Member (until 24 June 2025)

**Board of Management**

Mr. Mai Duc Lam	General Director
Mr. Pham Quoc Cuong	Deputy General Director of Technology and Production
Mr. Cao Tran Dang Khoa	Quality Director

**Registered Office**

D4 Street, Loc An - Binh Son Industrial Park  
Long Thanh Commune  
Dong Nai Province  
Vietnam

**Auditor**

KPMG Limited  
Vietnam



**NET Detergent Joint Stock Company**  
**Statement of the Board of Management**

**STATEMENT OF THE BOARD OF MANAGEMENT'S RESPONSIBILITY IN RESPECT OF THE FINANCIAL STATEMENTS**

The Board of Management of NET Detergent Joint Stock Company ("the Company") presents this statement and the accompanying financial statements of the Company for the year ended 31 December 2025.

The Company's Board of Management is responsible for the preparation and true and fair presentation of the financial statements in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System for enterprises and the relevant statutory requirements applicable to financial reporting. In the opinion of the Company's Board of Management:

- (a) the financial statements set out on pages 5 to 41 give a true and fair view of the financial position of the Company as at 31 December 2025, and its results of operations and of its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System for enterprises and the relevant statutory requirements applicable to financial reporting; and
- (b) at the date of this statement, there are no reasons to believe that the Company will not be able to pay its debts as and when they fall due.

The Company's Board of Management has, on the date of this statement, authorised the accompanying financial statements for issue.

On behalf of the Board of Management



Mai Duc Lam  
General Director

Dong Nai Province, 24 February 2026

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Chi nhánh Công ty TNHH KPMG  
Số 115 Đường Nguyễn Huệ, Phường Sài Gòn,  
Thành phố Hồ Chí Minh, Việt Nam  
+84 (28) 3821 9266 | kpmg.com.vn

## INDEPENDENT AUDITOR'S REPORT

### To the Shareholders NET Detergent Joint Stock Company

We have audited the accompanying financial statements of NET Detergent Joint Stock Company ("the Company"), which comprise the balance sheet as at 31 December 2025, the statements of income and cash flows for the year then ended and the explanatory notes thereto which were authorised for issue by the Company's Board of Management on 24 February 2026, as set out on pages 5 to 41.

### Management's Responsibility

The Company's Board of Management is responsible for the preparation and true and fair presentation of these financial statements in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System for enterprises and the relevant statutory requirements applicable to financial reporting, and for such internal control as the Board of Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and true and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Company's Board of Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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## Auditor's Opinion

In our opinion, the financial statements give a true and fair view, in all material respects, of the financial position of NET Detergent Joint Stock Company as at 31 December 2025 and of its results of operations and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System for enterprises and the relevant statutory requirements applicable to financial reporting.

### KPMG Limited Branch

Vietnam

Audit Report No.: 25-01-01422-26-1



Trương Vinh Phúc  
Practicing Auditor Registration  
Certificate No. 1901-2023-007-1  
Deputy General Director

Ho Chi Minh City, 24 February 2026

Nguyễn Thị Thuý  
Practicing Auditor Registration  
Certificate No. 3463-2022-007-1



**NET Detergent Joint Stock Company**  
**Balance sheet as at 31 December 2025**

**Form B 01 – DN**  
*(Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance)*

	Code	Note	31/12/2025 VND	1/1/2025 VND
<b>ASSETS</b>				
<b>Current assets</b> <b>(100 = 110 + 120 + 130 + 140 + 150)</b>	<b>100</b>		<b>817,750,790,716</b>	<b>714,889,274,816</b>
<b>Cash and cash equivalents</b>	<b>110</b>	<b>5</b>	<b>278,575,058,280</b>	<b>346,842,018,387</b>
Cash	111		5,775,058,280	25,942,018,387
Cash equivalents	112		272,800,000,000	320,900,000,000
<b>Short-term financial investments</b>	<b>120</b>		<b>299,100,000,000</b>	<b>85,100,000,000</b>
Held-to-maturity investments	123	6	299,100,000,000	85,100,000,000
<b>Accounts receivable – short-term</b>	<b>130</b>		<b>53,690,730,417</b>	<b>53,404,766,484</b>
Accounts receivable from customers	131	7	48,663,287,259	47,836,026,902
Prepayments to suppliers	132		2,811,264,660	4,171,323,622
Other short-term receivables	136	8	2,216,178,498	1,397,415,960
<b>Inventories</b>	<b>140</b>	<b>9</b>	<b>184,415,394,996</b>	<b>227,903,963,244</b>
Inventories	141		186,879,759,686	228,438,527,915
Allowance for inventories	149		(2,464,364,690)	(534,564,671)
<b>Other current assets</b>	<b>150</b>		<b>1,969,607,023</b>	<b>1,638,526,701</b>
Short-term prepaid expenses	151		753,809,347	1,170,501,575
Deductible value added tax	152		1,215,797,676	2,853,083
Taxes receivable from State Treasury	153		-	465,172,043

*The accompanying notes are an integral part of these financial statements*



**NET Detergent Joint Stock Company**  
**Balance sheet as at 31 December 2025 (continued)**

**Form B 01 – DN**  
*(Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance)*

	Code	Note	31/12/2025 VND	1/1/2025 VND
<b>Long-term assets</b> (200 = 220 + 230 + 240 + 250 + 260)	<b>200</b>		<b>258,365,945,948</b>	<b>271,416,043,825</b>
<b>Fixed assets</b>	<b>220</b>		<b>199,495,481,922</b>	<b>203,515,065,821</b>
Tangible fixed assets	221	10	196,392,194,436	199,779,295,274
Cost	222		456,310,971,086	407,750,841,108
Accumulated depreciation	223		(259,918,776,650)	(207,971,545,834)
Intangible fixed assets	227	11	3,103,287,486	3,735,770,547
Cost	228		4,531,881,407	4,531,881,407
Accumulated amortisation	229		(1,428,593,921)	(796,110,860)
<b>Investment property</b>	<b>230</b>	<b>12</b>	<b>-</b>	<b>4,165,584,044</b>
Cost	231		-	34,505,676,919
Accumulated depreciation	232		-	(30,340,092,875)
<b>Long-term work in progress</b>	<b>240</b>		<b>16,417,852,539</b>	<b>11,869,496,889</b>
Construction in progress	242	13	16,417,852,539	11,869,496,889
<b>Long-term financial investments</b>	<b>250</b>		<b>-</b>	<b>-</b>
Equity investments in other entities	253		716,390,400	716,390,400
Allowance for diminution in the value of long-term financial investments	254		(716,390,400)	(716,390,400)
<b>Other long-term assets</b>	<b>260</b>		<b>42,452,611,487</b>	<b>51,865,897,071</b>
Long-term prepaid expenses	261	14	42,268,357,787	42,521,282,196
Deferred tax assets	262	15	184,253,700	9,344,614,875
<b>TOTAL ASSETS (270 = 100 + 200)</b>	<b>270</b>		<b>1,076,116,736,664</b>	<b>986,305,318,641</b>

*The accompanying notes are an integral part of these financial statements*

**NET Detergent Joint Stock Company**  
**Balance sheet as at 31 December 2025 (continued)**

**Form B 01 – DN**  
*(Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance)*

	Code	Note	31/12/2025 VND	1/1/2025 VND
<b>RESOURCES</b>				
<b>LIABILITIES (300 = 310 + 330)</b>	<b>300</b>		<b>534,096,454,424</b>	<b>457,378,341,545</b>
<b>Current liabilities</b>	<b>310</b>		<b>533,075,185,924</b>	<b>456,281,761,682</b>
Accounts payable to suppliers	311	16	229,604,949,514	208,854,987,326
Advances from customers	312		11,683,500,274	7,875,918,376
Taxes payable to State Treasury	313	17	16,485,386,118	26,727,970,671
Payables to employees	314		75,964,851	76,639,214
Accrued expenses	315	18	40,392,324,038	56,833,777,959
Other short-term payables	319	19	1,253,691,238	5,560,457,121
Short-term borrowings	320	20	227,606,281,078	144,378,922,202
Bonus and welfare fund	322	21	5,973,088,813	5,973,088,813
<b>Long-term liabilities</b>	<b>330</b>		<b>1,021,268,500</b>	<b>1,096,579,863</b>
Other long-term payables	337		100,000,000	100,000,000
Long-term provisions	342		921,268,500	996,579,863
<b>EQUITY (400 = 410)</b>	<b>400</b>		<b>542,020,282,240</b>	<b>528,926,977,096</b>
<b>Owners' equity</b>	<b>410</b>	<b>22</b>	<b>542,020,282,240</b>	<b>528,926,977,096</b>
Share capital	411	23	223,983,740,000	223,983,740,000
Investment and development fund	418	25	28,929,813,094	28,929,813,094
Undistributed profits after tax	421		289,106,729,146	276,013,424,002
- Undistributed profits after tax brought forward	421a		130,423,993,002	69,389,036,412
- Undistributed profit after tax for the current year/prior year	421b		158,682,736,144	206,624,387,590
<b>TOTAL RESOURCES (440 = 300 + 400)</b>	<b>440</b>		<b>1,076,116,736,664</b>	<b>986,305,318,641</b>

24 February 2026

Prepared by:



Phan Thi Thanh Tinh  
General Accountant

Approved by:



Nguyen Thanh Luan  
Chief Accountant



Mai Duc Lam  
General Director

*The accompanying notes are an integral part of these financial statements*



**NET Detergent Joint Stock Company**  
**Statement of income for the year ended 31 December 2025**

**Form B 02 – DN**  
*(Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance)*

	Code	Note	2025 VND	2024 VND
<b>Revenue from sales of goods and provision of services</b>	<b>01</b>	<b>27</b>	<b>1,630,973,460,277</b>	<b>1,703,790,590,058</b>
<b>Revenue deductions</b>	<b>02</b>	<b>27</b>	<b>11,764,328,225</b>	<b>51,128,680,961</b>
<b>Net revenue (10 = 01 - 02)</b>	<b>10</b>	<b>27</b>	<b>1,619,209,132,052</b>	<b>1,652,661,909,097</b>
<b>Cost of sales and services provided</b>	<b>11</b>	<b>28</b>	<b>1,253,134,696,731</b>	<b>1,225,768,389,569</b>
<b>Gross profit (20 = 10 - 11)</b>	<b>20</b>		<b>366,074,435,321</b>	<b>426,893,519,528</b>
Financial income	21	29	25,061,799,073	18,042,023,716
Financial expenses	22	30	10,582,212,898	11,864,312,078
<i>In which: Interest expense</i>	23		8,591,523,698	6,220,016,003
Selling expenses	25	31	149,051,511,241	142,764,354,293
General and administration expenses	26	32	29,392,470,763	32,400,004,056
<b>Net operating profit {30 = 20 + (21 - 22) - (25 + 26)}</b>	<b>30</b>		<b>202,110,039,492</b>	<b>257,906,872,817</b>
Other income	31		70,621,363	404,297,641
Other expenses	32		2,085,988,227	5,575,192
<b>Results of other activities (40 = 31 - 32)</b>	<b>40</b>		<b>(2,015,366,864)</b>	<b>398,722,449</b>
<b>Accounting profit before tax (50 = 30 + 40)</b>	<b>50</b>		<b>200,094,672,628</b>	<b>258,305,595,266</b>
<b>Income tax expense – current</b>	<b>51</b>	<b>34</b>	<b>32,251,575,309</b>	<b>59,133,857,006</b>
<b>Income tax expense/(benefit) – deferred</b>	<b>52</b>	<b>34</b>	<b>9,160,361,175</b>	<b>(7,452,649,330)</b>
<b>Net profit after tax (60 = 50 - 51 - 52) (carried forward to the next page)</b>	<b>60</b>		<b>158,682,736,144</b>	<b>206,624,387,590</b>

*The accompanying notes are an integral part of these financial statements*

**NET Detergent Joint Stock Company**  
**Statement of income for the year ended 31 December 2025 (continued)**

**Form B 02 – DN**

*(Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance)*

	Code	Note	2025 VND	2024 VND
<b>Net profit after tax (60 = 50 - 51 - 52) (brought forward from previous page)</b>	<b>60</b>		<b>158,682,736,144</b>	<b>206,624,387,590</b>
<hr/>				
<b>Earnings per share</b>				
Basic earnings per share	70	35	7,085	9,225
<hr/>				

24 February 2026

Prepared by:

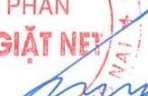


Phan Thi Thanh Tinh  
General Accountant

Approved by:



Nguyen Thanh Luan  
Chief Accountant

Mai Duc Lam  
General Director

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**NET Detergent Joint Stock Company**  
**Statement of cash flows for the year ended 31 December 2025**  
**(Indirect method)**

**Form B 03 – DN**  
*(Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance)*

	<b>Code</b>	<b>2025 VND</b>	<b>2024 VND</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
<b>Accounting profit before tax</b>	<b>01</b>	<b>200,094,672,628</b>	<b>258,305,595,266</b>
<b>Adjustments for</b>			
Depreciation and amortisation	02	22,239,621,002	21,680,985,503
Allowances and provisions	03	3,189,446,831	978,918,637
Exchange (gains)/losses arising from revaluation of monetary items denominated in foreign currencies	04	(33,495,689)	327,067,562
Profits from investing activities	05	(21,432,094,050)	(13,285,561,512)
Interest expense	06	8,591,523,698	6,220,016,003
<b>Operating profit before changes in working capital</b>	<b>08</b>	<b>212,649,674,420</b>	<b>274,227,021,459</b>
Change in receivables and other assets	09	(261,554,885)	12,387,365,583
Change in inventories	10	40,223,810,054	(52,426,651,279)
Change in payables and other liabilities	11	(1,000,982,801)	49,878,825,635
Change in prepaid expenses	12	3,137,589,161	372,680,086
		<b>254,748,535,949</b>	<b>284,439,241,484</b>
Interest paid	14	(8,496,011,840)	(6,221,796,350)
Corporate income tax paid	15	(39,604,158,290)	(44,698,597,332)
<b>Net cash flows from operating activities</b>	<b>20</b>	<b>206,648,365,819</b>	<b>233,518,847,802</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for additions to fixed assets and other long-term assets	21	(19,374,518,909)	(18,671,490,932)
Proceeds from disposals of fixed assets	22	-	1,639,855,333
Placements of term deposits at banks	23	(573,300,000,000)	(278,100,000,000)
Withdrawals of term deposits at banks	24	359,300,000,000	312,000,000,000
Receipts of interest	27	20,828,784,323	13,939,200,153
<b>Net cash flows from investing activities</b>	<b>30</b>	<b>(212,545,734,586)</b>	<b>30,807,564,554</b>

*The accompanying notes are an integral part of these financial statements*

**NET Detergent Joint Stock Company**  
**Statement of cash flows for the year ended 31 December 2025**  
**(Indirect method – continued)**

**Form B 03 – DN**

*(Issued under Circular No. 200/2014/TT-BTC  
dated 22 December 2014 of the Ministry of Finance)*

	Code	2025 VND	2024 VND
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from borrowings	33	858,225,043,186	646,596,637,329
Payments to settle loan principals	34	(774,997,684,310)	(715,585,183,327)
Payments of dividends	36	(145,587,546,000)	(111,990,420,000)
<b>Net cash flows from financing activities</b>	<b>40</b>	<b>(62,360,187,124)</b>	<b>(180,978,965,998)</b>
<b>Net cash flows during the year (50 = 20 + 30 + 40)</b>	<b>50</b>	<b>(68,257,555,891)</b>	<b>83,347,446,358</b>
<b>Cash and cash equivalents at the beginning of the year</b>	<b>60</b>	<b>346,842,018,387</b>	<b>263,529,637,698</b>
<b>Effect of exchange rate fluctuations on cash and cash equivalents</b>	<b>61</b>	<b>(9,404,216)</b>	<b>(35,065,669)</b>
<b>Cash and cash equivalents at the end of the year (70 = 50 + 60 + 61) (Note 5)</b>	<b>70</b>	<b>278,575,058,280</b>	<b>346,842,018,387</b>

24 February 2026

Prepared by:



Phan Thi Thanh Tinh  
General Accountant

Approved by:



Nguyen Thanh Luan  
Chief Accountant



Mai Duc Lam  
General Director

*The accompanying notes are an integral part of these financial statements*





**NET DETERGENT JOINT - STOCK COMPANY**

Address: D4 Street, Loc An – Binh Son Industrial Park, Long Thanh  
Commune, Dong Nai Province, Vietnam  
Tel.: +84 251 368 2102 – +84 251 368 2103

**PROPOSAL**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
*(Re: 2026 business plan)*

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of NET Detergent Joint - Stock Company (“Company”) dated April 23, 2021;

We would like to present the General Meeting of Shareholders to approve the following 2026 business plan of Company as follows:

<i>(Billion dong)</i>	<b>Targets 2026</b>	
	Low	Low
Net revenue	1,750	1,850
Net After-tax profit	160	180

*Dong Nai, 17 April 2026*

**ON BEHALF OF THE BOARD**  
**CHAIRMAN**



**TRUONG CONG THANG**

**NET DETERGENT JOINT - STOCK COMPANY**

Address: D4 Street, Loc An – Binh Son Industrial Park, Long Thanh  
Commune, Dong Nai Province, Vietnam  
Tel.: +84 251 368 2102 – +84 251 368 2103

**PROPOSAL**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Re: the profit distribution plan for 2026*

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of NET Detergent Joint Stock Company (“Company”) dated April 23, 2021;
- Pursuant to the 2025 audited financial statements audited by KPMG LLC;

We respectfully submit to the 2026 Annual General Meeting of Shareholders a summary of the Company’s business results for 2025 and the proposed profit distribution plan for 2025:

**1. Business results for 2025:**

<b>Targets</b>	<b>VND</b>
Net Revenue in 2025	1,619,209,132,052
Total Profit Before Corporate Income Tax in 2025	200,094,672,628
<b>Total Profit After Corporate Income Tax in 2025</b>	<b>158,682,736,144</b>

**2. Accumulated undistributed profit after corporate income tax up to the end of the previous year:** VND 130,423,993,002.

**3. Accumulated undistributed profit after corporate income tax up to the end of 2025:** VND 289,106,729,146.

**4. Proposed profit distribution plan submitted to the General Meeting of Shareholders for approval::**

- Dividend payment for 2025 in Cash:
  - + Dividend rate: 65% of charter capital (equivalent to 6,500 VND per share) equivalent to VND 145,589,431,000.
  - + Payment timeline: within six (6) months from the date of approval by the General Meeting of Shareholders.
  - + Authorization for the Chairman of the Board of Directors, after approval by the General Meeting of Shareholders, to decide on related matters and carry out dividend payment procedures in accordance with applicable regulations.
- Remaining undistributed profit after corporate income tax: VND 143,517,298,146.

We respectfully submit to the 2026 Annual General Meeting of Shareholders for review and approval.

Dong Nai, 17 April 2026   
**ON BEHALF OF THE BOARD**  
**CHAIRMAN**  
CÔNG TY CỔ PHẦN  
**BỘT GIẶT NET**  
**TRUONG CONG THANG**





**NET DETERGENT JOINT - STOCK COMPANY**

Address: D4 Street, Loc An – Binh Son Industrial Park, Long Thanh  
Commune, Dong Nai Province, Vietnam  
Tel.: +84 251 368 2102 – +84 251 368 2103

**PROPOSAL**

**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*(Re: the selection of the Company's auditing firm for the financial year 2026)*

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of NET Detergent Joint - Stock Company ("Company") dated April 23, 2021;

We would like to present General Meeting of Shareholders approve the authorization for the Chairman of the Board of Directors or the CEO to select the auditing firm for the Company's 2026 financial statements from one of the following firms:

- KPMG Vietnam LLC;
- Deloitte Vietnam LLC;
- PricewaterhouseCoopers Vietnam LLC;
- Ernst & Young Vietnam LLC.

*Dong Nai, 17 April 2026*

**ON BEHALF OF THE AUDIT COMMITTEE  
CHAIRMAN**



**HUYNH VIET THANG**



**NET DETERGENT JOINT - STOCK COMPANY**

Address: D4 Street, Loc An – Binh Son Industrial Park, Long Thanh  
Commune, Dong Nai Province, Vietnam  
Tel.: +84 251 368 2102 – +84 251 368 2103

**PROPOSAL**

**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*(Re: the remuneration plan for the Board of Directors for 2026)*

**To: The General Meeting of Shareholders**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of NET Detergent Joint Stock Company (“Company”) dated April 23, 2021

We would like to present the General Meeting of Shareholders to approve the remuneration plan for the members of the Board of Directors for 2026 as follows:

- Chairman: 05 million VND per month.
- Member: 04 million VND per person/per month.

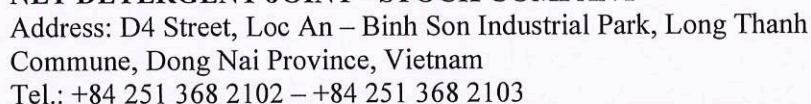
Dong Nai, 17 April 2026

**ON BEHALF OF THE BOARD  
CHAIRMAN**



**TRUONG CONG THANG**





**TRUONG CONG THANG**