



No: 14/2026/NQ-HĐQT

HCMC, April 20th, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(Re: The plan for share issuance for dividend payment)

THE BOARD OF DIRECTORS

DESIGN AND CONSTRUCTION JOINT STOCK COMPANY NO. 1

Pursuant to

- The Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its implementation guidelines;
- The Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementation guidelines;
- The Organizational Charter of DECOFI;
- Resolution of the Annual General Meeting of Shareholders 2026 No 01/2026/NQ-ĐHĐCĐ dated April 14th, 2026;
- Minutes of the Annual General Meeting of Shareholders 2026
- Proposal No 18/2026/TT/DCF-HĐQT dated March 27th 2026, approval for the plan for share issuance for dividend payment.

RESOLUTION

Article.1. It is unanimously approved the implementation of the plan to share issuance for the dividend payments, based on the Proposal No 18/2026/TT/DCF-HĐQT dated March 27th 2026 of the Board of Directors, was approved by the Annual General Meeting of Shareholders' Resolution No 01/2026/NQ-ĐHĐCĐ dated April 14th, 2026, with detailed as follows:

Issuing organization	: Design and Construction Joint Stock Company No. 1
Securities name	: Design and Construction Joint Stock Company No. 1
Stock symbol	: DCF
Par value	: VND 10.000 /share
Type of share	: Common stock
Current charter capital	: VND 529.988.910.000
Number of shares issued	: 52.998.891 shares

+ Total number of : 52.998.891 shares outstanding shares	
+ Total number of : 0 shares treasury shares	
Number of shares expected : 6.359.867 shares to be issued	
Total value of expected : VND 63.598.670.000 shares issuance (at par value):	
Purpose of issuance	: To issue shares to pay dividend for 2026
Target recipients	: Existing shareholders named in the list of share ownership provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the record date to receive dividends, in accordance with the Resolution of the Board of Directors
Issuing ratio	: 12% (6.359.867 shares ÷ 52.998.891 shares).
Rights exercise ratio	: 100:12 (On the record date for rights exercise, a shareholder owning 01 share shall receive 01 right to receive additional shares; for every 100 rights, the shareholder shall receive 12 new shares).
Funding sources for issuance	: From the undistributed after-tax profit based on the DECOFI's 2025 Audited Financial Statements
Rounding principles and treatment of fractional shares	: The number of additional shares issued for stock dividend payment to each shareholder shall be rounded down to the nearest whole number (unit). Any fractional shares resulting from rounding down (if any) shall be cancelled <i>Example: On the record date, Shareholder A owns 141 shares. The number of shares Shareholder A is entitled to receive is 16.92 shares (=141 * 12%). After rounding down to the nearest whole number, the actual number of shares Shareholder A receives is 16 shares. The fractional part of 0.92 shares shall be cancelled</i>
Implementation timeline	: Expected in 2026, upon receiving written approval from the State Securities Commission (SSC).

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Additional securities : All successfully issued shares shall be additionally registration and additional registered at the Vietnam Securities Depository and trading registration / listing Clearing Corporation (VSDC) and additionally registered for trading/listing on the Hanoi Stock Exchange (HNX) in accordance with legal regulations.

Change of Charter Capital : To approve the amendment and supplementation of the Company's Charter, and the procedures for changing/adjusting the Enterprise Registration Certificate (ERC) based on the new capital level upon completion of the issuance

Article.2. To authorize the General Director to organize the implementation of tasks and decide on related matters to complete the issuance of shares for dividend payment in accordance with the law and to ensure the interest of shareholders.

Article.3. This Resolution shall take effect from the date of signing.
Members of the Board of Directors, the Supervisory Board, Executive Board, as well as departments, and relevant individuals are responsible for implementing this Resolution./.

Recipient::

- As Article 3;
- BOD's office.

**ON BEHALF OF THE BOD
CHAIRPERSON**

(Signed)

PHAM HUNG CUONG

