



Hanoi, April 09, 2026

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of VMG Media Joint Stock Company

he 2026 Annual General Meeting of Shareholders of VMG Media Joint Stock Company (the Company) proceeds with the additional election of members of the Supervisory Board (for the 2023 – 2027 term) according to the following contents:

Article 1: Subjects of the election

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares present at the General Meeting.

Article 2: Standards and conditions for being a member of the Supervisory Board (SB)

Standards and conditions for being an SB member: (according to Article 169 of the 2020 Law on Enterprises):

- Having full civil act capacity and not belonging to the subjects prohibited from establishing and managing enterprises according to the provisions in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14.

- Not being a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling of members of the Board of Directors, General Director, and other managers.

- Not allowed to hold managerial positions in the company; SB members do not necessarily have to be shareholders or employees of the Company.

- Not working in the accounting or finance department of the Company.

- Not being a member or employee of the independent audit firm currently auditing the financial statements of the Company for the three (03) consecutive preceding years.

Article 3: Nomination of SB candidates and the number of members to be elected.

1. Nomination of SB candidates:

- a) Each Shareholder holding over 10% of voting shares has the right to nominate candidates to the Supervisory Board. If their ownership ratio of voting shares is from

over 10% to 30%, they are allowed to nominate 01 person; if from over 30% to 50%, they can nominate 02 persons; from over 50% to 70%, they can nominate 03 persons; and over 70%, they can nominate 4 persons.

b) In case the number of Supervisory Board candidates through nomination and candidacy is not sufficient, the incumbent Supervisory Board may nominate additional candidates or organize nominations according to the mechanism prescribed in the Law on Enterprises. The mechanism for the incumbent Supervisory Board to nominate Supervisory Board candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board according to the provisions of law.

2. The number of SB members to be elected.

- The number of SB members to be additionally elected is 01 (one) member, suitable with the management organizational structure of the Company approved by the General Meeting of Shareholders in 2023 and the current Company Charter approved in 2024.

3. Dossier for participating in the nomination and candidacy of SB members:

- Nomination letter, candidacy letter for election as an SB member (according to the form).

- Curriculum vitae declared by the candidate (according to the form).

- Valid copies of documents: ID Card/Citizen ID/Passport, certificates of cultural and professional qualifications.

- Power of Attorney or group meeting minutes in case the candidate is nominated by a group of shareholders.

- The candidate's commitment letter on the honesty and accuracy of the published personal information and commitment to perform tasks honestly, carefully, and in the best interests of VMG Media Joint Stock Company if elected as an SB member.

Article 4: Election ballots and filling out election ballots

- List of Supervisory Board candidates:

+ Full names are written on the election ballot.

- Election ballots and filling out election ballots.

+ Election ballots are uniformly printed, containing the total number of voting rights according to the attendance code.

+ Blue ballot for electing SB members.

+ Shareholders or authorized representatives are issued Supervisory Board election ballots according to their attendance code (owned and authorized).

+ In case of incorrect filling, the shareholder shall request the Vote Counting Committee to exchange for another election ballot.

+ Shareholders must personally write the number of voting rights cast for each candidate in the blank space of that candidate on the election ballot. In case of valid authorization (with a power of attorney), the authorized person has full voting rights.

- Cases of invalid election ballots
- + Ballots not in the Company's prescribed form, lacking the Company's stamp.
- + Ballots that are crossed out, altered, added to, or have incorrectly written names, not belonging to the list of candidates uniformly approved by the AGM before conducting the vote.
- + Ballots having a total number of voting rights for the candidates of the shareholder exceeding the total number of voting rights that shareholder owns/is authorized for.

Article 5: Election method

- Voting for the additional election of Supervisory Board members is conducted by secret ballot using the cumulative voting method.
- Each shareholder has a total number of voting rights corresponding to the total number of voting shares (including owned and authorized) multiplied by the number of Supervisory Board members to be elected.

Article 6: Vote Counting Committee, voting and vote counting principles

- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting of Shareholders.
- The Vote Counting Committee is responsible for:
 - + Presenting the Election Regulations to the General Meeting for approval.
 - + Introducing the ballots and distributing election ballots.
 - + Conducting the vote counting.
 - + Announcing the election results before the General Meeting.
- Members of the Vote Counting Committee must not be named in the list of nominations and candidates for the SB.
- Voting and vote counting principles
 - + The Vote Counting Committee conducts an inspection of the ballot box under the witness of the shareholders.
 - + Voting is completed and ends when the last shareholder casts their election ballot into the ballot box.
 - + The vote counting must be conducted immediately after the voting ends.
 - + The vote counting results are recorded in writing and announced by the Head of the Vote Counting Committee before the General Meeting.

Article 7: Cumulative voting principles, principles of winning election as an SB member

- Cumulative voting principles:
 - + A shareholder can cast all their votes for 01 SB member candidate.
 - + Or evenly divide their votes among the SB member candidates.
 - + Or pool their votes for several candidates by subdividing their votes for each candidate. Shareholders can also pool their votes for candidates according to different

voting right ratios, but the total number of votes for those candidates must not exceed the voting rights possessed by the Shareholder.

- Principles of winning election:

+ The person winning election as an SB member is determined to be the candidate with the highest number of votes calculated from highest to lowest (because only 01 SB member is elected).

+ In case two candidates achieve the same highest number of votes, a separate re-election will be organized for the candidates with the same number of votes to select the person with the higher number of votes.

+ If after two elections, an SB member still cannot be selected as required, the AGM can vote to leave the SB member position vacant and elect a replacement at the next AGM.

Article 8: Preparation and announcement of the Vote Counting Minutes

- After counting the votes, the Vote Counting Committee must prepare a vote counting minutes. The content of the vote counting minutes includes: Total number of shareholders with voting rights convened. Total number of shareholders attending the meeting; Total number of ballots issued, total number of ballots collected. Number of valid ballots, invalid ballots; Number of votes cast for each candidate to the SB.

- The full text of the Vote Counting Minutes must be announced before the General Meeting.

Article 9: Complaints regarding the voting and vote counting shall be resolved by the Chairperson of the meeting and recorded in the minutes of the General Meeting of Shareholders.

- These Regulations consist of 09 (nine) articles and are read publicly before the General Meeting of Shareholders for voting to approve.



**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Hoang Nam