

**GENERAL AVIATION IMPORT
EXPORT JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 1216 /2026/TB-XNK

Hanoi, April 23 , 2026

NOTICE

Re: Convening of the 2026 Annual General Meeting of Shareholders

To: Shareholders of Aviation Import-Export Joint Stock Company

The Board of Directors of Aviation Import-Export Joint Stock Company cordially invites Shareholders to attend the 2026 Annual General Meeting of Shareholders with details as follows:

1. Time

08:00 AM, Wednesday, 20 May 2026

2. Venue

Meeting Room, 2nd Floor, Building A,
Head Office, No. 414 Nguyen Van Cu Street, Bo De Ward, Hanoi, Vietnam

3. Meeting Agenda

- Report of the Board of Directors to the General Meeting of Shareholders on the business performance in 2025 and business plan for 2026.
- Report on the audit results of the 2025 financial statements.
- Report of the Supervisory Board to the Annual General Meeting of Shareholders.
- Proposal on profit distribution, appropriation to funds and dividend payment for 2025.
- Report of the Board of Directors on remuneration for members of the Board of Directors and Supervisory Board: actual for 2025 and plan for 2026.
- Report of the Board of Directors on authorization for approval of related party transactions in 2026.
- Election of members of the Board of Directors and Supervisory Board for the term 2026–2031.
- Other matters falling within the authority of the General Meeting of Shareholders.

Detailed agenda, meeting materials, registration form, proxy form and other relevant documents are available on the Company's website: **airimex.vn**

4. Attendees

- All shareholders of Aviation Import-Export Joint Stock Company as of the record date: 17 April 2026.



- Invited guests of the Company (if any).
- Shareholders who are unable to attend may authorize another person in writing to attend on their behalf in accordance with regulations.

5. Registration

To facilitate the organization of the Meeting, shareholders are kindly requested to submit the Registration Form, Proxy Form, Shareholders' Comments (if any), and Nomination/Candidacy documents (if any) by hand, fax or email to the Organizing Committee no later than 10 May 2026.

6. Organizing Committee

Aviation Import-Export Joint Stock Company
No. 414 Nguyen Van Cu Street, Bo De Ward, Hanoi, Vietnam
Tel: (84-24) 38770265 / 38271351
Fax: (84-24) 38271925
Contact persons:

- Ms. Diep – Tel: 0376 962 992
- Mr. Loc – Tel: 0913 315 414
Email: diepnn@airimex.vn – locdp@airimex.vn

Notes

- Please bring the invitation letter, proxy (if any), and valid ID card or passport when attending the Meeting.
- Travel, accommodation and other expenses incurred during attendance shall be borne by the attendees.

The Board of Directors sincerely looks forward to your attendance.

Recipients:

- As stated above;
- Filed at: Administration, QLCD,
Company Secretary.

On behalf of the Board of Directors
CHAIRMAN

Dao Khac Hau

**GENERAL AVIATION IMPORT
EXPORT JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 1154 /2026/TTr-HĐQT-XNK

Hanoi, April 16 , 2026

SUBMISSION

**Re: Proposal for consideration and approval by the 2026 Annual General Meeting
of Shareholders**

To: The Annual General Meeting of Shareholders of Aviation
Import-Export Joint Stock Company

Pursuant to the Charter of Aviation Import-Export Joint Stock Company,
The Board of Directors respectfully submits to the 2026 Annual General Meeting of
Shareholders for consideration and approval the following matters:

1. Agenda of the Meeting

The Agenda of the 2026 Annual General Meeting of Shareholders is enclosed herewith.

2. Rules and Regulations of the Meeting

The Rules and Regulations of the 2026 Annual General Meeting of Shareholders are
enclosed herewith.

3. Audited Financial Statements for FY2025

Key financial indicators are as follows:

- Total assets (as at 31 December 2025): VND 231,444,909,259
- Total equity (as at 31 December 2025): VND 40,600,986,742
- Total revenue (for the period from 01 January 2025 to 31 December 2025): VND 296,432,079,603
- Profit before tax (for the period from 01 January 2025 to 31 December 2025): VND 7,660,322,944

Detailed figures are presented in the audited financial statements for FY2025, audited by
CPA VIETNAM Auditing Company Limited.

4. Report on Business Performance in 2025

Summary of key business performance indicators for FY2025
(Details are presented in the audited financial statements for FY2025)

(Unit: VND million)

| Indicators | 2025 Plan | 2025 Actual | Actual vs Plan |
|-------------------------------------|------------------------|------------------------|----------------|
| Total revenue | 275,162 | 296,432 | 107.73% |
| Total expenses | 268,558 | 288,772 | 107.53% |
| Profit before tax | 6,604 | 7,660 | 115.99% |
| Profit after corporate income tax | 5,242 | 5,931 | 113.15% |
| Proposed dividend payout | 10% of charter capital | 20% of charter capital | 200.00% |
| Total investment (disbursed amount) | 6,700 | 475 | 7.09% |

5. Business Plan for 2026

Summary of key targets for the 2026 business plan

(Unit: VND million)

| Indicators | 2025 Actual | 2026 Plan | 2026 Plan vs 2025 Actual |
|-------------------------------------|------------------------|------------------------|--------------------------|
| Total revenue | 296,432 | 454,785 | 153.42% |
| Total expenses | 288,772 | 446,313 | 154.56% |
| Profit before tax | 7,660 | 8,473 | 110.60% |
| Profit after corporate income tax | 5,931 | 6,700 | 112.96% |
| Proposed dividend payout | 20% of charter capital | 16% of charter capital | 80.00% |
| Total investment (disbursed amount) | 475 | 10,200 | 2,146.46% |

Detailed data and explanations are presented in the Company's 2026 Business Plan attached to this Submission.

6. Report of the Board of Directors

The Report of the Board of Directors is enclosed herewith.

7. Report of the Supervisory Board

The Report of the Supervisory Board is enclosed herewith.

8. Profit Distribution Plan for 2025

The Profit Distribution Plan for FY2025 is enclosed herewith.

9. Remuneration for Members of the Board of Directors and Supervisory Board

Report on remuneration paid to members of the Board of Directors and Supervisory Board in 2025, and proposal for remuneration in 2026 are enclosed herewith.

10. Authorization for Related Party Transactions in 2026

Report on submission to the General Meeting of Shareholders for authorization to the Board of Directors to approve related party transactions in 2026 is enclosed herewith.

11. Regulations on Nomination and Candidacy

Regulations on nomination and candidacy for members of the Board of Directors and Supervisory Board for the term 2026–2031 are enclosed herewith.

12. Election Regulations

Regulations on the election of members of the Board of Directors and Supervisory Board for the term 2026–2031 are enclosed herewith.

All relevant documents relating to the above matters are attached to this Submission. The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve.

Respectfully submitted.

**On behalf of the Board of Directors
CHAIRMAN**

Recipients:

- As stated above;
- Filed at: Administration, Company Secretary.

Dao Khac Hau

PROFIT DISTRIBUTION PLAN FOR FY2025

(Attached to Submission No. 1154/2026/TTr-HĐQT-XNK dated 16 April 2026)

To: The General Meeting of Shareholders

Pursuant to the Charter of Aviation Import-Export Joint Stock Company;
Pursuant to the audited financial statements of the Company for FY2025,

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan for FY2025 as follows:

1. Profit Summary

- Total profit before corporate income tax for FY2025:
VND 7,660,322,944
- Corporate income tax payable for FY2025:
VND 1,728,919,616
- Total profit after corporate income tax:
VND 5,931,403,328

2. Appropriation to Funds

- Appropriation to Bonus and Welfare Funds
(10% of profit after tax and 20% of the excess profit after tax over the approved plan):
VND 731,020,998
 - Bonus Fund: VND 146,204,200
 - Welfare Fund: VND 584,816,798
- Appropriation to Management Incentive Fund
(equivalent to 1.5 months of salary/remuneration of the Management, Board of Directors and Supervisory Board for FY2025):
VND 470,935,000

(Detailed allocation is proposed to be authorized to the Board of Directors for decision.)

3. Retained Earnings

- Undistributed profit after tax for FY2025:
VND 4,729,447,330
- Accumulated undistributed profit after tax from previous years:
VND 5,184,628,409
- Total undistributed profit after tax as at 31 December 2025:
VND 9,914,075,739

4. Dividend Distribution

- Proposed cash dividend for FY2025: 20%
(equivalent to VND 2,000 per share):
VND 6,222,566,000

Of which:

- First interim dividend payment for FY2025 (10%) already paid:
VND 3,111,283,000
- Proposed second dividend payment for FY2025 (10%):
VND 3,111,283,000
- Remaining undistributed profit:
VND 3,691,509,739

5. Dividend Payment Timeline

The Board of Directors is proposed to determine:

- Record date for the second dividend payment for FY2025 (cash): 17:00, 04 June 2026
- Payment date for the second dividend: from 24 June 2026

The Board of Directors respectfully submits for the General Meeting of Shareholders' consideration and approval.

Respectfully submitted.

**On behalf of the Board of Directors
CHAIRMAN**

Dao Khac Hau

REPORT

1. Implementation of remuneration for members of the Board of Directors and the Supervisory Board in 2025;
2. Proposal for remuneration of members of the Board of Directors and the Supervisory Board in 2026.
(Attached to Submission No. 1154/2026/TTr-HDQT-XNK dated 16 April 2026)

To: The General Meeting of Shareholders

Pursuant to the Charter of Aviation Import-Export Joint Stock Company;
Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated 12 June 2025 regarding the monthly remuneration for members of the Board of Directors and the Supervisory Board in 2025;
Pursuant to the guidance under Resolution No. 1983/NQ-HDQT/TCTHK dated 07 November 2025 of the Board of Directors of Vietnam Airlines Corporation and Official Letter No. 2000/TCTHK-ĐTMS dated 10 November 2025 regarding the determination of remuneration for non-executive members of the Board of Directors and Supervisors at enterprises with capital contributions from Vietnam Airlines Corporation;

The Board of Directors hereby reports to the General Meeting of Shareholders on the implementation of monthly remuneration for members of the Board of Directors and the Supervisory Board in 2025 and proposes the total monthly remuneration for 2026 as follows:

1. Implementation of remuneration in 2025

- Members of the Board of Directors:
VND 4,640,000/person/month
- Head of the Supervisory Board:
VND 3,450,000/person/month
- Members of the Supervisory Board:
VND 2,890,000/person/month

Total: VND 333,480,000

The Company has fully implemented the monthly remuneration payments to members of the Board of Directors and the Supervisory Board in 2025 in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

2. Proposed remuneration for 2026

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed monthly remuneration for non-executive members of the Board of Directors and the Supervisory Board in 2026 as follows:

- Members of the Board of Directors:
VND 8,700,000/person/month
- Head of the Supervisory Board:
VND 6,460,000/person/month
- Members of the Supervisory Board:
VND 5,000,000/person/month

The Board of Directors respectfully submits for the General Meeting of Shareholders' consideration and approval.

Respectfully submitted.

**On behalf of the Board of Directors
CHAIRMAN**

Dao Khac Hau

No: 1151 /2026/TTr-HĐQT-XNK

Hanoi, April 16 , 2026

REPORT

Re: Submission to the General Meeting of Shareholders for authorization to the Board of Directors to approve related party transactions of the Company in 2026

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 of the National Assembly of the Socialist Republic of Vietnam;
Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 of the National Assembly of the Socialist Republic of Vietnam;
Pursuant to the Charter of Aviation Import-Export Joint Stock Company;
Based on the business operation results and the business plan for 2026 of Aviation Import-Export Joint Stock Company;

In order to facilitate the implementation of the Company's 2026 business plan, the Board of Directors hereby submits to the General Meeting of Shareholders for authorization to approve related party transactions in 2026 as follows:

1. Authorization scope

To approve and authorize the Board of Directors to review and approve contracts and transactions:

- Having a transaction value of **35% or more**; or
- Leading to an aggregate transaction value arising within **12 (twelve) months** from the date of the first transaction reaching **35% or more of the total assets** as recorded in the Company's latest financial statements;

with:

- Shareholders and authorized representatives of shareholders holding **more than 10% of the Company's total voting shares**; and
- Their related persons;

on the basis of risk assessment and ensuring the Company's safety and interests.

2. Effectiveness

The Resolution of the General Meeting of Shareholders approving the above authorization shall be effective for transactions conducted during 2026 and until the date of the 2027 Annual General Meeting of Shareholders of the Company.

Attached to this Report are the list of proposed related party transactions and draft contracts expected to be executed in 2026 and until the date of the 2026 Annual General Meeting of Shareholders.

The Board of Directors respectfully submits for the General Meeting of Shareholders' consideration and approval.

Respectfully submitted.

Recipients:

- As stated above;
- Members of the Board of Directors;
General Director; Supervisory Board;
- Filed at: Administration (Archives).

**On behalf of the Board of Directors
CHAIRMAN**

Dao Khac Hau

**APPENDIX: RELATED PARTY TRANSACTIONS
EXPECTED TO BE IMPLEMENTED IN 2026 UNTIL THE DATE OF THE 2027
ANNUAL GENERAL MEETING OF SHAREHOLDERS**
(Attached to Report No. 1151/2026/BC-HĐQT-XNK dated 16 April 2026)

| No. | Transaction Counterparty | Nature of Transaction |
|-----|---|---------------------------------|
| 1 | Vietnam Airlines Corporation – JSC (and its subsidiaries) | Provision of goods and services |

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

FRAMEWORK AGREEMENT FOR SALE AND PURCHASE OF GOODS

(Attached to Report No. 1151/2026/BC-HĐQT-XNK dated 16 April 2026)

[Name of Goods]

No.:/ARM/...

- Pursuant to the Civil Code No. 91/2015/QH13 dated 24 November 2015;
- Pursuant to the Commercial Law No. 36/2005/QH11 dated 14 June 2005;

Today, on, in Hanoi, the Parties agree as follows:

Buyer (Party A):

Address: ...

Tel: Fax:

Represented by: Position:

(Under authorization of the General Director pursuant to Decision No. ... dated ...)

Seller (Party B): AVIATION IMPORT-EXPORT JOINT STOCK COMPANY

Address: No. 414 Nguyen Van Cu Street, Bo De Ward, Hanoi, Vietnam

Tel: (024) 38271939 Fax: (024) 38271925

Represented by: Mr. Position:

The Parties hereby agree to enter into this Agreement with the following terms and conditions:

Article 1. Goods and Unit Price

(Unit: VND)

| No. | Description of Goods | Origin | Unit | Unit Price (excluding VAT) |
|-----|----------------------|--------|------|----------------------------|
| 1 | | | | |

1.1 The unit price under this Agreement is the delivered price at Party A's warehouse at Noi Bai and Tan Son Nhat International Airports, including:

- Unit price excluding VAT, which is fixed and shall not change during the term of the Agreement;
- VAT, which may be adjusted in accordance with applicable laws and regulations.

1.2 The quantity and actual value of goods delivered shall be specified in each Purchase Order (PO), which forms an integral part of this Agreement. The total ordered quantity shall not exceed [contract quantity].

1.3 [Party B agrees that the Agreement may be terminated prior to its expiry if Party A no longer has demand for the goods after ... days. Party A shall notify Party B at least 30 days in advance.]

Article 2. Specifications, Quality and Packaging

2.1 Product specifications and quality shall comply with the agreed sample and must also meet the following requirements of Party A:
[Technical specifications]

2.2 Party B shall be responsible for all matters relating to product origin, manufacturing conditions, and product quality.

2.3 Party B shall ensure that the goods comply with all applicable regulations of competent Vietnamese authorities.

2.4 Packaging requirements:

- a) Packaging method: ...
- b) Carton requirements: ...

Article 3. Delivery

3.1 Delivery period: Within the validity period of the Agreement.

3.2 Delivery location and method:

- a) Party B shall deliver goods to Party A's warehouse at Noi Bai and Tan Son Nhat International Airports.
- b) All transportation and handling costs to the warehouse door shall be borne by Party B.
- c) Costs related to restricted airport areas (security screening, access, etc.) shall be borne by the receiving entity where applicable.

3.3 Receiving unit of Party A: ...

3.4 Quantity and delivery schedule:

- a) Defined in each PO.
- b) Party A (through designated unit) shall issue monthly plans and POs at least 30 days prior to delivery.
- c) Changes must be notified at least 07 days in advance.
- d) Additional orders shall be subject to Party B's confirmation of capacity.

Article 4. Payment

4.1 Currency: Vietnamese Dong (VND).

4.2 Payment conditions: Upon receipt of complete documents including:

- a) VAT invoice;
- b) Delivery note signed by both Parties.

4.3 Payment method: Bank transfer within 45 days from receipt of full documents.

4.4 Paying entity of Party A: ...

4.5 Bank details:

Party A: ...

Party B:

- Account No.: 0011000015434
- Bank: Vietcombank – Transaction Office
- Tax Code: 0100107934

Article 5. Performance Security

5.1 Party B shall submit a Performance Security to Party A no later than 10 days from the date of signing this Agreement. The Performance Security shall be applied in the following form, value, and validity:

- a) Form: Bank guarantee issued by a bank or credit institution legally operating in Vietnam;
- b) Value: VND, equivalent to ...% of the estimated total value of the Agreement;
- c) Validity: From the date of issuance of the guarantee until ...

5.2 Time for return of Performance Security: Party A shall return the Performance Security to Party B no later than 30 days from the date Party A receives the final batch of goods under the Agreement.

5.3 In case of extension of the Agreement performance period, Party B must extend the validity of the Performance Security accordingly.

5.4 Party B shall not be entitled to the return of the Performance Security in the following cases:

- a) Party B refuses to perform the Agreement or unilaterally terminates the Agreement after it has become effective;
- b) Party B fails to fulfill its obligations and responsibilities under the Agreement;
- c) Party B delays the performance due to its fault but refuses to extend the validity of the Performance Security.

Article 6. Responsibilities and obligations of the Parties

6.1 Responsibilities and obligations of Party A:

- a) Issue Purchase Orders (POs) to Party B for procurement of goods in accordance with the PO template attached in the Appendix;
- b) Place orders at least 10 days prior to the required delivery date;
- c) Make payment in accordance with Article 4 of this Agreement;

- d) Perform other obligations and responsibilities as stipulated in this Agreement and its Appendices;
- e) Party A may authorize another party to perform any of its responsibilities under this Agreement, provided that Party B is notified in writing. Party A may also amend or revoke such authorization upon written notice to Party B.

6.2 Responsibilities and obligations of Party B:

- a) Supply goods to Party A in accordance with the Purchase Orders (POs) issued by Party A;
- b) Provide goods in full compliance with the provisions set forth in Article 1 and Article 2 of this Agreement;
- c) Deliver goods in the correct quantity and on schedule in accordance with the delivery plan specified in the Purchase Orders (POs) or as otherwise agreed between the Parties;
- d) Bear legal responsibility before Party A for all matters relating to product origin, production conditions, specifications, product quality, and compliance with standards prescribed by competent authorities of Vietnam;
- e) Perform other obligations and responsibilities as stipulated in this Agreement and the Purchase Orders (POs).

Article 7. Inspection of goods

7.1 The inspection of specifications and quality of goods as provided in Article 2 of this Agreement shall be conducted by Party A or a third party appointed by Party A.

7.2 In case Party B does not accept the inspection results of Party A, Party B shall be responsible for engaging Vinacontrol Group Joint Stock Company to conduct inspection and determine the specifications and quality of the goods, and shall bear all inspection costs.

7.3 Party A shall have the right to conduct inspection and testing (including food safety and hygiene, product quality, etc.) up to a maximum of three (03) times per year, based on random sampling of goods under this Agreement at Party A's warehouses and/or at Party B's production facilities.

Inspection and testing costs shall be borne by Party B if any breach of the Agreement is detected.

Article 8. Trademark and intellectual property of goods and Party A's brand

8.1 Party B shall only be permitted to use the trademark ... (belonging to Party A) on products supplied to Party A under this Agreement.

8.2 Party B undertakes to present only such contents and information on the products as required by Party A.

8.3 Party B undertakes to use the product design under this Agreement solely for the products supplied to Party A and shall not supply such products (including defective products, substandard products, excess production, etc.) to any organization or individual

in any form (sale, gift, support, etc.) unless prior written consent is obtained from Party A.

Article 9. Penalties and damages

Except for force majeure cases as provided in Article 10, depending on the level of impact of the breach on Party A, penalties and compensation shall be applied as follows:

9.1 In case Party B fails to deliver goods in accordance with the delivery schedule specified in the Agreement and/or Purchase Orders (PO), Party A shall have the right to impose a penalty on Party B of up to ...2% of the value of the delayed goods for each week of delay. The total penalty shall not exceed 8% of the estimated value of the breached Purchase Order (PO).

If Party B fails to deliver the goods after 4 weeks, Party A shall have the right to refuse to receive the goods and terminate the Agreement. In addition, Party B shall bear all costs incurred due to failure to deliver as required.

9.2 In case Party B delivers insufficient quantity as required in the Purchase Order (PO), Party A shall accept the delivered quantity and determine a deadline for Party B to deliver the remaining quantity; all arising costs shall be borne by Party B.

If Party B fails to deliver the remaining quantity within the extended period granted by Party A, Party A shall have the right to impose a penalty of up to 8% of the estimated value of the breached Purchase Order (PO).

If Party B still fails to deliver after 4 weeks, Party A shall have the right to refuse the goods and terminate the Agreement. Party B shall bear all costs arising therefrom.

9.3 At the time of receipt and during storage at Party A's warehouse (under proper storage conditions as per manufacturer's instructions), as well as during use, if Party A discovers defective goods (incorrect specifications, deterioration, or failure to meet quality requirements under the Agreement), Party A shall have the right to return such defective goods.

Upon receiving notice from Party A, Party B must immediately take corrective measures (inspect inventory, recall defective goods, replace with compliant goods, etc.) to ensure compliance with contractual requirements regarding specifications, quality, quantity, and delivery time.

Party B shall bear all costs arising from such corrective actions.

Party A shall have the right to impose a penalty of up to 8% of the value of the defective batch or the batch closest to the time the defect is discovered (in case defects are found during use).

9.4 In case Party B transfers part or all of the Agreement to another legal entity in any form after signing, Party A shall have the right to unilaterally terminate the Agreement, and Party B shall be subject to a penalty of up to 8% of the estimated contract value (estimated contract value is ... VND).

9.5 In case Party B breaches the Agreement as specified in Clauses 9.1, 9.2, 9.3, and 9.4, leading Party A to procure substitute goods to ensure supply continuity, Party B shall bear all such additional costs.

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For clarity, in addition to contractual penalties, Party B shall compensate Party A for all actual damages arising from such breach.

9.6 In case Party A delays payment, Party B shall have the right to request interest on the overdue amount in the next payment. The interest rate shall be based on the overdue interest rate announced by Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) at the time of payment, corresponding to the delay period, unless otherwise agreed or required by law, but not exceeding 8% of the estimated value of the breached Purchase Order (PO).

9.7 In case Party B unilaterally terminates the Agreement, Party B shall compensate Party A for all actual costs and damages incurred as a result of such termination.

9.8 The above penalties shall be deducted from payments under the relevant Purchase Order (PO).

Compensation (if any) shall be paid by Party B to Party A within 10 working days after Party A calculates and notifies Party B of the damages.

Article 10. Force Majeure

10.1 Force majeure means events beyond the control and reasonable anticipation of the Parties, including but not limited to war, riots, strikes, fire, natural disasters, floods, epidemics, quarantine, embargo, or changes in policies or regulations by competent authorities.

10.2 The Party affected by a force majeure event must promptly notify the other Party in writing within five (05) days from the occurrence of such event and provide evidence proving that such event is the direct cause of the breach of the Agreement.

10.3 During the period when the Agreement cannot be performed due to force majeure, Party B, under the guidance of Party A, must continue to perform its obligations to the extent possible and make all reasonable efforts to perform unaffected parts.

10.4 A Party failing to perform its obligations due to force majeure shall not be liable for damages or contractual penalties.

10.5 If no remedial solution can be found, the Parties may consider termination of the Agreement.

Article 11. Dispute Resolution

11.1 In the event of any dispute, the Parties shall first resolve such dispute through negotiation and amicable settlement.

11.2 If negotiation and settlement fail, the dispute shall be submitted to the People's Court of Hanoi for resolution in accordance with the applicable laws of Vietnam.

Article 12. Termination

The Agreement shall be terminated in the following cases:

12.1 Party B fails to perform part or all of its obligations within the time specified in the Agreement or within any extension granted by Party A;

12.2 Either Party is dissolved, declared bankrupt, or has its business license revoked;

12.3 Either Party is confirmed by the other Party as being incapable of performing the Agreement.

Article 13. Contract Type

Fixed unit price contract.

Article 14. Amendments and Supplements

14.1 Amendments or supplements to the Agreement may be made in the following cases:

- a) Addition of necessary goods beyond the scope at the request of Party A;
- b) Change of delivery location or paying entity at the request of Party A;
- c) Change of performance timeline at the request of Party A;
- d) As mutually agreed by both Parties.

14.2 The Parties shall negotiate to execute an addendum as the basis for such amendments or supplements.

14.3 In case Party A wishes to extend the validity of the Agreement, Party A shall notify Party B at least 05 days prior to expiry, via a contract addendum for mutual execution.

Article 15. Effectiveness and Term

15.1 This Agreement shall become effective upon signing by authorized representatives of both Parties.

15.2 Validity period: From the effective date until [effective date].

15.3 Performance period: Within the validity period of the Agreement.

Article 16. Liquidation

The Agreement shall be automatically liquidated upon full performance.

Article 17. General Provisions

17.1 Any amendment or supplementation to this Agreement must be made in writing and signed and sealed by both Parties.

17.2 The Appendices and Purchase Orders (POs) form an integral and inseparable part of this Agreement.

17.3 This Agreement is made in 03 original copies of equal legal validity, with Party A retaining 02 copies and Party B retaining 01 copy. In addition, copies may be made for operational use with equal validity.

ON BEHALF OF PARTY A

ON BEHALF OF PARTY B

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SOCIALIST REPUBLIC OF VIETNAM

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CONTRACT

Supply of Airport Ground Support Equipment

(Attached to Report No.: 1151/2026/BC-HDQT-XNK dated April 16, 2026)

Hanoi, ____ 2026

Contract No.: _____

Procurement Package: _____

Project: _____

Legal Bases:

- Civil Code No. 91/2015/QH13 dated November 24, 2015;
- Commercial Law No. 36/2005/QH11 dated June 14, 2005;
- Law on Bidding No. 22/2023/QH15 dated June 23, 2023;
- Decree No. 24/2024/NĐ-CP dated February 27, 2024 of the Government detailing a number of articles and measures for implementation of the Law on Bidding regarding contractor selection;
- Minutes of Contract Negotiation No.: ____/BB-TTHĐ dated //2026;
- Decision No. ____/QĐ..... dated //2026 of _____ *approving the contractor selection result for the package: “” under the project: “”*;
- Functions, duties, and demands of the Parties.

Today, on ____ 2026, at the office of _____, the Parties include:

The Employer (hereinafter referred to as “Party A”)

Name: _____

Address: _____

Tel: _____ Fax: _____

VND Account No.: _____

Enterprise/Tax Code: _____

Represented by: Mr. _____ – Position: _____

The Contractor (hereinafter referred to as “Party B”)

Name: **AIRIMEX JOINT STOCK COMPANY**

Address: 414 Nguyen Van Cu Street, Bo De Ward, Hanoi, Vietnam

Tel: +84-24-38271939 Fax: +84-24-38271925

VND Account No.: 116000183516 at Vietnam Joint Stock Commercial Bank for Industry and Trade – Tay Hanoi Branch

Tax Code: 0100107934

Represented by: Mr. _____ – Position: _____

The Parties agree to enter into this Contract with the following terms and conditions:

Article 1. Scope of Contract

The subject of the Contract comprises the goods and services specified in detail in Appendix No. _____.

- Name of goods: _____ (hereinafter referred to as “goods/equipment”);
- Quality: The equipment supplied under this Contract must be brand new (100%), complete, synchronized, tropicalized, free from defects, and fully lubricated to be ready for immediate operation. The equipment must satisfy all requirements and technical specifications stated in the E-HSMT, E-HSDT, Contract documents, and other provisions of the Contract;
- Manufacturer/Origin: _____;
- Year of manufacture: _____;
- Quantity: _____ together with accessories, spare parts, standard toolkits, technical documents, and related technical services.

Details of type, model, specifications, functions, and technical parameters are provided in the Contract documents and appendices.

Article 2. Contract Documents

The Contract documents and their order of precedence are as follows:

- 2.1 Contract Agreement;
- 2.2 Minutes of negotiation and finalization of the Contract;
- 2.3 Decision approving contractor selection result;
- 2.4 Contractor's E-Bid (E-HSDT);
- 2.5 E-Bidding Documents (E-HSMT);
- 2.6 Other documents of the Contract, including:

Appendix No. _____ to the Contract: Price Schedule and Scope of Supply; Contractor's Commitment to Meet Technical Requirements; Technical Documents describing specifications, features and technical parameters of _____; Invoicing Information; List of accessories, spare parts and standard tool kits provided by the manufacturer accompanying each _____.

Article 3. Responsibilities of Party A

3.1 Party A undertakes to make payment to Party B in accordance with the contract price and the payment method as stipulated in Article 5 of this Contract, and to fully perform all other obligations and responsibilities as provided in the General Conditions and Particular Conditions of the Contract.

3.2 Appoint personnel to receive the goods at Party A's warehouse in accordance with the Contract;

3.3 Supervise Party B in carrying out installation (if any), testing, inspection, calibration, and technical acceptance of the equipment at site;

3.4 Assign personnel to participate in on-site operation training;

3.5 Fully perform all other obligations and responsibilities as stipulated in the Contract.

Article 4. Responsibilities of Party B

Article 4. Responsibilities of Party B

4.1 Party B undertakes to provide Party A with all goods and accompanying services as specified in Article 1 of this Contract, and commits to fully perform all obligations and responsibilities stated in the General Conditions, Particular Conditions, and all provisions of this Contract;

4.2 Deliver the goods to Party A's warehouse in accordance with Clause 8.1, Article 8 of this Contract, ensuring compliance with the agreed schedule, quantity, type, model, origin, quality, and technical specifications as stipulated in the Contract;

4.3 Provide complete dossiers, documents, and materials accompanying the equipment as required by the Contract;

4.4 Carry out complete assembly (if any), commissioning, testing, inspection, adjustment (if any), and technical acceptance of the equipment in accordance with the schedule and technical requirements stipulated in the Contract;

4.5 Organize on-site user training in accordance with the provisions of the Contract;

4.6 Provide warranty for the equipment in accordance with the Contract;

4.7 Perform all other obligations and responsibilities as stipulated in the Contract.

Article 5. Contract Price, Payment Method, and Invoicing Information

5.1 Contract Price:

The total contract value is: _____ (In words: _____), which is a **lump-sum price** for the supply of _____ together with all accessories, spare parts, standard toolkits of the manufacturer, technical documents, and related technical services delivered to the warehouse of Party A's end-user unit at _____.

This price includes all applicable taxes, fees, charges (if any) in accordance with current laws and all related costs.

Details are specified in Appendix No. _____ of the Contract.

This is a **lump-sum contract**. The contract value is fixed and shall not change throughout the implementation of the Contract. Party A shall not be required to pay any additional costs to Party B unless otherwise agreed in writing by both Parties.

5.2 Advance and Payment Method:

Party A shall make advance and payments by bank transfer to Party B's account as follows:

- **Advance payment:**
Party A shall advance% of the total contract value (_____ VND – In words: _____) to Party B within working days after the Contract becomes effective and Party A has received a complete and valid advance payment dossier, including:
 - Written request for advance payment signed by an authorized representative of Party B (clearly stating the requested amount);
 - Performance Security as stipulated in Clause 7.1, Article 7 of the Contract: 01 original and 01 certified true copy by Party B;
 - Advance Payment Guarantee as stipulated in Clause 7.2, Article 7 of the Contract: 01 original and 01 certified true copy by Party B.
- **Payment in up to 02 installments as follows:**
 - **First installment:**
Party A shall pay% of the Contract value after fully recovering 100% of the advance payment within 07 working days after relevant parties sign the Goods Delivery and Acceptance Minutes and the Technical Acceptance Minutes for putting the goods into use, and Party A has received a complete and valid payment dossier, including:
 - ♣ Payment request letter signed by an authorized representative of Party B (clearly stating the requested payment amount);
 - ♣ VAT invoice issued by Party B: 01 original and 03 certified true copies by Party B / End-user unit;
 - ♣ Bill of lading, packing list, and import customs declaration: 04 certified true copies by Party B / equipment;
 - ♣ Certificate of quality and year of manufacture issued by the manufacturer: 01 original and 03 certified true copies by Party B / equipment;
 - ♣ Certificate of origin issued by the Chamber of Commerce of the manufacturing or exporting country (indicating place of manufacture): 01 original and 03 certified true copies by Party B / equipment;
 - ♣ Certificate of technical safety and environmental protection for imported equipment issued by the Vietnam Register (if required by current regulations): 04 certified true copies by Party B / equipment;

- ♣ Goods delivery minutes: 06 originals / Airport authority;
- ♣ Technical acceptance minutes for putting equipment into use: 06 originals / Airport authority;
- ♣ Warranty guarantee: 01 original and 03 certified true copies by Party B.

- **Second installment:**

Party A shall pay the remaining contract value after deducting penalties for breach and compensation (if any) within working days after both Parties sign the Contract Liquidation Minutes and Party A has received a complete and valid payment dossier, including:

- ♣ Payment request letter signed by an authorized representative of Party B (clearly stating the requested payment amount);
- ♣ Contract liquidation minutes: 06 originals.

5.3 Invoicing Information:

Party B shall issue invoices directly to Party A's end-user units being _____ in accordance with the quantity of equipment supplied to each unit.

(Details of invoicing information are specified in the section "Invoicing Information" in Appendix No. _____ of the Contract.)

Article 6. Contract Implementation Time

6.1 The total time for Party B to perform the works in accordance with the Contract shall be _____ days from the effective date of the Contract (including public holidays, Tet holidays, and weekends; but excluding the time waiting for Party A to arrange warehouses, equipment receiving locations, and handover of installation sites; time for inspection, review, approval/acceptance of matters subject to Party A's approval/acceptance as stipulated in the Contract; or other delays at the request of Party A; force majeure events; and warranty period).

Such duration includes all time necessary for Party B to perform the works under the Contract, including but not limited to the time required for completing importation, customs clearance, inspection of imported goods, warehousing/storage, transportation, loading/unloading, and delivery of goods to site at delivery locations as stipulated in Clause 8.1, Article 8 of the Contract; complete assembly (if any), commissioning, testing, inspection, adjustment, technical acceptance of the equipment, on-site user training, etc.

6.2 During the performance of the Contract, Party B shall be entitled to request Party A to consider an extension of the Contract implementation period if Party B can demonstrate that the delay in performance is caused by one or more of the following reasons:

- a) Suspension of Contract performance as decided by Party A;
- b) Force majeure events as stipulated in the Contract;



- c) Any act or omission of Party A, its personnel, or other contractors for whom Party A is responsible;
- d) Other cases permitting extension of the Contract implementation period as specifically provided in this Contract.

6.3 In the event that Party B is not granted an extension of the Contract implementation period as stipulated in Clause 6.2 of this Article, Party B shall, at its own cost, immediately commence and take all necessary steps to remedy the delay in order to ensure compliance with the Contract implementation schedule.

Article 7. Guarantees

- 7.1 Performance security;
- 7.2 Advance payment guarantee;
- 7.3 Warranty guarantee.

Article 8. Delivery, Assembly, Commissioning, Inspection, Adjustment; Technical Acceptance for Putting Equipment into Use; User Training and Contract Liquidation

8.1 Delivery:

Notwithstanding the absence of detailed technical specifications, the goods supplied under the Contract must be delivered in complete sets, fully synchronized and 100% new, equipped with all components and accessories that manufacturers are normally required to provide in accordance with industry standards applicable to such equipment.

Party B shall be responsible for delivering all goods under the Contract to Party A's warehouse at _____.

Documents accompanying the goods shall include:

- Bill of lading, packing list, and import customs declaration: 01 certified true copy by Party B / per equipment;
- Certificate of quality and year of manufacture issued by the manufacturer: 01 certified true copy by Party B / per equipment;
- Certificate of origin issued by the Chamber of Commerce of the manufacturing or exporting country (indicating place of manufacture): 01 certified true copy by Party B / per equipment;
- Certificate of technical safety and environmental protection for imported equipment issued by the Vietnam Register (if required by current regulations): 04 certified true copies by Party B / per equipment;
- Technical documents accompanying each equipment unit, including: Operation and maintenance/repair manuals; spare parts catalog: 01 set (each set includes 01 original, 02 copies, and 03 USB drives containing soft copies of technical documents).

At least 05 days prior to delivery, Party B must notify Party A in writing of the delivery plan together with any other necessary information (if any) for Party A to prepare for inspection and receipt.

Upon delivery, Party B must provide complete dossiers and documents related to the goods as a basis for Party A's inspection and acceptance. Where required documents are copies, Party B must present originals for verification (except for import customs declarations and certificates of technical safety and environmental protection issued by the Vietnam Register). The Goods Delivery Minutes shall be signed after the Parties have inspected the goods and all accompanying documents in full compliance with the Contract.

Party A has the right to refuse to sign the Goods Delivery Minutes if the goods do not conform to the agreed quantity, type, model, origin, etc., or if the equipment fails to meet quality requirements, or if documents are incomplete or not in accordance with the Contract.

8.2 Assembly (if any), Commissioning, Inspection, Adjustment:

Immediately after delivery to Party A's warehouse in accordance with Clause 8.1 of this Article, Party B shall assign manufacturer's experts or Party B's technical personnel (certified by the manufacturer) to the site at _____ to carry out complete assembly (if any), commissioning, testing, inspection, and adjustment of the equipment's technical parameters (if any) at each site.

After assembly, Party B shall conduct commissioning and testing. If the equipment's technical parameters partially or fully fail to meet Contract requirements, Party B must, at its own cost, carry out adjustment and/or replacement to ensure compliance with the specified technical parameters as soon as possible. The time for rectification or replacement shall not be excluded from the total Contract implementation period.

8.3 User Training:

Party B shall assign manufacturer's experts or Party B's technical personnel (certified and authorized by the manufacturer for training) to the site at _____ to provide training to personnel of the end-user unit on operation, maintenance, and troubleshooting of the equipment for a minimum of ____ working days at the end-user unit.

A detailed and comprehensive training program along with full technical documentation must be provided. Party B shall be responsible for any risks caused to the equipment by trainees if the training program is inadequate.

All expenses related to travel, accommodation, round-trip air tickets, insurance, etc. for Party B's experts and technical personnel during their on-site work shall be borne by Party B.

Upon completion of the training, Party B must ensure that Party A's personnel are capable of operating, maintaining, and troubleshooting the equipment proficiently, and a Training Completion Minutes shall be prepared. Party B shall also issue manufacturer's training certificates to the participants.

8.4 Technical Acceptance for Putting Equipment into Use:

After Party B completes commissioning, testing, inspection, and adjustment (if any), and finishes the training, the Parties shall jointly conduct technical acceptance for putting the equipment into use based on the signed Contract.

Representatives of the Parties shall prepare and sign the Technical Acceptance Minutes for handing over the equipment for use to confirm the quality, technical parameters of the equipment, and the completion of training in accordance with the Contract.

8.5 Contract Liquidation:

After signing the Technical Acceptance Minutes for all equipment supplied under the Contract and upon Party B providing a valid warranty guarantee, the Parties shall proceed to sign the Contract Liquidation Minutes.

Article 9. Warranty

9.1 Party B shall be responsible for providing a warranty for ____ months in accordance with the manufacturer's standards at the site of the end-user unit for all goods supplied under this Contract, commencing from the date of signing the Technical Acceptance Minutes for putting the equipment into use. The warranty period shall be extended correspondingly to the period during which the equipment is out of operation due to manufacturer defects or has not been accepted due to faults attributable to Party B.

9.2 During the warranty period, if the equipment experiences any malfunction, instability, or if any part of the equipment is damaged or shows signs of damage/defect regardless of fault, Party A shall immediately notify Party B by telephone, fax, or email. Within 24 hours from receipt of such notice, Party B must dispatch its expert/technical personnel to the site to inspect, confirm the issue, and propose corrective measures.

The time for rectification shall be within 01–03 days from the date the expert/technical personnel arrive at the site for defects that can be remedied on-site. For defects requiring parts/components to be sent from the manufacturer for replacement or requiring defective parts to be sent to the manufacturer for inspection and repair, the rectification period shall be 07–14 days from the date Party A notifies the defect.

Party B shall be responsible for carrying out import-export procedures and bearing all costs related to such warranty activities. The determination of fault and corresponding responsibility shall be mutually agreed by the Parties thereafter, and the related costs shall be borne by the party at fault.

9.3 During the warranty period, Party B shall repair and/or replace free of charge any defects of the equipment caused by manufacturing defects or attributable to Party B. If the defect is determined to be caused by the end-user unit, Party A shall bear the costs of such repair and/or replacement.

9.4 In the event that Party B fails or is unable to remedy defects and deficiencies within the time limits stipulated in Clause 9.2 of this Article, Party A, after notifying Party B, shall have the right to carry out repair or replacement at Party B's cost, without relieving Party B of its obligations under this warranty clause.

All damages and costs incurred for remedying such defects shall be reimbursed by Party B to Party A by bank transfer. Party A shall also have the right to call upon (forfeit) the warranty guarantee if Party B breaches its warranty obligations as stated above.

9.5 Party B undertakes to supply spare parts and replacement materials upon Party A's request for a minimum period of 10 years after the expiration of the warranty period, with costs to be borne by Party A.

Article 10. Penalties for Breach of Contract

10.1 Except for force majeure cases as stipulated in Article 11 of the Contract, if Party B breaches the Contract, it shall be subject to a penalty at the rate of 0.1% of the value of the breached contractual obligation for each calendar day of breach. However, the total penalty shall not exceed 8% of the value of the breached contractual obligation.

Contractual penalties shall apply in the following cases:

- Party B fails to meet the Contract implementation schedule (based on the results stated in the Contract Liquidation Minutes);
- Party B fails to perform part or all of its obligations and work as stipulated in the Contract;
- Party B improperly performs part or all of its obligations and work under the Contract (including but not limited to violations such as: incomplete delivery; delivery not in conformity with agreed type, model, origin, specifications, features, technical parameters, or quality as stipulated in the Contract, resulting in delays due to handling, resolution, or replacement; or provision of incomplete or non-compliant documents and dossiers; or failure to pass technical acceptance, etc., leading to delays in the Contract implementation schedule);
- Party B breaches warranty obligations or performs warranty obligations late or delays in handling Party A's complaints compared to the Contract provisions.

10.2 In the event that Party B encounters circumstances affecting its performance of contractual obligations that are beyond its reasonable control or ability to resolve, Party B must promptly notify Party A in writing. Party A shall respond within 07 working days from receipt of such notice. The decision on whether to impose or waive penalties shall be made by Party A based on the written notifications and agreements between the Parties.

10.3 In the event that Party B unilaterally terminates the Contract or cancels the Contract without Party A's consent, or fails to perform all of its obligations as stipulated in the Contract (except for force majeure cases under Article 11), Party B shall be subject to a penalty equal to 8% of the total Contract value and shall compensate for all losses and damages incurred by the non-breaching party (if any), including actual and direct losses suffered by the non-breaching party and the direct benefits that the non-breaching party would have been entitled to had the breach not occurred.

10.4 In the event of late payment by Party A, Party A shall pay additional interest calculated based on the overdue lending interest rate of the Joint Stock Commercial Bank for Investment and Development of Vietnam – Transaction Office No. 1 Branch on the delayed payment amount.

10.5 Payment of penalties shall be made by bank transfer or deducted from the Contract value upon notification by Party A to Party B. However, such payment shall not relieve the breaching party from its other obligations under the Contract.

Article 11. Force Majeure

11.1

The Parties shall be released from their liabilities for failure to perform part or all of their obligations under the Contract if such failure is caused by force majeure events.

11.2

For the purposes of this Contract, force majeure shall mean events occurring objectively, unforeseeably, beyond the control and reasonable anticipation of the affected Party, and which cannot be remedied despite the application of all necessary measures and efforts within such Party's capacity, and which are not related to any fault or negligence of that Party, including but not limited to: war, riots, natural disasters, floods, epidemics, quarantine, embargoes, or other force majeure events.

11.3

Upon occurrence of a force majeure event, the affected Party must promptly notify the other Party in writing within three (03) days from the date of occurrence of such event, specifying the cause, commencement and expected end date of the force majeure event, and simultaneously provide supporting documents evidencing such force majeure event issued by a competent authority or organization in accordance with the laws at the place where the event occurs.

Unless otherwise agreed in writing by the other Party, the affected Party shall continue to perform its contractual obligations to the extent reasonably practicable and shall use all reasonable efforts to perform the unaffected parts of the Contract.

11.4

If a force majeure event continues for a period of one hundred and fifty (150) consecutive days, the Parties shall negotiate in good faith to resolve the consequences of such event. However, in such case, Party A reserves the right to terminate the Contract and apply the provisions set forth in Article 12 of this Contract.

Article 12. Contract Termination

12.1 Cases of termination:

- The Parties have fully performed all of their obligations and responsibilities.
- Either Party is dissolved or declared bankrupt.
- Termination due to force majeure conditions in accordance with the Contract.
- Either Party breaches a fundamental obligation under the Contract.
- Other cases as agreed by the Parties.

12.2 Party A may unilaterally terminate the Contract in whole or in part in the following cases:

- Party B delivers goods later than 150 days from the expiry of the Contract performance period as stipulated in this Contract (including cases of force majeure).
- Party B fails to perform part or all of its contractual obligations (except in cases of force majeure) within the timeframe specified in the Contract or any extension granted by Party A.
- Assignment of the whole or any part of the Contract to any third party without Party A's consent.

12.3 Consequences of termination:

- If Party B falls into the cases specified in Clause 12.2 of this Article (except where the delay exceeding 150 days is due to force majeure), Party A has the right to request the issuing bank of the performance guarantee to pay the full guaranteed amount to Party A. In addition, Party A has the right to require Party B to pay contractual penalties as stipulated in Article 10 of the Contract and compensate for actual damages incurred, including direct losses and the direct benefits that the aggrieved Party would have obtained had the breach not occurred.
- In case Party A terminates part of the Contract, Party B must continue performing the remaining unaffected part of the Contract and remain responsible for warranty obligations for the performed portion. Party A shall pay Party B for the value of the performed work after deducting any advance payments.
- If the Contract is terminated due to force majeure, the Parties shall negotiate in good faith to resolve the consequences of such termination.

Article 13. Dispute Resolution

13.1 Settlement of disputes:

The Parties undertake to strictly comply with the terms and conditions of the Contract. During the performance of the Contract, if any dispute arises, the Parties shall directly negotiate and seek resolution in a cooperative spirit.

If such negotiation fails, the dispute shall be submitted to a competent People's Court for settlement.

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13.2

During the dispute resolution process, the Parties shall continue performing the signed Contract unless otherwise agreed to suspend or terminate the Contract.

Article 14. General Provisions**14.1**

The components of the Contract and the contractual documents as specified in Article 2 of the Contract, as well as other documents signed and confirmed by both Parties and referred to in this Contract, shall constitute integral parts of this Contract.

14.2

Any amendment or modification to this Contract must be made in writing and signed and sealed by the duly authorized representatives of both Parties to be valid.

14.3

This Contract shall take effect from the date of signing by both Parties and upon Party A's receipt of the Performance Guarantee from Party B, and shall expire in accordance with Article 12 of this Contract.

This Contract is made in ten (10) originals of equal legal validity, of which Party A retains eight (08) copies and Party B retains two (02) copies.

**FOR AND ON BEHALF OF THE
CONTRACTOR
GENERAL DIRECTOR**

**FOR AND ON BEHALF OF THE
INVESTOR
GENERAL DIRECTOR**

**GENERAL AVIATION IMPORT
EXPORT JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

AGENDA
Annual General Meeting of Shareholders 2026
Airimex Import-Export Joint Stock Company

Time: 08:00 AM, May 20, 2026

Venue: Meeting Room, 2nd Floor, Airimex Building,
No. 414 Nguyen Van Cu Street, Bo De Ward, Hanoi City

| No. | Time | Agenda | Presenter |
|-----|-------------|---|--|
| 1 | 7:15 – 8:00 | Registration of attending shareholders, distribution of documents, voting cards and ballots | Organizing Committee |
| 2 | 8:00 – 8:05 | Opening of the Meeting and introduction of delegates | Organizing Committee |
| 3 | 8:05 – 8:10 | Report on verification of shareholder eligibility and representation | Shareholder Eligibility Verification Committee |
| 4 | 8:10 – 8:20 | Election of the Presidium: - Proposed number of members for approval - Introduction of the proposed list for approval (voting by raising cards) Election of the Secretariat: - Proposed number of members for approval - Introduction of the proposed list for approval (voting by raising cards) Election of the Vote Counting Committee: - Proposed number of members for approval - Introduction of the proposed list for approval (voting by raising cards) | Organizing Committee / Presidium |
| 5 | 8:20 – 8:30 | Presidium presents for approval: - Agenda of the 2026 AGM and assignment of duties within the Presidium - Working Regulations of the Meeting (Voting by raising cards) | Presidium |
| 6 | 8:30 – 8:50 | Report of the Board of Directors on: - 2025 business performance, 2026 plan and | Presidium |

| No. | Time | Agenda | Presenter |
|-----|---------------|--|-------------------------|
| | | implementation solutions - Audited financial statements for 2025 | |
| 7 | 8:50 – 9:00 | Report of the Supervisory Board on: - Supervision results of the Board of Directors and Executive Management in 2025 - Proposal for selection of auditing firm for 2026 financial statements | Supervisory Board |
| 8 | 9:00 – 9:10 | Report of the Board of Directors on: - Profit distribution plan, establishment of funds and dividend payment for 2025 - Remuneration for members of the Board of Directors and Supervisory Board: + Implementation in 2025 + Plan for 2026 | Presidium |
| 9 | 9:10 – 9:15 | Report of the Board of Directors on authorization for the Board to approve related-party transactions in 2026 | Presidium |
| 10 | 9:15 – 9:45 | Discussion and voting on contents from Items 6 to 9 | Presidium |
| 11 | 9:45 – 9:50 | Announcement of voting results for Items 6 to 9 | Vote Counting Committee |
| 12 | 9:50 – 10:20 | Election of members of the Board of Directors and Supervisory Board for the 2026–2031 term: 1. Submission for approval: - Nomination and candidacy regulations - Election regulations (Voting by raising cards) 2. Submission for approval of candidate list and CVs (Voting by raising cards) | Presidium |
| 13 | 10:20 – 10:35 | Voting for members of the Board of Directors and Supervisory Board (2026–2031 term) | Vote Counting Committee |
| 14 | 10:35 – 10:50 | Break | |
| 15 | 10:50 – 10:55 | Announcement of election results | Vote Counting Committee |
| 16 | 10:55 – 11:00 | Approval of election results (voting by raising cards) | Presidium |
| 17 | 11:00 – 11:05 | Introduction of newly elected members of the Board of Directors and Supervisory Board (2026–2031 term) | |

| No. | Time | Agenda | Presenter |
|------------|------------------|--|----------------------|
| 18 | 11:05 – 11:15 | Presentation of the Minutes and Resolution of the Meeting (for approval) | Meeting Secretariat |
| 22 | 11:15 | Closing of the Meeting | Organizing Committee |

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Dao Khac Hau



Hanoi, April 16, 2026

WORKING REGULATIONS
at the 2026 Annual General Meeting of Shareholders
of Aviation Import Export Joint Stock Company

To ensure the principles of transparency, fairness, and democracy, and to facilitate the organization and conduct of the 2026 Annual General Meeting of Shareholders (AGM) of Aviation Import Export Joint Stock Company, the Board of Directors hereby promulgates the Working Regulations for the Meeting as follows:

I. Order of the Meeting:

1. Shareholders attending the Meeting must present full identification documents, invitation letters, and relevant documents to verify their eligibility at the reception desk; receive materials, voting cards, and ballots indicating their shareholder code and number of voting shares. The voting value of each shareholder corresponds to the proportion of voting shares that such shareholder owns or represents.
2. Shareholders and/or their representatives must sit in the correct seats or designated areas as arranged by the Organizing Committee upon entering the Meeting room.
3. No smoking is permitted in the Meeting room; no private conversations; no use of mobile phones during the Meeting. All mobile phones must be turned off or set to silent mode. Communication must be courteous and respectful.
4. Shareholders/authorized representatives are responsible for attending the Meeting from the beginning until the end. In cases where a shareholder/representative must leave early due to force majeure, such person must contact the Organizing Committee and submit written opinions on issues to be voted on at the Meeting. If leaving without notifying the Organizing Committee, such shareholder shall be deemed to have agreed with all matters to be voted on at the Meeting.

II. Voting on matters at the Meeting:

1. **Principle:**
All matters in the Meeting agenda must be approved by collecting voting opinions from all shareholders. Each shareholder is issued one Voting Card and one Ballot stating delegate code, full name, total voting shares (owned and authorized), and bearing the seal of Aviation Import Export Joint Stock Company.
2. **Voting methods:**
 - 2.1. **Voting Card:**
Used for raising hands to vote on common matters such as electing the Presidium, Secretariat, Vote Counting Committee, and approving: Working Regulations, Meeting Agenda; Regulations on nomination and candidacy for members of the Board of Directors (BOD) and Supervisory Board (SB) for the 2026–2031 term;

Election Regulations; List of candidates; Election results; Minutes and Resolutions of the Meeting.

Shareholders or authorized representatives shall raise the Voting Card upon request of the Organizing Committee/Presidium to vote: Agree; Disagree; No opinion. During voting, shareholders/representatives who leave the room are deemed to agree with the matter being voted on.

2.2. Ballot:

Used to vote on important matters submitted to the Meeting based on reports and proposals of the Presidium and collected in ballot boxes. Shareholders or authorized representatives shall mark (✓ or x) in one of three options: Agree; Disagree; No opinion. If no box is marked or the ballot is not submitted, it shall be deemed as "No opinion."

3. Voting rules and approval thresholds:

a) Each share owned or represented corresponds to one voting unit.

As of the record date (April 17, 2026), the total number of shares of the Company is 3,111,283 (Three million, one hundred eleven thousand, two hundred eighty-three) ordinary shares, equivalent to 3,111,283 voting rights.

b) Matters submitted to the Meeting shall be approved when more than 50% of the total votes of shareholders with voting rights attending in person or by proxy vote in favor.

Matters relating to share classes and total number of shares of each class; changes in business lines; changes in organizational structure; investment projects or sale of assets valued at 35% or more of total assets as stated in the latest financial statements; reorganization or dissolution of the Company; amendments and supplements to the Company Charter shall be approved when at least 65% of total votes of attending shareholders with voting rights vote in favor.

Matters that adversely affect the rights and obligations of preferred shareholders shall only be approved when at least 75% of the preferred shareholders of the same class attending the Meeting vote in favor.

The election of members of the Board of Directors and Supervisory Board shall comply with Clause 3, Article 148 of the Law on Enterprises.

III. Discussion at the Meeting:

1. Principles:

a) Discussion shall only take place within the allotted time and within the scope of issues presented in the AGM agenda;

b) Shareholders wishing to speak must register their questions in the Question Slip and submit it to the Vote Counting Committee;

c) The Vote Counting Committee shall arrange the Question Slips in order of registration and submit them to the Presidium.

2. Responses to shareholders' questions:

a) Based on the Question Slips compiled and arranged by the Vote Counting

Committee and submitted to the Presidium, the Chairperson or a member designated by the Chairperson shall respond to shareholders' questions;

b) The Chairperson shall only directly answer key questions relevant to the Meeting agenda and representative of multiple shareholders; detailed explanations of already disclosed information, legally regulated matters, or specialized technical explanations for individual needs will not be addressed directly;

c) The Secretariat shall compile questions relating to individual information or not directly related to the Meeting agenda, or questions not answered due to time constraints, for written responses or publication on the Company's website.

IV. Responsibilities of the Chairperson:

1. To conduct the Meeting in accordance with the approved agenda and regulations, following the principle of democratic centralism and decisions by majority.
2. To guide discussions and organize voting on matters within the Meeting agenda and related issues throughout the Meeting.
3. To resolve issues arising during the Meeting.

V. Secretariat:

1. The Secretariat consists of 02 members introduced by the Chairperson, responsible for fully and accurately recording all proceedings of the Meeting and all matters approved by shareholders, including any reservations or remarks, in the Meeting Minutes.
2. To draft the Resolutions on matters approved at the Meeting.

VI. Shareholder Eligibility Verification Committee:

Consists of 03 members appointed by the Board of Directors, assisting the Chairperson in verifying the conditions for holding the Meeting and the eligibility of attending shareholders; reporting the verification results to the Meeting.

VII. Vote Counting Committee:

The Vote Counting Committee consists of 03 members nominated by the Chairperson and approved by the AGM. Responsibilities include:

1. Receiving shareholders' speaking registration slips in order and submitting them to the Presidium;
2. Determining voting results of shareholders on matters submitted to the Meeting;
3. Promptly notifying the Secretariat of voting results;
4. Explaining election rules and procedures for members of the BOD and SB;
5. Distributing and collecting ballots, conducting vote counting, preparing vote counting minutes, and announcing election results of BOD and SB members;
6. Reviewing and reporting to the Meeting on cases of violations of election rules or complaints related to elections.

VIII. Minutes and Resolutions of the AGM:

Draft Minutes and Resolutions of the AGM must be read and approved before the Meeting is adjourned.

IX. Effectiveness of the Regulations:

These Regulations shall take effect after being approved by the AGM and shall apply only to the 2026 Annual General Meeting of Shareholders of Aviation Import Export Joint Stock Company.

Recipients:

- *Shareholders of the Company;*
- *Members of the Board of Directors, General Director, Supervisory Board;*
- *Archived at Administration Department, Company Secretariat.*

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN

Dao Khac Hau

Hanoi, April , 2026

**REPORT OF THE BOARD OF DIRECTORS
SUBMITTED TO THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

(On 2025 business performance, 2026 business plan, and implementation measures)

I. Overview of the Company's organization:

Airimex Import-Export Company (Airimex) was established under Decision No. 197/TCHK dated March 21, 1989 issued by the General Department of Civil Aviation of Vietnam. The Company's head office is located at 414 Nguyen Van Cu, Long Bien, Hanoi.

In 2005, the Ministry of Transport issued a decision to convert Airimex, a member unit of Vietnam Airlines Corporation, into a joint stock company.

On May 18, 2006, Airimex officially commenced operations under the joint stock company model with a charter capital of VND 20 billion.

In April 2009, the Company's charter capital increased to VND 25,927,400,000.

In December 2021, the Company's charter capital increased to VND 31,112,830,000.

As of December 31, 2025, the Company's Board of Directors consists of 5 members, the Board of Management consists of 3 members, and the Supervisory Board consists of 3 members, including:

Mr. Dao Khac Hau – Chairman of the Board of Directors;

Mr. Dinh Ngoc Tung – Member of the Board of Directors and General Director;

Mr. Nguyen Tien Dung – Head of the Supervisory Board.

II. Business operations and performance in 2025:

1. General overview of the business environment:

Vietnam's GDP in 2025 recorded strong growth, estimated at 8.02% compared to the previous year, second only to the growth rate in 2022 during the 2011–2025 period.

Foreign exchange rates fluctuated significantly under the influence of international markets. The average USD exchange rate in 2025 increased by 3.92% compared to 2024.

For the aviation sector—Airimex's core business—despite global economic uncertainties and ongoing challenges such as fleet reductions, air transport operations in 2025

generally maintained safety and continued to grow positively in both passenger volume and cargo throughput. This had a favorable impact on entrusted import-export activities and the transportation of aircraft spare parts and materials of the Company.

Competition in trading activities remained intense, with many private companies having more flexible financial mechanisms, creating competitive pressure and challenges for Airimex.

In response to these developments and their direct impact on business operations, the Board of Directors and Management implemented timely and appropriate adjustments to ensure the achievement of the planned business targets.

The Board of Directors hereby reports to the General Meeting of Shareholders on several key operational areas of the Company in 2025 as follows:

2. Business performance in 2025:

Summary of key business indicators for 2025

Unit: VND million

| No. | Indicator | 2025 Plan | 2025 Actual | Actual vs Plan (%) |
|-----|---------------------------------------|-----------|-------------|--------------------|
| 1 | Total revenue | 275,162 | 296,432 | 107.73% |
| 2 | Total expenses | 268,558 | 288,772 | 107.53% |
| 3 | Profit before tax | 6,604 | 7,660 | 115.99% |
| 4 | Average number of employees | 87 | 85 | 97.70% |
| 5 | Number of employees as of Dec 31 | 87 | 85 | 97.70% |
| 6 | Total payroll fund | 25,494 | 27,784 | 108.98% |
| 7 | Average monthly income per employee | 24.42 | 27.24 | 111.55% |
| 8 | Planned dividend payout ratio | 10.0% | 20.0% | 200.00% |
| 9 | Total investment (planned volume) | 6,700 | 475 | 7.09% |
| 10 | Total investment (disbursement value) | 6,700 | 475 | 7.09% |

Assessment of business operations in 2025:

Regarding revenue: Total revenue reached VND 296.43 billion, equivalent to 107.73% of the plan approved by the General Meeting of Shareholders. Breakdown by business segments is as follows:

The entrusted import-export of aircraft spare parts and materials (SPMs) and transportation services continued to be identified as the Company's core business. The Company proactively followed market developments and improved service quality to effectively perform entrusted import-export activities. AOG and aircraft rescue shipments were handled on a 24/7 basis.

Revenue from entrusted service fees reached VND 52.92 billion, equivalent to 119.35% of the approved plan.

Revenue from transportation services reached VND 67.83 billion, equivalent to 121.12% of the plan.

In the handling and delivery of repaired aircraft spare parts for Vietnam Airlines, the Company maintained a well-organized operation and high service quality, ensuring a delivery time of 1–2 days for both inbound and outbound shipments, which was highly appreciated by Vietnam Airlines.

For trading activities:

Revenue from ground and airport equipment reached VND 31.74 billion, equivalent to 40.69% of the plan.

Revenue from onboard tools and supplies reached VND 126.51 billion, equivalent to 156.81% of the plan.

Office leasing revenue reached VND 13.84 billion, equivalent to 94.28% of the plan. The office leasing market declined due to economic downturn and changes in business operating models.

Warehouse management service revenue reached VND 1.28 billion, equivalent to 101.61% of the plan.

Financial income reached VND 2.17 billion, equivalent to 1,082.67% of the plan.

Regarding expenses: Total expenses in 2025 amounted to VND 288.77 billion, equivalent to 107.53% of the approved plan.

Regarding profit: Despite various challenges, the Company achieved a profit of VND 7.66 billion, equivalent to 115.99% of the approved plan.

Regarding investment: In 2025, the Company completed disbursement for the project of installing a new elevator in Building B, with a total disbursed value of VND 475.2 million (67.89% of the plan).

Regarding human resources and employee income:

The average number of employees in 2025 was 85, in line with the plan approved by the General Meeting of Shareholders, ensuring operational efficiency.

The total payroll fund reached VND 27.78 billion, equivalent to 108.98% of the approved plan.

Regarding shareholders' benefits:

The Company plans to pay dividends at a rate of 20.0% of charter capital, equivalent to 200% of the plan approved at the 2025 General Meeting of Shareholders.

Regarding doubtful receivables from Egroup/CMS:

The Company continued to make a provision of VND 339 million in accordance with

current regulations. The Management also directed relevant departments to closely monitor CMS in order to recover this receivable.

3. Organizational and personnel matters:

The 2025 Annual General Meeting of Shareholders maintained the same structure of the Board of Directors and the Supervisory Board as approved at the 2024 Annual General Meeting.

The current organizational structure of the Company includes:

The General Meeting of Shareholders;

The Board of Directors;

The Supervisory Board;

The General Director;

Subsidiary units including: Import-Export Department 2; Import-Export Department 3; Finance and Accounting Department; Organization and Administration Department; Business Department; and the Ho Chi Minh City Branch.

Regarding personnel management: The Board of Directors and the General Director, within their authority, carried out staff rotations and appointments in compliance with regulations and management decentralization.

The Company has basically stabilized its organizational structure and workforce, reviewed and arranged job assignments appropriately and scientifically for each employee, and continued to implement salary policies based on job positions and performance evaluation.

4. Assessment of the implementation of the 2025 Annual General Meeting of Shareholders' Resolution:

The Resolution of the 2025 Annual General Meeting of Shareholders dated June 12, 2025 was seriously and fully implemented by the Board of Directors and the General Director in compliance with applicable laws and the Company's Charter, specifically as follows:

The Company completed profit distribution and allocation to funds for 2024 in accordance with the plan approved by the 2025 Annual General Meeting of Shareholders.

Monthly remuneration payments to members of the Board of Directors and the Supervisory Board were made in full and in accordance with the Resolution of the Annual General Meeting of Shareholders.

Regarding the performance of functions and duties of departments within the Company: management and operational capacity as well as workforce quality have been improved; the Company has effectively utilized and maximized the capabilities of each employee. There has been regular coordination and exchange of professional expertise and data among departments and branches.

Regarding internal regulations: the Company reviewed and adjusted internal policies and regulations to ensure alignment with practical conditions and legal requirements, thereby improving management and operational efficiency and supporting business growth.

Regarding labor: the Company maintained the workforce within the approved plan, used labor efficiently, and improved workforce quality, resulting in increased labor productivity.

Regarding salaries: the Company ensured stable income and living conditions for employees, enabling them to work with confidence.

Accordingly, the Resolution of the 2025 Annual General Meeting of Shareholders was fully and properly implemented by the Board of Directors and the General Director. In 2025, the Company exceeded its revenue and profit targets approved by the General Meeting of Shareholders. Several revenue streams, including entrusted import-export and transportation services, surpassed planned targets. This represents a highly encouraging achievement in the context of ongoing business challenges.

5. Remuneration and operating expenses of the Board of Directors during the period:

5.1 Remuneration of the Board of Directors:

The Company paid monthly remuneration to members of the Board of Directors and the Supervisory Board in 2025 in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

Total remuneration paid in 2025: VND 333,480,000.

5.2 Other operating expenses of the Board of Directors:

Salary expenses of the Board of Directors in 2025 amounted to VND 1.88 billion (including salaries of the Chairman of the Board and the General Director). The 2026 salary plan is proposed to increase by 2.1% compared to the 2025 level approved by the General Meeting of Shareholders.

Business trip expenses, hospitality expenses, and other costs related to the Board of Directors were recorded as part of the Company's general operating expenses.

6. Summary of Board of Directors' meetings, resolutions, and decisions:

In 2025, the Board of Directors held 4 meetings and conducted 21 written consultations in compliance with legal regulations and the Company's rules. The resolutions and decisions are detailed in the Appendix summarizing the Board of Directors' resolutions for 2025 attached hereto.

7. Results of supervision over the General Director and other executives during the period:

The Board of Directors performed its supervisory role over the activities of the Board of Management as follows:

The Board approved the 2024 business results and the 2025 business plan.

The Board approved matters submitted to the 2025 Annual General Meeting of Shareholders.

The Board implemented profit distribution for 2024.

The Board closely monitored the implementation of the Company's business plan, regularly reviewed performance, and provided timely direction to address issues arising during operations.

The Board of Management submitted quarterly business performance reports to the Board of Directors, and through Board meetings, orientations and directions for subsequent periods were established.

The Board of Directors coordinated with the Supervisory Board to conduct inspections and supervision of the Company's business operations and management activities.

The Board of Directors supervised and supported the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

III. Business plan for 2026 and key implementation measures:

1. Advantages and challenges

Advantages:

Vietnam Airlines (VNA) is a major shareholder of Airimex; therefore, the Company receives strong support from VNA and has been selected, through bidding, as a provider of entrusted import-export services for aircraft spare parts and transportation services.

The Company maintains a stable supply of goods with competitive pricing to participate in bidding packages. Internally, there is strong unity and determination; the workforce is skilled, professional, dynamic, and dedicated. The Company's leadership provides close guidance and support in all aspects.

The Company receives support from the Board of Directors and departments within Vietnam Airlines Corporation and maintains good relationships with relevant authorities.

From late 2025, the Government's increased investment in infrastructure, particularly airport development projects (such as Long Thanh and Phu Quoc), creates favorable conditions for Airimex to expand its business operations.

Challenges:

For the entrusted import-export segment: the shortage of operational aircraft and difficulties in sourcing aircraft equipment and materials negatively affect the volume of entrusted import-export goods.

For the transportation segment: competition remains intense; geopolitical conflicts, especially in the Middle East, have driven up fuel prices, prolonged transit times, and increased freight costs.

For the trading segment:

The ground and airport equipment business continues to face strong competitive pressure. Expanding new customer bases remains challenging, with the Company still relying mainly on traditional clients such as ACV and SAGS. Due to Middle East conflicts, investors face business difficulties and are implementing cost-cutting measures, delaying or stretching investment schedules, and reducing investment demand, which adversely affects revenue in this segment. In addition, rising fuel prices, exchange rate volatility, longer delivery times, and increasing international transportation costs have reduced profit margins compared to plan.

For onboard tools and supplies: rising raw material costs, increased production costs, and exchange rate fluctuations have significantly increased procurement costs, while selling prices have remained unchanged. This has severely reduced the Company's competitiveness in bidding. The Company has had to lower profit margins to enhance competitiveness. At the same time, higher fuel prices and fuel shortages have led airlines to reduce flight routes, cut operating costs, and potentially lower service standards, resulting in reduced demand for onboard supplies.

For office leasing: rising operating costs and market prices have created difficulties for domestic businesses. Many tenants have requested to reduce leased space or rental rates to cut costs and maintain operations. At the same time, attracting new tenants in a weakened economic environment remains difficult. Currently, vacant office space on the 3rd and 4th floors of Building A has yet to be leased. Buildings A, B, and C also have several deteriorating items requiring renovation and repair to improve leasing quality.

For warehouse management services: VSTE A is expected to cease warehouse operations in Hanoi from July 2026, which will significantly reduce revenue from warehouse management services.

For financial activities: the Company's charter capital remains limited; most funding for trading activities and VAT payments for imported goods under entrusted import-export services must be financed through bank loans.

Risks from foreign exchange rate fluctuations, changes in tax policies, customs regulations, and geopolitical conflicts such as the Russia-Ukraine war and Middle East conflicts are also major concerns that require close attention in 2026.

II. Business Plan for 2026 and Key Implementation Measures

2. Business Plan for 2026

Based on the analysis of opportunities and challenges in 2026, as well as the Company's operational characteristics, current conditions, business orientation, and the guidance for

developing the 2026 business plan from VNA, together with anticipated investment demand from aviation sector entities and customers, the General Director has directed relevant units to formulate the 2026 business plan. This is hereby submitted to the Board of Directors for review and to the General Meeting of Shareholders for approval, with the following key targets:

Summary of Key Business Targets for 2026

(Unit: million VND)

| No. | Indicators | Actual 2025 | Plan 2026 | Plan 2026 vs. Actual 2025 |
|-----|---------------------------------------|-------------|-----------|---------------------------|
| 1 | Total revenue | 296,432 | 454,785 | 153.42% |
| 2 | Total expenses | 288,772 | 446,313 | 154.56% |
| 3 | Profit before tax | 7,660 | 8,473 | 110.60% |
| 4 | Average number of employees | 85 | 88 | 103.53% |
| 5 | Number of employees as at Dec 31 | 85 | 88 | 103.53% |
| 6 | Total payroll fund | 27,784 | 29,708 | 106.92% |
| 7 | Average monthly income per employee | 27.24 | 28.13 | 103.28% |
| 8 | Expected dividend rate | 20.0% | 16.0% | 80.00% |
| 9 | Total investment (completed workload) | 475 | 10,200 | 2,146.46% |
| 10 | Total investment (disbursement value) | 475 | 10,200 | 2,146.46% |

In the context of increasingly complex global developments in 2026, in order to ensure flexibility in business operations, the Board of Directors proposes that the General Meeting of Shareholders authorize the Board of Directors to:

- Proactively review and adjust the business plan in case of unusual market fluctuations that may affect business performance, ensuring appropriate allocation of resources and business operations in line with actual conditions. Any adjustments (if any) shall be reported to shareholders.
- Decide on the timing and level of interim dividend payments for 2026 based on the Company's business performance.

List of Investment Projects in 2026

| No. | Investment Item | Investment Amount (million VND) |
|-----|--|---------------------------------|
| 1 | Seeking partners for investment in office building project at 414 Nguyen Van Cu, Bo De, Hanoi | 2,000 |
| 2 | Seeking partners for investment in office building project at 200/10 Nguyen Son, Bo De, Long Bien, Hanoi | 1,500 |

| No. | Investment Item | Investment Amount (million VND) |
|-----|---|------------------------------------|
| 3 | Upgrading (adding floors to) Building C | 3,500 |
| 4 | Upgrading accounting software | 1,000 |
| 5 | Purchasing a new automobile | 2,200 |
| | Total investment in 2026 | 10,200 |

3. Key Solutions to Achieve the 2026 Business Plan and Development Orientation for the Following Years

The Board of Directors hereby reports to the General Meeting of Shareholders on several key solutions to ensure the successful implementation of the 2026 business plan, as follows:

- **For entrusted import-export and transportation services:**
 - Continue to effectively implement entrusted contracts and improve service quality for VNA;
 - Expand the provision of entrusted import-export and transportation services to new customers;
- **For trading activities:**
 - Closely monitor procurement and investment demand from traditional customers; develop appropriate pricing strategies to ensure competitiveness in bidding while preparing adequate business capital and supply sources to ensure on-time delivery;
 - Improve service quality to compete with market rivals, maintain and expand market share, and diversify business beyond the core sector;
 - Closely monitor ongoing sales contracts (including airport ground equipment and in-flight supplies), accelerate delivery progress to mitigate potential risks; at the same time, carefully evaluate and select lower-risk business opportunities going forward;
- **For office leasing activities:**
 - Research and implement solutions to lease out vacant spaces; promote investment projects for office buildings;
 - Renovate and repair degraded facilities; strictly maintain building management regulations; enhance service quality for tenants;
- Expedite the recovery of receivables to ensure capital balance and reduce borrowing costs; strictly manage receivables to avoid long-outstanding or doubtful debts;
- **Human resources and organization:** Stabilize organizational structure; allocate and assign personnel scientifically to improve efficiency, work quality, and labor productivity;
- **Training:** Implement training programs as planned to enhance professional capacity of employees, including training on dangerous goods handling, contract management skills, updates on policies/regulations, and ISO practices;
- **Salary and remuneration:** Continue implementing the Company's salary policy, ensuring compensation is aligned with job position, complexity, and performance

evaluation. This ensures timely, fair, and appropriate remuneration corresponding to employees' contributions, thereby encouraging productivity and efficiency. Strictly apply labor management regulations and job standards as the basis for recruitment, assignment, evaluation, and compensation;

- Review and update internal processes and regulations to align with actual business operations, thereby improving management efficiency; implement effective contract management measures to minimize risks, optimize costs, and enhance business performance;
- **Technology:** Continue applying information technology in management and operations to reduce labor intensity and improve productivity; research and upgrade accounting software to meet digital transformation needs, enhance efficiency, and ensure data security;
- **Corporate culture:** Build a corporate culture based on unity – cooperation – development; maintain strict discipline; strengthen solidarity within the Company; harness the capabilities of each member; ensure stable employment and improve both material and spiritual well-being of employees, thereby enhancing returns for shareholders;

Recommendations to Vietnam Airlines Corporation (VNA) – as the Company's largest shareholder and key traditional partner:

- Establish appropriate mechanisms and policies for Airimex in particular and subsidiaries in general to enable deeper participation in VNA's service supply chain;
- Accelerate document processing and settlement of receivables, as the Company's working capital largely depends on borrowings.

This concludes the report on the Company's business performance in 2025 and the business plan for 2026 of Airimex. The Board of Directors respectfully submits it to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

CHAIRMAN

Dao Khac Hau

APPENDIX
Summary of Board of Directors' Resolutions/Decisions in 2025

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|---|
| 1 | 25/2025/NQ-HĐQT-XNK | 08/01/2025 | Resolution on: Amendment of the Company's Financial Management Regulation |
| 2 | 30/2025/QĐ-HĐQT-XNK | 09/01/2025 | Decision on: Issuance of the Company's Financial Management Regulation |
| 3 | 865/2025/NQ-HĐQT-XNK | 14/02/2025 | Resolution on: Allowing the Company to continue applying the performance-based salary mechanism in 2025 |
| 4 | 1091/2025/QĐ-HĐQT-XNK | 05/03/2025 | Decision on: Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders |
| 5 | 1092/2025/QĐ-HĐQT-XNK | 05/03/2025 | Decision on: Establishment of the Shareholder Eligibility Verification Committee for the 2025 AGM |
| 6 | 1095/2025/QĐ-HĐQT-XNK | 06/03/2025 | Decision on: Finalizing the list of shareholders attending the 2025 AGM |
| 7 | 1264/2025/NQ-HĐQT-XNK | 20/03/2025 | Resolution on: The 15th meeting, term 2021–2026: Approval of time, venue, and agenda of the 2025 AGM; approval of finalization of the project “Procurement and installation of a new elevator system for the 6-storey building at the Company's headquarters”; issuance of the Company's Organizational and Personnel Regulation; plan for handling Contract No. 18/HĐSC-HN regarding the scanner repair project at Cat Lai Port; assignment to the General Director to develop a credit limit policy for business activities |
| 8 | 1343/2025/QĐ-HĐQT-XNK | 31/03/2025 | Decision on: Issuance of the Company's Organizational and Personnel Regulation |
| 9 | 1531/2025/NQ-HĐQT-XNK | 18/04/2025 | Resolution on: Change of the date for holding the 2025 AGM |
| 10 | 1831/2025/NQ-HĐQT-XNK | 19/05/2025 | Resolution on: Adjustment of certain contents to be submitted to the 2025 AGM |
| 11 | 2410/2025/NQ-HĐQT-XNK | 27/06/2025 | Resolution on: Handling damaged inventory of Import-Export Department 3 |
| 12 | 2412/2025/NQ-HĐQT-XNK | 30/06/2025 | Resolution on: The 16th meeting, term 2021–2026: Implementation of certain resolutions of the 2025 AGM, including the 2025 business plan; bonus allocation plan for BOD members, |

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|--|
| | | | Supervisory Board, and management; selection of auditing firm for mid-year review and annual financial statements 2025 |
| 13 | 2721/2025/NQ-HĐQT-XNK | 22/07/2025 | Resolution on: Investment in procurement and installation of a new elevator system to replace the old system in Building B |
| 14 | 2740/2025/NQ-HĐQT-XNK | 25/07/2025 | Resolution on: Approval of opening a credit facility at Vietnam Joint Stock Commercial Bank for Industry and Trade – Tay Hanoi Branch |
| 15 | 3042/2025/NQ-HĐQT-XNK | 21/08/2025 | Resolution on: Approval of business plan to act as general distributor in Northern region for Yahan manufacturer and establishment of Consumer Goods Business Department |
| 16 | 3047/2025/QĐ-HĐQT-XNK | 22/08/2025 | Decision on: Establishment of Consumer Goods Business Department |
| 17 | 3341/2025/NQ-HĐQT-XNK | 22/09/2025 | Resolution on: The 17th meeting, term 2021–2026: Approval of operating regulation and salary/bonus scheme for Consumer Goods Business Department |
| 18 | 3342/2025/QĐ-HĐQT-XNK | 22/09/2025 | Decision on: Issuance of “Operating Regulation of Consumer Goods Business Department” |
| 19 | 3874/2025/NQ-HĐQT-XNK | 12/11/2025 | Resolution on: Approval of opening a credit facility at Vietnam Joint Stock Commercial Bank for Industry and Trade – Tay Hanoi Branch |
| 20 | 3875/2025/NQ-HĐQT-XNK | 12/11/2025 | Resolution on: Approval of opening a credit facility at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Chuong Duong Branch |
| 21 | 3876/2025/NQ-HĐQT-XNK | 12/11/2025 | Resolution on: Approval of opening a credit facility at Vietnam Bank for Agriculture and Rural Development – Dong Da Branch |
| 22 | 3877/2025/NQ-HĐQT-XNK | 12/11/2025 | Resolution on: Approval of opening a credit facility at Military Commercial Joint Stock Bank – Thuy Khue Branch |
| 23 | 3996/2025/NQ-HĐQT-XNK | 24/11/2025 | Resolution on: Approval of business plan for implementation of the package “Procurement of cargo and baggage tractors” for Saigon Ground Services Co., Ltd. – Long Thanh |

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|---|
| 24 | 4547/2025/NQ-HĐQT-XNK | 28/11/2025 | Resolution on: First interim dividend payment for 2025 |
| 25 | 5003/2025/NQ-HĐQT-XNK | 31/12/2025 | Resolution on: The 18th meeting, term 2021–2026: Adjustment of the basic salary scale system used as the basis for social insurance contributions under the Company's salary regulation |
| 26 | 5004/2025/QĐ-HĐQT-XNK | 31/12/2025 | Decision on: Issuance of the basic salary scale system used as the basis for social insurance contributions under the Company's salary regulation |

AVIATION IMPORT-EXPORT JOINT STOCK COMPANY

REPORT ON THE IMPLEMENTATION OF CERTAIN TARGETS FOR 2025

PLAN

AND BUSINESS PLAN FOR 2026

1. General Information

- **Enterprise name:** Aviation Import-Export Joint Stock Company
- **Business Registration Certificate No.:** 010017934 dated October 09, 2013
- **Business lines:** Trading, services, import and export, etc.
- **Head office:** 414 Nguyen Van Cu Street, Bo De Ward, Hanoi
Tel: 38271351 Fax: 38271925
- **Charter capital:** VND 31,112,830,000
- **Of which contributed by the Corporation:** VND 12,852,000,000

Unit: VND million

DETAILED INDICATORS TABLE

| No. | Indicators | Code | 2025 Plan (1) | 2025 Actual (2) | % (2/1) | 2026 Plan (3) | % (3/2) |
|-----|----------------------------------|---------------|------------------|--------------------|---------|------------------|---------|
| I | Short-term assets | 100-BCĐKT | 161,343 | 224,836 | 139.35 | 167,849 | 74.65 |
| 1 | Cash and cash equivalents | 110-BCĐKT | 12,318 | 9,000 | 73.07 | 16,315 | 181.27 |
| 2 | Short-term financial investments | 120-BCĐKT | - | - | - | - | - |
| 3 | Receivables | 130-BCĐKT | 138,051 | 200,817 | 145.47 | 138,843 | 69.14 |
| | Of which: Doubtful debts | | | 1,559 | | | |
| 4 | Inventories | 140-BCĐKT | 10,747 | 14,511 | 135.02 | 12,453 | 85.82 |
| 5 | Other short-term assets | 150-BCĐKT | 227 | 507 | 223.76 | 238 | 46.90 |
| II | Long-term assets | 200-BCĐKT | 12,538 | 6,609 | 52.71 | 13,472 | 203.84 |
| 1 | Long-term receivables | 210-BCĐKT | - | - | - | - | - |
| 2 | Fixed assets | 220,230-BCĐKT | 12,066 | 5,965 | 49.44 | 12,977 | 217.55 |
| 3 | Other long-term assets | 240,260-BCĐKT | 472 | 644 | - | 495 | 76.86 |

| No. | Indicators | Code | 2025 Plan (1) | 2025 Actual (2) | % (2/1) | 2026 Plan (3) | % (3/2) |
|------|-----------------------------------|---------------|------------------|--------------------|----------|------------------|---------|
| III | Liabilities | 300- BCDKT | 133,522 | 190,844 | 142.93 | 138,334 | 72.49 |
| 1 | Short-term liabilities | 310- BCDKT | 132,125 | 189,447 | 143.38 | 136,937 | 72.28 |
| | Of which: Overdue debts | | - | | | | |
| 2 | Long-term liabilities | 320- BCDKT | 1,397 | 1,397 | 100.00 | 1,397 | 100.00 |
| IV | Equity | 400- BCDKT | 40,358 | 40,601 | 100.60 | 42,987 | 105.88 |
| 1 | Owners' equity | 410- BCDKT | 40,358 | 40,601 | 100.60 | 42,987 | 105.88 |
| | Of which: Contributed capital | 411- BCDKT | 31,113 | 31,113 | 100.00 | 31,113 | 100.00 |
| 2 | Funds and other sources | 420- BCDKT | - | | | | |
| V | Total revenue | | 275,162 | 293,432 | 106.64 | 454,785 | 154.99 |
| | Revenue from sales and services | 10- BCKQKD | 274,962 | 291,140 | 105.88 | 454,585 | 156.14 |
| | Financial income | 21- BCKQKD | 200 | 2,165 | 1,082.67 | 200 | 9.24 |
| | Other income | 31- BCKQKD | - | 127 | - | - | - |
| VI | Total expenses | | 268,558 | 285,772 | 106.41 | 446,313 | 156.18 |
| VII | Profit before tax | 50- BCKQKD | 6,604 | 7,660 | 115.99 | 8,473 | 110.60 |
| | From provision reversal | | - | - | | | |
| | From operating activities | | 6,604 | 7,660 | 115.99 | 8,473 | 110.60 |
| VIII | Profit after corporate income tax | 60- BCKQKD | 5,242 | 5,931 | 113.15 | 6,700 | 112.96 |
| IX | Total equity as at Dec 31 | | 40,358 | 40,601 | 100.60 | 42,987 | 105.88 |
| | Of which: Contributed capital | | 31,113 | 31,113 | 100.00 | 31,113 | 100.00 |
| X | Investment capital of Corporation | | 12,852 | 12,852 | 100.00 | 12,852 | 100.00 |
| XI | Liabilities / Total capital | | 76.79 | 82.46 | 107.38 | 76.29 | 92.52 |
| XII | Short-term assets / Liabilities | | 1.21 | 1.18 | 97.52 | 1.21 | 102.54 |

| No. | Indicators | Code | 2025 Plan (1) | 2025 Actual (2) | % (2/1) | 2026 Plan (3) | % (3/2) |
|-------|--|------|------------------|--------------------|---------|------------------|----------|
| XIII | Profit attributable to Corporation | | 1,285 | 2,570 | 200.00 | 2,056 | 80.00 |
| | Of which: Dividends | | 1,285 | 2,570 | 200.00 | 2,056 | 80.00 |
| XIV | Total annual investment (disbursement) | | 6,700 | 475 | 7.09 | 10,200 | 2,146.46 |
| XV | State budget contributions | | 7,334 | 9,943 | 135.58 | 10,269 | 103.28 |
| | Of which: Taxes | | 7,334 | 9,943 | 135.58 | 10,269 | 103.28 |
| XVI | Total payroll fund | | 25,494 | 27,784 | 108.98 | 29,708 | 106.92 |
| XVII | Average number of employees | | 87 | 85 | 97.70 | 88 | 103.53 |
| XVIII | Average salary per employee/year | | 24.42 | 27.24 | 111.55 | 28.13 | 103.28 |
| XIX | Average outsourced labor | | 4 | 4 | 100.00 | 2 | 50.00 |
| XX | Outsourced labor cost | | 756 | 765 | 101.19 | 350 | 45.75 |

Hanoi, April 16, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Dao Khac Hau

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AVIATION IMPORT-EXPORT JOINT STOCK COMPANY

IMPLEMENTATION OF KEY TARGETS FOR 2025 AND CONSOLIDATED PLAN FOR 2026

Unit: VND million

| Indicators | Unit | 2025 Plan (1) | 2025 Actual (2) | % (2/1) | 2026 Plan (3) | % (3/2) |
|--|------|------------------|-----------------------|----------|------------------|----------|
| 1. STATE BUDGET CONTRIBUTIONS | | 7,334 | 9,943 | 135.58 | 10,269 | 103.28 |
| Value-added tax | | 2,706 | 4,556 | 168.37 | 5,039 | 110.60 |
| License tax | | 4 | 4 | 100.00 | - | - |
| Land tax | | 1,816 | 1,816 | 100.00 | 1,816 | 99.98 |
| Import-export tax | | - | 303 | - | - | - |
| Special consumption tax & contractor tax | | - | - | - | - | - |
| Corporate income tax | | 1,363 | 1,729 | 126.89 | 1,773 | 102.53 |
| Other taxes (PIT) | | 1,445 | 1,535 | 106.23 | 1,641 | 106.92 |
| 2. TOTAL INVESTMENT (DISBURSEMENT) | | 6,700 | 475 | 7.09 | 10,200 | 2,146.46 |
| 3. TOTAL REVENUE | | 275,162 | 296,432 | 107.73 | 454,785 | 153.42 |
| Sales revenue | | 158,680 | 158,275 | 99.74 | 316,296 | 199.84 |
| Import entrustment services | | 44,342 | 52,921 | 119.35 | 54,331 | 102.66 |
| Transportation and other services | | 56,000 | 67,825 | 121.12 | 68,000 | 100.26 |
| Air ticket sales | | - | - | - | - | - |
| Office leasing | | 14,684 | 13,843 | 94.28 | 15,355 | 110.92 |
| Warehouse management services | | 1,257 | 1,277 | 101.61 | 603 | 47.25 |
| Financial income | | 200 | 2,165 | 1,082.67 | 200 | 9.24 |
| Other income | | - | 127 | - | - | - |
| 4. TOTAL EXPENSES | | 268,558 | 288,772 | 107.53 | 446,313 | 154.56 |
| Employee expenses | | 26,256 | 28,424 | 108.26 | 30,950 | 108.89 |
| Salaries | | 25,494 | 27,784 | 108.98 | 29,708 | 106.92 |
| Meal allowances | | 762 | 640 | 83.95 | 1,242 | 194.13 |
| Social insurance, health insurance, unemployment insurance, union fees | | 2,059 | 2,000 | 97.13 | 2,422 | 121.07 |
| Cost of goods and materials | | 217,256 | 232,217 | 106.89 | 385,332 | 165.94 |
| Cost of goods sold and selling expenses | | 151,750 | 154,009 | 101.49 | 305,878 | 198.61 |
| Service expenses | | 65,506 | 78,208 | 119.39 | 79,454 | 101.59 |
| Depreciation of fixed assets | | 2,272 | 1,903 | 83.75 | 2,549 | 133.91 |

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| Indicators | Unit | 2025 Plan (1) | 2025 Actual (2) | % (2/1) | 2026 Plan (3) | % (3/2) |
|---|---------|------------------|-----------------------|---------|------------------|---------|
| Other expenses | | 18,578 | 20,993 | 113.00 | 22,766 | 108.45 |
| Other cash expenses | | 17,978 | 19,200 | 106.80 | 21,020 | 109.48 |
| Employee welfare expenses | | 600 | 1,454 | 242.34 | 1,400 | 96.28 |
| Provision for doubtful debts | | - | 339 | - | 346 | 102.00 |
| Financial expenses | | 2,136 | 3,062 | 143.37 | 2,294 | 74.92 |
| Interest expenses | | 2,136 | 1,596 | 74.70 | 1,794 | 112.45 |
| Other operating expenses | | - | 171 | - | - | - |
| 5. PROFIT | | | | | | |
| Profit before tax | | 6,604 | 7,660 | 115.99 | 8,473 | 110.60 |
| Profit from operating activities | | 6,604 | 7,660 | 115.99 | 8,473 | 110.60 |
| Corporate income tax | | 1,363 | 1,729 | 126.89 | 1,773 | 102.53 |
| Profit after tax | | 5,242 | 5,931 | 113.15 | 6,700 | 112.96 |
| Bonus and welfare funds | | 524 | 731 | 139.46 | 670 | 91.65 |
| Management bonus fund | | 285 | 471 | 164.98 | 514 | 109.07 |
| Remaining profit for the year | | 4,432 | 4,729 | 106.71 | 5,516 | 116.64 |
| 6. DIVIDEND DISTRIBUTION PLAN | | 3,111 | 6,223 | 200.00 | 4,978 | 80.00 |
| Dividend payout ratio (%/par value) | | 10.0% | 20.0% | 200.00 | 16.0% | 80.00 |
| 7. NUMBER OF EMPLOYEES (AT YEAR-END) | Persons | 87 | 85 | 97.70 | 88 | 103.53 |
| 8. AVERAGE NUMBER OF EMPLOYEES | Persons | 87 | 85 | 97.70 | 88 | 103.53 |
| 9. AVERAGE SALARY PER EMPLOYEE/MONTH | | 24.42 | 27.24 | 111.55 | 28.13 | 103.28 |
| 10. CHARTER CAPITAL | | 31,113 | 31,113 | 100.00 | 31,113 | 100.00 |
| 11. OUTSOURCED LABOR (AT YEAR-END) | Persons | 4 | 4 | 100.00 | - | - |
| 12. AVERAGE OUTSOURCED LABOR | Persons | 4 | 4 | 100.00 | 2 | 50.00 |
| 13. OUTSOURCED LABOR COST | | 756 | 765 | 101.19 | 350 | 45.75 |

Hanoi, April 16, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Dao Khac Hau

Hanoi, April 16 , 2026

REPORT OF THE BOARD OF SUPERVISORS

General Aviation Import-Export Joint Stock Company
Submitted to the 2026 Annual General Meeting of Shareholders

To: The Annual General Meeting of Shareholders of General Aviation Import-Export Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Aviation Import-Export Joint Stock Company;
- Pursuant to the Operating Regulations of the Board of Supervisors;
- Based on the 2025 Financial Statements of Aviation Import-Export Joint Stock Company audited by CPA Vietnam Auditing Company Limited, with Audit Report No. 102/2026/BCKT-CPA VIETNAM-NV2 dated February 27, 2026.

The Board of Supervisors (BOS) of General Aviation Import-Export Joint Stock Company respectfully reports to the 2026 Annual General Meeting of Shareholders on the inspection and supervision activities of the Company as follows:

I. Activities of the Board of Supervisors

1. Structure and operation of the Board of Supervisors

In 2025, there were no changes in the personnel of the Board of Supervisors. The current members are as follows:

- Mr. Nguyen Tien Dung – Head of the Board of Supervisors
- Mr. Dinh Phuc Loc – Member
- Ms. Tong Thi Thanh Binh – Member

The Board of Supervisors performs its duties on behalf of shareholders to supervise the business operations, management and administration of the Board of Directors (BOD) and the Executive Board.

- Members of the BOS received remuneration and operating expenses in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
- In 2025, the BOS proactively carried out its activities in compliance with applicable laws, the Company's Charter, and its internal regulations, specifically:
- Developed the working plan and agenda for 2025;

CHỮ KÝ VÀ CHỮ ĐÓNG CHẤM CỦA TỔNG GIÁM ĐỐC

- Reviewed the legality, validity, truthfulness, and prudence in management and business operations, as well as accounting, statistics, and preparation of the 2025 financial statements;
- Supervised the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders;
- Reviewed the legality, order and procedures for issuance of Resolutions and Decisions of the Board of Directors and the General Director; monitored compliance with information disclosure regulations in accordance with applicable laws;
- Supervised the implementation of internal regulations and policies;
- Reviewed and appraised the semi-annual and annual financial statements for 2025;
- Coordinated with the independent auditor: exchanged information and evaluated the truthfulness and reasonableness of the financial statements; monitored the implementation of recommendations made by inspection and audit authorities.

2. Salaries and remuneration of the Board of Supervisors

Remuneration of BOS members was implemented in accordance with Resolution No. 20/2025/NQ-ĐHĐCĐ-XNK dated June 12, 2025 and paid in compliance with applicable regulations.

- Details as follows:
 - Head of BOS: VND 3.45 million/month
 - 02 Members: VND 2.89 million/person/month
- Total remuneration paid to BOS members in 2025: VND 110.76 million
- Operating expenses of the BOS in 2025: Nil

3. Summary of meetings of the Board of Supervisors

- Meeting to approve the appraisal results of the Company's 2024 financial statements;
- Meeting to approve the BOS report submitted to the 2025 Annual General Meeting of Shareholders;
- Meeting to approve the inspection report on business operations and procurement of goods and services for the second half of 2024;
- Meeting to provide comments on the draft operating regulations and remuneration policy for the Consumer Goods Business Department;
- Meeting to approve the inspection report on business operations and procurement/investment activities for the first half of 2025;
- Resolution of other matters within the authority and functions of the BOS.

During the course of work, BOS members regularly exchanged information via email and telephone to ensure timely, continuous, and effective operations.

4. Coordination between the BOS and the Board of Directors, Executive Board, management units and shareholders

- **With the Board of Directors, Executive Board and management units:**
The BOS maintained close coordination based on the principle of safeguarding the interests of the Company and its shareholders, in compliance with laws, the Company's Charter, and internal governance regulations. During the performance of its duties, the BOS received full cooperation from the Board of Directors, the Executive Board, and relevant departments.
- **With shareholders:**
In 2025, the BOS did not receive any complaints or petitions from shareholders.

II. Results of supervision over business operations, management and administration of the Board of Directors and the Executive Board of the Company:

1. Appraisal of financial statements:

The Company's 2025 financial statements were prepared in accordance with Circular No. 200/2014/TT-BTC on the corporate accounting regime and were audited by CPA Vietnam Auditing Company Limited, which issued Audit Report No. 102/2026/BCKT-CPA VIETNAM-NV2 dated February 27, 2026.

Opinion of the independent auditor: The financial statements present fairly and reasonably, in all material respects, the financial position of the Company as at December 31, 2025, as well as the results of operations and cash flows for the fiscal year ended on the same date, in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System and relevant legal regulations on the preparation and presentation of financial statements.

The Board of Supervisors agrees with the opinion of the independent auditor on the contents of the Company's 2025 financial statements.

1.1 Key indicators for 2025:

| No. | Indicators | Unit | 2025 Plan | 2024 Actual | 2025 Actual | % 2025/Plan | % 2025/2024 |
|-----|--------------------------|-------------|-----------|-------------|-------------|-------------|-------------|
| 1 | Revenue and other income | VND million | 275,162 | 330,658 | 296,432 | 107.73% | 89.65% |
| 2 | Expenses | VND million | 268,558 | 324,621 | 288,772 | 107.53% | 88.96% |
| 3 | Profit before tax | VND million | 6,604 | 6,036 | 7,660 | 116.00% | 126.90% |
| 4 | Profit after tax | VND million | 5,242 | 4,772 | 5,931 | 113.15% | 124.30% |

The above figures on business results for 2025 of the Company have been audited by CPA Vietnam Auditing Company Limited and have been appraised by the Board of Supervisors for the financial year ended December 31, 2025.

1.2 Assessment of business performance:

Revenue from sales and provision of services in 2025 reached VND 294.140 billion, equal to 106.97% of the 2025 plan and 89.17% compared to the same period in 2024.

In 2025, the Company's main business activities achieved good results: entrusted import-export and transportation services. Revenue from trading activities in 2025 was lower than the same period last year due to some contracts signed in 2023 being implemented and recognized in 2024. Office leasing and warehouse management services faced difficulties during the year and revenue decreased compared to the plan.

Profit before tax in 2025 reached VND 7.660 billion, equal to 116.00% of the 2025 plan and 126.90% compared to the same period last year. This result was achieved due to the Company's management operating flexibly, seeking and expanding business partners, saving costs, using labor efficiently, improving operational efficiency, creating jobs and income for employees and generating profit for the Company.

1.3 Results of appraisal of financial statements:

Some key indicators in the Company's financial statements

Unit: VND

| CONTENT | Ending balance 2025 | Beginning balance 2025 |
|--|------------------------|---------------------------|
| A. ASSETS | 231,444,909,259 | 172,275,408,667 |
| I. Short-term assets | 224,835,926,046 | 164,448,611,222 |
| 1. Cash and cash equivalents | 9,000,404,669 | 26,111,721,651 |
| 2. Short-term financial investments | 0 | 1,750,000,000 |
| 3. Short-term receivables | 200,817,378,972 | 113,224,837,179 |
| 4. Inventories | 14,510,648,121 | 22,652,300,575 |
| 5. Other short-term assets | 507,494,284 | 709,751,817 |
| II. Long-term assets | 6,608,983,213 | 7,826,797,445 |
| 2. Fixed assets | 5,658,533,498 | 6,520,770,106 |
| 3. Investment property | 306,408,499 | 917,420,492 |
| 4. Other long-term assets | 644,041,216 | 388,606,847 |
| A. CAPITAL SOURCES | 231,444,909,259 | 172,275,408,667 |
| I. Liabilities | 190,843,922,517 | 133,696,012,957 |
| 1. Short-term liabilities | 189,446,804,767 | 115,946,638,472 |
| Of which: Short-term loans and finance lease liabilities | 21,086,637,668 | 32,157,464,403 |
| 2. Long-term liabilities | 1,397,117,750 | 17,749,374,485 |
| II. Equity | 40,600,986,742 | 38,579,395,710 |

| CONTENT | Ending balance 2025 | Beginning balance 2025 |
|-----------------------------------|------------------------|---------------------------|
| 1. Contributed capital | 31,112,830,000 | 31,112,830,000 |
| 2. Share premium | 9,910,890 | 9,910,890 |
| 4. Other funds | 1,473,497,115 | 1,473,497,115 |
| 5. Undistributed earnings | 8,004,748,737 | 5,983,157,705 |
| Retained earnings brought forward | 5,184,628,409 | 1,211,304,496 |
| Current period profit | 2,820,120,328 | 4,771,853,209 |

As at December 31, 2025, total assets were VND 231.445 billion, an increase of VND 59.169 billion, equivalent to 34.35% compared to the beginning of the period, in which short-term assets increased by VND 60.387 billion (36.72%) and long-term assets decreased by VND 1.218 billion (15.56%).

As at December 31, 2025, total capital sources were VND 231.445 billion, an increase of VND 59.169 billion, equivalent to 34.35% compared to the beginning of the period, in which liabilities increased by VND 57.148 billion (42.74%) and equity increased by VND 2.201 billion (5.24%).

Receivables and payables:

Receivables

Total receivables as at December 31, 2025 were VND 200.817 billion, an increase of VND 87.592 billion (77.36%) compared to the beginning of the period, of which 100% were short-term receivables.

Receivables confirmation: The Company has complied with current regulations on receivables management. The Company should pay attention to urging confirmation of receivables at year-end.

Payables

Total payables as at December 31, 2025 were VND 190.844 billion, an increase of VND 57.148 billion (42.47%), of which short-term liabilities were VND 189.447 billion (99.28%) and long-term liabilities were VND 1.397 billion (0.72%).

Financial indicators

| Indicators | Unit | 2023 | 2024 | 2025 |
|-------------------------|-------|--------|--------|--------|
| Equity/Total capital | % | 21.06 | 22.39 | 17.54 |
| Equity/Long-term assets | % | 370.66 | 492.91 | 614.33 |
| Equity/Fixed assets | % | 471.69 | 591.64 | 717.51 |
| Current ratio | Times | 1.12 | 1.22 | 1.11 |
| Short-term solvency | Times | 1.21 | 1.42 | 1.19 |
| Overall solvency | Times | 1.27 | 1.29 | 1.21 |

| | | | | |
|--------------------------------|-------|--------|--------|--------|
| Interest coverage ratio | Times | 6.55 | 3.91 | 5.80 |
| Liabilities/Total assets | % | 78.94 | 77.61 | 82.46 |
| Liabilities/Equity | % | 374.82 | 346.55 | 470.05 |
| Loans/Equity | Times | 1.65 | 0.83 | 0.52 |
| Profit before tax/Revenue | % | 2.57 | 1.83 | 2.60 |
| Profit after tax/Revenue | % | 1.91 | 1.45 | 2.02 |
| Profit before tax/Total assets | % | 3.29 | 3.65 | 4.32 |
| Profit after tax/Total assets | % | 2.45 | 2.89 | 3.34 |
| Profit after tax/Equity | % | 12.56 | 15.34 | 19.06 |

Assessment: The Company's financial situation in 2025 shows that the Company operated profitably, thereby preserving equity capital. The Company's solvency ratios are ensured. Liabilities have an increasing trend compared to the previous period. The liabilities/equity ratio as at December 31, 2025 is 4.70 times, increasing compared to the beginning of 2025 (3.47 times) and exceeding 3 times. The Company should pay attention to managing receivables and payables to ensure financial safety and business operations.

1.4 Assessment of investment situation:

In 2025, the Company implemented one investment project (elevator for Building B) with a planned investment of VND 700 million approved by the 2025 AGM. Total disbursement was VND 475.20 million.

In 2025, the Company implemented only 1/4 of approved projects. Total disbursement reached 7.10% of the plan.

Other approved projects were not implemented due to the absence of suitable partners.

The Company had no plan for external investment in 2025.

2. Assessment of management and administration:

2.1 Activities of the Board of Directors:

In 2025, there were no changes in personnel. Meetings were conducted in compliance with regulations. The Board issued 19 Resolutions and 7 Decisions. All were issued in accordance with authority and regulations and implemented by the Executive Board.

2.2 Activities of the Executive Board:

The Executive Board operated in compliance with AGM resolutions and legal regulations, used resources efficiently, fulfilled obligations to the State, achieved business results (PBT reached VND 7.660 billion, equal to 116.00% of plan), ensured employment and improved income for employees.

2.3 Implementation of AGM 2025 Resolution:

Fully implemented in compliance with regulations. Remuneration was paid as approved. Interim dividend of 10% was paid. Profit exceeded plan.

2.4 Subsequent events:

No material events occurred requiring adjustment or disclosure.

III. Recommendations

1. To the General Meeting of Shareholders:
Approve audited financial statements for 2025.
Approve reports and profit distribution plan.
Authorize the Board of Directors to select an audit firm from the proposed list in accordance with regulations.
2. To the Board of Directors:
Direct the Executive Board to review and revise internal regulations.
3. To the Executive Board:
Strengthen receivables management, ensure compliance, expand business activities.

IV. Plan for 2026 of the Board of Supervisors

Supervise activities through meetings, monitor implementation of plans, review financial statements, conduct inspections, and perform other duties in accordance with regulations.

Respectfully submitted.

Recipients:

- *As above;*
- *Board of Directors;*
- *General Director;*
- *Filed at the Board of Supervisors.*

ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD OF
SUPERVISORS

Nguyen Tien Dung

**GENERAL AVIATION IMPORT
EXPORT JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: /2026/NQ-ĐHĐCD-XNK

Hanoi, May 20 , 2026

DRAFT

RESOLUTION

of the 2026 Annual General Meeting of Shareholders

**THE GENERAL MEETING OF SHAREHOLDERS
OF GENERAL AVIATION IMPORT-EXPORT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
Pursuant to the Charter of Aviation Import-Export Joint Stock Company;
Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of General Aviation Import-Export Joint Stock Company No. 20/5/2026/BB-ĐHĐCD/XNK dated May 20, 2026.

RESOLVES:

1. To approve the report of the Board of Directors on the implementation of business operations in 2025, the business plan for 2026 and implementation solutions; the audited financial statements for 2025. Specifically:

1.1. To approve the results of business operations in 2025 with key indicators as follows:

Unit: VND million

| Indicators | 2025 Plan | 2025 Actual | % vs Plan |
|---|---------------------|---------------------|-----------|
| Total revenue | 275,162 | 296,432 | 107.73% |
| Total expenses | 268,558 | 288,772 | 107.53% |
| Profit before tax | 6,604 | 7,660 | 115.99% |
| Profit after corporate income tax | 5,242 | 5,931 | 113.15% |
| Proposed dividend payout | 10%/charter capital | 20%/charter capital | 200.00% |
| Total investment capital (disbursement value) | 6,700 | 475 | 7.09% |

1.2. To approve the business plan for 2026 with key indicators as follows:

Unit: VND million

| Indicators | 2025 Actual | 2026 Plan | % Plan 2026/2025 Actual |
|---|---------------------|---------------------|-------------------------|
| Total revenue | 296,432 | 454,785 | 153.42% |
| Total expenses | 288,772 | 446,313 | 154.56% |
| Profit before tax | 7,660 | 8,473 | 110.60% |
| Profit after corporate income tax | 5,931 | 6,700 | 112.96% |
| Proposed dividend payout | 20%/charter capital | 16%/charter capital | 80.00% |
| Total investment capital (disbursement value) | 475 | 10,200 | 2,146.46% |

Detailed figures and explanations are presented in the 2026 business plan attached to Submission No. 1154/2026/TTr-HĐQT-XNK dated April 16, 2026 of the Board of Directors. The General Meeting of Shareholders authorizes the Board of Directors:

- To proactively review and adjust the business plan in case of abnormal market fluctuations affecting business results; to ensure appropriate allocation of resources and business operations in line with actual conditions. To inform shareholders of any adjustments (if any).
- To decide on the timing and level of interim dividend payment for 2026 based on the Company's business performance.

1.3. To approve the Company's 2025 financial statements audited by CPA VIETNAM Auditing Company Limited. Key indicators are as follows:

- Total assets (31/12/2025) : 231,444,909,259 VND
- Equity (31/12/2025) : 40,600,986,742 VND
- Total revenue (01/01/2025 - 31/12/2025) : 296,432,079,603 VND
- Profit before tax (01/01/2025 - 31/12/2025) : 7,660,322,944 VND

Detailed figures are presented in the audited 2025 financial statements of the Company.

2. To approve the report of the Board of Supervisors on supervision results of the Board of Directors and the Executive Board in 2025, and the plan for selection of an audit firm for the 2026 financial statements (as detailed in the report submitted to the AGM attached to Submission No. 1154/2026/TTr-HĐQT-XNK dated April 16, 2026).

To authorize the Board of Directors to select one of the following audit firms: RSM Vietnam; AASC; ICPA; Vietnam Valuation and Audit Company Limited; CPA VIETNAM Auditing Company Limited to audit the semi-annual and annual financial statements for 2026. The selection process shall comply with applicable laws and Company regulations.

3. To approve the profit distribution plan, fund appropriations and dividend payment for 2025 as follows:

Total profit before corporate income tax in 2025 : 7,660,322,944 VND
Corporate income tax payable : 1,728,919,616 VND
Total profit after tax : 5,931,403,328 VND

- Appropriation to bonus and welfare fund (10% of after-tax profit and 20% of excess profit): 731,020,998 VND
 - Bonus fund: 146,204,200 VND
 - Welfare fund: 584,816,798 VND
- Appropriation to management bonus fund: 470,935,000 VND (1.5 months of salary/remuneration of the Executive Board, BOD and BOS)
- Undistributed profit for 2025: 4,729,447,330 VND
- Retained earnings from previous years: 5,184,628,409 VND

Total undistributed profit as at 31/12/2025: 9,914,075,739 VND

- Proposed cash dividend payout for 2025 at 20% (VND 2,000/share): 6,222,566,000 VND
 - First interim dividend (10%) already paid: 3,111,283,000 VND
 - Second dividend (10%) proposed: 3,111,283,000 VND
- Remaining undistributed profit: 3,691,509,739 VND

Record date for dividend entitlement: 17:00, June 04, 2026

Payment date for the second dividend: from June 24, 2026

4. To approve remuneration for members of the Board of Directors and Board of Supervisors in 2025 and planned remuneration for 2026 as follows:

- 2025 remuneration:
 - BOD member: VND 4,640,000/month
 - Head of BOS: VND 3,450,000/month
 - BOS members: VND 2,890,000/month
 - Total: VND 333,480,000
- 2026 remuneration:
 - BOD member: VND 8,700,000/month
 - Head of BOS: VND 6,460,000/month
 - BOS members: VND 5,000,000/month

5. To authorize the Board of Directors to approve related-party transactions in 2026 in accordance with the submitted report attached to Submission No. 1154/2026/TTr-HĐQT-XNK dated April 16, 2026.

6. To approve the Regulation on nomination and self-nomination for members of the Board of Directors and Board of Supervisors for the term 2026–2031.

7. To approve the Regulation on election of members of the Board of Directors and Board of Supervisors for the term 2026–2031.

8. To approve the list of candidates:

8.1 Candidates for Board of Directors (05 persons):

8.2 Candidates for Board of Supervisors (03 persons):

9. To approve election results:

9.1 Elected members of the Board of Directors (2026–2031):

-
-
-
-
- (Independent member)

9.2 Elected members of the Board of Supervisors (2026–2031):

-
-
-

The General Meeting of Shareholders assigns the Chairman of the Board of Directors to organize and implement this Resolution in accordance with applicable laws and Company regulations.

Recipients:

- *Shareholders;*
- *Members of the Board of Directors;*
- *General Director of the Company;*
- *Members of the Board of Supervisors;*
- *Company's website;*
- *Archived at Administration Department and Company Secretary.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Dao Khac Hau

No: 1215 /2026/TB-HĐQT-XNK

Hanoi, April 23, 2026

NOTICE

Election of members of the Board of Directors and the Supervisory Board of Airimex
Import Export Joint Stock Company for the term 2026–2031

To: Shareholders of General Aviation Import Export Joint Stock Company

The Board of Directors of Airimex Import Export Joint Stock Company hereby respectfully announces the election of members of the Board of Directors and the Supervisory Board of the Company for the term 2026–2031 at the Annual General Meeting of Shareholders in 2026.

Shareholders may review detailed information on nomination and candidacy for membership of the Board of Directors and the Supervisory Board for the 2026–2031 term in the Regulation on nomination and candidacy for members of the Board of Directors and the Supervisory Board of Airimex Import Export Joint Stock Company for the 2026–2031 term attached to this notice. Shareholders and groups of shareholders wishing to nominate or stand for election as members of the Board of Directors and the Supervisory Board for the 2026–2031 term are required to submit nomination and candidacy dossiers in accordance with the provisions stated in the above Regulation.

Nomination and candidacy dossiers must be sent to the Organizing Committee before 17:00 on May 10, 2026 at the following address:

Address: Organizing Committee of the Annual General Meeting of Shareholders 2026 – Airimex Import Export Joint Stock Company – No. 414 Nguyen Van Cu Street, Bo De Ward, Hanoi City.

Tel: (84-4) 38271939; (84-4) 38271351

Fax: (84-4) 38271925; (84-4) 38723439

(In case of submission by fax, the original documents must be submitted upon registration for attendance prior to the meeting)

Detailed information is published on the Company's website: airimex.vn

Sincerely notified!

Attachments:

- Regulation on nomination and candidacy;
- Application forms for nomination and candidacy for members of the Board of Directors and the Supervisory Board;
- Other documents posted on the Company's website: airimex.vn

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Dao Khac Hau

No: 1152/2026/QC-DHĐCĐ

Hanoi, April 16, 2026

REGULATION ON NOMINATION AND CANDIDACY

Members of the Board of Directors and the Supervisory Board of General Aviation
Import Export Joint Stock Company for the term 2026–2031

Pursuant to:

Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly;
Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National
Assembly;

Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the
implementation of a number of articles of the Law on Securities;

Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance
guiding a number of articles on corporate governance applicable to public companies
under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;
Charter of Airimex Import Export Joint Stock Company.

Objectives:

Ensure the principles of publicity, fairness and democracy;

Create favorable conditions for organizing and successfully conducting the Annual
General Meeting of Shareholders 2026 of General Aviation Import Export Joint Stock
Company.

The Organizing Committee of the Annual General Meeting of Shareholders 2026 of
General Aviation Import Export Joint Stock Company hereby informs shareholders of
specific regulations on nomination and candidacy for members of the Board of Directors
and the Supervisory Board for the term 2026–2031 as follows:

I. Nomination and candidacy for members of the Board of Directors (BOD):

1. Number, composition and term of BOD members (as stipulated in Clause 1,
Article 25 of the Company's Charter):
 - a) Number of BOD members: 05 persons.
 - b) The total number of independent members of the Board of Directors must
account for at least one-third (1/3) of the total number of BOD members. The
minimum number of independent members shall be determined by rounding
down.
 - c) Term of BOD members: 05 years (2026–2031). BOD members may be re-
elected for an unlimited number of terms. An individual may only be elected as an
independent member of the Board of Directors of the Company for no more than
02 consecutive terms.
2. Criteria for BOD members:
Individuals who self-nominate or are nominated for election as BOD members
must meet the criteria prescribed in Article 155 of the Law on Enterprises 2020,
specifically:
 - a) Not falling under the cases specified in Clause 2, Article 17 of the Law on

Enterprises 2020;

b) Having professional qualifications and experience in business administration or in the Company's business lines and not necessarily being a shareholder of the Company, unless otherwise provided in the Company's Charter;

c) A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of another company.

f) For independent BOD members, additional conditions must be met:

Not currently working for the Company, its parent company or its subsidiary; not having worked for the Company, its parent company or its subsidiary for at least the preceding 03 years;

Not currently receiving salary or remuneration from the Company, except for allowances to which BOD members are entitled in accordance with regulations;

Not having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, sibling who is a major shareholder of the Company; or a manager of the Company or its subsidiary;

Not directly or indirectly owning at least 01% of the total voting shares of the Company;

Not having been a member of the Board of Directors or the Supervisory Board of the Company for at least the preceding 05 consecutive years, except in cases of being appointed for 02 consecutive terms.

3. Nomination and candidacy for BOD members:

Shareholders or their representatives shall select candidates meeting the above criteria to nominate candidates for election to the Board of Directors under the following conditions:

a) Shareholders holding voting shares have the right to combine their voting rights to nominate candidates to the Board of Directors. A shareholder or group of shareholders holding from five percent (5%) to under ten percent (10%) of the total voting shares may nominate one candidate; from ten percent (10%) to under thirty percent (30%) may nominate up to two candidates; from thirty percent (30%) to under forty percent (40%) may nominate up to three candidates; from forty percent (40%) to under fifty percent (50%) may nominate up to four candidates; from fifty percent (50%) or more may nominate a sufficient number of candidates.

b) In case the number of BOD candidates through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nomination according to a mechanism prescribed by the Company. The nomination mechanism or method used by the incumbent Board of Directors must be clearly disclosed and approved by the General Meeting of Shareholders prior to nomination.

Nomination and candidacy must be made in writing and sent to the Company no later than 10 (ten) days prior to the opening date of the General Meeting of Shareholders. The nomination/candidacy document must clearly state the name of the shareholder, number of each type of shares held, name of the candidate, nominator, and signatures of the nominating shareholder, the nominated person and the candidate (according to the Company's template attached to this Regulation).

II. Nomination and candidacy for members of the Supervisory Board (SB):

1. Number and term of SB members (as stipulated in Clause 1, Article 37 of the Company's Charter):
 - a) Number of SB members: 03 persons.
 - b) Term of SB members: 05 years (2026–2031). SB members may be re-elected for an unlimited number of terms.
2. Criteria for SB members:

Individuals who self-nominate or are nominated for election as SB members must meet the criteria prescribed in Article 169 of the Law on Enterprises (for the Head of the SB, additional conditions under Clause 2, Article 168 must be met), specifically:

 - a) Not falling under the cases specified in Clause 2, Article 17 of the Law on Enterprises;
 - b) Having been trained in one of the majors: economics, finance, accounting, auditing, law, business administration or a major relevant to the Company's business activities;
 - c) Not being a family member of a member of the Board of Directors, the General Director or other managers;
 - d) Not being a manager of the Company, and not necessarily being a shareholder or employee of the Company;
 - e) Not working in the accounting or finance department of the Company;
 - f) Not being a member or employee of an audit firm approved to audit the Company's financial statements within the preceding 03 years;
 - g) More than half of the Supervisory Board members must reside in Vietnam;
 - h) For the Head of the SB: must hold a university degree or higher in economics, finance, accounting, auditing, law, business administration or a field related to the Company's business activities.
3. Nomination and candidacy for SB members:

Shareholders or their representatives shall select candidates meeting the above criteria to nominate candidates for election to the Supervisory Board under the following conditions:

 - a) Shareholders holding ordinary shares may combine voting rights to nominate candidates to the Supervisory Board. A shareholder or group of shareholders holding from 5% to under 10% of total voting shares may nominate one candidate; from 10% to under 30% may nominate up to two candidates; from 30% or more may nominate a sufficient number of candidates.
 - b) In case the number of SB candidates through nomination and candidacy is still insufficient, the incumbent Supervisory Board may nominate additional candidates or organize nomination according to a mechanism prescribed by the Company. The nomination mechanism must be clearly disclosed and approved by the General Meeting of Shareholders prior to nomination.

Nomination and candidacy must be made in writing and sent to the Company no later than 10 (ten) days prior to the opening date of the General Meeting of Shareholders. The nomination/candidacy document must clearly state the name of the shareholder, number of each type of shares held, name of the candidate, nominator, and signatures of the

nominating shareholder, the nominated person and the candidate (according to the Company's template attached to this Regulation).

III. Dossiers for nomination and candidacy for BOD and SB members:

The dossier includes:

1. Application for self-nomination or nomination for BOD or SB membership (according to template);
2. Curriculum vitae declared by the candidate (according to template);
3. Copies of permanent residence book (or long-term temporary residence certificate), ID card (or passport) and diplomas, certificates evidencing educational and professional qualifications;
4. Minutes of group meeting (in case of nomination by a shareholder/group of shareholders).

IV. Selection of candidates:

Based on nomination applications from shareholders or groups of shareholders and accompanying dossiers, the Organizing Committee shall prepare a list of qualified candidates in accordance with regulations to be submitted to the General Meeting of Shareholders for election of BOD and SB members.

V. Deadline and address for submission of nomination and candidacy dossiers:

To facilitate the organization of the General Meeting, candidates are requested to submit dossiers before 17:00 on May 10, 2026 to the following address:

Address: Organizing Committee of the Annual General Meeting of Shareholders 2021 – Airimex Import Export Joint Stock Company – 414 Nguyen Van Cu Street, Bo De Ward, Hanoi City

Tel: (84-4) 38271939; (84-4) 38271351

Fax: (84-4) 38271925; (84-4) 38723439

(in case of fax submission, original documents must be submitted upon registration for attendance prior to the meeting).

Recipients:

*Shareholders of the Company;
Members of the Board of Directors, General
Director, Supervisory Board (for
information);
Filed at Administration Department,
Company Secretariat.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Dao Khac Hau

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

APPLICATION FOR CANDIDACY

Member of the Board of Directors of General Aviation Import Export Joint Stock Company

To: THE ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY

Full name (organization/individual):

.....

ID/CCCD/Business Registration No.: Date of issue:

..... Place of issue:

Address:

Education level: Major:

Currently owning: shares (In words:)

Equivalent to total par value (VND):

I hereby request the Organizing Committee of the Annual General Meeting of Shareholders 2026 of Airimex Import Export Joint Stock Company to allow me to register as a candidate for membership of the Board of Directors of Airimex Import Export Joint Stock Company for the term 2026 - 2031 at the Annual General Meeting of Shareholders 2026.

If entrusted by the shareholders to be elected as a member of the Board of Directors, I commit to devote all my capacity and dedication to contributing to the development of Airimex Import Export Joint Stock Company.

Sincerely thank you!

....., date month year 2026

SHAREHOLDER

(Signature and full name, seal if any)

Note: The application for candidacy/nomination together with relevant documents must be sent to the Organizing Committee of the General Meeting before 17:00 on May 10, 2026.

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APPLICATION FOR NOMINATION

Member of the Supervisory Board
General Aviation Import Export Joint Stock Company

To: THE ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2026 GENERAL AVIATION IMPORT EXPORT JOINT STOCK
COMPANY

Full name (organization/individual):

.....

ID Card/Citizen ID/Business Registration No.:

Date of issue: Place of issue:

Address:

Educational qualification: Major:

Current shareholding: shares

(In words:

.....)

Equivalent total par value (VND):

I respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Export-Import Aviation Joint Stock Company to allow me to nominate myself as a member of the Supervisory Board of Export-Import Aviation Joint Stock Company for the 2026–2031 term at the 2026 Annual General Meeting of Shareholders.

If entrusted by the shareholders to be elected as a member of the Supervisory Board, I will devote all my capability and dedication to contribute to the development of Export-Import Aviation Joint Stock Company.

Sincerely thank you!

....., date month 2026

SHAREHOLDER

(Signature and full name, seal if any)

Note: The application for candidacy/nomination together with relevant documents must be sent to the Organizing Committee of the General Meeting before 17:00 on May 10, 2026.

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**MINUTES OF GROUP MEETING
FOR NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS AND
THE SUPERVISORY BOARD
OF GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY**

Today, on/...../2026, at, we, being shareholders of General Aviation Import Export Joint Stock Company, jointly holding shares, representing% of the total voting shares of the Company, whose names are listed below:

| Shareholder | ID/CCCD/Business Registration No. | Address | Number of Shares Held | Signature |
|--------------|--------------------------------------|---------|--------------------------|-----------|
| | | | | |
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| | | | | |
| | | | | |
| Total | | | | |

Hereby unanimously nominate:

Mr./Ms.:

ID/CCCD No.: Date of issue: Place of issue:

.....

Permanent address:

Education level: Major:

Currently owning: shares (In words:)

Equivalent to total par value (VND):

as a candidate for the Board of Directors of General Aviation Import Export Joint Stock Company for the term 2026–2031 at the Annual General Meeting of Shareholders 2026 of the Company;

and:

Mr./Ms.:
ID/CCCD No.: Date of issue: Place of issue:
.....
Permanent address:
Education level: Major:
Currently owning: shares (In words:)
Equivalent to total par value (VND):

as a candidate for the Supervisory Board of General Aviation Import Export Joint Stock Company for the term 2026–2031 at the Annual General Meeting of Shareholders 2026 of the Company.

At the same time, we unanimously appoint:

Mr./Ms.:
ID/CCCD No.: Date of issue: Place of issue:
.....
Permanent address:
Education level: Major:
Currently owning: shares (In words:)
Equivalent to total par value (VND):

as the representative of the shareholder group to carry out nomination procedures in accordance with the Regulations on candidacy and nomination for members of the Board of Directors and the Supervisory Board issued by the Organizing Committee of the Annual General Meeting of Shareholders 2026 of General Aviation Import Export Joint Stock Company.

These minutes are made at hours, on/...../2026 at
....., date month year 2026

REPRESENTATIVE OF THE SHAREHOLDER GROUP
(Signature and full name)

Note: The application for candidacy/nomination together with relevant documents must be sent to the Organizing Committee of the General Meeting before 17:00 on May 10, 2026

CURRICULUM VITAE

(For candidates for membership of the Board of Directors and the Supervisory Board)

1. Full name:
2. ID/CCCD No.:
Date of issue: Place of issue:
3. Gender: ☐ Male ☐ Female
4. Date of birth:
5. Place of birth:
6. Nationality:
7. Ethnicity:
8. Place of origin:
9. Permanent address:
10. Office contact telephone number:
11. General education level:
12. Professional qualifications:
13. Employment history (briefly state places of work, positions held, and occupations):
.....
.....
.....
14. Current position at the Company:
15. Positions currently held in other organizations:
16. Number of shares held: shares
Of which:
 - Personal ownership: shares
 - Representative ownership: shares
17. Liabilities to the Company (if any):
18. Violations of law (if any):

I hereby certify that the above information is true and accurate. I shall be fully responsible before the law for any misstatement.

Certification
by local authority or employer of the
declarant

....., date month year 2026

Declarant
(Signature and full name)

No: 1153/2026/QC-ĐHĐCĐ

Hanoi, April 16, 2026

REGULATIONS ON ELECTION

Members of the Board of Directors and the Supervisory Board of General Aviation Import Export Joint Stock Company for the term 2026–2031

I. Legal Basis:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;
- Charter of General Aviation Import Export Joint Stock Company.

These Regulations on election of members of the Board of Directors (BOD) and the Supervisory Board (SB) of General Aviation Import Export Joint Stock Company for the term 2026–2031 include the following contents:

II. Subjects Entitled to Vote:

Shareholders owning voting shares and authorized representatives of such shareholders (according to the shareholder list finalized on April 17, 2026) present at the General Meeting.

III. Number and Composition of Members of the BOD and SB for the Term 2026–2031:

1. Number and composition of BOD members:
 - a) Number of BOD members: 05 persons.
 - b) Composition: Independent BOD members must account for at least one-third (1/3) of the total number of BOD members. The minimum number of independent members shall be determined by rounding down.
2. Number of SB members: 03 persons.

IV. Voting Method:

1. Election of BOD and SB members shall be conducted by cumulative voting, whereby each shareholder or authorized representative attending the meeting shall have a total number of votes corresponding to the number of shares owned (or represented) multiplied by the number of members to be elected of the BOD (05 persons) or SB (03 persons).

2. Shareholders or authorized representatives shall allocate the number of votes corresponding to each candidate's name.
3. Shareholders or authorized representatives may allocate all their votes to one or several candidates with equal or unequal distribution, or to a single candidate. (Details of cumulative voting method are provided in Appendix 1 attached hereto.)

V. Ballots and Completion of Ballots:

1. List of candidates: Arranged alphabetically by name, with full names printed on the ballots.
2. Ballots and completion:
 - a) Ballots:
 - Ballots are uniformly printed on colored paper with the Company's stamp (Blue ballot: election of BOD members; Yellow ballot: election of SB members), indicating total voting rights according to attendance code;
 - Each shareholder or authorized representative shall receive 02 ballots (01 for BOD, 01 for SB) according to their attendance code;
 - Shareholders or authorized representatives must check all information on the ballot upon receipt and notify the Vote Counting Committee immediately in case of errors.
 - b) Completion of ballots:
 - When voting for a candidate, the shareholder/authorized representative writes the number of votes in the "Number of votes" column corresponding to that candidate;
 - If not voting for a candidate, write "0" or cross (x) in the respective column;
 - Votes may be allocated to one or more candidates or none;
 - In case of error before submission, the shareholder may request a replacement ballot from the Head of the Vote Counting Committee.

VI. Valid and Invalid Ballots:

1. Valid ballots:

A ballot is valid if it meets all the following conditions:

 - a) Issued by the Company and bearing its stamp;
 - b) Not torn, erased, or altered;
 - c) Signed by the shareholder or authorized representative;
 - d) Total votes allocated do not exceed the total voting rights;
 - e) Votes are cast only for candidates approved by the General Meeting;
 - f) Does not exceed the number of members to be elected (05 for BOD, 03 for SB).
2. Invalid ballots:

A ballot is invalid if it falls under any of the following:

 - a) Not issued by the Company or without stamp;
 - b) Torn, altered, or containing names not on the approved candidate list;
 - c) Exceeding the required number of members to be elected;

- d) Not signed by the shareholder or authorized representative;
- e) Total votes exceed voting rights;
- f) Submitted after voting ends and the ballot box is sealed.

VII. Vote Counting Committee and Voting Principles:

1. Vote Counting Committee:
 - a) Nominated by the Chairperson of the Meeting and approved by the General Meeting;
 - b) Responsibilities:
 - Guide shareholders on voting procedures;
 - Distribute ballots;
 - Count votes;
 - Announce results.Members of the Committee must not be candidates.
2. Voting and counting principles:
 - a) The ballot box shall be inspected before voting and sealed after voting in the presence of shareholders;
 - b) Voting begins after distribution of ballots and ends when the last shareholder submits their ballot;
 - c) Vote counting is conducted immediately after voting ends;
 - d) Results shall be documented and announced by the Head of the Committee.

VIII. Principles for Determining Elected Members:

1. Candidates receiving the highest votes in descending order shall be elected until the required number is reached (05 BOD members, including at least 01 independent member; 03 SB members).
2. In case of a tie for the last position, a re-election shall be conducted among tied candidates, and the candidate with higher votes shall be elected.

IX. Preparation and Announcement of Vote Counting Minutes:

1. The Vote Counting Committee shall prepare the minutes after counting is completed.
2. The minutes must include:
 - a) Time and location;
 - b) Members of the Committee;
 - c) Total number of attending shareholders;
 - d) Total number of voting shareholders;
 - e) Number and ratio of valid and invalid ballots;
 - f) Votes for each candidate;
 - g) List of elected members;
 - h) Signatures of Committee members.

X. Settlement of Complaints:

Complaints regarding voting and counting shall be resolved by the Chairperson and recorded in the minutes of the General Meeting.

XI. Effectiveness:

These Regulations take effect upon approval by the General Meeting of Shareholders and apply only to the election of BOD and SB members for the term 2026–2031.

Recipients:

- *Shareholders of the Company;*
- *Members of the BOD, General Director, SB (for information);*
- *Filed at Administration Department, Company Secretariat.*

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Dao Khac Hau

GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY

FORM

BALLOT
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
TERM 2026 - 2031

1. Information of the shareholder/authorized representative participating in the election:

- Shareholder/authorized representative code:
- Number of shares owned/represented:
- Number of BOD members for the term (2026-2031): 05 persons
- Total number of voting rights: Number of shares owned/represented $\times 5 =$

2. Voting section:

List of candidates for election to the Board of Directors

| No. | Full name of candidate | Number of votes |
|-----|------------------------|-----------------|
| 1 | Nguyen Van A | |
| 2 | Tran Van B | |
| 3 | Pham Van C | |
| 4 | Nguyen Van D | |
| 5 | Le Van E | |
| 6 | Tran Thi F | |
| 7 | Tran Van G | |
| 8 | Pham Thi H | |
| | Total | |

May 20, 2026
Shareholder/Authorized Representative
(Signature and full name)

GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY

FORM

BALLOT ELECTION OF MEMBERS OF THE SUPERVISORY BOARD TERM 2026 - 2031

1. Information of the shareholder/authorized representative participating in the election:

- Shareholder/authorized representative code:
- Number of shares owned/represented:
- Number of Supervisory Board members for the term (2026-2031): 03 persons
- Total number of voting rights: $\text{Number of shares owned/represented} \times 3 =$
.....

2. Voting section:

List of candidates for election to the Supervisory Board

| No. | Full name of candidate | Number of votes |
|-----|------------------------|-----------------|
| 1 | Nguyen Van A | |
| 2 | Le Van B | |
| 3 | Tran Thi C | |
| 4 | Tran Van D | |
| 5 | Pham Thi E | |
| | Total | |

May 20, 2026
Shareholder/Authorized Representative
(Signature and full name)

APPENDIX 1

Guidelines for electing members of the Board of Directors (BOD) and Supervisory Board (SB) for the term 2026–2031 under the cumulative voting method (Issued together with the Regulation on election of members of the BOD and SB of **General Aviation Import Export Joint Stock Company** for the term 2026–2031)

1. Types of ballots:

- a) Blue ballot: for election of BOD members.
- b) Yellow ballot: for election of SB members.

2. Voting:

Ballots for electing BOD members and SB members shall be placed into the ballot box.

3. Completing the ballot:

- a) Each shareholder or authorized representative attending the meeting has a total number of voting rights equal to the number of shares owned (or represented) multiplied by the number of members to be elected to the BOD (05 persons) or SB (03 persons).
- b) Shareholders may distribute the total number of voting rights among all candidates, or allocate all votes to one or several candidates, provided that the total number of votes allocated does not exceed the total voting rights of the shareholder/authorized representative.

Example:

The General Meeting of Shareholders elects 05 BOD members for the term 2026–2031 from a total of 08 candidates. Shareholder Nguyen Van X holds (including owned and authorized shares) 1,000 voting shares. Accordingly, the total number of voting rights of shareholder Nguyen Van X is:

$$(1,000 \times 5) = 5,000$$

Shareholder Nguyen Van X may cast votes using the cumulative voting method as follows:

Case 1: Distributing votes equally to 05 candidates

GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY BALLOT ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS TERM 2026 - 2031

1. Information of the shareholder/authorized representative participating in the election:
 - Shareholder/authorized representative code:

- Number of shares owned/represented: 1,000
- Number of BOD members for the term (2021–2026): 05 persons
- Total number of voting rights: $1,000 \times 5 = 5,000$

2. Voting section:

List of candidates for election to the Board of Directors

| No. | Full name of candidate | Number of votes |
|-----|------------------------|-----------------|
| 1 | Nguyen Van A | 1,000 |
| 2 | Tran Van B | 1,000 |
| 3 | Pham Van C | 1,000 |
| 4 | Nguyen Van D | 1,000 |
| 5 | Le Van E | 1,000 |
| 6 | Tran Thi F | 0 |
| 7 | Tran Van G | 0 |
| 8 | Pham Thi H | 0 |
| | Total | 5,000 |

May 20, 2026

Shareholder/Authorized Representative
(Signature)
Nguyen Van X

Case 2: Allocating all votes to one candidate

**GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY
BALLOT
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
TERM 2026 - 2031**

1. Information of the shareholder/authorized representative participating in the election:
 - Shareholder/authorized representative code:
 - Number of shares owned/represented: 1,000
 - Number of BOD members for the term (2016–2021): 05 persons
 - Total number of voting rights: $1,000 \times 5 = 5,000$

2. Voting section:

List of candidates for election to the Board of Directors

| No. | Full name of candidate | Number of votes |
|-----|------------------------|-----------------|
| 1 | Nguyen Van A | 0 |

No. Full name of candidate Number of votes

| | | |
|--------------|--------------|-------|
| 2 | Tran Van B | 5,000 |
| 3 | Pham Van C | 0 |
| 4 | Nguyen Van D | 0 |
| 5 | Le Van E | 0 |
| 6 | Tran Thi F | 0 |
| 7 | Tran Van G | 0 |
| 8 | Pham Thi H | 0 |
| Total | | 5,000 |

May 20, 2026

Shareholder/Authorized Representative
(Signature)
Nguyen Van X

Case 3: Allocating votes to several candidates (e.g., 02 candidates)

**GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY
BALLOT
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
TERM 2026 - 2031**

1. Information of the shareholder/authorized representative participating in the election:

- Shareholder/authorized representative code:
- Number of shares owned/represented: 1,000
- Number of BOD members for the term (2021–2026): 05 persons
- Total number of voting rights: $1,000 \times 5 = 5,000$

2. Voting section:

List of candidates for election to the Board of Directors

| No. | Full name of candidate | Number of votes |
|-----|------------------------|-----------------|
| 1 | Nguyen Van A | 0 |
| 2 | Tran Van B | 3,000 |
| 3 | Pham Van C | 2,000 |
| 4 | Nguyen Van D | 0 |
| 5 | Le Van E | 0 |
| 6 | Tran Thi F | 0 |
| 7 | Tran Van G | 0 |

| No. | Full name of candidate | Number of votes |
|-----|------------------------|-----------------|
| 8 | Pham Thi H | 0 |
| | Total | 5,000 |

May 20, 2026
Shareholder/Authorized Representative
(Signature)
Nguyen Van X

Case 4: Allocating votes to 08 candidates (unequal distribution)

(This ballot is invalid because votes are cast for 08 candidates, exceeding the required number of 05 BOD members for the term 2026–2031.)

**GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY
BALLOT
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS
TERM 2026 - 2031**

1. Information of the shareholder/authorized representative participating in the election:

- Shareholder/authorized representative code:
- Number of shares owned/represented: 1,000
- Number of BOD members for the term (2016–2021): 05 persons
- Total number of voting rights: $1,000 \times 5 = 5,000$

2. Voting section:

List of candidates for election to the Board of Directors

| No. | Full name of candidate | Number of votes |
|-----|------------------------|-----------------|
| 1 | Nguyen Van A | 1,000 |
| 2 | Tran Van B | 2,000 |
| 3 | Pham Van C | 500 |
| 4 | Nguyen Van D | 200 |
| 5 | Le Van E | 300 |
| 6 | Tran Thi F | 100 |
| 7 | Tran Van G | 400 |
| 8 | Pham Thi H | 500 |
| | Total | 5,000 |

May 20, 2026

Shareholder/Authorized Representative
(Signature)
Nguyen Van X

4. Invalid ballots:

- a) Ballots not issued by General Aviation Import Export Joint Stock Company, without the Company's seal;
- b) Torn, erased, amended ballots, or ballots containing names not on the approved candidate list or other non-compliant content (incorrect ballots must be replaced);
- c) Ballots voting for more candidates than required;
- d) Ballots without the signature of the attending shareholder or authorized representative;
- e) Ballots where the total votes allocated exceed the total voting rights of the shareholder or authorized representative;
- f) Ballots submitted after the voting ends and the ballot box has been sealed.

The election of Supervisory Board members shall be conducted in the same manner as the election of Board of Directors members, differing only in the number of members.

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APPLICATION FOR ATTENDANCE
Annual General Meeting of Shareholders 2026

To: General Aviation Import Export Joint Stock Company

Full name:

.....

ID Card/Citizen ID/Passport No.:

Date of issue:/...../..... Place of issue:

Number of shares owned: shares

In words: shares

Address:

.....

...

I hereby register to attend the Annual General Meeting of Shareholders 2026 to be held on May 20, 2026 of General Aviation Import Export Joint Stock Company, with the number of voting shares being: shares.

(In words: shares). Including:

Number of owned shares: shares

Number of authorized shares: shares

I commit to complying with all regulations of the Meeting and take responsibility for my decisions.

Date month year 2026

APPLICANT

(Signature and full name)

Notes:

Shareholders are kindly requested to send this Application together with the Power of Attorney (if any) to the Organizing Committee before 17:00 on May 13, 2025.

When attending the Meeting, Shareholders or authorized representatives must bring ID Card/Citizen ID (or passport) and the Invitation Letter.



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

POWER OF ATTORNEY

For attending the Annual General Meeting of Shareholders 2026

AUTHORIZING PARTY (Party A):

Name of individual/organization:

.....

ID Card/Citizen ID/Passport/Business Registration No.:

.....

Date of issue: Place of issue:

.....

Address:

.....

Telephone:

.....

Number of shares owned(1):

.....

(In words:

.....)

AUTHORIZED PARTY (Party B):

Name of individual/organization:

.....

Address:

.....

Telephone:

.....

Number of shares owned(1):

.....

(In words:

.....)

SCOPE OF AUTHORIZATION:

Party A authorizes Party B to perform the following tasks:

Attend the Annual General Meeting of Shareholders 2026 of General Aviation Import Export Joint Stock Company on May 20, 2026

Exercise the right to speak and vote in accordance with Party A's instructions on all matters at the Annual General Meeting of Shareholders with shares owned by Party A

TERM OF AUTHORIZATION:

This Power of Attorney is only valid during the Annual General Meeting of Shareholders 2025 of General Aviation Import Export Joint Stock Company held on April 24, 2025

OBLIGATIONS OF THE PARTIES:

Party A is responsible for providing necessary information and documents for Party B to

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perform the authorized tasks

Party B is responsible for properly performing the tasks authorized by Party A; if exceeding the authorized scope, Party B shall be fully responsible for any arising damages

Party B is responsible for promptly informing Party A of arising matters at the meeting so that Party A can give voting instructions. If there is no response from Party A, Party B may vote at its own discretion on such matters without Party A's consent

Party B is not allowed to re-authorize a third party to perform the tasks that Party A has authorized Party B to perform

Authorized Party
(Signature and full name)

Authorizing Party
(Signature and full name)

*(1): Number of shares owned according to the shareholder list as of the record date
April 17, 2026*



GENERAL AVIATION IMPORT EXPORT JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

VOTING CARD

DELEGATE CODE:

Full name of delegate:

Number of shares owned: shares

Number of shares authorized: shares

Total number of voting shares: shares