

**VTC TELECOMMUNICATIONS
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. 01/2026/NQ-DHDCD

Ho Chi Minh City, April 23, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VTC TELECOMMUNICATIONS JOINT STOCK COMPANY

- *Pursuant to the Enterprise Law No. 59/2020/QH14 enacted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the amending, supplementing, and implementing documents;*
- *Pursuant to the Charter of VTC Telecommunications Joint Stock Company;*
- *Pursuant to the Minutes of the Shareholder Eligibility Verification at the 2026 Annual General Meeting of Shareholders held on April 23, 2026, of VTC Telecommunications Joint Stock Company.*

The meeting was convened at 8:35 AM on April 23, 2026, and concluded at 11:30 AM on the same day at Kim Do Hotel – No. 133 Nguyen Hue St, Saigon Ward, Ho Chi Minh City, with the following attendees:

- At the opening of the General Meeting: comprising 21 shareholders and shareholder representatives, representing 3,115,700 shares, accounting for 68.79% of the total voting shares.
- At the time of voting: comprising 24 shareholders and shareholder representatives, representing 3,116,469 shares, accounting for 68.81% of the total voting shares.

After a half-day of serious deliberation, the General Meeting of Shareholders unanimously adopted the following resolution in its entirety:

Article 1. The Meeting unanimously approved the 2025 financial statements, audited by MOORE AISC Auditing and Informatics Services Co., Ltd.

The approval rate is 100% of the total voting shares.

Article 2. The General Meeting unanimously approved the Summary of Business operations in 2025. Specifically as follows:



2025 Business Operations Results

Unit: million VND

Target	Achieved in 2024	2025 plan	Achieved in 2025	Compared to 2025 plan	Compared to 2024 achievement
Consolidated revenue	236,597	255,530	522,910	205%	221%
Consolidated profit before tax	6,326	6,500	5,168	80%	82%
Consolidated profit after tax	3,594	3,850	3,988	104%	111%
Consolidated profit after tax of the parent company	3,526	3,772	3,929	104%	111%

The approval rate is 100% of the total voting shares.

Article 3. The General Meeting unanimously approved the Activities of the BOD in 2025 and Directions for 2026, and the 2026–2029 plan, as follows:

Unit: million VND

Target	2026	2027	2028	2029	Average Annual Growth Rate
Total Revenue	575,760	633,336	696,670	766,337	10%
Profit after tax	4,500	5,130	5,848	6,667	10%
Dividend	5%	5.5%	6.05%	6.66%	10%

The approval rate is 100% of the total voting shares.

Article 4. The General Meeting unanimously approved the BOS's 2025 Activity Report.

The approval rate is 100% of the total voting shares.

Article 5. The General Meeting unanimously approved the 2026 Business Plan as follows:

2026 Business Plan

Unit: million VND

Target	2025 achievement	Plan 2026	Compared to 2025 achievement
Consolidated revenue	522,910	575,760	110%

Consolidated profit before tax profit	5,168	5,800	112%
Consolidated profit after tax	3,988	4,500	113%
Consolidated profit after tax of the parent company	3,929	4,400	112%
Cash dividend (%)	22.85% (*)	5%	22%

(*) 2025 dividend: 5.2% in cash, 17.65% in stock

The approval rate is 100% of the total voting shares.

Article 6. The General Meeting unanimously approved the remuneration for the BOD and the BOS for 2025 and the Remuneration Plan for the BOD and the BOS for 2026 as follows:

6.1. Remuneration for the BOD and the BOS for 2025

In 2025, the consolidated profit after tax of the parent company's shareholders reached 3,929 million VND, achieving 104% of the plan. Based on the provisions regarding BOD/BOS remuneration in the 2025 GMS Resolution, the total remuneration for the BOD/BOS in 2025 is calculated as follows:
 $156,100,000 \times (1 + 4\% \times 2) = 168,588,000 \text{ VND}$

The approval rate is 100% of the total voting shares.

6.2. Remuneration Plan for the BOD and the BOS for 2026

Remuneration for the BOD and the BOS in 2026 will be paid based on the consolidated profit after tax of the parent company for the year 2026, as follows:

- ✓ If the profit target is met, the remuneration for the BOD and the BOS will be: 188,800,000 VND.
- ✓ If the profit plan is not met, the remuneration for the BOD and the BOS is calculated as follows: for every 1% decrease in the consolidated profit after tax of the parent company compared to the plan, the remuneration is reduced by 1% compared to the amount paid if the plan is met.
- ✓ In the event of exceeding the plan: for every 1% that the consolidated profit after tax of the parent company exceeds the plan, an additional 2% of the full remuneration will be granted, but the maximum increase shall not exceed 20% of the 2026 salary fund for full-time managers.
- ✓ In the event of a loss: no remuneration will be paid to the BOD/BOS.

The approval rate is 100% of the total voting shares.

Article 7. The General Meeting unanimously approved the distribution of 2025 profits; the establishment of the 2026 bonus and welfare fund; and the plan to issue shares to pay 2025 dividends.

7.1. 2025 Profit Distribution Plan

No.	Item	Amount (VND)
	Profit after tax as of December 31, 2025, according to the consolidated financial statements	23,142,709,355
1	Profit after tax for 2025	3,928,967,308
1.1	Allocation to the Development Investment Fund	1,178,690,192
1.2	Allocation to the Bonus and Welfare fund	395,122,756
1.2.1	Bonus Fund	197,561,378
1.2.2	Welfare Fund	197,561,378
1.3	Cash Dividend (Rate: 5.2% per share, equivalent to 520 VND per share)	2,355,154,360
1.4	Remaining undistributed profit after tax for 2025	0
2	Cumulative undistributed profit after tax as of the end of the previous year	19,213,742,047
2.1	Stock dividend distribution (Ratio of 17.65%, equivalent to an exercise ratio of 17:3)	7,992,600,000
2.2	Cumulative undistributed profit after tax as of the end of the previous year	11,221,142,047
3	Remaining undistributed profit after tax carried forward to the next year [(3) = (1.4) + (2.2)]	11,221,142,047

The approval rate is 100% of the total voting shares.

7.2. Proposal for the 2026 Bonus and Welfare fund

Bonus and Welfare fund for 2026 = 444,500,000 VND x $\frac{2026 \text{ profit after tax achievement}}{2026 \text{ profit after tax plan}}$

The approval rate is 100% of the total voting shares.

7.3. The General Meeting unanimously approved the plan to issue shares to pay dividends for 2025 in accordance with Proposal No. 03/TT-HDQT dated March 23, 2026

The approval rate is 100% of the total voting shares.

Article 8. The General Meeting unanimously approved the amendment and supplementation of the Company's Charter in accordance with Proposal No. 05/TT-HDQT dated March 23, 2026.

The approval rate is 100% of the total voting shares.

Article 9. The General Meeting unanimously approved VTC Telecommunications JSC to enter into economic contracts for the provision of electronic telecommunications products and services, information technology, or other cooperative projects with the Vietnam Post and Telecommunications Group and its subsidiaries and members until the 2027 Annual General Meeting of

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Shareholders, in accordance with Proposal No. 04/TT-HDQT dated March 23, 2026. The BOD authorizes the General Director to execute the contracts and report to the General Shareholders' Meeting at the next annual General Shareholders' Meeting.

The approval rate is 100% of the total voting shares.

Article 10. The General Meeting unanimously approved the authorization of the BOD to select one of the auditing firms approved to audit public interest entities in the securities sector for the year 2026 to audit the Company's Financial Statements for the 2026 fiscal year.

The approval rate is 100% of the total voting shares.

Article 11. The General Meeting of Shareholders instructs the BOD to direct and organize the implementation of the contents of the Resolution adopted at this General Meeting in accordance with the law and the Charter of VTC Telecommunications JSC.

Article 12. This Resolution has been adopted by the General Meeting of Shareholders of VTC Telecommunications JSC and shall take effect as of April 23, 2026.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE GENERAL MEETING**



Le Xuan Tien

Bui Van Bang

Le Thi Thanh

**VTC TELECOMMUNICATIONS
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ref. 01/2026/BB-DHDCD

Ho Chi Minh City, April 23, 2026

MINUTES

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VTC TELECOMMUNICATIONS JOINT STOCK COMPANY**

INFORMATION:

- Company Name: **VTC Telecommunications Joint Stock Company**
- Business Registration Certificate No. 0301888195 issued by the Department of Planning and Investment of Ho Chi Minh City, first registered on December 30, 1999, and last amended on December 10, 2025.
- Headquarters: 614 (3rd Floor), Dien Bien Phu St., Vuon Lai Ward, Ho Chi Minh City, Vietnam

I. TIME - LOCATION

1. **Time:** 8:35 AM on April 23, 2026
2. **Location:** Kim Do Hotel – 133 Nguyen Hue Street, Sai Gon Ward, Ho Chi Minh City

II. ATTENDEES

1. **Guests:**
2. **Attending shareholders:**

Total number of shareholders summoned:

- At the opening of the General Meeting: comprising **21** shareholders and shareholder representatives, representing **3,115,700** shares, accounting for **68,79%** of the total voting shares.
- At the time of voting of the reports and proposals: comprising **24** shareholders and shareholder representatives, representing **3,116,469** shares, accounting for **68.81%** of the total voting shares.
- Therefore, pursuant to Clause 1 of Article 145 of the Enterprise Law and the Company's Charter, the Annual General Meeting of Shareholders of VTC Telecommunications JSC, with the aforementioned attendees, is valid and meets the requirements to proceed with the meeting.

III. CONTENTS

1. Mr. Nguyen Minh Vu – On behalf of the Shareholder Eligibility Review Committee, approved the Minutes of the Shareholder Eligibility Review.
2. Approved the voting rules for the Meeting.
3. Nomination of the Presiding Committee and Secretary, consisting of
 - Presiding Committee: Mr. Le Xuan Tien Chairman/ Chair of the Meeting
 Mr. Bui Van Bang Board of Directors Member/
 General Director
 Ms. Le Thi Thanh Board Member/

- Secretary: Ms. Duong Thi Hoang Cat Head of the Hanoi Representative Office
Company Secretary/
Head of the Legal Department
Mr. Dao Quoc Cuong Legal Specialist

4. Approval of the General Meeting Agenda

5. Elect the Supervisory and Ballot Counting Committee, consisting of:

1. Ms. Mai Thi Kim Oanh
2. Mr. Truong The Lam
3. Ms. Pham Thi Tu Quynh - Shareholder ID: A1281

Detailed voting results for the following items: Approval of voting rules at the General Meeting, Nomination of the Presiding Committee and Secretary, Approval of the General Meeting agenda, Election of the Supervisory and Ballot Counting Committee:

Voting method: Open voting by raising shareholder card.

Number of shareholders attending the General Meeting: 21 shareholders and shareholder representatives representing 3,115,700 voting shares, accounting for 68.79% of the total voting shares of all shareholders entitled to vote.

- Total number of valid ballots: 21, representing 3,115,700 votes, accounting for 100% of the total votes cast by shareholders present at the meeting, including:
- Total number of ballots in favor: 21, representing 3,115,700 votes, accounting for 100% of the total votes cast at the meeting.
- Total number of ballots against: 0, representing 0 votes, accounting for 100% of the total votes cast at the meeting.
- Total number of ballots with no opinion: 0, representing 0 votes, accounting for 0% of the total votes cast at the meeting.

6. Approval of reports, proposals, and other matters at the General Meeting:

- The 2025 financial statements, audited by MOORE AISC Auditing and Informatics Services Co., Ltd.
- Report: Summary of Business operations in 2025
- Report: Activities of the BOD in 2025 and Directions for 2026
- Report: Activities of the BOS in 2025
- 2026 Business Operations Plan
- Approval of the Proposal: BOD/BOS 2025 remuneration and the remuneration plan for the 2026 BOD/BOS
- Approval of the Proposal: Distribution of 2025 Profits and allocation of 2026 bonus and welfare fund
- Approval of the Proposal: Issuance of Shares to Pay Dividends for 2025
- Approval of the Proposal: Amendment and Supplementation of the Company's Charter
- Approval of the Proposal regarding the approval of the Company's contracts with Related Parties. Pursuant to Clause 4 of Article 167 of the Enterprise Law, Vietnam

Post and Telecommunications Group (holding 2,116,316 shares) is a shareholder with a conflict of interest regarding the parties to the contracts and therefore has no voting rights and is not included in the total number of voting shares for this matter.

- Authorize the Company's Board of Directors to select one of the approved auditing firms that audit public interest entities in the securities sector for the year 2026 to audit the Company's financial statements for the 2026 fiscal year.

- Approve the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.

7. Discussion at the Meeting: After a half-day of serious deliberation, the shareholders fully agreed with the documents and reports presented at the meeting, which ensured transparency and accuracy.

8. Voting and Announcement of Voting Results: Shareholders vote to approve reports, proposals, and other items at the General Meeting using voting ballots.

Announce the voting result by the Minutes of Ballot Counting of the Supervisory and Ballot Counting Committee, as attached to this Minutes.

IV. ITEMS APPROVED AT THE MEETING

Article 1. The Meeting unanimously approved the 2025 financial statements, audited by MOORE AISC Auditing and Informatics Services Co., Ltd.

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Cash dividend (%)	22.85% (*)	5%	22%

(*) 2025 dividend: 5.2% in cash, 17.65% in stock

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Article 6. The General Meeting unanimously approved the remuneration for the BOD and the BOS for 2025 and the Remuneration Plan for the BOD and the BOS for 2026 as follows:

6.1. Remuneration for the BOD and the BOS for 2025

In 2025, the consolidated profit after tax of the parent company's shareholders reached 3,929 million VND, achieving 104% of the plan. Based on the provisions regarding BOD/BOS remuneration in the 2025 GMS Resolution, the total remuneration for the BOD/BOS in 2025 is calculated as follows:
156,100,000 x (1 + 4% x 2) = 168,588,000 VND

The approval rate is 100% of the total voting shares.

6.2. Remuneration Plan for the BOD and the BOS for 2026

Remuneration for the BOD and the BOS in 2026 will be paid based on the consolidated profit after tax of the parent company for the year 2026, as follows:

- ✓ If the profit target is met, the remuneration for the BOD and the BOS will be: 188,800,000 VND.
- ✓ If the profit plan is not met, the remuneration for the BOD and the BOS is calculated as follows: for every 1% decrease in the consolidated profit after tax of the parent company compared to the plan, the remuneration is reduced by 1% compared to the amount paid if the plan is met.
- ✓ In the event of exceeding the plan: for every 1% that the consolidated profit after tax of the parent company exceeds the plan, an additional 2% of the full remuneration will be granted, but the maximum increase shall not exceed 20% of the 2026 salary fund for full-time managers.
- ✓ In the event of a loss: no remuneration will be paid to the BOD/BOS.

The approval rate is 100% of the total voting shares.

Article 7. The General Meeting unanimously approved the distribution of 2025 profits; the establishment of the 2026 bonus and welfare fund; and the plan to issue shares to pay 2025 dividends.

7.1. 2025 Profit Distribution Plan

No.	Item	Amount (VND)
	Profit after tax as of December 31, 2025, according to the consolidated financial statements	23,142,709,355
1	Profit after tax for 2025	3,928,967,308
1.1	Allocation to the Development Investment Fund	1,178,690,192
1.2	Allocation to the Bonus and Welfare fund	395,122,756
1.2.1	Bonus Fund	197,561,378
1.2.2	Welfare Fund	197,561,378
1.3	Cash Dividend (Rate: 5.2% per share, equivalent to 520 VND per share)	2,355,154,360
1.4	Remaining undistributed profit after tax for 2025	0
2	Cumulative undistributed profit after tax as of the end of the previous year	19,213,742,047
2.1	Stock dividend distribution (Ratio of 17.65%, equivalent to an exercise ratio of 17:3)	7,992,600,000
2.2	Cumulative undistributed profit after tax as of the end of the previous year	11,221,142,047
3	Remaining undistributed profit after tax carried forward to the next year [(3) = (1.4) + (2.2)]	11,221,142,047

The approval rate is 100% of the total voting shares.

7.2. Proposal for the 2026 Bonus and Welfare fund

Bonus and Welfare fund for 2026 = 444,500,000 VND x $\frac{\text{2026 profit after tax achievement}}{\text{2026 profit after tax plan}}$

The approval rate is 100% of the total voting shares.

7.3. The General Meeting unanimously approved the plan to issue shares to pay dividends for 2025 in accordance with Proposal No. 03/TT-HDQT dated March 23, 2026

The approval rate is 100% of the total voting shares.

Article 8. The General Meeting unanimously approved the amendment and supplementation of the Company's Charter in accordance with Proposal No. 05/TT-HDQT dated March 23, 2026.

The approval rate is 100% of the total voting shares.

Article 9. The General Meeting unanimously approved VTC Telecommunications JSC to enter into economic contracts for the provision of electronic telecommunications products and services, information technology, or other cooperative projects with the Vietnam Post and Telecommunications Group and its subsidiaries and members until the 2027 Annual General Meeting of Shareholders, in accordance with Proposal No. 04/TT-HDQT dated March 23, 2026. The BOD authorizes the General Director to execute the contracts and report to the General Shareholders' Meeting at the next annual General Shareholders' Meeting.

The approval rate is 100% of the total voting shares.

Article 10. The General Meeting unanimously approved the authorization of the BOD to select one of the auditing firms approved to audit public interest entities in the securities sector for the year 2026 to audit the Company's Financial Statements for the 2026 fiscal year.

The approval rate is 100% of the total voting shares.

Article 11. The General Meeting of Shareholders instructs the BOD to direct and organize the implementation of the contents of the Resolution adopted at this General Meeting in accordance with the law and the Charter of VTC Telecommunications JSC.

Article 12. This Resolution has been adopted by the General Meeting of Shareholders of VTC Telecommunications JSC and shall take effect as of April 23, 2026.

V. CLOSING

After a half-day of serious deliberations, with a high sense of responsibility from the shareholders and their representatives, the General Meeting concluded at 11 hours 30 minutes on the same day. The minutes of the General Meeting were unanimously approved by the General Meeting.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE GENERAL MEETING**



Le Xuan Tien

Bui Van Bang

Le Thi Thanh

SECRETARY OF THE MEETING

Dương Thị Hoàng Cát

Đào Quốc Cường

Ho Chi Minh City, April 23, 2026



MINUTES OF THE SHAREHOLDER ELIGIBILITY REVIEW 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

As assigned by the Organizing Committee of the 2026 Annual General Meeting of Shareholders of VTC Telecommunications JSC, the Shareholder Eligibility Review Committee, after completing the registration and verification of shareholder eligibility (including the following tasks: confirmation of shareholders, shareholder representatives, powers of attorney, number of shares held, and number of shares represented), officially announces the following:

- 1. The total number of shareholders and shareholder representatives is: 21.*
- 2. The total number of shares held and represented by the shareholders and shareholder representatives present at the General Meeting is: **3,115,700 shares, accounting for 68.79%** of the Company's total voting shares.*
- 3. Pursuant to Paragraph 1 of Article 145 of the current Enterprise Law, this number of shares exceeds 50% of the total voting shares of the Company; therefore, the General Meeting was conducted in accordance with the law.*

This minutes were prepared at **8:35 a.m.** on **April 23, 2026**, at the General Meeting, with the full signatures of the members of the Shareholder Eligibility Verification Committee, and are kept together with other Resolutions and Decisions of the General Meeting at the Company's Office.

SHAREHOLDER ELIGIBILITY REVIEW COMMITTEE

Nguyen Minh Vu – Chairperson

Nguyen Hong Ngoc – Member

Truong The Lam – Member



MINUTES OF BALLOT COUNTING ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 APRIL 23, 2026

- Based on the Charter of VTC Telecommunications Joint Stock Company;
- Based on the voting results at the Annual General Meeting of Shareholders on April 23, 2026.

1. Shareholders with related interests: Regarding the voting issue “**Approve the Proposal to approve the Company's contracts with related parties**”, based on Clause 4, Article 167 of the Enterprise Law, Vietnam Post and Telecommunications Group (owning 2,116,316 shares) are shareholders with related interests to the parties in the contract and therefore do not have the right to vote and are not included in the total number of votes entitled to vote on this issue.

2. Results of the vote count for the Reports and Proposals:

As of 10:50 AM, the number of shareholders and shareholder representatives attending the General Meeting was 24, representing 3,116,469 voting shares, accounting for 68.81% of the total voting shares of all shareholders entitled to vote.

The Supervisory and Ballot Counting Committee has conducted the vote count, with the following specific results:

No.	Voting item	Total number of votes	Total number of valid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of invalid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of votes in favor / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of dissenting votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of no opinion vote / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Voting method
1	Approve the Report: Summary of Business	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method

No.	Voting item	Total number of votes	Total number of valid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of invalid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of votes in favor / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of dissenting votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of no opinion vote / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Voting method
	operations in 2025							
2	Approve the Report: Activities of the BOD in 2025 and Directions for 2026	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
3	Approve the Report: Activities of the BOS in 2025	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
4	Approve the 2026 Business Operations Plan	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
5	Approve the Proposal: BOD/BOS 2025 remuneration and the remuneration plan for the 2026 BOD/BOS	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
6	Approve the Proposal: Distribution of 2025 Profits and allocation of 2026 bonus and welfare fund	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method

VTC Telecommunications JSC

614 (3rd floor) Dien Bien Phu St, Vuon Lai Ward, Ho Chi Minh City, Vietnam

Tel: (+8428) 3833.1106 - Fax: (+8428) 3830.0253

Email: info@vtctelecom.com.vn

Website: www.vtctelecom.com.vn

No.	Voting item	Total number of votes	Total number of valid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of invalid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of votes in favor / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of dissenting votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of no opinion vote / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Voting method
7	Approve the Proposal: Issuance of Shares to Pay Dividends for 2025	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
8	Approve the Proposal: Amendment and Supplementation of the Company's Charter	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
9	Approve the Proposal to approve the Company's contracts with related parties	1,000,153	1,000,153 / 100%	0 / 0%	1,000,153 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
10	Approve the audited financial statements for 2025	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method
11	Authorize the BOD to select the auditing firms for the 2026 fiscal year	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Secret ballot voting method

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3. Results of the vote count regarding the Minutes and Resolutions of the Shareholders' General Meeting:

VTC Telecommunications JSC

614 (3rd floor) Dien Bien Phu St, Vuon Lai Ward, Ho Chi Minh City, Vietnam

Tel: (+8428) 3833.1106 - Fax: (+8428) 3830.0253

Email: info@vtctelecom.com.vn

Website: www.vtctelecom.com.vn

By 11:25 AM, the number of shareholders attending the General Meeting was 24 shareholders and shareholder representatives, representing 3,116,469 voting shares, accounting for 68.81% of the total voting shares of all shareholders entitled to vote.

The Supervisory and Ballot Counting Committee has conducted the vote count, with the following specific results:

No.	Voting issue	Total number of votes	Total number of valid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of invalid votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of votes in favor / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of dissenting votes / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Total number of no opinion vote / Corresponding percentage of the total number of votes cast by shareholders present at the meeting	Voting method
1	Approve the Minutes of the General Meeting of Shareholders	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Public voting method
2	Approve the Resolution of the General Meeting of Shareholders	3,116,469	3,116,469 / 100%	0 / 0%	3,116,469 / 100%	0 / 0%	0 / 0%	Public voting method

This minutes was made at 11:30 AM on April 23, 2026 at the 2026 Annual General Meeting of Shareholders of VTC Telecommunications Joint Stock Company, with all three (03) signatures of the Vote Counting Committee and will be kept together with other Resolutions and Decisions of the General Meeting at the Company's Office.

HEAD OF COMMITTEE



Mai Thi Kim Oanh

MEMBER 1



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