

**CÔNG TY CP THỦY ĐIỆN
NƯỚC TRONG
NUOC TRONG HYDROPOWER
JOINT STOCK COMPANY**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Số/No: **62**/2026/CBTT-NTH

Quảng Ngãi, ngày **24** tháng 04 năm 2026
Quang Ngai, April **24**, 2026

“V/v/Ref: Công bố thông tin Nghị
quyết HĐQT số 13, 14 và
15/2026/NQ-HĐQT ngày 23/04/2026
/ Disclosure of Board of Directors
Resolution No. 13, 14 and
15/2026/NQ-HĐQT dated April 23,
2026”

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/The State Securities Commission
- Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange

Tên công ty/Name of company : Công ty Cổ phần Thủy điện Nước Trong/Nuoc Trong
Hydropower Joint Stock Company

Mã chứng khoán/Stock symbol : NTH

Địa chỉ trụ sở chính/Address of headoffice : Thôn Nước Tang, xã Sơn Hà, tỉnh Quảng Ngãi, Việt Nam/Nuoc
Tang Village, Son Ha Commune, Quang Ngai Province,
Vietnam.

Điện thoại/Telephone : (0255) 381 9662 Fax: (0255) 381 9598

Người thực hiện CBTT/
Spokesman : Ông Ngô Trung Dũng Chức vụ: Giám đốc
Mr. Ngo Trung Dung Position: Director

Loại thông tin công bố/
Information disclosure type : ☒ 24 h ☐ Yêu cầu ☐ Bất thường ☐ Định kỳ
24 hours Request Abnormal Periodic

Nội dung thông tin công bố/
Content of information disclosure : Nghị quyết HĐQT số 13, 14 và 15/2026/NQ-HĐQT ngày
23/04/2026 / Board of Directors Resolution No. 13, 14 and
15/2026/NQ-HĐQT dated April 23, 2026.

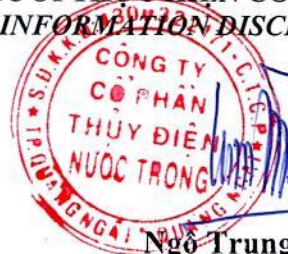
Địa chỉ Website công bố thông tin/Website address for information disclosure:
www.thuydiennuoctrong.com.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu
trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the
information published above is true and take full legal responsibility for the content of the
published information.

Nơi nhận/Recipients:

- Như trên/As above;
- HĐQT, BKS (b/c)/Board of Directors,
Supervisory Board (report);
- Lưu/Kept at: VT/Archived

NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE PERSON



Ngô Trung Dũng

No: 13 /2026/NQ-HĐQT

Quang Ngai, April 23, 2026

RESOLUTION
THE BOARD OF DIRECTORS OF NUOC TRONG HYDROPOWER JSC

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Nuoc Trong Hydropower Joint Stock Company;

Pursuant to Resolution No. 10/2026/NQ-ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders dated April 23, 2026;

Pursuant to the opinions of the Board of Directors unanimously agreed at the Board of Directors meeting dated April 23, 2026.

RESOLVE

Article 1: Approves the selection of AAC Auditing and Accounting Company Limited as the auditing firm to review the 2026 semi-annual financial statements and the 2026 annual financial statements.

Article 2: The Company Director shall sign the audit contract and direct the relevant individuals and departments to implement this Resolution.

This Resolution takes effect from the date of signing./.

Recipient:

- As Article 3;
- BOD, Supervisory Board, Company Director;
- Kept at Archived.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyen Van Cao

No: ~~14~~ /2026/NQ-HĐQT

Quang Ngai, April ~~23~~, 2026

RESOLUTION
THE BOARD OF DIRECTORS OF NUOC TRONG HYDROPOWER JSC

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Nuoc Trong Hydropower Joint Stock Company;

Pursuant to the opinions of the Board of Directors unanimously agreed at the Board of Directors meeting dated April 23, 2026.

RESOLVE

Article 1: Authorize the Chairman of the Board of Directors to choose an appropriate time for distribution of: the Welfare and Reward Fund, and the Management and Executive Board Reward Fund (Bonus for exceeding the Net Profit after Tax plan for the Board of Directors, Supervisory Board, and the Company's Executive Board) established according to the Resolution of the General Meeting of Shareholders.

Article 2: Members of the Board of Directors, the Board of Management and relevant departments of Nuoc Trong Hydropower Joint Stock Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

Recipient:

- As Article 2;
- BOD, Supervisory Board, Company Director;
- Kept at Archived.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyen Van Cao

No: *15*/2026/NQ-HĐQT

Quang Ngai, April *23*, 2026

RESOLUTION
THE BOARD OF DIRECTORS OF NUOC TRONG HYDROPOWER JSC

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Nuoc Trong Hydropower Joint Stock Company;

Pursuant to Decree 181/2025/ND-CP dated July 01, 2025 of the Government on detailing the implementation of a number of articles of the Law on Value Added Tax;

Pursuant to the opinions of the Board of Directors unanimously agreed at the Board of Directors meeting dated April 23, 2026.

RESOLVE

Article 1: Approve the issuance of Regulations authorizing payment processing for employees.

Article 2: Members of the Board of Directors, the Board of Management and relevant departments of Nuoc Trong Hydropower Joint Stock Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

Recipient:

- As Article 2;
- BOD, Supervisory Board, Company Director;
- Kept at Archived.

**ON BEHALF OF THE BOD
CHAIRMAN**



Nguyen Van Cao

Quang Ngai, April 23, 2026

**REGULATIONS
PAYMENT AUTHORIZATION FOR EMPLOYEES**

*(Issued together with Resolution No.45/2026/NQ-HĐQT dated April 23, 2026)
of the Board of Directors of Nuoc Trong Hydropower Joint Stock Company)*

Article 1. Purpose and Scope of Application

1. This regulation governs the authorization of individuals who are employees of Nuoc Trong Hydropower Joint Stock Company (hereinafter referred to as "the Company") to make payments for goods and services used in the Company's production and business activities.
2. These regulations apply to all departments, divisions, projects, and all employees of the Company.

Article 2. Principles of Implementation

1. Authorization only applies to necessary, urgent cases or small-scale expenditures under 20 million VND (twenty million Vietnamese Dong) depending on the nature of the work, in accordance with legal regulations and the Company's management requirements.
2. Initial payments by individuals are permitted in cash in accordance with Decree 181/2025/ND-CP dated July 1, 2025 and related legal documents.
3. The company will make payments to individuals through non-cash methods, such as bank transfers to the authorized person's personal account or other legitimate non-cash payment methods.

Article 3. Procedures for authorization and payment

1. The authorization documents include:
 - Authorization letter from the Company to the individual to make the payment (using the template in the attached Appendix);
2. Procedure for refunding individuals:
 - After completing the purchase of goods or services, the individual submits all necessary documents to the Company's Accounting Department.
 - Documents proving the purchase of goods and services include:
 - + Valid invoices in accordance with legal regulations;
 - + Other related documents showing the purchase and sale;
 - + Documents proving that the individual made a non-cash payment;
 - + Documents as required by law and company regulations;
 - The company will verify and cross-check the documents; if valid, it will make the payment to the individual via bank transfer or other cashless payment methods.

- If the application is invalid or does not comply with regulations, the Company has the right to refuse payment to the individual.

Article 4. Responsibilities of the parties involved

1. Authorized business:

The Company Director is authorized to sign authorization forms for the employees.

3. Authorized individual:

- Fully responsible for the accuracy and integrity of all transactions and related documents;
- Perform the work in accordance with the authorized purpose and content;
- Submit all payment documents to the company completely and on time.

4. Relevant Departments/Divisions:

- Provide guidance and monitor the implementation of procurement of goods and services according to approved proposals/requests;
- Collaborate with the Accounting Department in reviewing and approving payment documents.

5. Accounting Department:

- Verify the validity of proposals/offers, documents, and invoices;
- Make payments to individuals in accordance with regulations, ensuring eligibility for VAT deduction and that expenses are considered reasonable.
- Maintain records in accordance with legal regulations.

6. Chairman of the Board and Director of the Company:

Personal accounts are permitted to be used to pay for goods and services used in the company's production and business activities under 20 million VND (twenty million Vietnamese Dong), depending on the nature of the work, in accordance with legal regulations and the company's management requirements.


Article 5. Implementation

1. This regulation takes effect from the date of signing.
2. All departments, divisions, projects, and employees of the company are responsible for strictly adhering to these regulations.
3. In case of any problems, units should promptly report them to the Accounting Department – General Economic Division for guidance and resolution.

Recipient:

- Departments/Divisions, Projects (for implementation);
- Archiving.

Chairman of the Board



Nguyen Van Cao

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PAYMENT AUTHORIZATION FORM

Based on the Regulations on Authorization of Payment for Employees issued together with Resolution No. 15/2026/QĐ-NTH dated April 23, 2026 of the Board of Directors of the Company;

Today, on the ... day of 23 month of 04 year 2026, at the office of Nuoc Trong Hydropower Joint Stock Company, we consist of:

I- AUTHORIZED PARTY (PARTY A): Nuoc Trong Hydropower Joint Stock Company

Address : Nuoc Tang Village, Son Ha Commune, Quang Ngai Province, Vietnam

Tax identification number : 4300322171

Representative :

Position :

II- AUTHORIZED PARTY (PARTY B):

Full name :

Position/Department:

Citizen Identification Number: Date of Issue:

Place of Issue:

Phone number :

After reaching an agreement, both parties proceeded to establish a payment authorization document with the following specific contents and terms:

ARTICLE 1: CONTENT OF AUTHORIZATION

Party A authorizes Party B to act on behalf of the Company to make payments for goods and services used in the production and business activities of Nuoc Trong Hydropower Joint Stock Company, with the following specific details:

- Direct payment to the supplier via bank transfer based on valid invoices and documents, with a limit of **under 20 million VND**. (Twenty million dong)
- Receive invoices and documents related to the purchase of goods and services;
- Complete the payment documents and submit them in full to the Accounting Department - General Economics Division of the Company, including:
 - + Valid invoices in accordance with legal regulations;
 - + Other related purchase and sale documents
 - + Documents proving that the individual made a non-cash payment.
 - + Documents as required by law and company regulations.

The company will make the payment to Party B via bank transfer or other non-cash payment methods in accordance with regulations.



ARTICLE 2: TERM OF AUTHORIZATION

This power of attorney is valid from ... day ... month ... year until ... day ... month ... year or until replaced or revoked by other documents.

ARTICLE 3: COMMITMENTS OF THE PARTIES

Both parties commit to strictly adhering to the above-mentioned terms. Any violations will be fully held accountable under the law and the Company's internal rules and regulations.

The power of attorney is made in two copies, each party keeping one copy, both having equal legal validity .

RECIPIENT OF AUTHORIZATION

(Signature and printed name)

AUTHORIZED PARTY

(Signature, full name, seal)

