

No **0163**-2026/PTX-NQ-HDQT



Nghe An, April 20th, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to Law on Enterprises Number 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law Number 03/2022/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and the guiding documents for implementation;
- Pursuant to the Charter on Organization and Operation of PetrolimexNgheTinh Transportation and Service Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 20, 2026;

The 2026 Annual General Meeting of Shareholders (“AGM”) of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company unanimously resolves and votes to approve the following contents:

RESOLVED

ARTICLE 1: The 2026 Annual General Meeting of Shareholders of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company has unanimously approved the following contents:

1. Report on the activities of the Board of Directors in 2025 and the strategic direction for 2026.

Accordingly, regarding unplanned investment items, the GMS hereby authorizes the Board of Directors to execute them in compliance with the Law and the Company's Charter, ensuring capital safety and growth, and maximizing benefits for shareholders and investors. The Board of Directors shall report the detailed implementation of such investments at the nearest General Meeting of Shareholders.

2. Report of the Executive Board about business performance in 2025 and plans for 2026

Key Performance Targets for 2026:

No.	Indicators	Unit	2026 plan	Comparison: 2026 Plan vs. 2025 Actual



1	Key Business Volume			
1.1	Transportation Volume	M ³ km	162,683,308	149%
1.2	Petroleum Sales Volume	M ³	83,600	100%
1.3	Other Commodities Sales Volume			
a	Lubricants	Ton	150	82%
b	Gas	Ton	500	105%
c	Detergents	Can	7,000	101%
d	Insurance	VND Million	1,390	107%
1.4	Driving Training and Testing	Trainees	9,215	100%
	Trainees (Categories B1, B2, C)	Trainees	4,215	105%
	Trainees (Category A1)	Trainees	5,000	96%
2	Total Revenue	VND Million	1,867,899	107%
3	Total Expenses	VND Million	1,843,801	107%
4	Profit Before Tax	VND Million	24,098	106%
5	Profit After Tax	VND Million	19,456	103%
6	Dividend Payout Ratio	%	15	83%
7	Total Investment Value for the Period	VND Million	55,444	54%
8	Headcount / Total Employees	Người	615	107%

3. Report on the activities of the Supervisory Board in 2025.
4. Submission No. 0145-2026/PTX-TT-HDQTabout Approving on the 2025 audited financial statements.
5. Submission No. 0146-2026/PTX-TT-BKSabout selecting the auditing firm for the 2026 financial statements.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the following auditing firms:

- An Viet Auditing Company Limited (An Viet);
 - CPA Vietnam Auditing Company Limited (CPA Vietnam);
 - Nam Viet Financial Consulting, Accounting, and Auditing Services Company Limited (AASCN);
 - AASC Auditing Firm Company Limited (AASC).
6. Submission No. 0147-2026/PTX-PA-HDQT the 2025 profit distribution plan
 - 6.1. Dividend payment for 2025
 - Dividend payout ratio: 16% of charter capital

- Payment method: Cash dividend
 - Total dividend amount for 2025: VND 10,291,924,800 accounting for 54.57% of the company's total profit after tax in 2025.
 - Dividend per share: VND 1,600/share
- 6.2. *Allocation to bonus and welfare funds:*
- Total allocation for the bonus and welfare funds: VND 7,996,258,479 representing 42.40% of the company's total profit after tax in 2025.
- 6.3. *Allocation to the research and development fund:*
- Total allocation for the research and development fund: VND 571,459,464 accounting for 3.03% of the company's total profit after tax in 2025.
7. Report No. 0148/PTSNT-BC about the settlement of remuneration and allowances for Board of Directors' members and Supervisory Board's members in 2025
- The total salary and remuneration fund for the Board of Directors in 2025 is 1,074,675,000 VND.
 - The total salary and remuneration fund for the Supervisory Board in 2025 is 865,260,000 VND
8. Submission No. 0149/PTSNT-TT about salary and remuneration plans for Board of Directors' members and Supervisory Board's members in 2026:
- The total salary and remuneration fund for the Board of Directors in 2026 is estimated at VND 1,413,973,333.
 - The total salary and remuneration fund for the Supervisory Board in 2026 is estimated at VND 469,866,667.
9. Submission No. 0150-2026/PTX-TT-HDQT about approving of contracts and transactions with related parties
10. Submission No. 0151-2026/PTX-TT-HDQT regarding the Election of members of the Board of Directors and the Supervisory Board for the 2026 - 2031 term.
11. The General Meeting of Shareholders has elected the following Gentlemen/Ladies as members of the Board of Directors and members of the Supervisory Board for the 2026 - 2031 term:
- List of members of the Board of Directors for the 2026 – 2031 term:
- Mr. Hoang Cong Thanh
 - Mr. Manh Xuan Hùng
 - Mr. Nguyen Tri Dung
 - Mr. Ho Van Nghia
 - Mr. Dao Ngoc Tien
- List of members of the Supervisory Board for the 2026 - 2031 term:
- Mr. Le Ba Anh
 - Mr. Nguyen Anh Tuan
 - Mr. Thai Van Linh



ARTICLE 2: Implementation

The General Meeting of Shareholders authorizes the Board of Directors to implement the contents approved in this Resolution and to carry out the necessary procedures in accordance with legal regulations.

This Resolution was approved at the 2026 Annual General Meeting of Shareholders and takes effect from April 20, 2026.

All shareholders, the Board of Directors, the Executive Board, the Supervisory Board, and all relevant organizations and individuals are responsible for executing this Resolution

Recipients:

- Company shareholders;
- Petrolimex Transportation Corporation (for reporting purposes);
- To be archived by the BODs, Supervisory Board, Executive Board, website, and Administrative Office.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**



Hoang Cong Thanh