

No: 0162/2026/PTSNT-BB-DHĐCĐ

NgheAn, April 20, 2026



**MEETING MINUTES**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PETROLIMEX NGHE TINH TRANSPORTATION AND SERVICE JOINT STOCK**  
**COMPANY**

**Company Name:** PetrolimexNgheTinh Transportation and Service Joint Stock Company

**Address:** No. 01, Alley 121, Nghe An - Xieng Khoang Street, Vinh Hung Ward, Nghe An Province

**Business Registration Certificate:** 2900428497 registered for the 27th change issued by Nghe An Department of Planning and Investment on July 15, 2025

**Meeting time:** Starts at 8:00 AM, April 20, 2026

**Meeting location:** Huong Sen Hall, 2nd floor, Vinh Plaza Hotel, No. 3, Mai Hac De Street, Vinh Hung Ward, Nghe An

**Agenda and contents:** According to the 2026 Annual General Meeting of Shareholders Agenda approved by the General Meeting of Shareholders.

**Organizational form:** Live meeting

**Participants** All shareholders whose names are on the shareholder list closed on March 23, 2026 of Vietnam Securities Depository and Clearing Corporation (VSDC).

**Chairman of the Meeting:** Mr. Hoang Cong Thanh- Chairman of the Board of Directors

**Secretary of the Meeting:** Mr. Hoang Thai Khanh Cong- Secretary of the Board of Directors

**Number of attendees attending:** 76 shareholders and authorized representatives attended the meeting, representing 4,693,080 shares, accounting for 72.9594% of the total voting shares of the Company.

**A. PARTICIPANTS**

The Meeting participants include:

**Board of Directors**

- Mr. Hoang Cong Thanh - Chairman of the Board of Directors

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- Mr. Manh Xuan Hung - Member of Board of Directors and Director
- Mr. Dao Ngoc Tien - Member of Board of Directors and Deputy Director
- Mr. Vo Anh Tuan - Independent Member of Board of Directors

#### **Board of Supervisory**

- Mr. Tran Anh Tuan - Head of Board of Supervisors
- Mr. Thai Van Linh - Member of the Board of Supervisors
- Mr. Nguyen Tri Dung - Member of the Board of Supervisors

#### **B. MEETING OPENING PROCEDURES**

- **The Organizing Committee proceeds to register attendees to attend the Meeting;**
- **Report on the verification of shareholder eligibility:** Mr. Nguyen Anh Nam informed through the report on checking the qualifications of shareholders to attend the 2026 Annual General Meeting of Shareholders;

At 08:08a.m, there were 59 shareholders attending the meeting represented 4,437,819 voting shares, accounting for 68.9911% of the total number of votes of all shareholders of the Company.

Pursuant to the provisions of current law and the Company Charter, the 2026 Annual General Meeting of Shareholders of the Joint Stock Company Petrolimex Nghe Tinh Transportation and Services is valid and qualified to proceed.

- **Opening the Meeting, electing the Presidium, Secretariat and Vote Counting Committee:**

Mr. Nguyen Tri Dung, on behalf of the Meeting Organizing Committee, delivered the opening speech. The expected list of candidates for the Presidium, Secretariat and Vote Counting Committee is as follows:

- *Presidium:*
  - + Mr. Hoang Cong Thanh - Chairman of the Board of Directors - Chairman of the Meeting
  - + Mr. Manh Xuan Hung - Member of Board of Directors, Director of the Company.
- *Secretary of the Meeting:*
  - + Mr. Nguyen Anh Tuan - Head of Department
  - + Ms. Ha Thi Thuy Linh - Board member
- *Vote Counting Committee:*
  - + Mr. Nguyen Anh Nam - Head of Department
  - + Mr. Pham Huy Hoang - Board member
  - + Mr. Le Ke Hoa - Board member.
  - + Mr. Nguyen Quang Duc - Board member.

The General Meeting of Shareholders voted by raising cards, approving the list of the Presidium, Secretariat, and Vote Counting Committee with a 100% voting rate.

- **Adoption of the Regulations at the General Meeting:**

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Mr. Nguyen Anh Nam – Head of the Information Technology Department, on behalf of the Organizing Committee, presented the Working Regulations and the Election Regulations for members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

The General Meeting approved the Working Regulations and the Election Regulations for members of the Board of Directors and the Supervisory Board for the 2026–2031 term by voting through raising voting cards, with a 100% approval rate.

Under the direction of the Presidium, the 2026 Annual General Meeting of Shareholders of Petrolimex Nghe Tinh Transportation and Services Joint Stock Company proceeded with the agenda.

### **C. MEETING PROCESS:**

#### **I. Through the Meeting Agenda:**

Mr. Manh Xuan Hung - Member of the Board of Directors, Director of the Company approved the Agenda of the 2026 Annual General Meeting of Shareholders of PetrolimexNgheTinh Transportation and Services Joint Stock Company.

The Meeting voted by raising cards to approve the MeetingAgenda with 100% approval.

#### **II. Reports and submissions at the Meeting:**

- Mr. Hoang Cong Thanh - Chairman of the Board of Directors presented the Board of Directors' report on activities in 2025; directions and tasks in 2026.
- Mr. Manh Xuan Hung - Member of the Board of Directors, Director of the Company presented the Report on business performance in 2025 and business plan in 2026.
- Mr. Vo Anh Tuan – Independent Member of the Board of Directors presented the report of the Independent Board Member.
- Mr. Tran Anh Tuan - Head of the Company's Supervisory Board presented the Supervisory Board's performance report in 2025; Submission about selecting the auditing firm for the 2026 financial statements.
- Mr. Nguyen DuyKhanh - Chief Accountant presented the Submission about approving on the 2025 audited financial statements; approval of the 2025 profit distribution report.
- Mr. Tran Anh Tuan presented the Report on the settlement of remuneration and allowances for Board of Directors' members and Supervisory Board's members in 2025; payment plan for 2026.
- Mr. Nguyen Hong Lam - Deputy Director of the Company presented the Submission about approving of contracts and transactions with related parties.
- Mr. Manh Xuan Hung - Director of the Company presented the Submission about the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

#### **III. CONFERENCE DISCUSSION:**

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**1. Mr. Nguyen Ngoc Tu, Deputy General Director of Vietnam National Petroleum Group (Petrolimex) – Representative of the controlling shareholder**

- The Group acknowledged the business performance achieved by the Company in 2025 as well as throughout the period during which the Company was under the management of Petrolimex Petroleum Services Corporation, prior to its reintegration into the Group.
- The transport volume of PTS NgheTinh accounts for approximately 13% of Petrolimex's total road transport volume, covering a broad market share, including aviation fuel transportation. The Board of Directors and the Management are requested to further strengthen system governance, particularly in risk management and forecasting, ensuring absolute safety in all aspects in parallel with business development and market expansion.
- Further enhance the expansion of the petroleum distribution network, especially in the context where distribution along National Highway 1A has experienced a significant decline in volume due to the operation of the North-South expressway.
- Maximize the application of technology in business operations to optimize costs, improve system efficiency, and ensure professionalism in operations.

**2. Opinions of individual shareholders**

- Currently, there remain various shortcomings in loss management at petroleum depots, which have significantly reduced the efficiency of the transportation business and adversely affected the income and morale of drivers during delivery operations. The issue of inventory shortages occurring immediately after leaving the depot has persisted for a long time without a clear remediation roadmap. It is respectfully proposed that the controlling shareholder (Vietnam National Petroleum Group – Petrolimex) provide direction to ensure the legitimate interests of drivers in particular and PTS NgheTinh in general during the transportation of goods for Petrolimex member units.
- It is recommended that the Company's Management pay greater attention to employee welfare policies, particularly for employees approaching retirement, in order to ensure more adequate pension benefits. Additionally, the Company is encouraged to strengthen governance practices to improve employee income and enhance dividend returns for shareholders.

After listening to the presentation of the contents of the Reports and Submissionss for approval at the General Meeting, the shareholders highly agreed with the agenda presented at the General Meeting.

**IV. VOTING**

Immediately after the presentation of Reports, Submissionss and discussions at the Meeting, Mr. Hoang Cong Thanh - Chairman of the Meeting conducted the voting by directly voting into the ballot box at the Meeting.

The Meeting voted to approve each content of the Reports and Submissionss presented on the Voting Form. The Shareholders' voting forms were collected and put into the ballot box.

**The Vote Counting Committee conducts the counting of votes according to each content.**

At the time of voting at 11:39 a.m, 76 shareholders and authorized representatives attended the meeting, representing 4,693,080 shares, equal to 72.9594% of the total number of voting shares.

#### **V. VOTING RESULTS**

**Detailed vote counting results are as follows:**

- Total number of ballots issued: 76, representing 4,693,080 voting shares, equivalent to 100% of the total voting shares of attending shareholders.
- Total number of ballots collected: 76, representing 4,693,080 voting shares, equivalent to 100% of the total voting shares of attending shareholders.
- Total number of ballots not collected: 0, representing 0 voting shares, equivalent to 0% of the total voting shares of attending shareholders.

#### **1. Content 01: Approving the Report on the activities of the Board of Directors in 2025 and strategic directions for 2026**

- Total number of valid ballots: 76, representing 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: 76, representing: 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: 0 represents: 0 votes, accounting for: 0 % of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 01 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

#### **2. Content 02: Approving the Report of the Executive Board about business performance in 2025 and plans for 2026**

- Total number of valid ballots: 76, representing 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: 76, representing: 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: 0 represents: 0 votes, accounting for: 0 % of the total number of votes of shareholders attending and voting.

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- + No opinion ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 02 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

### **3. Content 03: Approving the Report on the activities of the Supervisory Board in 2025**

- Total number of valid ballots: 76, representing 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: 76, representing: 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: 0 represents: 0 votes, accounting for: 0 % of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 03 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

### **4. Content 4: Approving the Submission about approving on the 2025 audited financial statements**

- Total number of valid ballots: 76, representing 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: 76, representing: 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: 0 represents: 0 votes, accounting for: 0 % of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 04 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

### **5. Content 05: Approving the Submission about selecting the auditing firm for the 2026 financial statements**

- Total number of valid ballots: **76**, representing **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: **76**, representing: **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: **0** represents: **0** votes, accounting for: **0 %** of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: **0** represents: **0** votes, accounting for: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: **0** represents: **0** votes, accounting for: **0%** of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 05 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

**6. Content 06: Approving the Submission about the 2025 profit distribution plan**

- Total number of valid ballots: **76**, representing **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: **76**, representing: **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: **0** represents: **0** votes, accounting for: **0 %** of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: **0** represents: **0** votes, accounting for: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: **0** represents: **0** votes, accounting for: **0%** of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 06 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

**7. Content 07: Approving the Report on the settlement of remuneration and allowances for Board of Directors' members and Supervisory Board's members in 2025**

- Total number of valid ballots: **76**, representing **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: **76**, representing: **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: **0** represents: **0** votes, accounting for: **0 %** of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: **0** represents: **0** votes, accounting for: **0%** of the total number of votes of shareholders attending and voting.

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- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 07 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

**8. Content 08: Approving the Submission about salary and remuneration plans for Board of Directors' members and Supervisory Board's members in 2026**

- Total number of valid ballots: 76, representing 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: 76, representing: 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: 0 represents: 0 votes, accounting for: 0 % of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 08 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

**9. Content 09: Approving the Submission about approving of contracts and transactions with related parties**

According to Clause 4, Article 167 of the Law on Enterprises, in cases where contracts or transactions between the Company and related parties are subject to approval, shareholders having related interests in such contracts or transactions are not entitled to vote. The list of shareholders attending the 2026 Annual General Meeting of Shareholders who are not entitled to vote on this matter is as follows:

N o	Shareholder's Full Name	Relationship / Related Interest	Shareholder Code	Number of Shares Owned	Number of Shares Authorized/Represented	Number of Non-voting Shares
1	Hoang Cong Thanh	Capital representative of Vietnam National Petroleum Group at PTX	PTX.000029	207,036	1,47,264	1,683,300
2	Manh Xuan Hung		PTX.000099	58,293	1,148,206	1,206,499
3	Nguyen Tri Dung		PTX.000195	63,141	656,117	719,258
4	Hoang Thai	Son of Mr. Hoang	PTX.000026	152,550	0	152,550

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	Khanh Con	Cong Thanh				
5	Cao Thi Bich Thao	Wife of Mr. Manh Xuan Hung	PTX.000014	39,433	0	39,433
6	Manh Xuan Truong	Brother of Mr. Manh Xuan Hung	PTX.000100	11,465	0	11,465
<b>Total</b>						<b>3,812,505</b>

**The General Meeting of Shareholders approved the above content with the following voting results:**

- Total number of ballots issued: **70**, representing **880,575** voting shares, equivalent to **100%** of shareholders attending the meeting and having the right to vote.
- Total number of ballots collected: **70**, representing **880,575** voting shares, equivalent to **100%** of shareholders attending the meeting and having the right to vote.
- Total number of ballots not collected: **0**, representing **0** voting shares, equivalent to **0%** of shareholders attending the meeting and having the right to vote.
- Total number of valid ballots: **70**, representing **880,575** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: **76**, representing: **880,575** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: **0** represents: **0** votes, accounting for: **0 %** of the total number of votes of shareholders attending and voting.
  - + No opinion ballots: **0** represents: **0** votes, accounting for: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: **0** represents: **0** votes, accounting for: **0%** of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 09 was approved with 100% of the total votes of shareholders attending and voting the meeting and voting.**

#### **10. Content 10: Approving the Submission about the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term**

- Total number of valid ballots: **76**, representing **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting, of which:
  - + Approval ballots: **76**, representing: **4,693,080** votes, accounting for: **100%** of the total number of votes of shareholders attending and voting.
  - + Disapproval ballots: **0** represents: **0** votes, accounting for: **0 %** of the total number of votes of shareholders attending and voting.

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- + No opinion ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Conclusion: Thus, content 10 was approved with 100% of the total votes of shareholders attending the meeting and voting.**

## **VI. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVORY BOARD FOR THE 2026–2031 TERM**

Immediately after the General Meeting approved the Reports and Proposals, Mr. Nguyen Anh Nam – Head of Vote Counting Committee presided over the Meeting to conduct the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

The General Meeting exercised its voting rights directly via ballot papers. The list of candidates for the Board of Directors and the Supervisory Board, with full names, was clearly printed on the ballots distributed to each shareholder. The completed ballots were collected and placed into the ballot box.

**The Vote Counting Committee carried out the vote counting process.**

At 12:15 p.m, there were 76 shareholders and authorized representatives attending the Meeting, representing 4,693,080 shares, equivalent to 72.9594% of the total voting shares.

## **VII. ELECTION RESULTS**

**The detailed vote counting results are as follows:**

- Total number of ballots issued: 76, representing 4,693,080 voting shares, equivalent to 100% of the total voting shares of attending shareholders.
- Total number of ballots collected: 76, representing 4,693,080 voting shares, equivalent to 100% of the total voting shares of attending shareholders.
- Total number of ballots not collected: 0, representing 0 voting shares, equivalent to 0% of the total voting shares of attending shareholders.
- Total number of valid ballots: 76, representing 4,693,080 votes, accounting for: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0% of the total number of votes of shareholders attending and voting.

**Detailed results of the election of members of the Board of Directors for the 2026–2031 term:**

- Candidate Hoang Cong Thanh: 76 approval votes, representing 5,111,015 votes, accounting for 108.9053% of the total voting shares of attending and voting shareholders.

- Candidate Manh Xuan Hung: 76 approval votes, representing 4,598,665 votes, accounting for 97.9882% of the total voting shares of attending and voting shareholders.
- Candidate Nguyen Tri Dung: 74 approval votes, representing 4,580,880 votes, accounting for 97.6092% of the total voting shares of attending and voting shareholders.
- Candidate Dao Ngoc Tien: 76 approval votes, representing 4,598,665 votes, accounting for 97.9882% of the total voting shares of attending and voting shareholders.
- Candidate Ho Van Nghia: 74 approval votes, representing 4,576,166 votes, accounting for 97.5088% of the total voting shares of attending and voting shareholders.

**Detailed results of the election of members of the Supervisory Board for the 2026–2031 term:**

- Candidate Le Ba Anh: 75 approval votes, representing 4,682,503 votes, accounting for 99.7746% of the total voting shares of attending and voting shareholders.
- Candidate Nguyen Anh Tuan: 76 approval votes, representing 4,729,774 votes, accounting for 100.7819% of the total voting shares of attending and voting shareholders.
- Candidate Thai Van Linh: 73 approval votes, representing 4,666,423 votes, accounting for 99.4320% of the total voting shares of attending and voting shareholders.

**Accordingly, the elected members of the Board of Directors for the 2026–2031 term include the following five candidates:**

- Mr. Hoang Cong Thanh
- Mr. Manh Xuan Hung
- Mr. Nguyen Tri Dung
- Mr. Dao Ngoc Tien
- Mr. Ho Van Nghia

**Accordingly, the elected members of the Supervisory Board for the 2026–2031 term include the following three candidates:**

- Mr. Le Ba Anh
- Mr. Nguyen Anh Tuan
- Mr. Thai Van Linh

The members of the Board of Directors and the Supervisory Board for the 2026–2031 term made their debut before the General Meeting.

Mr. Hoang Cong Thanh delivered a speech accepting the assignment, expressing sincere gratitude for the trust of the shareholders, and committing to making every effort to successfully implement the resolutions of the General Meeting, ensuring maximum benefits for shareholders and the sustainable development of the Company.

The General Meeting acknowledged that the introduction of the newly elected members concluded at 12:30 p.m on the same day in a formal atmosphere with high consensus.

#### **VIII. APPROVAL OF DRAFT MINUTES AND RESOLUTIONS OF THE MEETING**

1. Mr. Hoang Thai Khanh Con- Secretary of the Meeting presented to the Meeting the content of the Draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of PetrolimexNgheTinh Transportation and Services Joint Stock Company.
2. After voting, the Meeting unanimously approved the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders.
3. Mr. Hoang Cong Thanh - Chairman of the Meeting declared the Meeting closed.

The Minutes were prepared at 12:35 p.m on April 20, 2026.

Wishing all distinguished delegates and shareholders good health, happiness, and success.

Sincerely thank you!

**SECRETARY OF THE MEETING**



**HOANG THAI KHANH CON**

**CHAIRMAN OF THE MEETING**



**HOANG CONG THANH**